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BOARD MINUTES FOR 04/14/98

APRIL 14, 1998

PURSUANT TO A RECESS FROM THE MARCH 26, 1998 MEETING, THE BOARD OF COMMISSIONERS, IN AND FOR WASHINGTON COUNTY, MET ON THE ABOVE DATE AT 8:00 A. M. AT THE WASHINGTON COUNTY ADMINISTRATIVE BUILDING, 711 THIRD STREET, CHIPLEY, FLORIDA WITH COMMISSIONERS CARTER, DAVIS, HALL, CORBIN AND BROCK PRESENT. ATTORNEY HOLLEY, OFFICE MANAGER ESTES AND DEPUTY CLERK CARTER WERE ALSO IN ATTENDANCE.

UPON THE RECEIPT OF A PETITION BY HENRY DAY, COMMISSIONER CORBIN OFFERED A MOTION, SECONDED BY COMMISSIONER HALL AND CARRIED TO ADVERSE FOR A PUBLIC HEARING ON THE ABANDONING AND CLOSING OF DAY LANE.

WENDELL JOHNSON AND JULIAN WEBB ADDRESSED THE BOARD ON THE CITY OF CHIPLEY'S REQUEST FOR THE COUNTY TO AUTHORIZE THE EXPENDITURE OF \$25,000.00 PER YEAR FROM THE 1998-99 SHIP FUNDS TO GO TOWARD THE CITY OF CHIPLEY'S SEWER REPLACEMENT GRANT TARGET AREA. MR. JOHNSON EXPLAINED TO THE BOARD THE \$50,000.00 WOULD GIVE THE CITY OF CHIPLEY TEN EXTRA POINTS WITH THEIR GRANT APPLICATION; THE CITY OF CHIPLEY WAS CONTRIBUTING \$100,000.00 TOWARD THE SEWER REPLACEMENT PROJECT AND THIS WOULD GIVE THEM TWENTY EXTRA POINTS.

THE BOARD WAS ASSURED IF THEY AUTHORIZED THE EXPENDITURE OF THE \$50,000.00 SHIP FUNDS TOWARD CHIPLEY'S SEWER REPLACEMENT TARGET AREA, THESE FUNDS WOULD STILL HAVE TO MEET THE SAME CRITERIA PRESENTLY REQUIRED BY THE SHIP PROGRAM.

BOB JONES, REPRESENTING THE CITY OF CHIPLEY, EXPLAINED TO THE BOARD THIS WAS JUST A VEHICLE WHERE THE STATE OF FLORIDA TELLS THE CITY OF CHIPLEY THEY WOULD GIVE THEM EXTRA CREDITS ON THEIR GRANT APPLICATION IF THE COUNTY WOULD AGREE TO CONTRIBUTE FUNDS TOWARD THE TARGET AREA. THE COUNTY WILL NOT HAVE LOST ANY MONEY IF NO ONE FROM THE TARGET AREA APPLIED FOR SHIP FUNDING AND IF THE CITY OF CHIPLEY DOESN'T GET THE GRANT, THE COMMITMENT FROM THE COUNTY FOR THE \$50,000.00 WOULD BE ENDED.

COMMISSIONER CORBIN OFFERED A MOTION, SECONDED BY COMMISSIONER DAVIS TO AUTHORIZE THE EXPENDITURE OF \$50,000.00 OVER A TWO YEAR PERIOD, \$25,000.00 PER YEAR, BEGINNING IN 1998-99 BASED ON THE UNDERSTANDING IT WILL NOT BE USED FOR INFRASTRUCTURE IN CHIPLEY BUT WILL BE USED FOR THE CRITERIA REGULATING THE SHIP PROGRAM FOR PURCHASE ASSISTANCE OR EMERGENCY REPAIRS.

MR. WEBB REQUESTED THE CITY OF CHIPLEY TRY AND HELP HIM LOCATE THREE OR FOUR CLIENTS FOR NEW OWNERSHIP WITHIN THEIR SEWER REPLACEMENT TARGET AREA.

DISCUSSION CONTINUED WITH COMMISSIONER DAVIS RECOMMENDING SINCE THE BOARD HAD APPOINTED A SHIP COMMITTEE AND THEY WERE RECOMMENDING THE BOARD APPROVE OF THE EXPENDITURE FROM THE SHIP PROGRAM, THE BOARD SHOULD HONOR THEIR RECOMMENDATION OR EITHER GO BACK BEFORE THE SHIP COMMITTEE AND DISCUSS IT FURTHER. THE MOTION ON THE FLOOR CARRIED UNANIMOUSLY.

CHAIRMAN CARTER ADDRESSED THE TOWN OF CARYVILLE REQUESTING THE COUNTY CUT A DRAINAGE DITCH FROM HIGHWAY 279 TO CHURCH STREET. THE BOARD'S CONCENSUS WAS FOR COMMISSIONER HALL TO BRING BACK A RECOMMENDATION TO THE BOARD ON THE TOWN OF CARYVILLE'S REQUEST AT THE APRIL 23RD MEETING.

CHAIRMAN CARTER BRIEFED THE BOARD ON AN AMENDMENT TO THE NORTHWEST FLORIDA WATER MANAGEMENT AGREEMENT FOR PUBLIC RECREATION SITE CLEAN UP, MAINTENANCE AND REPAIR SERVICES. THE AMENDMENT WOULD ADD ADDITIONAL SITES TO THE ORIGINAL AGREEMENT AND INCREASING THE ANNUAL FUNDING TO THE COUNTY BY ANOTHER \$7,000.00 FOR A TOTAL OF \$27,000.00. COMMISSIONER DAVIS OFFERED A MOTION, SECONDED BY COMMISSIONER CORBIN AND CARRIED TO APPROVE OF THE AMENDMENT TO THE NORTHWEST FLORIDA WATER MANAGEMENT AGREEMENT.

CHAIRMAN CARTER REQUESTED APPROVAL TO ACCEPT AN OFFER FROM NORTHWEST FLORIDA WATER MANAGEMENT TO DONATE A FOUR WHEEL DRIVE TRUCK. COMMISSIONER CORBIN OFFERED A MOTION, SECONDED BY COMMISSIONER DAVIS AND CARRIED TO APPROVE OF CHAIRMAN CARTER'S REQUEST.

CHAIRMAN CARTER ADDRESSED A LETTER FROM THE FLORIDA ASSOCIATION OF COUNTIES REQUESTING THE COUNTY APPROVE THEIR PRORATIONAL SHARE TO FAC OF \$5,333.00 IN ORDER FOR THEM TO LOBBY TO GET ARTICLE V FUNDING PASSED. COMMISSIONER CORBIN OFFERED A MOTION, SECONDED BY COMMISSIONER DAVIS AND CARRIED TO APPROVE OF PAYING THE COUNTY'S PRORATIONAL SHARE TO THE FLORIDA ASSOCIATION OF COUNTIES FOR THEM TO LOBBY TO GET ARTICLE V FUNDING PASSED AND ALSO WRITE A LETTER REQUESTING THEY LOBBY TO GET THE

MEDICAL EXAMINER COSTS FUNDED.

OFFICE MANAGER ESTES PROVIDED EACH OF THE BOARD MEMBERS INFORMATION ON THE FINANCIAL SECURITY BONDING WHICH WAS ADDRESSED IN THE LAND DEVELOPMENT CODE. THE BOARD'S CONCENSUS WAS TO TABLE THIS ISSUE UNTIL THE APRIL 23, 1998 MEETING.

COMMISSIONER DAVIS UPDATED THE BOARD ON THE OLD HOSPITAL RENOVATIONS PROJECT. COMMISSIONER DAVIS ADDRESSED: TOBE RUSS, BUILDING MAINTENANCE SUPERVISOR, HAD ADVISED HIM HIS RETIREMENT DATE WOULD BE EFFECTIVE JULY 31, 1998; RUSS HAS THE MAXIMUM AMOUNT OF SICK LEAVE AND ANNUAL LEAVE, ETC. AND HAD BEEN ADVISED BY COMMISSIONER DAVIS HE WOULD RECEIVE PAY FOR ONLY 25% OF HIS SICK LEAVE UPON RETIREMENT; RUSS WAS SUPPOSE TO HAVE CONTACTED THE CLERK'S OFFICE TO SIGN THE NECESSARY PAPERS TO START THE PROCESS FOR HIS RETIREMENT AND DAVIS AGREED TO FIND OUT WHY RUSS HAD NOT DONE SO.

