

BOARD MINUTES FOR 07/24/03

JULY 24, 2003

THE BOARD OF COUNTY COMMISSIONERS, IN AND FOR WASHINGTON COUNTY, MET ON THE ABOVE DATE AT 8:00 A.M. AT THE WASHINGTON COUNTY ANNEX, BOARD MEETING ROOM, 1331 SOUTH BOULEVARD, CHIPLEY, FLORIDA WITH COMMISSIONERS BROCK, COPE, FINCH, CORBIN AND HALL PRESENT. ATTORNEY HOLLEY, ADMINISTRATOR PETER HERBERT, CLERK LINDA COOK AND DEPUTY CLERK DIANNE CARTER WERE ALSO IN ATTENDANCE.

SHERIFF PEEL PROCLAIMED THE MEETING WITH ATTORNEY HOLLEY OFFERING PRAYER AND COMMISSIONER COPE LEADING IN THE PLEDGE OF ALLEGIANCE TO THE FLAG.

COMMISSIONER COPE OFFERED A MOTION, SECONDED BY COMMISSIONER BROCK AND CARRIED TO APPROVE OF THE MINUTES FOR JUNE 24, 2003 WITH ONE CORRECTION: BOOK 69, PAGE 432, COMMISSIONER HALL RATHER THAN COMMISSIONER COPE PROVIDED THE NAME OF JAMES ANDERSON.

COMMISSIONER BROCK OFFERED A MOTION, SECONDED BY COMMISSIONER COPE AND CARRIED TO APPROVE THE CONSENT AGENDA FOR JULY 24, 2003:

- A. WAIVER OF AG CENTER RENTAL FEE FOR TRI-COUNTY COMMUNITY COUNCIL, INC. ON AUGUST 14, 2003 FOR FUND RAISING EVENT
- B. PREBLE-RISH, INC. CONSULTING ENGINEERS INVOICE FOR MUD HILL LANDFILL TOTALLING \$10,510.00 FOR MONITORING WELL EVALUATION, WELL REDEVELOPMENTS, WETLANDS SURVEY, WATER QUALITY SAMPLING AND INTERIM REPORT OF INVESTIGATION AND MEETING WITH FDEP
- C. THE WATER SPIGOT, INC. INVOICE TOTALLING \$5,850 FOR SEMI ANNUAL LANDFILL MONITORING FOR CHIPLEY LANDFILL
- D. THE WATER SPIGOT, INC. INVOICE FOR \$6,690 FOR MONITORING OF MUD HILL LANDFILL

PURSUANT TO A NOTICE OF HEARING IN THE WASHINGTON COUNTY NEWS, SAID HEARING WAS HELD ON A PROPOSED LAND USE CHANGE PETITIONED BY JOE MINER AND JEFF TRAWICK. RANDY PARKER, WASHINGTON COUNTY PLANNING CONSULTANT, UPDATED THE BOARD ON THE PROPOSED SMALL SCALE LAND USE CHANGE FROM LOW MEDIUM DENSITY RESIDENTIAL TO GENERAL COMMERCIAL USE:

- A. APPROXIMATELY 2.6 ACRES LOCATED ON CORNER OF HWY 277 AND 90
- B. USAGE IS FOR EQUIPMENT RENTAL AND STORAGE
- C. NO ONE AT PLANNING COMMISSION WHO HAD OBJECTIONS
- D. IT IS IN AREA WHERE THERE IS A MIX BETWEEN COMMERCIAL AND RESIDENTIAL
- E. WCPC RECOMMENDED APPROVAL OF THE PROPOSED LAND USE CHANGE
- F. THE BOARD'S ACTION SHOULD BE TO APPROVE THE LAND USE CHANGE MAP TO GENERAL COMMERCIAL USE

PARKER ADDRESSED CHARLENE AND CLINTON SMITH NOT OBJECTING TO THE BUSINESS BEING LOCATED NEXT TO THEM BUT WOULD LIKE A PRIVACY FENCE PUT UP.

CHAIRMAN CORBIN ASKED IF ANYONE IN THE AUDIENCE HAD ANY QUESTIONS OR COMMENTS PERTAINING TO THE PUBLIC HEARING ON THE PROPOSED LAND USE CHANGE; NO ONE RESPONDED.

JOE MINER, PETITIONER, ADDRESSED EVERYTHING ELSE AROUND THE PROPERTY IS RAPIDLY CHANGING TO COMMERCIAL; THEY ARE REQUESTING THEIR LAND USE CHANGE TO MEET THE REST OF THE NEIGHBORHOOD.

COMMISSIONER COPE OFFERED A MOTION, SECONDED BY COMMISSIONER FINCH TO APPROVE OF THE PROPOSED LAND USE CHANGE. COMMISSIONER HALL QUESTIONED IF THE PETITIONERS WERE AGREEING TO PUT UP A PRIVACY FENCE AS REQUESTED BY THE SMITHS.

DISCUSSION WAS HELD WITH PARKER STATING IT WAS NOT A REQUIREMENT A PRIVACY FENCE BE PUT UP BUT THERE WERE BUFFERING REQUIREMENTS IN THE COMPREHENSIVE PLAN.

COMMISSIONER COPE AND FINCH AMENDED THEIR MOTION AND SECOND TO INCLUDE A PRIVACY FENCE BE INSTALLED AS REQUESTED BY THE SMITHS. THE MOTION CARRIED UNANIMOUSLY.

PARKER UPDATED THE BOARD ON THE CAPITAL IMPROVEMENTS SCHEDULE/ COMPREHENSIVE PLAN:

1. THE BOARD WOULD NEED TO GO AHEAD AND SUBMIT THE SCHEDULE TO FL-DCA FOR THEIR REVIEW
2. HE ADDRESSED THE RECREATIONAL PROJECTS BEING ON THE LIST; HE HAD GOTTEN A LIST FROM EBRO, HAD TALKED TO WAUSAU, CARYVILLE AND VERNON TO TRY AND GET THEIR PROJECTS IN THE PLAN.
3. THE BOARD WILL ACTUALLY ADOPT THE CAPITAL IMPROVEMENTS SCHEDULE AFTER FL-DCA HAS REVIEWED AND APPROVED IT.
4. THE PLANNING COMMISSION RECOMMENDED APPROVAL TO SUBMIT THE CAPITAL IMPROVEMENTS SCHEDULE TO THE STATE AND AMEND THE CAPITAL IMPROVEMENT ELEMENTS

COMMISSIONER FINCH ADDRESSED THE NEED TO LOOK AT THE PROJECTS UNDER THE CAPITAL IMPROVEMENTS SCHEDULE BEFORE 2004 AND MAKE ADJUST- MENTS DUE TO NOTIFICATION OF CERTAIN PROJECTS NOT BEING FUNDED.

PARKER ADVISED THE BOARD THEY CAN MAKE CHANGES TO THE SCHEDULE EVEN AFTER THE STATE REVIEWS IT AND SENDS IT BACK; ALSO, EACH YEAR THE BOARD CAN REVIEW IT AND MAKE CHANGES. HE POINTED OUT THE BOARD COULD SUBMIT THE SCHEDULE AS IS OR MAKE CHANGES NOW.

COMMISSIONER BROCK STATED HE HAD BEEN TRYING TO GET AN AMBULANCE SERVICE IN THE SOUTH END OF THE COUNTY AND HE DIDN'T SEE IT ON THE LIST. COMMISSIONER FINCH STATED HE HAD AN EMS/AMBULANCE SERVICE AT GREENHEAD THAT HAD WENT THROUGH SEVERAL FUNDING LEVELS AND THE GOVERNOR HAS VETOED IT; HE FELT THIS NEEDED TO BE ON THE CAPITAL IMPROVEMENTS SCHEDULE.

PARKER ADVISED IF THE BOARD DIDN'T WANT TO TAKE ACTION TO SUBMIT THE CAPITAL IMPROVEMENTS SCHEDULE TO THE STATE AS IS, HE COULD GET WITH ADMINISTRATOR HERBERT AND SET A TIME TO MEET AND ADD OTHER THINGS TO THE SCHEDULE BESIDES RECREATION.

COMMISSIONER BROCK REFERENCED BAY COUNTY WAS PUTTING IN AN AMBULANCE SERVICE AT THE COUNTY LINE ON HIGHWAY 77. COMMISSIONER FINCH STATED THIS WOULD BE GREAT IF BAY COUNTY WOULD SERVICE WASHING- TON COUNTY; HOWEVER, THIS WOULD NEED TO BE CHECKED INTO.

CHAIRMAN CORBIN ASKED IF ANYONE IN THE AUDIENCE WANTED TO SPEAK ON THE COMPREHENSIVE PLAN; NO ONE ADDRESSED THE BOARD.

COMMISSIONER COPE OFFERED A MOTION, SECONDED BY COMMISSIONER FINCH AND CARRIED TO TABLE ACTION ON THE CAPITAL IMPROVEMENTS SCHEDULE UNTIL THE NEXT BOARD MEETING.

CHAIRMAN CORBIN ASKED DALE MACUMBER, VETERANS SERVICE OFFICER WHO IS RETIRING ON JULY 31ST, TO COME BEFORE THE BOARD. HE EXPRESSED APPRECIATION TO MACUMBER ON BEHALF OF THE BOARD FOR THE NUMBER OF YEARS HE SERVED AS VA OFFICER.

ANDY TAYLOR, POST 85 VFW, VERNON, FLORIDA, PRESENTED MACUMBER A PLAQUE IN APPRECIATION FOR A JOB WELL DONE AS VETERANS SERVICE OFFICER FOR WASHINGTON COUNTY.

ON BEHALF OF THE BOARD, COMMISSIONER HALL PRESENTED MACUMBER A PLAQUE IN APPRECIATION FOR THE YEARS OF SERVICE AS VETERANS SERVICE OFFICER FOR WASHINGTON COUNTY. HE POINTED OUT WHEN MACUMBER CAME ABOARD AS VA OFFICER, VETERANS IN THE COUNTY WERE GETTING \$2.5 MILLION A YEAR; THEY ARE CURRENTY RECEIVING \$6.6 MILLION A YEAR.

CHAIRMAN CORBIN ADVISED, ON A RECOMMENDATION BY MACUMBER, AMY SIMMONS HAD BEEN HIRED AS HIS REPLACEMENT.

DOROTHY GILBERT WAS ON THE AGENDA TO ADDRESS A FENCE ON JOINER ROAD BUT WAS NOT PRESENT.

CHAIRMAN CORBIN UPDATED THE BOARD ON MS. GILBERT WANTING HER FENCE PUT UP THAT PRIOR COMMISSIONER ENFINGER HAD PROMISED HER; HE TOLD THE BOARD HE WANTED A DECISION MADE TODAY TO RESOLVE THIS ISSUE. CORBIN STATED, ACCORDING TO MR. ENFINGER, HE HAD PROMISED MS. GILBERT THE FENCE WOULD BE REPLACED WITH A COMPARABLE OR BETTER FENCE THAN WHAT WAS ORIGINALLY THERE; HOWEVER, MS. GILBERT WAS WANTING A VINYL FENCE WHICH WAS ESTIMATED TO COST \$8,000.

COMMISSIONER COPE ITERATED HE HAD TALKED WITH MR. ENFINGER AND HE ADVISED HIM HE DID NOT PROMISE MS. GILBERT A VINYL FENCE.

COMMISSIONER FINCH QUESTIONED IF THERE WAS SOME TYPE OF CONTRACT WRITTEN PERTAINING TO THE FENCE; CHAIRMAN CORBIN SAID THE AGREEMENT WAS TO REPLACE HER FENCE WITH SOMETHING COMPARABLE OR BETTER.

COMMISSIONER COPE STATED THE BOARD SHOULD REPLACE THE FENCE WITH SOMETHING EQUAL TO THE FENCING PUT UP ACROSS THE ROAD; CHAIRMAN CORBIN RECOMMENDED THIS BE DONE. CHAIRMAN CORBIN ALSO REFERENCED GILBERT STATING SHE WOULD TAKE THE COUNTY TO COURT IF THE BOARD DOESN'T DO WHAT COMMISSIONER ENFINGER PROMISED HER. HE THEN REFERENCED GILBERT SIGNING THE AGREEMENT WHICH STATED SHE WOULD GET A COMPARABLE OR BETTER FENCE THAN THE ONE TO BE REPLACED. DUE TO HIM ONLY HAVING \$1,000 TO PUT TOWARD THE FENCE, COMMISSIONER CORBIN ADVISED IF THE BOARD APPROVED OF A VINYL FENCE THEY WOULD HAVE TO PROVIDE THE ADDITIONAL FUNDING.

COMMISSIONER BROCK OFFERED A MOTION, SECONDED BY COMMISSIONER HALL AND CARRIED TO PUT UP A COMPARABLE FENCE TO THE FENCE THAT WAS PUT UP ACROSS THE ROAD FROM GILBERT.

DR. THELMA WOODS ADDRESSED THE BOARD ON HER AND DR. SHEFFIELD HAVING COME BEFORE THE BOARD OVER A YEAR AGO REQUESTING A LEASE TO USE THE OLD ROULHAC MIDDLE SCHOOL FOR A TEN YEAR PERIOD AND IT WAS APPROVED; HOWEVER, SINCE THAT TIME THEY HAVE NOT BEEN ABLE TO GET IT IN WRITING. DR. WOODS STATED THE LEASE AGREEMENT WAS NEEDED BECAUSE WHEN THEY APPLY FOR FUNDING OF A PROJECT, THEY REQUEST A COPY OF THE LEASE AGREEMENT; THEY HAVE BEEN USING A PAGE FROM THE MINUTES WHERE THE BOARD APPROVED THE LEASE AGREEMENT BUT SOME FUNDING AGENCIES WILL NOT ACCEPT THIS.

ATTORNEY HOLLEY ADDRESSED ALL THAT WAS NEEDED WAS CLARIFICATION FROM THE BOARD ON WHAT WAS BEING LEASED TO T. J. ROULHAC. HE REFERENCED DR. SHEFFIELD COMING TO HIS OFFICE SEVERAL WEEKS AGO AND WAS WANTING TO LEASE THE FOOTBALL FIELD, RECREATIONAL LAND, ETC. IN ADDITION TO THE BUILDINGS AT THE OLD ROULHAC MIDDLE SCHOOL; SINCE THE BOARD APPROVED OF A LEASE AGREEMENT AT OLD ROULHAC MIDDLE SCHOOL, THEY HAVE TALKED TO THE CITY OF CHIPLEY ABOUT A PIECE OF PROPERTY AND HE HAD ALSO HEARD IT REFERENCED SOME OF THE PROPERTY MAY BE USED FOR THE NEW HEALTH DEPARTMENT.

COMMISSIONER COPE STATED THE BOARD DID NOT KNOW EXACTLY WHAT THE PORTION THEY WOULD BE GIVING THE CITY OF CHIPLEY FOR THEIR NEW WELL WOULD BE; THE COUNTY ENGINEER IS TO GET WITH JIM MORRIS ON WHAT THE CITY WAS REQUESTING AND WORK THIS OUT.

DR. WOODS ADDRESSED THE WELL ISSUE HAVING NOT COME UP BEFORE WHEN THE BOARD TOOK ACTION TO LEASE THEM THE OLD ROULHAC SCHOOL PROPERTY FOR TEN YEARS. ATTORNEY HOLLEY REFERENCED THE BOARD MINUTES ONLY ADDRESSED THE LEASE TO T. J. ROULHAC BEING FOR BUILDINGS AND NOT LAND.

ATTORNEY HOLLEY ADVISED HE COULD DO A LEASE FOR THE BUILDINGS AND PUT A PARAGRAPH IN THE LEASE STATING THEY COULD USE THE ADJOINING LAND UNTIL SUCH TIME SOME OTHER USES COME INTO PLACE. DR. WOODS STATED IF THIS PARAGRAPH WAS PUT INTO THE LEASE, THEY WOULD NOT BE CONSIDERED FOR LAND UNLESS SOMEONE ELSE DOES NOT WANT IT. ATTORNEY HOLLEY STATED THEY WOULD BE CONSIDERED FOR LAND EXCEPT WHAT THE CITY OF CHIPLEY IS WANTING.

COMMISSIONER FINCH ADVISED MS. WOODS, JIM MORRIS WITH THE CITY OF CHIPLEY HAD ADVISED THE BOARD THE LAND AROUND THE WELL LOCATION THEY ARE REQUESTING COULD BE USED UNTIL FUTURE PLANNING WAS DONE.

DISCUSSION WAS HELD ON THE SEVEN ACRES OWNED BY THE COUNTY DIRECTLY BEHIND THE FOOTBALL FIELD AT OLD ROULHAC MIDDLE SCHOOL BEING USED FOR THE LOCATION OF THE NEW HEALTH DEPARTMENT.

