

BOARD MINUTES FOR 02/01/05

FEBRUARY 1, 2005

THE BOARD OF COUNTY COMMISSIONERS, IN AND FOR WASHINGTON COUNTY, MET ON THE ABOVE DATE AT 1:00 P.M. AT THE WASHINGTON COUNTY ANNEX, BOARD MEETING ROOM, 1331 SOUTH BOULEVARD, CHIPLEY, FLORIDA WITH COMMISSIONERS CORBIN, SAPP, FINCH, COPE AND STRICKLAND PRESENT. ATTORNEY HOLLEY, ADMINISTRATOR HERBERT, CLERK COOK AND DEPUTY CLERK CARTER WERE ALSO IN ATTENDANCE.

CHAIRMAN FINCH CALLED THE RECESSED MEETING BACK TO ORDER FROM THE JANUARY 27, 2005 MEETING. COMMISSIONER SAPP OFFERED PRAYER.

CAPTAIN JAMES BARNES/JAIL OVERCROWDING-BARNES UPDATED THE BOARD ON HAVING MET WITH THE PEOPLE AT THE PRISON ON THE OVERCROWDING AT THE WASHINGTON COUNTY JAIL; THEY CAME AND REVIEWED THE SITUATION AT THE JAIL, PROVIDED CONSTRUCTION CREWS TO MEET WITH THEM AND FEEL THEY CAN HELP IN SOME AREAS. EVEN THOUGH BARNES FEELS THE PROBLEM WILL HAVE TO BE CORRECTED IN PHASES, HE ADVISED THE BOARD AN OUTDOOR EXERCISE YARD NEEDS TO BE BUILT AT THIS POINT IN TIME SO SOMETHING COULD BE DONE TO THE INSIDE EXERCISE YARD TO ACCOMODATE OTHER INMATES.

HE SAID THE PRISON HAS AGREED TO DO ALL THE LABOR; HOWEVER, THE COUNTY WILL HAVE TO PROVIDE THE MATERIALS AND THE FUNDING FOR THE MATERIALS. HE ADDRESSED IT BEING AT A POINT A DECISION NEEDS TO BE MADE TO GO FORWARD AND REQUESTED GUIDELINES FROM THE BOARD IF THE FUNDING IS AVAILABLE, SHOULD THEY PURSUE GETTING WORK DONE BY PRISON LABOR, ETC.

COMMISSIONER CORBIN RECOMMENDED THE BOARD COMMIT SOME OF THE LAND SALES MONIES FOR THE JAIL RENOVATIONS DUE TO THEM HAVING A COMMITMENT TO THE JAIL.

BARNES EXPLAINED THE STATE MANDATE FOR PROBATION AND PAROLE TO HAVE ANYONE PICKED UP WHO HAS VIOLATED THEIR PROBATION ALONG WITH THE INCREASE IN THE COUNTY'S POPULATION ARE SOME OF THE REASONS FOR THE OVERCROWDING AT THE JAIL.

COMMISSIONER FINCH QUESTIONED IF THE SHERIFF HAD BEEN APPROACHED BY A PRIVATE COMPANY TO BUILD ONTO THE JAIL AND TAKE OVER THE OPERATIONS OF THE JAIL.

BARNES SAID NO ONE HAS APPROACHED THEM; HOWEVER, THIS IS ALWAYS AN OPTION AND MAY BE AN OPTION THE BOARD WANTS TO LOOK AT. HE STATED HE WAS NOT AN ADVOCATE OF THE PRIVATE COMPANY TAKING OVER THE JAIL DUE TO THE COUNTY LOSING A LOT OF CONTROL AND THE INMATES DOING A LOT OF PROJECTS FOR THE COUNTY. HE ADDRESSED IT BEING A BOARD DECISION WHETHER TO GO WITH PRIVATIZATION OF THE JAIL.

SHERIFF HADDOCK SAID HE HAD NOT BEEN APPROACHED; HOWEVER, IF THE COUNTY SHOULD DECIDE TO DO THIS, THEY WILL LOSE CONTROL OF THE JAIL. HE REFERRED TO THE HISTORY OF NEIGHBORING COUNTIES WHO HAVE TRIED THE PRIVATIZATION AND THERE BEING A LOT IN THE HEADLINES OF THE PAPERS WHICH COULD GIVE THE COUNTY GUIDELINES ON WHAT HAS HAPPENED DUE TO COUNTIES PRIVATIZING THEIR JAIL OPERATIONS. HE POINTED OUT PRIVATIZATION OF THE JAIL DOESN'T ALLEVIATE THE COUNTY FROM LIABILITY AND REITERATED WHAT BARNES HAD SAID ON THIS BEING A BOARD'S DECISION.

COMMISSIONER FINCH ADDRESSED, DUE TO THEM NOT HAVING THE FUNDING, ALL THE COUNTY COULD DO NOW IS PATCH THE PROBLEM OF OVER- CROWDING AT THE JAIL AND REFERRED TO THE PROBLEM BEING MUCH LARGER IN THE FUTURE DUE TO ITS RAPID GROWTH.

