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BOARD MINUTES FOR 06/20/95

JUNE 20, 1995

THE BOARD OF COMMISSIONERS IN AND FOR WASHINGTON COUNTY MET ON THE ABOVE DATE AT 4:30 P. M. AT THE WASHINGTON COUNTY ADMINISTRATIVE BUILDING, 711 THIRD STREET, CHIPLEY, FLORIDA WITH COMMISSIONERS BROCK, CARTER, MORRIS, CORBIN AND DAVIS PRESENT. ADMINISTRATOR ROGER HAGAN, CLERK EARNESTINE MILLER AND DEPUTY CLERK DIANNE CARTER WERE ALSO IN ATTENDANCE.

CHAIRMAN CORBIN CALLED THE SPECIAL MEETING TO ORDER AND STATED THE PURPOSE OF THE MEETING WAS TO DISCUSS WITH THE SHERIFF PROBLEMS AT THE JAIL.

SHERIFF HASTY ADDRESSED THE BOARD WITH SERIOUS CONCERNS HE HAD WITH STAFFING PROBLEMS AT THE JAIL. HASTY STATED HE CURRENTLY HAD SEVEN CORRECTION OFFICERS, WITH THE JAIL ADMINISTRATOR MAKING EIGHT. HE HAS HAD SIX OFFICERS TO LEAVE AND THIS HAS CAUSED A PROBLEM WITH FUNDING OF LEAVE TIME. HASTY STATED THE PEOPLE HAD LEFT DUE TO BETTER JOBS AND HE COULD NOT COMPETE WITH THE SALARY BEING PAID BY THE STATE PRISON SYSTEM AT \$18,600.00 ANNUALLY.

SHERIFF HASTY ADVISED THE BOARD HE WAS HAVING TO DEAL WITH TRANSPORTING INMATES BACK AND FORTH TO JACKSON COUNTY, MEDICAL NEEDS OF THE INMATES AS WELL AS THE JAIL OPERATIONS.

SHERIFF HASTY REQUESTED RELIEF TO ASSIST IN THE STAFFING TO TAKE CARE OF THE RESPONSIBILITIES AND DUTIES TO OPERATE THE JAIL. HE STATED HE WAS EIGHT OFFICERS SHORT BUT WAS NOT ASKING THE BOARD TO FUND EIGHT POSITIONS. HE ASKED THE BOARD TO CONTINUE THE EFFORTS OF A JAIL AND LOOK AT TWO CORRECTIONAL OFFICERS TO ASSIST IN ALL THE RESPONSIBILITIES AT THE JAIL.

COMMISSIONER MORRIS QUESTIONED SHERIFF HASTY ON HOW MANY EMPLOYEES HE HAD VERSUS HOW MANY EMPLOYEES THERE WERE WHEN HE TOOK OFFICE. SHERIFF HASTY STATED WHEN HE WAS ELECTED THERE WERE 39 EMPLOYEES VERSUS THE 40 HE PRESENTLY HAS.

CHAIRMAN CORBIN QUESTIONED SHERIFF HASTY IF HE COULD WAIT UNTIL OCTOBER 1, 1995 DUE TO THE BOARD BEING IN THEIR LAST QUARTER OF THE BUDGET FOR THIS FISCAL YEAR AND THERE BEING BUDGET RESTRAINTS.

SHERIFF HASTY STATED HE WOULD AGREE TO GETTING SOME PART TIME HELP ON AN AS NEEDED BASIS IF THE BOARD WOULD WORK WITH HIM AT BUDGET TIME.

COMMISSIONER CARTER QUESTIONED WHAT THE DOLLAR AMOUNT PER MONTH SHERIFF HASTY WAS REQUESTING FROM THE BOARD. SHERIFF HASTY ADVISED THE BOARD IT WOULD COST APPROXIMATELY \$1500.00 PER MONTH FOR PART TIME HELP. COMMISSIONER DAVIS ASKED THE SHERIFF IF HE HAD FUNDS HE MIGHT COULD SHIFT TO ASSIST WITH THIS EXPENSE. SHERIFF HASTY STATED HE WAS PRESENTLY \$16,000.00 IN THE RED DUE TO PEOPLE LEAVING AND HIM HAVING TO PAY THEM FOR THEIR LEAVE TIME.

COMMISSIONER DAVIS SUGGESTED THE BOARD TAKE SHERIFF HASTY'S REQUEST AND GO THROUGH THE COUNTY'S BUDGET TO SEE IF THE MONIES COULD BE FOUND TO ASSIST THE SHERIFF.

