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BOARD MINUTES FOR 05/27/97

MAY 27, 1997

PURSUANT TO A RECESS FROM THE MAY 22, 1997 MEETING, THE BOARD OF COUNTY COMMISSIONERS, IN AND FOR WASHINGTON COUNTY, MET ON THE ABOVE DATE AT 5:00 P. M. AT THE WASHINGTON COUNTY ADMINISTRATIVE BUILDING, 711 THIRD STREET, CHIPLEY, FLORIDA WITH COMMISSIONERS BROCK, CARTER, CORBIN, DAVIS AND HALL PRESENT. ATTORNEY HOLLEY, CLERK LINDA COOK, ADMINISTRATOR HAGAN AND DEPUTY CLERK DIANNE CARTER WERE ALSO IN ATTENDANCE.

CHAIRMAN CARTER CALLED THE RECESSED MEETING TO ORDER AND QUESTIONED THE BOARD'S INTEREST IN SEARCHING FOR LIMEROCK PROPERTY. THE BOARD'S GENERAL CONSENSUS WAS TO SEARCH FOR LIMEROCK PROPERTY AND PLACE THE COST IN THE 1997-98 BUDGET.

CHAIRMAN CARTER ADDRESSED HIS CONCERNS AND REQUESTED THE BOARD LOOK AT WHAT IMPACT THE NEW SCHOOL GOING OUT ON BRICKYARD ROAD WAS GOING TO HAVE AS FAR AS TRAFFIC ON HIGHWAY 77 AND 277.

COMMISSIONER DAVIS ADDRESSED A WATER DRAINAGE PROBLEM ALREADY IN THE AREA AND REQUESTED THE BOARD'S CONSENSUS TO EXPLORE THE DITCH BEHIND JIM PEEL'S HOME ON THE SOUTH SIDE OF BRICKYARD ROAD. ATTORNEY HOLLEY ADVISED THE BOARD THE PLANS FOR THE SCHOOL SHOWED AT LEAST THREE DETENTION PONDS IN THE AREA.

DISCUSSION CONTINUED WITH THE BOARD AGREEING TO REVIEW THIS ISSUE FURTHER AFTER A STUDY HAS BEEN DONE ON THE IMPACT OF THE TRAFFIC ON HIGHWAY 77 AND 277 DUE TO THE SCHOOL RELOCATING.

DISCUSSION WAS HELD ON WHETHER THE BOARD SHOULD APPLY FOR A CDBG ROAD PAVING GRANT OR A CDBG HOUSING GRANT. COMMISSIONER BROCK OFFERED A MOTION, SECONDED BY COMMISSIONER CORBIN FOR DISCUSSION TO APPLY FOR A CDBG ROAD PAVING GRANT. WHEN QUESTIONED WHAT WOULD BE THE MOST FEASIBLE GRANT FUNDING TO APPLY FOR, JULIAN WEBB, GRANTSMAN, ADVISED HIS PREFERENCE WAS A CDBG ROAD PAVING GRANT; HOWEVER, THE BOARD WOULD HAVE TO PUT UP A \$200,000.00 MATCH FOR THE \$700,000.00 GRANT.

DISCUSSION CONTINUED WITH COMMISSIONER DAVIS OFFERING A FRIENDLY AMENDMENT TO THE MOTION TO STATE THE BOARD'S PRIORITY IS A ROAD PAVING GRANT IF MONIES ARE AVAILABLE FOR MATCH AND IF SUITABLE ROADS CAN BE FOUND THAT WILL BE ELIGIBLE FOR FUNDING; HOWEVER, IF NOT APPLY FOR A CDBG HOUSING GRANT. COMMISSIONER BROCK AND CORBIN AGREED TO THE FRIENDLY AMENDMENT. THE MOTION CARRIED UNANIMOUSLY.

MR. DON CUTCHINS WITH FIRST COAST AUCTION WAS PRESENT AT THE REQUEST OF COMMISSIONER CORBIN TO PRESENT ANOTHER PROPOSAL ON THE ROAD AND BRIDGE EQUIPMENT FOR THE BOARD TO CONSIDER. COMMISSIONER CORBIN HAD REQUESTED CUTCHINS PROVIDE THE BOARD WITH A GUARANTEED SALE PRICE AND IF THE EQUIPMENT DIDN'T SALE AT THE AUCTION, FIRST COAST WOULD WRITE THE BOARD A CHECK FOR THE GUARANTEED SALE PRICE.

