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BOARD MINUTES FOR 09/06/06

SEPTEMBER 6, 2006

PURSUANT TO A RECESS FROM THE AUGUST 24TH MEETING, THE BOARD OF COUNTY COMMISSIONERS, IN AND FOR WASHINGTON COUNTY, MET ON THE ABOVE DATE AT 1:00 P.M. AT THE WASHINGTON COUNTY ANNEX, BOARD MEETING ROOM, 1331 SOUTH BOULEVARD, CHIPLEY, FLORIDA WITH COMMISSIONERS FINCH, SAPP, COPE, CORBIN AND STRICKLAND PRESENT. ADMINISTRATOR HERBERT, CLERK COOK AND DEPUTY CLERK CARTER WERE ALSO IN ATTENDANCE.

COMMISSIONER FINCH OFFERED PRAYER WITH COMMISSIONER SAPP LEADING IN THE PLEDGE OF ALLEGIANCE TO THE FLAG.

DR. TODD ANDERSON, VETERINARIAN, ADDRESSED THE BOARD ON HIS REQUEST FOR AN INCREASE IN HIS CONTRACT WITH WASHINGTON COUNTY TO PROVIDE ANIMAL CONTROL SERVICES.

ANDERSON EXPLAINED HIS COST FOR DISPOSAL, FOOD, ENERGY, WORKERS COMP, LIABILITY INSURANCE, ETC. HAD GONE UP. HE SAID HE THOUGHT HIS BUDGET REQUEST WAS REASONABLE.

COMMISSIONER SAPP SAID THE BOARD HAD QUESTIONED ANDERSON'S BUDGET REQUEST AT THEIR AUGUST MEETING DUE TO IT BEING ABOVE THE AMOUNT IN HIS CONTRACT.

COMMISSIONER COPE AND ANDERSON ADDRESSED THERE BEING ANIMALS DR. ANDERSON HAS HAD TO HOLD FOR A LONGER PERIOD OF TIME THAN NORMAL DUE TO COURT CASES. DR.

ANDERSON SAID HE DIDN'T FEEL HE HAD ASKED FOR ANY INCREASE THAT WAS EXORBITANT.

COMMISSIONER FINCH QUESTIONED IF THE NUMBER OF ANIMALS THE COUNTY HAD BUDGETED FOR IN THE FY 2005-2006 BUDGET WAS MORE OR LESS THAN THE ACTUAL NUMBER OF ANIMALS THAT WAS TAKEN TO DR. ANDERSON. ANDERSON SAID THE NUMBER OF ANIMALS WAS LESS THAN BUDGETED; HOWEVER, THERE WERE AT LEAST THREE BITE CASES EVERY MONTH, ETC.

ANDERSON SAID THE ONLY CASE THAT CAME UP THAT WAS OUTSIDE THE REALM WAS FIVE BULL DOGS THE CITY OF CHIPLEY PICKED UP. HE SAID THAT WASN'T GOING TO BE OUTSIDE THE BUDGET EITHER; HOWEVER, AFTER TWO WEEKS OF HOLDING THE ANIMALS, SOMETHING WAS GOING TO HAVE TO BE DONE. AFTER MEETING WITH THE ANIMAL CONTROL OFFICER, ANDERSON SAID HE WAS ADVISED HE WOULD HAVE TO CONTINUE HOLDING THE ANIMALS. HE THEN MET WITH DAVID CORBIN AND WAS ADVISED AGAIN HE WOULD HAVE TO HOLD THE ANIMALS; DAVID TOLD ANDERSON TO SEND THE COUNTY A BILL.

ANDERSON THEN TALKED WITH ANIMAL CONTROL BEFORE SENDING A SECOND BILL TO CONTINUE HOLDING THESE SAME ANIMALS AND ASKED IF SOMETHING COULDN'T BE DONE. HE WAS TOLD AGAIN, HE WOULD HAVE TO CONTINUE HOLDING THESE ANIMALS. HE SAID WHEN THE BILL WENT OUT OF CONTROL, THEY DECIDED TO PUT THE ANIMALS DOWN.

ANDERSON SAID HE DIDN'T THINK HIS CONTRACT ADDRESSED HIM GOING UP IN PRICE. HE SAID HE THOUGHT THE CONTRACT PRICE WOULD STAY THE SAME WITH HE AND THE BOARD HAVING TO ACCEPT OR DECLINE IT THIRTY DAYS PRIOR TO IT COMING UP FOR RENEWAL. HE ADDRESSED THE ONLY THING THAT WAS GOING TO BE IN QUESTION WAS IF THE NUMBER OF ANIMALS WENT OVER THE AMOUNT IN THE CONTRACT; ANY EXTRA ANIMALS WOULD BE BASED ON THE PRO-RATED PRICE.

ANDERSON SAID HIS BUDGET REQUEST FOR FY 2006-2007 INCREASED BY \$3,000; IT WENT FROM \$42,000 TO \$45,000.

COMMISSIONER COPE ADDRESSED THE BOARD HAVING RECEIVED A BILL BESIDES THE CONTRACTED AMOUNT FROM ANDERSON. ANDERSON REITERATED THAT WAS FOR THE ANIMALS HE HAD ALREADY DISCUSSED THE CITY OF CHIPLEY HAD BROUGHT TO HIM; HE SAID FOR THREE WEEKS, HE TRIED TO RESOLVE IT BUT WAS TOLD NOTHING COULD BE DONE ABOUT IT.

COMMISSIONER COPE QUESTIONED IF THE CITY OF CHIPLEY WAS GOING TO HELP WITH THE BILL FROM DR. ANDERSON ON THE ANIMALS THAT HAD TO BE HELD FOR 60 DAYS.

JIM MORRIS, CITY MANAGER, SAID TYPICALLY IN CASES LIKE THIS, THE COST SHOULD BE CHARGED TO THE OWNERS, WHICH IT WILL BE. AS SOON AS REIMBURSEMENT IS RECEIVED, IT WILL GO BACK TO THE COUNTY FOR WHAT THEY HAVE PAID. HE ADDRESSED THE CITY WAS FILING AGAINST THE OWNERS TO PAY RESTITUTION FOR THOSE CHARGES. HE SAID HE THOUGHT THE FINAL FIGURES HE HAD COME UP WITH ON THIS CASE WAS \$1600 PLUS; THE CITY WILL TAKE THIS TO THE STATE ATTORNEY'S OFFICE, THEY WILL CHARGE THIS AGAINST THE OWNER, THE OWNER WILL MAKE RESTITUTION AND IT WILL BE GIVEN TO THE COUNTY.

COMMISSIONER CORBIN OFFERED A MOTION, SECONDED BY COMMISSIONER STRICKLAND AND CARRIED TO APPROVE OF DR. ANDERSON'S BUDGET REQUEST FOR ANIMAL CONTROL TOTTALLING \$45,000.

THE BOARD EXPRESSED THEIR APPRECIATION TO DR. ANDERSON ON THE JOB HE IS DOING AND ADDRESSED THEM RECEIVING A LOT OF POSITIVE COMMENTS ABOUT THE SERVICES HE PROVIDES.

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DISCUSSION WAS HELD ON THE INLAND MARINE AND AUTOMOBILE INSURANCE COVERAGE WITH PGIT. COMMISSIONER SAPP ADDRESSED THE BOARD HAVING DISCUSSED AT THEIR AUGUST 24TH MEETING THE RATIO OF CLAIMS PAID BY PGIT VERSUS THE PREMIUM BEING CHARGED FOR THE INSURANCE BEING OUTRAGEOUS; PGIT WENT UP DOUBLE ON THEIR RATES.

DISCUSSION WAS HELD ON DAMAGE DONE TO AN EXCAVATOR WITH CECELIA WELD ADVISING, THE ONLY BILL SHE HAD RECEIVED WAS FOR \$2,900. SHE SAID IT WOULD BE A MUTE POINT TO SEND IT TO THE INSURANCE COMPANY DUE TO THE BILL BEING LOWER THAN THE DEDUCTIBLE.

CECELIA ADDRESSED THERE BEING ONE BUILDING ON THE PROPERTY INSURANCE THE COUNTY WILL HAVE TO KEEP COVERAGE ON BASED ON THE LEASE AGREEMENT OBLIGATION WITH THE STATE ON THE AG CENTER.

COMMISSIONER COPE REFERRED TO THE AG CENTER BEING A STRANGE SITUATION; IT IS A STATE BUILDING, SITS ON COUNTY PROPERTY, THE COUNTY LEASES IT FROM THE STATE AND THEN SUB-LEASES IT BACK TO STATE AGENCIES.

CECELIA SAID THE LEASE WITH THE STATE ON THE AG CENTER IS GOOD THROUGH DECEMBER 31, 2013. SHE REFERRED TO SECTION 8 OF THE LEASE REQUIRES THE COUNTY TO PROVIDE INSURANCE DURING THE TERM OF THE LEASE.

DISCUSSION WAS HELD ON INSURANCE FOR THE HEALTH DEPARTMENT. DEPUTY CLERK CARTER ADVISED THE COUNTY PROVIDED INSURANCE ON THE HEALTH DEPARTMENT; HER UNDERSTANDING IS IT IS THE BOARD'S RESPONSIBILITY TO PROVIDE THE PROPERTY INSURANCE ON THE HEALTH DEPARTMENT.

COMMISSIONER FINCH QUESTIONED IF THERE WERE ANY OTHER BUILDINGS, BESIDES THE AG CENTER, WHICH REQUIRES THE BOARD PROVIDE PROPERTY INSURANCE COVERAGE.

CECELIA SAID NOT TO HER KNOWLEDGE; THE AG CENTER IS THE ONLY BUILDING THE COUNTY LEASES FROM ANOTHER ENTITY. COMMISSIONER SAPP QUESTIONED THE COST TO INSURE JUST THE AG CENTER. THE BOARD'S CONSENSUS WAS FOR CECELIA TO GET THE COST TO INSURE THE AG CENTER AND CONTACT PGIT TO SEE IF THEY WOULD INSURE JUST ONE BUILDING FOR THE COUNTY.

COMMISSIONER CORBIN WANTED ROBERT HARCUS TO EXPLAIN WHAT HAPPENED TO THE DOORS, WINDSHIELD, ETC. ON THE EXCAVATOR; HE SAID THE MACHINE WAS IN THE BARROW PIT AND QUESTIONED HOW IT GOT DAMAGED.

ROBERT ADDRESSED THERE WERE A LOT OF UNEXPERIENCED OPERATORS WHO OPERATED THE EXCAVATOR WHILE THE COUNTY HAD IT LEASED AS IT WAS DIFFICULT TO GET ENOUGH PEOPLE TO OPERATE IT. HE SAID THEY WERE DIGGING SO DEEP, PILING IT SO HIGH ON EACH SIDE, IT WAS SO DRY SOME BIG CHUNKS ROLLED DOWN AND KNOCKED THE WINDOW OUT. ON THE DOORS ON THE EXCAVATOR, ROBERT SAID THEY GOT BENT UP OVER A PERIOD OF TIME.

COMMISSIONER FINCH HAD REQUESTED USE IT OR LOSE IT LEAVE BE ADDRESSED TODAY. ADMINISTRATOR HERBERT UPDATED THE BOARD, ACCORDING TO CURRENT COUNTY POLICY, ON AN EMPLOYEE LOSING ANY HOURS OF LEAVE OVER A CERTAIN AMOUNT IF NOT USED BY DECEMBER 31ST OF EACH YEAR.

COMMISSIONER FINCH SAID HE THOUGHT ROBERT HARCUS AND DALLAS CARTER, ROAD AND BRIDGE SUPERVISORS, SHOULD GET SOMETHING WHEN THEY GO OUT AT NIGHT. HE SAID HE DIDN'T HAVE ANY PROBLEM WITH THEM GETTING COMPENSATION WITH COMP TIME OR AT THE END OF THE YEAR BEING ABLE TO ROLL IT INTO SICK LEAVE, ETC. HE SAID THEY NEEDED TO GET SOME KIND OF AWARD FOR GOING BEYOND THEIR HOURS.

FINCH SAID HE KNEW THE COUNTY HAD POLICIES WHERE AN EMPLOYEE DOESN'T GET OVERTIME IF THEY ARE A CERTAIN LEVEL OF AN EMPLOYEE. HE DOESN'T THINK IT IS QUITE RIGHT FOR A PERSON NOT TO GET ANYTHING FOR GOING OUT AND WORKING HALF A NIGHT, CHASING GUYS DOWN THAT IS DESTROYING COUNTY EQUIPMENT, ETC. HE SAID IF THERE WAS ANY WAY THE BOARD COULD COMPENSATE THESE EMPLOYEES OTHER THAN PAYING THEM FOR THE EXTRA HOURS, HE WOULD BE IN FAVOR OF IT.

COMMISSIONER STRICKLAND ADDRESSED THERE BEING OTHER EMPLOYEES WHO SHOW UP FOR WORK EVERY DAY, NEVER CALL IN SICK, HARDLY EVERY TAKE VACATION; THE POLICY KIND OF PENALIZES THESE EMPLOYEES BY THEM LOSING ALL THEIR TIME OVER 240 HOURS AT THE END OF THE YEAR. HE SAID THE BOARD OUGHT TO BE TRYING TO HELP THESE EMPLOYEES.

COMMISSIONER FINCH SAID HE WOULD LIKE FOR THE BOARD TO HAVE SOME TYPE OF POLICY WHERE AN EMPLOYEE CAN ROLL THEIR HOURS OVER 240 HOURS INTO THEIR SICK LEAVE OR SOMETHING RATHER THAN LOSING IT. HE SAID HE HATED TO SEE EMPLOYEES LOSING TIME BY BEING A CONSCIENTIOUS EMPLOYEE AND WORKING REGULAR.

COMMISSIONER FINCH ASKED ROBERT IF HE AND DALLAS WENT OUT DURING THE MIDDLE OF THE NIGHT, DID THEY KEEP ANY RECORD OF THEIR HOURS OR GET ANY KIND OF TIME FOR THAT. ROBERT SAID THEY DIDN'T GET ANY- THING FOR THOSE HOURS.

COMMISSIONER CORBIN SAID IF THE BOARD ROLLED THE EXTRA HOURS INTO SICK LEAVE, IT WOULD COME IN HANDY.

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COMMISSIONER FINCH ADDRESSED, WHEN AN EMPLOYEE RETIRES, THEY ONLY GET PAID ONE FOURTH OF THEIR SICK LEAVE; HOWEVER, THIS STILL GIVES THE EMPLOYEE SOME KIND OF REWARD.

COMMISSIONER CORBIN REITERATED IT WOULD BE GOOD IF THE BOARD ALLOWED THEM TO ROLL THEIR EXTRA HOURS INTO THEIR SICK LEAVE.

COMMISSIONER COPE SAID THERE WERE PEOPLE WHO HAVE COMP TIME ON THE BOOKS AND THEY ARE ALLOWED TO CARRY OVER 240 HOURS. HOWEVER, HE THOUGHT COMMISSIONER FINCH WAS REQUESTING THOSE EMPLOYEES WHO AREN'T ALLOWED COMP TIME BE ALLOWED TO EARN IT.

COMMISSIONER FINCH SAID HE WOULD LIKE FOR ANYBODY WHO WORKED EXTRA HOURS TO BE ABLE TO SAVE THEM UP AND GET SOMETHING OUT OF IT.

ROBERT SAID COMP TIME WOULD HELP BETTER THAN SICK LEAVE; THEY CAN ONLY GET PAID 25% OF THEIR SICK LEAVE WHEN THEY RETIRE. COM- MISSIONER FINCH SAID AN EMPLOYEE WOULD GET 100% OF THEIR SICK LEAVE SHOULD THEY HAVE A NEED FOR IT SUCH AS HOSPITALIZATION, ETC. BEFORE THEY RETIRE.

COMMISSIONER COPE ADDRESSED ROBERT AND DALLAS HAVING WORKED SIX DAYS A WEEK FOREVER ON FEMA; MAYBE THEY HAVE COME TO A POINT, THEY CAN TAKE SOME TIME OFF. HE SAID HE WOULD LIKE TO SEE THEM GET AWAY FROM THE JOB SOME.

COMMISSIONER CORBIN POINTED OUT THE EMPLOYEES GOT EXTRA PAY WHEN THEY WORKED THE SIX DAYS; THEY GOT COMPENSATED BY FEMA FOR FRIDAY AND SATURDAY WORK.

COMMISSIONER STRICKLAND SAID IN ROBERT AND DALLAS'S POSITION, IT IS HARD FOR THEM TO TAKE TIME OFF. HE SAID AS LONG AS HE HAS BEEN WITH THE COUNTY, ROBERT HAS NEVER TAKEN TIME OFF OR CALLED IN SICK; HE HAS BEEN ON THE JOB WORKING WHEN HE WAS SICK. HE SAID IT WAS HARD NOT TO HELP SOMEONE WHEN THEY WORK LIKE THIS.

COMMISSIONER SAPP ADDRESSED THE POSSIBILITY OF CHANGING THE COUNTY POLICY AND INCREASING THE NUMBER OF HOURS AN EMPLOYEE CAN TAKE OVER EACH YEAR.

COMMISSIONER COPE ADDRESSED AN EMPLOYEE GETS PAID FOR ALL THEIR COMP TIME BUT CAN ONLY CARRY OVER 240 HOURS OF ANNUAL LEAVE AT THE END OF EACH YEAR. HE SAID, IN HIS OPINION, IT WOULD BE MORE BENEFICIAL TO AN EMPLOYEE TO KEEP THEIR COMP TIME UNTIL THEY RETIRE; IT WOULD MEAN MORE TO THEM AT THAT TIME.

ROBERT SAID IT WOULD BE BETTER IF THERE WAS NO CAP ON THE AMOUNT OF LEAVE AN EMPLOYEE COULD HAVE AND THE EMPLOYEE COULD CONTINUE TO BUILD IT UP.

COMMISSIONER FINCH SAID THE 25% OF SICK LEAVE PAID TO AN EMPLOYEE WHEN THEY RETIRE IS PAID BACK AT THE RATE THEY ARE MAKING AT THE TIME THEY RETIRE.

ROGER ADDRESSED THE BOARD THE MAXIMUM AN EMPLOYEE WILL GET PAID FOR COMP TIME AND ANNUAL LEAVE WHEN THEY RETIRE IS 240 HOURS; HOWEVER, IF THEY PUT EXTRA HOURS ON SICK LEAVE AND AN EMPLOYEE ACCUMULATES, FOR EXAMPLE, 2000 HOURS, THEY WILL GET PAID FOR 25% OF IT, WHICH WILL BE 500 HOURS. HE SAID THEY WOULD GET MORE BY ROLLING THE EXTRA TIME INTO SICK LEAVE.

COMMISSIONER FINCH REQUESTED THE BOARD CONSIDER WHAT THEY WOULD LIKE TO DO FOR THOSE EMPLOYEES WHO ARE UNABLE TO EARN COMP TIME.

COMMISSIONER COPE SAID HE UNDERSTOOD THE EMPLOYEES WERE WANTING TO LOOK AT INCREASING THE HOURS THEY CAN CARRY FORWARD ON ANNUAL LEAVE OR GET PAID FOR ALL HOURS THEY HAVE OVER THE 240 HOURS.

COMMISSIONER CORBIN SAID HE CAN SEE MAKING A SPECIAL EXCEPTION FOR THE FOREMEN MORE SO THAN OTHER EMPLOYEES DUE TO A FOREMAN NEEDING TO BE ON A JOB AT ALL TIMES. HE SAID, AS FAR AS AN EMPLOYEE, MOST OF THE TIME, ANOTHER EMPLOYEE CAN OPERATE A PIECE OF EQUIPMENT, ETC.

COMMISSIONER COPE ASKED HOW MANY EMPLOYEES DO THEY HAVE THAT ARE LOOKING AT LOSING LEAVE TIME AT THE END OF THE YEAR. HE ADDRESSED THE EMPLOYEES HAVING AN OPPORTUNITY BETWEEN NOW AND THE END OF THE YEAR TO USE THEIR EXCESS LEAVE TIME.

