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BOARD MINUTES FOR 11/22/94

NOVEMBER 22, 1994

THE BOARD OF COUNTY COMMISSIONERS, IN AND FOR WASHINGTON COUNTY, MET ON THE ABOVE DATE AT 9:00 A. M. AT THE WASHINGTON COUNTY ADMINISTRATIVE BUILDING, 711 THIRD STREET, CHIPLEY, FLORIDA WITH COMMISSIONERS MORRIS, TAYLOR, CARTER, CORBIN AND BROCK PRESENT. CLERK EARNESTINE MILLER AND DEPUTY CLERK DIANNE CARTER WERE ALSO IN ATTENDANCE.

JUDGE ALLEN REGISTER PROCLAIMED THE MEETING WITH PRAYER OFFERED BY REV. SEAN MILES. CHAIRMAN MORRIS LED THE PLEDGE OF ALLEGIANCE TO THE FLAG.

JUDGE ALLEN REGISTER PERFORMED THE SWEARING IN CEREMONIES FOR COMMISSIONER CORBIN AND COMMISSIONER ALBERT DAVIS.

THE REORGANIZATION OF THE BOARD BEGAN. CHAIRMAN MORRIS ASKED FOR NOMINATIONS FOR CHAIRMAN OF THE BOARD. COMMISSIONER DAVIS NOMINATED COMMISSIONER CORBIN FOR CHAIRMAN. COMMISSIONER BROCK SECONDED THE MOTION. COMMISSIONER CARTER NOMINATED COMMISSIONER MORRIS BUT THE NOMINATION DIED FOR A LACK OF A SECOND. THE MOTION FOR COMMISSIONER CORBIN TO BE CHAIRMAN OF THE BOARD CARRIED.

CHAIRMAN CORBIN ASKED FOR NOMINATIONS FOR VICE-CHAIRMAN. COMMISSIONER CARTER NOMINATED COMMISSIONER MORRIS FOR VICE-CHAIRMAN BUT THE MOTION DIED FOR A LACK OF A SECOND. COMMISSIONER MORRIS NOMINATED COMMISSIONER CARTER FOR VICE-CHAIRMAN, COMMISSIONER BROCK SECONDED THE NOMINATION. COMMISSIONER DAVIS OFFERED A MOTION, SECONDED BY COMMISSIONER BROCK AND CARRIED FOR NOMINATIONS FOR VICE-CHAIRMAN CEASE. THE MOTION FOR COMMISSIONER CARTER TO BE VICE-CHAIRMAN CARRIED.

COMMISSIONER MORRIS OFFERED A MOTION, SECONDED BY COMMISSIONER CARTER AND CARRIED TO RETAIN ADMINISTRATOR HAGAN FOR FISCAL YEAR 1994-95.

COMMISSIONER CARTER OFFERED A MOTION, SECONDED BY COMMISSIONER DAVIS AND CARRIED TO RETAIN THE INDIVIDUAL DIRECTORS AS THEY STAND NOW AS FAR AS BUILDING INSPECTOR, VETERANS OFFICER AND CIVIL DEFENSE DIRECTOR.

COMMISSIONER DAVIS OFFERED A MOTION, SECONDED BY COMMISSIONER BROCK TO ABOLISH THE POSITION OF PUBLIC WORKS DIRECTOR. COMMISSIONER CARTER WANTED TO HAVE A DISCUSSION ON WHAT THE REORGANIZATION PLAN WAS GOING TO BE, HOW THE BOARD WILL IMPLEMENT THE ABOLISHMENT OF THAT POSITION AND WHERE THIS INDIVIDUAL THAT HELD THE POSITION WILL GO. COMMISSIONER DAVIS SAID HE COULD ADD TO HIS MOTION THE PERSON COULD GO BACK TO THE POSITION HE HELD PRIOR TO BECOMING PUBLIC WORKS DIRECTOR OR HE CAN TAKE HIS VACATION AND AT SUCH TIME HE RETURNS FROM VACATION HE COULD RETURN TO THE WORK FORCE WHEN A POSITION BECOMES AVAILABLE. COMMISSIONER MORRIS ADVISED DAVIS THIS PERSONS PREVIOUS POSITION HAS ALREADY BEEN FILLED. COMMISSIONER DAVIS SAID HE RECOMMENDED THIS PERSON TAKE VACATION TIME UNTIL SUCH TIME AS THE BOARD CAN PLACE HIM BACK IN THE WORK FORCE.

CHAIRMAN CORBIN REFERENCED HIS OPPOSITION TO THE PUBLIC WORKS POSITION FROM THE BEGINNING.

COMMISSIONER CARTER STATED HE WOULD LIKE TO FIND OUT THE LEGAL RATIFICATIONS THAT MAY NEED TO BE ADDRESSED BY ABOLISHING THE POSITION.

COMMISSIONER DAVIS SAID THE MAN IN QUESTION HAD ALLOT OF VACATION TIME AND THIS WOULD GIVE THE BOARD TIME TO REASSESS AND GET A LEGAL OPINION ON THE MATTER. COMMISSIONER DAVIS, BROCK AND CORBIN FOR WITH COMMISSIONER CARTER AND MORRIS OPPOSED TO THE ABOLISHMENT OF THE PUBLIC WORKS DIRECTOR'S POSITION.

COMMISSIONER BROCK OFFERED A MOTION, SECONDED BY COMMISSIONER DAVIS AND CARRIED FOR THE REGULAR MONTHLY BOARD MEETINGS TO BE HELD ON THE THIRD THURSDAY OF EACH MONTH AT 9:00 A. M. WITH OTHER MEETINGS TO BE CALLED AS NEEDED.

COMMISSIONER CARTER OFFERED A MOTION, SECONDED BY COMMISSIONER MORRIS AND CARRIED TO APPROVE OF THE BOARD MINUTES FOR THE SEPTEMBER 1, 1994 AND THE TWO SEPTEMBER 13, 1994 MEETINGS.

DEPUTY CLERK CARTER ADVISED THE BOARD TWO BIDS WERE RECEIVED FOR LEGAL SERVICES. THEY WERE: 1. THOMAS GERALD HOLLEY \$500.00 PER MONTH RETAINER

102 EAST CHURCH AVENUE ALL OTHER SERVICES NOT COVERED  
CHIPLEY, FLORIDA 32428 BY RETAINER \$75.00 PER HOUR. 2. HILTON,  
HILTON, KOLK, PENSON \$750.00 PER MONTH RETAINER

AND ROESCH  
1610 BECK AVENUE  
PANAMA CITY, FL 32405

ALL OTHER SERVICES NOT COVERED  
\$85.00 PER HOUR-NON LITIGATED  
\$90.00 PER HOUR-LITIGATED

COMMISSIONER DAVIS OFFERED A MOTION, SECONDED BY COMMISSIONER BROCK TO ACCEPT THE LOW BID FOR ATTORNEY SERVICES FROM GERALD HOLLEY. DISCUSSION WAS HELD WITH COMMISSIONER BROCK RECOMMENDING THE BOARD KEEP THE FIRM OF NABORS, GIBLIN AND NICKERSON TO WORK ON MAJOR ISSUES. COMMISSIONER CARTER AGREED THE BOARD SHOULD KEEP NABORS FOR LEGAL SERVICES ON MAJOR CASES THEY ARE PRESENTLY INVOLVED WITH AND USE THE LOW BID AS FAR AS HOURLY RATES ON NORMAL EVERYDAY ISSUES THE BOARD ADDRESSES LOCALLY.