COMMISSIONER DAVIS HAD CONTACTED MR. JIMMY WILSON, A LOCAL CONTRACTOR, WHO IS WILLING TO WORK AS A CLERK OF THE WORKS IN RENOVATING THE OLD HOSPITAL INTO COUNTY OFFICES AT THE SAME RATE OF PAY MR. RUSS IS PRESENTLY EARNING. COMMISSIONER DAVIS ADDRESSED IT BEING EXTREMELY DIFFICULT TO GET A CONTRACTOR TO DO THE OLD HOSPITAL RENOVATIONS JOB WITH THE AMOUNT OF MONIES THE COUNTY HAS AVAILABLE. DISCUSSION CONTINUED ON CONTRACTING OUT THE SERVICES WITH COMMISSIONER DAVIS ADVISING HE HAD NOT BEEN ABLE TO FIND ANYONE WHO WOULD DO THE PROJECT ON A CONTRACT BASIS FOR WHAT THE COUNTY CAN AFFORD TO PAY.

WHEN QUESTIONED IF THE PRESENT BUILDING MAINTENANCE SUPERVISOR HAD BEEN GIVEN THE AUTHORITY TO HIRE SOMEONE TO WORK ON THE OLD HOSPITAL PROJECT, COMMISSIONER DAVIS ADVISED MR. RUSS HAD BEEN GIVEN THIS AUTHORITY BUT HAD DECLINED TO DO SO.

WHEN QUESTIONED ON THE TIME FRAME INVOLVED, COMMISSIONER DAVIS ADVISED THE BOARD HE WOULD HOPE IF THEY AGREED TO HIRE THE CLERK OF WORKS AND GIVE HIM THE AUTHORITY TO HIRE A CREW TO WORK, THE PROJECT WOULD BE COMPLETED BY THE END OF 1998.

CHAIRMAN CARTER ADDRESSED LLOYD BRUNER, ASSISTANT BUILDING MAINTENANCE SUPERVISOR, PROBABLY BEING CAPABLE OF DOING THE OLD HOSPITAL PROJECT AND EXPRESSED HIS CONCERN IF THE BOARD BROUGHT SOMEONE IN WHO WOULD BE MAKING MORE MONEY THAN BRUNER.

COMMISSIONER DAVIS ADDRESSED BRUNER AND HIS HELPER HAVE BEEN DOING A REALLY GOOD JOB FOR THE COUNTY BUT THEY STAY BUSY ALL THE TIME WITH REGULAR BUILDING MAINTENANCE PROJECTS. DAVIS ALSO ADDRESSED IF THE BOARD HIRED WILSON AS CLERK OF WORKS, WILSON WOULD SAVE MORE THAN WHAT HIS SALARY WOULD BE FOR THREE YEARS BY JUST FRAMING THE ROOF OF THE OLD HOSPITAL SO IT COULD BE COVERED VERSUS THE COST A CONTRACTOR WOULD CHARGE TO DO THE JOB.

COMMISSIONER DAVIS ADDRESSED HIM HAVING BIDS ON THE HEATING AND COOLING, WINDOWS, ETC. AND HE HAS A BRICK MASON ON BOARD THAT IS CLOSING UP ALL THE HOLES WHERE THE SMALL AIR CONDITIONERS, ETC. WERE.

COMMISSIONER DAVIS RECOMMENDED THE BOARD HIRE JIMMY WILSON AS CLERK OF WORKS AT THE SAME RATE OF PAY AS TOBE RUSS AND GIVE HIM THE AUTHORITY TO HIRE TWO TEMPORARY EMPLOYEES AT A SALARY RANGE OF \$8 TO \$10 PER HOUR TO GET THE OLD HOSPITAL PROJECT COMPLETED.

FRANK CORSO QUESTIONED IF THE CLERK OF WORKS POSITION HAD BEEN ADVERTISED WITH COMMISSIONER DAVIS ADVISING THAT PEOPLE IN THE BUSINESS HAD BEEN CONTACTED TO SEE IF THEY WOULD BE INTERESTED, IT HAD BEEN PUT AROUND IN THE HARDWARE STORES AND HE HAD ADVERTISED IN THE PAPER FOR ANYONE INTERESTED TO CONTACT HIM AND HE RECEIVED NO CALLS. CORSO STATED WASHINGTON COUNTY WAS AN EQUAL OPPORTUNITY EMPLOYER AND THE CLERKS OF WORK POSITION SHOULD HAVE BEEN ADVERTISED IN THE NEWSPAPER OR GONE OUT FOR BID; COMMISSIONER DAVIS CHOOSING ONE PERSON, MR. WILSON, WAS NOT PROPER.

COMMISSIONER HALL OFFERED A MOTION, SECONDED BY COMMISSIONER BROCK TO TABLE THIS MATTER UNTIL THE NEXT MEETING. IN DISCUSSION, COMMISSIONER CORBIN QUESTIONED IF THE BOARD WAS GOING TO TABLE THIS ISSUE, WHAT WOULD BE WRONG WITH ADVERTISING THE POSITION IN THE PAPER, POSTING IT AROUND IN THE HARDWARE STORES, ADVERTISING IT ON THE RADIO, ETC. PRIOR TO THE APRIL 23RD MEETING. COMMISSIONER CORBIN DID SAY IN MR. JIMMY WILSON'S BEHALF, HE WAS ONE OF THE BETTER ELECTRICIANS IN WASHINGTON COUNTY. CHAIRMAN CARTER AGREED WITH THE ADVERTISING OF THE POSITION AND ALSO SUGGESTED COMMISSIONER DAVIS GET WITH MR. WILSON AND HAVE HIM GIVE A SCHEDULE OF WORK COMPLETIONS ON THE OLD HOSPITAL RENOVATIONS AND HOW MANY EMPLOYEES HE WOULD NEED IN ORDER TO COMPLETE THE PROJECT THIS YEAR.

COMMISSIONER BROCK REFERENCED THE REQUIREMENTS FOR FIREWALLS TO BE INSTALLED WHEN DEALING WITH A COMMERCIAL BUILDING. COMMISSIONER DAVIS DISAGREED AND ADVISED

BROCK HE KNOWS WHAT THE CODES ARE AND HOW TO IMPLEMENT THE CODES AND WAS NOT WALKING INTO A SITUATION HE WAS NOT FAMILIAR WITH.

THE MOTION ON THE FLOOR TO TABLE THE ISSUE CARRIED UNANIMOUSLY.

COMMISSIONER CORBIN OFFERED A MOTION TO DELEGATE SOMEONE TO DO THE ADVERTISING FOR THE CLERK OF WORKS POSITION. CHAIRMAN CARTER DELEGATED OFFICE MANAGER ESTES TO PUT OUT THE ADVERTISEMENTS FOR THE CLERK OF WORKS POSITION WITH COMMISSIONER DAVIS WORKING WITH HER TO PUT THE PROPER LANGUAGE IN THE ADVERTISEMENTS; THE POSITION IS TO BE ADVERTISED AND READY TO ACT ON AT THE APRIL 23RD MEETING.

CHAIRMAN CARTER CALLED FOR A FIVE MINUTE RECESS.

PURSUANT TO A RECESS, DAVID MELVIN, COUNTY ENGINEER, ADDRESSED THE BOARD ON THE BIDS RECEIVED FOR ROADSIDE MOWING, CULVERT INSTALLATION AND BUILDING INSPECTION SERVICES.

MELVIN OPENED THE BIDS ON ROADSIDE MOWING AND PROVIDED THE BOARD WITH A SCORING SHEET ON THE SELECTION CRITERIA:

1. CHANDLEY GILBERT CONTRACTORS-582 ACRES/\$31.10 PER ACRE FOR LARGE MACHINE/TOTAL BID \$36,200.40/\$25.00 PER MILE PER SIDE OF ROAD FOR SMALL MACHINE HAND MOWING.
2. RANDALLS TRACTOR SERVICE-\$134.00 PER ACRE INCLUDING SUNNY HILLS ACREAGE/TOTAL BID \$141,872.00/\$15.00 PER ACRE FOR SMALL MACHINE MOWING.
3. HORTICULTURE INDUSTRIES-MANDATORY PRE-BID CONFERENCE ATTENDANCE REQUIRED. THERE WAS NO INDICATION HE WAS REPRESENTED AT THE PRE-BID CONFERENCE. \$100 PER ACRE FOR MOWING/TOTAL ANNUAL MOWING \$116,400.00 AND THEY DIDN'T SUBMIT REVISED FORM SO THERE WAS NO PRICE ON HAND MOWING INCLUDED.

