

BOARD MINUTES FOR 07/10/03

JULY 10, 2003

THE BOARD OF COUNTY COMMISSIONERS, IN AND FOR WASHINGTON COUNTY, MET ON THE ABOVE DATE AT 1:00 P. M. AT THE WASHINGTON COUNTY ANNEX, 1331 SOUTH BOULEVARD, CHIPLEY, FLORIDA WITH COMMISSIONERS BROCK, CORBIN, COPE, HALL AND FINCH PRESENT. COUNTY ADMINISTRATOR PETER HERBERT, CLERK LINDA COOK AND DEPUTY CLERK DIANNE CARTER WERE ALSO IN ATTENDANCE.

CHAIRMAN CORBIN CALLED THE MEETING TO ORDER WITH COMMISSIONER FINCH OFFERING PRAYER. COMMISSIONER COPE LED IN THE PLEDGE OF ALLEGIANCE TO THE FLAG.

ADMINISTRATOR HERBERT UPDATED THE BOARD ON A PURCHASE ORDER WRITTEN TO SOUTHERN CONTRACTING FOR \$5,208.38 FOR ROAD BASE MATERIALS FOR MSBU. HE ADVISED THE PURCHASE ORDER WAS ABOVE HIS SIGNATURE AUTHORIZATION AND WOULD REQUIRE BOARD ACTION. COMMISSIONER FINCH OFFERED A MOTION, SECONDED BY COMMISSIONER COPE AND CARRIED TO APPROVE OF PAYMENT OF THE PURCHASE ORDER.

ADMINISTRATOR HERBERT UPDATED THE BOARD ON THEIR PREVIOUSLY APPROVING TO PAY HALF THE COST FOR A GRINDER FOR THE SEWER SYSTEM AT THE JAIL; SHERIFF PEEL HAD PROVIDED AN INVOICE AND A CHECK TO COVER THEIR HALF THE COST WITH THE BOARD'S PORTION BEING \$10,100. HERBERT ADVISED THE FUNDING WOULD COME FROM THE JAIL UTILITIES LINE ITEM. COMMISSIONER COPE OFFERED A MOTION, SECONDED BY COMMISSIONER FINCH TO APPROVE OF PAYING THE \$10,100.

COMMISSIONER COPE REFERENCED THERE HAD BEEN NOTHING BUT PROBLEMS SINCE THE GRINDER WAS INSTALLED. COMMISSIONER HALL AGREED TO WORK WITH BUILDING MAINTENANCE SUPERVISOR, LLOYD BRUNER, TO SEE IF HE COULD ASSIST IN CORRECTING THE PROBLEM. THE MOTION ON THE FLOOR CARRIED UNANIMOUSLY.

ADMINISTRATOR HERBERT ADDRESSED A REQUEST FROM SONNY BALKOM, WASHINGTON COUNTY SHERIFF'S DEPUTY, HAVING RETIRED AND WANTING TO REMAIN ON THE COUNTY'S GROUP HEALTH PLAN DUE TO HIS SPOUSE'S HEALTH PROBLEMS. HERBERT ADVISED THE BOARD THEY HAD ADOPTED A POLICY A FEW YEARS AGO WHICH REQUIRED ANYONE RETIRING TO HAVE WORKED FOR THE COUNTY 20 YEARS BEFORE BEING ELIGIBLE TO PARTICIPATE IN THE HEALTH PLAN. ADMINISTRATOR HERBERT ADVISED BALKOM HAD WORKED LESS THAN 20 YEARS WITH DEPUTY CLERK CARTER STATING, ACCORDING TO BALKOM, HE HAD WORKED FOR HOLMES COUNTY FOR 23 MONTHS OUT OF THE 20 YEAR TIME FRAME REQUIRED.

COMMISSIONER FINCH REFERENCED HIM BEING ABLE TO GET HIS INSURANCE THROUGH THE FL-DIVISION OF RETIREMENT AND THEY ACTUALLY PAID HIM SOME TOWARD HIS INSURANCE.

COMMISSIONER BROCK OFFERED A MOTION, SECONDED BY COMMISSIONER HALL AND CARRIED TO APPROVE OF BALKOM STAYING ON THE COUNTY GROUP HEALTH INSURANCE PLAN.