COMMISSIONER FINCH UPDATED THE BOARD ON HAVING A MEETING WITH RESIDENTS OF THE CRYSTAL VILLAGE AND CRYSTAL LAKE AREA DUE TO A MAILOUT THAT WAS SENT TO ABOUT 600 RESIDENTS ABOUT A POSSIBLE MSBU FOR THE AREA. HE ADDRESSED GLEN ZANETIC ATTENDING THE MEETING DUE TO BEING INVOLVED WITH THE MSBU PROCESS IN SUNNY HILLS.

FINCH SAID THERE WERE PEOPLE IN FAVOR OF ESTABLISHING AN MSBU AND PEOPLE OPPOSED TO IT. HE SAID ONE OF THE BIGGEST ISSUES WAS PEOPLE AROUND CRYSTAL LAKE DIDN'T THINK THEY SHOULD BE INCLUDED WITH THE PEOPLE IN CRYSTAL VILLAGE DUE TO CRYSTAL LAKE BEING A COUNTY ROAD. HE EXPLAINED THE PEOPLE AROUND CRYSTAL LAKE DIDN'T WANT TO PUT OUT ANY MONEY TO HELP PEOPLE IN CRYSTAL VILLAGE WITH THEIR ROADS.

FINCH SAID THEY LEFT THE MEETING WITH THE UNDERSTANDING ANOTHER LETTER WOULD BE MAILED OUT GIVING THE PEOPLE A CHOICE OF COMBINING AN MSBU FOR BOTH CRYSTAL LAKE AND CRYSTAL VILLAGE OR NOT. HE SAID MOST ALL THE RESIDENTS WANT AN MSBU; HOWEVER, THEY

WANT TWO SEPARATE MSBU'S. HE SAID THEY WERE GOING TO COME UP WITH SOME FIGURES, BASED ON THE NUMBER OF PEOPLE IN CRYSTAL VILLAGE AND CRYSTAL LAKE, ON HOW MUCH THEIR MSBU ASSESSMENT WOULD BE. HE SAID THE RESIDENTS WERE MADE AWARE IF THEY APPROVE THE MSBU, THE BOARD WOULD HAVE TO APPROVE IT BEFORE IT COULD BE IMPLEMENTED.

HE SAID THE MSBU PROCESS IS ONGOING FOR THE CRYSTAL LAKE AND CRYSTAL VILLAGE AREA BASED ON A REQUEST FROM SOME OF THE RESIDENTS. HE REITERATED HE AND ADMINISTRATOR HERBERT WERE IN THE PROCESS OF DOING ANOTHER MAILOUT TO THE RESIDENTS.

COMMISSIONER FINCH UPDATED THE BOARD ON A PROBLEM WITH PARKING ON CRYSTAL LAKE DRIVE. FINCH SAID THERE WAS SOMEONE PARKING A BIG SEMI ALONG CRYSTAL LAKE DRIVE; PEOPLE DON'T LIKE THE BIG SEMI BEING DRIVEN ON THEIR NEW PAVEMENT.

FINCH ADDRESSED HIM NOT KNOWING IF THE BOARD COULD RESTRICT THE LOAD LIMITS ALONG THE PAVEMENT IF THEY HAVE GARBAGE TRUCKS AND OTHER UTILITY VEHICLES COMING ON THE ROAD. HE ASKED THE BOARD IF THEY HAD A PROBLEM WITH POSTING A "NO PARKING" SIGN ALONG THE EDGE OF CRYSTAL LAKE DRIVE WHERE THE SEMI CAN'T PARK THERE EVERY NIGHT.

COMMISSIONER FINCH OFFERED A MOTION, SECONDED BY COMMISSIONER CORBIN AND CARRIED TO ESTABLISH A "NO PARKING" ZONE ALONG CRYSTAL LAKE DRIVE.

ADMINISTRATOR HERBERT ADDRESSED THE BOARD ON THE SALARY INCREASES THEY HAD APPROVED AT THE LAST BOARD MEETING. HE UPDATED THE BOARD ON THE WAY THE SALARIES EVOLVED STARTED WITH RAISING ENTRY LEVEL, GOING TO A MID POINT AND THEN GOING TO A MAXIMUM RANGE. HE ADDRESSED THE FINANCE DEPARTMENT HAVING LOOKED AT THE SALARY RANGES AND IN AN EFFORT TO SIMPLIFY IT, THE CONSULTANT'S SALARY RANGE WAS BROKEN DOWN IN SIX YEAR INCREMENTS AND ALL EMPLOYEES WERE PUT INTO THEIR RANGE. DUE TO THIS, HERBERT SAID IT CHANGED THE FIGURE HE HAD QUOTED PREVIOUSLY TO FUND THE SALARY INCREASES; HE HAD PROVIDED A FIGURE OF \$179,000 FOR THE COST TO GO WITH THE CONSULTANT'S RECOMMENDATION. HOWEVER, IN ORDER TO DO THE SALARIES WITH THE SIX YEAR INCREMENTS ACCORDING TO THE CONSULTANT'S SALARY RANGES, IT WOULD COST \$185,553.27.

HERBERT SAID HE HAD TOLD THE BOARD HE HAD THOUGHT THE CONSTITUTIONAL OFFICERS WERE AWARE OF WHAT WAS GOING ON WITH THE CONSULTANT'S RECOMMENDATION FOR SALARY INCREASES. HOWEVER, AFTER THE LAST MEETING, HERBERT SAID THE PROPERTY APPRAISER HAD SAID HE HADN'T SEEN ANYTHING AND THE TAX COLLECTOR HAD SAID SHE HAD SEEN THE CLASSIFICATIONS AND THE RANGES, BUT HE DIDN'T THINK SHE UNDERSTOOD IT.

HE SAID THE BUDGET COMMITTEE HAD REQUESTED HE GO BACK AND PROVIDE THE CONSTITUTIONAL OFFICERS A FORM TO PROVIDE INFORMATION ON THEIR EMPLOYEES; THEIR HIRE DATE AND WHAT THEIR REQUEST WOULD BE TO BRING THEIR EMPLOYEES' SALARIES UP. HE ADDRESSED THE CONSTITUTIONAL OFFICERS HAVING PROVIDED HIM WITH LETTERS ON THEIR ADDITIONAL REQUESTS FOR SALARIES FOR THEIR EMPLOYEES; THESE LETTERS WERE GIVEN TO THE BOARD IN THEIR PACKETS. HE SAID THE ONLY CONSTITUTIONAL OFFICER THAT HAD NOT PROVIDED INFORMATION WAS THE SUPERVISOR OF ELECTIONS; THIS WAS DUE TO HER BEING INVOLVED WITH THE ELECTION PROCESS.

HERBERT SAID THE NUMBERS THE CONSTITUTIONAL OFFICERS SUBMITTED ARE BUILT INTO THE PROPOSED BUDGET; THE GENERAL FUND IS BALANCED WITH A \$208,128 CONTINGENCY. HE ADDRESSED THE TOTAL GENERAL FUND PROPOSED BUDGET FOR FY 2006-2007 WAS \$13,661,801.

HERBERT ADDRESSED BUDGET NOTE #2; THE TRANSPORTATION BUDGET IS BALANCED WITH A \$189,379 CONTINGENCY AND THE TOTAL PROPOSED BUDGET IS \$3,388,661. THE CASH CARRY FORWARD INCREASED TO \$1,295,000.

HERBERT ADDRESSED BUDGET NOTE #3; THE POSITIONS REMAINING IN THE PROPOSED BUDGET INCLUDED:

A. 911 CLERICAL POSITION FUNDED AT \$10 AN HOUR; JERRY BROCK, 911 DIRECTOR, IS STILL LOOKING FOR MORE OF AN ASSISTANT AND NOT A CLERICAL POSITION. BROCK SAID HE COULD DO HIS OWN TYPING AND ADMINISTRATIVE TYPE WORK; HE WANTS SOMEBODY MORE TECHNICAL.

HERBERT ADDRESSED THE BUDGET COMMITTEE HAVING DISCUSSED THE POSITION QUITE A BIT AND WAS IN AGREEMENT SOMEBODY WAS NEEDED THAT COULD TAKE JERRY'S PLACE SHOULD SOMETHING HAPPEN TO HIM. TO FUND THIS POSITION AS A 911 TECHNICIAN AT A G3 CLASSIFICATION, HERBERT SAID THE EMPLOYEE WOULD START AT \$13.72 AN HOUR.

COMMISSIONER COPE REFERRED TO HAVING CALLED JERRY A ONE MAN SHOW AT THE LAST MEETING; HE PERSONALLY DOESN'T LIKE THAT IDEA AS SOMETHING COULD HAPPEN TO JERRY TODAY AND HE NEEDS SOMEONE TO FILL IN.

HERBERT ADDRESSED JERRY HAVING PROVIDED HIM A COPY OF THE STATUTE ON 911; 911 FEES ALLOW FOR SALARY AND ASSOCIATED EXPENSES FOR A COUNTY TO EMPLOY A FULL TIME EQUIVALENT COORDINATOR POSITION AND A FULL TIME EQUIVALENT STAFF POSITION WITH THEIR TIME BEING TO ADMINISTER THE 911 SYSTEM. HERBERT SAID AN ASSISTANT COULD BE HIRED

AND FUNDED OUT OF THE 911 FEES.

COMMISSIONER COPE POINTED OUT JERRY ALSO GENERATES FUNDS THROUGH SALES OF MAPS, ETC.

COMMISSIONER COPE OFFERED A MOTION, SECONDED BY COMMISSIONER STRICKLAND AND CARRIED TO APPROVE OF UPDATING THE NEW 911 POSITION FROM CLERICAL TO A G3 911 TECH POSITION AT \$13.72 AN HOUR.

COMMISSIONER FINCH QUESTIONED A JOB DESCRIPTION FOR THE 911 TECHNICAL POSITION. ADMINISTRATOR HERBERT ADVISED JERRY HAD WORKED UP A JOB DESCRIPTION AND HAD PRESENTED IT TO HIM.

ADMINISTRATOR HERBERT CONTINUED WITH THE POSITIONS FUNDED UNDER THE PROPOSED BUDGET:

B. INMATE SUPERVISOR FUNDED UNDER PARK AND RECREATION FOR DISTRICT V FUNDED AT \$10 AN HOUR

C. TWO LABOR POSITIONS AT PUBLIC WORKS FUNDED AT \$9.20 AN HOUR

D. INMATE SUPERVISOR AT PUBLIC WORKS FUNDED AT \$10.00 AN HOUR

E. HALF-TIME POSITION AT THE LIBRARY FOR SUNNY HILLS

F. HORTICULTURE POSITION FUNDED AT \$22,000 (HALF POSITION) FOR AG CENTER

ADMINISTRATOR HERBERT ADDRESSED ANDY ANDREASON, AG AGENT, HAS DISCUSSED THIS WITH THE BUDGET COMMITTEE THE LAST COUPLE OF YEARS ABOUT FUNDING HALF A HORTICULTURE POSITION; JACKSON COUNTY IS GOING TO FUND THE OTHER HALF OF THE POSITION.

COMMISSIONER COPE ADDRESSED, AT THE LAST BUDGET COMMITTEE MEETING, THEY DIDN'T REALIZE THE UNIVERSITY OF FLORIDA WAS GOING TO FUND 60% OF THE HORTICULTURE POSITION; HOWEVER, SINCE THAT TIME, THEY HAVE BEEN ADVISED THE UNIVERSITY IS GOING TO FUND THAT PORTION. HE SAID HE THOUGHT THEY WERE LOOKING AT A FULL TIME HORTICULTURE POSITION BEING FUNDED WITH THE \$22,000 FROM THE COUNTY.

COMMISSIONER COPE SAID HE HAD RATHER HAVE A FULL TIME HORTICULTURE POSITION THAN A HALF TIME POSITION.

COMMISSIONER FINCH QUESTIONED THE DIFFERENCE IN PAY FOR A G-1 AND A PW-1 AS BOTH OF THEM ARE LABORER POSITIONS; HE SAID THIS SEEMED ODD TO HIM BUT WAS NOT SAYING IT WAS A BAD THING.

ADMINISTRATOR HERBERT ADDRESSED THERE SHOULDN'T BE A DIFFERENCE; PROBABLY BOTH THE G-1 AND THE PW-1 SHOULD BE AT \$9.20 AN HOUR. COM- MISSIONER FINCH ASKED IF THEY COULD MOVE THE PW-1 SALARY OVER TO THE G-1 POSITION.

COMMISSIONER SAPP ADDRESSED THE CLASSIFICATIONS FOR PUBLIC WORKS ARE DIFFERENT THAN THE GENERAL FUND CLASSIFICATIONS AND THE SALARY RANGES ARE TOO.

COMMISSIONER FINCH QUESTIONED G-6 AND PW-6 CLASSIFICATIONS AND WHO WERE EMPLOYEES IN THESE SALARY RANGES. DEPUTY CLERK CARTER ADVISED DALLAS CARTER AND ROBERT HARCUS WERE UNDER THE PW-6 CLASSIFICATION AND MALCOLM GAINNEY WAS UNDER THE G-6 CLASSIFICATION.

COMMISSIONER FINCH QUESTIONED IF MALCOLM GAINNEY, COMPUTER DEPARTMENT, WAS ONE CLASSIFICATION ABOVE ROGER HAGAN, EOC DIRECTOR. HE SAID HE WAS NOT KNOCKING HOLES IN THE SALARY CLASSIFICATIONS, REALIZED THERE HAD BEEN A LOT OF TIME AND EFFORT PUT INTO THE SALARIES AND APPRECIATED WHAT HAD BEEN PRESENTED.

COMMISSIONER COPE SAID THAT IS WHY THE INFORMATION WAS PROVIDED TO THE BOARD; THEY NEEDED TO REVIEW IT FOR ANY GRAY AREAS.

COMMISSIONER FINCH SAID HE THOUGHT WITH THE SALARY RANGES, THE COUNTY SHOULD BE ABLE TO HIRE SOME LABORERS STARTING THEM OFF AT \$9.20 AN HOUR.

COMMISSIONER COPE SAID INCREASING ENTRY LEVEL POSITIONS WAS WHAT ORIGINATED THE SALARY SCHEDULE IN THE BEGINNING. COMMISSIONER FINCH SAID HE THOUGHT A GOOD JOB HAD BEEN DONE ON THE SALARY SCHEDULE.

COMMISSIONER COPE SAID HE DIDN'T KNOW IF THE COUNTY CAN AFFORD IT AT THIS TIME; BOARD FINANCE HAS PUT A LOT OF WORK INTO IT. HE SAID IT WOULD BE GOOD IF THE BOARD COULD FUND THE RECOMMENDED SALARY RANGES; IT WOULD PUT THE COUNTY IN LINE WITH SOME OF THE SURROUNDING COUNTIES. HE REFERRED TO THE \$208,128 CONTINGENCY AND SAID THE BOARD WOULD HAVE TO STAY WITHIN THEIR BUDGET IF THE BOARD ADOPTS THE PROPOSED BUDGET WITH THE RECOMMENDED SALARY INCREASES.

COMMISSIONER CORBIN SAID MOST OF THE EMPLOYEES ALREADY KNOW ABOUT THE PROPOSED SALARY INCREASES; IF THE BOARD DON'T APPROVE THE SALARY INCREASES, THERE ARE GOING TO BE A LOT OF UNHAPPY EMPLOYEES.

COMMISSIONER FINCH QUESTIONED WHO SUSAN COOK WAS. COMMISSIONER COPE SAID SHE WORKED AT THE LIBRARY.

COMMISSIONER FINCH ADDRESSED HER SALARY INCREASE WAS A PRETTY GOOD SALARY FOR

WORKING AT THE LIBRARY. COMMISSIONER COPE SAID IT WAS EITHER A GOOD SALARY INCREASE OR THE COUNTY HAD LOW SALARIES TO BEGIN WITH.

COMMISSIONER SAPP ADDRESSED THE CONSULTANTS COME UP WITH THE CLASSIFICATIONS AND NUMBERS FOR PUBLIC WORKS AND THE GENERAL FUND.

COMMISSIONER COPE ADDRESSED THE SALARY RANGES HAVING BEEN DISCUSSED FOR MONTHS AND QUESTIONED IF THE BOARD WANTED TO DO THE INCREASES IN STEPS OR DO IT ALL AT ONE TIME.

COMMISSIONER STRICKLAND SAID IF THE BOARD CHOSE TO DO IT IN STEPS, THE MONEY WOULD BE GONE.

COMMISSIONER CORBIN QUESTIONED IF ALL THE CONSTITUTIONAL OFFICER'S INCREASES FOR THEIR EMPLOYEES WAS INCLUDED IN THE PROPOSED BUDGET AND WAS THERE STILL A \$208,000 CONTINGENCY.

DEPUTY CLERK CARTER ADVISED ALL THE CONSTITUTIONAL OFFICERS EMPLOYEE INCREASES WERE INCLUDED IN THE PROPOSED BUDGET EXCEPT THE SUPERVISOR OF ELECTIONS; THERE IS A CONTINGENCY OF \$208,124.

COMMISSIONER FINCH QUESTIONED HOW DAVID CORBIN WOULD FALL INTO A G-3 CLASSIFICATION AND LINDA WALLER AND LINDA NORTON FALL INTO A G-4 CLASSIFICATION. COMMISSIONER COPE ADDRESSED LINDA NORTON HAVING A MASTERS DEGREE. HE POINTED OUT THIS WAS A SITUATION LIKE THE BUILDING INSPECTOR; THE COUNTY HAD A BUILDING INSPECTOR HIRED, THEY WENT OUT AND ADVERTISED AND THE BOARD SEEN WHAT SALARY RANGE THEY HAD TO GO TO IN HIRING ANOTHER ONE. HE SAID IF LINDA LEFT THE LIBRARY AND THE COUNTY HAD TO ADVERTISE FOR A LIBRARIAN WITH A MASTERS DEGREE, HE ASKED IF THEY WOULD GET SOMEBODY THAT WOULD WORK FOR WHAT LINDA NORTON GETS PAID.

ADMINISTRATOR HERBERT ADDRESSED THERE BEING A BRANCH MANAGER POSITION THEY HAVEN'T BEEN ABLE TO FILL BECAUSE OF THE CURRENT SALARY OFFERED.

COMMISSIONER FINCH SAID THERE ARE EMPLOYEES WHO GET INTO POSITIONS BECAUSE THEY WORK INTO IT AND THERE ARE EMPLOYEES WHO GET INTO POSITIONS BECAUSE THEY HAVE DEGREES, ETC. HE SAID THE BOARD DEPENDED ON DAVID CORBIN A LOT AND WAS SURE DAVID WOULD BE SATISFIED WITH A \$4.88 AN HOUR RAISE; IT SEEMS LIKE THE RESPONSIBILITY OUGHT TO BE DOWN ONE LEVEL TO A G-5 IF THAT IS LOOKING AT A MORE SUPERVISORY LEVEL BASED ON WHAT DAVID DOES.

COMMISSIONER CORBIN ADDRESSED WILLIE VAUGHN BEING IN A G-3 POSITION AND QUESTIONED WHO HE WAS. COMMISSIONER FINCH ADVISED HE WAS THE BUILDING INSPECTOR.

COMMISSIONER SAPP ADDRESSED THE HALF POSITION AT THE LIBRARY FOR SUNNY HILLS AND QUESTIONED IF THIS WOULD BE COMING FROM GRANT FUNDING. ADMINISTRATOR HERBERT SAID THE LIBRARY HAD A LARGE INCREASE IN STATE AID GRANT FUNDING FOR FY 2006-2007.

ADMINISTRATOR HERBERT ADDRESSED THE HUMAN RESOURCE POSITION AND THERE BEING ENOUGH FUNDED FOR A CLERICAL POSITION FOR THE HUMAN RESOURCE DEPARTMENT.

HE UPDATED THE BOARD ON THE BUDGET COMMITTEE HAVING DISCUSSED QUITE A BIT THE NEED FOR A CERTIFIED PLANNER POSITION. HE ASKED IF THE BOARD WANTED TO TRY AND BUDGET FOR THAT POSITION; IF IT IS NOT FILLED RIGHT A WAY, IF THE BOARD FEELS THERE IS A NEED DURING THE BUDGET YEAR, FUNDS COULD BE BUDGETED FOR IT.