COMMISSIONER CORBIN ADDRESSED THE BID FROM CHANDLEY GILBERT APPEARING TO BE A GOOD BID; HOWEVER, HE WANTED TO REVIEW IT. COMMISSIONER CORBIN OFFERED A MOTION, SECONDED BY COMMISSIONER BROCK AND CARRIED TO TABLE THE BID UNTIL THE APRIL 23, 1998 MEETING.

DAVID MELVIN OPENED THE BIDS ON CULVERT INSTALLATION AND PROVIDED THE BOARD WITH A SCORING SHEET TO BE USED IN CRITERIA SELECTION:

	TRI/STATE	U.S.TANK
	ROADWAY SPECIALTIES	CO. INC. MOBILIZATION
COST PER LOCATION	\$300.00	\$150.00
CULVERT INSTALLED FOR SINGLE OR DOUBLE BARREL CULVERTS UP TO AND INCLUDING 24" DIAMETER, DOES NOT INCLUDE PIPE COST		PRICE PER LINEAL FOOT OF \$ 15.00
\$ 29.00	PRICE PER LINEAL FOOT OF CULVERT INSTALLED FOR SINGLE OR DOUBLE BARREL CULVERTS GREATER THAN 24" UP TO AND INCLUDING 48", DOES NOT INCLUDE PIPE COST	
\$ 18.00	\$ 35.00	FILL MATERIAL, IF REQUIRED, PER CUBIC YD
\$ 6.50	\$ 6.25	HAY BALES, IF REQUIRED, PER EACH BALE \$ 3.50
\$ 5.00	SILT FFENCE, IF REQUIRED, PER LINEAL FT	\$ 2.50 \$ 2.25
CONCRETE HEADWALLS, PER CUBIC YARD	\$ 8.50	\$250.00 MITERED END
SECTIONS, PER EACH END	\$500.00	\$100.00 ASPHALT REMOVAL AND
REPLACEMENT FOR CROSS DRAINS PER LINEAL FOOT:		\$ 15.00
\$125.00 SOD, PER SQUARE FOOT:	\$.50	\$ 2.50
LIMEROCK OR CURSH STONE, PER TON:	\$ 12.00	\$ 18.50

DISCUSSION WAS HELD WITH MELVIN POINTING OUT THE PRICE OF \$8.50 FOR CONCRETE HEADWALLS, PER CUBIC YARD HAD TO BE A MISTAKE. LARRY OVERHOLT OF TRI-STATE ROADWAY SPECIALTIES, INC. ADDRESSED THE BOARD ADVISING THIS FIGURE SHOULD HAVE BEEN \$850.00 PER CUBIC YARD. OVERHOLT ALSO ADDRESSED SOME OF THE ITEMS HE QUOTED COULD BE NEGOTIATED TO SAVE THE COUNTY SOME MONEY.

COMMISSIONER BROCK OFFERED A MOTION, SECONDED BY COMMISSIONER HALL AND CARRIED TO TABLE THE BIDS FOR CULVERT INSTALLATION UNTIL THE APRIL 23, 1998 MEETING. THE BOARD'S CONCENSUS WAS FOR DAVID MELVIN TO TAKE THESE BIDS, GET A TYPICAL CULVERT INSTALLATION TO SEE WHAT THE COST WOULD BE AND COMPARE IT TO WHAT IT IS COSTING THE COUNTY TO INSTALL THE PIPE.

DAVID MELVIN OPENED THE BIDS ON BUILDING INSPECTION SERVICES AND PROVIDED THE BOARD WITH A SCORE SHEET FOR CRITERIA SELECTION:

- LLOYD POWELL 65% OF FEES COLLECTED
- INDEPENDENT INSPECTIONS, LTD. USING PRESENT FEE SCHEDULE
- 90% OF FEES COLLECTED
- AND ON AN HOURLY RATE
- ESTIMATED ANNUAL COST OF

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\$85,000.00

\$35PH FOR ATTENDING MEETINGS

AND RELATED SERVICES

\$42PH FOR ENFORCEMENT DUTIES

AND MEETINGS OTHER THAN

DURING NORMAL BUSINESS HOURS DISCUSSION WAS

HELD WITH COMMISSIONER HALL OFFERING A MOTION, SECONDED BY COMMISSIONER DAVIS AND CARRIED TO TABLE THE BIDS UNTIL THE APRIL 23, 1998 MEETING WITH ATTORNEY HOLLEY AND THE COUNTY ENGINEER TO REVIEW THE BIDS.

MILTON STRICKLAND ADDRESSED THE BOARD ON THE COUNTY APPROVING THE CITY OF CHIPLEY'S REQUEST TO COMMIT \$50,000.00 OF THE SHIP PROGRAM FUNDS OVER A TWO YEAR PERIOD TO THEIR SEWER REPLACEMENT PROJECT TARGET AREA. STRICKLAND UNDERSTOOD THE CITY OF CHIPLEY NEEDED TO HAVE THE MATCHING FUNDS AND THE PARTICIPATION BUT URGED THE BOARD TO MONITOR THE PROGRAM IN THE FUTURE AND TRY AND MAINTAIN THE INTEGRITY OF THE SHIP PROGRAM TO THE DEGREE THE COUNTY HAS MANDATED WHICH IS 67% TOWARD NEW CONSTRUCTION. HE ALSO URGED THE BOARD TO BE CAREFUL NOT TO TURN THE SHIP PROGRAM AROUND AND MAKE IT INTO ANOTHER HUD PROGRAM.

SHERIFF FRED PEEL ADDRESSED THE BOARD ON THE STATUS OF THE ANIMAL CONTROL ISSUE. DISCUSSION WAS HELD WITH A DETERMINATION BEING MADE EITHER THE BOARD WOULD HAVE TO ENTER INTO AN INTERLOCAL AGREEMENT WITH THE CITY OF CHIPLEY FOR ANIMAL CONTROL SERVICES OR THE BOARD WOULD HAVE TO WAIT UNTIL BUDGET TIME AND APPROPRIATE THE NECESSARY FUNDING FOR ANIMAL CONTROL. THE BOARD AGREED THE ANIMAL CONTROL COMMITTEE SHOULD CONTINUE THEIR MEETINGS AND COME BACK WITH A RECOMMENDATION ON THE BEST WAY TO HANDLE THE ANIMAL CONTROL ISSUE AND THE ESTIMATED COST INVOLVED.

SHERIFF PEEL THEN QUESTIONED THE STATUS ON THE NEW JAIL FACILITY. COMMISSIONER DAVIS ADDRESSED THE COMMITTEE HAD SELECTED POTENTIAL SITES FOR THE NEW FACILITY; THEY HAVE BEEN PROVIDED TO ATTORNEY HOLLEY TO RESEARCH THE PRICE OF THE SITES. ATTORNEY HOLLEY ADVISED HE HAD PRICES ON TWO OF THE SITES AND ONE OF THE SITES IS NOT FOR SALE; ONE OF THE POTENTIAL SITES WAS \$26,000.00 PER ACRE.

DISCUSSION WAS HELD ON THE ISSUE WITH COMMISSIONER BROCK OFFERING A MOTION, SECONDED BY COMMISSIONER HALL AND CARRIED TO LOOK AT A LOCATION ON LAND PRESENTLY OWNED BY THE COUNTY AND CONSIDER BUILDING A JAIL FACILITY ON IT.

SHERIFF PEEL THEN ADDRESSED THE COUNTY ROAD SPEED LIMITS. PEEL ADVISED THE BOARD HIS CONCERN ON THE SPEED LIMITS ESTABLISHED BY THE BOARD ON COUNTY ROADS WAS TO MAKE SURE THEY WERE ESTABLISHED LEGALLY CORRECT AND HE HAD BEEN WORKING WITH ATTORNEY HOLLEY ON THIS ISSUE.