THE BOARD'S CONSENSUS WAS FOR ATTORNEY HOLLEY TO PUT LANGUAGE INTO THE LEASE AGREEMENT WITH T. J. ROULHAC THEY CAN CONTINUE TO USE THE PROPERTY AT THE OLD ROULHAC MIDDLE SCHOOL FOR RECREATION UNTIL THE BOARD COMMITS ELSEWHERE.

CHAIRMAN CORBIN QUESTIONED ATTORNEY HOLLEY IF HE NEEDED TO WAIT TO PREPARE THE LEASE AGREEMENT UNTIL IT IS DETERMINED WHAT THE CITY OF CHIPLEY AND THE COUNTY ENGINEER HAS DECIDED ON THE PROPERTY NEEDED FOR THEIR NEW WELL. ATTORNEY HOLLEY ADVISED IF THEY KNOW WHAT IS NEEDED. ADMINISTRATOR HERBERT ADVISED THE BOARD THE COUNTY ENGINEER WOULD BE PRESENT AT THE MEETING SHORTLY AND THEY COULD FIND OUT IF THE DETERMINATION OF THE SITE FOR THE NEW WELL HAS BEEN DETERMINED.

CHAIRMAN CORBIN ADVISED MS. WOODS THE BOARD COULD ASSURE T. J. ROULHAC THEY COULD HAVE USE OF THE BUILDINGS AND THE USE OF THE LAND AT THE OLD ROULHAC MIDDLE SCHOOL EXCEPT WHAT THE CITY OF CHIPLEY NEEDS FOR THEIR NEW WELL SITE; THIS WILL BE IN THE NORTHWEST CORNER ADJACENT TO THE INDUSTRIAL PARK.

MS. WOODS ADDRESSED HER HEARING DISCUSSION ON THERE BEING A HEALTH FACILITY LOCATED ON THE OLD ROULHAC PROPERTY; CHAIRMAN CORBIN STATED THE BOARD IS GOING TO OFFER PROPERTY TO THE HEALTH DEPARTMENT FOR THEIR NEW FACILITY LOCATION IF THEY DECIDE IT WILL BE SUITABLE.

RICKY KENT WAS ON THE AGENDAED AUDIENCE BUT WAS NOT PRESENT.

STEVE CHRISTOPHER WITH PETER BROWN CONSTRUCTION UPDATED THE BOARD ON THE COURTHOUSE RENOVATIONS:

1. 90% COMPLETE IN BASEMENT, WITHIN TWO WEEKS SHOULD BE COMPLETE; THIS WILL ALLOW THE USE OF BATHROOMS IN BASEMENT SO THEY CAN START RENOVATION WORK ON BATHROOMS ON FIRST FLOOR. THIS WILL ALSO ALLOW THEM TO DO DUCT WORK NEEDED AND MECHANICAL TIE INS.
2. ON THE SECOND FLOOR, IT ONLY HAS A CLOSET AND GETS A NEW DOOR FOR BATHROOM EXCESS
3. ON THE OUTSIDE, 50% OF SLAB HAS BEEN POURED ON THE BACKSIDE OF THE COURTHOUSE WHICH THE MECHANICAL UNITS ARE GOING TO SIT ON; THEY WILL HAVE TO DO THE WATERPROOFING ON THE LAST SLAB AROUND THE CORNER OF THE BASEMENT; THEY ARE GOING TO PUT A YARD DRAIN IN THAT TIES INTO THE STORM SYSTEM THAT COMES FROM THE COURTHOUSE AND RUNS DOWN.

CHRISTOPHER PASSED OUT INFORMATION ON HOW THEY HAD USED CONTINGENCY ITEMS; ADMINISTRATOR HERBERT AND CLERK COOK ARE NOW LOOKING AT WAYS TO PUT THE REMAINING ESTIMATED \$68,000 CONTINGENCY MONIES TO BEST USE. THEY HAD ADDRESSED REPLACING THE WINDOWS IN THE COURTHOUSE AS WELL AS PROVIDING ADDITIONAL PARKING SPACE.

CHRISTOPHER ADVISED THE BOARD WOULD HAVE TO GET ANOTHER GRANT IF THEY WANT THE COURTHOUSE BACK TO ITS ORIGINAL LEVEL AND ADDRESSED THERE BEING AN UNBELIEVABLE EXPENSE TO DO THIS.

COMMISSIONER COPE QUESTIONED CHRISTOPHER IF HE WOULD PROVIDE AN UPDATE ON THE TURNOUTS FOR THE NEW LIBRARY. CHRISTOPHER ADVISED FL-DOT HAD CONTACTED THE CITY OF CHIPLEY ON THE WESTERN ENTRANCE TO THE LIBRARY NOT MEETING DOT STANDARDS; IT WAS PUT IN PER PLANS AND SPECIFICATIONS AND PER FL-DOT APPROVAL. DOT ADMITTED THEY HAD MADE AN ERROR.

CHRISTOPHER ADVISED SOME OF THE STRIPING MAY HAVE TO BE CHANGED AND HE IS ABOUT 90% SURE, WHEN LEAVING THE WESTERN ENTRANCE TO THE LIBRARY, PEOPLE WILL HAVE TO TURN RIGHT; THE OTHER ENTRANCE IS FINE. HE DOESN'T SEE IT AS A MAJOR IMPACT TO THE LIBRARY; IT IS A SAFETY CONCERN.

COMMISSIONER FINCH ADDRESSED THESE SAME SITUATIONS ARE ALL UP AND DOWN HIGHWAY 90.

THOMAS R. JOHNS UPDATED THE BOARD ON HIS REQUEST FOR A VARIANCE TO ALLOW HIM TO PUT A HOUSE ON A PIECE OF PROPERTY AT CRYSTAL LAKE HE HAD PURCHASED; HE DIDN'T KNOW IT HAD TO BE ZONED FOR AN ACRE AND IT WAS ONLY 3/4 OF AN ACRE.

RANDY PARKER, PLANNING CONSULTANT, UPDATED THE BOARD ON THE PLANNING COMMISSION HAVING REVIEWED THE REQUEST AND RECOMMENDED APPROVAL. HE EXPLAINED THERE WERE EIGHT OF THESE 3/4 ACRE LOTS; TWO WERE SOLD PRIOR TO THE COUNTY REQUIRING AN ACRE AND WERE GRAND- FATHERED IN AND THERE WERE SIX LEFT SHE KNEW SHE WAS GOING TO DIVIDE BUT DIDN'T ACTUALLY DEED THEM TO THE PEOPLE UNTIL AFTER 1991. PARKER ADVISED THEY COULD MEET THE SETBACK REQUIREMENTS.

COMMISSIONER FINCH OFFERED A MOTION, SECONDED BY COMMISSIONER BROCK AND CARRIED TO GRANT THE VARIANCE REQUESTED BY THOMAS R. JOHNS.

PARKER UPDATED THE BOARD ON THE INTERLOCAL AGREEMENT WITH PUBLIC SCHOOLS FACILITIES PLANNING. HE ADVISED THE INTERLOCAL AGREEMENT WAS REQUIRED BY STATE LAW TO BE ADOPTED; IT HAD BEEN REVIEWED, MODIFIED, PUBLIC HEARINGS HAD BEEN HELD, IT HAD BEEN SUBMITTED TO THE STATE, THE STATE APPROVED IT AND SAID IT WAS OKAY TO GO AHEAD AND ADOPT IT.

ACCORDING TO PARKER, IT HAS TO BE ADOPTED AND RESUBMITTED TO THE STATE BEFORE THE END OF THE YEAR; THE SCHOOL BOARD, TOWN OF CARYVILLE AND TOWN OF WAUSAU HAS VOTED ON THE AGREEMENT AND SIGNED IT. COM- MISSIONER COPE OFFERED A MOTION, SECONDED BY COMMISSIONER FINCH AND CARRIED TO APPROVE OF THE INTERLOCAL AGREEMENT.

RITA WILSON ADDRESSED THE BOARD ON WILSON MEADOWS SUBDIVISION IN CARYVILLE REQUESTING FINAL APPROVAL; THEY HAVE SPENT ABOUT \$32,000 SINCE SHE LAST CAME BEFORE THE BOARD. COMMISSIONER BROCK STATED HE HAD HEARD MS. WILSON HAD DONE AN OUTSTANDING JOB AND WAS TO BE COMPLIMENTED.

COUNTY ENGINEER, CLIFF KNAUER, UPDATED THE BOARD ON HAVING MET WITH MIDDLEBROOKS CONTRACTORS AND WENT OVER THE ISSUES WHICH HAD TO BE ADDRESSED BEFORE HE COULD MAKE A RECOMMENDATION FOR THE COUNTY TO TAKE OVER THE ROADS IN THE SUBDIVISION.

KNAUER ADVISED MIDDLEBROOKS HAD HAULED 160 LOADS OF SAND CLAY, BUILT THE ROADS UP TO WHERE THEY SHOULD BE, MITERED ENDS HAVE BEEN PUT ON ALL THE PIPES, SODDED AROUND ALL THE MITERED ENDS, REGRADED ALL THE DITCHES AND SEEDED AND MULCHED ALL THE DITCHES BACK; A FEW WEEKS AGO IT WAS LOOKING FANTASTIC.

KNAUER ADDRESSED THERE BEING TWO ISSUES:

1. THERE WERE SIGNS THAT MS. WILSON HAS ORDERED TO HIS UNDER- STANDING; THEY ARE REQUIRING HER TO HAVE STOP SIGNS AT ALL INTERSECTIONS. WILSON HAD CONTACTED HIM SEVERAL DAYS AGO ADVISING SHE WAS HAVING TROUBLE GETTING HER SIGNS; SHE HAD ORDERED THEM BUT THEY WERE NOT UP. HE HAD RECOMMENDED SHE COME TO THE BOARD MEETING ASKING FOR APPROVAL CONTINGENT ON HER SIGNS BEING PUT UP.
2. CITY OF CARYVILLE HAS A LETTER SIGNED BY JACK PALMER INDICATING THEY WOULD SUPPLY WATER AND FIRE HYDRANTS TO THE SUBDIVISION AS THE LOTS WERE SOLD OR AS THE HOUSES WERE BUILT. IF FIRE PROTECTION IS REQUIRED, THE CITY OF CARYVILLE HAS COMMITTED TO DO IT BUT HE DOESN'T KNOW WHERE THE BOARD STANDS ON THIS ISSUE.
3. WITH REGARDS TO MEETING THE DIRT ROAD OR GRADED ROADS STANDARDS, MS. WILSON HAS DONE A FANTASTIC JOB AND IT IS 100% COMPARED TO WHAT IT WAS.

PARKER ADVISED THE LAND DEVELOPMENT CODE REQUIRES IF PUBLIC WATER IS USED, FIRE PROTECTION HAS TO BE PROVIDED; CARYVILLE ADOPTED THE SAME CODE AS THE COUNTY; THE BOARD COULD APPROVE TO TAKE OVER THE MAINTENANCE OF THE ROADS AND CARYVILLE NEEDS TO BE AWARE THEY MADE THE COMMITMENT TO PROVIDE THE WATER LINES AND FIRE PROTECTION.

CHAIRMAN CORBIN ASKED KNAUER AND PARKER WHAT THEIR RECOMMENDATION TO THE BOARD WAS PERTAINING TO THE WILSON MEADOWS SUBDIVISION. KNAUER RECOMMENDED

ACCEPTING THE ROADS CONTINGENT ON: SIGNS BEING INSTALLED, THE COUNTY ADMINISTRATOR SEND A LETTER TO THE CITY OF CARYVILLE TELLING THEM THE COUNTY DOES NOT WANT THE ROADS TORN UP WHEN THEY INSTALL THE WATER LINES AND THE WATER LINES WILL NEED TO BE 6" LINES BECAUSE THEY CAN'T RUN 4" LINES TO FIRE HYDRANTS.

COMMISSIONER COPE ADDRESSED THE BOARD WOULD ONLY BE ACCEPTING THE ROADS FOR ONE YEAR MAINTENANCE AS SHE HAS JUST BROUGHT THEM UP TO COUNTY STANDARDS. DISCUSSION WAS HELD WITH THE BOARD ADVISING, EVEN IF THEY ACCEPTED IT FOR ONE YEAR MAINTENANCE, WILSON COULD STILL BEGIN SELLING LOTS.

COMMISSIONER HALL OFFERED A MOTION, SECONDED BY COMMISSIONER FINCH AND CARRIED TO ACCEPT THE ROADS IN WILSON MEADOWS SUBDIVISION WITH A ONE YEAR MAINTENANCE. CHAIRMAN CORBIN EXPLAINED TO MS. WILSON UNDER THE YEAR'S MAINTENANCE, IF THE ROADS NEEDED GRADING, ETC., SHE WOULD NEED TO TAKE CARE OF IT; IF MATERIALS WASH AWAY, ETC., SHE WOULD HAVE TO REPLACE THE MATERIAL; ONE YEAR FROM TODAY THE COUNTY WILL ACCEPT IT UPON A RECOMMENDATION FROM THE COUNTY ENGINEER TO DO SO.

COMMISSIONER BROCK AND CORBIN ADVISED MS. WILSON THE COUNTY HAD A POLICY TO HIRE A GRADER FOR \$50 PER HOUR TO GRADE PRIVATE ROADS.

COMMISSIONER FINCH ASKED FOR CLARIFICATION ON THE ROAD PAVING POLICY AS HE HAS HAD PEOPLE ASKING HIM ABOUT IT; CHAIRMAN CORBIN SAID THE MINIMUM FEE WAS \$50 WITH THE CHARGE BEING \$50 PER HOUR; IF THE GRADER SERVICE WAS PROVIDED FOR 1.5 HOURS, THE FEE WOULD BE \$75, ETC.

PARKER REMINDED THE BOARD THEY NEEDED TO HAVE ADMINISTRATOR HERBERT WRITE A LETTER TO THE CITY OF CARYVILLE ON THEIR COMMITMENT TO PROVIDE WATER LINES AND FIRE PROTECTION TO WILSON MEADOW SUB- DIVISION AND THE NEED TO INSTALL 6" WATER LINES.

KNAUER BEGAN WITH HIS ENGINEERING REPORT:

1. HOLMES VALLEY ROAD EXTENSION (1.3 MILES) BIDS:

C. W. ROBERTS	\$474,353
HEAVY EARTH CONSTRUCTION	\$498,759
ANDERSON COLUMBIA	\$388,606
GLEN T. WARREN	\$348,082

COMMISSIONER BROCK OFFERED A MOTION, SECONDED BY COMMISSIONER COPE AND CARRIED TO REJECT ANY AND ALL BIDS. COMMISSIONER BROCK STATED HE WANTED TO LEAVE THE ROAD AS IS AT THE PRESENT TIME.

KNAUER ADVISED IF THE COUNTY DECIDED TO DO THE PROJECT, THEY WOULD NEED TO RENT A PAN.

2. BRICKYARD ROAD SIDEWALK PROJECT- COASTAL MATERIALS CREW WILL BE BACK ON PROJECT ON MONDAY OR TUESDAY; HE HAD SENT SOME OF THEIR GUYS TO CLEAN UP AROUND SOME INLETS THAT WERE FLOODING; IN FRONT OF THE SCHOOL, THERE ARE TWO SIDEWALK RAMPS NEEDED.
3. JOINER ROAD-HEAVY EARTH HAS BEEN GONE FOR THE LAST SEVERAL DAYS; THINGS HAVE BEEN SLOW DUE TO RAIN.
4. HOLMES VALLEY ROAD PROJECT-PROJECT COMING ALONG SLOWLY; HOPEFULLY CONTRACTOR WILL PICK UP PACE SOON; STILL TRYING TO COORDINATE SOME UTILITY LOCATIONS WITH CONTRACTOR. COMMISSIONER BROCK IS GOING TO HAVE DEMULKING DONE ON CURVE WHERE THERE WAS A REALIGNMENT; ANDERSON COLUMBIA IS WORKING ON ESTIMATE FOR DEMULKING.
5. CHAIN LAKE ROAD-PUBLIC MEETINGS HAVE BEEN HELD WITH THE LEISURE LAKES HOMEOWNERS ASSOCIATION AND WITH LANDOWNERS WHO OWN PROPERTY ON BOTH SIDES OF THE ROAD; IT LOOKS ENCOURAGING TO BE ABLE TO GET THE LAND TO DO THE PROJECT. THERE IS ONE LANDOWNER THEY HAVE NOT BEEN ABLE TO CONTACT. KNAUER ADVISED REALIGNMENT ISSUES, DRAINAGE ISSUES AND WETLAND ISSUES WILL NEED TO BE ADDRESSED; A DREDGE AND FILL PERMIT WILL ALSO BE NEEDED FROM THE ARMY CORP

OF ENGINEERS AND FL-DEP TO DO THE REALIGNMENT. KNAUER PROVIDED A PROPOSAL TO DO THE HORIZONTAL AND VERTICAL ALIGNMENT AND EVERYTHING TO DO WITH THE CONSTRUCTION PLANS AND DRAINAGE FOR \$8,100; DREDGE AND FILL PERMITTING FOR \$2,100. HE ADVISED IF THE AREA IS LESS THAN 1/2 ACRE THAT WILL BE DISTURBED FROM THE REALIGNMENT; THEY WILL BE ABLE TO GET A NATIONWIDE PERMIT THROUGH THE ARMY CORP OF ENGINEERS WHICH WILL TAKE ABOUT THREE WEEKS TO A MONTH. IF THE AREA IS MORE THAN 1/2 ACRE, A GENERAL PERMIT WILL BE NEEDED WHICH COULD TAKE SIX TO EIGHT MONTHS. COMMISSIONER FINCH INFORMED KNAUER TO MAKE SURE ALL OF THE PROPERTY NEEDED COULD BE OBTAINED PRIOR TO GETTING PERMITS, ETC.