SHERIFF HADDOCK ADDRESSED THE COUNTY HAVING ONE OF THE BEST JAIL ADMINISTRATORS, CAPTAIN BARNES, AND SAID IF ANYONE COULD RUN IT EFFICIENTLY, HE COULD. HADDOCK REQUESTED THE BOARD CRUNCH THE NUMBERS IF THEY SHOULD DECIDE TO LOOK AT PRIVATIZATION OF THE JAIL.

COMMISSIONER FINCH INFORMED HADDOCK THAT ANY DIRECTION THE BOARD DECIDED TO GO WITH ON THE JAIL OPERATIONS, AS FAR AS HE WAS CONCERNED, WOULD BE WITH THE SHERIFF'S BLESSING OR RECOMMENDATION.

COMMISSIONER CORBIN ADDRESSED COMMISSIONERS IN ANOTHER COUNTY HAVING GIVEN HIM ADVICE NOT TO EVER GO WITH LEASING THE JAIL TO AN OUTSIDE FIRM; ONCE THE

FIRM GETS COMPLETE CONTROL, THE COUNTY IS HOSTAGE TO THEM AND WILL BE IN A POSITION TO STAY WITH THAT FIRM OR GO WITH ANOTHER PRIVATE FIRM.

COMMISSIONER FINCH ADDRESSED HIM NOT ADVOCATING PRIVATIZATION OF THE JAIL BUT HE HAS NEVER BEEN AFRAID OF TRYING SOMETHING NEW. HE ASKED FOR INPUT FROM OTHER BOARD MEMBERS.

COMMISSIONER COPE ADDRESSED HIM HAVING WORKED REAL CLOSE WITH BARNES WHEN THE JAIL WAS BEING BUILT AND HE DID AN EXCELLENT JOB; HE WOULD LIKE FOR HIM TO CONTINUE DOING THAT AND AGREED WITH COMMISSIONER CORBIN ON TAKING THE MONIES FROM THE LAND SALES. HE ALSO AGREED THE BOARD NEEDED TO REMEDY THE JAIL OVERCROWDING ONE STEP AT THE TIME AND RECOMMENDED STARTING ON THE OUTSIDE RECREATION AREA DUE TO THE PRISON HAVING AGREED TO DO THE LABOR. AS SOON AS THIS IS COMPLETED, GO TO THE INSIDE AND DO WHATEVER IS NEEDED.

DISCUSSION WAS HELD ON THE ESTIMATED COST TO DO THE OUTSIDE RECREATION AREA. BARNES ADVISED HE COULDN'T PROVIDE A COST DUE TO NOT KNOWING THE COST OF MATERIALS.

BARNES ADVISED THE INSIDE RENOVATIONS NEEDED AT THE JAIL FOR AN OPEN HOUSING POD WOULD COST APPROXIMATELY \$340,000; INMATE LABOR COULD NOT BE USED DUE TO THEM NOT HAVING THE EXPERTISE TO DO THE ELECTRONICS OR CLOSED CIRCUIT WORK.

BARNES REITERATED THE JAIL RENOVATIONS WOULD HAVE TO BE DONE IN PHASES DUE TO FINANCIAL REASONS. HE REFERRED TO EVERYONE KNOWING THE JAIL WOULD BE MAXED OUT IN FIVE YEARS WHEN IT WAS BUILT; HOWEVER, THEY BUILT IT AS LARGE AS THEY COULD AT THE TIME GIVING THE FUNDING AVAILABLE. HE POINTED OUT IT MAXED OUT EARLY DUE TO THE MANDATES FOR PAROLE AND PROBATION AND THE GROWTH IN THE COUNTY.

COMMISSIONER CORBIN SUGGESTED LOOKING AT THE POSSIBILITY OF BUILDING BARROCKS FOR THE TRUSTEES/WORK RELEASE INMATES IN THE FUTURE. BARNES AGREED THIS COULD BE RESEARCHED AND POINTED OUT THIS COULD BE DONE WITH PRISON LABOR.

COMMISSIONER CORBIN OFFERED A MOTION, SECONDED BY COMMISSIONER STRICKLAND TO ALLOT UP TO \$50,000 OF THE LAND SALES MONIES FOR THE OUTDOOR EXERCISE YARD AT THE JAIL TO GET THE PROCESS UNDERWAY.

DISCUSSION WAS HELD ON THE NEED TO KNOW THE EXACT COST OF THE PROJECT. SHERIFF HADDOCK AGREED, IF THE BOARD PASSED THE MOTION, CAPTAIN BARNES COULD PROVIDE HARD FIGURES ON THE COST AND GET THE INFORMATION BACK TO THE BOARD AS SOON AS POSSIBLE FOR THEIR REVIEW; IF THE BOARD HAD RESERVATIONS THEN, THEY COULD COME BACK AND DISCUSS IT FURTHER. COMMISSIONER CORBIN AND STRICKLAND AGREED TO MAKE THIS PART OF THEIR MOTION.

CLERK LINDA COOK POINTED OUT TO THE BOARD THEY HAD WELL OVER \$50,000 FROM TAX DEED MONIES. COMMISSIONER FINCH SAID HE WAS AWARE OF THIS; HOWEVER, HE DIDN'T WANT TO SPEND ALL OF IT ON THE JAIL WHEN THERE IS NEEDS IN THE SOUTH END OF THE COUNTY.