MR. DON CUTCHINS ADDRESSED THE BOARD ADVISING HE WAS GOING TO GIVE THE BOARD GUARANTEED PRICES ON THE EQUIPMENT THE BOARD WAS GOING TO SALE; HOWEVER, GUARANTEES MEAN VIRTUALLY NOTHING BASED ON WHAT THE EQUIPMENT WILL SALE FOR. CUTCHINS QUESTIONED IF THE BOARD HAD SOMEONE ELSE WHO WAS GOING TO GIVE THEM GUARANTEE PRICES AS WELL.

COMMISSIONER CORBIN ADDRESSED BRYANT WOOD OF WOOD AUCTION COMING BEFORE THE BOARD TO GIVE THEM GUARANTEE PRICES ON THE ROAD AND BRIDGE EQUIPMENT LATER IN THE MEETING.

CUTCHINS QUESTIONED IF THE BOARD WOULD MAKE THEIR DECISION ON WHICH AUCTION COMPANY WOULD GIVE THEM THE HIGHEST GUARANTEE PRICES.

COMMISSIONER CORBIN ADDRESSED THE ISSUES HE FELT THE BOARD WOULD BE LOOKING AT WHEN MAKING A DECISION ON WHICH AUCTION COMPANY TO USE SUCH AS: HAULING THE EQUIPMENT TO THE SALE, CLEAN AND MARKET THE EQUIPMENT FOR THE SALE, AS WELL AS THE GUARANTEE PRICE.

AS CUTCHINS REQUESTED ADDITIONAL TIME TO GIVE THEM A FLOOR PRICE ON THE DRESSER MOTORGRADERS, THE BOARD ADVISED WOOD THE BOARD HAD AGREED FOR BOTH HE AND CUTCHINS TO PROVIDE THEIR FLOOR PRICES ON THE ROAD AND BRIDGE EQUIPMENT IN WRITING.

COMMISSIONER CORBIN OFFERED A MOTION, SECONDED BY COMMISSIONER BROCK AND CARRIED TO RESCIND THE BOARD'S ACTION OF MAY 22, 1997 COMMITTING TO PLACE THE ROAD AND BRIDGE EQUIPMENT WITH FIRST COAST AUCTION AND COMMIT TO THE AUCTION COMPANY WHO GIVES THE BOARD THE BEST FLOOR ON THE EQUIPMENT AND HOLD A MEETING ON THURSDAY, MAY 29TH AT 5:00 P.M. TO REVIEW THE WRITTEN PROPOSALS.

DISCUSSION WAS HELD BY THE BOARD ON THE PERIOD OF TIME ROAD AND BRIDGE WOULD BE

WITHOUT EQUIPMENT WHILE WAITING ON THE REPLACE- MENT EQUIPMENT.

FRANK CORSO QUESTIONED IF THE BOARD WAS GOING TO ADVERTISE FOR BIDS FOR REPLACEMENT EQUIPMENT OR WERE THEY GOING TO REPLACE MACK TRUCKS WITH MACK TRUCKS AND CATERPILLARS WITH CATERPILLARS. CORSO WAS ADVISED ACTION HAD ALREADY BEEN TAKEN TO ADVERTISE FOR BIDS FOR REPLACEMENT EQUIPMENT. COMMISSIONER CORBIN TOLD CORSO HE WOULD BE LOOKING AT THE EQUIPMENT THAT WOULD DO THE BEST JOB AND THE BID THAT WOULD BE IN THE BEST INTEREST OF THE COUNTY.

DON CUTCHINS, FIRST COAST AUCTION, ADDRESSED THE BOARD ON THE ADVANTAGES OF THE COUNTY IMPLEMENTING A ROTATION BASIS PROGRAM ON THEIR ROAD AND BRIDGE EQUIPMENT AND PROVIDED EXAMPLES OF WHAT EQUIPMENT HAD SOLD FOR WHEN COUNTIES USED THE ROTATION PROGRAM.

ATTORNEY HOLLEY ADDRESSED LINDA BOND, ATTORNEY REPRESENTING THE COUNTY IN THE SHERRI THOMPSON LAWSUIT AGAINST THE SHERIFF'S DEPART- MENT, WAS GOING TO BRING A SETTLEMENT PROPOSAL OVER WITHIN THE NEXT TWO WEEKS ACCORDING TO SHERIFF PEEL.

ADMINISTRATOR HAGAN ADVISED THE BOARD OF A MEETING HE, THE CLERK AND TAX COLLECTOR HAD TO DISCUSS THE 229 TAX CERTIFICATES THAT WERE SEVEN YEARS OLD. HAGAN REFERENCED THE STATUTE STATING ANY CERTIFICATE HAVING A VALUE OF LESS THAN \$5,000.00 THE COUNTY DID NOT HAVE TO REDEEM AND ALL OF THESE FALL IN THAT CATEGORY. HOWEVER, IF THE BOARD WANTS TO REDEEM THE CERTIFICATES THEY WOULD NEED TO AUTHORIZE THE TAX COLLECTOR TO SEARCH THESE AND PREPARE THEM FOR ADVERTISING PRIOR TO JUNE 1ST AT A COST OF \$32,060.00. COMMISSIONER DAVIS OFFERED A MOTION, SECONDED BY COMMISSIONER CORBIN AND CARRIED TO MAKE AN EFFORT IN COLLECTING THE TAXES ON THE PROPERTY IN QUESTION AND AUTHORIZE THE EXPENDITURE OF \$32,060.00 TO THE TAX COLLECTOR TO SEARCH AND PREPARE THE CERTIFICATES FOR ADVERTISING.