COMMISSIONER FINCH ALSO ADVISED THE BOARD HE WOULD LIKE TO PAVE THE FIRST STRIP TO GET TO THE Y AT CRYSTAL LAKE WITH FUNDING TO COME FROM HIS DISTRICT MONIES.

WHEN QUESTIONED ON THE CHAIN LAKES PROJECT, COMMISSIONER FINCH STATED THEY WOULD START AT CARTER CIRCLE TO GATE AT LEISURE LAKE.

6. INDEPENDENCE DRIVE-A SET OF PRELIMINARY PLANS HAS BEEN PREPARED AND THEY ARE LOOKING AT CORRECTING PROBLEMS WITH PARKING LOT AT BOAT LAKE; THIS IS ALL COMING THROUGH MSBU.

7. OLD BONIFAY HIGHWAY-TWO PROPOSALS FROM SURVEYORS ON THE PROJECTS:

SYFRETT SURVEYORS APPROXIMATELY \$8,000

SOUTHEASTERN SURVEYORS APPROXIMATELY \$5,000

DUE TO NOT HAVING THE PROPOSALS WITH HIM, ESTIMATES WERE GIVEN. KNAUER RECOMMENDED GOING WITH THE LOW BIDDER.

COMMISSIONER COPE OFFERED A MOTION, SECONDED BY COMMISSIONER FINCH AND CARRIED TO AWARD THE SURVEYING ON THE OLD BONIFAY HIGHWAY PROJECT TO THE LOW BIDDER.

COMMISSIONER FINCH UPDATED THE BOARD ON THE BUILDING AT BLUE LAKE; HE HAD ASKED KNAUER TO PROVIDE DRAWINGS ON THE FACILITY AND THE PARKING AREA. FINCH REPORTED:

- A. THE PARKING SPACES COULD BE PROVIDED WITH NO PROBLEM
- B. CLOSEST POINT TO HWY 77 ON THE SOUTHEND OF THE BUILDING IS 22' TO THE RIGHT OF WAY LINE; THE RIGHT OF WAY LINE COMES DOWN IN TO THE PARKING LOT AND THE COUNTY IS USING PART OF THE RIGHT OF WAY NOW. ON THE OTHER END, IT IS FURTHER THAN THAT
- C. THE CLOSEST POINT TO THE FL-DEP LINE ON THE BACK ON THE SOUTHEND IS 42'

COMMISSIONER FINCH FORMALLY APOLOGIZED TO THE COMMISSION IF HE WENT FORWARD WITHOUT PROPER AUTHORITY; HE SAID HE WAS SORRY AS HE DIDN'T REALIZE HE WAS STEPPING BEYOND HIS AUTHORITY AND IT WOULDN'T HAPPEN AGAIN. HE STATED HE KNEW THE BOARD HAD REQUIREMENTS FOR SET- BACKS AND HE WILL DO WHATEVER THE BOARD SEES FIT; IF THEY WANTED TO GET HIS ATTENTION, HE ASSURED THEM THEY DID. HE ADVISED HE WAS NOT ASKING FOR ANY KIND OF ACTION TODAY BUT REQUESTED IF THE PLANNING COMMISSION RECOMMENDED GRANTING A VARIANCE FOR THE BUILDING, THE BOARD CONSIDER IT.

COMMISSIONER HALL REQUESTED THE COUNTY ENGINEER:

1. FLAG THE DITCH OUT AT LOTERRA
2. PERMIT FOR PATE LAKE NEEDS TO BE HANDLED QUICKLY FOR FL-DEP. COMMISSIONER HALL ADVISED THE BOARD HE HAD A PERSON WILLING TO GIVE THEM A 25 YEAR LEASE FOR PROPERTY ON THE OTHER SIDE OF PATE LAKE ROAD, HWY 279. THE BOARD COULD THEN FIX IT

WHERE THEY CAN GO UNDER THE BRIDGE, FIX A RAMP IF THEY CAN AND USE THAT TO GO BACK TO PATE LAKE.

COMMISSIONER COPE QUESTIONED IF THERE WAS A WAY TO IDENTIFY WHAT THE COUNTY OWNS ON THE LANDING SIDE AND REFERENCED PEOPLE NOT KNOWING WHERE TO PARK. COMMISSIONER HALL ADVISED THERE WAS LITTLE PARKING SPACE AND ONLY ONE HANDICAP PARKING SPACE; EVERYONE IS UPSET ABOUT HAVING TO PAY. HE IS REQUESTING KNAUER LOOK AT THE PROPERTY AND HE WILL BRING BACK A RECOMMENDATION TO THE BOARD.

KNAUER PROVIDED THE BOARD WITH THE ACQUATIC PLANT MANAGEMENT PERMIT FOR PATE LAKE WHICH WOULD ALLOW THE COUNTY TO CONTINUE TO CLEAN OUT THE LEFT SIDE OF THE RAMP AT THE DOCK AREA; HE ADVISED IF THE BOARD WANTED TO CONTINUE TO DO THIS YEAR AFTER YEAR, THE CHAIRMAN WOULD NEED TO SIGN THE PERMIT APPLICATION. COMMISSIONER HALL ADDRESSED THERE BEING SOME CHANGES TO THE PERMIT WHEN THE OTHER WORK AT PATE LAKE WAS DONE. HE THEN OFFERED A MOTION, SECONDED BY COMMISSIONER COPE AND CARRIED TO AUTHORIZE THE CHAIRMAN TO SIGN THE ACQUATIC PLANT MANAGEMENT PERMIT AND TO SIGN AN AMENDED PERMIT WHEN THE CHANGES ARE MADE ADDRESSED BY COMMISSIONER HALL.

COMMISSIONER BROCK ADDRESSED THE FL-DOT FIVE YEAR PLAN AND QUESTIONED WHO SELECTED THE BRIDGES FOR THE PLAN; HE STATED HARD LABOR CREEK BRIDGE NEEDED TO BE INCLUDED BUT IT WAS NOT.

KNAUER STATED HE WAS NOT INVOLVED WITH THE FIVE YEAR PLAN BUT RECOMMENDED THE BOARD GET WITH FL-DOT AND ASK THEM THE BASIS OF THEIR PRIORITY RANKING ON THEIR LIST OF BRIDGES.

COMMISSIONER FINCH ADVISED FL-DOT HAD REPORTS THEY DO AND THEY PRIORITIZE BASED ON THE REMAINING LIFE OF THE BRIDGE.

CHAIRMAN CORBIN APPOINTED COMMISSIONER COPE TO WORK WITH FL-DOT OFFICIALS ON THIS ISSUE.

COMMISSIONER BROCK OFFERED A MOTION, SECONDED BY COMMISSIONER COPE AND CARRIED TO APPROVE OF THE ENGINEER MEETING WITH COMMISSIONER BROCK AND FL-DEP ON PROBLEMS THAT NEED ADDRESSING ON LUCAS LAKE ROAD.

CHAIRMAN CORBIN CALLED FOR A TEN MINUTE RECESS.

PURSUANT TO A RECESS, CY CHANCE ADDRESSED THE BOARD ON HIS CONCERNS WITH THE ARTICLE HE HAD READ ON THE BLUE LAKE BUILDING. HE STATED HE DIDN'T BELIEVE THERE WAS A FL-DOT OR FL-DEP ISSUE INVOLVED WITH THE FACILITY; THERE MAY HAVE BEEN SOME INNER-OFFICE PROBLEMS WHERE THE PROJECT WAS NOT COORDINATED OR PERMITTED THROUGH THE COUNTY OR CITY.

HE ADDRESSED THERE WERE A LOT OF FUNCTIONS THAT HAVE BEEN GOING ON AROUND THE FACILITY AND BLUE LAKE IS BEING USED MORE NOW THAN IT HAS IN THE LAST TEN YEARS. HE REFERENCED HIM UNDERSTANDING THERE WAS A PERMIT IN PLACE FOR THE BUILDING THAT WOULD ALLOW A SEPTIC TANK BE ADDED; THAT BEING THE CASE, THERE SHOULD BE NO REASON TO REMOVE THE FACILITY EVEN THOUGH ALL THE HOOPS WERE NOT GONE THROUGH. HE ALSO ADDRESSED THE BUILDING BEING BUILT FOR THE CITIZENS OF WASHINGTON COUNTY AND HE ASKED THE BOARD TO PUT COMMON SENSE BACK IN THEIR HATS AND TRY AND RESOLVE THE ISSUE.

CHANCE STATED EVERYONE HAS THE RIGHT TO DISAGREE BUT THEY HAVE THE RIGHT TO REPRESENT THE CITIZENS OF CHIPLEY AND WASHINGTON COUNTY. AS A CITIZEN, HE ASKED THAT THE BUILDING STAY IN PLACE AND THE BOARD DO WHATEVER IS NEEDED TO MITIGATE FUNDS TO BRING IT UP TO STANDARDS AND BE PROACTIVE FOR THE CITIZENS OF WASHINGTON COUNTY.

COMMISSIONER HALL OFFERED A MOTION, SECONDED BY COMMISSIONER COPE AND CARRIED TO GET A NEW HIGH WATER MARK READING AT BLUE LAKE AND HAVE THE WATER TESTED.

COMMISSIONER FINCH, FOR THE RECORD, STATED HE DIDN'T GO OUT AND SOLICIT FOR ANYONE TO COME AND DIDN'T ASK CY TO COME AND SPEAK ON THE BLUE LAKE BUILDING.

ATTORNEY HOLLEY BEGAN WITH HIS REPORT:

1. AGREEMENT WITH PROPERTY APPRAISER ON COLLECTION OF MSBU ASSESSMENTS: COMMISSIONER COPE OFFERED A MOTION, SECONDED BY COMMISSIONER FINCH AND CARRIED TO APPROVE OF THE AGREEMENT.
2. LOAN DOCUMENTS ON THE MSBU LOAN-ATTORNEY HOLLEY REQUESTED THE BOARD TAKE ACTION TO ADOPT THE LOAN RESOLUTION AND IT WILL AUTHORIZE THE APPROPRIATE PEOPLE TO SIGN THE LOAN DOCUMENTS AFTER HE APPROVES IT. COMMISSIONER FINCH OFFERED A MOTION, SECONDED BY COMMISSIONER COPE AND CARRIED TO ADOPT THE MSBU LOAN RESOLUTION WITH BANK OF AMERICA.
3. PARADISE LAKES HOMEOWNERS ASSOCIATION LAWSUIT-HEARING TO BE HELD ON AUGUST 19TH AT 9:30 A.M. AT THE WASHINGTON COUNTY COURTHOUSE BEFORE JUDGE HESS. HE STATED HE WOULD NEED TO GET WITH COMMISSIONER BROCK TO DO SOME PLANNING; HE MAY NEED TO HAVE A COUPLE OF PEOPLE WHO HAVE BEEN DEPRIVED FROM BEING ABLE TO GET INTO THE LAKE TO TESTIFY. HE INFORMED THE BOARD THE COUNTY IS REQUESTING A TEMPORARY INJUNCTION TO PREVENT THEM FROM KEEPING PEOPLE OUT OF PARADISE LAKES. COMMISSIONER BROCK SAID HE HAD READ THE DOCUMENTATION AND HE BELIEVES THEY AGREED TO A TEMPORARY INJUNCTION. ATTORNEY HOLLEY SAID THEY HAD AGREED FOR A TEMPORARY ORDER TO ALLOW THE COUNTY TO USE IT UNTIL DECEMBER. HE DISAGREES WITH THIS AND PREFERENCES THE TEMPORARY INJUNCTION TO PREVENT THE HOMEOWNERS ASSOCIATION FROM KEEPING COUNTY RESIDENTS OUT.

CHAIRMAN CORBIN QUESTIONED IF ATTORNEY HOLLEY HAD INFORMATION FROM ATTORNEYS ON POTTER ROAD. ATTORNEY HOLLEY ADVISED HE WOULD HAVE TO RESPOND BACK TO THE ATTORNEYS ON THIS ISSUE AND PROBABLY WOULD BE GETTING WITH COMMISSIONER BROCK ON THE ROADS. HE STATED THEY ARE SEEKING TO FILE INVERSE CONDEMNATION REQUIRING THE COUNTY TO BUY THE RIGHTS OF WAY TO THE ROADS THE COUNTY DONE WORK ON.

ATTORNEY HOLLEY ADVISED THE BOARD THE LEGISLATURE AMENDED THE STATUTE ON HOW TO ACQUIRE DESCRIPTIVE EASEMENTS ON A ROAD; THEY TOOK OUT THE REQUIREMENT THE COUNTY HAD TO INITIALLY CONSTRUCT THE ROAD. HE STATED HE WAS TRYING TO GET A COPY FROM THE FLORIDA ASSOCIATION OF COUNTIES TO SEE WHEN IT BECOMES AFFECTIVE; IN THE FUTURE, THE COUNTY WILL ONLY HAVE TO PROVE THEY MAINTAIN A ROAD CONTINUOUSLY FOR SEVEN YEARS. HE AGREED TO REPORT HIS FINDINGS TO THE BOARD.

COMMISSIONER BROCK ADDRESSED PERSONS FILING THESE INVERSE CONDEMNATIONS ON A LOT OF ROADS BECAUSE THE COUNTY PUT CLAY ON THEM TO GET FEMA PROJECTS GOING, THEY ARE MEASURING THE ROCKS, ETC.; THEY ARE SAYING THE COUNTY IS DAMAGING THEIR PROPERTY; THESE ROADS HAVE BEEN COUNTY ROADS FOR FIFTY YEARS.

ATTORNEY HOLLEY ADVISED THE ISSUE ON MOST OF THE ROADS IS THEY ARE CONTENDING THEY ARE NOT COUNTY ROADS BECAUSE THE COUNTY DID NOT BUILD THE ROAD; HE ADDRESSED THE COUNTY NOT HAVING AN EASEMENT OR DEED TO 90% OF THE ROADS IN THE COUNTY.

ATTORNEY HOLLEY REQUESTED COMMISSIONER BROCK GET WITH HIM BEFORE AUGUST 22, 2003.

CHERYL, WASHINGTON COUNTY NEWS REPORTER, REFERENCED IN THE JULY 14TH DUE DILIGENCE NEGOTIATIONS MEETING SUMMARY IT STATED SACRED HEART'S CONTRACT WOULD BE AVAILABLE FOR ATTORNEY HOLLEY TO LOOK AT BY JULY 21ST AND QUESTIONED ATTORNEY HOLLEY IF HE HAD RECEIVED THE CONTRACT. ATTORNEY HOLLEY ADVISED HE HAD NOT RECEIVED THE CONTRACT TO DATE.