COMMISSIONER MORRIS QUESTIONED A CONFLICT OF INTEREST IN HIRING ATTORNEY HOLLEY AS HE IS THE ATTORNEY FOR THE SCHOOL BOARD, HOLMES COUNTY BOARD, AND THE HOSPITAL BOARD.

COMMISSIONER DAVIS, BROCK AND CORBIN VOTED FOR AND COMMISSIONER MORRIS AND CARTER OPPOSED THE MOTION TO ACCEPT THE LOW BID FROM GERALD HOLLEY FOR ATTORNEY SERVICES.

CHAIRMAN CORBIN CALLED FOR A TEN MINUTE RECESS.

PURSUANT TO A NOTICE OF HEARING ADVERTISED IN THE WASHINGTON COUNTY NEWS, A NEWSPAPER OF GENERAL CIRCULATION IN THE COUNTY, A PUBLIC HEARING WAS HELD ON THE NOTICE OF CHANGE IN REGULATIONS AFFECTING THE USE OF LAND WITH THE SPECIFIC CHANGES ESTABLISHING STANDARDS FOR THE CONSTRUCTION OF ALL UNPAVED ROADS. RANDY PARKER, CONSULTANT ON THE COMPREHENSIVE PLAN, ADDRESSED THE BOARD ON THE PROPOSED CHANGES. PARKER ADVISED THE BOARD THIS WAS THE SECOND PUBLIC HEARING ON AMENDING ARTICLE FIVE OF THE LAND DEVELOPMENT CODE AND THE BOARD WOULD NEED TO TAKE ACTION TO ADOPT OR NOT ADOPT THE PROPOSED CHANGES TO THE PLAN. PARKER STATED ANY PRIVATE GRADED ROADS WOULD MEET THE SAME STANDARDS AS ROADS IN A SUBDIVISION. PARKER READ THE ORDINANCE ON THE PROPOSED CHANGES. COMMISSIONER CARTER OFFERED A MOTION, SECONDED BY COMMISSIONER BROCK AND CARRIED TO ADOPT THE ORDINANCE ON AMENDMENTS TO ARTICLE FIVE OF THE LAND DEVELOPMENT CODE.

FRASIER BINGHAM, RECYCLING CONSULTANT, PRESENTED THE BOARD MATERIAL ON RECYCLING PROGRAM ACTIVITIES DURING THE YEAR ENDING SEPTEMBER 30, 1994. HE REQUESTED AUTHORIZATION TO USE MONIES GENERATED FROM THE SALE OF RECYCABLES AT THE CENTER TO CONSTRUCT A SMALL OFFICE AND BATHROOM FACILITIES. COMMISSIONER BROCK OFFERED A MOTION, SECONDED BY COMMISSIONER CARTER AND CARRIED TO APPROVE OF BINGHAM'S REQUEST.

BINGHAM ALSO SAID HE WAS LOOKING AT PURCHASING A USED VAN TO BE USED IN THE LITTER AND DEBRIS PREVENTION PROGRAM WHICH IS ESTIMATED TO COST \$3500.00. DISCUSSION WAS HELD ON HOW LONG THE RECYCLING GRANTS WERE GOING TO CONTINUE AND WHAT WAS THE COUNTY GOING TO DO WHEN THE STATE STOPS FUNDING THE PROGRAMS AND HAS ALL OF THESE EXPENSES. DR. BINGHAM ADVISED THE BOARD HE DIDN'T LOOK FOR THE GRANTS TO END ANY TIME SOON AND THE COUNTY HAS MADE NO PROMISE TO THE STATE TO CONTINUE FUNDING THE PROGRAM WHEN THE STATE FUNDING ENDS.

BINGHAM THEN ADDRESSED AMNESTY DAY 1994 AND ADVISED WASHINGTON COUNTY WILL AGAIN COOPERATE WITH OKALOOSA COUNTY TO SPONSOR AN AMNESTY DAY ON APRIL 8, 1995. COMMISSIONER MORRIS SAID IT NEEDED TO BE STIPULATED ON AMNESTY DAY FOR EVERYONE TO BRING THEIR ITEMS THEMSELVES UNLESS THEY ARE HANDICAPPED OR DISABLED.

BINGHAM THEN ADVISED THE BOARD THERE WOULD BE AN INCREASE IN ADVERTISING IN THE MONTH PRIOR TO AMNESTY DAY. HE ALSO TOLD THE BOARD THEIR CURRENT GRANTS TOTALLED \$154,679.00.

COMMISSIONER CARTER OFFERED A MOTION, SECONDED BY COMMISSIONER DAVIS AND CARRIED TO APPROVE OF AMNESTY DAY BEING HELD ON APRIL 8, 1995 IN COOPERATION WITH OKALOOSA COUNTY WITH COMMISSIONER MORRIS'S CONCERNS IMPLEMENTED INTO THE AMNESTY DAY PROGRAM.

BUNNIE MIDDLETON ADDRESSED THE BOARD ON THE SHIP PROGRAM. SHE PRESENTED THE BOARD WITH AN AGREEMENT WITH THE COUNCIL ON AGING FOR \$3,500.00 BUT TOLD THE BOARD THEY COULD ACT ON THE AGREEMENT AT THEIR DECEMBER MEETING.

MIDDLETON PRESENTED THE BOARD WITH A BID RECAP ON EMERGENCY REPAIRS WITH THE SHIP PROGRAM AND REQUESTED THE BOARD'S APPROVAL TO ACCEPT THE LOW BID FROM J & L HOUSE PAINTING. COMMISSIONER MORRIS OFFERED A MOTION, SECONDED BY COMMISSIONER BROCK AND CARRIED TO ACCEPT THE LOW BID FROM J & L HOUSE PAINTING. COMMISSIONER CARTER QUESTIONED IF ALL THE BIDDERS WERE LICENSED. MIDDLETON ADVISED CARTER THEY WERE ALL LICENSED AND ALL INSURED.

MIDDLETON ADVISED THE BOARD ON THE FINANCIAL REPORTS FOR THE SHIP PROGRAM THERE

WILL BE MONIES LEFT OVER FROM THE COUNTY ADMINISTRATION BUDGET WHICH COULD BE APPLIED TOWARD LEGAL EXPENSES IF THE BOARD AGREES.