THE BOARD AGREED EACH YEAR THE TAX CERTIFICATES BE KEPT CURRENT AND THOSE THAT ARE ELIGIBLE FOR REDEMPTION BE AUTOMATICALLY SEARCHED AND PREPARED FOR ADVERTISING WITH THE BOARD AGREEING TO COVER THE COST.

CHAIRMAN CARTER CALLED FOR A FIVE MINUTE RECESS.

PURSUANT TO A RECESS, COMMISSIONER DAVIS OFFERED A MOTION, SECONDED BY COMMISSIONER BROCK AND CARRIED TO AUTHORIZE THE CHAIRMAN TO SIGN THE SHERIFF'S SERVICE OF PROCESS CONTRACT FOR FISCAL YEAR 1997-98 ALONG WITH ATTACHMENT II TO THE CONTRACT.

COMMISSIONER CORBIN ADDRESSED COMMISSIONER DAVIS HAVING PASSED OUT A PROPOSAL AT THE MAY 22ND MEETING AND ANOTHER TONIGHT ON PERSONNEL TRANSITIONS AND QUESTIONED IF THE BOARD WANTED TO TAKE ACTION ON EITHER OF THE PROPOSALS. COMMISSIONER BROCK OFFERED A MOTION TO GO OVER THE FIRST PROPOSAL PROVIDED AND DISCUSS IT. CHAIR- MAN CARTER ADVISED BROCK NO MOTION WAS NECESSARY.

COMMISSIONER CORBIN ADDRESSED ITEM 1 ON THE PROPOSAL WHICH WAS TO MOVE R. D. HAGAN TO EMERGENCY MANAGEMENT ADDING GRANT APPLICATION AND ADMINISTRATION TO THIS POSITION AND LEAVING HIM AT HIS PRESENT SALARY. CORBIN ADDRESSED THAT HE WAS NOT SATISFIED WITH THE WAY GRANTS ARE BEING CURRENTLY HANDLED, REFERENCING THE ADMINISTRATIVE FEES BEING PAID TO WEBB FOR THE SHIP GRANTS.

COMMISSIONER CORBIN THEN ADDRESSED ITEM 5 ON THE PROPOSAL REGARDING THE REASSIGNING OF THE PUBLIC WORKS FOREMEN WITH MR. HARCUS GOING TO THE EAST SIDE AND MR. ROGERS GOING TO THE WEST SIDE. CORBIN REFERENCED THIS HAD BEEN DISCUSSED PREVIOUSLY BUT NO ACTION HAD BEEN TAKEN AND THE BOARD NEEDS TO MAKE A DECISION ON THIS ISSUE.

COMMISSIONER CORBIN ADDRESSED ITEM 6 REFERENCING ASSIGNING MR. RUSS TO THE OLD HOSPITAL RENOVATION AND HIRING A TEMPORARY HELPER FOR MR. BRUNER. COMMISSIONER CORBIN REFERENCED THE NEED TO DO SOMETHING IF THE BOARD WANTED TO GET THE OLD HOSPITAL RENOVATIONS DONE DUE TO THERE NOT BEING ENOUGH MONIES TO CONTRACT IT OUT.

COMMISSIONER DAVIS BRIEFED THE BOARD ON THE DISPATCH ROOM EXPANSION ADVISING THIS COULD POSSIBLY GET STARTED NOW; HOWEVER, IT WOULD PROBABLY BE SIXTY DAYS BEFORE THE PLANS COULD BE PROVIDED BY THE ARCHITECT ON THE OLD HOSPITAL RENOVATIONS.

COMMISSIONER DAVIS THEN UPDATED THE BOARD ON THE STATUS OF THE OLD HOSPITAL RENOVATION PLANS ADVISING THEY WERE IN THE PRELIMINARY PHASE OF TRYING TO LOCATE WHERE THE OFFICES WOULD BE LOCATED; THE BOARD FINANCE HAS NOW BEEN INCORPORATED INTO THE RENOVATION PLANS BASED ON A DISCUSSION HELD AT A PREVIOUS MEETING. DISCUSSION WAS HELD ON WHETHER THE BOARD CAN MOVE THE BOARD FINANCE EMPLOYEES AS THEY ARE CLERK EMPLOYEES. ATTORNEY HOLLEY ADVISED THE BOARD THE CLERK IS IN CHARGE OF HER EMPLOYEES BUT NOT ON WHERE THEY ARE HOUSED.