ADMINISTRATOR HERBERT BEGAN WITH HIS REPORT:

1. LETTER FROM OPPORTUNITY FLORIDA REQUESTING THE COUNTY CONTINUE AS MEMBERS WITH THE MEMBERSHIP FEES BEING \$2,119.20. THEY ALSO ASKED IF THE BOARD WANTED TO CONTINUE TO HAVE TOMMY MCDONALD AS THE OFFICIAL REPRESENTATIVE OF THE COUNTY. COMMISSIONER COPE OFFERED A MOTION, SECONDED BY COMMISSIONER FINCH AND CARRIED TO PAY THE MEMBERSHIP FEES AND TO CONTINUE HAVING TOMMY MCDONALD AS OFFICIAL REPRESENTATIVE.
2. LETTER FROM WASHINGTON HOLMES SCHOOL READINESS COALITION REQUESTING BOARD APPOINT A REPRESENTATIVE TO THE COALITION: HE ADVISED THE APPOINTMENT WAS ROTATED BETWEEN WASHINGTON COUNTY AND HOLMES COUNTY BOARD OF COUNTY COMMISSIONERS. DUE TO THE BOARD BEING UNFAMILIAR WITH THE PROGRAM, THEY TABLED MAKING AN APPOINTMENT AND ASKED HERBERT TO BRING BACK MORE INFORMATION.
3. APPOINTMENT OF JOE JOHNSON TO REPLACE FRANK CORSO ON THE PANHANDLE PUBLIC LIBRARY BOARD AND REAPPOINT FRED PALMER TO THE BOARD. COMMISSIONER COPE OFFERED A MOTION, SECONDED BY COMMISSIONER FINCH AND CARRIED TO APPROVE OF THESE APPOINTMENTS.
4. LETTER FROM THE FLORIDA COUNTIES FOUNDATION ON FUNDING FOR SMALL COUNTY TECHNICAL ASSISTANCE PROGRAM BEING CUT IN HALF. DUE TO THE FUNDING CUT, THEY ARE GOING TO HAVE TO BE A LOT MORE SELECTIVE IN THE PROJECTS THEY FUND. THEY HAVE SENT A FORM FOR THE BOARD TO FILL OUT ON PROJECTS THEY WOULD LIKE TO HAVE FUNDED IN PRIORITY ORDER. JIM PARISH HAS AGREED TO COME TO THE AUGUST BOARD MEETING TO DISCUSS PROJECT FUNDING. THE BOARD'S CONSENSUS WAS FOR ADMINISTRATOR HERBERT TO REQUEST PARISH BE PRESENT AT THE AUGUST BOARD MEETING.
5. ORANGE HILL SOIL AND WATER CONSERVATION DISTRICT-HERBERT HAD PROVIDED THE BOARD A COPY OF THE BREAKDOWN OF OHS&WCD MONIES SPENT IN EACH DISTRICT PER THE REQUEST FROM THEIR LAST MEETING.
6. GRIEVANCES-TWO GREIVANCES THAT HAD BEEN FILED THAT HE HAD RESPONDED TO ARE REQUESTING THEY GO TO THE NEXT STEP. HERBERT QUESTIONED IF THE BOARD WANTED TO USE ATTORNEY HOLLEY AS THE GRIEVANCE OFFICER AGAIN OR TRY AND GET SOMEONE ELSE. CHAIRMAN CORBIN FELT THE BOARD SHOULD LET ATTORNEY HOLLEY HEAR THE GREIVANCES.
COMMISSIONER FINCH DISAGREED, NOT THAT HE HAD ANYTHING AGAINST ATTORNEY HOLLEY DOING IT, BECAUSE IT LOOKED LIKE THE BOARD WAS STACKING THE CARDS AGAINST THE EMPLOYEE EVEN THOUGH HE DOESN'T FEEL THEY ARE.
ATTORNEY HOLLEY INFORMED THE BOARD THAT GARY CLARK HAD SERVED AS GRIEVANCE OFFICER FOR TRI-COUNTY AND DID A GOOD JOB. COMMISSIONER HALL OFFERED A MOTION, SECONDED BY COMMISSIONER FINCH TO APPROVE OF GARY CLARK TO BE THE HEARING OFFICER ON THE TWO GRIEVANCES IF HE WILL ACCEPT.
COMMISSIONER COPE QUESTIONED WHAT COULD BE DONE TO TRY AND PREVENT GREIVANCES BEING FILED AS IT SEEMED LIKE SOME WERE BEING FILED EVERY MONTH.
DIFFERENT ISSUES ADDRESSED ON THE GREIVANCES INCLUDED LOOKING AT SOME OF THE COUNTY'S PERSONNEL RULES AND REGULATIONS TO TRY AND CURTAIL THE GRIEVANCES AND KEEP THE EMPLOYEES BETTER INFORMED.
COMPLAINTS RECEIVED DUE TO BACK WAGES BEING PAID AS WELL AS THE PROBLEMS WITH THE STEP PAY PLAN DUE TO THE BOARD

NOT ADHERING TO IT.

THE MOTION ON THE FLOOR CARRIED UNANIMOUSLY.

7. PANASONIC COPIER FOR ADMINISTRATION OFFICE-BY ENTERING INTO A NEW 60 MONTH LEASE AGREEMENT, THE CURRENT LEASE AGREEMENT COULD BE PURCHASED AND THE MONTHLY LEASE PAYMENT WOULD BE REDUCED BY \$100 PER MONTH. COMMISSIONER FINCH OFFERED A MOTION, SECONDED BY COMMISSIONER COPE AND CARRIED TO APPROVE OF ENTERING INTO THE LEASE AGREEMENT FOR THE PANASONIC COPIER.
8. RECOMMENDATION OF APPOINTMENT OF KAREN MORRIS AS AN ALTERNATE TO THE CODE ENFORCEMENT BOARD: COMMISSIONER COPE OFFERED A MOTION, SECONDED BY COMMISSIONER FINCH AND CARRIED TO APPROVE OF THE RECOMMENDATION.
9. MSBU TENTATIVE BUDGET PRESENTED TO BOARD IN MARCH INCLUDED A BUDGET FOR AN INMATE SUPERVISOR RATHER THAN A LABORER POSITION: AT THIS TIME, THEY WOULD LIKE TO CHANGE THE POSITION FROM A LABORER TO AN INMATE SUPERVISOR WITH MSBU FUNDS TO TAKE CARE OF THE SALARY. COMMISSIONER FINCH OFFERED A MOTION, SECONDED BY COMMISSIONER COPE AND CARRIED TO APPROVE OF THE POSITION CHANGE.
COMMISSIONER BROCK QUESTIONED IF THIS POSITION WAS GOING TO HAVE AN INMATE CREW. COMMISSIONER FINCH EXPLAINED THE LABORER HAD GONE TO SCHOOL SO HE COULD SUPERVISE INMATES AND BE ABLE TO GET MORE WORK DONE.
10. BLOCK BUILDING AT CHIPLEY LANDFILL-THE AIRPLANE FLYING GROUP THAT MEETS AT THE SITE ON WEEKENDS IS REQUESTING THE BUILDING BE TORN DOWN. COMMISSIONER BROCK OFFERED A MOTION, SECONDED BY COMMISSIONER FINCH AND CARRIED TO APPROVE OF THE GROUP TEARING DOWN THE BUILDING.
11. BEN GILBERT PROPERTY-HERBERT REPORTED COMMISSIONER CORBIN HAD BEEN CONTACTED BY BEN GILBERT ABOUT PROPERTY FOR A DIRT PIT. COMMISSIONER CORBIN ADVISED THERE WAS APPROXIMATELY 70 ACRES BUT TOLD THE BOARD THEY DIDN'T HAVE TO TAKE ACTION ON THIS TODAY.
COMMISSIONER COPE QUESTIONED IF THE BOARD COULD LEASE THE PROPERTY, WOULD THE LIABILITY BE ON THE COUNTY OR ON THE PROPERTY OWNER. ATTORNEY HOLLEY ADVISED IF THE ACCIDENT WAS CAUSED BY A COUNTY WORKER, IT WOULD BE A COUNTY LIABILITY.
COMMISSIONER CORBIN AND COPE AGREED THE SOIL IN THE PIT WOULD NEED TO BE TESTED TO SEE WHAT TYPE OF MATERIALS WERE THERE.
COMMISSIONER FINCH QUESTIONED IF THE BOARD IS LOOKING FOR BARROW PIT PROPERTY, SHOULDN'T IT BE ADVERTISED AND REFERENCED SOMEONE ELSE IN THE SAME AREA HAVING PROPERTY FOR SALE THAT HAD APPROACHED HIM. COMMISSIONER COPE AGREED THE BOARD SHOULD PROBABLY ADVERTISE.
COMMISSIONER CORBIN SAID HE WOULD LIKE PERMISSION TO LOOK AT THE COUNTY OWNED GILBERT PIT AND MAKE A RECOMMENDATION ON WHAT NEEDS TO BE DONE ABOUT A WATER PROBLEM THERE.
COMMISSIONER BROCK ADDRESSED THERE NOT BEING A BARROW PIT ON THE WEST SIDE OF THE COUNTY AND THE DISTANCE THEY HAVE TO HAUL DIRT. HE OFFERED A MOTION, SECONDED BY COMMISSIONER FINCH AND CARRIED TO PRIORITIZE A BARROW PIT FOR THE WEST SIDE OF THE COUNTY, AUTHORIZE CORING OF GILBERT PIT TO SEE WHAT MATERIALS ARE LEFT AND AUTHORIZE COMMISSIONER BROCK TO EXPLORE A BARROW PIT FOR THE WEST SIDE OF THE COUNTY.

CHAIRMAN CORBIN REQUESTED ADMINISTRATOR HERBERT SEND BEN GILBERT A LETTER EXPRESSING APPRECIATION FOR HIS OFFER BUT THE BOARD HAS PRIORITIZED A BARROW PIT FOR THE WEST SIDE OF THE COUNTY.

12. ADMINISTRATOR HERBERT UPDATED THE BOARD ON THE BACK PAY ISSUE. HE ADVISED HE HAD SOME DOCUMENTATION ON AN EMPLOYEE'S PRIOR EXPERIENCE AND A LETTER FROM HIS SUPERVISOR REQUESTING HIS PAY BE RETROACTIVE TO WHEN HE BECAME A PERMANENT EMPLOYEE. HE DIDN'T APPROVE OF THIS BUT DID DO RETROACTIVE PAY TO WHEN THE EMPLOYEE CAME OFF OF PROBATION.

RECENTLY THERE HAVE BEEN EMPLOYEES WHO HAVE BEEN WORKING FOR THE COUNTY WHO HAVE TURNED IN DOCUMENTATION AND ARE ELIGIBLE FOR ADDITIONAL STEP PAY INCREASES AND WANT THEIR PAY RETROACTIVE BACK TO WHEN THEY CAME OFF OF PROBATION. HE ADDRESSED THIS CAUSING A LOT OF PROBLEMS AND CONFUSION AND WANTED TO BRING IT UP AND GET GUIDANCE FROM THE BOARD. COMMISSIONER FINCH ADDRESSED EMPLOYEES HAVING GOTTEN WORD THAT OTHER EMPLOYEES HAD GOTTEN AWARDED FOR PREVIOUS EXPERIENCE AND REALIZED THEY NEVER TURNED IN ANY DOCUMENTATION FOR PREVIOUS EXPERIENCE; THIS IS WHEN THE GRIEVANCES STARTED COMING IN. COMMISSIONER FINCH STATED HE DIDN'T AGREE WITH THIS POLICY BUT IF IT WAS THE POLICY AT THE TIME, THE EMPLOYEES SHOULD HAVE RECEIVED THE BACK PAY.

COMMISSIONER FINCH ADDRESSED HERBERT WOULD BE PROVIDING THE BOARD WITH THE COMMITTEE'S RECOMMENDATIONS ON THIS POLICY AS WELL AS OTHER ISSUES.

COMMISSIONER CORBIN ADDRESSED HIM HAVING HEARD THERE WAS A POSSIBILITY SOME EMPLOYEES WOULD BE ASKED FOR THEIR MONEY BACK AND QUESTIONED IF THE BOARD WANTED TO LET BY GONES BE BY GONES AND START FROM TODAY OR HOW DID THEY WANT TO HANDLE THESE ISSUES.

COMMISSIONER FINCH ADDRESSED IT WOULD BE HARD TO TRY AND GET AN EMPLOYEE TO RETURN MONIES HE HAD RECEIVED AND PROBABLY THE COUNTY WOULD WIND UP IN LAWSUITS IF THEY DID THIS. COMMISSIONER FINCH OFFERED A MOTION TO JUST LET BY GONES BE BY GONES AND START FROM TODAY.

COMMISSIONER BROCK STATED HE WANTED TO DO WHATEVER IS LEGAL. ATTORNEY HOLLEY STATED HE DIDN'T KNOW OF ANY LEGAL WAY TO MAKE AN EMPLOYEE PAY BACK MONIES HE HAD RECEIVED FOR PAY INCREASES AND THE BOARD NEEDED TO DO WHAT THE POLICY SAYS UNTIL THEY CHANGE THE POLICY.

DISCUSSION WAS HELD ON THE POLICY FOR THE STEP PAY INCREASES FOR DOCUMENTATION PROVIDED FOR PRIOR EXPERIENCE AS IT ONLY AFFECTED EMPLOYEES HIRED ON OR AFTER JUNE OF 1999. COMMISSIONER HALL ADDRESSED WILLIAM BENTON RECEIVING AN INCREASE AND HE WAS HIRED IN 1996.

ADMINISTRATOR HERBERT STATED BENTON WAS HIRED AS TEMPORARY EMPLOYEE IN 1999 AND MADE PERMANENT IN 2000.

COMMISSIONER FINCH WITHDREW HIS MOTION UNTIL THE BOARD HEARS THE RECOMMENDATIONS OF THE COMMITTEE APPOINTED TO LOOK AT THESE ISSUES.

HERBERT READ THE RECOMMENDATIONS THE COMMITTEE PROPOSED ON THE EMPLOYEE PAY SCALE:

1. DO AWAY WITH STEP PAY PLAN
2. DO AWAY WITH STEP INCREASES FOR EXPERIENCE
3. KEEP PAY GRADE CLASSIFICATION SCHEDULE FOR BASE PAY FOR

NEW HIRES

4. ADJUST POLICY ON EMPLOYEE GETTING A HIGHER RATE OF PAY WHEN WORKING IN A POSITION OTHER THAN POSITION HIRED AT
5. GIVE ANNIVERSARY PAY INCREASES FOR EMPLOYEES WITH 5, 10, 15, 20, 25 YEARS OF EXPERIENCE ABOVE ANNUAL SALARY INCREASES

DISCUSSION WAS HELD ON ITEM 4. ADMINISTRATOR HERBERT AND COMMISSIONER FINCH ADDRESSED IF AN EMPLOYEE WORKS TEMPORARILY IN ANOTHER POSITION, THE COMMITTEE DIDN'T FEEL THEY SHOULD GET A HIGHER RATE OF PAY; IF AN EMPLOYEE WORKS IN ANOTHER POSITION BESIDES THE ONE HE WAS HIRED AT FOR A CERTAIN PERIOD OF TIME, TO BE ESTABLISHED BY THE BOARD, THE EMPLOYEE SHOULD BE TRANSFERRED TO THAT POSITION PERMANENTLY.

HERBERT ADDRESSED THE COMMITTEE DISCUSSED MOVING THE EXCAVATOR OPERATOR FROM G-5 PAY GRADE CLASSIFICATION TO G-8 CLASSIFICATION; \$8.73 TO \$9.25 BASE PAY AND MOVING THE PARK AND RECREATION DIRECTOR, HEAD MECHANIC AND BUILDING MAINTENANCE SUPERVISOR FROM G-10 GRADE CLASSIFICATION TO G-13 CLASSIFICATION; \$10.49 TO \$12.43 BASE PAY.

HERBERT EXPLAINED THIS WAS THE INITIAL MEETING OF THE COMMITTEE AND THEY WOULD LIKE TO GET GUIDANCE AND FEEDBACK FROM THE BOARD, GO BACK AND REVIEW EACH INDIVIDUAL EMPLOYEE AS TO WHEN THEY BEGAN WORKING FOR THE COUNTY, WHAT POSITION THEY ARE IN, WHAT THEIR SALARY IS AND TRY AND COME UP WITH AN EQUITABLE PAY SCALE.

COMMISSIONER FINCH REFERENCED AN EMPLOYEE WHO HAS BEEN WORKING FOR EIGHT YEARS AT A JOB MAKING LESS THAN AN EMPLOYEE WHO JUST STARTED TO WORK DOING THE SAME JOB BUT TURNED IN DOCUMENTATION TO RECEIVE FIVE STEP GRADES; THIS IS WHY THE COMMITTEE FEELS ADJUSTMENTS NEED TO BE MADE. HOWEVER, IF THE BOARD IS WANTING TO KEEP THE STEP PAY PLAN, THERE IS NOTHING ELSE THAT CAN BE DONE.

DISCUSSION CONTINUED ON THE STEP PAY PLAN NOT BEING EFFECTIVE DUE TO IT NOT BEING ADHERED TO.

COMMISSIONER BROCK AGREED THAT EACH EMPLOYEE WILL HAVE TO BE LOOKED AT INDIVIDUALLY AND JUSTIFICATION MADE ON HOW THE EMPLOYEE WHO HAS WORKED EIGHT YEARS IS MAKING LESS THAN THE EMPLOYEE WHO HAS WORKED TWO YEARS IN THE SAME POSITION.