COMMISSIONER MORRIS ASKED SHERIFF HASTY IF HE COULD SHIFT MONIES FROM HIS GENERAL FUNDS AND USE HIS CONFISCATED MONIES. SHERIFF HASTY ADVISED THE BOARD THE CONFISCATED MONIES HAD TO BE USED FOR DRUG RELATED EXPENSES. HASTY STATED HE STILL HAS A 25% MATCH HE HAS TO COME UP WITH BETWEEN NOW AND SEPTEMBER 30, 1995 FOR THE DRUG GRANT WHICH IN REALITY IS SUPPOSE TO COME FROM THE BOARD.

DISCUSSION WAS HELD ON EXTRA MONIES THE SHERIFF RECEIVES FOR LODGING OF THE INMATES WHO ARE ALLOWED TO WORK DURING THE DAYTIME. SHERIFF HASTY ADVISED THESE MONIES ARE PUT BACK INTO THE FOOD BUDGET.

COMMISSIONER DAVIS OFFERED A MOTION TO REVIEW THE BUDGET TO DETERMINE IF FUNDS ARE AVAILABLE TO TRANSFER TO THE SHERIFF'S BUDGET TO ASSIST HIM UNTIL THE BOARD CAN GO INTO A NEW BUDGET. COMMISSIONER CARTER SECONDED THE MOTION. COMMISSIONER DAVIS AND CARTER AGREED TO AN AMENDMENT TO THE MOTION FOR SHERIFF HASTY TO PROVIDE A DOLLAR AMOUNT TO ADMINISTRATOR HAGAN IN ORDER TO KNOW WHAT AMOUNT OF A BUDGET AMENDMENT IS NEEDED. THE MOTION CARRIED UNANIMOUSLY ON A ROLL CALL VOTE.

SHERIFF HASTY AGREED TO LOOK OVER HIS GENERAL BUDGET WITH ADMINISTRATOR HAGAN TO SEE IF HE CAN MAKE LINE ITEM CHANGES IN HIS GENERAL BUDGET AND TAKE CONFISCATED FUNDS TO REPLACE THEM.

ADMINISTRATOR HAGAN ADVISED THE BOARD OF A FIVE ACRE SITE PROPOSED BY HOLMES COUNTY FOR A JOINT JAIL ADJACENT TO THE HOLMES COUNTY WORK CAMP THAT HAS A PAVED STREET AND WATER AND SEWER ALREADY SERVING THE PROPERTY. HAGAN SAID HE AND CHAIRMAN

CORBIN DID A DRIVEBY INSPECTION OF THE SITE.

DISCUSSION WAS HELD ON A NEW JAIL WITH SHERIFF HASTY STATING HE AND HOLMES COUNTY SHERIFF BRAXTON BOTH PREFER THE NEW JAIL BE PRIVATELY OPERATED IF BOTH COUNTIES AGREE TO A JOINT JAIL VENTURE.

COMMISSIONER DAVIS STATED HE FELT BEFORE THERE IS ANY MORE DISCUSSION ON A JOINT JAIL VENTURE, THE BOARD NEEDS A VOTE FROM THE THE HOLMES COUNTY BOARD IF THEY ARE WILLING OR INTERESTED IN DOING IT AND THIS BOARD SHOULD VOTE IF THEY ARE INTERESTED IN PURSUING IT.

COMMISSIONER CARTER FELT THE BOARD SHOULD GET A COMMITMENT FROM HOLMES COUNTY IF THEY WANT TO EXPENDITURE THEIR SHARE OF THE COST UPFRONT. THE BOARD REQUESTED HOLMES COUNTY COMMISSIONER HAROLD SMITH, WHO WAS PRESENT AT THE MEETING, GET A COMMITMENT FROM HOLMES COUNTY ON A JOINT JAIL VENTURE.

THE BOARD AGREED BOTH THE HOLMES COUNTY BOARD AND THE WASHINGTON COUNTY BOARD SHOULD CONSIDER WHAT WOULD BE MORE ECONOMICALLY FEASIBLE WHEN DETERMINING THE LOCATION OF A NEW JAIL SHOULD THERE BE A JOINT JAIL VENTURE.