DAVIS TOLD THE BOARD THE FLOOR SPACE HAS BEEN SUBMITTED TO THE ARCHITECT FOR EACH CONSTITUTIONAL OFFICER AND THE ARCHITECT IS TO INCORPORATE THIS INTO THE FLOOR

PLAN.

DAVIS BRIEFED THE BOARD ON THE DIRECTIONS GIVEN TO THE ARCHITECT ON THE FLOOR SPACE FOR THE CONSTITUTIONAL OFFICERS AND THE MECHANICAL AND ELECTRICAL ASPECTS OF THE RENOVATIONS.

LINDA COOK, CLERK, TOLD THE BOARD SHE WAS AGAINST THE BOARD FINANCE MOVING TO THE OLD HOSPITAL AND QUESTIONED COULDN'T THEY BE MOVED TO THE FIRST FLOOR IF ALL THE OTHER OFFICES ARE MOVING TO THE OLD HOSPITAL. DISCUSSION WAS HELD ON THE ISSUE BUT NO ACTION WAS TAKEN.

ADMINISTRATOR HAGAN ADDRESSED THE BOARD ON THE ARCHITECTURAL SERVICES TO BE PROVIDED AND WHAT PARTS OF THE RENOVATIONS COULD POSSIBLY BE DONE BY INHOUSE LABOR.

THE BOARD REQUESTED DEPUTY CLERK CARTER RESEARCH THE COST OF THE ARCHITECTURAL SERVICES ON THE OLD HOSPITAL RENOVATIONS AND REPORT TO THE BOARD AT ITS NEXT MEETING.

COMMISSIONER BROCK OFFERED A MOTION, SECONDED BY COMMISSIONER CORBIN AND CARRIED TO STRIKE ITEM 6 FROM THE PROPOSAL. ITEM 6 STATES: ASSIGN MR. RUSS TO OLD HOSPITAL RENOVATION AND HIRE A TEMPORARY HELPER FOR MR. BRUNER. MR. BRUNER WILL CONTINUE COUNTY MAINTENANCE AND MR. RUSS WILL RENOVATE OLD HOSPITAL WITH INMATE LABOR.

DISCUSSION WAS HELD ON THE DISPATCH ROOM EXPANSION. COMMISSIONER CORBIN QUESTIONED DIDN'T THE BOARD TAKE ACTION FOR MR. RUSS AND MR. BRUNER TO BEGIN THE DISPATCH ROOM EXPANSION PROJECT AND CAN'T THEY PROCEED WITH THIS.

ADMINISTRATOR HAGAN ADVISED THE BOARD RUSS AND BRUNER ARE CURRENTLY TRYING TO GET THE BATHROOMS COMPLETED IN THE BASEMENT OF THE COURT HOUSE AND GET THE DISPATCH ROOM STARTED AT THE SAME TIME; MR. RUSS CAN THEN USE THE INMATES TO BEGIN THE DISPATCH ROOM PROJECT WITH MR. BRUNER CONTINUING WITH THE REGULAR COUNTY MAINTENANCE.

COMMISSIONER DAVIS ADDRESSED THE NEED TO CONTACT EMERGENCY MANAGEMENT ON REMOVAL OF SOME OF THE TOWERS.

COMMISSIONER HALL OFFERED A MOTION, SECONDED BY COMMISSIONER BROCK AND CARRIED TO STRIKE ITEM 5 OFF THE PROPOSAL AND LEAVE THE ROAD AND BRIDGE FOREMEN AS THEY PRESENTLY ARE.

COMMISSIONER BROCK OFFERED A MOTION TO ACCEPT ITEMS 1, 2, 3 AND 4 OF THE PROPOSAL WITH THE WORD TEMPORARY BEING ADDED TO ITEM 4. CHAIRMAN CARTER READ THE ITEMS:

1. MOVE R. D. HAGAN TO EMERGENCY MANAGEMENT ADDING GRANT APPLICATION AND ADMINISTRATION TO THIS POSITION. LEAVE AT PRESENT SALARY.
2. MRS. GINA GAINNEY WILL BE RELIEVED OF PARKS AND RECREATION AND ASSIST MR. HAGAN IN EMERGENCY MANAGEMENT AND GRANT WRITING AND ADMINISTRATION.
3. ASSIGN MISS KIM BURCH CLERICAL RESPONSIBILITY TO PARKS AND RECREATION AS WELL AS 911.
4. ASSIGN MRS. VONCILE ESTES AS OFFICE MANAGER AND ADMINISTRATIVE ASSISTANT TO THE BOARD OF COUNTY COMMISSIONERS. (HER RESPONSIBILITIES AND DUTIES TO BE DETERMINED IN WORK SHOP, RATE OF PAY TO STAY AT SAME LEVEL UNTIL NEW BUDGET AND THEN A DETERMINATION BY BOARD TO BE MADE. (TEMPORARY) COMMISSIONER HALL

SECONDED THE MOTION TO ACCEPT ITEMS 1, 2, 3 AND 4 WITH THE WORD TEMPORARY ADDED TO ITEM 4.