COMMISSIONER FINCH FELT LIKE THERE WOULD BE BETTER MORALE AND MORE PRODUCTION RECEIVED FROM THE EMPLOYEES IF THE BOARD MAKES AN EFFORT TO MAKE THE EMPLOYEES FEEL LIKE THEY ARE INTERESTED AND CONCERNED ABOUT THE SITUATION.

COMMISSIONER BROCK REFERENCED THE MOVING OF PARK AND RECREATION DIRECTOR, HEAD MECHANIC AND BUILDING MAINTENANCE SUPERVISOR FROM G-10 TO G-13 POSITION AND REQUESTED CLARIFICATION ON WHY THIS SHOULD BE DONE. ADMINISTRATOR HERBERT SAID THIS WAS DISCUSSED AND LOOKED AT WHEN LOOKING AT THE BASE PAY AND CLASSIFICATION GRADE SHEETS.

COMMISSIONER CORBIN ADDRESSED THE BOARD HAS IN THE PAST GIVEN LONGEVITY PAY INCREASES AND ALSO A RAISE AT BUDGET TIME; THIS WORKED WELL AND HE DOESN'T KNOW WHEN THE BOARD STOPPED DOING THIS.

COMMISSIONER BROCK ADDRESSED EDDIE RILEY'S POSITION AND HIM HAVING FOUR TO FIVE MEN WORKING UNDER HIM. COMMISSIONER FINCH ITERATED RILEY HAVING A BUDGET AND A SECRETARY ADDED ON TO HIM THIS YEAR. COMMISSIONER COPE SAID IF HE WASN'T IN LINE WITH THE OTHER SUPERVISORS, HE SHOULD BE WITH COMMISSIONER BROCK AGREEING HE HAD DONE A FINE JOB AND STAYED ON TOP OF THINGS.

COMMISSIONER BROCK THEN ADDRESSED DALLAS CARTER RECEIVING ONLY \$.70 PER HOUR MORE THAN WHAT HE WAS MAKING AS A GRADER OPERATOR; THE ONLY WAY TO ADDRESS THESE ISSUES IS A ONE ON ONE BASIS.

COMMISSIONER COPE OFFERED A MOTION, SECONDED BY COMMISSIONER BROCK AND CARRIED FOR THE COMMITTEE TO LOOK AT EACH EMPLOYEE INDIVIDUALLY AND BRING BACK A RECOMMENDATION TO THE BOARD ON PAY ADJUSTMENTS.

COMMISSIONER FINCH ADDRESSED THE NEED TO PRIORITIZE THE PAY ADJUSTMENTS BE FUNDED. CHAIRMAN CORBIN REFERENCED THE BUDGET DEFICIT THE BOARD IS PRESENTLY FACING.

WHEN QUESTIONED BY HERBERT IF THE BOARD WANTED TO APPROVE OF THE RECOMMENDATIONS BY THE COMMITTEE ON DOING AWAY WITH THE STEP PAY PLAN AND THE STEP INCREASES FOR EXPERIENCE, COMMISSIONER FINCH SUGGESTED WAITING AND BRINGING THESE RECOMMENDATIONS UP AGAIN WHEN THE COMMITTEE COMES BACK WITH A FULL RECOMMENDATION; HE WAS JUST INTERESTED TO SEE IF THE BOARD HAD ANY REAL PROBLEMS WITH WHAT THE COMMITTEE HAD RECOMMENDED SO FAR.

ADMINISTRATOR HERBERT THEN PRESENTED A BUDGET AMENDMENT FOR PUBLIC WORKS TRANSFERRING \$10,000 FROM THE SPRAY LINE ITEM TO THE SIGN LINE ITEM. COMMISSIONER BROCK OFFERED A MOTION, SECONDED BY COMMISSIONER FINCH AND CARRIED TO APPROVE OF THE BUDGET AMENDMENT.

ADMINISTRATOR HERBERT PRESENTED BUDGET AMENDMENTS FOR PARKS AND RECREATION TRANSFERRING FROM OPERATING SUPPLIES TO TRAVEL AND PER DIEM \$200; TRANSFERRING FROM MAINTENANCE CAMPBELL PARK TO BLUE LAKE PARK \$300; TRANSFERRING FROM MAINTENANCE CAMPBELL PARK TO ORANGE HILL PARK \$500; TRANSFERRING MAINTENANCE FROM HINSON CROSS ROADS UTILITIES TO FIVE POINTS RECREATION CENTER \$900; TRANSFERRING FROM BOAT RAMP MATERIALS TO OTHER CONTRACTURAL SERVICES \$250; TRANSFERRING FROM BOAT RAMP MATERIALS TO OTHER CURRENT CHARGES \$137.49. COMMISSIONER BROCK QUESTIONED WHY CAMPBELL PARK MONIES WAS BEING USED TO FUND EXPENSES AT OTHER PARKS. ADMINISTRATOR HERBERT ADVISED THESE WERE MONIES BUDGETED FOR THIS BUDGET YEAR BUT THEY DON'T PLAN ON USING THEM BETWEEN NOW AND THE END OF SEPTEMBER; THE NEW BUDGET YEAR WILL BEGIN OCTOBER 1ST AND MONIES SHOULD BE BUDGETED FOR CAMPBELL PARK EXPENSES AT THAT TIME.

COMMISSIONER COPE OFFERED A MOTION, SECONDED BY COMMISSIONER BROCK AND CARRIED TO APPROVE OF THE PARK AND RECREATION BUDGET AMENDMENTS.

ADMINISTRATOR HERBERT QUESTIONED THE BOARD ON THE BANKING PROPOSALS THEY HAD BEEN ASKED TO RANK A COUPLE OF MEETINGS AGO.

CHAIRMAN CORBIN INFORMED THE BOARD HE HAD SPOKEN WITH DEPUTY CLERK CARTER ON THE PROPOSALS AND SHE DIDN'T HAVE A RECOMMENDATION; HE RECOMMENDED LEAVING ALL THE BANKING SERVICES AS IS.

COMMISSIONER COPE STATED HE HAD TALKED WITH THE CONSTITUTIONAL OFFICERS AND THEY WERE PLEASED WITH THEIR CURRENT BANKING SERVICES.

COMMISSIONER BROCK OFFERED A MOTION, SECONDED BY COMMISSIONER COPE AND CARRIED TO LEAVE THE BANKING SERVICES AS IS.

CHAIRMAN CORBIN INFORMED THE BOARD THAT ALVIN BRUNER HAD ASKED IF THE COUNTY WOULD BE INTERESTED IN COST SHARING ON ROADS IN QUAIL HOLLOW AND MENTIONED THERE WAS SOMEONE WHO MIGHT BE WILLING TO PAY 1/2 OF THE COST FOR PAVING A ROAD.

DISCUSSION WAS HELD ON WHERE THE OTHER HALF OF FUNDING WOULD COME FROM. DUE TO THE ROADS BEING SIMILAR TO THE HOLMES VALLEY ROAD EXTENSION PROJECT, THE BOARD'S CONSENSUS WAS TO SEND THE PERSON INTERESTED IN PAYING HALF THE COST OF ROADS IN QUAIL HOLLOW THE LOWEST BID RECEIVED ON THE EXTENSION PROJECT; IF THEY RESPOND, CHAIRMAN CORBIN WILL BRING BACK THE INFORMATION TO THE BOARD.

COMMISSIONER FINCH REPORTED HE, ADMINISTRATOR HERBERT AND MALCOLM GAINNEY WOULD TRY TO MAKE A PRESENTATION ON PICTOMETRY TO THE CITY OF CHIPLEY AND PROVIDE THE BOARD WITH INFORMATION AT THEIR AUGUST MEETING ON WHETHER THE CITY IS WILLING TO PARTICIPATE IN THE COST.

COMMISSIONER FINCH REPORTED THAT DEVELOPERS HAD QUESTIONED THE BOARD LOOK AT REQUIRING THE PAVING OF ROADS IN A SUBDIVISION AFTER A CERTAIN AMOUNT OF PROPERTY HAS BEEN SOLD RATHER THAN REQUIRING THEY BE PAVED UPFRONT.

RANDY PARKER, PLANNING CONSULTANT, ADDRESSED THE BOARD ON THE DEVELOPER HAVING THE OPTION TO POST A BOND, CASH OR A LETTER OF CREDIT TO COVER THE COST OF THE ROAD PAVING; THEY DON'T HAVE TO ACTUALLY DO THE ROAD PAVING UPFRONT.

COMMISSIONER CORBIN AND FINCH REQUESTED PARKER DRAFT SOMETHING TO HAND OUT TO THE DEVELOPERS AS THEY ARE NOT SURE THE DEVELOPER IS AWARE THEY CAN DO THIS.

THE COUNTY ENGINEER CAUTIONED THE BOARD ON ACCEPTING LETTERS OF CREDIT AS FINANCIAL SECURITY. ATTORNEY HOLLEY ADVISED IF A LETTER OF CREDIT IS PROPERLY DRAWN, THE BANK WILL HAVE TO PAY.

DISCUSSION WAS HELD WITH COMMISSIONER HALL OFFERING A MOTION, SECONDED BY COMMISSIONER FINCH AND CARRIED TO HAVE A PUBLIC HEARING AND AMEND THE COMPREHENSIVE PLAN TO ALLOW THE POSTING OF BONDS AND CASH ONLY.

COMMISSIONER COPE REPORTED JOHNNIE DUNCAN HAD GIVEN A 1996 BUICK TO THE WASHINGTON COUNTY COUNCIL ON AGING TO RAFFLE OFF. THE COUNCIL ON AGING IS REQUESTING THEY COME UNDER THE COUNTY'S AUTOMOBILE INSURANCE FOR A PERIOD OF SIX MONTHS UNTIL THE VEHICLE IS GIVEN AWAY. COMMISSIONER COPE OFFERED A MOTION, SECONDED BY COMMISSIONER FINCH AND CARRIED TO APPROVE OF THE COUNCIL ON AGING ENTERING INTO A LEASE AGREEMENT WITH THE COUNTY TO INSURE THE VEHICLE UNDER THE COUNTY'S POLICY.

COMMISSIONER COPE REPORTED ON QUOTES HE HAD RECEIVED ON BEAVER TRAPPERS:

1. \$100 SET UP AT \$25 PER BEAVER
2. \$25 SET UP AT \$80 PER BEAVER
3. \$25 SET UP AT \$150 PER BEAVER

HE THEN ADDRESSED A LOT OF THE BEAVER PROBLEMS BEING ON PRIVATE PROPERTY AND QUESTIONED WHERE THE LIABILITY FALLS. ATTORNEY HOLLEY ADVISED IF THE BEAVER DAMS DO NOT AFFECT A COUNTY ROAD, THE COUNTY DOESN'T NEED TO GET INVOLVED.

CHAIRMAN CORBIN STATED IF THE COUNTY HIRES A TRAPPER, THE TRAPPER NEEDS TO BE CONFINED TO THE AREA HE IS SUPPOSE TO BE TRAPPING IN; HE REFERENCED A PRIOR EXPERIENCE WHEN THE COUNTY ENTERED INTO AN AGREEMENT WITH A BEAVER TRAPPER.

DISCUSSION WAS HELD ON ADVERTISING FOR A TEMPORARY EMPLOYEE TO TRAP BEAVERS OR TALK TO THE ANIMAL CONTROL OFFICER TO SEE IF HE WOULD BE INTERESTED.

ATTORNEY HOLLEY TOLD THE BOARD A TEMPORARY EASEMENT WOULD NEED TO BE GOTTEN IF A TRAPPER OR EMPLOYEE WENT ON PRIVATE PROPERTY.

COMMISSIONER FINCH OFFERED A MOTION, SECONDED BY COMMISSIONER COPE AND CARRIED TO TALK TO THE ANIMAL CONTROL OFFICER ABOUT TRAPPING BEAVERS AND PAY HIM OVERTIME.

COMMISSIONER COPE OFFERED A MOTION, SECONDED BY COMMISSIONER FINCH AND CARRIED FOR THE TWO SURVEYORS FOR THE COUNTY TO SUBMIT SEALED BIDS FOR SURVEYING SERVICES NEEDED AND BOTH BE TURNED IN TO THE COUNTY ADMINISTRATOR.

COMMISSIONER COPE REPORTED THAT HE, ADMINISTRATOR HERBERT AND PARK AND RECREATION DIRECTOR, DAVID CORBIN, MET WITH THE WASHINGTON COUNTY SCHOOL BOARD; THEY GAVE \$25,000 FOR ONE YEAR ONLY TO THE COUNTY FOR WORK DONE, TO BE DONE, ETC. AND REQUESTED THE COUNTY ADMINISTRATOR WRITE A LETTER THANKING THEM FOR THE FUNDING. AS FAR AS THE USE OF THESE MONIES, COMMISSIONER COPE FELT THIS SHOULD BE DISCUSSED AT A BUDGET WORKSHOP.

DEPUTY CLERK CARTER ADDRESSED IT WAS PRESENTLY IN THE PROPOSED GENERAL FUND BUDGET TO FUND THE EXTRA INMATE CREW LEADER THE BOARD HAD REQUESTED BE FUNDED THAT WAS HIRED WHEN JACOB STRICKLAND WENT OFF ON MILITARY DUTY.

COMMISSIONER COPE QUESTIONED WHAT KIND OF CHEMICALS WAS BEING USED WITH THE SPRAYING PROGRAM FOR THE COUNTY AND REPORTED ON A NEW PRODUCT BEING OUT CALLED CLEAR OUT THAT COST 1/2 AS MUCH AS ROUND UP AND IT WORKS REAL WELL.

COMMISSIONER COPE ADDRESSED HIS UNDERSTANDING THE MILLED ASPHALT THE COUNTY RECEIVED FROM THE STATE IN EXCHANGE FOR THE SPREADER WAS SUPPOSE TO BE DIVIDED EQUALLY AMONG THE DISTRICTS; HOWEVER, DISTRICT FOUR GOT 69 LOADS AND THE REMAINING DISTRICTS GOT 46 LOADS.

COMMISSIONER CORBIN, DISTRICT FOUR, ADVISED HE HAD BORROWED SOME MILLED ASPHALT FROM COMMISSIONER BROCK; HE HAD EXCHANGED SOME TOP SOIL FOR MILLED ASPHALT WITH HAL GORE ALSO.

DISCUSSION WAS HELD ON OVERTIME EARNED BY SOME EMPLOYEES AND THE BOARD'S POLICY ALLOWING FOR COMPENSATORY TIME RATHER THAN PAYING OF OVERTIME. CHAIRMAN CORBIN RECOMMENDED PAYING THE EMPLOYEES WHO WORKED OVERTIME THREE HOURS FOR HAULING MILLED ASPHALT DUE TO HIM HAVING TOLD THEM THEY WOULD GET OVERTIME.

COMMISSIONER CORBIN SAID HE WAS NOT AWARE OF THE POLICY AS HE HAD NOT READ IT; HOWEVER, HE TOLD THE BOARD AS FAR AS RONNIE RILEY'S OVER- TIME FOR SATURDAY ON MOVING THE EQUIPMENT BACK, HE DID NOT PROMISE HIM OVERTIME.

COMMISSIONER FINCH ADDRESSED DALLAS CARTER, PUBLIC WORKS SUPERVISOR, FEELING BAD BECAUSE THE EMPLOYEES WERE EXPECTING TO BE PAID; HE WAS NOT CONCERNED ABOUT HIMSELF GETTING PAID BUT WOULD LIKE FOR THE OTHER EMPLOYEES TO.

COMMISSIONER CORBIN SAID HE WOULD TAKE FULL RESPONSIBILITY AND IF THE BOARD DOESN'T WANT TO PAY THE OVERTIME, HE WOULD PAY IT EXCEPT FOR RONNIE RILEY, BECAUSE HE HAD TOLD THEM THEY WOULD GET PAID.

COMMISSIONER FINCH ADDRESSED THE BOARD SHOULD CONSIDER PAYING EMPLOYEES OVERTIME OR GIVE THEM THE OPTION OF EITHER BEING PAID OR EARNING OF COMPENSATORY TIME.

DISCUSSION WAS HELD ON PAYING DALLAS CARTER AS HE IS A SUPERVISOR AND AN EXEMPT EMPLOYEE. COMMISSIONER HALL REFERENCED THE COUNTY POLICY SAYING EXEMPT EMPLOYEES WOULDN'T GET COMPENSATORY TIME.

COMMISSIONER FINCH SUGGESTED COMMISSIONER BROCK, AS LIASON TO ROAD AND BRIDGE, UNLESS THE POLICY IS CHANGED THIS AFTERNOON, EXPLAIN TO THE EMPLOYEES WHAT THE POLICY IS ON EMPLOYEES EARNING OVERTIME.