MICHAEL MATOON, SEIMENS NIXDORF REPRESENTATIVE, ADDRESSED THE BOARD TO EXPLAIN WHAT THE COUNTY IS GETTING FOR THEIR MONIES MONTHLY AND YEARLY ON THEIR MAINTENANCE CONTRACTS. COMMISSIONER CORBIN QUESTIONED KATHY MARSH, THE COMPUTER OPERATOR, IF IT WAS APPROPRIATE TO DISCUSS THESE MATTERS SINCE THE BOARD IS IN PENDING LITIGATION WITH SEIMENS NIXDORF. MARSH ADVISED CORBIN THE COMPUTER SOFTWARE IS IN PENDING LITIGATION AND WHAT MATOON IS ADDRESSING IS HARDWARE; THEREFORE, THIS DISCUSSION WILL BE APPROPRIATE.

MATOON SAID HE WAS ADDRESSING A LETTER FROM ADMINISTRATOR HAGAN REQUESTING THE MAINTENANCE BE DISCONTINUED ON HARDWARE EFFECTIVE DECEMBER 1, 1994 AND THIS HAD NOTHING TO DO WITH THE SOFTWARE LITIGATION.

MATOON TOLD THE BOARD THE COUNTY WAS PRESENTLY PAYING \$36,000.00 A YEAR ON THE SOFTWARE AND HARDWARE MAINTENANCE ON THE PRESENT EQUIPMENT. THIS ALLOWS WASHINGTON COUNTY TO HAVE ONE OF NIXDORF'S REPRESENTATIVES COME AND SERVICE THE HARDWARE IN ABOUT A FOUR HOUR RESPONSE TIME; HAVE SPARES TO BE ABLE TO REPAIR THE EQUIPMENT AS IT BREAKS, GIVES THE COUNTY THE ACCESS OF AN INDIVIDUAL WHETHER IT BE TWENTY FOUR HOURS A DAY, SEVEN DAYS A WEEK, WITH ADDITIONAL COSTS AND GIVES THE COUNTY ONSIGHT SUPPORT FROM NIXDORF IF THE EQUIPMENT FAILS AND IT CAN'T BE FIXED LOCALLY AT NO COST TO THE COUNTY.

MATOON SAID IF THE BOARD CHOSE TO DISCONTINUE THE MAINTENANCE NIXDORF CAN SERVICE THE EQUIPMENT ON A T&M AS REQUESTED BY ADMINISTRATOR HAGAN WITH THE COST OF THIS BEING \$200.00 PER HOUR WITH A FOUR HOUR MINIMUM PER REPORT PLUS PARTS. MATOON EXPLAINED THE CONSEQUENCES IF THE COUNTY DID NOT HAVE MAINTENANCE ON THE HARDWARE. MATOON SAID IF THE BOARD CHOSE TO GO WITH SOMEONE ELSE, THE PROBLEM THEY WOULD RUN INTO WOULD BE THE AVAILABILITY OF SPARE PARTS. MATOON EXPLAINED THE \$36,000.00 THE BOARD IS PRESENTLY PAYING TO NIXDORF INCLUDES SOFTWARE LICENSING FEES, SPARE PARTS AND SERVICE; IF THE COUNTY GOES WITH ANOTHER COMPANY THEY WILL HAVE TO MAINTAIN THE LICENSING FEE AND WOULD HAVE TO PURCHASE THE SPARE PARTS FROM NIXDORF.

KATHY MARSH TOLD THE BOARD WHEN THE HARDWARE MAINTENANCE BECAME AN ISSUE DURING BUDGET TIME, IT WAS DECIDED THE BOARD WOULD DROP THE MAINTENANCE EFFECTIVE DECEMBER 1, 1994. SHE AND ADMINISTRATOR HAGAN HAD DISCUSSED WHETHER TO CONTINUE MAINTENANCE ON THE MAINFRAME. AND MATOON SENT HAGAN A QUOTE ON THIS COST. HOWEVER, WITHOUT ADMINISTRATOR HAGAN BEING PRESENT, SHE DOESN'T KNOW WHAT TO SAY. COMMISSIONER MORRIS OFFERED A MOTION, SECONDED BY COMMISSIONER DAVIS AND CARRIED TO TABLE ACTION ON THE HARDWARE MAINTENANCE UNTIL ADMINISTRATOR HAGAN IS PRESENT.

JOHN MILNER, ARCHITECT, PRESENTED THE BOARD WITH A CHANGE ORDER THAT HAS BEEN AGREED ON AND WILL BE PAID FOR BY THE WASHINGTON COUNTY HEALTH DEPARTMENT BUT IT NEEDS THE COUNTY'S SIGNATURES. MILNER GAVE A BRIEF OVERVIEW OF THE CHANGES REFERENCED IN THE CHANGE ORDER WHICH TOTALLED \$13,328.07. COMMISSIONER MORRIS QUESTIONED ITEM 1, ARTICLE B WHERE ADDITIONAL FIRE DAMPERS WERE INSTALLED THAT WERE SHOWN ON THE ARCHITECTS PLAN. MILNER ADVISED MORRIS THAT WAS AN ERROR AND THEY WERE NOT INCLUDED ON THE PLANS. COMMISSIONER BROCK OFFERED A MOTION, SECONDED BY COMMISSIONER CARTER AND CARRIED TO APPROVE OF THE CHANGE ORDER PRESENTED BY MILNER ON THE HEALTH DEPARTMENT FOR \$13,328.07.

JOHN MILNER THEN ADDRESSED THE PROBATION AND PAROLE BUILDING. MILNER SAID THE PROBATION AND PAROLE RENT HAD BEEN ADJUSTED TO THE SAME AS THEY ARE PAYING IN MARIANNA WHICH WAS \$11.73 PER SQUARE FOOT. MR. MICKEY CHAMBERS, CIRCUIT ADMINISTRATOR FOR PROBATION AND PAROLE ADDRESSED THE BOARD. HE SAID PROBATION AND PAROLE HAD ENTERED INTO A MONTH TO MONTH LEASE WITH THE COUNTY ON THE PRESENT BUILDING BUT HIS CONCERN IS THEY DON'T HAVE ANYTHING ON A PERMANENT BASIS. CHAMBERS SAID THE BOARD NEEDED TO PROPOSE TO PROBATION AND PAROLE THE \$11.73 PER SQUARE FOOT IS ACCEPTABLE AND THEN THEY CAN GET A PROPOSED LEASE TO THE BOARD.

COMMISSIONER MORRIS OFFERED A MOTION, SECONDED BY COMMISSIONER CARTER AND CARRIED TO AUTHORIZE CHAIRMAN CORBIN TO SIGN A LEASE AGREEMENT WITH PROBATION AND PAROLE FOR APPROXIMATELY 2900 SQUARE FEET AT \$11.73 PER SQUARE FOOT FOR THE FIRST FIVE YEARS WITH THE OPTION TO RENEW FOR AN ADDITIONAL FIVE YEARS. CHAMBERS REQUESTED THE BOARD SUBMIT A LETTER TO THEM STATING THE \$11.73 PER SQUARE FOOT IS ACCEPTABLE AND A LEASE WILL BE PREPARED AND RETURNED FOR THE CHAIRMAN'S SIGNATURE.