SHERIFF HASTY ADDRESSED THE INTERSTATE WORK DONE BY HIS OFF DUTY OFFICERS SAYING HE HAD CONTRACTED WITH LNA CONTRACTING COMPANY AND ANDERSON COLUMBIA PAVING TO WORK SECURITY ON THE INTERSTATE; THE CONTRACT PRICE BEING \$21.00 PER HOUR PER MAN WITH A VEHICLE WITH \$5.00 COMING TO THE SHERIFF'S DEPARTMENT FOR FUEL COST, ETC. FOR EXPENSES INCURRED FOR THAT VEHICLE. HASTY SAID SINCE AUGUST OF 1994 THE SHERIFF'S DEPARTMENT HAS GENERATED \$587.50 FROM ANDERSON COLUMBIA AND \$9,760.00 FROM LNA CONTRACTING COMPANY. HASTY SAID THE OFF DUTY OFFICERS ARE ALSO WORKING SPEEDERS WHILE ON THE INTER- STATE AND HAVE GENERATED IN EXCESS OF \$65,000.00 IN REVENUES WHICH GOES INTO THE COUNTY FUNDS.

SHERIFF HASTY ADVISED THE BOARD THERE IS NO CHARGE FOR ESCORT SERVICES FOR TRAILERS COMING THROUGH THE COUNTY AS THIS IS A MANDATED SERVICE. CHAIRMAN CORBIN REQUESTED ATTORNEY HOLLEY CHECK TO SEE IF A FEE CAN BE CHARGED FOR ESCORT SERVICES.

ADMINISTRATOR HAGAN ADVISED THE BOARD JIMMIE KENT HAD REQUESTED HE BE PUT BACK ON THE BUSHCUTTER. THE BOARD INSTRUCTED ADMINISTRATOR HAGAN TO LET THEM KNOW WHAT HIS INTENTIONS ARE ON KENT'S REQUEST.

TIM JOYNER ADDRESSED THE BOARD ON A LETTER HE HAD RECEIVED FROM ADMINISTRATOR HAGAN STATING THE REASON HE WAS NOT GOING TO BE ABLE TO WORK FOR THE COUNTY WAS BASED UPON HIM NOT BEING ABLE TO PROVIDE HIS OWN TRANSPORTATION TO AND FROM THE OFFICE AND JOB SITE. JOYNER ADVISED THE BOARD HE HAD NO PROBLEM IN GETTING BACK AND FORTH TO WORK. JOYNER HAD LOST HIS LICENSE TEMPORARILY DUE TO BEING CHARGED WITH "DUI."

CHAIRMAN CORBIN ADVISED JOYNER IT WAS THE POLICY OF THE BOARD EVERYONE HAVE AN OPERATOR'S LICENSE.

JOYNER ADDRESSED THE POLICY SAYING IF YOU ARE FOUND GUILTY OF A CHARGE, YOU MAY BE DISMISSED. JOYNER STATED HE HAD NOT BEEN FOUND GUILTY.

COMMISSIONER CARTER QUESTIONED ATTORNEY HOLLEY WHERE WOULD THE BOARD BE IF JOYNER IS PROVEN NOT GUILTY; WOULD THE COUNTY BE LIABLE FOR BACK WAGES, HAVE TO REINSTATE HIM, ETC. ATTORNEY HOLLEY STATED IF THE COUNTY HAD A POLICY WHICH REQUIRES A DRIVERS LICENSE, THEY ARE ENTITLED TO GO WITH THEIR POLICY. HOLLEY SAID THEY ALSO HAD A RIGHT TO DEVIATE FROM THE POLICY IF THEY WANTED TO.

COMMISSIONER DAVIS LEFT THE MEETING AT THIS TIME.

ADMINISTRATOR HAGAN SAID JOYNER MAY CAN GET TO AND FROM WORK BUT THE CONCERN IS IF JOYNER HAD TO BE PUT ON A TRUCK TO GO GET PARTS, WORK ON A PIECE OF MACHINERY IN THE FIELD, DRIVE SOMETHING OTHER THAN HEAVY EQUIPMENT WHICH DOESN'T REQUIRE A LICENSE, HE COULDN'T GET THERE EVEN IF THE COUNTY COULD PROVIDE HIM WITH A VEHICLE UNLESS THERE WAS A SUPERVISOR, MECHANIC, ETC. WHO COULD TAKE HIM TO THE SITE.

CHAIRMAN CORBIN SAID HIS CONCERN WAS TO DO THE SAME FOR EVERYONE AT ROAD AND BRIDGE AND EXPLAINED TO JOYNER THE BOARD COULDN'T OFFER HIM ANYTHING THEY COULDN'T OFFER TO EVERYONE ELSE AT ROAD AND BRIDGE.