COMMISSIONER FINCH OFFERED A MOTION TO PAY ALL THE EMPLOYEES EXCEPT DALLAS CARTER. CHAIRMAN CORBIN SAID THE TOTAL COST WOULD BE \$637.64 PLUS BENEFITS WITH THE TOTAL BEING \$733.53. COMMISSIONER BROCK SECONDED THE MOTION.

COMMISSIONER COPE REITERATED THE NEED TO MAKE IT CLEAR, IF THE BOARD HAS POLICY THEY NEED TO ABIDE BY IT; HE HAS A PROBLEM GOING AGAINST THE POLICY.

COMMISSIONER BROCK ADDRESSED OVER THE YEARS THE BOARD HAD GOTTEN USE TO EMPLOYEES GETTING PAID OVERTIME WHEN THEY DID FEMA WORK THAT WHEN THEY DO REGULAR OVERTIME, THEY AUTOMATICALLY THINK THEY ARE TO GET PAID.

THE MOTION CARRIED WITH COMMISSIONER HALL AND COPE OPPOSED.

COMMISSIONER BROCK ADDRESSED AFTER AN EMPLOYEE WORKS 40 HOURS, BY LAW THE BOARD CAN NOT MAKE AN EMPLOYEE WORK OVERTIME AND THEY WILL TELL YOU THEY ARE NOT GOING TO COME IN AND WORK. COMMISSIONER HALL ADDRESSED THERE WAS SOMETHING BEFORE LEGISLATURE NOW, HE THOUGHT, THERE CAN BE NO MORE COMP TIME. THE BOARD AGREED THIS NEEDED TO BE ADDRESSED IN THE COUNTY PERSONNEL POLICY.

COMMISSIONER BROCK ADDRESSED HIS CONCERNS WITH THE CDBG MATCHING FUNDS AND QUESTIONED HOW IT WOULD WORK BETWEEN THE TWO CDBG PROJECTS AND HOW IT WOULD BE SPENT.

COMMISSIONER CORBIN REFERENCED STACY WEBB, GRANTSPERSON, HAVING INFORMED THE BOARD THEY COULD HAVE THE \$46,000 IN CDBG ADMINISTRATION MONIES FOR MITIGATION FUNDS AND HE THOUGHT COMMISSIONER BROCK HAD AGREED FOR HIM TO USE THESE FUNDS SINCE PRIOR COUNTY COMMISSIONER, LARRY ENFINGER HAD ADDED ALL THE WORK TO BE DONE ON JOINER ROAD.

COMMISSIONER BROCK WAS QUESTIONING IF RIGHT OF WAYS AND FENCING WAS TAKEN OUT OF THE COUNTY MATCH AS HE WANTED TO KEEP TRACK OF THE MATCHING FUNDS.

DEPUTY CLERK CARTER ADDRESSED THIS BEING A CDBG GRANT AND EVERY INVOICE PERTAINING TO THIS GRANT SHOULD BE APPROVED BY STACY WEBB, GRANTSPERSON TO SEE IF THEY ARE GRANT ELIGIBLE.

COMMISSIONER HALL INFORMED COMMISSIONER COPE THAT MR. HAROLD REGISTER WAS READY FOR WORK TO BE DONE AT THE PINEY GROVE CHURCH. COMMISSIONER COPE AGREED TO GET WITH MR. REGISTER.

COMMISSIONER BROCK ADDRESSED THE PARKS AND RECREATION DIRECTOR HAVING INFORMED HIM OF A LETTER FROM THE STATE WARNING OF BACTERIA IN WATER AND WANTING ALL LAKES, CREEKS, AND RIVERS TESTED, ETC.; HE DIDN'T WANT THE DIRECTOR GOING AND POSTING SIGNS UP AT THESE FACILITIES PROHIBITING PEOPLE FROM GOING IN THE WATER.

DISCUSSION WAS HELD WITH ATTORNEY HOLLEY ADVISING IT WOULD BE BETTER TO POST WARNING SIGNS THAN NOT PUTTING UP ANY SIGNS AT ALL.

DEPUTY CLERK CARTER BEGAN WITH HER REPORT:

1. VOUCHERS SIGNED AND WARRANTS ISSUED FOR JUNE 2003

TOTALLING \$1,424,383.71. COMMISSIONER BROCK OFFERED A MOTION, SECONDED BY COMMISSIONER COPE AND CARRIED TO APPROVE OF THE VOUCHERS.

2. BUDGET AMENDMENT FOR PROPERTY APPRAISER FOR \$2,253 BASED ON BUDGET APPROVED BY THE FLORIDA DEPARTMENT OF REVENUE FOR FY 2002-2003 WHICH REFLECTED AMENDMENTS AND CHANGES TO THE BUDGET INCLUDING ADJUSTMENT FOR FINAL SALARY FOR THE OFFICIAL; THIS INFORMATION NOT RECEIVED UNTIL AFTER APPROVED BUDGET HAD BECOME FINAL. LETTER FROM DEPARTMENT OF REVENUE DATED OCTOBER 2002 AND RECEIVED AFTER THE BOARD HAD ADOPTED ITS FINAL BUDGET. DEPUTY CLERK CARTER ADVISED THEY DIDN'T HAVE A CHOICE BUT TO APPROVE OF THE AMENDMENT. COMMISSIONER HALL OFFERED A MOTION, SECONDED BY COMMISSIONER COPE AND CARRIED TO APPROVE OF THE BUDGET AMENDMENT.
3. APPOINTMENT OF VALUE ADJUSTMENT BOARD MEMBERS AND SET ORGANIZATIONAL MEETING REQUIRED BY THE NEW DEPARTMENT OF REVENUE RULES; COMMISSIONER FINCH, COPE AND CORBIN VOLUNTEERED TO SERVE FOR THE BOARD. ATTORNEY HOLLEY ADVISED THE SCHOOL BOARD HAD APPOINTED VANN BROCK AND PHILLIP ROUNTREE. DEPUTY CLERK CARTER AGREED TO NOTIFY BOARD MEMBERS OF MEETING DATE, PLACE AND TIME.
4. APPROVAL OF TENTATIVE MILLAGE RATE OF 10 MILLS AND SET FIRST PUBLIC HEARING ON TENTATIVE BUDGET FOR SEPTEMBER 11TH AT 5:05 P.M. AT THE WASHINGTON COUNTY ANNEX. COMMISSIONER BROCK OFFERED A MOTION, SECONDED BY COMMISSIONER COPE AND CARRIED TO APPROVE.
5. APPROVAL OF RECAPITALIZATION OF 2002 TAX ROLL SUBMITTED BY HELEN MCENTYRE, TAX COLLECTOR WITH ERRORS TOTALLING \$31,472.43; INSOLVENCIES TOTALLING \$68,657.24, DISCOUNTS TOTALLING \$296,751.89 FOR A TOTAL \$396,891.56. COMMISSIONER BROCK OFFERED A MOTION, SECONDED BY COMMISSIONER COPE AND CARRIED TO APPROVE.
6. ARCH WIRELESS-ERIC STEWART HAD CONTACTED DEPUTY CLERK CARTER WANTING TO LEASE TOWER SPACE AT MUDHILL TOWER; STEWART ADVISED THEY HAD BOUGHT ANOTHER COMPANY OUT BUT WAS NOT AWARE OF THE COMPANY. SHE ADVISED SHE HAD TOLD HIM HE WOULD NEED TO ENTER INTO A TOWER LEASE AGREEMENT WITH THE COUNTY AND STEWART WAS WANTING APPROVAL TO DO THAT.
ATTORNEY HOLLEY ADDRESSED THE BOARD HAVING A PROPOSAL FROM A FIRM WANTING THE COUNTY TO ENTER INTO AN AGREEMENT WITH THEM ON TOWERS LOCATED IN THE COUNTY.
DUE TO NOT KNOWING THE RATE TO CHARGE, WHAT COMPANY THEY PURCHASED, ETC., THE BOARD'S CONSENSUS WAS TO HAVE STEWART ADDRESS THE BOARD AT THEIR AUGUST MEETING WITH INFORMATION ON THEIR COMPANY AND WHAT COMPANY THEY PURCHASED.

ED PELLETIER, COUNTRY OAKS FIRE DEPARTMENT, ADDRESSED THE BOARD ON THEIR HAVING AGREED TO FUND THE 10% MATCH FOR A GRANT FOR A FIRETRUCK IF THE DEPARTMENT RECEIVED THE GRANT; THEY RECEIVED THE FUNDING AND HE NEEDS THE COUNTY'S 10% MATCH OF \$9,850.

HE THEN THANKED THE BOARD FOR THE WORK DONE ON THE ROADS IN COUNTRY OAKS.

COMMISSIONER HALL OFFERED A MOTION, SECONDED BY COMMISSIONER BROCK AND CARRIED TO APPROVE OF THE 10% MATCH FOR COUNTRY OAKS FIRE TRUCK TOTALLING \$9,850 WITH FUNDING TO COME OUT OF CONTINGENCY.

RANDY PARKER, PLANNING CONSULTANT, UPDATED THE BOARD ON THE GROUP WHO HAD COME BEFORE THE BOARD WANTING THEM TO ADOPT A TOWER ORDINANCE AND ENTER INTO AN AGREEMENT WITH THEM. HE AND ATTORNEY HOLLEY HAD SOME CONCERNS AND HE HAD WRITTEN TO THEM AND GOTTEN A RESPONSE. HE HAD ALSO CONTACTED SOME OF THE PEOPLE

IN OTHER COMMUNITIES WHO HAD DEALT WITH THE GROUP. HE ADVISED HE WAS GOING TO SUMMARIZE ALL THE COMMENTS, PRESENT THEM AT THE NEXT PLANNING COMMISSION MEETING AND BRING IT BACK BEFORE THE BOARD AT THEIR AUGUST MEETING. HE ADDRESSED IT APPEARING THE GROUP WAS WELL SKILLED IN PERMITTING THE TOWERS, MAKING SURE EVERYTHING IS DONE RIGHT AND THERE WERE A LOT OF POSITIVE COMMENTS FROM THE OTHER COMMUNITIES.

COMMISSIONER FINCH ADDRESSED A COMPANY INSTALLING A TOWER IN HIS BACK YARD FOR HIGH SPEED INTERNET AND QUESTIONED IF THE COMPREHENSIVE PLAN REQUIRED A CERTAIN SIZE OR HEIGHT FOR A TOWER.

PARKER ADVISED THE COMPREHENSIVE PLAN IDENTIFIES WHERE TOWERS CAN AND CAN NOT BE INSTALLED; IT IS ACCORDING TO HOW IT IS ZONED BUT IT CAN'T BE PUT ON RESIDENTIAL PROPERTY. IF IT IS A PUBLIC UTILITY OR SEMI-PUBLIC USE, IT IS REGULATED WHERE TOWERS CAN GO.

PARKER ADVISED COMMISSIONER FINCH IF IT IS A PUBLIC UTILITY INSTALLING THE TOWER IN HIS BACK YARD, THEY SHOULD HAVE TO GET A LAND USE CERTIFICATE. IF IT IS A SATELLITE DISH, ETC., THE COUNTY DOESN'T REGULATE THOSE.

CHAIRMAN CORBIN ASKED COMMISSIONER FINCH TO GET WITH PARKER IF HE DOESN'T UNDERSTAND THE REQUIREMENTS.

DEPUTY CLERK CARTER PRESENTED AN INTERDEPARTMENTAL BUDGET AMENDMENT FOR THE SUPERVISOR OF ELECTIONS TRANSFERRING \$2,200 FROM PRINTING AND BINDING TO TRAVEL AND PER DIEM FOR \$600, OTHER CURRENT CHARGES \$1,000 AND COMMUNICATIONS \$600. COMMISSIONER BROCK OFFERED A MOTION, SECONDED BY COMMISSIONER HALL AND CARRIED TO APPROVE OF THE BUDGET AMENDMENTS.

CHAIRMAN CORBIN RECESSED THE MEETING UNTIL 1:00 FOR LUNCH.

CHAIRMAN CORBIN CALLED THE MEETING BACK TO ORDER AT 1:15 P.M.

STACY WEBB, GRANTSPERSON, UPDATED THE BOARD ON THE ANNUAL SMALL COUNTY SOLID WASTE GRANT APPLICATION FOR \$117,647. SHE WAS REQUESTING BOARD APPROVAL TO PROCEED WITH THE GRANT APPLICATION.

ADMINISTRATOR HERBERT ADVISED DR. BINGHAM, RECYCLING CONSULTANT, WOULD BE WORKING WITH WEBB ON FILLING OUT THE APPLICATIONS FOR THE RECYCLING GRANTS. COMMISSIONER CORBIN ALSO ADDRESSED DR. BINGHAM WAS PLANNING ON RETIRING LATER ON THIS YEAR.

COMMISSIONER BROCK OFFERED A MOTION, SECONDED BY COMMISSIONER COPE AND CARRIED TO APPROVE OF WEBB APPLYING FOR THE SMALL COUNTY SOLID WASTE GRANT.

WEBB UPDATED THE BOARD ON THE ANDREW ACQUISITION PROJECT IN VERNON. SHE ADDRESSED THERE BEING EXTRA CHARGES FOR THE ABSTRACT COMPANY TO DO THE TITLE SEARCH, DOC STAMP CHARGES, FEES FROM THE ABSTRACT COMPANY AND FEES FROM ATTORNEY HOLLEY. TYPICALLY THIS WOULD BE PAID FROM THE AMOUNT ORIGINALLY AWARDED; HOWEVER, DUE TO THERE BEING EXCESS FUNDS IN THE ACCOUNT, SHE RECOMMENDED THE COUNTY PAY THOSE CHARGES SO THE ANDREWS COULD HAVE THE ORIGINAL AMOUNT THEY WERE FUNDED. WEBB ADVISED THE ABSTRACT COMPANY HAD ADVISED THE COST WOULD BE LESS THAN \$3,000. COMMISSIONER BROCK OFFERED A MOTION, SECONDED BY COMMISSIONER FINCH AND CARRIED TO APPROVE OF WEBB'S RECOMMENDATION.

ADMINISTRATOR HERBERT UPDATED THE BOARD ON THE RECOMMENDED CHANGES TO THE PERSONNEL POLICIES AND PROCEDURES WHICH THE DEPARTMENT HEADS HAD WORKED WITH HIM ON. HE ADVISED HE WOULD GO THROUGH THE SUMMARY OF THE PERSONNEL POLICY, SECTION BY SECTION AND REQUESTED IF ANYONE HAD ANYTHING TO BRING UP, FEEL FREE TO DISCUSS IT.

EMERGENCY MANAGEMENT DIRECTOR, ROGER HAGAN, QUESTIONED IF THEY WOULD HAVE A CHANCE TO ADDRESS SOME ISSUES THEY HADN'T ALL AGREED ON IN THE POLICY; HERBERT ADVISED THEY WERE FREE TO DISCUSS ANY ISSUE THEY WANTED TO.

HERBERT BEGAN WITH SECTION 1 AND POINTED OUT EACH DEPARTMENT WILL BE REQUIRED TO HAVE WRITTEN OPERATION POLICY AND PROCEDURES TO SERVE THEIR DEPARTMENT WHICH WILL HAVE TO BE APPROVED BY THE BOARD; ALL DEPARTMENTS WILL BE COVERED BY THE GENERAL POLICY BUT EACH DEPARTMENT WILL HAVE THEIR OWN OPERATIONAL POLICY.

SECTION 2 PROVIDED DEFINITIONS OF TERMS; HERBERT ADVISED THE CURRENT POLICY DOES NOT INCLUDE DEFINITIONS.

ADMINISTRATOR HERBERT WENT OVER SECTION 3, STANDARDS OF CONDUCT.

DISCUSSION WAS HELD ON OUTSIDE EMPLOYMENT WITH DAVID CORBIN, PARK AND RECREATION DIRECTOR, ADDRESSING HIM WORKING FOR GERALD MASON AS AN AUCTIONEER. THE BOARD'S CONSENSUS WAS AN EMPLOYEE COULD HAVE AN OUTSIDE JOB AS LONG AS IT DIDN'T INTERFERE WITH THE DAILY OPERATIONS OF THEIR COUNTY EMPLOYMENT.

ADMINISTRATOR HERBERT ADDRESSED SECTION 4, EMPLOYMENT PRACTICES; THIS SECTION COMBINES EMPLOYMENT PRACTICES, EVALUATIONS AND OTHER EMPLOYMENT TOPICS. A CHANGE WAS RECOMMENDED ON EVALUATIONS: WHEN A SUPERVISOR IS LEAVING THE COUNTY, OR AN EMPLOYEE IS LEAVING HIS DEPARTMENT, THE SUPERVISOR SHOULD DO AN EVALUATION ON ALL THE EMPLOYEES THEY WILL NO LONGER BE SUPERVISING UNLESS THEY HAVE DONE AN EVALUATION ON THE EMPLOYEE WITHIN THE PAST 120 DAYS.