ADMINISTRATOR HERBERT UPDATED THE BOARD ON THEIR HAVING APPROVED OF WAIVING THE AG CENTER FEE FOR THE CHIPLEY PEE WEE ASSOCIATION FOR AUGUST 8TH; THIS DATE NEEDS TO BE CHANGED TO AUGUST 1ST. COMMISSIONER COPE OFFERED A MOTION, SECONDED BY COMMISSIONER FINCH AND CARRIED TO APPROVE OF THE DATE CHANGE.

ADMINISTRATOR HERBERT UPDATED THE BOARD ON ANDERSON COLUMBIA BEING AWARDED THE CONTRACT ON THE MUDHILL ROAD DSR. COMMISSIONER BROCK HAD DISCUSSION WITH THEM ON THE COST TO PAVE THE ROAD UP TO THE COUNTY YARD; THEY PROVIDED A QUOTE ON 6,565' OF 1.5" SS ASPHALT AT A UNIT PRICE OF \$40.80 PER TON X 1,115 TONS; APPROXIMATELY \$46,000. HERBERT ADVISED IF THE BOARD WANTED TO APPROVE OF THE ADDITIONAL PAVING, THERE WAS MONIES IN THE CONTINGENCY LINE ITEM TO FUND IT.

COMMISSIONER FINCH QUESTIONED IF THIS DIDN'T HAVE TO BE BID WITH COMMISSIONER BROCK STATING THE BOARD COULD PIGGY BACK OFF OF THE DSR CONTRACT WITH ANDERSON COLUMBIA.

COMMISSIONER BROCK OFFERED A MOTION, SECONDED BY COMMISSIONER COPE AND CARRIED TO APPROVE OF PIGGYBACKING OFF OF ANDERSON COLUMBIA'S CONTRACT ON THE

MUDHILL ROAD DSR AND ACCEPT THEIR QUOTE FOR PAVING THE ROAD UP TO THE COUNTY YARD.

ADMINISTRATOR HERBERT STATED THERE WERE A COUPLE OF ISSUES HE WOULD LIKE DISCUSSION ON: TAKING INMATES OFF THE MOWERS AND USING LABORERS ON THEM AND THE PAY SCALE. CHAIRMAN CORBIN SAID THESE ISSUES COULD BE DISCUSSED DURING THE BUDGET WORKSHOP PORTION OF THE MEETING.

CHAIRMAN CORBIN REQUESTED COMMISSIONER FINCH UPDATE THE BOARD ON THE DEAL HE MADE ON EXCHANGING MILLED ASPHALT FOR THE SPREADER. COMMISSIONER FINCH ADVISED FL-DOT HAD AGREED TO EXCHANGE \$50,000 WORTH OF MILLED ASPHALT FOR THE SPREADER; THE MILLED ASPHALT WILL BE FIGURED AT \$12 PER TON.

COMMISSIONER FINCH OFFERED A MOTION, SECONDED BY COMMISSIONER COPE TO ACCEPT THE OFFER FROM FL-DOT ON THE EXCHANGE OF THE SPREADER.

AFTER COMMISSIONER BROCK QUESTIONED A TITLE FOR THE SPREADER AND BEING ADVISED THERE WERE NO TITLES FOR EQUIPMENT, CHAIRMAN CORBIN REQUESTED ADMINISTRATOR HERBERT PROVIDE FL-DOT WITH A BILL OF SALE. THE MOTION TO ACCEPT FL-DOT'S OFFER CARRIED UNANIMOUSLY.

COMMISSIONER COPE REQUESTED ADMINISTRATOR HERBERT UPDATE THE BOARD ON THE DOWNARD PROPERTY AT THE AG CENTER. HERBERT REPORTED COMMISSIONER COPE HAD PROPOSED A COUNTER OFFER TO MS. DOWNARD OF \$40,000; THE PROPERTY IS APPRAISED AT \$56,000 TO \$57,000 AND SHE WOULD LIKE TO GET AT LEAST \$48,000.

COMMISSIONER COPE RECOMMENDED SITTING ON THE \$40,000 FOR A WHILE WITH HIM STAYING IN TOUCH WITH MS. DOWNARD ON THE PROPERTY AND REPORTING BACK TO THE BOARD IF THERE IS A CHANGE.