COMMISSIONER BROCK SAID HE FELT JOYNER HAD BEEN DISCRIMINATED AGAINST BY THE COUNTY TO A CERTAIN DEGREE; THEY DIDN'T LIKE THE WAY HE WAS HIRED; HE WAS HIRED RIGHT OUT OF THE AUDIENCE. BROCK ALSO SPOKE OF SOME SLURS ROAD AND BRIDGE SUPERVISORS HAD MADE ABOUT HIS PAST AND THE ATMOSPHERE JOYNER HAS HAD TO WORK IN HAS BEEN AGAINST HIM.

COMMISSIONER MORRIS SAID THE BOARD SHOULD STICK TO THE COUNTY POLICY AND IF JOYNER HAS A PROBLEM AND FEELS HE HAS BEEN DISCRIMINATED AGAINST, TAKE IT UP WITH HIS ATTORNEY.

JOYNER SAID THEY HAD MOVED HIS COURT DATE FROM JUNE 22ND TO AUGUST 3RD.

ATTORNEY HOLLEY ADVISED JOYNER HE HAD A RIGHT TO DEMAND A SPEEDY TRIAL AND BE TRIED WITHIN 90 DAYS.

COMMISSIONER CARTER QUESTIONED ATTORNEY HOLLEY AGAIN ON WHAT IF JOYNER IS FOUND NOT GUILTY OF DUI, WHAT LIABILITY WOULD THE COUNTY HAVE. ATTORNEY HOLLEY ADVISED THE BOARD IF JOYNER WAS FOUND NOT GUILTY, THE BOARD WOULD HAVE TO MAKE A DECISION TO BRING JOYNER BACK TO WORK OR FIRE HIM. COMMISSIONER CARTER QUESTIONED IF THE BOARD WOULD BE OBLIGATED TO JOYNER FOR BACK PAY IF HE WAS FOUND NOT GUILTY. ATTORNEY HOLLEY STATED THE COUNTY WOULD NOT BE OBLIGATED TO JOYNER FOR BACK PAY IN HIS OPINION.

ADMINISTRATOR HAGAN SAID THE BOARD WOULD HAVE TO CONTINUE TO EXTEND JOYNER'S LEAVE WITHOUT PAY BECAUSE JOYNER IS WITHOUT LEAVE OR WAIVE THE POLICY TO ALLOW HIM TO RETURN TO WORK IN SOME CAPACITY PROVIDING HE CAN GET TO THE JOB.

COMMISSIONER BROCK SAID FOR THE RECORD IT HAD TO BE DIFFICULT FOR JOYNER TO BE HERE BUT HE CARED ENOUGH TO COME TO SEE IF HE COULD GET A JOB WITH THE COUNTY; HE WENT THROUGH THE SAME PROCESS AS EVERY INDIVIDUAL AT ROAD AND BRIDGE, PUT IN APPLICATIONS, WENT FOR AN INTERVIEW JUST LIKE EVERYBODY ELSE HAD TO DO.

COMMISSIONER MORRIS OFFERED A MOTION, SECONDED BY COMMISSIONER CARTER AND CARRIED ON A ROLL CALL VOTE TO GIVE TIM JOYNER UNTIL SEPTEMBER 30, 1995 TO GET HIS WORK PERMIT OR LICENSE TO BE ABLE TO DRIVE ON THE JOB.

ADMINISTRATOR HAGAN REQUESTED AUTHORIZATION TO HIRE A TEMPORARY EMPLOYEE UNTIL THE BOARD SEES WHAT THE OUTCOME IS GOING TO BE WITH JOYNER. COMMISSIONER MORRIS OFFERED A MOTION, SECONDED BY COMMISSIONER CARTER AND CARRIED UNANIMOUSLY ON A ROLL CALL VOTE TO ALLOW ADMINISTRATOR HAGAN TO HIRE A TEMPORARY EMPLOYEE UNTIL THE JOYNER CASE IS RESOLVED.

ADMINISTRATOR HAGAN ADDRESSED COMMISSIONER BROCK'S STATEMENT ON DISCRIMINATION, STATING HE HAD WENT TO THE JUDGE THIS MORNING TO ASK THAT JOYNER'S LICENSE BE REINSTATED IN ORDER TO HELP HIM AND HE DOESN'T FEEL THERE HAS BEEN ANY DISCRIMINATION FROM HIS OFFICE AGAINST JOYNER.