COMMISSIONER STRICKLAND REFERENCED THE GOOD JOB CAPTAIN BARNES AND THE STAFF ARE DOING AT THE JAIL AND DUE TO THE COUNTY GROWING, HE SUGGESTED THE BOARD LOOK AHEAD AS FAR AS THE JAIL. HE ALSO REFERRED TO THERE BEING A LOT OF MONIES THAT COULD BE OBTAINED BY HOUSING INMATES FOR OTHER AGENCIES.

BARNES SAID HE WAS WORKING WITH THE FEDERAL MARSHALS ON HOUSING THEIR INMATES AND HAS THIS PRETTY MUCH IN PLACE; HOWEVER, HE CAN'T SIGN A CONTRACT DUE TO HIM NOT HAVING ANYWHERE TO PUT THEM AT THIS TIME.

SHERIFF HADDOCK SAID IF THE JAIL COULD HOUSE THE OUT OF COUNTY INMATES AND THE FEDERAL INMATES, THIS WOULD HELP PAY FOR THE CONSTRUCTION NEEDED. HOWEVER, THEY HAVE TO LOOK AFTER THE WASHINGTON COUNTY INMATES FIRST.

COMMISSIONER FINCH STATED THE MOTION ON THE FLOOR WAS TO APPROVE UP TO \$50,000 FOR THE OUTSIDE EXERCISE YARD CONTINGENT ON BARNES BRINGING BACK SOME HARD FIGURES ON THE ACTUAL COST TO DO THE RENOVATIONS WITHIN A SHORT OF TIME AS POSSIBLE.

THE MOTION CARRIED UNANIMOUSLY.

COMMISSIONER FINCH ADDRESSED HIM HAVING CALLED THE WORKSHOP TO DISCUSS PERSONNEL ACTIONS; RUMORS ARE GOING ON AND HE WANTED TO GIVE THE BOARD A CHANCE TO SPEAK ON ANY CHANGES THEY MAY OR MAY NOT WANT TO MAKE.

HE BEGAN WITH ADMINISTRATOR HERBERT'S CONTRACT. HE STATED THE CONTRACT WAS TOTALLY AT HERBERT'S REQUEST; THE BOARD IS GOING TO OFFER HIM A CONTRACT OR THEY WILL OFFER HIM TO STAY JUST AS HE IS TODAY. HE WANTED IT IN THE RECORD, IF ADMINISTRATOR HERBERT CHOOSES THE CONTRACT, IT IS TOTALLY WHAT HE IS ASKING FOR.

COMMISSIONER CORBIN REQUESTED ATTORNEY HOLLEY READ THE BASIC POINTS OF THE CONTRACT.

ATTORNEY HOLLEY READ:

SECTION 1-DUTIES; HE ADVISED THIS HASN'T CHANGED

SECTION 2-COMPENSATION

3. TERM

4. BENEFITS

5. OTHER EMPLOYMENT

6. TERMINATION-AFTER READING B (1) PERTAINING TO IN THE EVENT THE ADMINISTRATOR IS DISMISSED WITHOUT CAUSE OR TRANSFERRED TO ANOTHER POSITION IN THE COUNTY DURING THE TERM OF THE AGREEMENT, HE SHALL RECEIVE SEVERANCE BENEFITS IN A LUMP-SUM CASH PAYMENT IN AN AMOUNT EQUAL TO 90 DAYS OF HIS THEN YEARLY SALARY, COMMISSIONER CORBIN SAID HE THOUGHT THE 90 DAYS WAS SUPPOSE TO BE 30 DAYS.

ATTORNEY HOLLEY CONTINUED READING THE OTHER REASONS FOR TERMINATION. WHEN HE GOT TO ITEM E, IT REFERRED TO IN THE EVENT THE ADMINISTRATOR IS DISMISSED WITHOUT CAUSE, ALL BENEFITS WILL CONTINUE FOR 90 DAYS. COMMISSIONER CORBIN SAID HE THOUGHT THIS WAS SUPPOSE TO BE 30 DAYS.

COMMISSIONER CORBIN ASKED ADMINISTRATOR HERBERT IF HE CONCURRED WITH THE 30 DAYS HAVING BEEN WHAT HAD BEEN DISCUSSED WITH HIM. HERBERT ADVISED THEY DISCUSSED CHANGING IT TO A 30 DAY NOTIFICATION IF HE SHOULD LEAVE; HOWEVER, HE DOESN'T REMEMBER THE SEVERANCE PAY BEING CHANGED FROM 90 DAYS TO 30 DAYS.

DISCUSSION CONTINUED WITH COMMISSIONER SAPP SAYING IT WAS PROBABLY AN ASSUMPTION AND NOT A VERIFICATION OF EACH PART OF THE CONTRACT DUE TO ONE PART BEING CHANGED AND EVERYTHING ON THE CONTRACT THAT WAS 90 DAYS CHANGED TO 30 DAYS.