CHAIRMAN CARTER ADDRESSED COMPLAINTS HE HAD RECEIVED ABOUT THE 35MPH SPEED LIMIT THE BOARD RECENTLY ESTABLISHED ON CRYSTAL LAKE CIRCLE STILL BEING TOO HIGH. DISCUSSION WAS HELD WITH SHERIFF PEEL AGREEING TO DO A SURVEY ON CRYSTAL LAKE DRIVE TO HELP DETERMINE IF THE SPEED LIMIT SHOULD BE LOWERED.

ON THE ADVERTISING FOR BIDS ON THE ASPHALT NEEDS OF EACH DISTRICT, COMMISSIONER CORBIN ADVISED HIS PROJECT INCLUDED ORANGE HILL HIGHWAY AND PARK ROAD FROM FALLING WATERS BACK TO HIGHWAY 77. DISCUSSION WAS HELD WITH CHAIRMAN CARTER REFERENCING EACH BOARD MEMBER WAS TO COME UP WITH THEIR PRIORITY ASPHALT NEEDS; THE ASPHALT NEEDS WOULD BE ADVERTISED FOR BIDS WITH FUNDS TO PAY FOR THE PROJECT TO COME FROM EACH DISTRICT'S ALLOCATION OF THE 1998 LOAN FUNDS. AS COMMISSIONER CORBIN HAD COMMITTED TO COVER ALL ADDITIONAL COSTS ON THE BRICKYARD ROAD PROJECT FROM HIS PORTION OF THE LOAN FUNDS, HE ADVISED HE HAD NO FUNDS LEFT; THEREFORE, HE HAD NO PROJECT TO BE BID. COMMISSIONER CORBIN ADVISED THE BOARD IF SOMETHING WAS NOT DONE TO ORANGE HILL HIGHWAY SOON, THERE WOULD HAVE TO BE MAJOR RECONSTRUCTION WORK DONE ON THE ROAD.

MONICA CORSO ADDRESSED THE BOARD REFERENCING MANY ASPECTS OF ROAD CONSTRUCTION IN THE COUNTY NOT BEING TAKEN CARE OF AND SUGGESTED THE COUNTY START LOOKING AT ITS LIABILITY.

COMMISSIONER HALL ADVISED THE BOARD THAT DAVID MELVIN, COUNTY ENGINEER, IS SUPPOSE TO BE GETTING THE ASPHALT NEEDS FOR THE PROJECTS HE IS GOING TO BE BIDDING IN DISTRICT I.

CHAIRMAN CARTER ADVISED HIS ASPHALT NEEDS PROJECT FOR DISTRICT V INCLUDED STATE PARK ROAD FROM HIGHWAY 77 TO FALLING WATERS AND THE PAVING OF FALLING WATERS ROAD FROM STATE PARK ROAD FOR AT LEAST ONE MILE.

COMMISSIONER DAVIS ADDRESSED HIS ASPHALT NEEDS INCLUDE 8000 TONS TO COVER APPROXIMATELY FIVE MILES, 35 LB OF LEVELING AND 165 LBS OF SURFACE.

CHAIRMAN CARTER REITERATED ALL THE ASPHALT NEEDS REQUEST WOULD NEED TO BE

PREPARED AND READY TO ADVERTISE BY THE APRIL 23, 1998 MEETING.

CHAIRMAN CARTER ADDRESSED A REQUEST FROM DAVID CORBIN, PARKS AND RECREATION DIRECTOR, TO PURCHASE EQUIPMENT TOTALLING \$2,979.42 TO EQUIP ONE NEW CORRECTIONAL OFFICER'S INMATE CREW. COMMISSIONER CORBIN OFFERED A MOTION TO TRANSFER \$2,979.42 FROM CONTINGENCY TO THE PARK AND RECREATIONS BUDGET FOR THE COST TO PURCHASE THE NECESSARY EQUIPMENT FOR THE NEW INMATE CREW. COMMISSIONER DAVIS SECONDED THE MOTION. CHAIRMAN CARTER READ THE LIST OF EQUIPMENT TO BE PURCHASED. THE MOTION CARRIED UNANIMOUSLY.

CHAIRMAN CARTER ADDRESSED THE NEED FOR AUTHORIZATION FOR THE SHERIFF TO SIGN THE NEW COPS GRANT APPLICATION. COMMISSIONER HALL OFFERED A MOTION, SECONDED BY COMMISSIONER BROCK AND CARRIED TO AUTHORIZE THE SHERIFF TO SIGN THE NEW COPS GRANT APPLICATION.

COMMISSIONER DAVIS ADDRESSED AT THE MARCH 26, 1998 MEETING, THE BOARD TOOK ACTION TO REARRANGE SOME PERSONNEL AND DURING THE PRESENTATION, HE WAS UNDER THE IMPRESSION THE PERSONNEL WERE AWARE AND HAD AGREED TO THE CHANGE; HOWEVER, AFTER THE MEETING, HE WAS MADE AWARE NO ONE HAD ANY KNOWLEDGE OF THE CHANGES EXCEPT MAYBE TWO OR THREE COMMISSIONERS. COMMISSIONER DAVIS RECOMMENDED THE BOARD BRING THIS PREVIOUS ACTION OUT AND DISCUSS THE PURPOSE OF THE PERSONNEL CHANGES TO SEE WHAT IS NEEDED TO BE DONE TO CORRECT AN INJUSTICE THAT WAS DONE TO THE EMPLOYEES WHO HAVE BEEN REARRANGED WITHOUT ANY NOTIFICATION AND WITHOUT ANY REASON. COMMISSIONER DAVIS ADDED THIS WAS NOT A GOOD BUSINESS DECISION AND FELT IT WAS SOMEBODY WITH PERSONAL AGENDAS TO GRIND AND AS PROFESSIONAL PEOPLE, THE BOARD NEEDS TO DISCUSS THE MATTER TO SEE WHAT CAN BE DONE TO RECTIFY THE PREVIOUS DECISION. COMMISSIONER DAVIS THEN MADE A MOTION TO RESCIND THE ACTION OF MARCH 26, 1998 AND PUT THE PERSONNEL BACK TO THE POSITIONS THEY WERE IN PRIOR TO THE ACTION OF THAT MEETING.

COMMISSIONER CORBIN SECONDED THE MOTION FOR DISCUSSION AND ADDRESSED HIS UNDERSTANDING THAT SHIRLEY HIGHTOWER DID NOT LIKE BEING MOVED FROM ROAD AND BRIDGE, GINA GAINNEY IS NOT PLEASED WITH HER MOVE AND HE HAD HEARD GLENNA BROCK DID NOT LIKE HER MOVE DUE TO HER PREGNANCY AND HER HAVING TO GET UP EARLY AND THEN HE HEARD SHE WAS PERFECTLY SATISFIED AND DID NOT HAVE A PROBLEM WITH THE MOVE. CORBIN AGREED THE BOARD NEEDED TO GET TO THE BOTTOM OF THE ISSUE.

CHAIRMAN CARTER REFERENCED THE BOARD HAVING BEEN PROVIDED WITH INFORMATION AS SOON AS THE OPPORTUNITY CAME, THEY SHOULD MOVE PERSONS OUT OF A CERTAIN ENVIRONMENT AT ROAD AND BRIDGE. ALSO, THE MOVE WOULD JUSTIFY AND HANDLE THE MEDICAL LEAVE OF PERSONNEL THAT WOULD BE OUT DUE TO PREGNANCIES. CHAIRMAN CARTER STATED THE EMPLOYEES SHOULD SHOW THEY CAN ADAPT TO ANY JOB THEY ARE PUT IN AND AS ADMINISTRATORS THE BOARD HAS A RIGHT TO CROSS TRAIN THE EMPLOYEES; THE EMPLOYEES SHOULD TAKE THE POSITIONS AND SHOW THEY ARE CAPABLE OF DOING THE JOB AS HE KNOWS THEY ALL ARE AND THEN WHEN THE OLD HOSPITAL RENOVATIONS ARE COMPLETED, EVERYONE WILL BE UNDER ONE ROOF ANYWAY.