ADMINISTRATOR HAGAN ADVISED THE BOARD HE WOULD BE ATTENDING A DEPARTMENT OF COMMUNITY AFFAIRS MEETING ON MONDAY ON THE DISTRIBUTION OF HAZARD MITIGATION FUNDING.

CHAIRMAN CORBIN CALLED FOR A FIVE MINUTE RECESS. ATTORNEY HOLLEY LEFT THE MEETING AT THIS TIME.

PURSUANT TO A RECESS, COMMISSIONER BROCK OFFERED A MOTION TO RESCIND THE BOARD'S ACTION TAKEN ON JUNE 15, 1995 TO PARK ALL COUNTY VEHICLES EXCEPT FOR THE ROAD AND BRIDGE SUPERVISORS. COMMISSIONER CARTER SECONDED THE MOTION AND IT CARRIED UNANIMOUSLY ON A ROLL CALL VOTE.

COMMISSIONER MORRIS OFFERED A MOTION, SECONDED BY COMMISSIONER CARTER AND CARRIED ON A ROLL CALL VOTE FOR ADMINISTRATOR HAGAN TO BE ASSIGNED A VEHICLE AND ALLOWED TO DRIVE THE VEHICLE HOME.

COMMISSIONER BROCK SAID HIS ACTION WAS FOR EVERYONE WHO HAD BEEN DRIVING THEIR VEHICLES HOME, INCLUDING DAVID CORBIN, THE PARKS AND RECREATION DIRECTOR, BE ALLOWED TO CONTINUE TO DRIVE THEM HOME. THE BOARD AGREED AND THE CHAIRMAN INSTRUCTED ADMINISTRATOR HAGAN TO INCLUDE DAVID CORBIN TO BE ALLOWED TO DRIVE HIS VEHICLE HOME.

ADMINISTRATOR HAGAN ADVISED THE BOARD, AS MANAGER OF THE COUNTY, HE DOESN'T FEEL THE BOARD CAN AFFORD TO ALLOW EVERYBODY THAT DOES NOT HAVE A CRITICAL OR CALL OUT JOB TO DRIVE THEIR VEHICLE HOME.

COMMISSIONER CARTER OFFERED A MOTION FOR EVERYONE WHO DRIVES THEIR VEHICLE HOME, OTHER THAN THE CIVIL DEFENSE DIRECTOR, BUILDING INSPECTOR AND ADMINISTRATOR HAGAN, TO BE REQUIRED TO BE ON 24 HOUR CALL AND BE WORKED ON A ROSTER WHERE THEY ARE ON DUTY. COMMISSIONER MORRIS ADVISED THE BOARD ACCORDING TO LABOR STANDARDS IF AN EMPLOYEE IS PUT ON CALL YOU HAVE TO PAY THEM WITH SALARIED PERSONNEL BEING EXEMPT. COMMISSIONER CARTER AND MORRIS WITHDREW THEIR MOTION AND SECOND. THE BOARD AGREED FOR ADMINISTRATOR HAGAN TO WRITE THOSE EMPLOYEES WHO ARE ALLOWED TO DRIVE A COUNTY VEHICLE HOME AND ADVISE THEM THEY ARE SUBJECT TO BE CALLED OUT IF NEEDED.

DISCUSSION WAS HELD ON THE COMPUTER DEPARTMENT WITH EVERYONE AGREEING IT SEEMED TO BE RUNNING MUCH SMOOTHER.

CHAIRMAN CORBIN REQUESTED AUTHORIZATION TO WORK WITH THE CHIPLEY CITY COUNCIL ON PROVIDING WATER AND SEWAGE FOR THE JAIL FACILITY SHOULD IT BE LOCATED AT THE CHIPLEY INDUSTRIAL PARK. THE BOARD HAD NO OPPOSITION TO CHAIRMAN CORBIN WORKING WITH THE CITY OF CHIPLEY.

COMMISSIONER BROCK ADDRESSED TWO OF THE COUNTY TRUCKS NEEDING MARKINGS PUT ON

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THEM. ADMINISTRATOR HAGAN ADVISED BROCK THE MARKINGS HAD BEEN ORDERED.
COMMISSIONER MORRIS OFFERED A MOTION, SECONDED BY COMMISSIONER CARTER AND
CARRIED ON A ROLL CALL VOTE TO ADJOURN. ATTEST: _____

CLERK

CHAIRMAN

ATTEST: _____

DEPUTY CLERK

END OF MINUTES FOR 06/20/95