COMMISSIONER DAVIS ADDRESSED THE POSSIBILITY THE BOARD MAY HAVE OVERLOOKED THE ORDINANCE IN PLACE THAT ESTABLISHED THE AUTHORITY AND POSITION OF THE COUNTY ADMINISTRATOR AND RECOMMENDED THE BOARD MAY NEED TO ADDRESS THE ORDINANCE PRIOR TO DOING ANY OF THE OTHER PROPOSED CHANGES.

QUESTIONS AROSE AS TO WHO WOULD THE VARIOUS AGENCIES AND DEPARTMENT HEADS REPORT TO AND WHO WOULD BE RESPONSIBLE FOR COMP TIME, TRAVEL, PAYROLL, VOUCHERS, LEAVE, ABSENCES, ETC. COMMISSIONER BROCK QUESTIONED ATTORNEY HOLLEY IF MRS. ESTES WAS MADE THE OFFICE MANAGER AND ADMINISTRATIVE ASSISTANT, WOULDN'T THIS GIVE HER THE AUTHORITY TO TAKE CARE OF THESE MATTERS.

ATTORNEY HOLLEY ADVISED BROCK IF THE BOARD INSTRUCTED MRS. ESTES TO DO THOSE THINGS REFERENCED, SHE WOULD HAVE THE RESPONSIBILITY TO DO THEM. HOLLEY ADDRESSED THE ORDINANCE ESTABLISHING THE AUTHORITY AND POSITION OF COUNTY ADMINISTRATOR AND RECOMMENDED THE BOARD STAY WITH THE COUNTY ADMINISTRATOR POSITION.

COMMISSIONER CORBIN ADDRESSED HOLMES COUNTY GOVERNMENT AND THEIR CLERK, CODY

TAYLOR, DOING A LOT OF THEIR ADMINISTRATIVE DUTIES FOR THEM.

A PERSON IN THE AUDIENCE QUESTIONED WHY THE ADMINISTRATIVE POSITION COULDN'T BE DONE AWAY WITH AND PAY THE CHAIRMAN FULL TIME TO TAKE CARE OF THE ADMINISTRATIVE DUTIES; THE TAXPAYERS NEED SOMEBODY THEY CAN VOTE IN AND OUT ANYTIME THEY WANT TO RATHER THAN SOMEBODY ON SALARY.

CHAIRMAN CARTER SAID THE BOARD WAS GOING TO HAVE TO SET POLICIES THEY WANT TO GOVERN THE COUNTY BY AND THOSE POLICIES BE IMPLEMENTED; IF THE POLICIES ARE NOT ENFORCED, THEN DO WHATEVER NEEDS TO BE DONE.

COMMISSIONER BROCK CALLED FOR A ROLL CALL VOTE ON THE MOTION ON THE FLOOR.

ADMINISTRATOR HAGAN ADDRESSED THE BOARD REFERENCING FLORIDA STATUTES, CHAPTER 125 GIVING HIM THE AUTHORITY TO REQUEST A PUBLIC HEARING AND HE PUT THE BOARD ON NOTICE HE WOULD LIKE TO REQUEST THE PUBLIC HEARING. HE REQUESTED THE BOARD GIVE HIM REASON FOR HIS TERMINATION AS COUNTY ADMINISTRATOR AS THIS HAS NOT BEEN DISCUSSED WITH HIM PRIOR TO THIS MEETING. HE QUESTIONED WHAT PLACES HE HAD FAILED IN SO HE COULD BE PREPARED AT THEIR NEXT REGULAR MEETING FOR THE PUBLIC HEARING.

COMMISSIONER BROCK REFERENCED THE DIRECTIVES THAT HAVE BEEN BROUGHT BEFORE THE BOARD THE LAST TWO OR THREE YEARS THAT THE BOARD HAS ACCEPTED AND HE HAS VOTED AGAINST THAT HAS GIVEN ONE MAN ALL THE POWER IN THE COUNTY; HE MAKES ALL THE DECISIONS, ALL THE HIRING AND THE BOARD HAS NO SAY SO WHATSOEVER. BROCK ALSO STATED FROM HIS POINT OF VIEW, THE COUNTY DOESN'T NEED A COUNTY ADMINISTRATOR.