COMMISSIONER DAVIS ADDRESSED HE DID NOT HAVE A PROBLEM WITH CROSS TRAINING; HOWEVER, THE BOARD HAS NOT TAKEN THE TWO ROAD AND BRIDGE FOREMEN AND CROSS TRAINED THEM FROM ONE SIDE OF THE COUNTY TO THE OTHER. THEREFORE, HOW CAN THE BOARD JUSTIFY CROSS TRAINING BY DISPLACING TWO OR THREE GIRLS WHO HAVE GOT A PATTERN OF THEIR LIFESTYLES; ONE IS A SINGLE PARENT WHO WORKS PART TIME TO SUPPLEMENT HER INCOME. DUE TO HER BEING CHANGED TO ANOTHER POSITION, SHE WILL BE UNABLE TO KEEP HER PART TIME JOB. DAVIS REITERATED HE FELT IT WAS UNFAIR FOR THE BOARD TO TAKE THE ACTION TO REARRANGE THIS PERSONNEL.

ON CROSS TRAINING, COMMISSIONER DAVIS STATED THE REAL NEED THE BOARD HAD FOR AN ADDITIONAL PERSON WAS TO WORK IN THE BUILDING DEPARTMENT AND THE ONE PERSON THERE THAT WAS ALSO PREGNANT AND HAVING DIFFICULTIES WAS NOT INCLUDED IN THE MOVE. DAVIS ADDRESSED THE BOARD HAD TAKEN THE PROGRAMS THAT WERE WORKING FAIRLY WELL AND DONE AN UPHEAVAL; THE BOARD NEEDS TO HIRE A FULL TIME PERSON TO WORK WITH THE BUILDING DEPARTMENT.

CHAIRMAN CARTER REFERENCED THE BOARD COULD NOT JUSTIFY A PARKS AND RECREATION PERSON BECAUSE THERE IS BASICALLY NOT ENOUGH MONIES, UNLESS THE BOARD FUNDS IT OUT OF GENERAL REVENUE, TO FUND PARK AND RECREATION AFTER THIS YEAR DUE TO THERE BEING NO PERMIT FEES COMING IN TO THE COUNTY.

COMMISSIONER CORBIN READ A LETTER THAT HAD BEEN RECEIVED BY THE EMERGENCY MANAGEMENT DIRECTOR FROM MR. JIM HELMS THAT REFERENCED ONLY ACTIVITY RELATING TO EMERGENCY MANAGEMENT COULD BE HOUSED AT THE EOC. THEREFORE, THE SECRETARY FOR 9-1-1 AND EMERGENCY MANAGEMENT COULD NOT DO ALL THE COUNTY GRANTS AT THE EOC. COMMISSIONER DAVIS SAID HE WAS NOT SURE THIS WAS CORRECT AND IF SO THE BOARD HAS PUT

ITSELF IN A CORNER.

CHAIRMAN CARTER REITERATED THE REARRANGING OF THE PERSONNEL THE BOARD HAD PREVIOUSLY TAKEN SHOULD STAY IN PLACE TO SEE HOW IT IS GOING TO WORK.

COMMISSIONER CORBIN'S CONCERN WAS THE GRANTS PORTION AND HE REALIZED GINA GAINNEY WAS EXCELLENT ON GETTING GRANTS. CHAIRMAN CARTER AGREED MS. GAINNEY WAS VERY CAPABLE AND HE WAS NOT TOTALLY AWARE GAINNEY WOULD NOT BE ABLE TO DO GRANTS WHILE BEING SECRETARY AT EOC AND 911. CARTER ALSO ADDRESSED HE DID NOT SEE WHERE THERE WAS ENOUGH WORK AT 9-1-1 AND EOC TO WARRANT A FULL TIME SECRETARY FIVE DAYS A WEEK.

CHAIRMAN CARTER REITERATED THERE BEING NO PERMIT FEES COMING IN TO PARKS AND RECREATION AFTER THIS YEAR AND THE ONLY FUNDING WILL COME FROM NORTHWEST FLORIDA WATER MANAGEMENT DISTRICT TOTALLING \$27,000.00. CARTER REFERENCED THE BOARD WOULD HAVE TO GO TO ROAD AND BRIDGE AND FIND ENOUGH FUNDING TO OPERATE FIVE INMATE CREWS.

COMMISSIONER DAVIS REFERENCED IN THE REARRANGING OF THE PERSONNEL THE BOARD HAD TAKEN AN EMPLOYEE AT A SALARY LEVEL THAT IS LESS THAN THE PERSON WAS MAKING DOING THE SAME JOB AND TAKING A HIGHER LEVEL PERSON AND PUTTING THEM IN A LOWER PAID JOB.

ATTORNEY HOLLEY SUGGESTED THE BOARD HERE FROM THE EMPLOYEES THAT ARE PRESENT WHO WERE AFFECTED BY THE REARRANGING TO SEE WHAT THEIR DESIRES ARE.

GINA GAINNEY ADDRESSED THE BOARD STATING SHE THOUGHT THE BOARD'S ACTION ON REARRANGING OF THE EMPLOYEES WAS WRONG AS THEY WERE NOT ASKED; THEY WERE DOING A GOOD JOB IN THE POSITIONS THEY HELD; SHE DID A GOOD JOB ON THE GRANTS, DID PURCHASE ORDERS WELL, THE PEOPLE SHE WORKED WITH ON THE INMATE CREWS IS DOING WELL AND SHE HAS ALWAYS DONE HER JOB EFFICIENTLY. GAINNEY REFERENCED THE BOARD USING CROSS TRAINING AS A REASON FOR THE REARRANGING AND ADVISED SHE HAD ALREADY WORKED IN EMERGENCY MANAGEMENT AND HAD HELPED WITH 9-1-1. GAINNEY THEN QUESTIONED HOW WOULD SHE BE CROSS TRAINING AND WHY SHE COULD NOT STAY WITH PARKS AND RECREATION AND STILL DO GRANTS. GAINNEY FELT IT WAS WRONG THAT SHE GOT CAUGHT UP IN THE REARRANGING BECAUSE SOMEONE HAD TO BE MOVED FROM ROAD AND BRIDGE AND THE NEED TO ADJUST GLENNA BROCK BECAUSE SHE WAS GOING ON MATERNITY LEAVE AND QUESTIONED WHY WAS SHE INVOLVED.

CHAIRMAN CARTER STATED WHEN YOU ORGANIZE AN ORGANIZATION, EVERYONE HAS TO TAKE A SHARE AND THE MANAGERS MANAGE AND THE EMPLOYEES HAVE TO AGREE AND CONCUR WITH WHAT MANAGEMENT SAYS THEY WILL DO; THE COUNTY CAN NOT LET EMPLOYEES TELL THEM WHEN, WHERE AND HOW AND WHAT THEY ARE GOING TO DO.

GAINNEY REPLIED THE BOARD WAS SHOWING THE TAX PAYERS NOT TO COME TO WASHINGTON COUNTY BECAUSE THEY ARE NOT GOING TO HAVE ANY CONSIDER- ATION FOR THE EMPLOYEE. CHAIRMAN CARTER DISAGREED BECAUSE HE DOESN'T FEEL ANYONE COULD SAY THE EMPLOYEES, IN THE LAST SIX YEARS, HASN'T HAD DRASTIC WAGE INCREASES AND IN THE SAME RESPECT, THERE WON'T BE ANYONE IN THE PRIVATE SECTOR THAT COMES IN AND IF THEY NEED TO MOVE YOU TO ANOTHER POSITION, HE DOESN'T FEEL THE EMPLOYEE WILL HAVE AN OPTION BUT TO GO WHERE THEY ARE NEEDED. CARTER DIDN'T SEE WHERE THE COUNTY SHOULD HAVE TO BE ANY DIFFERENT AND DIDN'T SEE WHY THERE WAS A PROBLEM WITH THE REARRANGING.

GAINNEY REITERATED THE EMPLOYEES AFFECTED BY THE REARRANGING WAS NOT TOLD PRIOR TO THE BOARD TAKING ACTION; THEY HAD TO HEAR IT FROM SOMEONE ELSE. GAINNEY REFERENCED BEFORE WHEN SHE WAS MOVED TO ANOTHER POSITION, SHE WAS NOTIFIED PRIOR TO.