COMMISSIONER FINCH AGREED WITH COMMISSIONER CORBIN AND THOUGHT EVERYTHING HAD BEEN CHANGED TO 30 DAYS; HOWEVER, HE SAID IT MAY NOT HAVE BEEN CLARIFIED.

COMMISSIONER SAPP SAID HE WAS SATISFIED WITH THE WAY THE CONTRACT IS NOW WRITTEN AT 90 DAYS WITH THE ADMINISTRATOR ALLOWING THE COUNTY 30 DAY NOTIFICATION IF HE HAS TO GO TO OTHER EMPLOYMENT; HOWEVER, THIS WOULD BE UP TO THE DECISION OF THE BOARD IF IT IS SATISFACTORY OR NOT.

COMMISSIONER CORBIN QUESTIONED SAPP IF HE WAS SAYING TO GIVE THE ADMINISTRATOR 90 DAYS SEVERANCE PAY IF THE BOARD DISMISSES HIM WITH- OUT CAUSE; BUT IF HE QUILTS, THE ADMINISTRATOR HAS TO GIVE THE BOARD A 30 DAY NOTICE. COMMISSIONER SAPP SAID IF THE ADMINISTRATOR LEFT WITH- OUT GIVING THE 30 DAY NOTIFICATION, HE WOULD HAVE TO PAY THE COUNTY 30 DAYS PAY; IF HE GIVES A 30 DAY NOTICE, THERE IS NO OTHER OBLIGATION IN THE CONTRACT.

COMMISSIONER FINCH AND CORBIN SAID THEY DIDN'T HAVE A MAJOR PROBLEM WITH THE WAY THE CONTRACT IS NOW WRITTEN.

CORBIN ADDRESSED PETE DOING A GOOD JOB AND HE HAD SPOKEN TO HIM ABOUT NOT BEING JOB SCARED AND TAKING CARE OF ISSUES WHEN HE THOUGHT SOMETHING WAS COMING UP; IF HE DID THINGS FOR THE BETTERMENT OF WASHINGTON COUNTY AND DID THEM IN GOOD FAITH AND MADE A MISTAKE, CORBIN SAID HE WOULD STAND BEHIND HIS DECISIONS. HE SAID THIS WAS THE ONLY WAY THE COUNTY COULD EVER HAVE A SUCCESSFUL EMPLOYEE IN A LEADERSHIP POSITION.

COMMISSIONER CORBIN THEN OFFERED A MOTION TO HONOR THE CONTRACT AS WRITTEN. ATTORNEY HOLLEY ASKED FOR CLARIFICATION AS THE BOARD WAS SAYING SOMETHING DIFFERENT THAN WHAT HE HAD READ; HE SAID THE CONTRACT READ IF HERBERT LEAVES AND GOES TO ANOTHER JOB, HE GIVES THE COUNTY A 30 DAY NOTICE BUT DOES NOT REQUIRE

HIM TO PAY ANYTHING. IF THE COUNTY TERMINATES HERBERT, ATTORNEY HOLLEY SAID THE CONTRACT REQUIRED THEM TO PAY HIM 90 DAYS SEVERANCE PAY.

THE BOARD CONFIRMED THIS WAS THEIR UNDERSTANDING AND IF HERBERT SHOULD LEAVE AND NOT GIVE THE 30 DAY NOTIFICATION, HE WOULD PAY THE BOARD 30 DAYS SEVERANCE PAY.

ATTORNEY HOLLEY REQUESTED THE BOARD INCLUDE IN THEIR MOTION AUTHORIZATION FOR THE CHAIRMAN AND CLERK TO SIGN THE CONTRACT DUE TO ANOTHER CONTRACT HAVING TO BE DRAWN UP; HE HAD TO RE-DO THE CONTRACT DUE TO HIM HAVING MARKED ON IT WHEN REVIEWING IT WITH THE BOARD. COMMISSIONER CORBIN AGREED TO INCLUDE THE AUTHORIZATION IN HIS MOTION AND COMMISSIONER COPE SECONDED THE MOTION.

COMMISSIONER FINCH QUESTIONED HERBERT IF HE WAS IN AGREEMENT WITH THE CONTRACT AND WAS THAT WHAT HE WANTED TO DO. HERBERT ADVISED HE WAS IN AGREEMENT WITH THE CONTRACT.

COMMISSIONER CORBIN REITERATED FOR THE BOARD TO VOICE THEIR OPINION ON HOW THEY WILL BACK PETE AND POINTED OUT A PERSON CAN'T DO THEIR JOB IF THEY DON'T KNOW IF THEY WILL GET BACKING OR NOT.

COMMISSIONER COPE POINTED OUT THE BOARD IS TO MAKE POLICY AND THE ADMINISTRATOR'S JOB IS TO MAKE SURE THE POLICY IS CARRIED OUT.

COMMISSIONER CORBIN REFERRED TO PETE POLLING THE BOARD MEMBERS INDIVIDUALLY OR CALLS A SPECIAL MEETING; HE TOLD THE ADMINISTRATOR HE WAS NOT EFFECTIVE TO THE BOARD IF HE DIDN'T MAKE A JUDGEMENT CALL WHEN IT WAS NEEDED.