ADMINISTRATOR HAGAN QUESTIONED BROCK WHY THE BOARD DIDN'T CHANGE THE POLICIES AND THEN HE WOULDN'T BE DOING THE HIRING, SUPERVISION, MANAGEMENT, ETC. THAT BROCK FINDS OFFENSIVE.

CHAIRMAN CARTER ADVISED THE BOARD THEY WERE GOING TO HAVE TO MAKE A DECISION ON HOW MUCH INVOLVEMENT EACH COMMISSIONER WANTS TO HAVE PERSONALLY OR IF IT IS GOING TO BE A COMMISSION BODY THAT MAKES THE DECISION AS A BODY; A POLICY IS NEEDED TO GOVERN THE COUNTY AS A GROUP NOT AS AN INDIVIDUAL PERSON.

GINA GAINNEY ADDRESSED THE BOARD ADVISING THEM IF HAGAN IS MOVED TO EMERGENCY MANAGEMENT, SHE WOULD HAVE TO TRAIN HIM ON THAT AND IF KIM BURCH IS MOVING TO PARKS AND RECREATION, SHE WOULD ALSO HAVE TO TRAIN HER. GAINNEY ALSO REFERENCED HALF OF HER SALARY COMES OUT OF EMERGENCY MANAGEMENT AND HALF FROM PARKS AND RECREATION WITH THE LAST SIX MONTHS COMING FROM PARKS AND RECREATION; THEREFORE, SOMEBODY WILL HAVE TO BE FUNDED.

ADMINISTRATOR HAGAN QUESTIONED WHAT GRANTS AND WHERE WERE THEY THAT THE BOARD IS NOT TAKING ADVANTAGE OF AND REFERENCED IT TAKING A PERIOD OF TIME TO GET TRAINING IN COMPETITIVE GRANT WRITING.

CHAIRMAN CARTER INDICATED THE GRANTS MAY ALL BE BLOCK GRANTS

COMMISSIONER CORBIN REFERENCED THE SHIP GRANT FUNDS ARE THE ONLY GRANT FUNDS HE KNOWS OF THAT ARE AUTOMATIC; THE RECREATION GRANTS, ETC. HAVE TO BE APPLIED FOR.

VONCILE ESTES ADDRESSED THE BOARD STATING SHE WOULD BE GLAD TO WORK WITH THE BOARD IN ANY CAPACITY THEY CHOOSE BUT DID NOT WANT TO HAVE THE ULTIMATE DECISION MAKING RESPONSIBILITY.

COMMISSIONER DAVIS QUESTIONED ATTORNEY HOLLEY ON WHAT EFFECT THE COUNTY ADMINISTRATOR ORDINANCE HAS ON THE PROPOSED TRANSITION OF ROGER HAGAN TO EMERGENCY MANAGEMENT. ATTORNEY HOLLEY ADVISED THE BOARD IT WAS THEIR DECISION WHETHER THEY IMPLEMENTED THE ORDINANCE OR NOT; IT WOULD BE IN LIMBO UNLESS THE BOARD REHIRED AN ADMINISTRATOR. HOLLEY ALSO ADVISED THE POSITION COULD BE LEFT VACANT AT THE BOARD'S PLEASURE; THE ORDINANCE DOES NOT FORCE THEM TO REHIRE AN ADMINISTRATOR.

ADMINISTRATOR HAGAN QUESTIONED WHY THE BOARD WOULD NOT WANT TO HAVE AN ADMINISTRATOR FOR THE SAKE OF MANAGEMENT. COMMISSIONER DAVIS REFERENCED LEON SEXTON, THE PRESENT EMERGENCY MANAGEMENT DIRECTOR, UPON RETIRING, HAS A LOT OF VACATION AND SICK LEAVE WHICH WILL DEplete THE ENTIRE BUDGET FOR EMERGENCY MANAGEMENT.

DAVID CORBIN ADDRESSED THE BOARD ADVISING THAT GINA GAINNEY HAD DONE A GOOD JOB FOR HIM IN PARKS AND RECREATION AND HIS DEPARTMENT IS ONE OF THE BEST IN THE STATE.

ADMINISTRATOR HAGAN QUESTIONED AGAIN WHERE HAS HE DISPLEASED THE BOARD.

COMMISSIONER DAVIS REFERENCED IN ABSENCE OF A POLICY BY THE BOARD, IT IS DIFFICULT TO HOLD HAGAN RESPONSIBLE FOR THE THING HE IS DISPLEASED WITH WHICH IS PRIMARILY THE PERSONNEL MANAGEMENT.