THE BUDGET WORKSHOP BEGAN WITH CHAIRMAN CORBIN INFORMING THE BOARD, AT THE PRESENT TIME, THE PROPOSED TRANSPORTATION BUDGET REVENUES WAS \$374,000 LESS THAN THE PROPOSED EXPENDITURES; THE PROPOSED GENERAL FUND BUDGET REVENUES WAS \$591,957 LESS THAN THE PROPOSED EXPENDITURES. HE ADVISED THE BUDGET COMMITTEE HAD REVIEWED THE PROPOSED BUDGETS AND COULDN'T FIND ANYTHING ELSE TO CUT.

CAROL GRIFFIN, SUPERVISOR OF ELECTIONS, ADDRESSED THE BOARD ON THE BUDGET COMMITTEE HAVING RECOMMENDED CUTTING THE PROPOSED SALARIES SHE HAD BUDGETED TO \$38,000 RATHER THAN \$42,000.

GRIFFIN EXPLAINED SHE HOPED TO MOVE LATRELLE WILLIAMS TO ASSISTANT SUPERVISOR POSITION STARTING HER OFF AT \$20,000 AND HIRE SOMEONE TO FILL HER POSITION AT \$18,000. SHE ADDRESSED SHE HAD TAKEN APPLICATIONS AND IT BEING DIFFICULTY TO FIND A GOOD, QUALIFIED EMPLOYEE FOR THIS SALARY. SHE ALSO ADDRESSED IF SHE HAD TEN EMPLOYEES IT WOULD BE DIFFERENT BUT SHE ONLY HAS TWO AND SHE IS TOTALLY DEPEND- ENT ON THEM. SHE ALSO ADDRESSED HER NOT WANTING THE SAME THING TO HAPPEN AGAIN LIKE IT DID WITH AMY SIMMONS, PRIOR EMPLOYEE, WHO WENT TO WORK AT ANOTHER COUNTY POSITION FOR A HIGHER RATE OF PAY.

COMMISSIONER CORBIN ADDRESSED SOME OF THE PERSONNEL IN THE OTHER COUNTY OFFICES MAKING LESS THAN THE \$20,000 GRIFFIN WAS WANTING TO OFFER AND THE BUDGET COMMITTEE WAS HOPING SHE COULD ASSIST WITH CUTTING THE BUDGET DEFICIT.

GRIFFIN REITERATED HER BEING TOTALLY DEPENDENT ON HER TWO EMPLOYEES; IF SHE IS OUT OF THE OFFICE, HER EMPLOYEES HAVE TO CARRY ON AND THEY ARE THE ENTIRE STAFF.

CLERK LINDA COOK ADDRESSED HER HAVING LONG TERM EMPLOYEES WHO STILL ARE MAKING UNDER \$20,000. GRIFFIN EXPLAINED COOK'S EMPLOYEES DON'T HAVE COOK'S COMPLETE JOB RESPONSIBILITY IN RUNNING HER OFFICE LIKE HER TWO EMPLOYEES DO.

GRIFFIN STATED SHE HAD BUDGETED SALARIES OF \$22,000 FOR ASSIST- ANT SUPERVISOR OF ELECTIONS AND \$20,000 FOR THE OTHER POSITION BUT SHE PLANNED ON STARTING THEM OUT AT \$20,000 AND \$18,000.

COMMISSIONER COPE QUESTIONED HOW HER EMPLOYEES JOB DESCRIPTION COMPARED TO OTHER OFFICE EMPLOYEES WITH GRIFFIN STATING SHE DIDN'T HAVE ANY IDEA. COMMISSIONER COPE REFERENCED THAT WOULD BE HIRING SOMEONE AND STARTING THEM OFF AT THE SAME RATE OF PAY AS SOMEONE THAT HAS BEEN WORKING EIGHT OR NINE YEARS.

COMMISSIONER FINCH QUESTIONED GRIFFIN'S REASONING WHY HER EMPLOYEES ARE DIFFERENT THAN OTHER OFFICE EMPLOYEES. GRIFFIN REITERATED HER TWO EMPLOYEES

HAVE TO BE JUST AS TRAINED AS SHE IS TO TAKE OVER THE OFFICE IN CASE SHE IS OUT FOR ANY REASON; THEY GO THROUGH THE SAME TRAINING SHE DOES.