COMMISSIONER FINCH SAID SOMEONE IS GOING TO HAVE TO THINK ABOUT, IF THE BOARD IMPLEMENTS AN IMPACT FEE, SOMEONE IS GOING TO HAVE TO MAKE SURE GUIDELINES ARE FOLLOWED ON THE IMPACT FEES AND THE FEES ARE USED IN THE AREA THEY SHOULD BE. HE SAID WHEN HE DISCUSSED THIS REQUIRING A FULL TIME PERSON WITH GSG, THEY INFORMED HIM SOMETIMES THE ASSISTANT ADMINISTRATOR WAS RESPONSIBLE FOR MAKING SURE THE GUIDELINES FOR THE IMPACT FEES WERE FOLLOWED.

FINCH SAID HE WOULDN'T VOTE FOR THE IMPACT FEES EXACTLY AS GSG HAD PRESENTED THEM TO HIM; HE MAY LOOK AT HALFING THE FEES OR EVEN GOING LOWER THAN THAT. HE ADDRESSED THE IMPACT FEE RECOMMENDATION WAS TOO MUCH FOR ONE DIRECT HIT ON THE TAXPAYERS.

HE REFERRED TO ONE OF THE IMPACT FEES WOULD ADD \$1300 TO A RESIDENTIAL PERMIT; THE BOARD WOULD GET TARRED AND FEATHERED AND RUN OUT OF THE COUNTY IF THEY IMPLEMENTED THAT MUCH OF AN INCREASE.

COMMISSIONER COPE SAID THE NEW BUILDING FEES HAS ALREADY ADDED THAT MUCH TO A PERMIT.

COMMISSIONER FINCH SAID, IF THE BOARD WANTS TO ADDRESS SOME TYPE OF ADMINISTRATIVE POSITION TO HELP THE ADMINISTRATOR, THIS MAY BE AN OPPORTUNITY TO FUND IT PLUS HAVE HELP IN POLICING THE IMPACT FEES.

COMMISSIONER CORBIN ADDRESSED THE BOARD GETTING \$3,000,000 MORE IN AD VALOREM TAXES IN 2007 AND NOW ARE TALKING ABOUT IMPLEMENTING IMPACT FEES SO THEY CAN GET \$4,000,000 TO \$5,000,000 MORE. HE QUESTIONED WHEN WAS THE BOARD GOING TO STOP

SPENDING MONEY.

COMMISSIONER FINCH AGREED WITH WHAT CORBIN WAS SAYING; THEY DON'T NEED TO BE BAY COUNTY OR WALTON COUNTY BUT IF SOMEONE IS GOING TO MAKE MONEY ON THE COUNTY, THEY OUGHT TO PAY FOR IT. HE WANTED TO MENTION TO THE BOARD IF THEY IMPLEMENT IMPACT FEES, SOMEONE IS GOING TO HAVE TO MONITOR THEM.

COMMISSIONER CORBIN ADDRESSED HIS CONCERN WITH THE CONTINGENCY FOR FY 2006-2007 BEING \$208,000; LAST YEAR, THEY SPENT ABOUT \$600,000 OF CONTINGENCY. HE SAID IF THEY ARE GOING TO BE FACED WITH THAT IN FY 2006-2007, THE FUNDING WON'T BE THERE TO DO ANYTHING WITH.

COMMISSIONER FINCH QUESTIONED IF THE BOARD HAD SPENT \$600,000 CONTINGENCY LAST YEAR. ADMINISTRATOR HERBERT ADVISED \$306,000 HAD WENT TO THE SHERIFF FOR THE INMATE HOUSING FUND PER BOARD ACTION. COMMISSIONER FINCH EXPLAINED IT WAS NOT LIKE THE BOARD HAD JUST SPENT \$600,000.

COMMISSIONER SAPP SAID SOME OF THE CONTINGENCY MONIES WERE USED FOR EMERGENCY ROAD REPAIR ALSO.

COMMISSIONER CORBIN SAID IF THE BOARD ADOPTS THE BUDGET AS PROPOSED WITH A \$208,000 CONTINGENCY, EACH OF THEM WOULD HAVE TO REMEMBER THERE IS NOT MUCH CONTINGENCY THERE.

DISCUSSION WAS HELD ON THE HUMAN RESOURCE OFFICER AND A CLERICAL POSITION BEING FUNDED AT \$100,000. COMMISSIONER FINCH SAID THE BOARD COULD LOOK AT THE CLERICAL POSITION AND POSSIBLY HOLD OFF ON FILLING THIS POSITION FOR A WHILE UNTIL IT IS DETERMINED IT IS NEEDED.

COMMISSIONER COPE ADDRESSED HIS CONCERN WAS WITH HOSPITAL INSURANCE; IF THE BOARD IS GOING TO FUND 75% OF THE FAMILY HEALTH COVERAGE FOR THE EMPLOYEES, THEY NEED TO DO IT FOR THE LONG HAUL. IF THEY FUND THE INSURANCE AT 75% FOR FY 2006-2007, THE PREMIUM GOES UP 100% NEXT YEAR LIKE THEIR PROPERTY INSURANCE DID, COPE SAID IT IS SCARY. HE SAID HE REALIZED HOMESTEAD EXEMPTION MAY GO UP AN ADDITIONAL \$25,000 FOR SENIOR CITIZENS AND VETERANS; HE SAID THE BOARD HAD ROLLED THEIR MILLAGE BACK TO 8.5 MILLS THIS YEAR AND AT LEAST THEY HAVE A CUSHION THERE THEY COULD GO BACK TO IF THEY HAD TOO. HE REITERATED IF THEY GO WITH THE FAMILY INSURANCE COVERAGE, BE READY TO FUND IT IN THE FUTURE.

COMMISSIONER COPE SAID THE INSURANCE HAD BEEN FIGURED ON EVERYBODY THAT HAD SIGNED THE SURVEY SAYING THEY WANTED THE COVERAGE; HE WASN'T SURE IF EVERYBODY WHO SIGNED UP WOULD TAKE IT OR NOT.

DEPUTY CLERK CARTER ADVISED THE INSURANCE HAD BEEN FIGURED ON THE SURVEYS THEY RECEIVED PLUS FIFTEEN ADDITIONAL EMPLOYEE ONLY COVERAGES. SHE ADDRESSED NOT BEING ABLE TO SAY THAT WOULD BE ENOUGH; BUT, BASED ON THE INFORMATION AVAILABLE, THEY GUESSTIMATED THE BEST THEY COULD.

COMMISSIONER CORBIN SAID IT CONCERNS HIM IF THE BOARD WOULD HAVE TO COME BACK WITH ANY OF THE RAISES THEY ARE GIVING AND TAKE IT AWAY NEXT YEAR. HE EXPLAINED HE, ROGER HAGAN AND DEPUTY CLERK CARTER HAD SAT IN BUDGET WORKSHOPS WHERE THE COUNTY DIDN'T HAVE ENOUGH MONIES TO GIVE A 3% RAISE TO THE EMPLOYEES. CORBIN SAID THEY HAVE ALSO HAD TO GO OUT AND BORROW \$300,000 TO START OFF WITH IN OCTOBER BECAUSE THERE WAS NO CASH CARRY FORWARD TO START THE YEAR OFF. HE ALSO ADDRESSED THE BOARD NEVER KNOWING WHEN ANOTHER REVENUE FUND WILL BE CUT OUT; HE REFERRED TO FEDERAL REVENUE SHARING HAVING BEEN CUT OUT.

COMMISSIONER COPE SAID HE ALSO HAD A FEAR OF GOING INTO A BUDGET WITH AN \$800,000 CONTINGENCY; THE BOARD DABS IT AWAY THROUGH THE YEAR AND AT THE END OF THE YEAR, QUESTION WHERE THEY SPENT THE MONEY.

COMMISSIONER FINCH QUESTIONED IF THE \$650,000 WAS FUNDED FOR THE NEW EOC. DEPUTY CLERK CARTER ADVISED THAT WAS FUNDED OUT OF LAND SALES.

COMMISSIONER STRICKLAND TOLD COMMISSIONER CORBIN SOMETIMES THE COUNTY HAS TO HELP THEIR OWN BEFORE THEY HELP SOMEONE ELSE. HE SAID THE COUNTY EMPLOYEES DESERVE A RAISE MORESO THAN SOME OF THE PLACES THE BOARD GAVE MONEY TO IN THE PAST. HE SAID HE THOUGHT THE COUNTY SHOULD GO WITH THE RECOMMENDED PAY RAISES.

COMMISSIONER CORBIN SAID HE WOULD ALSO LIKE TO GIVE THE EMPLOYEES THE RECOMMENDED PAY RAISES; HOWEVER, HE WOULDN'T WANT TO BE SITTING ON THE BOARD WHEN THEY HAD TO TAKE SOMETHING AWAY FROM THE EMPLOYEES.

COMMISSIONER COPE SAID HE DIDN'T KNOW IF THEY WOULD HAVE TO TAKE THE RAISE AWAY FROM THE EMPLOYEES; THEY MAY HAVE TO INCREASE THE MILLAGE RATE IN THE FUTURE.

CLERK COOK SAID SHE CERTAINLY WANTED TO GO WITH THE EMPLOYEE RAISES FOR EVERYBODY; HOWEVER, SHE DOESN'T WANT THE COUNTY TO GET IN A BIND. SHE SAID SHE DIDN'T THINK THEY WOULD HAVE TO BORROW MONEY; BUT, THE BOARD WILL HAVE TO STOP

SPENDING MONEY. SHE EXPLAINED IF THEY KNEW THERE WOULDN'T GOING TO BE ANY MORE MONIES COMING IN, THEY COULDN'T SPEND IT.

COMMISSIONER COPE SAID, BY IMPLEMENTING THE SALARY INCREASES, THE COUNTY WOULD BE IN LINE AND COMPETITION WITH OTHER COUNTIES AND MIGHT COULD DRAW SOME GOOD PEOPLE TO THE COUNTY.

CLERK COOK SAID SOME OF THE CONSTITUTIONAL OFFICERS ARE LEARY ABOUT REQUESTING THE ADDITIONAL MONIES TO IMPLEMENT THE SALARY SCHEDULE FOR THEIR EMPLOYEES BECAUSE THEY FEEL THEY ARE GOING TO BE BLAMED FOR THE BUDGET BEING SO HIGH. SHE SAID THAT IS NOT THE CASE; BUT, THAT IS THE FEAR SOME OF THEM HAVE.

DISCUSSION WAS HELD ON THE HORTICULTURE POSITION BEING FUNDED AT A HALF POSITION OR A FULL TIME POSITION. ROGER HAGAN SAID IF THE HALF POSITION IS FUNDED AT \$22,000 AND A FULL TIME POSITION WOULD BE \$44,000; \$60% TO BE FUNDED BY THE UNIVERSITY WOULD BE \$26,000 AND THIS WOULD ONLY LEAVE \$18,000 TO BE FUNDED BY THE COUNTY. HE SAID BY GOING FULL TIME, IT WOULD REQUIRE LESS MONEY THAN IS BUDGETED NOW.

COMMISSIONER COPE REQUESTED ROGER CALL ANDY ANDREASON TO MAKE SURE THE HORTICULTURE POSITION IS FUNDED FOR A FULL TIME POSITION.

DISCUSSION WAS HELD ON ITEM 4 ON ORANGE HILL SOIL CONSERVATION'S BUDGET REQUEST; THE BOARD HAD DECREASED THE \$25,000 REQUEST BY \$5,000.

COMMISSIONER CORBIN REQUESTED THE BOARD FUND THE REQUEST FOR \$25,000 AND POINTED OUT DON WALTERS DOES A LOT FOR HIS DISTRICT AND THOUGHT HE DID A LOT FOR THE OTHER DISTRICTS.

COMMISSIONER COPE ADDRESSED THE ROAD WORK WALTERS HAD DONE IN THE COUNTY. COMMISSIONER CORBIN ADDRESSED THE POLE BARN WALTERS ASSISTED A FIRE DEPARTMENT WITH IN COMMISSIONER STRICKLAND'S DISTRICT.

COMMISSIONER CORBIN OFFERED A MOTION TO FUND ORANGE HILL SOIL CONSERVATION'S BUDGET AT \$25,000. COMMISSIONER STRICKLAND SAID WALTERS HAS HELPED ALL THE FIRE DEPARTMENTS. COMMISSIONER FINCH SECONDED THE MOTION.

DISCUSSION WAS HELD ON OTHER PROJECTS WALTERS HAS DONE IN THE COUNTY AND THE COUNTY GETTING MORE BACK FROM OHSCD THAN THE \$25,000 THEY BUDGET. THE MOTION CARRIED.

THE BOARD'S CONSENSUS WAS TO LEAVE ITEM 5 ON THE FUNDING FOR THE TRI-COUNTY AIRPORT AUTHORITY AT \$5,000.

THE BOARD'S CONSENSUS WAS TO LEAVE ITEM 6 ON THE FUNDING FOR THE SALVATION ARMY AT \$5,000.

ADMINISTRATOR HERBERT WENT OVER ITEM 7 ON THE \$7,000 FUNDED UNDER THE LEGISLATIVE BUDGET FOR THE PROPOSAL TO COVER THE BOARD MINUTE PROGRAM WHERE THE MINUTES CAN BE PUT ON THE INTERNET WITHOUT HAVING TO BE RETYPED. THERE WAS NO CHANGE RECOMMENDED BY THE BOARD.

ADMINISTRATOR HERBERT WENT OVER ITEM 8 ON THE FAMILY HEALTH INSURANCE BEING FUNDED WITH THE COUNTY PAYING 75% OF THE COST. THIS WAS DONE BASED ON SURVEYS PROVIDED BY THE ADMINISTRATIVE DEPARTMENT WITH FIFTEEN ADDITIONAL POSITIONS FUNDED FOR EMPLOYEE ONLY COVERAGE. THERE WAS NO CHANGE RECOMMENDED BY THE BOARD.

ADMINISTRATOR HERBERT WENT OVER ITEM 9 ON THE COMPUTER DEPARTMENT EQUIPMENT REQUEST FUNDED AT \$10,000. THERE WAS NO CHANGE RECOMMENDED BY THE BOARD.

ADMINISTRATOR HERBERT ADDRESSED ITEM 10 ON THE \$12,000 TRANS- FERRED TO PUBLIC SAFETY BEING OMITTED PER ROGER HAGAN'S PRESENTATION ON AUGUST 24TH. THERE WAS NO CHANGE RECOMMENDED BY THE BOARD.

ADMINISTRATOR HERBERT ADDRESSED ITEM 11 ON THE INMATE HOUSING REVENUES BEING PUT BACK UNDER THE GENERAL FUND AND INMATE MEDICAL EXPENSES WERE PUT BACK UNDER THE DETENTION AND CORRECTIONS BUDGET. THERE WAS NO CHANGE RECOMMENDED BY THE BOARD.

ADMINISTRATOR HERBERT ADDRESSED ITEM 12 ON THE MSBU REQUEST OF \$160,000 FUNDED OUT OF THE GENERAL FUND. THERE WAS NO CHANGE RECOMMENDED BY THE BOARD.

ADMINISTRATOR HERBERT ADDRESSED ITEM 13 ON THE SOD FARM BUILDING FUNDED AT \$100,000 OUT OF THE GENERAL FUND. THERE WAS NO CHANGE RECOMMENDED BY THE BOARD.

ADMINISTRATOR HERBERT ADDRESSED ITEM 14 ON THE MATCH FOR THE ROLLING PINES PROJECT FUNDED AT \$100,000. THERE WAS NO CHANGE RECOMMENDED BY THE BOARD.

ADMINISTRATOR HERBERT ADDRESSED ITEM 15 ON THE \$1,000 FUNDED UNDER PARKS AND RECREATION FOR BLOCK FOR THE ORANGE HILL PARK. THERE WAS NO CHANGE RECOMMENDED BY THE BOARD.

ADMINISTRATOR HERBERT ADDRESSED ITEM 16 ON THE \$1,600 BEING TAKEN OUT OF THE STATE ATTORNEY'S BUDGET REQUEST FOR EQUIPMENT; IT IS FUNDED UNDER ARTICLE V. THERE WAS NO CHANGE RECOMMENDED BY THE BOARD.

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ADMINISTRATOR HERBERT ADDRESSED ITEM 17 ON A REQUEST FOR POLYCOM EQUIPMENT FOR THE AG CENTER; \$2,000 WAS ADDED TO MACHINERY AND EQUIPMENT IN THE AG CENTER BUDGET. COMMISSIONER COPE SAID THE POLYCOM EQUIPMENT COULD SAVE MONIES ON TRANSPORTATION COST AND TRAVEL. THERE WAS NO CHANGE RECOMMENDED BY THE BOARD.

ADMINISTRATOR HERBERT ADDRESSED ITEM 18 ON THE HORSE ARENA FUNDED AT \$18,500 OUT OF THE LEGISLATIVE BUDGET; THE BALANCE OF THE \$36,000 THE BOARD HAD APPROVED FOR THE HORSE ARENA WILL COME OUT OF THE CURRENT YEAR'S BUDGET. DISCUSSION WAS HELD ON THIS FUNDING BEING FOR AN OPEN HORSE ARENA. THERE WAS NO CHANGE RECOMMENDED BY THE BOARD.

ADMINISTRATOR HERBERT ADDRESSED ITEM 19 ON TWO RADAR GUNS FUNDED AT \$3,900 OUT OF THE LEGISLATIVE BUDGET. THERE WAS NO CHANGE RECOMMENDED BY THE BOARD.

ADMINISTRATOR HERBERT REPORTED THE TOTAL PROPOSED BUDGET WAS \$38,223,054; TRANSFERS TOTAL \$2,934,834. HE SAID THE DIFFERENCE IN THE \$1.00 AN HOUR AND THE ENTRY LEVEL SALARY INCREASES TOTAL \$185,553.27 AND THE DIFFERENCE IN THE AMOUNT OF HEALTH INSURANCE BUDGETED AND THE FAMILY HEALTH INSURANCE COVERAGE TOTALS \$203,340.

DEPUTY CLERK CARTER REPORTED THE DIFFERENCE IN WHAT WAS ORIGINALLY FUNDED FOR HEALTH INSURANCE WITH AN ESTIMATED 15% INCREASE AND THE AMOUNT BUDGETED FOR FAMILY HEALTH INSURANCE COVERAGE TOTALLED \$319,555.00. SHE SAID THE \$208,340 WAS ACTUALLY THE DIFFERENCE IN THE 15% INCREASE ORIGINALLY BUDGETED AND THE 75% THE COUNTY IS FUNDING FOR FAMILY HEALTH INSURANCE.

DEPUTY CLERK CARTER REPORTED ON THE SALARY AND BENEFITS FOR THE BOARD FOR FY 2005-2006 TOTALLED \$3,101,390; IN FY 2006-2007, IF THE BOARD APPROVES OF THE PROPOSED BUDGET, THE SALARY AND BENEFITS WILL TOTAL \$3,843,444, WHICH IS A DIFFERENCE OF \$742,054.

CECELIA WELD READDRESSED THE BOARD ON THE PROPERTY INSURANCE PROPOSAL FROM PGIT. SHE ADVISED THAT PGIT WILL NOT ALLOW THE COUNTY TO TAKE ALL THE BUILDINGS OFF BECAUSE IT WOULD TAKE THE COUNTY OUT OF COMPLIANCE WITH THE STAFFORD ACT; THE COUNTY WOULD BE INELIGIBLE FOR FEMA FUNDS. SHE SAID PGIT WOULD HAVE TO OUT SOURCE THE BUILDING TO ANOTHER AGENCY AND SHE GUESSED IT WOULD COST \$3 TO \$4 PER HUNDRED; THIS WOULD COST \$30,000 TO \$40,000 TO INSURE THE AG CENTER.