COMMISSIONER FINCH ADDRESSED PERSONS CALLING COMMISSIONERS AT HOME AND SAYING UNTIL THE COUNTY BECOMES A LOT BIGGER, THIS WOULD PROBABLY NOT CHANGE. HE SAID THIS WAS NOT NECESSARILY A BAD THING BUT SOMETIMES IT IS NOT A GOOD THING. HOWEVER, HE DIDN'T WANT PEOPLE TO CALL HIM AND TELL HIM THE ADMINISTRATOR HAD TOLD THEM TO FIND OUT THE INFORMATION THEY ARE WANTING FROM HIM. HE REQUESTED THE ADMINISTRATOR TELL PEOPLE WHAT THE COUNTY POLICY IS IF THERE IS A POLICY PERTAINING TO WHAT THEY ARE REQUESTING, EVEN THOUGH THEY MAY STILL CALL HIM.

COMMISSIONER FINCH REQUESTED THE ADMINISTRATOR GET WITH THE COMMISSIONER, CHAIRMAN, ETC. IF THE POLICY IS VAGUE AND NOT CLEAR TO GET THE MATTER CLEARED UP SO HE WILL KNOW WHAT IT MEANS FOREVER MORE. IF THIS MEANS TAKING ACTION TO CHANGE OR MODIFY THE POLICY, FINCH SAID THE BOARD WOULD MAKE THE CHANGE.

COMMISSIONER CORBIN REQUESTED WHEN THERE ARE DIFFERENT DINNERS HELD FOR THE EMPLOYEES, THE ADMINISTRATOR SET THE HOURS FOR THEM AT 2:00 P. M. RATHER THAN AT 12:00 NOON DUE TO IT COSTING BIG DOLLARS WHEN THE EMPLOYEES ARE OFF THAT LONG.

COMMISSIONER COPE SUGGESTED THE BOARD INCORPORATE SAFETY MEETINGS INTO SOME OF THE DINNERS HELD; HE POINTED OUT THOSE HALF DAYS AFTER LUNCH COULD HAVE BEEN USED TO HOLD SAFETY MEETINGS.

COMMISSIONER COPE ADDRESSED THE NEED FOR THE SUPERVISORS OR EMPLOYEES AT PUBLIC WORKS TO TAKE CARE OF A PROBLEM WHEN SOMEONE CALLS THEM RATHER THAN REFERRING THEM TO A COUNTY COMMISSIONER; IF THEY CAN'T TAKE CARE OF THE PROBLEM, THEY NEED TO CONTACT ADMINISTRATOR HERBERT.

COMMISSIONER FINCH ADDRESSED HIM WANTING THE COUNTY EMPLOYEES AT THE COUNTY ANNEX AND PUBLIC WORKS TO FEEL JUST AS GOOD ABOUT THEIR JOB AS THEY POSSIBLY CAN; IF THE BOARD CAN GIVE THEM AN HOUR OR TWO TO GET THEIR MORAL UP, HE DOESN'T HAVE A PROBLEM. HE AGREED GUIDELINES ARE NEEDED WHERE EVERYONE WILL UNDERSTAND.

COMMISSIONER FINCH ALSO REFERRED TO HAVING BEEN CALLED A DAY BEFORE A HOLIDAY SAYING NOTHING IS GOING ON AND BEING ASKED IF EMPLOYEES CAN LEAVE AT LUNCH. HE REFERRED TO OTHER OFFICES IN THE COUNTY ANNEX NOT LIKING THIS AND HE UNDERSTANDS THAT. HE WANTED TO CLARIFY THESE REQUESTS WERE NOT COMING FROM PUBLIC WORKS. HE POINTED OUT THIS SHOULDN'T BE LEFT AT THE DISCRETION OF ANY ONE OF THE COMMISSIONERS; EMPLOYEES SHOULD KNOW THE FIRST OF THE YEAR WHEN THEY ARE GOING TO BE OFF.

COMMISSIONER COPE STATED THE BOARD HAS HOLIDAYS ESTABLISHED IN POLICY AND, AS FAR AS HE WAS CONCERNED, THAT IS WHEN THE EMPLOYEES SHOULD BE OFF. DISCUSSION CONTINUED WITH THE ADMINISTRATOR BEING ADVISED TO COORDINATE WITH THE

OTHER COUNTY OFFICES WHEN ISSUES LIKE THIS COME UP AND HE FEELS A CHANGE NEEDS TO BE MADE.

COMMISSIONER CORBIN RECOMMENDED IF HE WAS AWARE OF THINGS THAT MIGHT HAVE CAUSED CONFUSION OR DISCUSSION IN THE PAST, HERBERT BRING THESE ISSUES TO THE BOARD'S ATTENTION BEFORE THAT TIME COMES.

CLERK COOK ADVISED THE BOARD NOT TO INCLUDE HER OFFICE WHEN CLOSING DUE TO THE CIRCUIT AND CHIEF JUDGES SETTING THE HOLIDAYS FOR THE COURT AND THIS IS WHAT SHE ABIDES BY FOR HER EMPLOYEES.