COMMISSIONER FINCH REFERENCED MOST OF THE SECRETARIES AND CLERICAL PEOPLE IN THE OFFICES KNOWING MORE THAN THE BOSS DOES AND DIDN'T UNDERSTAND GRIFFIN'S REASONING. GRIFFIN STATED FINCH REFERENCING EMPLOYEES WORKING FOR DEPARTMENT HEADS AND NOT FOR CONSTITUTIONAL OFFICES.

COMMISSIONER CORBIN REQUESTED THE BOARD REVIEW THE PROPOSED REQUEST AND ADDRESSED THE POSSIBILITY THE BOARD MAY HAVE TO ASK GRIFFIN TO COME BACK AND CUT SOMEWHERE ELSE WHEN THEY TRY AND BALANCE THE BUDGET.

GRIFFIN SAID SHE WANTED EVERYBODY'S BUDGET LOOKED AT AS SHE FELT SHE WAS SINGLED OUT LAST YEAR. COMMISSIONER CORBIN ADDRESSED THIS BEING A TIGHT BUDGET YEAR AND DEPUTY CLERK CARTER STATING NEXT YEAR'S BUDGET WOULD BE EVEN TIGHTER.

GRIFFIN THEN REFERENCED HER HAVING ATTENDED A TRAINING SESSION AND IT BEING ADDRESSED FOR THEM TO PREPARE FOR A LAWSUIT; SHE HAS TO STAY ON TOP OF THINGS AND SHE WANTS TO HAVE A PROPERLY TRAINED QUALIFIED STAFF.

COMMISSIONER CORBIN THEN QUESTIONED GRIFFIN IF THE \$20,000 FOR THE MACHINERY AND EQUIPMENT COULD BE CUT. GRIFFIN EXPLAINED THIS WAS PART OF THE EARLY VOTING MANDATES AND THE VOTED BALLOTS WILL HAVE TO BE SECURELY STORED IN A FIREPROOF STORAGE ROOM IN THE ELECTIONS OFFICE.

DEPUTY CLERK CARTER UPDATED THE BOARD ON THE PROPOSED BUDGET FOR GENERAL AND TRANSPORTATION FUNDS. SHE REPORTED ON THE CASH CARRY FORWARD BEING EXTREMELY LESS IN THE GENERAL FUND AND REFERENCED IF EVERYONE SPENDS THEIR ENTIRE BUDGET AND THE BOARD CONTINUES TO BUDGET USING CASH CARRY FORWARD, IT WILL DEplete THEIR FUNDS. SHE STATED THE PROPOSED BUDGET PRESENTLY INCLUDES A PROPOSED CASH CARRY FORWARD OF \$442,793 IN THE GENERAL FUND. SHE STATED SHE HAD INFORMED THE BUDGET COMMITTEE THERE COULD BE SOME EXPENSES THAT ARE NOT GOING TO BE EXPENDED IN THE 2002-2003 BUDGET; THE PROJECTED CASH CARRY FORWARD WAS BASED ON CASH ON HAND, REVENUES BUDGETED TO BE COLLECTED BEING RECEIVED AND ALL EXPENDITURES ARE MADE PER THE CURRENT BUDGET.

SHE EMPHASIZED IF ALL THE DEPARTMENTS DID NOT SPEND THEIR ENTIRE BUDGET, NATURALLY THEY WOULD HAVE MORE CASH CARRY FORWARD; HOWEVER, SHE STRESSED THE POINT THEY NEEDED TO BUDGET BASED ON THE REVENUES THEY RECEIVE AND NOT RELY ON CASH CARRY FORWARD IN ORDER TO HAVE RESERVE FUNDS. SHE ALSO ADVISED THE PROPOSED DEFICIT IN GENERAL FUND DOES NOT INCLUDE ANYTHING FOR RESERVE OR CONTINGENCY.

SHE EXPLAINED EVEN IF THE DEPARTMENTS DOES NOT SPEND ALL OF THEIR BUDGETS FOR 2002-2003, THE BOARD STILL NEEDS TO MAKE CUTS SO THERE WILL BE A RESERVE FUND.