CHAIRMAN CARTER ADVISED EVERYONE COMES TO THE BOARD WANTING TO BE MOVED TO A CERTAIN POSITION OR LOCATION; THATS THE SCENARIO THAT HAS BEEN HAPPENING AND THE BOARD HAS JUST BEEN DANCING AROUND. CARTER FEELS THE REARRANGING OF THE EMPLOYEES MAY NOT BE PERMANENT; HOWEVER, HE DOES FEEL IT NEEDS TIME TO SEE IF IT IS GOING TO WORK.

GAINNEY REQUESTED THE BOARD CONSIDER PUTTING HER BACK WITH PARKS AND RECREATION AND LET HER DO THE GRANTS ON THE SIDE.

COMMISSIONER DAVIS ADDRESSED ROGER HAGAN, EMERGENCY MANAGEMENT DIRECTOR, WAS NOT GOING TO LET GAINNEY HAVE THE LEADWAY THAT IS NECESSARY FOR HER TO DO WHAT THE BOARD HAS ASKED FOR HER TO DO AS HAGAN HAS ALREADY STATED THAT. CHAIRMAN CARTER ADVISED THAT MR. HAGAN WOULD BE INSTRUCTED ON WHAT HE HAS TO DO AND HE WILL HAVE TO DO IT.

COMMISSIONER CORBIN, AS LIASON TO THE EMERGENCY MANAGEMENT DEPARTMENT, ADVISED HAGAN HAS SAID HE HAS INFORMATION DIRECTLY FROM MR. HELMS THE SECRETARY FOR EMERGENCY MANAGEMENT COULD NOT DO ANYTHING BUT BE SECRETARY TO HIM AND 9-1-1.

SHIRLEY HIGHTOWER ADDRESSED THE BOARD AND QUESTIONED IF THE BOARD HAD ANY COMPLAINTS ON THE JOB SHE HAD BEEN DOING AS SHE DIDN'T THINK THERE WAS ANYTHING IN HER RECORD; SHE HAS ALWAYS DONE THE BEST JOB SHE COULD. SINCE SHE HAD BEEN AT ROAD & BRIDGE THE LAST FOUR YEARS, SHE HAS SUGGESTED THINGS; SHE DOESN'T WANT TO BE THE

BOSS OR RUN THE COUNTY, SHE ONLY WANTS TO DO HER JOB FOR THE BOARD, COMMUNITY AND THE EMPLOYEES AT ROAD AND BRIDGE.

CHAIRMAN CARTER ADVISED PERSONALLY WHEN SOMEONE CAN ASSUME TWO DIFFERENT RESPONSIBILITIES, THIS WOULD MEAN THE BOARD WOULD FEEL LIKE SHE WAS CAPABLE OF DOING WHAT SHE WOULD BE DOING IN PARKS AND RECREATION AND LEARNING THE BUILDING DEPARTMENT RESPONSIBILITIES. CARTER STATED HE FELT SHE WAS CAPABLE OF DOING THE JOB AND SHE SHOULD BE WILLING TO PROVE THAT SHE COULD DO IT.

HIGHTOWER ADVISED WHAT SHE IS NOW DOING AT PARKS & RECREATION SHE HAD BEEN DOING AT THE ROAD AND BRIDGE DEPARTMENT BEFORE THEY TOOK THE INMATE CREWS AWAY. HIGHTOWER REFERENCED SHE WAS GOING IN THE PARKS & RECREATION DEPARTMENT MAKING LESS MONEY THAN GINA GAINNEY WAS MAKING WHEN SHE DID THE SAME JOB. ALSO, THE BOARD HAD TAKEN ACTION PREVIOUSLY TO BRING FELECIA REED AND GINA GAINNEY UP TO WHAT SHE WAS MAKING AND THEN GAVE GINA AND FELECIA ANOTHER \$.50 PER HOUR INCREASE.

CHAIRMAN CARTER STATED HE WAS NOT GOING TO CONDONE EVERYTHING THAT HAS GONE ON AS FAR AS RAISES AS HE HAS ALWAYS SAID THE COUNTY NEEDS A STEP RAISE INCREASE POLICY ON EACH JOB DESCRIPTION AND A JOB DESCRIPTION NEEDS TO BE AVAILABLE WHEN AN EMPLOYEE MOVES FROM LEVEL I TO LEVEL II OR LEVEL III.

CHAIRMAN CARTER REITERATED THE INFORMATION THE BOARD HAD ON FILE ON MOVING AN EMPLOYEE AT ROAD AND BRIDGE AND THERE WAS NO MALICE OR INTENT ON HIS PART FOR ANYONE; HOWEVER, HE STILL FEELS LIKE THE EMPLOYEES SHOULD BEAR DOWN AND SHOW THEY CAN DO THE JOB THEY HAVE BEEN ASSIGNED TO. HIGHTOWER ADVISED THERE WAS NO PROBLEM WITH HER CROSS TRAINING; HOWEVER, SHE WOULD WANT TO KNOW SHE WAS GOING TO GO BACK TO ROAD AND BRIDGE.

CHAIRMAN CARTER STATED CROSS TRAINING WAS GOING AROUND TO DIFFERENT POSITIONS BUT THE EMPLOYER SHOULD HAVE THE OPPORTUNITY TO PLACE THE PERSON WHERE THEY BEST DO THEIR BEST FOR THE EMPLOYER. IT MAY NOT BE WHERE THE EMPLOYEE MAY WANT TO BE BUT IT WILL BE WHERE THE EMPLOYER NEEDS THEM.

HIGHTOWER ADVISED THE BOARD SHE HAD TO QUIT A SECOND JOB WHEN SHE WAS ASSIGNED TO PARKS AND RECREATION AND IF SHE HAD BEEN TOLD SHE WAS NEEDED TO DO SOMETHING ELSE, SHE COULD HAVE WORKED IT WITH NO PROBLEM.

COMMISSIONER DAVIS STATED THE BOARD HAD CREATED A FINANCIAL HARDSHIP FOR HIGHTOWER AND REFERENCED THE BOARD HAD AT ONE TIME CREATED A JOB FOR AN INDIVIDUAL EMPLOYEE, OFFERED HER THE JOB AND SHE REFUSED TO TAKE IT. THE BOARD DID NOT THEN FOLLOW UP OR TAKE ANY ACTION TO PURSUE THAT MATTER. IF THE BOARD HAS DONE THIS FOR ONE EMPLOYEE, THEY SHOULD DO IT FOR ALL. CHAIRMAN CARTER ADVISED THE BOARD NEEDED TO SET SOME GOOD STRONG POLICIES FOR THEM TO FOLLOW AND THEN THEY WOULDN'T BE SITTING HERE DEALING WITH THESE ISSUES.

COMMISSIONER DAVIS SAID HE FELT FELECIA REED AT THE BUILDING DEPARTMENT NEEDED FULL TIME HELP DUE TO HER BEING SICK AND IS SUBJECT TO BE OUT AT ANY TIME AND THE BOARD IS LOOKING AT HIRING A CONTRACTOR TO DO THEIR BUILDING DEPARTMENT. DAVIS ALSO STATED GINA GAINNEY COULD DO HER JOB AS GRANTS WRITER MUCH BETTER WORKING IN THE PARKS & RECREATION DEPARTMENT THAN SHE CAN WORKING UNDER THE EMERGENCY MANAGEMENT SCENARIO. DAVIS REFERENCED STATEMENTS ABOUT THE SECRETARIES RUNNING THE COUNTY; THE BOARD OF COUNTY COMMISSIONERS IS NOT SUPPOSE TO BE RUNNING THE COUNTY OR IF THEY ARE HE NEVER REALIZED THAT UNTIL RECENTLY. THE BOARD IS A POLICY SETTING BOARD; THEY ARE SUPPOSE TO SET POLICY AND HIRE PEOPLE TO CARRY THEM OUT.

CHAIRMAN CARTER REFERENCED THE BOARD DOES NOT HAVE POLICY SO THEY SIT ON THE BOARD AND DO WHAT THEY ARE DOING NOW.