COMMISSIONER SAPP SAID HE HAD ENJOYED WORKING WITH PETE SO FAR; EVERYTIME HE HAS CALLED HIM AND ASKED HIM A QUESTION, HE HAS BEEN VERY PROMPT AND IF HE DIDN'T HAVE THE INFORMATION, HE WOULD GET IT ACCUMULATED FOR HIM. AS LONG AS THE COMMISSIONERS WILL RELINQUISH DUTIES FOR PETE TO DO, SAPP SAID HE WOULD LIKE TO SEE HIM EXCEL IN HIS JOB EVEN MORE.

ATTORNEY HOLLEY REITERATED THE ADMINISTRATOR'S CONTRACT ON TERMINATION; IF TERMINATED WITHOUT CAUSE, HERBERT GETS A 90 DAY SEVERANCE PAY AND IF HE LEAVES WITHOUT GIVING THE COUNTY A 30 DAY NOTIFICATION, HE OWES THE COUNTY 30 DAYS PAY. THE MOTION ON THE FLOOR CARRIED UNANIMOUSLY.

BUILDING DEPARTMENT-COMMISSIONER CORBIN UPDATED THE BOARD ON HAVING A VERY FRUGAL MEETING ON BUILDING DEPARTMENT ISSUES THIS MORNING; CHANGES THEY WILL RECOMMEND BE MADE WILL BE BROUGHT BACK FOR BOARD APPROVAL AT THEIR NEXT MEETING.

ADMINISTRATOR HERBERT ADVISED THE BOARD HE HAD A LETTER OF RESIGNATION FROM HUGH ROCHE ON HIS DESK WHEN HE RETURNED FROM LUNCH; HIS REASONING WAS DUE TO UNFORESEEN CIRCUMSTANCES.

HERBERT THEN UPDATED THE BOARD ON ITEMS DISCUSSED AT THE MEETING WITH COMMISSIONER CORBIN, HUGH ROCHE AND LLOYD POWELL; INCREASE IN BUILDING PERMITS, A LOT OF BIG JOBS COMING IN THE NEAR FUTURE AND EVEN THE POSSIBILITY OF GOING WITH TWO BUILDING INSPECTORS.

HERBERT SAID ROCHE WAS NOT HAPPY ABOUT THE PRIOR MEETING HELD THIS MORNING WITH REPRESENTATIVES FROM THE SCHOOL BOARD.

COMMISSIONER CORBIN SAID ROCHE WAS IN PERFECT CONCURRENCE WITH THE THINGS THAT WAS DISCUSSED; HE HAD QUESTIONED IF HE WOULD GET A RAISE WHEN HE GOT HIS PROVISIONAL LICENSE. CORBIN ADVISED ROCHE HE COULDN'T SPEAK FOR THE BOARD BUT HE FULLY BELIEVED THAT HE WOULD BECAUSE HE WOULD BE BETTER QUALIFIED TO DO THE JOB WITHOUT LLOYD ALL THE TIME.

DISCUSSION WAS HELD ON ROCHE'S RESIGNATION. HERBERT ADVISED ROCHE HAD SEEMED UPSET AFTER THE SECOND MEETING THIS MORNING BUT HE DIDN'T REALLY PINPOINT WHAT MADE HIM UPSET. HERBERT SAID HE ADVISED ROCHE THE BOARD WAS HAVING A PERSONNEL MEETING THIS AFTERNOON IF HE WAS CONSIDERING RESIGNING.

COMMISSIONER SAPP THEN UPDATED THE BOARD ON HAVING RECEIVED A CALL FROM NICK DEAVOR, A BUILDING CONTRACTOR ON THE BEACH WHO HAD LAND IN WASHINGTON COUNTY, ABOUT THE TREMENDOUS AMOUNT OF PROBLEMS WITH THE BUILDING INSPECTOR. SAPP ADDRESSED DEAVOR FINALLY GETTING HIS PERMIT AND HE DIDN'T KNOW EXACTLY WHAT DEAVOR'S PROBLEMS WERE; HOWEVER, IT WAS DEALING PRIMARILY WITH SOMEBODY NOT INTERPRETING THE LAW CORRECTLY ON WHAT IS RIGHT AND WRONG IN THE FORMAT OF THE BUILDING.

SAPP ADDRESSED THE COUNTY NOT NEEDING TO BREAK ANY LAWS BUT CERTAINLY NEEDS SOMEONE WHO CAN INTERPRET THE LAW AND NOT DELENIATE ONE WAY OR THE OTHER AND CAUSE PROBLEMS FOR SOMEONE WANTING TO COME IN AND BUILD.

COMMISSIONER FINCH AGREED BUT SAID THEY NEEDED SOMEONE THAT WAS GOING TO BE CONSISTENT WITH WHATEVER THE RULES AND LAWS SAY NO MATTER WHO THEY ARE DEALING WITH. HE ADDRESSED THE NEED FOR THE RULES TO BE UNIFORMLY APPLIED TO WHATEVER IS BEING WORKED WITH.