DISCUSSION WAS HELD ON THE BID FROM KENT CONSTRUCTION TO BUILD THE NEW PROBATION AND PAROLE BUILDING. COMMISSIONER DAVIS QUESTIONED THE PLANS FOR THE PRESENT PROBATION AND PAROLE BUILDING AND THE AMOUNT OF MONIES THE BOARD IS PLANNING ON BORROWING. DAVIS REFERENCED THE BOARD WILL HAVE ADDITIONAL EXPENSES IF THEY TRY

TO DO SOMETHING WITH THE PRESENT PROBATION AND PAROLE BUILDING AND MOVE SOMEONE ELSE IN THE BUILDING. DAVIS SUGGESTED USING INMATE LABOR TO CONSTRUCT THE BUILDING.

COMMISSIONER MORRIS STATED HE DIDN'T SEE ANY NEED FOR ANY MAJOR REPAIRS TO THE PRESENT BUILDING.

COMMISSIONER CARTER AGREED USING INMATE LABOR MAY NEED TO BE LOOKED AT IN CONSTRUCTING THE PROBATION AND PAROLE BUILDING.

COMMISSIONER CORBIN SAID HE WOULD BE IN FAVOR OF USING INMATE LABOR TO CONSTRUCT THE BUILDING IF IT WOULD SAVE THE COUNTY SOME MONEY.

COMMISSIONER MORRIS OFFERED A MOTION TO CONTRACT OUT THE PROBATION AND PAROLE BUILDING AND GO WITH THE LOW BIDDER, KENT CONSTRUCTION. THE MOTION DIED FOR A LACK OF A SECOND.

DISCUSSION CONTINUED ON THE CONSTRUCTION OF THE PROBATION AND PAROLE BUILDING. COMMISSIONER CARTER QUESTIONED COULDN'T THE BOARD HOLD OFF A LITTLE LONGER UNTIL THEY GET A MATERIAL TAKEOFF. MILNER ADVISED THE BOARD IT WOULD COST TWO TO THREE THOUSAND DOLLARS TO DO A TAKEOFF AND GET A SUPERINTENDENT TO OVERSEE IT. COMMISSIONER CARTER SAID HE WOULDN'T HAVE A PROBLEM WITH THE COUNTY DOING IT THEMSELVES IF TOWNSENDS WOULD WANT TO COME IN AND TAKE THE TAKEOFF THEY HAVE AND QUOTE THEY WOULD SUPPLY ALL THE MATERIALS NECESSARY TO CONSTRUCT THE BUILDING UP TO THAT STAGE REGARDLESS OF WHAT THEIR TAKEOFF OF QUANTITY SAYS.

RONNIE KENT ADDRESSED THE BOARD ON THE PROJECT. HE ADVISED THE BOARD THE COUNTY HAS ADVERTISED FOR BIDS ON PROJECTS AND THEN USED INMATE LABOR. KENT SAID THE BOARD IS GOING TO KEEP ON UNTIL THEY WON'T BE ABLE TO GET A CONTRACTOR TO BID ON A PROJECT. KENT SAID HE COULD GET BETTER PRICES ON MECHANICAL AND ELECTRICAL EQUIPMENT THAN TOWNSENDS OFFERS. HE REFERENCED THE TIME FACTOR IS ALSO A PROBLEM IN USING INMATE LABOR. KENT QUESTIONED WHAT THE BOARD WAS GOING TO DO WHEN THEY SPEND MORE MONEY CONSTRUCTING THE BUILDING THEMSELVES THAN THE RENT MONEY PROVIDED BY PROBATION AND PAROLE.

COMMISSIONER MORRIS QUESTIONED KENT IF THERE WERE ANY ADJUSTMENTS THAT COULD BE MADE ON THE TIME LIMIT HE QUOTED TO COMPLETE THE PROBATION AND PAROLE BUILDING.

KENT SAID HE COULD GET THE JOB DONE IN 180 DAYS PROVIDING THE WEATHER IS GOOD.

KENT SAID THERE WAS AN OPTION TO USE ALL METAL FRAMING ON THE PROJECT RATHER THAN WOOD.

COMMISSIONER CARTER QUESTIONED THE AVAILABILITY OF INMATE LABOR.

ADMINISTRATOR HAGAN WAS PRESENT AT THE MEETING AT THIS TIME. CHAIRMAN CORBIN QUESTIONED HIM ON THE CONSOLIDATION OF THE 1991 AND 1993 LOAN FUNDS. ADMINISTRATOR HAGAN UPDATED THE BOARD ON THE CONSOLIDATION OF THE 1991 AND 1993 FLGFA LOANS AND THE BORROWING OF AN ADDITIONAL \$300,000.00 TO CONSTRUCT THE PROBATION AND PAROLE BUILDING STATING THE PRESENT PAYMENT WOULD BE RAISED BY \$861.75 PER MONTH FOR FIFTEEN YEAR FINANCING AT 6 1/4% FIXED INTEREST RATE. CHAIRMAN CORBIN SAID THE TOTAL NEW COST PER MONTH WOULD BE \$1,181.75, THIS WOULD INCLUDE THE \$861.75 INCREASE IN PAYMENTS AND THE \$320.00 PER MONTH INCREASE IN CLEANING COST; THE TOTAL RENTAL INCOME WOULD BE \$2,819.11 MAKING THE DIFFERENCE OF \$1,637.36. CORBIN SAID THE SECOND FIVE YEAR LEASE WITH NO INCREASE IN SQUARE FOOTAGE COST BUT THE POSSIBILITY OF LEASING THE ENTIRE BUILDING WOULD BRING IT UP TO \$49,920.00 PER YEAR AND WOULD GIVE THE COUNTY INCOME OF OF \$3,910.00 OVER THE PAYMENT. COMMISSIONER DAVIS OFFERED A MOTION, SECONDED BY COMMISSIONER CARTER TO AWARD THE PROBATION AND PAROLE CONTRACT TO THE LOW BIDDER, KENT CONSTRUCTION, FOR \$289,967.00. UPON THE RECOMMENDTION OF COMMISSIONER MORRIS, COMMISSIONER DAVIS AND COMMISSIONER CARTER APPROVED OF A FRIENDLY AMENDMENT TO THEIR MOTION FOR THE CONTRACT TO HAVE A COMPLETION DATE ON THE PROJECT OF 180 DAYS AND LIQUIDATED DAMAGES BE PUT IN THE CONTRACT WITH THE COUNTY AGREEING TO PAY KENT CONSTRUCTION \$100.00 PER DAY FOR EARLY COMPLETION AND KENT CONSTRUCTION AGREEING TO PAY THE COUNTY \$100.00 PER DAY FOR ANY OVERRUN.

COMMISSIONER MORRIS SAID IT WOULD BE BEST IF THE COUNTY GAVE KENT CONSTRUCTION A NOTICE TO PROCEED BEGINNING WITHIN TEN DAYS AFTER JANUARY 1, 1995. MILNER AGREED TO SCHEDULE A PRECONSTRUCTION CONFERENCE IN DECEMBER. THE MOTION CARRIED UNANIMOUSLY.