CECELIA ADDRESSED THE BOARD HAVING \$19,000,000 WORTH OF BUILDINGS AND CONTENTS INSURED AND THAT WOULD BE AN AWFUL LOT OF RISK FOR THE COUNTY TO TAKE ON THEIR OWN. COMMISSIONER SAPP REFERRED TO THE INSURANCE QUOTE BEING AN AWFUL LOT OF INCREASE TO DOUBLE THE COST OF COVERGE IN ONE YEAR TOO.

COMMISSIONER FINCH AGREED THE INCREASE WAS RIDICULOUS. COMMISSIONER COPE REFERRED TO THE YEAR WHEN THE PROBATION AND PAROLE BUILDING BURNED DOWN TWO TIMES.

CECELIA SAID USING THE \$5,000 DEDUCTIBLE OPTION PROVIDED BY PGIT TO COVER ALL THE COUNTY'S BUILDINGS AND CONTENTS WOULD COST \$129,161 AND TO SPEND \$40,000 JUST TO COVER THE AG CENTER IS RATHER RIDICULOUS. SHE SAID UNTIL SOMETHING IS DONE LEGISLATIVELY, THE PROPERTY INSURANCE RATES ARE EXTREMELY HIGH; HOWEVER, THE \$.78 PER HUNDRED QUOTED BY PGIT IS ONE OF THE BEST RATES SHE HAS HEARD.

DISCUSSION WAS HELD ON SOME INSURANCE COMPANIES NOT EVEN WRITING ANY MORE PROPERTY INSURANCE COVERAGE. CECELIA AGREED AND SAID IT WAS DUE TO THE COMPANIES NOT HAVING THE ASSETS TO COVER ANY MORE CLAIMS; THEY ARE OUT THAT MUCH FROM THE LAST FEW YEARS OF DISASTERS.

DISCUSSION WAS HELD ON THE AMOUNT BUDGETED FOR INSURANCE. DEPUTY CLERK CARTER SAID SHE WAS NOT SURE ENOUGH WAS BUDGETED TO COVER THE INCREASE. CECELIA SAID SHE ESTIMATED THERE WAS \$120,000 BUDGETED FOR THE PGIT COVERAGE BASED ON WHAT SHE AND CARTER HAD DISCUSSED. SHE THEN WENT OVER THE AUTOMOBILE COVERAGE HAVING GONE UP 50%; TO LOWER THIS AMOUNT, EVERYTHING THAT WAS 2002 AND OLDER THAT WAS A PRIVATE PASSENGER OR LIGHT DUTY TRUCK WAS REDUCED TO LIABILITY INSURANCE COVERAGE ONLY. SHE SAID THEY WERE ONLY CARRYING FULL COVERAGE ON THOSE VEHICLES REQUESTED BY INDIVIDUAL DEPARTMENTS SUCH AS THE FIRE DEPARTMENTS.

SHE REFERRED TO THESE VEHICLES HAVING BEEN REVALUED FOR THE INSURANCE ALSO ACCORDING TO THE SCHEDULE PROVIDED BY PGIT. ALSO, SHE REPORTED THE APPRAISALS ON THE BUILDINGS WERE CHANGED THROUGH THE APPRAISAL PROCESS FROM A PRIVATE PERSON.

COMMISSIONER SAPP ASKED THE BOARD WHAT ACTION THEY WOULD LIKE TO TAKE ON THE INLAND MARINE, AUTOMOBILE AND PROPERTY INSURANCE COVERAGE. HE RECOMMENDED GOING WITH THE \$5,000 DEDUCTIBLE OPTION OFFERED BY PGIT AS ONE CLAIM WOULD COST MORE THAN THE DEDUCTIBLE.

COMMISSIONER COPE QUESTIONED HOW MUCH WAS BUDGETED FOR THE INSURANCE. DEPUTY CLERK CARTER ADVISED THEY BUDGETED THE SAME AMOUNT AS WAS BUDGETED IN FY 2005-2006 WHICH WAS \$333,741. SHE ADDRESSED THE BOARD HAVING CHANGED TO PGIT LAST YEAR FOR

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THIS COVERAGE AND THE ACTUAL COST WAS ONLY \$255,240; THEREFORE, THE \$333,741 BUDGETED FOR FY 2006-2007 SHOULD BE ENOUGH TO COVER THE COST.

COMMISSIONER CORBIN OFFERED A MOTION, SECONDED BY COMMISSIONER COPE AND CARRIED TO APPROVE OF THE QUOTE FROM PGIT ON INLAND MARINE, AUTOMOBILE AND PROPERTY INSURANCE COVERAGE AND GO WITH OPTION 1 WITH THE \$5,000 DEDUCTIBLE.

ROGER HAGAN REPORTED TO THE BOARD ON THE UNIVERSITY OF FLORIDA COMMITTING TO FUND 60% OF THE HORTICULTURE POSITION AND IT IS A FULL TIME POSITION. THE BOARD REQUESTED ROGER GET THE COST FOR THE HORTICULTURE POSITION.

CHAIRMAN SAPP CALLED FOR A TEN MINUTE RECESS.

PURSUANT TO A RECESS, ADMINISTRATOR HERBERT ADDRESSED THE CHANGES THAT HAD BEEN APPROVED TODAY:

A. FUNDING ORANGE HILL SOIL CONSERVATION DISTRICT THEIR REQUEST OF \$25,000

B. 911 POSITION WAS CHANGED FROM CLERICAL TO A 911 TECH POSITION, G-3

CLASSIFICATION

ROGER HAGAN UPDATED THE BOARD ON ANDY ANDREASON, AG AGENT, HAVING SAID THE FULL TIME HORTICULTURE POSITION WOULD COST \$42,000 AND REITERATED THE UNIVERSITY WOULD PAY 60% OF THIS COST. COM- MISSIONER COPE SAID THE \$22,000 ALREADY BUDGETED WOULD PROBABLY FUND THE FULL TIME HORTICULTURE POSITION WITH THE UNIVERSITY'S 60% MATCH.

COMMISSIONER SAPP QUESTIONED IF THE \$100,000 BUDGETED FOR ROLLING PINES WAS FOR ENGINEERING COST, ETC. ON THE ROLLING PINES PROJECT. COMMISSIONER FINCH SAID THAT WAS CORRECT; THE GRANT WILL ONLY COVER CONSTRUCTION.

ADMINISTRATOR HERBERT ADVISED PART OF THE \$100,000 COUNTY MATCH FOR THE PROJECT COULD BE INKIND; HOWEVER, THE ENGINEERING, SURVEYING, ETC, WOULD HAVE TO BE PAID IN CASH.

COMMISSIONER FINCH OFFERED A MOTION, SECONDED BY COMMISSIONER STRICKLAND TO TENTATIVELY APPROVE THE BUDGET AS PRESENTED BASED ON THE NOTES AND THE CHANGES TO THE 911 POSITION AND THE \$25,000 FUNDED FOR ORANGE HILL SOIL CONSERVATION.

COMMISSIONER STRICKLAND ASKED THE BUDGET COMMITTEE IF THEY THOUGHT THE BOARD COULD GET BY WITH THE CONTINGENCY THEY HAVE. HE SAID HE WAS GOING BY THE INFORMATION THAT HAD BEEN PROVIDED.

ROGER, AS A BUDGET COMMITTEE MEMBER, SAID THE \$200,000 IS A SMALL CONTINGENCY BASED ON TODAY'S ECONOMY AND UNCERTAINTIES. BASED ON THE BOARD'S HISTORY OF NOT BEING ABLE TO SAY NO, ETC. TO EVERY NEW PROGRAM AND EVERYBODY COMING IN, HE STILL BELIEVES IT IS A SMALL CONTINGENCY.

HE SAID WHEN LOOKING AT SOME OF THE BUDGETS, MANY OF THEM HAVE A CONTINGENCY LINE ITEM THEMSELVES. IF THEY BUDGET ACCURATELY, WISELY, AND MANAGE, HE SAID MOST OF THOSE BUDGETS OUGHT TO HAVE MONEY TO TURN BACK AT THE END OF THE YEAR. HE SAID IF THERE WAS ONLY \$120,000 CONTINGENCY, THAT WOULD BE \$10,000 A MONTH; IF THEY ARE NOT BUDGETING ANY BETTER THAN THEY ARE GOING TO HAVE \$10,000 WORTH OF SURPRISES A MONTH, THEY ARE NOT DOING A GOOD ENOUGH JOB DEPARTMENTALLY.

HE SAID HE THOUGHT THE BOARD COULD GET BY ON A \$200,000 CONTINGENCY ONLY IF THE COMMITMENT THE BOARD DISCUSSED PREVIOUSLY TAKES PLACE. HE SAID IF THE BOARD WOULD HAVE THE RESOLVE THAT EVERYBODY THAT COMES BEFORE THEM REQUESTING FUNDING ISN'T GOING AWAY WITH THEIR CONTINGENCY. HE REITERATED THE CONTINGENCY WAS EXTREMELY LOW, CONTINGENCY SHOULD BE PUT IN A SINKING FUND OR A RESERVE FUND AND SHOULD BE THE LAST PLACE THE BOARD SPENDS MONEY FROM.

COMMISSIONER COPE COMMENTED THE BOARD HAS FUNDED EVERYTHING THAT WAS TURNED IN; THEY WENT OVER EVERY POSITION REQUESTED AND DID AX A FEW, CUT COST IN PLACES, ETC. HE ADDRESSED EVERYBODY HAD THE OPPORTUNITY TO TURN IN THEIR WISH LIST. HE AGREED THE CONTINGENCY WAS VERY SMALL AND HE WOULD LIKE TO SEE A MUCH LARGER CONTINGENCY. HOWEVER, HE QUESTIONED WHAT DO YOU DO; WHEN YOU HAVE MONEY IN YOUR POCKET, IT IS EASY TO SPEND.

COMMISSIONER CORBIN SAID WHEN THEY HAVE A CONTINGENCY, IT SEEMED LIKE THE CONSTITUTIONAL OFFICERS, AND EVEN THE BOARD, KNOW IT IS THERE AND HAVE A TENDENCY TO COME UP WITH THINGS THEY WOULDN'T COME UP WITH IF THERE WAS NO CONTINGENCY.

COMMISSIONER COPE AGREED THE ONLY WAY FOR THE BUDGET TO WORK IS TO NOT SPEND THE CONTINGENCY.

CLERK COOK STATED SHE NEVER REMEMBERED ANY OF THE CONSTITUTIONAL OFFICERS COMING BACK BEFORE THE BOARD AND ASKING FOR CONTINGENCY.

DEPUTY CLERK CARTER ADDRESSED THE SHERIFF HAVING COME BACK AND ASKED FOR MONIES FOR FUEL THIS YEAR; THIS WAS AT THE DIRECTION OF THE BOARD LAST YEAR WHEN HE ADDRESSED THEM AND TOLD THEM HE NEEDED MORE MONEY IN HIS BUDGET FOR FUEL. RATHER

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THAN GIVING HIM ADDITIONAL MONIES IN HIS BUDGET AT THE TIME HE REQUESTED IT, THEY TOLD HIM TO ADDRESS THE BOARD WHEN HIS BUDGET FOR FUEL HAD EXPIRED AND THEY WOULD FUND IT.

COMMISSIONER COPE ADDRESSED THERE WOULD BE PEOPLE WHO COME BEFORE THEM DURING THE YEAR WANTING FUNDING AND WHAT ARE THEY GOING TO TELL THEM. HE SAID THEY COULD TELL THEM THERE WAS NO MONEY AND WHEN THEY QUESTION WHERE DID IT GO, THEY WILL TELL THEM THEY GIVE THE COUNTY EMPLOYEES A GOOD RAISE.

COMMISSIONER FINCH QUESTIONED DIDN'T THE BOARD HELP FUND THE SECURITY SYSTEM FOR THE JUDGES. CLERK COOK ADVISED THEY OBTAINED A GRANT TO DO THE SECURITY SYSTEM PROJECT AND THE STATE COURT ADMINISTRATOR FUNDED ALL OF THAT EXPENSE.

COMMISSIONER COPE SAID THE BOARD WAS AT A POINT TO DO SOMETHING THEY HAVE NEVER BEEN ABLE TO DO BEFORE AND MAY NEVER BE ABLE TO DO AGAIN IF THEY WANT TO FUND THE EMPLOYEE SALARY INCREASES NOW. HE SAID IT MAY PASS BY AND BE BETTER NEXT YEAR; THE BOARD DOESN'T REALLY KNOW.

COMMISSIONER CORBIN ADDRESSED THE BOARD HAVING ALWAYS TOLD THE EMPLOYEES, IF THEY EVER COULD GIVE THEM GOOD RAISES, THEY WOULD; THIS YEAR THEY HAVE THE MONEY AND THEY DID GIVE THEM GOOD RAISES.

COMMISSIONER COPE REFERRED TO HIM AND COMMISSIONER FINCH HAVING WORKED WITH THE FL-DOT AND THERE WERE A LOT OF YEARS THEY DIDN'T GET A GOOD RAISE; THERE WERE A COUPLE OF YEARS, THEY DIDN'T EVEN GET A RAISE. HE REFERRED TO SOME OF THE STATE EMPLOYEES ONE YEAR WERE GIVEN THE OPTION TO TRANSFER DOWN SOUTH OR GO HOME.

COPE SAID THE BOARD HAS GIVEN GOOD RAISES AND REFERRED TO THE EMPLOYEES HAD RECEIVED \$1.00 AN HOUR LAST YEAR. HE SAID NOBODY ELSE GIVES THE NUMBER OF HOLIDAYS THE COUNTY DOES AND SAID THE COUNTY BENEFITS ARE GOOD. HE SAID THE BOARD HAD ALWAYS GIVEN ALL THEY POSSI- BLY COULD AND WHEN HE SAT ON THE BUDGET COMMITTEE, HE RECOMMENDED THEY GO THROUGH THE BUDGET REQUESTS, FUND WHAT THE DEPARTMENTS NEED TO OPERATE WITH AND GIVE WHAT IS LEFT TO THE EMPLOYEES. HE SAID HE PERSONALLY FELT LIKE THE BOARD COULD FUND THE PROPOSED BUDGET; THEY WILL JUST HAVE TO TIGHTEN THEIR BELT AND SIT ON THE \$200,000 CONTINGENCY AND NOT SPEND IT.

DEPUTY CLERK CARTER TOLD THE BOARD SHE DIDN'T FEEL COMFORTABLE WITH THE BUDGET WITH A \$200,000 CONTINGENCY. COMMISSIONER FINCH QUESTIONED IF THE BUDGETS IN THE PAST HAVE HAD MORE THAN A \$200,000 CONTINGENCY.

DEPUTY CLERK CARTER SAID SOME OF THE BUDGETS HAVE HAD LESS THAN A \$200,000 CONTINGENCY IN THE PAST AND AGREED THE BOARD HAD REDUCED THEIR MILLAGE RATE TO 8.5 MILS.

COMMISSIONER COPE ADDRESSED THE INCREASE IN FUNDING REQUESTS THE COUNTY HAS THIS YEAR. COMMISSIONER FINCH SAID IF THEY DIDN'T HAVE THE BUDGET THEY HAVE, THEY WOULD HAVE TO FORFEIT SOME OF THE REQUESTS.

COMMISSIONER FINCH SAID IT ALWAYS AMAZES HIM HOW THE BOARD CAN SO EASILY APPROVE EVERYTHING THEY SEE THEY NEED, SUCH AS A GRADER, ETC, UNTIL IT COMES DOWN TO EMPLOYEES. HE AGREED WITH WHAT COMMISSIONER CORBIN HAD SAID ABOUT THE BOARD HAVING TOLD THE EMPLOYEES WHEN THEY COULD GIVE THEM A GOOD SALARY INCREASE, THEY WOULD AND THEY CAN DO IT. HE SAID HE THOUGHT THIS WAS THE YEAR THEY CAN MOVE FORWARD; THEY NEED TO MOVE AND HE DOESN'T FEEL LIKE A LOT OF THE THINGS IN THE BUDGET WILL HAVE TO BE FUNDED IMMEDIATELY. HE SAID IT WOULD BE LATER ON IN THE YEAR BEFORE IT WOULD NEED TO BE FUNDED AND THIS WOULD SAVE MONIES. HOWEVER, HE REITERATED THE BOARD NEEDED TO MOVE FORWARD WITH THE EMPLOYEE RAISES, EMPLOYEE BENEFITS AND STEP OUT ON FAITH; HOPEFULLY, EVERYTHING WILL WORK OUT NEXT YEAR. HE SAID HE DIDN'T SEE ANY OTHER WAY TO DO IT AND HE WAS GLAD THERE WAS \$200,000 IN CONTINGENCY. HE SAID IT WOULD BE NICE TO HAVE A MUCH LARGER CONTINGENCY; BUT, THEY DON'T. WITH THE PROSPECT THE WAY THINGS ARE DEVELOPING IN THE COUNTY, HE THINKS THEY WILL CONTINUE TO INCREASE. HE SAID THEY HAVE TALKED ABOUT ADDING OTHER FUNDING SOURCES TO THEIR BUDGETS THAT ARE NOT ADDRESSED IN THE FY 2006-2007 BUDGET AND REFERRED TO THE IMPACT FEES.

HE SAID THERE ARE A LOT OF THINGS COMING IN THAT ARE NOT ACCOUNTED FOR IN THE PROPOSED BUDGET AND HE DOESN'T WANT TO TOUCH THE EMPLOYEE PACKAGE.

THE MOTION CARRIED TO TENTATIVELY APPROVE THE PROPOSED BUDGET FOR FY 2006-2007 AS PRESENTED BASED ON THE BUDGET NOTES AND THE CHANGES TO THE 911 POSITION AND THE \$25,000 FUNDED FOR OHSCD.

CHAIRMAN SAPP REQUESTED MALCOLM GAINES COME BEFORE THE BOARD AS THERE HAD BEEN SOME QUESTIONS ON THE BOARD DENYING HIS CLERICAL POSITION. HE SAID THERE WERE SOME QUESTIONS ABOUT THE TIME MALCOLM SPENDS AT THE JAIL.

MALCOLM ASKED FOR CLARIFICATION ON HOW THEY WANT HIM TO RUN THE COMPUTER

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DEPARTMENT; DO THEY WANT HIM TO UNIFY THE COUNTY INTO ONE IQ DEPARTMENT AS HE WAS HIRED TO DO FOUR YEARS AGO OR DO THEY WANT HIM TO HANDLE THE BOARD OF COUNTY COMMISSIONERS AND LET EVERYBODY ELSE WORRY ABOUT THEIR OWN.

HE SAID FROM THERE, HE WILL ADDRESS A POSITION OR NOT A POSITION; IF HE IS TO HANDLE ONLY BOARD OF COUNTY COMMISSION, HE DOESN'T NEED A CLERICAL POSITION; THEY CAN HANDLE IT IN THEIR OFFICE THE WAY IT IS.

COMMISSIONER FINCH SAID THE BOARD HAD HIRED MALCOLM AND THEN THE SHERIFF ISSUES CAME UP LATER. HE SAID THE BOARD HAD AGREED FOR MALCOLM TO ASSIST THE SHERIFF; HOWEVER, HE WAS THINKING IT WAS AN HOUR OR SO ONCE IN A WHILE. HE ADDRESSED HIM NOT HAVING ANY IDEA MALCOLM HAD BEEN SPENDING SO MUCH TIME OR IT WOULD BE NECESSARY FOR HIM TO SPEND AS MUCH TIME AS HE STATED HE HAD BEEN TO ASSIST THE SHERIFF.

MALCOLM SAID HE WAS NOT AWARE IT WAS GOING TO TAKE THAT MUCH TIME WHEN HE FIRST APPROACHED THE BOARD ABOUT ASSISTING THE SHERIFF. HE SAID HE FREELY ADMITS TO THAT.