COMMISSIONER CORBIN REFERENCED IN THE PAST YEARS WHEN HE SAT ON THE BOARD, HE HAS SEEN TIMES WHERE THE BOARD HAD TO BORROW MONIES TO BEGIN THE NEXT YEARS BUDGET UNTIL THEY GOT AD VALOREM TAX MONIES IN AND HE HATES TO SEE THIS HAPPEN AGAIN.

DEPUTY CLERK CARTER ADVISED SOME OF THE INCREASES IN THE 2003-2004 PROPOSED BUDGET WAS DUE TO LANDFILL CLOSURE LONG TERM CARE PROJECTIONS THAT HAD BEEN PROVIDED BY THE COUNTY ENGINEER UNDER THE POLLUTION CONTROL BUDGET, A SECURITY SYSTEM FOR THE COURTHOUSE, A REQUEST FOR AN APPROXIMATE \$4,000 INCREASE TO THE MEDICAL EXAMINERS BUDGET WAS RECEIVED AND IS NOT INCLUDED IN THE PROJECTION PROVIDED TO THE BOARD, THE 911 BUDGET WILL HAVE AN INCREASE DUE TO THE MAINTENANCE COST FOR THE NEW WIRELESS EQUIPMENT AT DISPATCH, WHICH HE HAD HOPED TO GET A GRANT TO TAKE CARE OF IT BUT IT DIDN'T COME THROUGH, WHICH IS NOT INCLUDED IN THE PROPOSED BUDGET AND THE COST FOR PICTOMETRY.

DEPUTY CLERK CARTER ADDRESSED THE BUDGET COMMITTEE HAD NOT CUT ANY OF THE NON-PROFIT ORGANIZATIONS BUDGET REQUEST WHICH WERE OVER LAST YEAR'S BUDGET AND IT WAS BEING CHECKED INTO TO SEE IF SOME GRANT MONIES UNDER 911 COULD BE USED TO OFFSET SOME OF THEIR INCREASE.

COMMISSIONER HALL QUESTIONED IF 911 DIDN'T BUDGET MONIES FOR PICTOMETRY LAST YEAR OUT OF HIS BUDGET WITH DEPUTY CLERK CARTER ADVIS- ING HE DID. SHE

STATED OTHER DEPARTMENTS AND AGENCIES FUNDED PICTOMETRY LAST YEAR BUT NONE HAVE BUDGETED TO DO SO THIS YEAR; IT IS CURRENTLY LISTED AS AN EXPENSE UNDER GENERAL FUND.

COMMISSIONER HALL ADDRESSED HIM UNDERSTANDING IN THE BEGINNING, THERE WERE GOING TO BE DIFFERENT AGENCIES AND ORGANIZATIONS THAT WOULD HELP WITH THE PICTOMETRY OTHER THAN THE COUNTY AND THE COUNTY DEPART- MENTS WOUND UP FURNISHING ALL THE MONEY. HE SUGGESTED CONTACTING THE DIFFERENT COUNTIES AND ORGANIZATIONS TO SEE IF THEY MAY BE INTERESTED IN PARTICIPATING WITH PICTOMETRY; THIS WOULD HELP OUT WITH THE BUDGET.

COMMISSIONER FINCH ADDRESSED THE PICTOMETRY REPRESENTATIVES DID SAY THEY WOULD GIVE THE COUNTY A CUT IF WE COULD TALK OTHER COUNTIES INTO PARTICIPATING. HE REFERENCED THE COUNTY ENGINEER HAVING USED THE PICTOMETRY AND MSBU HAD CONTRIBUTED TO THE EXPENSE LAST YEAR. HE ALSO REPORTED THE CITY OF CHIPLEY HAD SAID IF THEY COULD GET A PRESENTATION ON PICTOMETRY, AND THEY COULD USE IT, THEY MAY CONTRIBUTE TOWARD PICTOMETRY TOO.

CHAIRMAN CORBIN APPOINTED COMMISSIONER FINCH AND ADMINISTRATOR HERBERT TO MAKE A PRESENTATION TO THE CITY OF CHIPLEY ON PICTOMETRY.

CHAIRMAN CORBIN ASKED THE BOARD IF THEY WANTED TO GO THROUGH AND LOOK AT EACH INDIVIDUAL BUDGET.