CHAIRMAN CORBIN SAID THE BOARD NEEDS A MOTION TO AUTHORIZE THE CHAIRMAN AND ADMINISTRATOR HAGAN TO PROCEED WITH TYING IN THIS LOAN WITH FLGFA AND STATE IF THEY WANT TO GO WITH THE 12 1/2 YEAR OR 15 YEAR PAYOFF. COMMISSIONER MORRIS SUGGESTED THIS MATTER BE TAKEN UP AFTER LUNCH TO GIVE THE BOARD TIME TO THINK ON THE MATTER. CHAIRMAN CORBIN STATED THE BOARD DON'T NEED TO FORGET TO BRING THIS BACK UP BECAUSE OF THE POSSIBILITY OF INTEREST RATES GOING UP AND OFFSETTING ALL OF THE FIGURES.

COMMISSIONER CARTER QUESTIONED THE DIFFERENCE IN THE RENTAL INCOME VERSUS THE PAYMENT FOR THE 12 1/2 YEAR PERIOD AND THE 15 YEAR PERIOD. ADMINISTRATOR HAGAN

ADVISED THE BOARD THE PAYMENT WOULD BE \$23,150.00 PER MONTH FOR 15 YEARS VERSUS \$25,982.00 PER MONTH FOR 12 1/2 YEARS AND THE BOARD IS PRESENTLY PAYING \$22,288.00 PER MONTH.

COMMISSIONER BROCK OFFERED A MOTION, SECONDED BY COMMISSIONER CARTER AND CARRIED TO APPROVE THE AMENDED TRANSITION PLAN FOR THE CDBG GRANT.

CHAIRMAN CORBIN CALLED FOR A FIVE MINUTE RECESS.

PURSUANT TO A RECESS, ADMINISTRATOR HAGAN BRIEFED THE BOARD ON THE DIFFERENCE OF FINANCING THE 1991 AND 1993 FLGFA LOANS AND THE BORROWING OF AN ADDITIONAL \$300,000.00 FOR THE CONSTRUCTION OF THE PROBATION AND PAROLE BUILDING FOR A 15 YEAR PERIOD AND A 12 1/2 YEAR PERIOD. ADMINISTRATOR HAGAN SAID IF YOU TAKE THE DIFFERENCE IN THE RENT, GO WITH A 15 YEAR LOAN, THE BOARD WOULD COLLECT \$2,819.11 PER MONTH WITH THE DIFFERENCE IN THE MONTHLY PAYMENTS BEING \$3,693.00 MORE FOR THE 12 1/2 YEAR LOAN. HAGAN SAID THIS PAYMENT WOULD BE \$874.00 IN EXCESS OF RENT PER MONTH FOR THE FIRST FIVE YEARS AND THE SECOND FIVE YEARS, THERE WOULD BE RENTAL INCOME OF \$3,910.00 AND THIS WOULD BE AN EXCESS OF \$216.00 OVER THE LOAN PAYMENT.

COMMISSIONER CORBIN SAID THE BOARD NEEDS TO TAKE INTO CONSIDERATION THE SHORTAGE OF \$874.00 REVENUE ON THE FIRST FIVE YEAR LEASE WITH PROBATION AND PAROLE ON THE 12 1/2 YEAR LOAN AND THE COST THAT WOULD BE INVOLVED IN LOCATING SOMEONE AT THE PRESENT PROBATION AND PAROLE BUILDING.

COMMISSIONER DAVIS OFFERED A MOTION, SECONDED BY COMMISSIONER BROCK AND CARRIED TO AUTHORIZE THE CHAIRMAN AND ADMINISTRATOR HAGAN TO PROCEED WITH THE LOAN FOR A 15 YEAR PERIOD WITH A LOCKED IN INTEREST RATE OF 6 1/4% CONSOLIDATING THE 1991 AND 1993 FLGFA LOANS PLUS AN ADDITIONAL \$300,000.00 FOR THE PROBATION AND PAROLE BUILDING. COMMISSIONER MORRIS OPPOSED.

GEORGE ROGERS ADDRESSED THE BOARD WITH HIS PUBLIC WORKS REPORT. AT THE REQUEST OF ROGERS, DEPUTY CLERK CARTER READ THE PROGRESS REPORT GIVEN TO THE BOARD WHICH SHOWED THE AMOUNT OF WORK DONE ON DSR'S AND STATED ROGERS' RECOMMENDATIONS TO OBTAIN MORE EQUIPMENT AND MANPOWER AND TO STOP WORK FOR 30 DAYS TO PUT TOGETHER A PLAN AND A STEPPED-UP SCHEDULE.

ROGERS UPDATED THE BOARD ON A PROPOSAL FROM GULF COAST ON A LEASE PURCHASE OF FOUR MACK DUMPTRUCKS FOR A FOUR YEAR PERIOD AND A FIVE YEAR PERIOD. DISCUSSION WAS HELD ON DROPPING THE RENTAL TRUCKS PRESENTLY BEING USED ON DSR WORK. COMMISSIONER MORRIS OFFERED A MOTION, SECONDED BY COMMISSIONER CARTER AND CARRIED TO LEASE PURCHASE FOUR MACK DUMPTRUCKS FROM GULF COAST TRUCK AND EQUIPMENT COMPANY ON AN EMERGENCY BASIS FOR A FOUR YEAR PERIOD AT \$1663.09 PER TRUCK PER MONTH.

THE BOARD AGREED TO CONTINUE KEEPING THE RENTAL DUMPTRUCKS UNTIL THEIR REGULAR MEETING ON THE 15TH OF DECEMBER, WITH A DECISION BEING MADE AT THAT TIME.

ROGERS ADVISED THE BOARD HE HAD CHECKED ON THE COST OF A CAUTION LIGHT BEING PLACED ON HIGHWAY 179 GOING INTO CARYVILLE. THE COST WITHOUT THE POLE, METERBOX AND WIRE WAS \$550.00. COMMISSIONER MORRIS OFFERED A MOTION, SECONDED BY COMMISSIONER CARTER AND CARRIED TO PROCEED WITH THE FLASHING LIGHT ACCORDING TO THE DEPARTMENT OF TRANSPORTATION SPECIFICATIONS ON HIGHWAY 179 GOING INTO CARYVILLE. MORRIS AND CARTER AGREED TO A FRIENDLY AMENDMENT TO THE MOTION TO ADD A FLASHING LIGHT ABOVE THE PRISON CAMP ON HIGHWAY 279.

ROGERS ADVISED THE BOARD MICHAEL DUKE TURNED IN HIS RESIGNATION. COMMISSIONER MORRIS OFFERED A MOTION, SECONDED BY COMMISSIONER BROCK AND CARRIED TO ACCEPT DUKE'S RESIGNATION EFFECTIVE NOVEMBER 3, 1994.