COMMISSIONER DAVIS STATED HE HAD NEVER SERVED UNDER THE SITUATION WHERE THE COMMISSIONERS ARE IN CHARGE OF THE DAY TO DAY OPERATIONS OF THE COUNTY AND FEELS THIS PUTS THE COUNTY IN A LIABLE SITUATION THEY SHOULD NOT BE PUT IN TO. DAVIS STATED THE BOARD SHOULD HIRE PEOPLE TO MAKE THESE DAY TO DAY DECISIONS AND THE BOARD SHOULD NOT COME ALONG AND DISRUPT A PROGRAM THAT IS WORKING VERY WELL JUST TO SATISFY SOME WHIM. IF THE BOARD HAS A PROBLEM WITH HIGHTOWER AT ROAD AND BRIDGE, THEY SHOULD HAVE HANDLED THAT PROBLEM AND QUESTIONED WHY THE BOARD WAS NOT HANDLING THE OTHER SIDE OF THE COIN AT ROAD AND BRIDGE. CHAIRMAN CARTER ADDRESSED A POSITION WAS AVAILABLE THAT HIGHTOWER WAS CAPABLE OF MOVING TO AND THERE WAS NO OTHER POSITION THE OTHER PERSON AT ROAD AND BRIDGE COULD MOVE IN TO. DAVIS REITERATED HE HAD NO IDEA WHAT WAS GOING ON; IT WAS A PRE- CONCEIVED CONCOCTION BY SOMEONE.

CHAIRMAN CARTER QUESTIONED IF THERE WAS ANY MORE DISCUSSION ON THE MOTION ON THE FLOOR TO RESCIND THE BOARD'S ACTION OF MARCH 26, 1998 AND PUT THE EMPLOYEES BACK IN THE POSITIONS THEY HELD PRIOR TO THE REARRANGING. THE MOTION FAILED WITH COMMISSIONERS CARTER, BROCK AND HALL OPPOSING AND CORBIN AND DAVIS FOR.

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HIGHTOWER QUESTIONED WHY WAS SHE REASSIGNED AND SHE DIDN'T WANT TO HEAR JUST TO CROSS TRAIN. CHAIRMAN CARTER ADDRESSED IT BEING IN THE RECORD UNDER THE CIRCUMSTANCES, HE HAS WENT DOWN WITH RISK MANAGEMENT AND HAD A PROBLEM WITH ROAD AND BRIDGE AND IT WAS SUGGESTED ONE OF THE PEOPLE BE MOVED OUT OF THE ENVIRONMENT AS SOON AS THEY POSSIBLY COULD TO HELP EASE THE PROBLEM AT ROAD AND BRIDGE. CARTER REFERENCED HIM KNOWING HIGHTOWER WAS CAPABLE OF GOING FROM ROAD AND BRIDGE TO ANOTHER POSITION BECAUSE SHE HAD WORKED AT THE COURT- HOUSE AND MOVED TO ROAD AND BRIDGE.

HIGHTOWER QUESTIONED IF CARTER WAS SAYING SHE WAS CAPABLE OF BEING MOVED AND THE OTHER PERSON WAS NOT. CARTER QUESTIONED HIGHTOWER ON WHERE SHE WOULD SUGGEST THE OTHER PERSON BE MOVED AT THE SAME LEVEL HE IS AT AND WHERE IN THE COUNTY COULD IT BE DONE AND HIM ACCOMPLISH ANYTHING FOR THE COUNTY. CARTER ADVISED HIGHTOWER IT WAS NOT BEING DISCRIMINATION; IT WAS STRICTLY THE COUNTY DOES NOT HAVE BUT TWO OF THOSE POSITIONS; NO OTHER PLACE DOES THE COUNTY HAVE TO PUT THE OTHER PERSON BEING ADDRESSED. HIGHTOWER STATED THERE WERE THREE POSITIONS WHO WERE RECEIVING THE SAME PAY WITH CHAIRMAN CARTER ADVISING HIGHTOWER PAY HAD NOTHING TO DO WITH IT BUT IT IS THE QUALIFICATIONS OF WHAT A PERSON IS CAPABLE OF DOING.

COMMISSIONER DAVIS QUESTIONED IF THE BOARD WAS IN TO CROSS TRAINING WHY DIDN'T THEY SWAP THE OTHER PERSON AT ROAD AND BRIDGE WITH ROGER HAGAN. CHAIRMAN CARTER STATED THE BOARD NEEDED TO GET POLICIES IN PLACE, GET A MANAGER OR ADMINISTRATOR TO TAKE CARE OF THESE MATTERS SO THESE THINGS WOULD NOT HAVE TO COME BEFORE THE BOARD ANY MORE.

COMMISSIONER CORBIN OFFERED A MOTION, SECONDED BY COMMISSIONER DAVIS AND CARRIED TO ADVERTISE FOR A COUNTY MANAGER. COMMISSIONER CARTER, CORBIN AND DAVIS FOR WITH COMMISSIONERS HALL AND BROCK OPPOSED.

COMMISSIONER CORBIN ASKED ATTORNEY HOLLEY TO DESCRIBE WHAT THE ROLE OF THE BOARD OF COUNTY COMMISSIONERS IS AND WHAT AUTHORITY DO THEY HAVE. ATTORNEY HOLLEY ADVISED THE BOARD HAD THE AUTHORITY TO DO ANYTHING IN COUNTY GOVERNMENT BUT HISTORICALLY THE ROLE OF THE BOARD IS A POLICY MAKING DECISION.

COMMISSIONER CORBIN QUESTIONED ATTORNEY HOLLEY IF HE HAD THE AUTHORITY TO GO OUT IN DISTRICT FOUR AND TELL A ROAD & BRIDGE EMPLOYEE TO DO SOMETHING. ATTORNEY HOLLEY ADVISED CORBIN HE DID HAVE THE AUTHORITY AS FAR AS THE EMPLOYEE IS CONCERNED; HOWEVER, HE WOULD NOT BE HANDLING HIS JOB RIGHT IF HE DOES THIS.

COMMISSIONER DAVIS OFFERED A MOTION TO MOVE ROGER HAGAN AS SUPERINTENDENT OVER THE ROAD & BRIDGE DEPARTMENT. COMMISSIONER CORBIN THEN QUESTIONED IF THE BOARD DIDN'T NEED TO GIVE THE DEPARTMENT HEADS CONSIDERATION TO COME AND ADDRESS THEM WHEN THE BOARD IS MOVING THEM TO ANOTHER POSITION. THE MOTION DIED FOR A LACK OF A SECOND.

ATTORNEY HOLLEY RECOMMENDED THE BOARD APPOINT A COMMITTEE TO PREPARE THE SPECIFICATIONS FOR THE COUNTY MANAGER POSITION TO BE ADVERTISED AND SUGGESTED THE COMMITTEE CONSIST OF HIM, DEPUTY CLERK CARTER AND ONE COMMISSIONER. CHAIRMAN CARTER VOLUNTEERED TO SIT ON THE COMMITTEE.

COMMISSIONER HALL ADDRESSED DESTRUCTION OCCURRING AT THE FIVE POINTS RECREATION CENTER AND IT HAD BEEN SUGGESTED THE BOARD ALLOW A DEPUTY TO MOVE A TRAILER ON THE PROPERTY WITH THE COUNTY ONLY BEING RESPONSIBLE FOR THE SPACE. COMMISSIONER HALL OFFERED A MOTION, SECONDED BY COMMISSIONER CORBIN AND CARRIED TO ALLOW A DEPUTY TO MOVE A TRAILER ON THE FIVE POINTS RECREATION CENTER PROPERTY TO TRY AND PREVENT SOME OF THE DESTRUCTION OCCURRING AT THE FACILITY WITH ATTORNEY HOLLEY TO DRAW UP AN AGREEMENT.

COMMISSIONER DAVIS REQUESTED IT BE SPELLED OUT IN NO UNCERTAIN TERMS THAT MS. GAINNEY WILL CONTINUE TO WRITE RECREATIONAL GRANTS AND OTHER GRANTS AND HAVE THE LEADWAY TO DO THE NECESSARY OUTSIDE ACTIVITY AND LEGWORK TO BRING THE GRANTS TO A CONCLUSION. CHAIRMAN CARTER STATED HE DID NOT HAVE A PROBLEM WITH MS. GAINNEY GOING HALF SALARY BY THE BOARD FOR DOING GRANT WORK AND HALF SALARY BY EMERGENCY MANAGEMENT.

COMMISSIONER DAVIS OFFERED A MOTION, SECONDED BY COMMISSIONER CORBIN AND CARRIED FOR THE BOARD'S POSITION TO BE MS. GAINNEY GOING HALF SALARY BY THE BOARD FOR DOING GRANT WORK AND HALF SALARY BY EMERGENCY MANAGMENT.