POWELL THAN ADVISED SAPP THE PROBLEM WITH DEAVOR GETTING A PERMIT WAS DUE TO HIM TRYING TO BUILD A HOUSE IN A FLOOD ZONE AND HIM HAVING TO MEET THE FEDERAL GUIDELINES WHICH HE FELT HE SHOULD GET AWAY WITH. POWELL SAID DEAVOR HAD TO SUBMIT CERTIFIED PLANS WITH BREAK A WAY WALLS AND POINTED OUT THIS IS FEDERAL LAW AND NOT LOCAL OR STATE LAWS. POWELL SAID ONCE DEAVOR COMPLIED WITH THIS, HE

GOT HIS PERMIT WITHOUT ANY PROBLEMS. POWELL ALSO SAID THIS WAS NO DIFFERENT THAN IN OTHER COUNTIES; IF HE WERE IN BAY COUNTY, HE WOULD HAVE HAD TO DO THE SAME THING.

DISCUSSION WAS HELD ON ALL THINGS PERTAINING TO GETTING A PERMIT BEING CENTRALIZED DUE TO PEOPLE GETTING FRUSTRATED BECAUSE IT IS NOT.

COMMISSIONER FINCH SAID HE WANTED TO KNOW IF HE WENT ANY WHERE ELSE IN THE COUNTY, THEY CAN SHOW HIM THEY HAD TO OBTAIN THE SAME PERMITS HE DID; HE SAID HE DOESN'T FEEL THIS IS TRUE AS SOME OF THEM HAVEN'T PAID SOME OF THE PERMITS HE HAS PAID.

POWELL QUESTIONED SAPP IF HE HAD ANY COMPLAINTS WITH THE BUILDING PERMITS AS HE HAD BUILT SEVERAL HOUSES. COMMISSIONER SAPP SAID HE HAD NOT BUILT ANY IN A WHILE; WHEN HE BUILT THE HOUSE HE LIVES IN NOW, THE COUNTY ENGINEER HAD TO COME SIGN OFF ON SOME THINGS AND EVERYTHING WENT FINE. HE ITERATED POWELL WAS THE BUILDING INSPECTOR AT THAT TIME AND HE DIDN'T HAVE ANY PROBLEMS AT ALL.

COMMISSIONER FINCH QUESTIONED IF THE BOARD WANTED TO THINK ABOUT WHAT THEY WANTED TO DO ABOUT THE BUILDING INSPECTOR. DISCUSSION WAS HELD WITH COMMISSIONER FINCH SUGGESTING GIVING ROCHE OVERNIGHT AND NOT ACCEPTING THE RESIGNATION TODAY; HE THOUGHT THE BOARD SHOULD BE APPRECIATIVE OF THE WORK ROCHE HAS DONE TO GIVE HIM OVERNIGHT TO RECONSIDER.

POWELL SAID ROCHE WENT BEHIND THE COUNTY AND TRIED TO CONTRACT WITH THE SCHOOL BOARD ON THE NEW SCHOOL AND GOT THEM IN A TURNMOIL; THIS SHOULD NEVER HAVE HAPPENED. HE ASKED THE BOARD TO RECOMMEND TO ADVERTISE TO HIRE A NEW INSPECTOR AS APPARENTLY ROCHE IS NOT SATISFIED. COMMISSIONER FINCH POINTED OUT THIS WAS NOT LEFT UP TO POWELL; THE BOARD WILL DO WHATEVER THEY CHOOSE.

COMMISSIONER COPE QUESTIONED THE BOARD ACCEPTING ROCHE'S RESIGNATION CONTINGENT ON HIM WANTING TO RESIGN WITH COMMISSIONER FINCH SUGGESTING ACCEPTING THE RESIGNATION CONTINGENT ON HIM NOT HAVING CHANGED HIS MIND BY 12 NOON ON FEBRUARY 2ND.

COMMISSIONER SAPP STATED IF A PERSON IS UNRESPONSIBLE ENOUGH TO JUST INSTANTLY UP AND QUIT WITH THIS KIND OF RESPONSIBILITY TO THE COUNTY, THIS WASN'T GOOD BUSINESS. HE SUGGESTED, IF HE HAS QUIT OR RESIGNED THIS WAY, THE RESIGNATION OUGHT TO BE ACCEPTED RIGHT THEN AND PROCEED WITH LOOKING FOR ANOTHER BUILDING INSPECTOR; IF NOT, THE BOARD WILL BE LOOKING AT DOING IT FURTHER DOWN THE ROAD.

COMMISSIONER CORBIN AGREED WITH COMMISSIONER SAPP AND OFFERED A MOTION, SECONDED BY COMMISSIONER SAPP TO ACCEPT ROCHE'S RESIGNATION. ON A ROLL CALL VOTE, COMMISSIONER CORBIN VOTED YES, SAPP VOTED YES, COPE VOTED YES, STRICKLAND VOTED YES AND FINCH VOTED NO. THE MOTION PASSED FOUR TO ONE.

COMMISSIONER COPE OFFERED A MOTION, SECONDED BY COMMISSIONER SAPP TO ADVERTISE FOR A LICENSED BUILDING INSPECTOR. DISCUSSION WAS HELD ON ADVERTISING FOR AN ALTERNATE ALSO TO CUT DOWN ON TIME IN CASE NO APPLICATIONS ARE RECEIVED FOR A LICENSED INSPECTOR.