COMMISSIONER MORRIS OFFERED A MOTION, SECONDED BY COMMISSIONER CARTER AND CARRIED TO TRANSFER CARLTON HAMMOCK FROM A BACKHOE OPERATOR TO A DUMPTRUCK DRIVER AND TRANSFER JIM ROGERS FROM FEMA TO A BACKHOE OPERATOR.

COMMISSIONER BROCK OFFERED A MOTION, SECONDED BY COMMISSIONER MORRIS AND CARRIED TO MOVE TIM JOYNER UP TO A MECHANIC IF HE WANTS THE POSITION AND IF NOT, ADVERTISE FOR THE POSITION OF A MECHANIC.

COMMISSIONER MORRIS OFFERED A MOTION, SECONDED BY COMMISSIONER DAVIS AND CARRIED TO ACCEPT WILLIE HUCKABY'S RESIGNATION EFFECTIVE DECEMBER 1, 1994.

COMMISSIONER MORRIS OFFERED A MOTION, SECONDED BY COMMISSIONER CARTER AND CARRIED TO PAY THE BILL FROM TRACTOR AND EQUIPMENT TO REPAIR A MOTORGRADER FOR \$4,861.09.

CHAIRMAN CORBIN ADVISED GEORGE ROGERS THE BOARD HAD VOTED TO DISSOLVE THE PUBLIC WORKS DIRECTOR'S POSITION AND AGREED FOR HIM TO TAKE LEAVE TIME AT HIS CURRENT RATE OF PAY AND THEN ROGERS WILL STILL HAVE A JOB WITH THE COUNTY IF HE WANTED IT. CHAIRMAN CORBIN ADVISED ROGERS THE ABOLISHMENT OF THE PUBLIC WORKS DIRECTOR'S POSITION WOULD BE EFFECTIVE THIS DATE AT 4:30 P. M. CORBIN SAID SAM AND

ROBERT, ASSISTANT PUBLIC WORK DIRECTORS, WOULD BE NOTIFIED OF ANY DECISIONS THE BOARD MADE REGARDING WHAT THEY WOULD BE DOING.

COMMISSIONER DAVIS QUESTIONED GEORGE ABOUT THE AMOUNT OF LEAVE TIME HE AND OTHER EMPLOYEES HAD ACCUMULATED, ASKING IF HE NEVER HAD THE OPPORTUNITY TO TAKE OFF THE TIME OR JUST CHOSE NOT TO. ROGERS ADVISED DAVIS HE JUST NEVER TOOK IT; THERE WERE PEOPLE ON THE BOARD THAT WOULD TELL HIM HE NEEDED TO WORK. DAVIS SAID AN EMPLOYEE CAN'T BE DENIED HIS VACATION AND IF THE EMPLOYEE IS NOT ALLOWED TO TAKE THE TIME, THE BOARD SHOULDN'T OFFER IT. ROGERS SAID PRESSURE COULD BE PUT ON A PERSON IN A WAY THEY WOULDN'T WANT TO TAKE THE TIME OFF.

CHAIRMAN CORBIN CALLED FOR A LUNCH BREAK.

PURSUANT TO A RECESS FOR LUNCH, COMMISSIONER CARTER OFFERED A MOTION, SECONDED BY COMMISSIONER DAVIS AND CARRIED TO RETAIN ALL DEPARTMENT HEADS FOR THE UPCOMING YEAR WITH THE EXCEPTION OF THE PUBLIC WORKS DIRECTOR.

CHAIRMAN CORBIN WENT OVER THE ITEMS IN THE ADMINISTRATIVE REPORT. COMMISSIONER CARTER ADDRESSED THE RIGHT OF WAY AGREEMENT WITH CHRIS ELLIS AND CHRIS LEFFLER EXPLAINING THIS WAS THE AGREEMENT ON THE TOP PART OF THE ORANGE HILL ROAD TO EXTEND FROM THE PIT DOWN TO THE HIGHWAY. COMMISSIONER CARTER SAID THE COUNTY SHOULD BE GETTING AN AGREEMENT FROM BEN GILBERT ALSO. COMMISSIONER CARTER OFFERED A MOTION, SECONDED BY COMMISSIONER MORRIS AND CARRIED TO ACCEPT THE AGREEMENT FOR RIGHT-OF-WAY AND THE DEED FOR RIGHT-OF-WAY FROM CHRIS ELLIS AND CHRIS LEFFLER.

COMMISSIONER MORRIS OFFERED A MOTION, SECONDED BY COMMISSIONER CARTER AND CARRIED TO ACCEPT THE RESIGNATION OF MARJORIE SANGAREE FROM THE PANHANDLE PUBLIC LIBRARY COOPERATIVE SYSTEM BOARD.

COMMISSIONER MORRIS OFFERED A MOTION, SECONDED BY COMMISSIONER CARTER AND CARRIED TO REAPPOINT DOYLE TAYLOR TO THE LIBRARY BOARD.

CHAIRMAN CORBIN ADVISED THE BOARD CAROLYN TOWNSEND HAS OFFERED HER SERVICES WITH THE LIBRARY.

COMMISSIONER MORRIS OFFERED A MOTION, SECONDED BY COMMISSIONER CARTER AND CARRIED TO APPOINT COMMISSIONER DAVIS AS BOARD LIASON TO THE PANHANDLE PUBLIC LIBRARY BOARD.

COMMISSIONER MORRIS OFFERED A MOTION, SECONDED BY COMMISSIONER DAVIS AND CARRIED TO APPOINT COMMISSIONER CARTER TO THE TRI-COUNTY COMMUNITY COUNCIL BOARD OF DIRECTORS.

CHAIRMAN CORBIN TOLD THE BOARD MR. PHIL BENNETT HAD REQUESTED TO SPEAK WITH HIM ON THE PHONE. THE BOARD AGREED TO TAKE A FIVE MINUTE RECESS. PURSUANT TO A RECESS, CHAIRMAN CORBIN ADVISED THE BOARD THE INTEREST RATE ON THE FLGFA LOAN HAD GONE UP TO 6.8% AND THIS WOULD INCREASE THE LOAN PAYMENTS BY \$800.00 PER MONTH FOR THE CONSOLIDATION OF THE 1991 AND 1993 LOAN FUNDS AND THE ADDITIONAL \$300,000.00 FOR CONSTRUCTION OF THE PROBATION AND PAROLE BUILDING. COMMISSIONER MORRIS OFFERED A MOTION, SECONDED BY COMMISSIONER CARTER AND CARRIED TO LOCK IN THE LOAN AT A FIXED INTEREST RATE OF 6.8%.

COMMISSIONER MORRIS OFFERED A MOTION, SECONDED BY COMMISSIONER CARTER AND CARRIED TO PROCLAIM THE MONTH OF DECEMBER AS "DRUNK AND DRUGGED DRIVING PREVENTION MONTH."

COMMISSIONER MORRIS OFFERED A MOTION, SECONDED BY COMMISSIONER CARTER AND CARRIED TO TABLE ACTION ON A REQUEST TO APPOINT A SESQUICENTENNIAL COMMITTEE UNTIL THE NEXT REGULAR BOARD MEETING.