COMMISSIONER DAVIS QUESTIONED WHO WAS FELECIA REED GOING TO REPORT TO AS BUILDING DEPARTMENT SECRETARY AND WHO IS SHIRLEY HIGHTOWER GOING TO REPORT TO. CHAIRMAN CARTER ADVISED COMMISSIONER DAVIS THEY BOTH WOULD BE REPORTING TO THE COUNTY MANAGER.

COMMISSIONER DAVIS OFFERED A MOTION FOR THESE SECRETARIES TO REPORT TO THE

COUNTY ADMINISTRATIVE OFFICE UNTIL SUCH TIME AS A COUNTY MANAGER IS SECURED AND PUT IN PLACE. DISCUSSION WAS HELD WITH COMMISSIONER DAVIS STATING THE GRANTS PERSON, GINA GAINY WOULD ALSO BE INCLUDED IN REPORTING TO THE ADMINISTRATIVE OFFICE. CHAIRMAN CARTER ADVISED THAT FELECIA IS BUILDING DEPARTMENT SECRETARY AND WOULD REPORT ANYTHING RELATING TO THE BUILDING DEPARTMENT TO THE ADMINISTRATIVE OFFICE; SHIRLEY HIGHTOWER IS PARKS & RECREATION SECRETARY AND ASSISTS WITH THE BUILDING DEPARTMENT AND REPORTS TO DAVID CORBIN, PARKS AND RECREATION DIRECTOR AND GINA GAINY WOULD REPORT HALF TIME TO THE ADMINISTRATIVE OFFICE FOR GRANTS WORK AND REPORT HALF TIME TO EMERGENCY MANAGEMENT.

MR. BRYANT WOOD OF J. M. WOODS AUCTION BRIEFED THE BOARD ON AN EQUIPMENT AUCTION TO BE HELD ON JUNE 5 AND 6, 1998 IN MONTGOMERY, ALABAMA. HE PROVIDED THE BOARD WITH FINANCIAL GUARANTEES ON THE EQUIPMENT AT ROAD AND BRIDGE WITH A 7% COMMISSION RATE:

ITEM 9 -1994	140G CAT MOTOR GRADER/SN 72V16861	\$97,000
ITEM 10-1986	140G CAT MOTOR GRADER/SN 72v09578	
	140G CAT MOTOR GRADER/SN 72V09580	\$45,000
ITEM 11-	DRESSER 850 MOTOR GRADER/SN U200290	\$32,000
ITEM 12-	CAT 950F RUBBER TIRED LOADERS	
	S/N 5SK00941 & 5SK00538	\$74,000
ITEM 13-1993	CAT 416B LOADER BACKHOE/SN 8SG02850	\$28,000
ITEM 14-1993	CAT 214BFT EXCAVATOR/SN 9MF00483	\$29,000
ITEM 15-1995	MACK RD690S T/A DUMPS/SN 17619,	
	17620, 17725, 17726	\$54,000

MR. WOOD RECOMMENDED IF THE BOARD HAD USE FOR THE 214 EXCA- VATOR TO KEEP IT. HE ALSO RECOMMENDED WHEN THE BOARD PURCHASES CAT GRADERS, THEY SHOULD KEEP THEM THREE YEARS, SALE THEM AND THEY WOULD BREAK EVEN OR MAKE MONEY EVERY TIME. ON MACK TRUCKS, HE RECOMMENDED THE BOARD RUN THEM FOR ONE YEAR AND THEN SALE THEM.

MR. WOOD SUGGESTED THE BOARD SALE THE TWO 140G GRADERS AND THE DRESSER GRADER AT THE JUNE SALE. HE ADVISED THE BOARD OF THE POSSIBILITY OF DELAYED DELIVERY DATES ON THE REPLACEMENTS FOR THE MACK TRUCKS.

STEVE PARRISH OF THOMPSON TRACTOR COMPANY ADVISED THE BOARD THE REPLACEMENT TIME FOR CAT MOTORGRADERS WOULD BE APPROXIMATELY EIGHT TO TEN WEEKS AT BEST.

THE BOARD AGREED TO NOTIFY MR. WOOD OF THEIR DECISION ON PARTICIPATING IN THE JUNE AUCTION.

COMMISSIONER CORBIN REQUESTED MR. WOOD PROVIDE THE BOARD WITH INFORMATION ON WHAT EQUIPMENT WOULD SALE FOR VERSUS THE REPLACEMENT COST IN ORDER FOR THE NEEDED FUNDS TO BE BUDGETED.

COMMISSIONER BROCK EXPRESSED HIS APPRECIATION TO ALL THE FIRE DEPARTMENTS IN THE COUNTY FOR THE WORK THEY DONE DURING THE FLOOD.

COMMISSIONER BROCK ADDRESSED AN EMPLOYEE NOT BEING ABLE TO USE HIS SICK LEAVE WHILE ON PROBATION ACCORDING TO THE PERSONNEL POLICY. COMMISSIONER BROCK OFFERED A MOTION, SECONDED BY COMMISSIONER CORBIN AND CARRIED FOR AN EMPLOYEE WHO IS ON PROBATION TO BE ABLE TO USE HIS SICK LEAVE IF THEY HAVE A DOCTORS CERTIFICATE FOR THEIR ABSENCE.

COMMISSIONER BROCK ADDRESSED THERE BEING CONFUSION ON PERSONS MOVING A TRAILER OFF OF PROPERTY AND MOVING ONE BACK ON TO THE PROPERTY HAVING TO GO THROUGH THE SAME PERMITTING PROCESS AS IF A TRAILER HAD NEVER BEEN ON THE PROPERTY. DISCUSSION WAS HELD ON THIS ISSUE AND ALSO ON THE TIME FRAME INVOLVED IN GETTING ALL THE NECESSARY PERMITS. COMMISSIONER DAVIS SUGGESTED THE BOARD HAVE FELECIA REED DRAFT A PLAN THE BOARD COULD ADOPT AS A POLICY.

COMMISSIONER DAVIS ADDRESSED HIM HAVING A PROBLEM WITH A COMMISSIONER CALLING A BUILDING OFFICIAL AND TELLING HIM TO COURTESY INSPECT SOMETHING OR WAIVE A FEE, ETC. WHEN IT IS CONTRARY TO THE BOARD AS COUNTY COMMISSIONERS DO NOT HAVE THE AUTHORITY TO DO THIS.

CHAIRMAN CARTER APPOINTED VONCILE ESTES TO WORK WITH FELECIA ON DRAFTING A PLAN TO PRESENT TO THE BOARD FOR REVIEW ON THE PERMITTING ISSUES DISCUSSED.

ATTORNEY HOLLEY ADVISED THE BOARD HE HAD PRESENTED THE AGREEMENT HE HAD PREPARED ON THE LAND SWAP TO THE WASHINGTON COUNTY SCHOOL BOARD AND HAD LEFT SILENT THE CITY OF CHIPLEY'S INVOLVEMENT IN THE GYMNASIUM, ETC. AT THE ROULHAC MIDDLE SCHOOL PROPERTY. HOWEVER, THE MAJORITY OF THE SCHOOL BOARD MEMBERS WANTED IT IN THE AGREEMENT THE COUNTY WOULD AGREE TO CONVEY THE GYMNASIUM AND LUNCHROOM TO THE CITY OF CHIPLEY. DISCUSSION WAS HELD WITH COMMISSIONER CORBIN OFFERING A MOTION, SECONDED BY COMMISSIONER BROCK AND CARRIED TO STAY WITH THE COUNTY'S ORIGINAL OFFER.

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J. R. FOXWORTH ADDRESSED THE BOARD ADVISING NO SIGNS HAD BEEN PUT UP STATING JET SKIIS WERE PROHIBITED ON HOLMES CREEK AS REQUIRED BY THE ORDINANCE THAT WAS ADOPTED ON THIS ISSUE. THE BOARD AGREED TO LOOK INTO THIS MATTER AND TAKE THE APPROPRIATE ACTION.

COMMISSIONER BROCK OFFERED A MOTION, SECONDED BY COMMISSIONER HALL AND CARRIED TO ADJOURN. ATTEST: _____

CLERK

CHAIRMAN

ATTEST: _____

DEPUTY CLERK

END OF MINUTES FOR 04/14/98