ADMINISTRATOR HAGAN STATED HE COULD NOT IMPLEMENT POLICIES HE DOES NOT HAVE. HAGAN QUESTIONED IF IT WAS A CORRECT ASSUMPTION HE WAS GOING TO BE DISMISSED BECAUSE COMMISSIONER DAVIS WAS NOT HAPPY WITH THE WAY HE HANDLED PERSONNEL. IT WAS QUESTIONED FROM THE AUDIENCE WHAT ABOUT THE TAX PAYERS DISSATISFACTION WITH HAGAN.

CHAIRMAN CARTER ADVISED THE INDIVIDUAL THEY WOULD BE ALLOWED TO SPEAK AT THE PUBLIC HEARING.

COMMISSIONER BROCK AND HALL AGREED TO A FRIENDLY AMENDMENT TO THE MOTION ON THE FLOOR TO MAKE THE PERSONNEL CHANGES EFFECTIVE THE 6TH OF JUNE. ON A ROLL CALL VOTE, COMMISSIONER HALL, BROCK AND CORBIN VOTED FOR AND COMMISSIONER DAVIS AND CARTER OPPOSED.

COMMISSIONER CORBIN OFFERED A MOTION FOR THE BOARD TO START MEETING ONCE A WEEK AND APPOINT THE CHAIRMAN TO EVALUATE ANYTHING COMING BEFORE THE BOARD THAT NEEDS IMMEDIATE ATTENTION AND ENCOURAGE HIM TO CALL A BOARD MEETING IMMEDIATELY IF HE SEES IT IS NEEDED.

DISCUSSION WAS HELD AND CORBIN INCLUDED IN HIS MOTION MS. ESTES AND MR. MACUMBER WORK TOGETHER, STAY IN CLOSE CONTACT WITH THE CHAIRMAN, THE CHAIRMAN STAYS ON TOP OF EVERY ISSUE AND IF HE FEELS A MEETING IS NEEDED, CALL ONE IMMEDIATELY AND THE BOARD MEET ONCE A WEEK UNTIL THEY DECIDE WHETHER THEY WANT TO FOLLOW THIS FORM OR GO BACK TO THE ADMINISTRATOR FORM. COMMISSIONER CORBIN SAID THEY WOULD HAVE THEIR REGULAR MEETING ON THE FOURTH THURSDAY AS USUAL AND THEN HAVE A MEETING EACH WEEK. COMMISSIONER CORBIN AGREED TO CHANGE HIS MOTION TO MEET EVERY OTHER WEEK, MEET ON JUNE 10TH AT 5:00 P. M. WITH THE BOARD TO MAKE A DECISION AT THEIR REGULAR MEETING ON JUNE 19TH AS TO WHEN THEY WOULD LIKE TO MEET EVERY OTHER WEEK. COMMISSIONER BROCK SECONDED THE MOTION AND IT CARRIED UNANIMOUSLY.

ROGER HAGAN REQUESTED THE BOARD MAKE A COMMITMENT THEY WOULD NOT PROHIBIT HIM FROM GETTING THE REGULAR COST OF LIVING RAISES THAT ALL OTHER EMPLOYEES GET SINCE THEY TRANSITIONED HIM TO THE EMERGENCY MANAGEMENT POSITION. COMMISSIONER DAVIS OFFERED A MOTION, SECONDED BY COMMISSIONER BROCK AND CARRIED FOR ROGER HAGAN AS EMERGENCY MANAGEMENT DIRECTOR BE GIVEN THE SAME PERCENTAGE COST OF LIVING RAISE AS ALL OTHER EMPLOYEES.

COMMISSIONER DAVIS REFERENCED THE SALARIES FOR THESE TRANSITIONS WOULD HAVE TO BE ADDRESSED BECAUSE SEXTON WAS GOING TO DEplete THE EMERGENCY MANAGEMENT BUDGET WITH HIS COMP TIME, VACATION TIME, ETC. WHEN HE RESIGNS FROM THE EMERGENCY MANAGEMENT POSITION; THEREFORE, A DETERMINATION WILL HAVE TO BE MADE AS TO WHERE THE MONIES WILL COME FROM TO CONTINUE THESE SALARIES. DISCUSSION WAS HELD WITH HAGAN AGREEING, IF THE BOARD DESIRED, TO WORK WITH THE CLERK'S OFFICE TO MAKE THE NECESSARY BUDGET AMENDMENTS TO TAKE CARE OF THE TRANSITION. HAGAN REQUESTED AFTER THE TRANSITIONS ARE MADE AND IT IS DETERMINED THE GRANTS ARE NOT THERE LIKE HE THINKS THEY ARE, THIS NOT BE HELD AGAINST MS. GAINNEY OR HIMSELF AS THEY WILL CONTINUE TO FUNCTION AS AN EMERGENCY MANAGEMENT DIRECTOR AND ASSISTANT. HAGAN REQUESTED HE BE ALLOWED TO GO AHEAD AND WORK WITH MR. SEXTON TO GET FAMILIAR WITH THE EMERGENCY MANAGEMENT PROGRAM PRIOR TO THE TRANSITION TAKING PLACE. COMMISSIONER HALL OFFERED A MOTION, SECONDED BY COMMISSIONER DAVIS AND CARRIED TO APPROVE OF ROGER HAGAN BEGINNING THE TRANSITION INTO THE EMERGENCY MANAGEMENT DIRECTOR POSITION AND WORKING WITH MR. SEXTON TO GET FAMILIAR WITH THE PROGRAM PRIOR TO THE ACTUAL TRANSITION DATE.