HE SAID HE HAD GOTTEN INTO A LOT MORE THINGS THAN WHAT THEY HAD REALIZED; HE HAD TO BE CERTIFIED BY FDLE TO DO THE SHERIFF'S DEPARTMENT WORK. HE ADDRESSED HIM NOT BEING ABLE TO BE ON THEIR NETWORK SERVICES WITHOUT BEING CERTIFIED. HE SAID WHEN THEY WERE GETTING SMART COP ON, THEY HAD TO DEAL WITH FDLE ON THIS AND WITH COURT ADMINISTRATION. HE SAID IT WAS A LOT OF TEAMWORK THROWING IT TOGETHER TO MAKE IT ALL COME TOGETHER AND WORK.

COMMISSIONER FINCH QUESTIONED WHAT THE BOARD GOT BACK FROM MALCOLM'S SERVICE TO THE SHERIFF'S DEPARTMENT; DO THEY REIMBURSE THE BOARD OR PAY FOR HIS SERVICES. MALCOLM SAID HE WAS NOT AWARE OF ANY PAYMENT FROM THE SHERIFF TO THE BOARD FOR HIS SERVICES.

COMMISSIONER FINCH QUESTIONED IF MALCOLM GOT ANYTHING EXTRA FOR DOING THE SHERIFF'S WORK. MALCOLM SAID HE GOT \$5,000 A YEAR EXTRA AND JUDY GOT \$3,000 A YEAR EXTRA LAST YEAR FOR TAKING ON THE SHERIFF'S DEPARTMENT.

COMMISSIONER SAPP ASKED IF THAT WAS FOR WORKING DURING THEIR REGULAR HOURS. MALCOLM ADVISED IT WAS.

COMMISSIONER FINCH SAID THE BOARD IN A SENSE HAS HIRED ANOTHER PERSON FOR \$8,000 TO HELP THE SHERIFF'S DEPARTMENT; HE SAID HE DIDN'T REMEMBER DOING THIS.

DEPUTY CLERK CARTER SAID THE BOARD DID APPROVE OF PAYING THE EXTRA MONIES BUT SHE WAS NOT AWARE IT WAS FOR WORKING DURING THEIR NORMAL WORK DAY.

COMMISSIONER SAPP SAID HE THOUGHT IT WAS FOR AFTER HOURS TOO. DEPUTY CLERK CARTER SAID, IF THEY WERE WORKING THEIR NORMAL HOURS, THEY HAVE GOT TO BE WORKING ANYWAY AND SHOULD BE MAKING THE SAME. SHE REFERRED TO THIS BEING LIKE HER EMPLOYER, MS. COOK, LETTING HER WORK FOR ANOTHER OFFICE DURING NORMAL WORKING HOURS AND GIVING HER A BIG INCREASE.

MALCOLM SAID THE INCREASE IN SALARY WAS DUE TO ADDED JOB DUTIES ALONG WITH WHAT THEY ALREADY DONE ACCORDING TO BOARD MINUTES.

DEPUTY CLERK CARTER SAID HE WAS NOT GOING TO HAVE TO RETYPE THE BOARD MINUTES IN ORDER FOR THEM TO BE ON THE COUNTY WEBSITE MUCH LONGER. MALCOLM SAID THE BOARD MINUTES WAS NOT PART OF WHAT HE WAS ADDRESSING.

COMMISSIONER COPE ASKED MALCOLM IF HE DID ANYTHING FOR THE CLERK'S OFFICE. HE SAID ON OCCASION, WHEN THE CLERK'S COMPUTER PERSON IS NOT AVAILABLE, HE GOES AND HELPS HER OFFICE. CLERK COOK SAID SHE HAD TOLD MALCOLM WHEN HE ASSISTED HER, IF HE WOULD SEND HER A BILL, SHE WOULD BE GLAD TO PAY HIM FOR HIS SERVICES.

COMMISSIONER STRICKLAND SAID ALL OF THIS IS COUNTY BUSINESS.

MALCOLM SAID THAT WAS THE WAY HE WAS APPROACHED FROM THE BEGINNING TO DO THIS; IT WAS ALL COUNTY BUSINESS, IT WAS ALL COUNTY MONEY, WHETHER IT WAS THE SHERIFF OR WHETHER IT WAS THE CLERK, ETC.

COMMISSIONER STRICKLAND SAID THE BOARD COULD EITHER PAY MALCOLM AND JUDY EXTRA OR THE SHERIFF WILL COME BEFORE THE BOARD WANTING A MUCH LARGER AMOUNT THAN THEY ARE RECEIVING.

COMMISSIONER FINCH SAID HE LOOKED AT IT A DIFFERENT WAY; IF THE BOARD SEEN IT NECESSARY TO HIRE A FULL TIME COMPUTER PERSON, THEY EITHER DIDN'T RECOGNIZE THERE WOULDN'T THAT MUCH TO DO AND THE SHERIFF NEEDED SOMEBODY. HE SAID IT SEEMED LIKE THEY HAVE DOUBLE HIRED MALCOLM AND JUDY AND ARE DOUBLE PAYING THEM. HE SAID HE DIDN'T DISAGREE WITH WHAT COMMISSIONER STRICKLAND WAS SAYING; HOWEVER, ACCORDING TO WHAT MALCOLM IS SAYING, THE COUNTY IS PAYING THE COMPUTER DEPARTMENT \$8,000 TO TAKE ON THE SHERIFF'S COMPUTER NEEDS DURING THE BOARD'S HOURS. FINCH SAID THAT DIDN'T MAKE A LOT OF SENSE TO HIM.

COMMISSIONER FINCH SAID IF IT HAS GROWN TO THE POINT WHERE A TECHNICAL PERSON NEEDS TO BE HIRED TO ASSIST MALCOLM TO SEND HIM ON ERRANDS, ETC, MALCOLM'S JOB

SHOULD BE AT THE COUNTY ANNEX.

COMMISSIONER COPE ASKED MALCOLM IF HE PROVIDED ANY SERVICES TO THE PROPERTY APPRAISER, TAX COLLECTOR OR SUPERVISOR OF ELECTIONS. MALCOLM ADVISED HE HANDLED ALL THE SUPERVISOR OF ELECTIONS COMPUTER SERVICES AND ADDRESSED HIM BEING THERE UNTIL 10:30 P.M. THE PREVIOUS NIGHT WITH THE ELECTIONS.

COMMISSIONER COPE QUESTIONED WHO THE OTHER PERSON ASSISTING THE SUPERVISOR OF ELECTIONS WAS. MALCOLM SAID, HIS UNDERSTANDING, WAS THE GUY WAS A CONTRACT EMPLOYEE AND WAS PAID \$3,800 FOR HIS SERVICES. MALCOLM SAID HE WAS ON TECHNICAL SUPPORT ON THE PHONE FOR TWO MINUTES WHEN HE GOT THE SYSTEM UP AND WORKING AFTER THE OTHER PERSON HAD BEEN THERE FOR A WHILE.

COMMISSIONER SAPP SAID HE GUESSED THE OTHER PERSON HAD BEEN THERE ALL DAY, AS HE WAS THERE IN THE MORNING AND STILL THERE THAT NIGHT WHEN HE LEFT. MALCOLM SAID HE TRIED TO GET THEM TO DO A TEST RUN ON MORE THAN ONE OCCASION; THE GUY SAID THEY COULDN'T DO A TEST RUN UNTIL THEY HAVE LIVE DATA; IT WOULDN'T CREATE A FILE TO RUN A TEST UNTIL IT ACTUALLY HAD THE FIRST ELECTION RESULTS IN.

COMMISSIONER SAPP QUESTIONED WHO HIRED THE OTHER PERSON TO COME. MALCOLM SAID THAT WAS SOMETHING THE BOARD WOULD HAVE TO TAKE UP WITH CAROL GRIFFIN, SUPERVISOR OF ELECTIONS, AS HE HAD NO IDEA.

COMMISSIONER SAPP QUESTIONED IF IT MIGHT HAVE BEEN SOMEONE THE STATE HAD HIRED.

COMMISSIONER CORBIN SAID IT MAY HAVE BEEN SOMEONE DOING TRAINING AS PART OF THE WARRANTY WORK ON THE VOTING MACHINES.

MALCOLM SAID HIS UNDERSTANDING WAS THIS PERSON WAS PAID ABOVE AND BEYOND; HE ADDRESSED THE PERSON HAVING BEEN AT THE COUNTY ANNEX ON MONDAY WITH THE SUPERVISOR OF ELECTIONS AND REFERRED TO HIM HAVING WORKED WITH THEM TWO HOURS ON MONDAY TRYING TO SET SOMETHING UP TO MAKE IT WORK AT THAT TIME.

COMMISSIONER SAPP QUESTIONED THE LEFT OVER COMPUTERS OR RECLAIMED COMPUTERS THAT ARE COMING FROM OTHER PLACES THAT WERE SENT TO MALCOLM AND MALCOLM HAS TO UNLOAD THEM.

MALCOLM SAID HE HAD TO FORMAT THE HARD DRIVES ON THE COMPUTERS FROM THE HEALTH DEPARTMENT BECAUSE THEY HAVE SENSITIVE INFORMATION ON THEM SO THEY ARE BEING TOLD.

COMMISSIONER CORBIN SAID HE AND MALCOLM'S ASSISTANT, JUDY WATFORD, WAS TALKING.

JUDY SAID THEY HAD BACKED UP COMPUTERS THEY NEEDED TO DO SOMETHING TO AND SHE HAD TWO WEEKS WORK BACKED UP RIGHT NOW ON THE HEALTH DEPARTMENT COMPUTERS. SHE QUESTIONED WHAT WERE THEY GOING TO DO ABOUT GETTING THE COMPUTER DEPARTMENT SOME HELP. HE ADVISED HER THE BOARD HAD DISCUSSED THE ADDITIONAL POSITION BUT HAD MADE NO DECISION. HE FELT LIKE IT MIGHT HELP IF THE BOARD GOT JUDY TO THE MEETING AND EXPLAIN WHAT SHE IS TALKING ABOUT.

COMMISSIONER SAPP SAID HE HAD WENT BY AND LOOKED AT THE 35 OR SO COMPUTERS. MALCOLM SAID THEY HAD A FEW MORE SCHEDULED LOADS COMING FROM THE HEALTH DEPARTMENT OF ADDITIONAL EQUIPMENT THAT HAVE REQUIRED THE SAME THING.

MALCOLM SAID ACCORDING TO THE HEALTH DEPARTMENT'S "IT" PERSON, THE COMPUTERS HAVE BEEN SETTING AT THE HEALTH DEPARTMENT IN A CORNER FOR TWO YEARS.

COMMISSIONER SAPP QUESTIONED IF THE COUNTY WAS RESPONSIBLE TO TAKE ON THE HEALTH DEPARTMENT'S COMPUTERS. MALCOLM SAID HE WAS TOLD THEY WERE COUNTY EQUIPMENT.

COMMISSIONER SAPP SAID HE THOUGHT IF IT WAS HEALTH DEPARTMENT, IT WOULD BELONG TO THE STATE. MALCOLM SAID THERE WERE COUNTY PROPERTY STICKERS ON EVERY ONE OF THE COMPUTERS; WHETHER THEY WERE PURCHASED BY THE STATE AND GAVE TO THE COUNTY, HE DOESN'T KNOW WHAT HAPPENED THERE.

COMMISSIONER COPE ASKED THE RESPONSIBILITY OF THE COUNTY AND ASKED WHY THE HEALTH DEPARTMENT WAS SENDING THE COMPUTERS TO THE COUNTY IF THERE IS SENSITIVE INFORMATION ON THEM.

COMMISSIONER FINCH QUESTIONED IF THE HEALTH DEPARTMENT COMPUTERS WERE ORDERED THROUGH THE COUNTY COMPUTER DEPARTMENT. MALCOLM SAID HE COULDN'T SPEAK TO THAT BECAUSE THE COMPUTERS ARE OLDER THAN HIS TENURE AS A COUNTY EMPLOYEE.

COMMISSIONER FINCH ASKED IF ANY OF THE DONATED COMPUTERS WERE ANY GOOD. MALCOLM SAID THERE HAVE BEEN SOME THAT HAVE BEEN REQUESTED TO GO OUT TO COUNTRY OAKS LEARNING CENTER; SOME OF THEM ARE WORKING MODELS BUT ARE JUST OLD. HE SAID THERE ARE AGENCIES THAT ARE GLAD TO TAKE THE OLD COMPUTERS; SOME OF THE FIRE DEPARTMENTS ARE INTERESTED IN SOME OF THEM. HE REITERATED HE JUST HAD TO GET ALL THE INFORMATION OFF OF THEM THAT COMES FROM THE HEALTH DEPARTMENT.

COMMISSIONER FINCH SAID THAT WASN'T REALLY A BIG ISSUE; ALL THAT WOULD HAVE TO BE DONE IS TO PLUG THE COMPUTERS IN TO FORMAT IT AND THE INFORMATION GOES AWAY.

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MALCOLM SAID THAT WAS CORRECT; BUT, IT TAKES TIME TO FORMAT THEM. HE ADDRESSED AFTER THEY FORMAT THEM, THEY HAVE TO REINSTALL AN OPERATING SYSTEM IF THEY ARE GOING TO GIVE THEM TO ANOTHER AGENCY. HE SAID IT IS NOT FIVE MINUTES OF WORK AND IT IS DONE.

COMMISSIONER SAPP SAID IF THEY HAVE TO HIRE ANOTHER CLERICAL POSITION JUST TO FORMAT THE COMPUTERS FROM THE HEALTH DEPARTMENT, WHAT WORTH IS THE COUNTY GETTING OUT OF IT WITHOUT COST. HE SAID THE COUNTY DOESN'T NEED TO TAKE THE COMPUTERS TO START WITH IF THAT IS THE CASE, UNLESS THERE IS A TIME THE COMPUTER DEPARTMENT CAN SCHEDULE DOING SO MANY A DAY OR A WEEK.

MALCOLM SAID THE ONLY WAY HE KNOWS TO REMOVE THE INFORMATION OFF THE COMPUTERS ANY FASTER THAN FORMATTING THEM IS TO PURCHASE AN ELECTRO MAGNET WHERE THEY CAN PUT IT ON THE HARD DRIVE, LET IT SET THERE FOR THIRTY MINUTES AND IT WILL ERASE IT LIKE THERE HAS NEVER BEEN NOTHING ON IT.

COMMISSIONER FINCH QUESTIONED HOW MALCOLM WAS GOING TO PUT AN OPERATING SYSTEM ON THE COMPUTERS; WAS HE GOING TO GIVE THE AGENCIES THE SOFTWARE AND ALL.

MALCOLM SAID THE OTHER THING THE COUNTY GETS INTO, AS FAR AS A LEGAL STANDPOINT FROM WHERE HE IS CONCERNED, IF HE TURNS AROUND AND ASSISTS THE HEALTH DEPARTMENT WITH AN OPERATING SYSTEM AND IT IS NOT LEGAL, HE IS JUST AS LIABLE FOR IT AS THE COUNTY WOULD BE.

COMMISSIONER COPE QUESTIONED IF THE COUNTY ACCEPTS COMPUTERS FROM ANY OTHER AGENCY BESIDES THE HEALTH DEPARTMENT. MALCOLM SAID HE HAD BEEN CALLED TO THE COUNCIL ON AGING; HE GOES TO THE AG CENTER WHEN THEY NEED HIM. HE SAID IF THE LIBRARY NEEDS SOMEONE FASTER THAN WHAT THEIR ASSOCIATION CAN RESPOND TO, HE IS CALLED. HE SAID HE WAS DIRECTED BY ADMINISTRATOR HERBERT WHEN THESE DIFFERENT AGENCIES CALL HIM FOR HIM TO GO.

COMMISSIONER COPE SAID THE COMPUTER DEPARTMENT DOES SOME WORK FOR EVERYBODY EXCEPT THE TAX COLLECTOR AND PROPERTY APPRAISER. MALCOLM SAID THE CLERK HAS HER OWN "IT" PERSON WITH COPE ASKING DIDN'T MALCOLM STILL DO SOME WORK FOR THE CLERK.

CLERK COOK SAID MALCOLM MAY COME ONCE EVERY QUARTER, MONTH, ETC. MALCOLM SAID IT VARIES ON HOW OFTEN HE GOES TO THE CLERK'S OFFICE.

COMMISSIONER COPE QUESTIONED IF THE CLERK WANTED TO LEAVE IT THIS WAY. CLERK COOK SAID SHE WOULD LIKE TO LEAVE IT THIS WAY AND REITERATED SHE WOULD BE GLAD TO PAY MALCOLM IF HE WOULD BILL HER.

COMMISSIONER COPE ASKED MALCOLM WHAT HE WAS QUESTIONING. MALCOLM ASKED WHAT DIRECTION DID THE BOARD WANT HIM TO GO. IF THEY DON'T WANT HIM TO DO THE SHERIFF'S DEPARTMENT WORK ANY MORE, THAT IS THE BOARD'S DECISION.

COMMISSIONER SAPP SAID HE DIDN'T THINK THE BOARD WANTED MALCOLM TO SPEND 90% OF HIS TIME AT THE SHERIFF'S DEPARTMENT AS THAT IS NOT WHAT THEY HAD HIRED HIM FOR. HE SAID IF MALCOLM WAS SPENDING 10% AT THE SHERIFF'S DEPARTMENT, 20% AT THE OTHER DEPARTMENTS AND 60% AT THE COUNTY ANNEX, THAT WOULD BE MORE APPLICABLE. HE SAID IF IT WAS GOING TO TAKE 90% OF MALCOLM'S TIME TO ASSIST THE SHERIFF'S DEPARTMENT, HE WOULD SAY THEY DIDN'T NEED FOR MALCOLM TO ASSIST THE SHERIFF'S DEPARTMENT.

COMMISSIONER STRICKLAND SAID ONCE MALCOLM GETS THE PROGRAMS UP AT THE SHERIFF'S DEPARTMENT, HE WILL BE SPENDING LESS TIME THERE.

MALCOLM AGREED WITH WHAT COMMISSIONER STRICKLAND SAID ABOUT IT TAKING LESS OF HIS TIME ONCE THE PROGRAMS ARE UP AND RUNNING.

COMMISSIONER SAPP QUESTIONED HOW LONG MALCOLM HAD BEEN DOING THE PROGRAMS FOR THE SHERIFF THAT IS TAKING 90% OF HIS TIME. MALCOLM SAID HE HAD BEEN WORKING ALMOST A YEAR NOW TO GET THAT UP AND RUNNING.

COMMISSIONER COPE SAID THE SHERIFF HAD TOLD HIM YESTERDAY THAT MALCOLM WAS REAL CLOSE IN GETTING HIS PROGRAMS GOING. MALCOLM SAID ALL THEY HAD TO DO WAS GET THE INFORMATION ON THEIR DESK TOP, GET THE SMART COP PEOPLE IN TO TRAIN THE WORKERS TO PUT THE SYSTEM ON LINE.

COMMISSIONER COPE QUESTIONED, ONCE MALCOLM ACHIEVES THAT GOAL, HOW MUCH TIME WILL HE NEED AT THE SHERIFF'S DEPARTMENT. MALCOLM SAID IT WOULD BE MAINTAINING THE SYSTEM, WHATEVER THAT MAY ENTAIL. TO START WITH, HE SAID IT WOULD BE QUITE A BIT BECAUSE THEY WILL HAVE NEW USERS WHO WON'T KNOW WHAT TO DO AND HE WILL HAVE TO RESET NEW PASSWORDS AND ALLOW THEM ACCESS TO WHAT THEY NEED OR DON'T NEED.

MALCOLM SAID LT. PINA HAS BEEN ASSISTING HIM WITH SOME OF THE PROGRAMMING; HIS UNDERSTANDING IS AS OF OCTOBER 1ST, PINA WILL BE FULL TIME JAIL ADMINISTRATOR AND HE WON'T BE ASSISTING HIM WITH THE SMART COP ANYMORE.

COMMISSIONER COPE SAID HE WAS PERSONALLY UNDER THE IMPRESSION SMART COP WAS UP AND RUNNING A YEAR AGO. MALCOLM SAID SMART COP HAD BEEN RUNNING AT THE JAIL

PROBABLY GOING ON THREE YEARS; THE INVESTIGATORS AND DISPATCH HAS NOT BEEN USING SMART COP.