ADMINISTRATOR HERBERT READ THE WAGES AND SALARIES SECTION ON PAGE 18 OF THE POLICY WHICH ADDRESSED AN EMPLOYEE WORKING AT LEAST FOUR CONTINUOUS HOURS IN A JOB PAYING A HIGHER HOURLY RATE, THE EMPLOYEE WOULD BE PAID THE HIGHER RATE OF PAY FOR ALL HOURS WORKED IN THE HIGHER CLASSIFICATION; WHEN AN EMPLOYEE CONTINUES WORKING IN THE HIGHER CLASSIFICATION ON THE FOLLOWING DAY, THE HOURS WORKED IN THE HIGHER CLASSIFICATION SHALL BE CONSIDERED CONTINUED FROM THE PREVIOUS DAY. HE ADVISED THERE WAS A LOT OF DISCUSSION ON THIS ISSUE DURING THE DEPARTMENT HEAD MEETINGS ON THE POLICY.

COMMISSIONER COPE AND CORBIN VOICED THEIR OPPOSITION TO AN EMPLOYEE GETTING A HIGHER RATE OF PAY JUST FOR FILLING IN FOR AN EMPLOYEE FOR FOUR HOURS. COMMISSIONER BROCK ADDRESSED IN GENERAL, AN EMPLOYEE FILLS IN FOR AN ENTIRE DAY. DEPUTY CLERK CARTER VOICED HER OPPOSITION TO PAYING A HIGHER RATE OF PAY TO ANYONE FILLING IN FOR ANOTHER EMPLOYEE. COMMISSIONER FINCH SUGGESTED IF SOMEONE IS BEING USED IN A POSITION OTHER THAN WHAT THEY WERE HIRED IN AT, AFTER A CERTAIN PERIOD OF TIME, JUST MOVE THAT EMPLOYEE INDEFINITELY TO THAT POSITION. COMMISSIONER BROCK ADDRESSED THERE BEING TWO POSITIONS THAT WERE HIRED IN AS LABOR POSITIONS THAT HAVE BEEN RUNNING A BUSHHOG ALL YEAR.

DALLAS CARTER, PUBLIC WORKS SUPERVISOR, STATED HE FELT LIKE AN EMPLOYEE SHOULD GET THE HIGHER RATE OF PAY FOR THE HOURS THEY WORK IN A DIFFERENT POSITION THAN WHAT THEY WERE HIRED AT.

ROGER HAGAN, EMERGENCY MANAGEMENT DIRECTOR, ADDRESSED BY HAVING THIS IN THE POLICY, IT CREATES A PROBLEM IN BOOKKEEPING AND IF THEY HAVE A LABOR EMPLOYEE, THEY HAVE JUST GOTTEN THEM BECAUSE THE COUNTY HAS NEVER HAD THEM BEFORE. HE VOICED HIS OPINION AN EMPLOYEE SHOULDN'T RECEIVE THE HIGHER RATE OF PAY WHILE FILLING IN FOR ANOTHER EMPLOYEE AT A HIGHER CLASSIFICATION.

COMMISSIONER BROCK ADDRESSED AN EMPLOYEE SHOULD BE PAID FOR A SKILL IF THEY ARE ABLE TO FILL IN FOR DIFFERENT CLASSIFICATIONS. HE ALSO STATED THERE HAVE BEEN LABOR POSITIONS IN ROAD AND BRIDGE; JAMES SHEFFIELD AND ROBERT STRICKLAND'S POSITIONS HAD NEVER BEEN FILLED.

DISCUSSION WAS HELD ONCE AGAIN ON DAVID SHIPES AND JERRY THOMAS HAVING BEEN HIRED IN AT LABOR POSITIONS AND BEEN USED AS MOWER OPERATORS FOR A YEAR. COMMISSIONER FINCH REITERATED HIS FEELING THEY SHOULD BE MOVED PERMANENTLY TO A MOWER POSITION IF THIS IS WHERE THEY ARE NEEDED RATHER THAN LEAVING THEM AT LABOR POSITIONS AND PAYING THEM MOWER WAGES.

DALLAS CARTER STATED THERE WAS ANOTHER EMPLOYEE, BONNERN WESTERN, WHO IS GETTING LABOR PAY BUT CAN DRIVE A LOW BOY OR DO ANYTHING THAT IS NEEDED AT ROAD AND BRIDGE.

DEPUTY CLERK CARTER REFERENCED THE COMMITTEE HAVING DISCUSSED MAKING ONE CLASSIFICATION FOR ALL HEAVY EQUIPMENT OPERATORS.

HAGAN QUESTIONED WHY THOMAS AND SHIPES WAS DOING MOWING IF THEY WERE HIRED AS LABORERS. COMMISSIONER BROCK ADDRESSED RUNNING INTO PROBLEMS WITH INMATES SO THEY ELIMINATED THE INMATES FROM MOWERS DUE TO DOWNTIME, ETC. COMMISSIONER BROCK ALSO ADDRESSED AT THE TIME THEY WERE HIRED, THIS WAS THE ONLY POSITION OPEN; THEY TOOK THE JOB SO THEY COULD GET ON AT ROAD AND BRIDGE. HAGAN

SUGGESTED JUST DO AWAY WITH THE LABOR POSITION AND HIRE IN THE EMPLOYEE AT WHATEVER POSITION THEY ARE NEEDED.

CHAIRMAN CORBIN SAID HE WOULD ENTERTAIN A MOTION TO MOVE DAVID SHIPES, JERRY THOMAS AND BONNERN WESTERN INTO THE POSITION THEY ARE IN, EFFECTIVE THE NEXT PAY PERIOD. COMMISSIONER FINCH OFFERED A MOTION, SECONDED BY COMMISSIONER COPE AND CARRIED TO APPROVE OF THE CHANGE.

DISCUSSION WAS HELD ON WHETHER TO TAKE WAGES AND SALARIES, PAGE 18, OUT OF THE PERSONNEL POLICY. COMMISSIONER BROCK AND DALLAS CARTER VOICED THEIR OPPOSITION TO TAKING IT OUT OF THE POLICY.

COMMISSIONER FINCH REFERENCED IT WOULD BE TRAINING FOR SOMEONE WHO FILLS IN FOR ANOTHER POSITION SO WHEN THAT POSITION BECOMES AVAIL- ABLE, HE COULD APPLY.

COMMISSIONER BROCK AND CORBIN ADDRESSED RONNIE RILEY BEING CAPABLE OF OPERATING ANY OF THE EQUIPMENT AT PUBLIC WORKS AND CAN FILL IN FOR ANY POSITION.

COMMISSIONER FINCH ADDRESSED THE COMMITTEE APPOINTED BY THE BOARD WOULD BE LOOKING AT SOME OF THESE ISSUES. CHAIRMAN CORBIN SUGGESTED LEAVING AS IS UNTIL THE COMMITTEE CAN COME BACK WITH A RECOMMENDATION.

DISCUSSION WAS HELD ON WHAT A LABOR POSITION WAS. COMMISSIONER BROCK ADDRESSED THEY WERE USED TO PICK UP PARTS, GET GRADER OPERATORS TO EQUIPMENT AND PICK THEM UP, TAKING THE SERVICE TRUCK AND FUELING EQUIPMENT, ETC.

ADMINISTRATOR HERBERT ADDRESSED SECTION FIVE ON HOLIDAYS. CURRENTLY THE POLICY ON HOLIDAYS ALLOWS EMPLOYEES WHO WORK LESS THAN A 40HOUR WORK WEEK TO SUBSTITUTE HOLIDAYS IF HOLIDAYS FALL ON THEIR DAYS OFF; THE NEW POLICY WILL DELETE THIS.

IN THE NEW POLICY, AN EMPLOYEE THAT WORKS LESS THAN A 40 HOUR WORKWEEK WILL BE GIVEN A HOLIDAY IF THE HOLIDAY FALLS ON A SCHEDULED WORK DAY; IF THE HOLIDAY DOESN'T FALL ON A SCHEDULED WORK DAY, THEY DO NOT GET TO SUBSTITUTE A HOLIDAY; THIS POLICY IS FOR FULL TIME EMPLOYEES THAT WORK LESS THAN 40 HOURS.

COMMISSIONER COPE ADDRESSED ROAD AND BRIDGE GETTING TWO HOURS MORE FOR HOLIDAYS THAN OTHER EMPLOYEES BECAUSE THEY WORK FOUR TEN HOUR DAYS. JUSTIFICATION FOR THIS WAS WHATEVER AN EMPLOYEES WORKDAY IS, IS WHAT THEY GET FOR HOLIDAY PAY, SICK LEAVE AND ANNUAL LEAVE; EMPLOYEES AT ROAD AND BRIDGE HAVE TO SIGN OUT FOR TEN HOURS WHEN THEY TURN IN SICK LEAVE OR ANNUAL LEAVE; OTHER EMPLOYEES ONLY HAVE TO SIGN OUT FOR EIGHT HOURS.

HAGAN REFERENCED ROAD AND BRIDGE EMPLOYEES ACCRUING THE SAME AMOUNT OF ANNUAL LEAVE AND SICK LEAVE AS ALL OTHER EMPLOYEES; THEY HAVE TO USE 10 HOURS RATHER THAN 8 WHEN TAKING OFF TIME.

HERBERT ADDRESSED UNDER SECTION 5 HOLIDAYS, THE NEW POLICY RECOMMENDS THAT EMPLOYEES SCHEDULED TO WORK ON SATURDAY MAY TAKE LEAVE TIME FOR THAT DAY WHEN IT IS PRECEDED OR FOLLOWED BY A HOLIDAY. HE ADVISED THIS WAS RECOMMENDED BY LINDA NORTON, LIBRARY DIRECTOR.

LINDA NORTON ADDRESSED THE BOARD RECOMMENDING THIS REMAIN IN THE NEW POLICY; THE LIBRARY EMPLOYEES AT ONE TIME WERE ABLE TO DO THIS AND THEN THEY WERE TOLD THEY COULDN'T, ETC.

HERBERT ADDRESSED HOLIDAY ON WORK DAY, PAGE 21. INDEPTH DIS- CUSSION WAS HELD ON CLARIFICATION OF THE POLICY STATING EMPLOYEES THAT OBSERVED HOLIDAY AND WHO ARE ASSIGNED A 40-HOUR WORKWEEK WILL BE PAID THE OVERTIME RATE OF TIME-AND-A-HALF. THE BOARD REQUESTED THIS BE WRITTEN OUT SO IT WOULD BE UNDERSTOOD THE EMPLOYEE WOULD RECEIVE HOLIDAY PAY PLUS TIME-AND-A-HALF FOR HOLIDAY. IT WAS ALSO ADDRESSED IF THE BOARD IS GOING TO INCLUDE SUPERVISORS GETTING PAID FOR HOLIDAYS THEY NEED TO INCLUDE IT IN THE POLICY.

ADMINISTRATOR HERBERT ADDRESSED SECTION 6, ANNUAL LEAVE, STATING THERE WERE NO CHANGES TO ELIGIBILITY AND RATE OF ACCRUAL, CHARGING LEAVE, REQUEST FOR LEAVE, AND UNUSED ANNUAL LEAVE FROM CURRENT POLICY. TIME OFF DUE TO ILLNESS OF A MEMBER OF THE EMPLOYEE'S IMMEDIATE FAMILY MAY BE CHARGED TO ANNUAL LEAVE IS INCLUDED IN THE NEW PERSONNEL POLICY.

COMMISSIONER BROCK ADDRESSED ON PAGE 16, ITEM D, APPLICATIONS MAY ALSO BE REJECTED FOR THE FOLLOWING REASONS #1: THE APPLICANT HAS BEEN CONVICTED OF A

FELONY OR A FIRST-DEGREE MISDEMEANOR THAT DIRECTLY RELATES TO THE POSITION SOUGHT; COMMISSIONER BROCK SAID HE THOUGHT THIS WAS PROBABLY RELATED TOWARD CORRECTIONS.

COMMISSIONER FINCH QUESTIONED IF THE WORD MAY BE REJECTED MEANS IT IS DISCRETIONARY WHETHER THEY ARE OR NOT. ADMINISTRATOR HAGAN ADVISED THAT #3 UNDER D ADDRESSES WHAT THIS REFERS TO.

ADMINISTRATOR HERBERT ADDRESSED ANNUAL LEAVE IN THE POLICY PRETTY WELL STAYING THE SAME. HOWEVER, THERE WERE CHANGES TO THE SICK LEAVE POLICY. IN THE NEW POLICY, IT WAS RECOMMENDED AN EMPLOYEE WHO TERMINATES HIS EMPLOYMENT WITH THE COUNTY BUT WHO IS ELIGIBLE FOR RETIREMENT FROM BOARD SERVICE BY ATTAINMENT OF THE REQUIRED NUMBER OF YEARS OF SERVICE AS PROVIDED BY THE FLORIDA RETIREMENT SYSTEM, (6 YEARS TO BE VESTED) WILL RECEIVE 100% OF ACCRUED SICK LEAVE UP TO 480 HOURS.

ADMINISTRATOR HERBERT ADDRESSED SELL BACK OF SICK LEAVE ON PAGE 27 OF THE POLICY. THE NEW POLICY STATES EMPLOYEES WHO HAVE USED THREE DAYS OR LESS OF SICK LEAVE BETWEEN OCTOBER 1 AND SEPTEMBER 30 OF EACH FISCAL YEAR SHALL HAVE AN OPTION OF SELLING A PORTION OF THE UNUSED SICK LEAVE ACCRUED DURING THAT ONE YEAR PERIOD; THE MAXIMUM AMOUNT PER YEAR OF SICK LEAVE AN EMPLOYEE WILL BE ELIGIBLE TO SELL BACK IS 64 HOURS; THEY ACCRUE 104 HOURS A YEAR BUT WILL BE REQUIRED TO LEAVE AT LEAST 40 HOURS IN THEIR SICK LEAVE ACCOUNT; THEIR SICK LEAVE WILL BE PAID AT THEIR REGULAR RATE OF PAY. ADMINI- STRATOR HERBERT SAID THE PURPOSE OF THIS WAS TO GIVE EMPLOYEES AN INCENTIVE TO COME TO WORK AND NOT USE UP THEIR SICK LEAVE.

ADMINISTRATOR HERBERT ADDRESSED PERSONAL LEAVE, PAGE 27: AN EMPLOYEE WILL BE ALLOWED TO TAKE THREE DAYS OF PERSONAL LEAVE BETWEEN OCTOBER 1 AND SEPTEMBER 30 OF EACH FISCAL YEAR WHICH WILL BE CHARGED AGAINST THEIR ACCRUED SICK LEAVE.

COMMISSIONER COPE QUESTIONED THE DONATION OF SICK LEAVE TO OTHER EMPLOYEES AND ADVISED IF IT IS NOT IN THE POLICY IT NEEDS ADDRESSING.

DAVID CORBIN QUESTIONED IF EXEMPT EMPLOYEES HAD TO PUT ALL HOURS WORKED OVER 40 ON THEIR TIME SHEET EVEN THOUGH THEY ONLY GET CREDIT FOR THE 40 HOURS. DEPUTY CLERK CARTER ASKED HIM TO CONTACT JENNIFER COOK, PAYROLL OFFICER.

DAVID CORBIN THEN QUESTIONED IF AN EXEMPT EMPLOYEE TAKES OFF A DAY, DO THEY HAVE TO TURN IN WHEN THEY ARE OFF. ADMINISTRATOR HAGAN COMMENTED IF AN EXEMPT EMPLOYEE WORKS OVERTIME, THEY DON'T RECEIVE COMPENSATION SO IF THEY TAKE A DAY OFF THEY SHOULDN'T HAVE TO CHARGE IT AGAINST SICK LEAVE OR ANNUAL LEAVE. HE REFERENCED IT BEING DIFFICULT TO DETERMINE IF THEY ARE ACTUALLY SALARIED OR EXEMPT AND SUGGESTED THE BOARD GET FLORIDA ASSOCIATION OF COUNTIES TO CONDUCT A TRAINING ON THE FAIR LABOR STANDARDS ACT.

DEPUTY CLERK CARTER QUESTIONED, IF AN EMPLOYEE IS AN EXEMPT OR SALARIED EMPLOYEE DOESN'T HAVE TO ACCOUNT FOR THEIR TIME, SHOULD THEY ACCRUE SICK LEAVE AND ANNUAL LEAVE.