CHAIRMAN CORBIN ADVISED THE BOARD LEON SEXTON, CIVIL DEFENSE DIRECTOR, WAS ASKING THE BOARD FOR AUTHORIZATION TO MAKE APPLICATION FOR AN EMERGENCY MANAGEMENT GRANT IN THE AMOUNT OF \$67,624.00. DONNA EISENHOUR ADDRESSED THE BOARD ON THIS ISSUE SAYING THE GRANT HAS ALREADY BEEN APPROVED BUT SEXTON WAS WANTING THE BOARD TO APPROVE OF THE SPENDING PLAN OF THE GRANT. CHAIRMAN CORBIN READ THE SPENDING PLAN. AFTER ADDRESSING THE PLAN, COMMISSIONER MORRIS OFFERED A MOTION, SECONDED BY COMMISSIONER CARTER AND CARRIED TO AUTHORIZE SEXTON TO MAKE APPLICATION FOR THE \$67,624.00 EMERGENCY MANAGEMENT GRANT BUT NOT APPROVE OF SEXTON'S SPENDING PLAN FOR THE GRANT.

CHAIRMAN CORBIN ADDRESSED THE INDIGENT COMMITTEE GUIDELINES ADOPTED IN 1992 AND ASKED THE BOARD IF THEY WANTED TO USE THE SAME GUIDELINES FOR SOLID WASTE. DISCUSSION WAS HELD ON INDIGENT CRITERIA FOR PERSONS TO RECEIVE REDUCED RATES FOR GARBAGE SERVICE. COMMISSIONER MORRIS OFFERED A MOTION, SECONDED BY COMMISSIONER DAVIS AND CARRIED TO APPROVE OF INDIGENT GUIDELINES FOR REDUCED GARBAGE RATES AS FOLLOWS CONTINGENT UPON APPROVAL OF ATTORNEY HOLLEY AND PUT A PAID PUBLICATION IN THE PAPER REQUESTING PERSONS WHO FEEL THEY MEET THESE GUIDELINES, APPLY FOR THE

REDUCED RATES:

1. SEVENTY YEARS OLD OR OLDER
2. TWO OR LESS IN A HOUSEHOLD
3. TOTAL HOUSEHOLD INCOME \$650.00 OR LESS

COMMISSIONER MORRIS OFFERED A MOTION, SECONDED BY COMMISSIONER CARTER AND CARRIED TO LEAVE THE LANGUAGE IN THE FIRE DEPARTMENT AGREEMENTS THE SAME AS LAST YEAR.

COMMISSIONER MORRIS OFFERED A MOTION, SECONDED BY COMMISSIONER BROCK AND CARRIED FOR ROAD AND BRIDGE DEPARTMENT AND THE ADMINISTRATIVE BUILDING TO FOLLOW SUIT WITH THE COURTHOUSE AND CLOSE MONDAY AND TUESDAY, DECEMBER 26 AND DECEMBER 27, FOR CHRISTMAS HOLIDAYS.

COMMISSIONER BROCK ADDRESSED THE BOARD EMPLOYEES BEING OFF FOR MARTIN LUTHER KING DAY. THE BOARD AGREED TO ADDRESS THIS AT THE WORKSHOP THEY ARE SETTING UP ON PERSONNEL ISSUES.

COMMISSIONER DAVIS OFFERED A MOTION, SECONDED BY COMMISSIONER CARTER AND CARRIED TO TABLE ACTION ON THE HIRING OF A THIRD PERSON FOR THE COMPUTER DEPARTMENT.

DONNA ADDRESSED THE ISSUE OF ADMINISTRATOR HAGAN AND TOBE RUSS MAKING RFP'S FOR REPLACEMENT WORK FOR HEATING AND COOLING AT THE COURTHOUSE AND PUBLIC WORKS DEPARTMENT. HAGAN AND RUSS RECOMMENDED THE BOARD AWARD THE PUBLIC WORKS DEPARTMENT WORK TO THE LOW BID, HY-TEMP GAS COMPANY AND TO OBJECT ALL QUOTES ON THE COURTHOUSE UNTIL GULF POWER CAN COMPLETE AN ENERGY STUDY AND REWRITE THE SPECS. COMMISSIONER MORRIS OFFERED A MOTION, SECONDED BY COMMISSIONER BROCK TO ACCEPT THE LOW BID FROM HY-TEMP FOR THE PUBLIC WORKS DEPARTMENT FOR A HEAT PUMP AT \$3,960.00. JOHN FITZGERALD, HASTY HEATING AND COOLING, QUESTIONED IF ALL SPECIFICATIONS ON THE EQUIPMENT WERE THE SAME. COMMISSIONER CARTER READ THE SPECIFICATIONS ON THE WORK TO BE DONE AT ROAD AND BRIDGE. FITZGERALD ASKED ON FUTURE BIDDING OF COUNTY PROJECTS, WERE THERE GOING TO BE ANY SPECIFICATIONS MORE SPECIFIC AS TO THE TYPES OF EFFICIENCY RATINGS. CHAIRMAN CORBIN SAID HE WOULD ENCOURAGE MORE SPECIFIC SPECIFICATIONS. THE MOTION CARRIED UNANIMOUSLY.

COMMISSIONER DAVIS OFFERED A MOTION, SECONDED BY COMMISSIONER BROCK AND CARRIED TO AUTHORIZE CHAIRMAN CORBIN TO EXECUTE THE FBIP GRANT AGREEMENT FOR THURMAN LANDING-STEWART LAKE FOR \$6,566.50.

COMMISSIONER MORRIS OFFERED A MOTION, SECONDED BY COMMISSIONER CARTER AND CARRIED TO TABLE ACTION ON THE BILL FROM CHIPLEY REDEVELOPMENT FOR \$38,714.32 AS IT WAS OVER THE AMOUNT BUDGETED. THE BOARD AGREED FOR ADMINISTRATOR HAGAN TO TALK WITH THE PROPERTY APPRAISER AND OLE ELLIS ON THIS ISSUE, GET A COPY OF THE CHIPLEY REDEVELOPMENT AGREEMENT TO EACH BOARD MEMBER, CHECK TO SEE IF THERE IS AN EXPIRATION DATE ON THE AGREEMENT, HAVE THE PROPERTY APPRAISER MAKE A PRESENTATION ON THE CRA, FIND OUT HOW MUCH THE PROPERTY HAS INCREASED DUE TO THE CRA, AND HOW MUCH MORE TAXES THE COUNTY IS GETTING NOW VERSUS HOW MUCH THE COUNTY WAS GETTING PRIOR TO THE ESTABLISHMENT OF THE CRA.