COMMISSIONER COPE REFERRED TO HIM NOT KNOWING HOW LONG AGO IT HAD BEEN WHEN THE COUNTY HAD PURCHASED A PIECE OF EQUIPMENT THE SHERIFF'S DEPARTMENT HAD SAID THEY DIDN'T NEED BECAUSE THEY HAD BEEN OPERATING ON SMART COP.

MALCOLM SAID WHEN SMART COP WAS PURCHASED, THE SHERIFF'S DEPARTMENT BOUGHT LICENSING FOR CAD WITH SMART COP. WHAT JERRY BROCK, 911 COORDINATOR, HAD PURCHASED WAS A POSITRON WITH A CAD SYSTEM FOR POSITRON; THAT WAS WHAT THE SHERIFF WAS REFERRING TO WHEN HE SAID THEY ALREADY HAD A SYSTEM. MALCOLM SAID THE SHERIFF WASN'T USING THE SMART COP; BUT, THEY HAD ALREADY PURCHASED IT AND DIDN'T SEE THE POINT IN PURCHASING TWO CAD SYSTEMS.

COMMISSIONER COPE SAID HE ASSUMED THAT PIECE OF EQUIPMENT IS STILL JUST SITTING AT THE SHERIFF'S DEPARTMENT. MALCOLM SAID HE KNEW JERRY BROCK HAD COME TO THE SHERIFF'S OFFICE AND TOOK IT TO HIS OFFICE TWO OR THREE WEEKS AGO.

COMMISSIONER COPE SAID HE THOUGHT THE BOARD HAD DECIDED TO SELL THE SYSTEM THAT WAS PURCHASED WHICH THE SHERIFF DIDN'T WANT. MALCOLM SAID HE THOUGHT THE BOARD HAD DECIDED TO SELL THE POSITRON SYSTEM ALMOST A YEAR AGO. HIS UNDERSTANDING FROM JERRY BROCK WAS HE HAD NEVER PUT IT UP FOR SALE BECAUSE HE WASN'T CLEAR HE HAD THE GO AHEAD TO SALE IT.

ROGER HAGAN SAID THE COUNTY IS STILL MAKING PAYMENTS ON THE POSITRON SYSTEM; HE ADDRESSED THIS BEING THE SYSTEM THE FORMER SHERIFF HAD AGREED TO USE AND AFTER THE ELECTION, IT DIDN'T GET USED.

MALCOLM SAID AS FAR AS HIM AND HIS TIME, IT IS HOWEVER THE BOARD WANTS HIM TO DO IT. HE SAID IF HE DOESN'T DO THE SHERIFF'S DEPARTMENT COMPUTER WORK, THE SHERIFF IS GOING TO HIRE SOMEBODY ELSE. HE AGREED WITH WHAT COMMISSIONER STRICKLAND HAS SAID; THE SHERIFF WILL COME AND ASK THE BOARD FOR ADDITIONAL FUNDING TO HIRE SOMEONE TO DO THE WORK. MALCOLM SAID HE WAS PRETTY SURE THE SHERIFF DIDN'T PUT ANYTHING IN HIS BUDGET BECAUSE HE IS ASSUMING MALCOLM IS GOING TO CONTINUE DOING IT.

COMMISSIONER FINCH QUESTIONED WHY WOULDN'T THE SHERIFF HIRE SOMEONE TO DO SPECIAL COMPUTER PROJECTS LIKE THE SUPERVISOR OF ELECTIONS DID. MALCOLM ADDRESSED THE SHERIFF HAD ACTUALLY BEEN HIRING HIM AFTER HOURS FOR THREE MONTHS BEFORE ASKING THE BOARD IF HE COULD DO IT AS PART OF HIS COUNTY DUTIES.

COMMISSIONER FINCH SAID HE CAN'T SEE WHY THE BOARD WOULD HAVE VOTED TO ALLOW MALCOLM TO SPEND HIS TIME AT THE SHERIFF'S OFFICE AND ADD SALARY TO HIM TO GO WORK AT THE SHERIFF'S DEPARTMENT ON COUNTY TIME. HE SAID THAT WAS POSSIBLY EXACTLY THE WAY IT WAS; BUT, HE JUST DON'T UNDERSTAND WHY THE BOARD WOULD HAVE DONE THAT. HE ADDRESSED THEY GAVE THE COMPUTER DEPARTMENT \$8,000 MORE TO WORK DURING THE DAY. HE SAID IF HE VOTED FOR THIS, IT WOULD HAVE BEEN A TOTAL MISUNDERSTANDING TO HIM. HE ASKED IF THEY COULD GO BACK TO THE BOARD MINUTES TO SEE THE ACTION OF THE BOARD BECAUSE HE HOPES HE VOTED NAY ON THAT.

MALCOLM SAID HE LOOKED AT THE BOARD MINUTES NOT TOO LONG AGO; THE VOTE WAS FIVE FOR AND NONE AGAINST AND IT WAS FOR ADDED DUTIES FOR HIS JOB. HE SAID IT WAS ADDED DUTIES HE WASN'T RESPONSIBLE FOR BEFORE.

COMMISSIONER FINCH ASKED IF THAT HAS BEEN SINCE SHERIFF HADDOCK WAS ELECTED. MALCOLM SAID IT WAS EFFECTIVE OCTOBER 1ST OF LAST YEAR.

COMMISSIONER SAPP SAID PROBABLY, IF YOU LOOKED BACK IN THE MINUTES, MALCOLM WAS HAVING TO SPEND AFTER HOURS WORKING. MALCOLM SAID HE WAS DOING THAT ON HIS OWN TIME. COMMISSIONER SAPP SAID HE WAS THINKING THE BOARD WAS ADDING ON ADDITIONAL MONIES BUT MALCOLM WAS GOING TO BE WORKING AFTER HOURS TOO. MALCOLM SAID THAT WAS DISCUSSED AND IT WAS SAID IF HE STAYED LATE WAS HE GOING TO EARN COMP TIME OR NOT. THE BOARD SAID HE WOULD EARN COMP TIME BECAUSE ANY TIME OVER HIS FORTY HOURS WAS TIME AND A HALF COMP TIME EARNED.

CLERK COOK ASKED HOW MUCH THE DEVICE WOULD COST TO PUT IN THE COMPUTERS TO CLEAN THEM UP. MALCOM SAID HE HAD NO IDEA HOW MUCH AN ELECTRO MAGNET WOULD COST. HE SAID THE WAY A HARD DRIVE INFORMATION IS WRITTEN IS WITH A MAGNETIC TRACE ON IT; THE ELECTRO MAGNET WOULD PULL OFF THAT INFORMATION.

COMMISSIONER SAPP SAID, IF THEY CAN'T JUST BUILD THEM IN A DIFFERENT WAY THAN JUST HAVING THE COMPUTER DEPARTMENT SPEND ALL THAT TIME TO REJUVENATE THEM TO GIVE THEM OUT TO SOMEBODY ELSE TO USE, HAVE THEM INCINERATED OR GET RID OF THEM IN A WAY THEY CAN'T DISTRIBUTE ANY INFORMATION.

COMMISSIONER FINCH SAID THE BOARD COULD JUST NOT TAKE ANY MORE COMPUTERS FROM THE HEALTH DEPARTMENT UNLESS THEY ARE GOING TO PAY THEM TO DO SOMETHING WITH THEM. COMMISSIONER COPE SAID HE DIDN'T KNOW HOW THE COUNTY COULD REFUSE THEM IF THEY HAD

COUNTY PROPERTY STICKERS ON THEM. COMMISSIONER FINCH SAID HE DIDN'T KNOW HOW THEY HAD A WASHINGTON COUNTY PROPERTY STICKER ON THEM IF THE COUNTY DIDN'T BUY THEM.

MALCOLM REITERATED ALL THE COMPUTERS DONATED FROM THE WASHINGTON COUNTY HEALTH DEPARTMENT HAD A WASHINGTON COUNTY PROPERTY STICKER ON THEM.

ROGER HAGAN ADDRESSED THE BOARD FUNDS THE HEALTH DEPARTMENT EVERY YEAR AND THEY PROBABLY USED THOSE FUNDS TO PURCHASE THE COMPUTER EQUIPMENT.

MALCOLM SAID IF THE DONATED COMPUTERS ARE SOLD TO THE PUBLIC, THE INFORMATION STILL HAS TO BE GOTTEN OFF OF THEM. HE SAID THE LAST TIME THEY SOLD SOME OF THE COMPUTERS, THEY RECEIVED LIKE \$25 A PIECE FOR THEM.

COMMISSIONER COPE SAID HE FOUND IT HARD TO BELIEVE THE HEALTH DEPARTMENT, WITH ALL THE RULES AND REGULATIONS WITH HIPPA ETC, ARE LETTING COMPUTERS LEAVE THE HEALTH DEPARTMENT WITH THAT KIND OF INFORMATION ON THEM.

ED PELLETIER ADDRESSED THE BOARD ON COUNTRY OAKS HAVING RECEIVED COMPUTERS THROUGH THE STATE SIX TO SEVEN YEARS AGO; THEY HAD TO KEEP THE COMPUTERS FOR THREE YEARS AND AFTER THAT THEY COULD DO WHAT THEY WANTED TO WITH THEM.

MALCOLM ADDRESSED WHERE HE HAD WORKED PREVIOUSLY, WHEN THEY SURPLUSSED COMPUTERS, THEY HAD TO BE FORMATTED PRIOR TO THEM LEAVING THE PREMISES.

COMMISSIONER COPE SAID HE UNDERSTOOD THE HARDWARE PART; HOWEVER, HIS CONCERN IS WITH THE DATA THAT MAY HAVE BEEN ON THE COMPUTERS DONATED BY THE HEALTH DEPARTMENT.

MALCOLM AGREED WITH COMMISSIONER COPE AND SAID HE THOUGHT THE COMPUTERS WOULD HAVE COME TO THE COUNTY ONCE THEY LEFT THE STATE FACILITY FORMATTED; BUT, THEY ARE NOT.

COMMISSIONER COPE SAID WHEN HE WORKED WITH THE STATE, WHEN COMPUTERS WERE SURPLUSSED, THEY HAD TO BE FORMATTED.

COMMISSIONER CORBIN ASKED MALCOLM WHAT THE POSITION HE WAS REQUESTING FOR THE COMPUTER DEPARTMENT IN THE FY 2006-2007 YEAR WOULD DO. MALCOLM SAID WHEN HE REQUESTED JUDY'S POSITION THREE YEARS AGO, THEY REQUESTED TO FILL A TECHNICAL POSITION RATHER THAN A CLERICAL POSITION THAT HAD BECOME VACANT. HE SAID SINCE THEN, JUDY HAS BEEN NEEDED MORE IN A TECHNICAL NEED THAN THE CLERICAL PART. HE SAID THEY ARE NOW LOOKING FOR SOMEBODY TO DO THE CLERICAL PART OF THEIR JOBS JUDY HAS BEEN DOING FOR THE LAST THREE YEARS, ALONG WITH THE TECHNICAL. HE SAID JUDY WOULD THEN BE FREED UP TO DO BASICALLY WHAT SHE WAS PAID TO DO, WHICH IS TECHNICAL WORK.

WHEN COMMISSIONER CORBIN ADDRESSED HIM NOT KNOWING ANY MORE THAN HE DID WHEN HE ASKED THE QUESTION, MALCOLM EXPLAINED THE POSITION WOULD DO THE PURCHASE ORDERS, MONTHLY REPORTS, ETC.

COMMISSIONER CORBIN SAID HE HAD AN IDEA OF WHAT CLERICAL WORK IS AND HE GUESSED TECHNICAL WORK WOULD BE WORKING ON COMPUTERS AND DOING TROUBLE SHOOTING, ETC. HE SAID HE GUESSED HE JUST DIDN'T UNDERSTAND.

COMMISSIONER COPE SAID THE BOARD SITS AND APPROVES POSITIONS, ETC, AND ASKED WOULDN'T THERE A CHANNEL THEY SHOULD BE GOING THROUGH. HE QUESTIONED COULDN'T MALCOLM'S SUPERVISOR BE MAKING A RECOMMENDATION TO THE BOARD.

CLERK COOK REMINDED THE BOARD THEY DIDN'T HAVE THE MONEY TO HIRE ANYONE, REFERRED TO THEM ALREADY HAVING APPROVED THE BUDGET AND THERE IS NO MONEY IN THE BUDGET FOR THE POSITION; THEY ARE BACK TO THE CONTINGENCY AND THEY DON'T HAVE ANY MONEY. SHE SAID THAT WAS NOTHING AGAINST MALCOLM.

DEPUTY CLERK CARTER ADDRESSED THE 911 POSITION WAS CHANGED FROM A CLERICAL TO A TECHNICAL POSITION; THEIR CONTINGENCY HAS ALREADY DECREASED FROM THE \$208,000.

MALCOLM SAID HE WAS NOT SO MUCH ASKING ABOUT THE POSITION; HE WANTED CLARIFICATION FROM THE BOARD ON WHAT THEY WANT HIM TO DO.

COMMISSIONER COPE ASKED MALCOLM IF HE PUT IN ANY OVER TIME OR COMP TIME, ETC.

MALCOLM SAID HE DID ON OCCASION; BUT, HE TRIES NOT TO. COM- MISSIONER COPE ASKED MALCOLM IF HE WAS HANDLING IT ALL NOW; MALCOLM RESPONDED HE WAS. COMMISSIONER COPE SUGGESTED HE CONTINUE DOING WHAT HE IS DOING.

COMMISSIONER FINCH QUESTIONED, IF THE BOARD PAID THE COMPUTER DEPARTMENT \$8,000 TO GO TO THE SHERIFF'S DEPARTMENT AND WORK DURING THE COUNTY'S HOURS, WHAT IS GOING TO HAPPEN TO THE \$8,000 WHEN THE BOARD SAYS THEY DON'T HAVE TO GO OVER THERE ANY MORE. MALCOLM SAID THEY WOULD TAKE IT BACK, HE WAS ASSUMING.

COMMISSIONER FINCH SAID HE DIDN'T KNOW IT WOULD BE THAT EASY TO GET BACK. MALCOLM SAID HE DIDN'T KNOW IF IT WOULD BE OR NOT; THAT IS SOMETHING SOMEBODY ELSE IS GOING TO HAVE TO ANSWER BESIDES HIM.

COMMISSIONER SAPP ADDRESSED, IF THE BOARD IS GOING TO GO BY WHAT THEY APPROVED TODAY, IT WOULD BE AN UPGRADE IN SALARIES ANYWAY.

MALCOLM SAID FROM WHAT HE UNDERSTANDS, IF THE SALARY HE WAS GIVEN LAST WEEK WAS

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STILL CURRENT, THAT BECOMES HIS NEW BASE SALARY. HE DIDN'T KNOW, WITH THE WAY THE BOARD MINUTES STATES IT WAS ADDED DUTIES, IF HE WOULD BE ENTITLED TO \$5,000 ON TOP OF THE NEW BASE SALARY. HE SAID HIS NEW SALARY BASE DOES NOT INCLUDE DOING THE SHERIFF'S DEPARTMENT. HE SAID THAT IS THE WAY HE UNDERSTOOD IT; HE WANTS CLARIFICATION ON WHAT THE BOARD EXPECTS OUT OF HIM.

COMMISSIONER FINCH SAID IF THE SHERIFF DEPARTMENT NEEDED COMPUTER HELP, THE SHERIFF OUGHT TO FUND HIS OWN POSITION. COMMISSIONER STRICKLAND REITERATED IT WOULD BE A WHOLE LOT MORE THAN THEY ARE PAYING MALCOLM. COMMISSIONER FINCH SAID IT WON'T IF THE BOARD WON'T LET HIM FUND IT EXCEPT WHAT THEY GIVE HIM.

MALCOLM SAID, AS FAR AS THE COMMENT IF HE WAS EARNING ANY OVER TIME OR COMP TIME, HE WAS AT THE COUNTY ANNEX UNTIL 10:30 LAST NIGHT WITH THE SUPERVISOR OF ELECTIONS; THIS HAS NOTHING TO DO WITH THE SHERIFF'S DEPARTMENT.

COMMISSIONER FINCH SAID HE THOUGHT HE OUGHT TO GET RECOGNIZED FOR THOSE HOURS AND GET COMP TIME. MALCOLM SAID HE GETS COMP TIME FOR THOSE HOURS.

COMMISSIONER FINCH SAID ROGER HAGAN DIDN'T GET COMP TIME AND HE IS ABOVE MALCOLM; HE ASKED FOR THIS TO BE EXPLAINED.

MALCOLM SAID HE WASN'T A SALARIED EMPLOYEE; HE IS AN HOURLY EMPLOYEE. ADMINISTRATOR HERBERT SAID IT WAS BASED ON THE NUMBER OF EMPLOYEES A PERSON SUPERVISES AND THE SALARY THEY MAKE WHETHER A PERSON IS SALARIED OR NOT.

COMMISSIONER FINCH SAID ON THE SALARY SCHEDULE, MALCOLM IS ABOVE ROGER AND ROGER IS ABOVE ROBERT. MALCOLM SAID IT WAS BASED ON THE NUMBER OF PEOPLE HE SUPERVISES; HE ONLY SUPERVISES ONE. HE SAID HE DOESN'T FEEL THAT IS AN ACCURATE STATEMENT EITHER; HE FEELS EVERY COMPUTER IN THE COUNTY BUILDING HE OVERSEES IS ALMOST LIKE OVERSEEING THE PERSON. HE SAID HE WAS NOT NECESSARILY WANTING TO BE SALARIED BY ANY MEANS NOW.

MALCOLM SAID FRIDAY HE WAS AT THE COURTHOUSE DUE TO THE LINES IN COURT ADMINISTRATION BEING DOWN, WHICH THEY JUST GOT FIXED AT 4:30 YESTERDAY AFTERNOON. IT ALL DEPENDS ON THE SITUATION; WHATEVER THE JOB DICTATES, HE SAID THAT IS WHAT HE IS DOING.

COMMISSIONER CORBIN SAID HE THOUGHT THAT IS WHAT MALCOLM SHOULD DO.

MALCOLM SAID WHENEVER FDLE WAS HERE, HE WAS WORKING UNTIL 8:00 P.M. FOR THREE NIGHTS IN A ROW. COMMISSIONER FINCH SAID HE WOULDN'T HAVE A PROBLEM WITH MALCOLM GOING AND HELPING THE SHERIFF; HOWEVER, HE DOESN'T NEED TO SPEND 90% OF HIS TIME THERE IF THE BOARD NEEDS SOMEBODY AT THE COUNTY ANNEX. IF THE BOARD DOESN'T NEED SOMEBODY AT THE COUNTY ANNEX, THEY NEED TO RECOGNIZE THIS AND SEE HOW THEY MANAGED AT THE ANNEX.

MALCOLM SAID TO HIS KNOWLEDGE, IF THERE HAS BEEN ANY PROBLEMS OR ANYTHING THAT HAS BEEN NEGLECTED THE LAST YEAR SINCE HE HAS BEEN ASSISTING THE SHERIFF'S DEPARTMENT, HE IS NOT AWARE OF IT.

COMMISSIONER FINCH SAID APPARENTLY MALCOLM HAS BEEN AT THE SHERIFF'S DEPARTMENT SINCE HE STARTED.

ROGER HAGAN SUGGESTED THE BOARD LET MALCOLM DO A TIME AND MOTION STUDY; LET MALCOLM KEEP UP WITH HIS HOURS FOR THIRTY DAYS TO SHOW THE AMOUNT OF TIME HE SPENDS AT THE SHERIFF'S DEPARTMENT, ROAD AND BRIDGE DEPARTMENT, ETC. TO LET THEM KNOW THE COST CENTER HIS TIME IS BEING CHARGED TO.

COMMISSIONER SAPP ADDRESSED THIS HAD BEEN DISCUSSED EARLIER ABOUT MALCOLM DOING A TIME SURVEY SO THE BOARD WOULD HAVE AN IDEA OF HOW MUCH TIME HE WAS SPENDING AT EACH DEPARTMENT.