COMMISSIONER BROCK ADDRESSED SEVERAL YEARS AGO, THE BOARD RAN INTO A SIMILAR SITUATION ON THEIR BUDGET AND ASKED EACH OF THE DEPARTMENTS TO CUT THEIR BUDGET 3%. HE STATED THE BOARD COULD SET HERE FOREVER AND STILL BE BOGGED DOWN IN THE BUDGET DUE TO THERE BEING SOME BUDGETS HAVING INCREASES OF 7% AND 14%. HE QUESTIONED IF THE BOARD COULD OPERATE UNDER THE SAME BUDGET AS LAST YEAR.

COMMISSIONER BROCK ADDRESSED THE STATE HAVING TO CUT BACK ON GRANT FUNDING AND SUGGESTED GETTING EACH DEPARTMENT HEAD TO COME BEFORE THE BOARD TO SEE WHERE THEY COULD CUT.

CHAIRMAN CORBIN SAID IF THE BOARD WANTED TO HANDLE IT THIS WAY, HE WOULD SUGGEST SENDING OUT A MEMO TO EACH OF THEM REQUESTING THEY CUT THEIR BUDGET REQUEST; IF THEY CUT IT FINE AND IF THEY DON'T, THE BOARD CUT IT FOR THEM.

COMMISSIONER BROCK ASKED THAT THE PROPERTY APPRAISER GIVE THE SAME PERCENTAGE OF RAISES AS THE BOARD WHICH IS 3%; HE REFERENCED HIS PROPOSED BUDGET SHOWED 4.% RAISES. DEPUTY CLERK CARTER INFORMED COMMISSIONER BROCK THIS WAS FOR PERSONAL SERVICES WHICH INCLUDED SALARIES AND BENEFITS AND THE RETIREMENT RATES HAD INCREASED THIS YEAR; HOWEVER, HE DID ONLY GIVE 3% INCREASES.

COMMISSIONER FINCH ADDRESSED THE STEP PAY PLAN AND IN THE END EVERYONE BEING CONFUSED AND HAS A DIFFERENT UNDERSTANDING OF WHERE THEY SHOULD BE ON THE STEP PAY PLAN; THE BOARD HASN'T FOLLOWED THE PLAN BUT ONE YEAR SINCE IT WAS IMPLEMENTED. HE ADDRESSED THE NEED FOR THE BOARD TO HAVE SOMETHING TO EITHER SHOW THEY ARE GOING TO DO AWAY WITH THE STEP PAY PLAN, GIVE THE EMPLOYEES A PERCENTAGE RAISE, ETC.

ADMINISTRATOR HERBERT ADVISED WHEN THE BOARD GAVE ALL EMPLOYEES A \$.48 PER HOUR INCREASE, IT THROUGH THE STEP PAY PLAN OFF AND THEN THE NEXT YEAR THEY GAVE THE EMPLOYEES A 3% PAY INCREASE.

COMMISSIONER FINCH STATED HE ISN'T SAYING WHICH WAY IS THE BEST WAY TO HANDLE SALARY INCREASES, WHETHER BY PERCENTAGES OR THE STEP PAY PLAN, BUT THEY NEED TO DO IT ONE WAY OR THE OTHER.

DEPUTY CLERK CARTER ADDRESSED WHEN THE \$.48 PER HOUR INCREASE WAS GIVEN AND THE 3% INCREASE LAST YEAR, BOTH OF THESE INCREASES WER ADDED ON TO THE BASE PAY FOR A POSITION MAKING NEWLY HIRED EMPLOYEES MAKING ALMOST AS MUCH AS EMPLOYEES WHO HAVE BEEN WITH THE COUNTY FOR A LONG TIME.

COMMISSIONER CORBIN STATED HE HAD HEARD SIMILAR REMARKS FROM EMPLOYEES ABOUT NEW HIRES MAKING ALMOST AS MUCH AS THEY DID.