COMMISSIONER CORBIN ADDRESSED A SALARIED EXEMPT EMPLOYEE DID NOT USE TO HAVE TO ACCOUNT FOR HIS TIME YEARS AGO; IF THERE WAS AN ERRAND THEY NEEDED TO RUN, THEY JUST DID IT.

HAGAN ADDRESSED HE HAD ALWAYS KEPT TRACK OF THE TIME WHEN HE WORKED LATE, TOOK OFF, ETC.

DISCUSSION WAS HELD ON EXEMPT SALARIED EMPLOYEES NOT RECEIVING ANY COMP TIME OR OVERTIME. COMMISSIONER FINCH DISAGREED WITH THIS.

EMERGENCY MANAGEMENT DIRECTOR HAGAN REFERENCED IN THE PAST EXEMPT EMPLOYEES WOULD NOT BE USED UP THEIR LEAVE TIME AND IN JANUARY, IT WOULD COME BEFORE THE BOARD, THE BOARD WOULD PAY THEM FOR LEAVE TIME THEY WOULD LOSE AND SAY THAT WAS THE LAST TIME THEY WOULD PAY.

HAGAN REFERENCED THE SUPERVISORS AT PUBLIC WORKS USE TO WHEN THEY HAD TO WORK OVERTIME, TAKE OFF A HALF A DAY DURING THE WEEK AND HE FELT THIS WAS THE FAIR THING TO DO. BY DOING THIS, THE SUPERVISORS DIDN'T HAVE TO COME BEFORE THE BOARD REQUESTING THEY GET PAID FOR LEAVE TIME THEY DID NOT HAVE TIME TO USE

BEFORE THE END OF THE YEAR AND THE BOARD PAY IT AND SAY THEY WOULDN'T PAY IT AGAIN.

COMMISSIONER FINCH SAID IF IT WASN'T IN POLICY, HE WANTED TO MAKE A MOTION TO LET THE SUPERVISORS KEEP UP WITH THEIR COMP TIME SO THEY WON'T HAVE TO USE THEIR ANNUAL LEAVE IF THEY WANT TO TAKE OFF.

COMMISSIONER BROCK QUESTIONED IF LYNDA WALLER RECEIVED COMP TIME WHEN SHE ATTENDED CODE ENFORCEMENT BOARD MEETINGS OR PLANNING COM- MISSION MEETINGS; HE WAS ADVISED SHE DID. WHEN HE ASKED DAVID CORBIN IF HE RECEIVED COMP TIME FOR GOING TO PARK AND RECREATION ADVISORY BOARD MEETINGS OR SCHOOL BOARD MEETINGS, CORBIN SAID HE DIDN'T BUT HE PUTS IT ON HIS TIME SHEET FOR RECORD PURPOSES.

THE BOARD'S CONSENSUS WAS FOR ALL EXEMPT EMPLOYEES TO KEEP UP WITH ALL THEIR TIME WORKED FOR ONE MONTH AND SUBMIT IT TO THE BOARD FOR THEIR REVIEW.

EDDIE RILEY, SHOP FOREMAN AT PUBLIC WORKS, ADDRESSED HIS TIME WORKED BEING ON HIS TIME CARD BUT THIS IS NOT WHAT IS TURNED IN ON HIS TIME SHEET; THE BOARD AGREED THIS NEED TO BE LOOKED INTO.

DEPUTY CLERK CARTER QUESTIONED THE PURPOSE OF THE TIME CARD AS THEY ARE NEVER TURNED IN TO PAYROLL. COMMISSIONER CORBIN STATED BY HAVING TO PUNCH A TIME CARD, THE EMPLOYEES WON'T BE LATE FOR WORK OR LEAVE EARLY.

ADMINISTRATOR HERBERT THEN ADDRESSED SECTION 8 MISCELLANEOUS LEAVE; BEREAVEMENT LEAVE HADN'T CHANGED; COURT LEAVE HASN'T CHANGED SIGNIFICANTLY; UNDER MILITARY LEAVE, SECTION C, THE NEW POLICY STATES AN EMPLOYEE WHO IS A MEMBER OF THE ARMED FORCES RESERVES WHO HAS BEEN CALLED TO ACTIVE MILITARY SERVICE (AS DEFINED IN F.S. 115.08) WILL RECEIVE THE FIRST 30 DAYS OF LEAVE WITH FULL PAY AND BE GUARANTEED A JOB WHEN THEY RETURN. DISCUSSION WAS HELD WITH IT BEING CLARIFIED THE EMPLOYEE WOULD START AT THE SALARY THAT HE/SHE WOULD HAVE RECEIVED, INCLUDING ALL ADJUSTMENTS, HAD THE EMPLOYEE REMAINED CONTINUOUSLY IN THE SERVICE OF THE BOARD INSTEAD OF ENTERING THE ARMED FORCES.

ADMINISTRATOR HERBERT ADVISED IT HAD BEEN RECOMMENDED THAT EDUCATION LEAVE BE AUTHORIZED IF IT WAS A DIRECT BENEFIT TO THEIR JOB WITH EMPLOYEE GETTING PAID. ANY TUITION, FEES FOR THE COURSE, BOOKS, ETC. WOULD BE LOOKED AT ON A CASE BY CASE BASIS AS FAR AS REIMBURSEMENT. THIS RECOMMENDATION WAS DETERMINED NOT TO BE INCLUDED IN THE POLICY PROVIDED TO THE BOARD.

ADMINISTRATOR HERBERT THEN CONTINUED ON WITH LEAVE WITHOUT PAY, WORKERS COMPENSATION LEAVE, MATERNITY LEAVE WITH NO DISCUSSION ON THESE ISSUES.

ADMINISTRATOR HERBERT READ SECTION 9; SEPARATIONS-TYPES OF SEPARATIONS AND OR TERMINATIONS FROM POSITIONS IN BOARD SERVICE DESIGNATIONS; DEATH, REDUCTION IN FORCE (LAYOFFS) (PAGE 36 & 37)

HE READ DISMISSAL OR DISCHARGE PORTION OF POLICY ON PAGES 38 AND 39 REGARDING REASONS FOR DISMISSAL OR DISCHARGE OF AN EMPLOYEE. COMMISSIONER FINCH ADDRESSED THE NEED TO ADD MISDEMEANOR TO REASONS FOR DISMISSAL OR DISCHARGE; HIS REASONING BEING IF YOU CAN'T HIRE AN EMPLOYEE IF THEY HAVE BEEN CHARGED WITH A MISDEMEANOR THEN THEY SHOULD BE DISMISSED FROM EMPLOYMENT IF THEY GET CHARGED.

ADMINISTRATOR HERBERT THEN READ EXIT INTERVIEW PORTION OF POLICY UNDER SECTION 9, PAGE 39.

HE THEN ADDRESSED SECTION 10, DISCIPLINARY ACTION, PAGE 40; NOTHING HAS BEEN CHANGED EXCEPT TYPES OF OFFENSES ARE LISTED IN THREE DIFFERENT GROUPS; AND BY THE OFFENSES IN EACH GROUP THE PENALTY IS LISTED. HE CONTINUED WITH READING OFFENSES WITH CHAIRMAN CORBIN ASKING HIM TO GO TO SOMETHING ELSE IF NOTHING HAS CHANGED FROM THE OLD POLICY AS HE FEELS EVERYONE IS FAMILIAR WITH IT.

ADMINISTRATOR HERBERT THEN ADDRESSED REPRIMANDS, SUSPENSIONS AND DISCHARGES ON PAGES 45 AND 46 OF THE POLICY.

HE ADVISED UNDER SECTION 11, EMPLOYEE GRIEVANCES PROCEDURES, THERE WERE NO CHANGES. UNDER SECTION 12, HE ADVISED THERE WERE A LOT OF DIFFERENT THINGS IN THIS SECTION; A LOT OF THEM IN THE CURRENT POLICY.

UNDER THE POSITION CLASSIFICATION PLAN AND SALARY SCHEDULE, ADMINISTRATOR HERBERT UPDATED THE DEPARTMENT HEADS ON THE CHAIRMAN APPOINTED HIM, DEPUTY CLERK CARTER AND COMMISSIONER FINCH TO MAKE RECOMMENDATIONS ON HOW TO MAKE THEM MORE

EQUITABLE AND FAIR. HE RECOMMENDED THE BOARD WAIT UNTIL THE COMMITTEE BRINGS THE RECOMMENDATIONS BACK TO THEM BEFORE ADDRESSING THIS SECTION.

HE ADDRESSED SECTION 15, RECORDS AND REPORTS, PAGE 65, COVERING PERSONNEL RECORDS, CONFIDENTIALITY OF INFORMATION, ETC.

HE THEN ADDRESSED SECTION 16, INTERNET POLICY, PAGE 67, IS SAME AS CURRENT POLICY ALREADY IN PLACE.

DISCUSSION WAS HELD ON PERSONNEL RECORDS BEING PUBLIC RECORD; ADMINISTRATOR HERBERT ADVISED MEDICAL RECORDS OF AN EMPLOYEE ARE NOT PUBLIC RECORD. CHAIRMAN CORBIN STATED AN EMPLOYEE HAS THE RIGHT TO BE PRESENT WHEN THEIR PERSONNEL FILE IS BEING EXAMINED.

ADMINISTRATOR HERBERT ADVISED THE APPENDIXES TO THE PERSONNEL POLICY WILL INCLUDE A LOSS CONTROL POLICY, EEO POLICY, HARDWARE/ SOFTWARE USAGE POLICY, PUBLIC RECORDS POLICY, SUSPICIOUS PACKAGE POLICY, EMPLOYEE GRIEVANCE FORM, FAMILY AND MEDICAL LEAVE CERTIFICATION, FLORIDA STATUTE 122.3135.

COMMISSIONER BROCK ASKED IF AN EMPLOYEE ASKS PERMISSION TO TAKE A NAP, WHO WOULD HE ASK AS HE SEEN THIS ADDRESSED IN THE POLICY. HAGAN ADVISED THIS WAS IN REFERENCE TO WHEN EOC IS ACTIVATED AND THEY ARE WORKING AROUND THE CLOCK OR EVEN PUBLIC WORKS WHEN THERE IS AN ACTIVATION GOING ON.

HERBERT INFORMED THE BOARD WHILE WORKING ON THE POLICY, IT WAS AGREED TO DISCUSS IT WITH THE BOARD, SEND IT ON TO THE FACT ATTORNEYS FOR THEIR REVIEW ON LIABILITY AND EMPLOYMENT ISSUES; ONCE A COUPLE OF CORRECTIONS ARE MADE, HE ASKED THE BOARD IF THEY WOULD BE IN AGREEMENT FOR HIM TO SEND IT ON TO THE ATTORNEYS.

CHAIRMAN CORBIN CALLED FOR A FIVE MINUTE RECESS.

PURSUANT TO A RECESS, COMMISSIONER FINCH OFFERED A MOTION, SECONDED BY COMMISSIONER COPE AND CARRIED TO AUTHORIZE THE COUNTY ENGINEER TO WORK WITH THE TOWN OF WAUSAU ON A DEP PERMIT THEY ARE NEEDING, OBTAIN THE PERMIT UNDER THE COUNTY WITH THE TOWN OF WAUSAU TO REIMBURSE THE COUNTY THE \$100 FEE.

DAVID CORBIN BROUGHT TO THE BOARD'S ATTENTION A LETTER HE HAD RECEIVED ON PUBLIC BATHING PLACES, INCLUDING LAKES, PONDS, RIVERS, STREAMS, ETC., REQUIRING THEY BE TESTED OR SIGNS POSTED TO KEEP PEOPLE OUT OF WATER DUE TO POSSIBILITY OF BACTERIA.

CORBIN SAID TESTING WOULD COST \$150 PER TEST PER LAKE OR THE BOARD COULD PUT UP SIGNS PROHIBITING THE USE OF THE LAKES, PONDS, RIVERS, STREAMS, ETC.

DISCUSSION WAS HELD ON PUTTING UP SIGNS THAT WOULD READ UNAUTHORIZED SWIMMING AREA OR SWIM AT OWN RISK. DUE TO A REQUEST BY CORBIN FOR THE BOARD TO APPOINT SOMEONE TO GO WITH HIM TO TALK TO AL CLEVELAND OF THE WASHINGTON COUNTY HEALTH DEPARTMENT TO SEE WHAT COULD BE DONE, CHAIRMAN CORBIN APPOINTED COMMISSIONER BROCK.

ROGER HAGAN ADDRESSED THE BOARD ON THE PERSONNEL POLICIES IN GENERAL THANKING ADMINISTRATOR HERBERT FOR THE DEPARTMENTS INVOLVEMENT WITH THE POLICY. HE ENCOURAGED THE BOARD TO LOOK AT THE POLICY HAVING MORE THINGS THAT EMPOWERS THE ADMINISTRATOR AND STATING IT SHOULD BE A COUNTY POLICY RATHER THAN A BOARD POLICY. HE ADDRESSED IT BEING CONFUSING WHEN AN EMPLOYEE THINKS SOMEONE OTHER THAN THE ADMINISTRATOR IS THEIR SUPERVISOR.

HE ALSO RECOMMENDED THE PLACES REFERENCED IN THE POLICY AS THE BOARD'S DESIGNEE SHOULD BE THE COUNTY ADMINISTRATOR; HE ADDRESSED THE NEED FOR THE BOARD TO REMOVE THEMSELVES FROM DECISION MAKING AND DAY TO DAY POLICY ROLES.

HE ADDRESSED THE COUNTY HIRING EMPLOYEES THAT HAVE PREVIOUSLY WORKED WITH THE COUNTY, SOMETIMES 2 OR 3 TIMES, WHEN OTHER EMPLOYEES HAVE NEVER HAD A CHANCE TO GET AN INTERVIEW. HE RECOMMENDED DEPARTMENT HEADS BE INCLUDED IN INTERVIEWS FOR PERSONS BEING HIRED FOR THEIR DEPARTMENT.

HE ADDRESSED THE PERSONNEL POLICY GOING FROM A SMALL DOCUMENT TO A 71 PAGE DOCUMENT; THIS MAKES ENFORCEMENT A TERRIBLE THING AND THE POLICY WILL BE NEUTERED.

HE ADDRESSED THE PAY GRADE CLASSIFICATION PLAN, ASKED WHERE IS IT NOW AND REFERENCED WHEN HE WAS TRANSFERRED TO EOC. HE STATED HE RECOGNIZED THE VALUE OF

PAY GRADE CLASSIFICATIONS AND ADDRESSED THE NEED FOR THE BOARD TO MAKE EMPLOYEES WANT TO STAY THAT HAVE JUST BEGUN THEIR CAREERS WITH THE COUNTY.

HE ADDRESSED THE NEED FOR THE BOARD TO BE THE POLICY MAKING COMMITTEE WITH ADMINISTRATOR HERBERT BEING THE ENFORCER.

HE ADDRESSED WHEN EMPLOYEES BECAME EXEMPT EMPLOYEES, THEY WERE TAKEN CARE OF UPFRONT.

ANDY ANDREASON, AG AGENT, ADDRESSED THE BOARD SEEKING DIRECTION AND ASSISTANCE ON THE POSITION LEFT VACANT BY NANCY ALEXANDER. HE PROVIDED THE BOARD WITH INFORMATION ON SOME OF THE PROGRAM ACTIVITIES THAT WILL BE TAKING PLACE AS SOON AS SCHOOL STARTS AND EXPRESSED THE EMERGENCY NEED OF FILLING THE POSITION AS SOON AS POSSIBLE.

ANDREASON ADVISED THE BOARD THE IFAS BUDGET WAS CUT \$2.5 MILLION DOLLARS WHICH WAS TO BE USED FOR FILLING VACANT POSITIONS. HOWEVER, THE STATE HAD SAID THAT ANY COUNTY THAT WOULD PAY FOR A POSITION UNTIL MONIES ARE AVAILABLE FROM THE STATE, THEY WILL MOVE THAT COUNTY TO THE TOP OF THE LIST. HE REQUESTED THE BOARD JUST FUND ONE HALF POSITION, WHICH WOULD INCREASE HIS BUDGET BY APPROXIMATELY \$9,000.

COMMISSIONER FINCH OFFERED A MOTION, SECONDED BY COMMISSIONER COPE AND CARRIED TO COMMIT TO FUND UP TO \$10,000 FOR A HALF POSITION FOR THE AG CENTER TO REPLACE NANCY ALEXANDER.

THE BOARD'S CONSENSUS WAS TO HOLD ANOTHER BUDGET WORKSHOP ON TUESDAY, JULY 29TH AT 1:00 P.M. ATTEST:_____

DEPUTY CLERK

CHAIRMAN

END OF MINUTES FOR 07/24/03