COMMISSIONER COPE SAID MALCOLM SHOULD CHARGE HIS TIME TO EACH DEPARTMENT AT AN HOURLY RATE; EVER HOW MANY HOURS HE SPENDS AT A CERTAIN DEPARTMENT, HE SHOULD LOG IT.

MALCOLM QUESTIONED IF THE BOARD WANTED HIM TO LOG HIS AND JUDY'S TIME.

COMMISSIONER FINCH ADDRESSED ROBERT HARCUS RECEIVED \$22.48 AN HOUR AND CAN'T MAKE OVERTIME; MALCOLM IS GOING TO BE PAID \$24 AN HOUR AND HE CAN MAKE OVERTIME. MALCOLM SAID HE COULDN'T MAKE OVERTIME, HE COULD MAKE COMP TIME. COMMISSIONER FINCH SAID ROBERT COULDN'T EVEN MAKE COMP TIME.

ROGER SAID THAT WAS FEDERAL LAW AND HAD NOTHING TO DO WITH THE COUNTY'S POLICY.

COMMISSIONER FINCH SAID HIS EARLIER ARGUMENT OUGHT TO BE ROBERT SHOULD GET COMP TIME WITH COMMISSIONER CORBIN AGREEING.

COMMISSIONER FINCH REFERRED TO MALCOLM WORKING LATE LAST NIGHT WITH THE SUPERVISOR OF ELECTIONS AND THE BOARD APPRECIATES THIS; HOWEVER, ROBERT HAS WENT OUT AND WORKED AND THEY DON'T CARE IF HE IS RECOGNIZED OR NOT.

ROBERT ASKED WHAT IS BEING SALARIED; HE SAID WHEN HE IS ON VACA- TION, HE USES

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ANNUAL LEAVE AND WHEN HE IS SICK, HE USES SICK LEAVE. HE SAID HE WAS JUST LIKE ANY OTHER EMPLOYEE IN THE COUNTY EXCEPT HE CAN'T EARN COMP TIME.

COMMISSIONER COPE SAID THE BOARD HAS WORKED REALLY HARD IN TRY- ING TO GET THE SALARIES THE WAY THEY ARE; HE SAID HE WAS SORRY, BUT HE HAS SAID THIS ONE TIME BEFORE, THE COUNTY'S BENEFITS ARE THE BEST IN THE COUNTY. HE SAID HE FELT LIKE THE COUNTY SALARIES ARE GOOD NOW AND HE IS SORRY; BUT, IF EMPLOYEES ARE NOT SATISFIED WITH WHAT THEY HAVE GOT, HE WOULD TRY AND HELP THEM FIND A JOB SOMEWHERE ELSE.

COMMISSIONER SAPP SAID HE WOULD SECOND WHAT COMMISSIONER COPE HAD SAID.

COMMISSIONER COPE SAID THEY HAVE DONE ALL THEY COULD DO AND CUT THE BUDGET TO THE BARE BONE; DEPUTY CLERK CARTER DON'T EVEN FEEL GOOD ABOUT THE CONTINGENCY THAT IS LEFT.

COMMISSIONER FINCH SAID HE DIDN'T THINK THE BOARD HAD ANSWERED MALCOLM'S QUESTION. COMMISSIONER COPE SAID FOR MALCOLM TO CONTINUE DOING WHAT HE HAS BEEN DOING AND KEEP UP WITH HIS TIME.

COMMISSIONER SAPP SAID HE THOUGHT THE QUESTION WAS WHETHER IT WOULD BE WITH OR WITHOUT THE \$8,000 ADDED; IS THE BOARD GOING TO STILL PAY MALCOLM \$5,000 AND JUDY \$3,000 ON TOP OF THE SALARY THEY ARE CURRENTLY GETTING TO KEEP WORKING AT THE SHERIFF'S DEPARTMENT.

COMMISSIONER STRICKLAND SAID THE COMPUTER DEPARTMENT HAS BEEN BUDGETED THE EXTRA MONIES FOR ALMOST A YEAR NOW; MALCOLM AND JUDY HAS BEEN LIVING OFF THAT INCOME FOR A YEAR.

COMMISSIONER FINCH SAID MALCOLM WAS FIXING TO GET ADJUSTED UP TO \$24 AN HOUR. DEPUTY CLERK CARTER SAID MALCOLM'S SALARY BASED ON THE BASE PAY AND YEARS OF SERVICE IS INCLUDED IN THE \$24 AN HOUR AND QUESTIONED WHY THE BOARD SHOULD HAVE TO ADD ANYTHING; SHE SAID IT DIDN'T MATTER WHERE HE WORKED, HE STILL HAS THE SAME JOB TITLE AND HE DON'T NEED ANY EXTRA.

COMMISSIONER COPE SAID IF YOU DO IT FOR ONE, THERE ARE GOING TO BE OTHERS THAT IS GOING TO WANT MORE THAN THE PAY RECOMMENDED BY THE CONSULTANT.

MALCOLM SAID HE HAS NOT ASKED FOR ANY MORE MONEY; HE IS JUST ASKING FOR CLARIFICATION ON WHAT THE BOARD WANTS HIM TO DO. HE SAID THE ISSUE WITH THE \$5,000 AND \$3,000 CAME UP; BUT, THAT WAS AN ISSUE THEY VOTED ON A YEAR AGO AND THERE IS BOARD MINUTES THAT SAYS IT IS ADDED DUTIES.

DEPUTY CLERK CARTER SAID SHE THOUGHT MALCOLM WAS REQUESTING THE \$5,000 AND \$3,000 IN ADDITION TO HIS ADJUSTED SALARY OF \$24 AN HOUR. HE SAID HE WAS NOT SAYING; BUT, ACCORDING TO HOW HE READS BOARD MINUTES, THAT IS THE WAY HE WOULD TAKE IT. IF THAT IS WRONG, THE BOARD WOULD BE THE FIVE PEOPLE TO DECIDE THAT, NOT HIM.

ROGER SAID HIS UNDERSTANDING WAS WHEN THE EMPLOYEES FILLED OUT THE QUESTIONNAIRES, THE CONSULTANT TOOK THE SALARIES THE EMPLOYEE WAS PRESENTLY MAKING, THE \$5,000 EXTRA WAS ALREADY IN THERE AND THAT WAS HIS BASE THEN; THEY MOVED HIM UP TO \$24 AN HOUR AND THE \$5,000 IS STILL IN THERE. HE SAID HIS INCREASE WAS IN THERE FROM WHEN HE WENT TO THE ROAD DEPARTMENT; SOME OTHERS THAT WERE ELEVATED WAS IN THERE WHEN IT DIDN'T GET REDUCED. HE SAID THE CONSULTANT STARTED THERE AND WENT UP.

ADMINISTRATOR HERBERT SAID IF THE SHERIFF'S DEPARTMENT DUTIES WERE INCLUDED IN MALCOLM'S QUESTIONNAIRE, THAT IS WHAT WAS USED TO PUT IT IN THE G-6 CLASSIFICATION. IF YOU TAKE THOSE THINGS OUT, HERBERT SAID MALCOLM WOULD PROBABLY DROP DOWN A CLASSIFICATION.

MALCOLM SAID THE APPLICATION SHEET HE FILLED OUT DID NOT INCLUDE THE SHERIFF'S DEPARTMENT. DEPUTY CLERK CARTER SAID HE MAY BE LOWER AND WHEN THEY ADD THE SHERIFF'S DUTIES BACK, HE MAY BE AT THE SALARY RANGE HE IS AT NOW.

MALCOLM SAID WHEN HE FILLED OUT THE SURVEY, HE DID NOT INCLUDE HIS DUTIES AT THE SHERIFF'S DEPARTMENT; IF HE IS IN A G-6 WITHOUT IT, HE WOULD BE HIGHER, IF ANYTHING.

COMMISSIONER FINCH QUESTIONED WHAT KIND OF QUESTIONNAIRE WAS FILLED OUT. DEPUTY CLERK CARTER SAID HER UNDERSTANDING WAS THE QUESTIONNAIRE ASKED THE JOB DUTIES OF THE EMPLOYEES; MALCOLM SHOULD HAVE PUT DOWN WHAT HE DID.

MALCOLM SAID HE ASKED, WHEN HE GOT THE SURVEY, SHOULD HE INCLUDE HIS DUTIES AT THE SHERIFF'S DEPARTMENT OR NOT; HE WAS TOLD THAT WAS A CONTRACT POSITION AND NOT PART OF HIS JOB. HE SAID THAT IS HOW IT IS STATED IN THE BOARD MINUTES.

COMMISSIONER SAPP SAID HE WAS LOOKING TO CHANGE THAT AT THIS MEETING TODAY; EVERYTHING THE BOARD DOES, THEY CAN ALWAYS REDO. COMMISSIONER SAPP OFFERED A MOTION TO ADJUST MALCOLM'S WAGES TO THE NEW PAY SCALE DISCUSSED TODAY WHICH IS A G-6 WITH THE CONTINUED DUTIES AT THE SHERIFF'S DEPARTMENT, WITH MALCOLM KEEPING EVERYTHING HE

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DOES BASED ON A FORTY HOUR WEEK WHERE EVER HE MAY NEED TO GO TO. HE SAID THE COUNTY NEEDS MALCOLM TO RESPOND TO THE COMPUTER NEEDS; MALCOLM WORKED FOR THE COUNTY, THOSE NEEDS NEED TO COMPLY WITH THE 40 HOURS A WEEK. HE SAID ANYTHING OVER 40 HOURS, MALCOLM WILL RECEIVE COMP TIME FOR ANYTHING THE BOARD REQUIRES HIM TO DO.

COMMISSIONER FINCH SECONDED THE MOTION AND IT CARRIED.

CHAIRMAN SAPP ASKED MALCOLM TO BRING A REPORT TO NEXT MONTH'S REGULAR BOARD MEETING FOR A THIRTY DAY PERIOD FOR WHAT HOURS HE AND HIS ASSISTANT SPEND AT DIFFERENT LOCATIONS. BY DOING THIS, SAPP SAID IT WOULD GIVE THE BOARD AN UNDERSTANDING OF HOW MUCH TIME THEY ARE SPENDING ON DIFFERENT DEPARTMENTS. HE ALSO REQUESTED MALCOLM PUT IN THE REPORT THE REASON THEY ARE HAVING TO SPEND A LOT OF EXTRA HOURS IN A CERTAIN LOCATION OR IF SOMETHING UNUSUAL COMES UP, NOTE IT.

COMMISSIONER SAPP ADDRESSED IF THE BOARD HIRED ANOTHER PAVING CREW FOR ROBERT HARCUS TO OVERSEE, THEY WOULDN'T GIVE HIM ANOTHER \$8,000 TO \$10,000 EVEN THOUGH HE WOULD HAVE MORE TO DO AND SEE AFTER. HE SAID THE BOARD WANTED TO TREAT EVERYBODY FAIRLY.

MALCOLM SAID THAT WAS FINE, AS HE WAS NOT ARGUING.

IN MALCOLM'S DEFENSE, COMMISSIONER FINCH SAID HE REMEMBERED THE BOARD GIVING DAVID CORBIN ANOTHER \$1,000 BECAUSE THEY PUT ANIMAL CONTROL UNDER HIS SUPERVISION. HE ADDRESSED THERE HAD BEEN OTHER THINGS THE BOARD HAS DONE ALSO.

DEPUTY CLERK CARTER AGREED THERE HAD BEEN INSTANCES WHERE AN EMPLOYEE RECEIVED EXTRA PAY FOR EXTRA DUTIES; HOWEVER, SHE DISAGREED WITH THIS. SHE REFERRED TO THE BOARD FINANCE OFFICE HAVING ADDITIONAL DUTIES PUT ON THEM; HOWEVER, CLERK COOK IS NOT GOING TO GIVE THEM AN ADDITIONAL \$5,000 TO WORK THE SAME AMOUNT OF HOURS THEY WERE PAID TO WORK TO BEGIN WITH. SHE ADDRESSED, IF AN EMPLOYEE HAS TO WORK OVER, THEY SHOULD BE GIVEN COMPENSATORY TIME.

COMMISSIONER CORBIN QUESTIONED IF THE BOARD WANTED TO CONTINUE ACCEPTING THE COMPUTERS FROM THE HEALTH DEPARTMENT AND QUESTIONED THE OBLIGATION THE BOARD HAD TO ACCEPT THEM.

COMMISSIONER FINCH SAID HE WOULD CERTAINLY LIKE TO FIND OUT WHY THE BOARD GETS THE COMPUTERS. MALCOLM SAID THE BOARD TOOK ACTION TO ACCEPT THE COMPUTERS FROM THE HEALTH DEPARTMENT.

COMMISSIONER SAPP SAID, AS FAR AS HE IS CONCERNED, THE BOARD SHOULDN'T ACCEPT THE COMPUTERS FROM THE HEALTH DEPARTMENT ANYMORE IF THEY DON'T HAVE AN OBLIGATION TO DO SO. BY REJECTING THE COMPUTERS, HE SAID IT WOULD TAKE A LOAD OFF THE COMPUTER DEPARTMENT. HE ALSO SAID, IF THE COMPUTER DEPARTMENT HAD A PLACE TO STORE THE COMPUTERS, THEY COULD TAKE FIVE A WEEK FOR THE NEXT EIGHT TO TEN WEEKS TO GET THE INFORMATION OFF.

MALCOLM SAID THE COMPUTER DEPARTMENT DIDN'T TRY TO DO THEM ALL AT ONE TIME; THEY DO THEM ONE AT A TIME IN BETWEEN CALLS. HE SAID CALLS ARE A PRIORITY; THEY GO AND FIX WHATEVER COMPUTER PROBLEMS THERE MAY BE IN THE COUNTY DEPARTMENTS.

COMMISSIONER CORBIN REITERATED HE WOULD LIKE TO KNOW IF THE COUNTY HAS AN OBLIGATION TO ACCEPT THE COMPUTERS AND IF SO, WHY. HE ADDRESSED THE COMPUTERS NOT BRINGING MUCH AT A PUBLIC AUCTION.

COMMISSIONER STRICKLAND SAID, IF THE BOARD IS GOING TO FIX THE COMPUTERS, HE WOULD LIKE TO SEE THEM BE TURNED OVER TO THE LEARNING CENTER AND THE FIRE DEPARTMENTS.

MALCOLM SAID SOME OF THE FIRE DEPARTMENTS HAVE GOTTEN COMPUTERS FROM THE FL-DOT THAT ARE ACTUALLY IN BETTER SHAPE THAN THE COMPUTERS THE COUNTY HAS.

ADMINISTRATOR HERBERT REQUESTED THE BOARD APPROVE OF ADVERTISING THE NEW POSITIONS IN THE FY 2006-2007 BUDGET WITH THE UNDERSTANDING THE POSITIONS WOULDN'T BEGIN WORK UNTIL AFTER OCTOBER 1, 2006.

COMMISSIONER SAPP QUESTIONED COULDN'T THEY WAIT UNTIL AFTER THE BUDGET IS FINALIZED AND APPROVED BEFORE ADVERTISING FOR THE POSITIONS.

ADMINISTRATOR HERBERT ASKED IF THE BOARD WANTED TO WAIT FOR FINAL APPROVAL BEFORE PURCHASING THE TRUCKS AT PUBLIC WORKS. COMMISSIONER SAPP SUGGESTED AGAIN TO WAIT UNTIL AFTER THE BUDGET IS FINALIZED.

COMMISSIONER COPE UPDATED THE BOARD ON A TRUCK THAT IS TIED UP IN COURT AT THE PRESENT TIME THAT SHERIFF HADDOCK HAS SAID HE DIDN'T HAVE A NEED FOR. HADDOCK SAID HE IS WILLING TO SELL THE VEHICLE, WHICH IS A FOUR-WHEEL DRIVE DIESEL DODGE TRUCK. HADDOCK ALSO SAID HE WOULD BE WILLING TO SWAP THE DIESEL TRUCK TO THE COUNTY FOR A GAS BURNING DOUBLE CAB TRUCK.

COMMISSIONER COPE SAID COMMISSIONER CORBIN NEEDED A TRUCK FOR HIS INMATE CREW; THE FORD TRUCK THEY ARE CURRENTLY USING IS ON ITS LAST LEG. HE REITERATED THE SWAP

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COULDN'T BE DONE UNTIL AFTER THE VEHICLE IS CLEARED UP IN COURT.

COMMISSIONER CORBIN SAID THE BOARD COULD POSSIBLY LOOK AT SWAPPING THE SHERIFF ONE OF THE VEHICLES THE PUBLIC WORK'S SUPERVISORS WILL BE TURNING IN.

ROBERT HARCUS, PW SUPERVISOR, ADVISED HIS TRUCK HAD APPROXIMATELY 50,000 MILES, WAS A FOUR WHEEL DRIVE AND HAD A SINGLE CAB. COMMISSIONER COPE SAID, IF THE BOARD WANTED, HE WOULD ASK THE SHERIFF; HOWEVER, HE HAD SAID HE WANTED A LARGER CAB TRUCK.

COMMISSIONER CORBIN SAID HE WOULD LIKE FOR COPE TO ASK THE SHERIFF ABOUT SWAPPING OUT WITH ONE OF THE PW SUPERVISORS TRUCKS SINCE THEY ARE GOING TO BE SURPLUSED AND MOVED DOWN THE LINE WHEN THEY RECEIVE THEIR NEW VEHICLES.

COMMISSIONER SAPP SAID THE PW SUPERVISORS PROBABLY ALREADY HAVE SOMETHING IN MIND TO DO WITH THE VEHICLES.

ROBERT SAID THEY WANTED TO BE ABLE TO PUT THEM ON THE LINE AT PUBLIC WORKS AND REFERRED TO SOME OF THE VEHICLES PUBLIC WORKS IS NOW USING WERE JUNK.

ADMINISTRATOR HERBERT SAID HE HAD DISCUSSED WITH ROBERT AND DALLAS ABOUT THE NEW INMATE SUPERVISOR POSITION AT PUBLIC WORKS USING THE EXPEDITION HE HAS AND HIM TAKING ONE OF THEIR SURPLUS TRUCKS.

COMMISSIONER STRICKLAND SAID HERBERT'S EXPEDITION SHOULD BE ABLE TO PULL THE CHIPPER BEHIND IT.

COMMISSIONER CORBIN SAID HE HAD LOOKED AT THE DODGE TRUCK THE SHERIFF DEPARTMENT IS WANTING TO SWAP OUT TO THE COUNTY; IT IS JUST ABOUT LIKE NEW. HE SAID IF THE BOARD COULD GET THE DODGE TRUCK IN EXCHANGE FOR A STANDARD PICKUP, THEY WOULD COME OUT GOOD.

COMMISSIONER SAPP SAID THE BOARD WOULD GET DAVID CORBIN TO LOOK AT WHAT VEHICLES ARE AVAILABLE THEY COULD SWAP OUT WITH THE SHERIFF.

COMMISSIONER FINCH SAID WITH THE INMATE CREW POSITION FOR DISTRICT FIVE THE BOARD HAS FUNDED FOR FY 2006-2007, GLEN ZANETIC IS GOING TO GIVE THE COUNTY BACK THEIR TRUCK THEY WERE USING IN DISTRICT 5, AS THEY DON'T NEED IT ANY MORE.

COMMISSIONER COPE QUESTIONED IF THE COUNTY WAS USING THE DODGE TRUCK THEY SENT TO ROAD AND BRIDGE THAT JAMES FINCH HAD AT THE SOD FARM AND A NEW ENGINE WAS PUT IN.

ROBERT SAID THEY WERE GOING TO USE IT FOR THE CEMENT TRUCK; BUT, THEY HAVEN'T GOT A CREW FOR IT YET. COMMISSIONER CORBIN QUESTIONED IF THAT WAS THE DODGE TRUCK THE COUNTY BOUGHT FOR \$2500.

COMMISSIONER COPE SAID HE THOUGHT IT WAS A FORD TRUCK. COMMISSIONER FINCH STATED IT WAS A TRUCK THEY SWAPPED OUT WITH THE CITY AND THEY REBUILT THE ENGINE. COMMISSIONER CORBIN REFERRED TO COMMISSIONER COPE HAVING SAID IT WAS A DODGE TRUCK.