CLERK MILLER REQUESTED THE BOARD APPROVE A BUDGET AMENDMENT TO HER BUDGET FOR FISCAL YEAR 1993-94 EXPLAINING IT WAS LINE ITEM AMENDMENTS AND WAS NECESSARY TO BALANCE THE YEAR. COMMISSIONER CARTER OFFERED A MOTION, SECONDED BY COMMISSIONER BROCK AND CARRIED TO APPROVE OF THE LINE ITEM BUDGET AMENDMENTS PRESENTED BY CLERK MILLER IN ORDER FOR HER TO BALANCE FOR FISCAL YEAR 1993-94.

COMMISSIONER BROCK OFFERED A MOTION, SECONDED BY COMMISSIONER MORRIS AND CARRIED TO APPROVE OF VOUCHERS SIGNED AND WARRANTS ISSUED FOR THE MONTH OF OCTOBER 1994 TOTALLING \$994,684.54.

DEPUTY CLERK CARTER ADDRESSED THE BILL FROM MILNER, MOORE AND MAYNE ON THE PROBATION AND PAROLE BUILDING THE BOARD HAD TABLED AT THEIR PREVIOUS MEETING. DISCUSSION WAS HELD AND THE BOARD AGREED TO LEAVE IT ON THE TABLE.

DISCUSSION WAS HELD ON ANDERSON COLUMBIA COMPANY, INC. CHAIRMAN CORBIN REFERENCED A LETTER FROM ANDERSON COLUMBIA STATING HE DIRECTED REPAIRS TO THE ADDITIONAL AREAS OF PAVEMENT DONE ON ORANGE HILL HIGHWAY. COMMISSIONER CORBIN STATED THIS WAS A LIE THAT HE DID NOT AUTHORIZE ANYTHING. CORBIN SAID THE OVERRUN ON THE PROJECT WAS DUE TO THE OVERRUN OF ASPHALT PUT ON THE SOUTH BOUND LANE OF THE ORANGE HILL HIGHWAY BECAUSE ANDERSON PAVED ALL THE WAY ACROSS THE ROAD RATHER THAN TYING INTO THE PATCHWORK BUT HE DID NOT AUTHORIZE THIS. COMMISSIONER MORRIS SUGGESTED CHAIRMAN CORBIN GET WITH ANDERSON TO SEE HOW HE PLANS ON WORKING OUT THE PROBLEM OF THE BILL HE SUBMITTED BEING MORE THAN THE CONTRACT PRICE. CHAIRMAN CORBIN SAID HE WOULD HAVE ANDERSON AND THE FOREMAN WHO SAID CORBIN AUTHORIZED THE

EXTRA WORK TO BE DONE TO ADDRESS THE ISSUE WITH THE BOARD.

COMMISSIONER MORRIS OFFERED A MOTION, SECONDED BY COMMISSIONER CARTER AND CARRIED FOR ANY EMPLOYEE AT THIS TIME WHO TURNS IN THEIR RESIGNATION GET PAID FOR THEIR VACATION AND COMPENSATORY TIME UNTIL THE BOARD UPDATES ITS PERSONNEL POLICY.

COMMISSIONER CARTER OFFERED A MOTION, SECONDED BY COMMISSIONER DAVIS AND CARRIED TO ADVERTISE FOR AN ENGINEER FOR ROAD AND BRIDGE ON A RETAINER FEE BASIS. COMMISSIONER CARTER AGREED TO WORK WITH ADMINISTRATOR HAGAN ON DRAWING UP SPECIFICATIONS FOR THE ENGINEER.

THE BIDS ON THE ROAD AND BRIDGE VEHICLES WERE LEFT TABLED.

DONNA TOLD THE BOARD ADMINISTRATOR HAGAN NEEDED DIRECTION ON HOW TO ADDRESS THE SURPLUS PROPERTY LAND SALES. THE BOARD AGREED FOR ADMINISTRATOR HAGAN TO MAIL EACH BOARD MEMBER A LIST OF THE SURPLUS PROPERTY AND THE BOARD WILL REVIEW THE LIST AND BE PREPARED TO DETERMINE THE LAND THEY WANT TO SELL AND THE METHOD TO BE USED TO MARKET IT.

THE CHAIRMAN CALLED FOR A TEN MINUTE RECESS.

PURSUANT TO A RECESS, CHAIRMAN CORBIN CALLED THE MEETING TO ORDER AND THE BOARD BEGAN DISCUSSING THE RESTRUCTURING OF ROAD AND BRIDGE.

COMMISSIONER CARTER STATED DUE TO THE BOARD ABOLISHING THE POSITION OF THE PUBLIC WORKS DIRECTOR, THE BOARD MIGHT BE ABLE TO PUT GEORGE ROGERS IN HIS PREVIOUS POSITION ON OVERSEEING SHOULDER WORK ON PAVED COUNTY ROADS, MOWING, DRIVEWAY PERMITS, ETC.

COMMISSIONER MORRIS QUESTIONED IF THE BOARD DOESN'T HAVE A GENERAL SUPERINTENDENT AT ROAD AND BRIDGE, WHO IS GOING TO DIRECT WHERE THE EQUIPMENT GOES, ETC.

COMMISSIONER CARTER QUESTIONED WHERE THE BOARD PLANNED ON PUTTING GEORGE ROGERS. CHAIRMAN CORBIN SUGGESTED PUTTING ROGERS IN A POSITION THE BOARD HAS OPEN WHEN HE USES UP HIS VACATION AND COMPENSATORY TIME.

COMMISSIONER CARTER SUGGESTED THE BOARD GET A LEGAL OPINION ON WHAT THE BOARD CAN AND CAN'T DO ON THIS ISSUE, STATING HE DIDN'T WANT THE BOARD TO GET IN TROUBLE WITH LABOR RELATIONS.

COMMISSIONER CORBIN TOLD DONNA TO INSTRUCT ADMINISTRATOR HAGAN TO HAVE ATTORNEY HOLLEY PRESENT ON DECEMBER 6TH AT 9:00 A. M. FOR THE WORKSHOP ON PERSONNEL ISSUES AND TELL HOLLEY TO STUDY UP ON THE ABOLISHMENT OF A COUNTY POSITION AND WHAT THE BOARD CAN DO WITH THE PERSON.

COMMISSIONER DAVIS OFFERED A MOTION, SECONDED BY COMMISSIONER BROCK AND CARRIED TO PUT THE SENIOR MAN AT ROAD AND BRIDGE, SAM KENT, IN CHARGE OF ROAD AND BRIDGE. COMMISSIONER CARTER AND MORRIS OPPOSED.

CHAIRMAN CORBIN ASKED EACH COMMISSIONER TO BRING ANY CONCERNS THEY MAY HAVE ON RESTRUCTURING BACK TO THE DECEMBER 6TH MEETING.

COMMISSIONER DAVIS OFFERED A MOTION, SECONDED BY COMMISSIONER BROCK AND CARRIED TO RECESS UNTIL 9:00 A. M. ON DECEMBER 6TH. ATTEST:\_\_\_\_\_

CLERK

CHAIRMAN

ATTEST:\_\_\_\_\_

DEPUTY CLERK

\*END OF MINUTES\* FOR 11/22/94