COMMISSIONER FINCH SUGGESTED SETTING UP A COMMITTEE TO LOOK AND FIGURE OUT WHETHER THE BOARD WILL GO BY THE STEP PLAN OR GIVE PER- CENTAGE RAISES, ETC. HE REFERENCED ONE EMPLOYEE COMING TO WORK A WEEK TOO EARLY TO QUALIFY TO BE ELIGIBLE TO TURN IN HIS YEARS OF EXPERIENCE TO GET ADDITIONAL STEP PAY

INCREASES; HE FELT ADJUSTMENTS OUGHT TO BE ALLOWED TO LET THEM KNOW THE BOARD IS BEING FAIR TO THE ONES THAT HAVE BEEN EMPLOYEES VERSUS THE ONES BEING HIRED IN.

COMMISSIONER CORBIN REFERENCED A PREVIOUS PAY INCREASE PLAN WHERE THE EMPLOYEES GOT A CERTAIN AMOUNT PER YEAR FOR THEIR YEARS OF SERVICE AND SOME EMPLOYEES BEING IN LINE TO GET THE RAISE DIDN'T BECAUSE IT WAS DONE AWAY WITH.

COMMISSIONER BROCK REFERENCED AN INSTANCE WHERE AN EMPLOYEE WHO HAS BEEN WORKING FOR TWO YEARS IS MAKING MORE THAN ONE WHO HAS WORKED FOR FIVE YEARS AND THEY DON'T UNDERSTAND WHY. HE SUGGESTED SOMEONE ADDRESS THIS AND MAKE ADJUSTMENTS.

CHAIRMAN CORBIN REQUESTED A VOLUNTEER TO WORK WITH COUNTY ADMINISTRATOR HERBERT AND DEPUTY CLERK CARTER TO REVIEW THESE ISSUES AND BRING BACK A RECOMMENDATION TO THE BOARD. COMMISSIONER FINCH VOLUNTEERED AND SAID THEY WOULD TAKE EACH EMPLOYEE, ONE BY ONE, AND REPORT TO THE BOARD ON THEIR FINDINGS AS TO THEIR PAY STATUS VERSUS THEIR NUMBER OF YEARS WORKED, ETC. AND LET THE BOARD MAKE A DECISION ON ANY ADJUSTMENT.

CHAIRMAN CORBIN ASKED EACH COMMISSIONER TO GIVE ANY CONCERNS THEY WANT THE COMMITTEE TO CONSIDER TO ADMINISTRATOR HERBERT AND HE WOULD REPORT THEM TO THE COMMITTEE.

CHAIRMAN CORBIN THEN ASKED AGAIN WHAT THE BOARD WANTED TO DO ABOUT BUDGET CUTS. COMMISSIONER COPE SUGGESTED SENDING ALL THE BUDGETS BACK TO THE DEPARTMENT HEADS AND CONSTITUTIONAL OFFICERS AND ASK THEM TO CUT THEIR BUDGETS BY 7.5%. DEPUTY CLERK CARTER ADDRESSED EXPENSES WHICH THE DEPARTMENTS HAVE NO CONTROL OVER, SUCH AS INSURANCES, ETC.; IN THE PROPOSED BUDGET, THE HEALTH INSURANCE IS BUDGETED FOR THE SAME EMPLOYEES WHO ARE PRESENTLY COVERED AT A 10% INCREASE DUE TO NOT KNOWING WHAT THE COST IS GOING TO BE. DISCUSSION WAS HELD ON THE INCREASE LAST YEAR BEING MORE THAN THE 10%.

COMMISSIONER COPE OFFERED A MOTION, SECONDED BY COMMISSIONER BROCK AND CARRIED TO REJECT ALL THE BUDGETS RECEIVED AND ASK THEM TO CUT 7.5% FROM THEIR BUDGET REQUEST. CHAIRMAN CORBIN ASKED THE COUNTY ADMINISTRATOR TO WRITE A LETTER TO THE DEPARTMENT HEADS AND CONSTITUTIONAL OFFICERS ADVISING OF THE BOARD'S ACTION.

DISCUSSION WAS HELD ON WHEN TO HOLD THE NEXT BUDGET WORKSHOP. COMMISSIONER FINCH OFFERED A MOTION, SECONDED BY COMMISSIONER COPE AND CARRIED TO RECESS UNTIL THE 22ND OF JULY AT 1:00 P.M. _____

DEPUTY CLERK

CHAIRMAN

END OF MINUTES FOR 07/10/03