COMMISSIONER BROCK OFFERED A MOTION, SECONDED BY COMMISSIONER HALL AND CARRIED FOR GINA GAINNEY'S SALARY SCHEDULE TO BE MOVED TO THE SAME LEVEL AS SHIRLEY HIGHTOWER, ONE OF THE SECRETARIES AT ROAD AND BRIDGE.

CHAIRMAN CARTER QUESTIONED WHAT THE BOARD'S INSTRUCTIONS WERE AS FAR AS THE NECESSITY OF CALLED MEETINGS AND WHAT THEY WOULD LIKE FOR HIM TO DO AS FAR AS HANDLING THE DAY TO DAY PROBLEMS MR. HAGAN HAD BEEN TAKING CARE OF UP TO THIS POINT.

COMMISSIONER CORBIN SAID HIS UNDERSTANDING WAS FOR THE CHAIRMAN TO HANDLE WHATEVER HE FELT COMFORTABLE WITH AND IF HE WAS NOT COMFORTABLE WITH DOING SOMETHING, IT BE BROUGHT BEFORE THE BOARD. THE BOARD AGREED TO CORBIN'S RESPONSE.

DISCUSSION WAS HELD WITH THE BOARD AGREEING THE DEPARTMENT HEADS WOULD ONLY NEED TO BE AT THE MEETINGS IF THE BOARD SETS A MEETING AND CALLS THEM; THEY CAN COME TO THE REGULAR MEETING IF THEY HAVE A PROBLEM.

COMMISSIONER CORBIN QUESTIONED ATTORNEY HOLLEY IF THE BOARD COULD RAISE THE \$50.00 EXTRA PER MONTH GIVEN TO THE CHAIRMAN FOR BEING CHAIRMAN OF THE BOARD. ATTORNEY HOLLEY IS TO RESEARCH AND REPORT BACK TO THE BOARD. ADMINISTRATOR HAGAN ENCOURAGED THE BOARD TO STAY WITH THE ADMINISTRATOR FORM OF GOVERNMENT AND IF THEY WERE LOOKING INHOUSE TO REPLACE HIM AS COUNTY ADMINISTRATOR, HE WOULD RECOMMEND THEY LOOK AT HIRING DALE MACUMBER.

DEPUTY CLERK CARTER ADVISED THE BOARD SHE HAD PROVIDED THEM WITH THE WRONG FIGURES ON THE PROPOSAL FROM MUNICIPAL CODE CORPORATION FOR CODIFICATION AND UPDATING OF THE COUNTY ORDINANCES AND REQUESTED THEY TAKE ACTION TO APPROVE OF THE CORRECTED PROPOSAL OF \$10,575.00. COMMISSIONER CORBIN OFFERED A MOTION, SECONDED

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BY COMMISSIONER DAVIS AND CARRIED TO APPROVE OF THE QUOTE FROM MUNICIPAL CODE OF \$10,575.00 FOR CODIFICATION AND UPDATING OF COUNTY ORDINANCES ALREADY PROVIDED TO THEM WITH AN ADDITIONAL FEE BEING CHARGED PER PAGE, ETC. FOR THE CODIFICATION AND UPDATING OF ALL OTHER ORDINANCES PASSED BY THE BOARD.

ATTORNEY HOLLEY REQUESTED CHAIRMAN CARTER CONTACT LEONARD CARSON ON THE WRITING OF THE PERSONNEL POLICY DUE TO THE ACTION TAKEN BY THE BOARD TONIGHT AFFECTING THE TYPE OF POLICY TO BE DRAWN UP.

CHAIRMAN CARTER RECESSED THE MEETING UNTIL 5:00 P. M. ON MAY 29, 1997.

ATTEST: _____

CLERK

CHAIRMAN

ATTEST: _____

DEPUTY CLERK

END OF MINUTES FOR 05/27/97