COMMISSIONER CORBIN REQUESTED COMMISSIONER COPE TELL THE SHERIFF THE BOARD WAS INTERESTED IN THE DIESEL TRUCK WHENEVER IT IS CLEARED FROM COURT. COMMISSIONER COPE SAID SHERIFF HADDOCK HAD ADVISED HIM HE WAS GOING TO TAKE THE TRUCK TO THE AUCTION IF THE BOARD DIDN'T WANT TO SWAP IT FOR ANOTHER VEHICLE, AS HE DIDN'T HAVE A NEED FOR IT.

COMMISSIONER COPE INFORMED THE BOARD KENNY GRIFFIN, JACKSON COUNTY SCHOOL BOARD MEMBER, WENT AND LOOKED AT SOME BARROW PITS WITH HIM AND ROGER HAGAN. COPE SAID GRIFFIN ADDRESSED WITH THEM A STATE FUNDED PROGRAM JACKSON COUNTY IS GOING TO ENACT; THEY ARE GOING TO HAVE TWO INSTRUCTORS, PULL SOME INMATES FROM THE HOLMES CORRECTIONAL INSTITUTE, THEY WOULD BE ON A 180 DAY RELEASE AND RELEASED TO THIS GENERAL AREA AND THERE WOULD BE SOME CLASSROOM INSTRUCTION. HE ADDRESSED THE JACKSON COUNTY SCHOOL BOARD WANTING TO USE A PORTION OF ST. MARYS PIT FOR TRAINING EXERCISES; THEY ARE ALSO WANTING TO PUT A DOZIER AND FRONT END LOADER IN THE PIT TO MOVE DIRT AROUND, SIMULATE AND LOAD TRUCKS, PUSH DIRT AROUND, ETC.

GRIFFIN HAD SAID, IF THE COUNTY TRUSTED THEM, THEY WOULD LOAD DIRT AT ST. MARYS PIT ONTO THE COUNTY TRUCKS. COPE SAID THE SCHOOL WOULD BE LEASING THE EQUIPMENT FOR THE PIT AND IT WAS BEING FUNDED THROUGH A STATE PROGRAM.

COMMISSIONER COPE OFFERED A MOTION, SECONDED BY COMMISSIONER STRICKLAND AND CARRIED TO ALLOW JACKSON COUNTY SCHOOL BOARD TO USE A PORTION OF ST. MARYS PIT FOR THEIR INSTRUCTORS TO IMPLEMENT THE STATE FUNDED PROGRAM.

COMMISSIONER CORBIN ASKED IF ROBERT HARCUS WOULD BE ABLE TO TELL THEM WHAT PORTION OF ST. MARYS PIT THEY COULD USE AND WHERE TO START AND STOP. COMMISSIONER COPE SAID HE WOULD BE IN AGREEMENT WITH THIS.

COMMISSIONER COPE ADDRESSED THERE BEING PART OF THE ST. MARYS PIT THAT NEEDED TO BE CLEARED WHICH JACKSON COUNTY INSTRUCTORS COULD HAVE DONE FOR THEM. HE FELT THE JACKSON COUNTY PROGRAM WOULD BENEFIT WASHINGTON COUNTY IN THE LONG RUN.

COMMISSIONER COPE REPORTED MARY ENFINGER, WASHINGTON COUNTY COUNCIL ON AGING, HAD CONTACTED HIM ABOUT THEIR AIR CONDITIONING BEING OUT; HORTON HEATING AND COOLING HAS RECOMMENDED MARY NOT TRY TO DO ANYTHING ELSE TO THE AIR CONDITIONING. COPE SAID THE COUNCIL ON AGING WAS \$200 IN DEBT.

COPE ADDRESSED THE COUNCIL ON AGING HAD JUST PURCHASED A BIG FREEZER UNIT AND THEY DON'T HAVE THE FUNDS TO PURCHASE AN AIR CONDITION. MARY WAS ASKING IF THE BOARD COULD ASSIST THE COUNCIL ON AGING WITH FUNDS.

AFTER CHECKING WITH LLOYD BRUNER, BUILDING MAINTENANCE, COPE SAID THERE WAS ABOUT \$200 IN HIS BUDGET HE MAY COULD CONTRIBUTE. MARY HAD ADVISED COPE IT WOULD TAKE APPROXIMATELY \$8,000 TO \$10,000 TO PURCHASE A NEW SYSTEM.

COMMISSIONER SAPP SAID HOPEFULLY THE BOARD COULD USE SOME OF THE INCOME OFF THE SOD FARM TO ASSIST THE COUNCIL ON AGING.

COMMISSIONER CORBIN SAID THE BOARD HAD ALREADY COMMITTED SOME OF THE HAY FOR THE ORANGE HILL/SOUTH BOULEVARD PROJECT.

COMMISSIONER COPE REPORTED, WHEN HE MET WITH CLIFF ON THE MANHOLE COVERS FOR THE SOUTH BOULEVARD/ORANGE HILL PROJECT, HE FEELS THERE WILL BE MONIES LEFT IN THE SOD THEY COULD USE FOR THE SLIP LINERS ON KAYES CORNER, PLUS THE MANHOLES.

COMMISSIONER FINCH SAID HE NEVER UNDERSTOOD HOW THE MANHOLES WORKED OUT; HOWEVER, IT SEEMS LIKE TO HIM THE COUNTY GOT SHAFTED SOMEWAY ON THAT DEAL WITH THEIR GRANT PAYING FOR THEM. HE FELT LIKE SOMEBODY DROPPED THE BALL SOMEWHERE.

COMMISSIONER CORBIN REFERRED TO THE COUNTY ENGINEER HAVING ORDERED TWO SLIP LINERS WHEN HE COULD COUNT THE PIPES AND KNOW THERE WERE FOUR PIPES AT KAYES CORNER; HE HAD TO COME BACK LATER AND ASK TO ORDER TWO MORE SLIP LINERS.

THE BOARD'S CONSENSUS WAS FOR COMMISSIONER COPE TO GET WITH THE COUNCIL ON AGING TO GET THE COST OF THE AIR CONDITIONING SYSTEM FOR THE COUNCIL ON AGING, INFORM ADMINISTRATOR HERBERT AND HERBERT COULD GET IN TOUCH WITH THE COMMISSIONERS ON THE COST TO SEE IF THEY WANT TO ASSIST THE COUNCIL ON AGING.

COMMISSIONER SAPP SAID, IF A MEETING WAS NECESSARY TO ADDRESS THE AIR CONDITIONING FOR THE COUNCIL ON AGING PRIOR TO THE NEXT BOARD MEETING, A MEETING COULD BE CALLED TO TAKE CARE OF IT.

COMMISSIONER COPE REQUESTED ADMINISTRATOR HERBERT GET WITH MARY ENFINGER TO GET SOME PRICES FOR AN AIR CONDITIONING SYSTEM FOR THE COUNCIL ON AGING.

ADMINISTRATOR HERBERT UPDATED THE BOARD ON A BREAKDOWN ON THE EMS BUDGET HE HAD RECEIVED; TWO SCENARIOS WERE PRESENTED:

A. ONE SCENARIO SHOWS HOW THEY WERE GOING TO DISTRIBUTE THE INCREASE OF \$180,000; IT INCLUDES 10% SALARY INCREASES AND IT WILL COME OUT WITH AN APPROXIMATE \$90,000 CONTINGENCY

B. SECOND SCENARIO IS WITH A NEW EMS STATION AND LISTED IT AS BEING IN SUNNY HILLS. HERBERT SAID HE FEELS IT WILL ACTUALLY BE THE EMS STATION DISCUSSED AT THE AIRPARK. WITH 8.42 ADDITIONAL EMPLOYEES, SALARIES AND BENEFITS, THIS SCENARIO WAS APPROXIMATELY \$300,000 SHORT.

HERBERT SAID THE FIGURES WERE AVAILABLE FOR THE NEW EMS STATION FOR THE BOARD TO REVIEW SHOULD THEY DECIDE TO TRY AND FUND IT NEXT YEAR. HE SAID HE WOULD PUT A COPY OF THIS INFORMATION IN EACH OF THE BOARD MEMBER'S BOXES.

COMMISSIONER COPE SAID HE WOULD LIKE TO HAVE SEEN THE SAME SALARY SURVEY DONE FOR THE EMS EMPLOYEES AS WAS DONE FOR THE COUNTY EMPLOYEES. HE SAID HE DIDN'T KNOW WHAT A 10% SALARY INCREASE WAS; HOWEVER, SOME OF THE EMS EMPLOYEES HAD PRETTY LOW SALARIES.

ADMINISTRATOR HERBERT SAID HE THOUGHT THE EMS WAS STILL DOING RESEARCH ON SALARIES IN COMPARISON WITH OTHER COUNTIES. WITH SCENARIO 1, HERBERT SAID THE SALARIES AND EACH LINE ITEM WOULD BE INCREASED BY 10%; THEY WILL BE ABLE TO DISTRIBUTE THIS AMONG THEIR EMPLOYEES TO EQUALIZE SALARIES.

COMMISSIONER STRICKLAND ADDRESSED THE EMS DIRECTOR, RANDALL TRUETTE, BEING LOW ON THE PAY SCALE; THERE IS A PARAMEDIC WHO ALMOST MAKES AS MUCH AS TRUETTE.

COMMISSIONER COPE REQUESTED THE BOARD BE PROVIDED A BREAKDOWN ON THE EMS SALARIES LIKE THE COUNTY PROVIDED ON THEIR EMPLOYEES; HE SAID HE WAS NOT INTERESTED IN NAMES.

COMMISSIONER COPE ADDRESSED AMBULANCE SERVICE IN THE SOUTH END OF THE COUNTY; HE SAID PROBABLY A THIRD OF THE NUMBERS OF RUNS PER MONTH PROVIDED BY EMS WERE FOR TRANSFERS MOSTLY FROM THE HOSPITAL.

COPE ADDRESSED THE NEED FOR A THIRD AMBULANCE AND FELT ONE SHOULD BE BASED IN CHIPLEY TO COVER WHEN THE OTHER TWO AMBULANCES ARE MAKING RUNS TO PANAMA CITY OR DOTHAN. HE FELT LIKE THERE WAS SOME MANAGEMENT THAT COULD WORK OUT BETTER THAN WHAT

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IS BEING DONE NOW. HE ADDRESSED RANDALL TRUETTE WAS LOOKING INTO THIS TO SEE IF HE COULD COME UP WITH A BETTER MANAGEMENT SYSTEM FOR THE AMBULANCES.

COMMISSIONER COPE SAID HE STILL WANTED THE BOARD TO KEEP IN MIND, SOMEWHERE IN THE FUTURE, TO FIND SOME MONEY TO FUND AN AMBULANCE STATION IN THE SOUTH END OF THE COUNTY.

COMMISSIONER STRICKLAND REFERRED TO AN ACCIDENT THAT OCCURRED ON HIGHWAY 77 THIS MORNING; ONE AMBULANCE HAD WENT TO SOUTHEAST MEDICAL AND THERE WAS ONE AMBULANCE IN THE COUNTY TO HANDLE A THREE CAR PILE UP. HE SAID FORTUNATELY NO ONE WAS HURT.

STRICKLAND SAID A LOT OF TIMES WASHINGTON COUNTY EMS HAS TO CALL HOLMES COUNTY FOR ASSISTANCE AND ADDRESSED IT BEING A LONG WAYS FROM HIGHWAY 90 IN BONIFAY TO EBRO. HE SAID IF THERE WAS AN AMBULANCE AT THE HOSPITAL THAT ONLY DONE TRANSFERS, THE COUNTY WOULD BE IN BETTER SHAPE.

COMMISSIONER COPE AGREED AND SAID, EVEN THOUGH IT STILL WOULDN'T BE IN THE SOUTH END OF THE COUNTY, IT WOULD BE BETTER THAN WHAT THE COUNTY HAS NOW.

COMMISSIONER STRICKLAND SAID THERE WOULD BE TWO AMBULANCES IN THE COUNTY.

COMMISSIONER COPE SAID THAT WOULD BE A LITTLE MORE FEASIBLE AND ECONOMICAL THAN THE \$300,000 NEEDED FOR A NEW EMS STATION.

DEPUTY CLERK CARTER REQUESTED THE APPOINTMENT OF THREE VALUE ADJUSTMENT BOARD MEMBERS TO SERVE ON THE VALUE ADJUSTMENT BOARD AND FOR THE VALUE ADJUSTMENT BOARD MEETING TO BE HELD ON OCTOBER 17, 2006 AT 9:00 A.M. COMMISSIONER COPE OFFERED A MOTION, SECONDED BY COMMISSIONER CORBIN AND CARRIED TO APPROVE OF THE APPOINTMENTS OF COMMISSIONER SAPP, COMMISSIONER FINCH AND COMMISSIONER STRICKLAND TO THE VALUE ADJUSTMENT BOARD AND HOLD THE VALUE ADJUSTMENT BOARD MEETING ON OCTOBER 17, 2006 AT 9:00 A.M.

DEPUTY CLERK CARTER REQUESTED THE BOARD SCHEDULE THEIR FINAL PUBLIC BUDGET HEARING FOR SEPTEMBER 26TH AT 5:30 P.M. COMMISSIONER FINCH OFFERED A MOTION, SECONDED BY COMMISSIONER COPE AND CARRIED TO APPROVE OF CARTER'S REQUEST.

CHAIRMAN SAPP READ A LETTER TO BE SENT TO FL-DCA ON THE MUNICIPAL OVERLAY PROCESS DEALING WITH SUNNY HILLS WHICH NEEDED THE CHAIRMAN'S SIGNATURE. COMMISSIONER FINCH OFFERED A MOTION, SECONDED BY COMMISSIONER COPE AND CARRIED TO AUTHORIZE THE CHAIRMAN TO SIGN THE LETTER TO FL-DCA ON THE MUNICIPAL OVERLAY PROCESS FOR SUNNY HILLS.

COMMISSIONER FINCH TOLD THE BOARD HE WOULD LIKE TO ATTEND THE 9:00 A.M. MEETING ON SEPTEMBER 7TH WITH THE BUILDING INSPECTOR AND CONTRACTORS; HOWEVER, HE DOESN'T WANT TO GET INTO ANY TROUBLE WITH SUNSHINE OR ETHIC VIOLATIONS. HE ASKED COULD HE COME AND SIT IN ON THE MEETING.

COMMISSIONER CORBIN SAID THE BOARD COULD RECESS THE MEETING TODAY AND ALL THE BOARD MEMBERS COULD ATTEND THE MEETING.

ADMINISTRATOR HERBERT SAID HE HAD SPOKEN TO ATTORNEY HOLLEY ABOUT THIS. HOLLEY SAID, DUE TO THE MEETING BEING ADVERTISED AND FLYERS SENT TO THE MEDIA, MORE THAN ONE COMMISSIONER COULD ATTEND THE MEETING; HOWEVER, THEY SHOULDN'T DISCUSS ANY OF THE TOPICS OR ANYTHING THAT MAY BE VOTED ON AT A FUTURE BOARD MEETING.

COMMISSIONER CORBIN REITERATED HE DIDN'T SEE ANYTHING WRONG WITH RECESSING TODAY'S MEETING UNTIL TOMORROW; THEN, THE BOARD CAN SIT IN A CAPACITY TO LISTEN, QUESTION, ETC.

ADMINISTRATOR HERBERT QUESTIONED IF THE BOARD WOULDN'T HAVE TO GIVE A 24 HOUR NOTICE. COMMISSIONER CORBIN SAID THEY WOULDN'T HAVE TO GIVE A NOTICE IF THEY RECESSED THE MEETING.

ROGER SAID IF THEY RECESSED THE MEETING AND DIDN'T HAVE A QUORUM, THEY COULDN'T DISCUSS ANY ACTION.

COMMISSIONER FINCH REQUESTED ADMINISTRATOR HERBERT MODERATE THE MEETING AS SOMEONE NEEDS TO BE IN CHARGE. ADMINISTRATOR HERBERT SAID HE HAD DISCUSSED THIS WITH THE BUILDING OFFICIAL; HE WILL MEET WITH THEM, DO SOME INTRODUCTIONS AND TURN THE MEETING OVER TO EMORY. EMORY WILL THEN GO OVER HIS AGENDA WITH THE BUILDING CONTRACTORS AND PROVIDE THEM WITH COPIES OF HANDOUTS, STATUTES, ETC.

COMMISSIONER FINCH SAID THERE WERE A LOT OF CONTRACTORS WHO WERE WANTING TO ASK QUESTIONS AND QUESTIONED IF THIS WOULD BE ALLOWED. ADMINISTRATOR HERBERT SAID THEY COULD ASK QUESTIONS.

COMMISSIONER COPE ASKED HOW THE MEETING ORIGINATED. COMMISSIONER STRICKLAND SAID THE CONTRACTORS CAME TO HIM AND ASKED IF HE WOULD BRING IT UP. HE FAILED TO BRING IT UP AT THE BOARD MEETING BECAUSE OF ALL THE STUFF THAT WAS GOING ON. THE FOLLOWING WEEK, STRICKLAND SAID HE GOT UP WITH THEM TO SEE IF THEY COULD HAVE A

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MEETING; THE TIME AND DATE WAS SET UP FOR THE MEETING.

COMMISSIONER CORBIN SAID A LOT OF CONTRACTORS AND INDIVIDUALS HAVE CALLED HIM SAYING IT LOOKED LIKE EMORY BROUGHT HIS GUIDELINES FROM BAY COUNTY TO WASHINGTON COUNTY; THEY WERE ALTOGETHER DIFFERENT THAN WHAT THEY WERE BEFORE.

COMMISSIONER FINCH SAID THEY NEED TO GET A CLEAR UNDERSTANDING; IF EMORY IS DOING ACCORDING TO THE BOOK, THEY CAN'T ARGUE WITH IT. HE FELT THE MEETING WOULD BE GOOD AND THE PEOPLE WILL BE GIVEN THE OPPORTUNITY TO GET THEIR QUESTIONS ANSWERED. HE SAID HE DIDN'T KNOW THE QUESTIONS TO ASK.

COMMISSIONER COPE AND FINCH SAID THEY WOULD LIKE TO MAKE SURE THEY WOULD BE LEGAL TO RECESS THIS MEETING UNTIL TOMORROW AND MEET AS A BOARD.

COMMISSIONER CORBIN ASKED COPE IF ONE OF HIS CONSTITUENTS ASKED HIM A QUESTION AT THE MEETING, WAS HE GOING TO TELL THEM HE COULDN'T ANSWER THEIR QUESTIONS. COMMISSIONER FINCH SAID HE WOULD TELL THEM HE COULDN'T ANSWER UNLESS THE BOARD HAS PERMISSION.

COMMISSIONER CORBIN SAID HE DIDN'T THINK MUCH OF A MEETING WITH AN EMPLOYEE WHERE THE BOARD CAN'T SPEAK. COMMISSIONER SAPP QUESTIONED DEPUTY CLERK CARTER IF THEY COULD RECESS UNTIL TOMORROW AND THEN REOPEN THE MEETING.

DEPUTY CLERK CARTER SAID LEGALLY, SHE DIDN'T WANT TO ANSWER THAT QUESTION; THE BOARD HAS ALWAYS RECESSED MEETINGS WITHOUT ADVERTISING THEM.

ROGER HAGAN SAID THEY COULD RECESS A MEETING WITHOUT ADVERTISING; THEY CAN'T CALL A MEETING WITHOUT ADVERTISING.

COMMISSIONER SAPP ADVISED HE WOULDN'T BE PRESENT AT THE MEETING AND COMMISSIONER COPE WOULD HAVE TO SERVE AS CHAIRMAN.

COMMISSIONER CORBIN OFFERED A MOTION, SECONDED BY COMMISSIONER FINCH AND CARRIED TO RECESS THIS MEETING UNTIL 9:00 A.M. ON SEPTEMBER 7TH.

ATTEST:

DEPUTY CLERK

CHAIRMAN

END OF MINUTES FOR 09/06/06