COMMISSIONER FINCH REFERRED TO DISCUSSION THAT WAS HELD DURING THE MEETING WITH THE SCHOOL BOARD THIS MORNING ABOUT LICENSES; ROCHE AND THE CONTRACTOR FOR THE SCHOOL BOARD HAD SAID THE LICENSE ROCHE HAD IS THE ONLY ONE A PERSON COULD HAVE TO INSPECT THE SCHOOLS AND POWELL DIDN'T HAVE THAT LICENSE. HOWEVER, POWELL HAD CALLED AND CHECKED ON HIS LICENSE AND THOUGHT HE COULD INSPECT THE SCHOOL.

POWELL SAID HE CALLED THE ATTORNEY GENERAL, STATE OF FLORIDA, LIMITED LICENSES ARE NOT AVAILABLE ANYMORE WHICH IS WHAT ROCHE HAS; IF ROCHE IS ON THE PAYROLL OF THE SCHOOL BOARD HOWEVER, HE COULD USE THOSE LICENSES; IF NOT, THOSE LICENSES ARE OBSOLETE. FINCH SAID THE LICENSES ROCHE HAD WAS NOT LIMITED LICENSES.

COMMISSIONER CORBIN AND SAPP AGREED TO AMEND THEIR MOTION TO ADVERTISE FOR A FULLY LICENSED BUILDING INSPECTOR AND FOR AN ALTERNATE WITH A PROVISIONAL LICENSE.

DISCUSSION WAS HELD ON THE SALARY TO BE PAID FOR THE BUILDING INSPECTOR. DUE TO ATORNEY HOLLEY ADVISING THE BOARD IT WAS LEGAL TO ADVERTISE FOR THE SALARY TO BE NEGOTIABLE, COMMISSIONER FINCH STATED THERE WAS A MOTION AND A SECOND TO ADVERTISE FOR A BUILDING INSPECTOR WITH THE SALARY BEING NEGOTIABLE. THE MOTION CARRIED.

DISCUSSION WAS HELD WITH THE BOARD CONSENTING FOR POWELL TO CONTINUE DOING INSPECTIONS FOR THE COUNTY AND BE PAID ACCORDING TO HIS CONTRACT.

DISCUSSION WAS HELD ON POWELL DRIVING THE COUNTY VEHICLE HOME AND USING THE COUNTY CREDIT CARD. CONCERNS OVER THE COUNTY'S LIABILITY WITH POWELL DRIVING A COUNTY VEHICLE AND NOT BEING A COUNTY EMPLOYEE WERE ANSWERED WHEN ATTORNY HOLLEY ADVISED IT WOULD BE ALRIGHT FOR HIM TO DRIVE THE COUNTY VEHICLE AS HE IS CONSIDERED A CONTRACTED EMPLOYEE.

THE BOARD'S CONSENSUS WAS FOR POWELL TO DRIVE THE COUNTY VEHICLE AND GET A CREDIT CARD WHILE THEY ARE SEARCHING FOR ANOTHER BUILDING INSPECTOR.

ADMINISTRATOR HERBERT UPDATED THE BOARD ON THE 4-H POSITION THAT WAS LEFT VACANT DUE TO KELLY VARNES RESIGNATION. ACCORDING TO ANDY ANDREASON, AG AGENT, THIS IS A POSITION THE UNIVERSITY OF FLORIDA WILL ADVERTISE FOR; ONCE THEY HAVE THE TOP CANDIDATE, THEY WILL BRING THE CANDIDATE BEFORE THE BOARD AND THEY CAN INTERVIEW AND TALK WITH THE CANDIDATE AND THE BOARD WILL NEED TO CONFIRM THE HIRING OF THE PERSON.

DISCUSSION WAS HELD ON THE PREVIOUS TIMES A VACANCY WAS FILLED FOR A STATE SHARED POSITION AND IT WAS RECOMMENDED DR. VERGOT GO THROUGH THE ADVERTISING AND HIRING PROCESS AS QUICKLY AS POSSIBLE. THE EDUCATION REQUIREMENT WAS ALSO DISCUSSED WITH ADMINISTRATOR HERBERT ADDRESSING THE POSITION WAS ADVERTISED FOR SOMEONE WITH A MASTERS DEGREE OR IF SOMEONE HAD A BACHELORS DEGREE, THEY WOULD HAVE A CERTAIN LENGTH OF TIME TO GET THEIR MASTERS DEGREE.

COMMISSIONER FINCH SAID IF THE BOARD WOULD HIRE SOMEONE LOCAL WHO IS INTERESTED IN A JOB WHO MAY NOT HAVE A MASTERS DEGREE BUT COULD BE WORKING TOWARD A MASTERS, THEY MAY BE LOOKING AT SOMEONE WHO WOULD BE MORE LONG TERM THAN WHAT THEY HAVE BEEN EXPERIENCING.

AFTER ADMINISTRATOR HERBERT ADDRESSED THE UNIVERSITY NOT HAVING TO LIMIT IT TO ONE APPLICANT TO PRESENT TO THE BOARD, THE BOARD'S CONSENSUS WAS TO HAVE THE TOP THREE APPLICANTS FOR THE 4-H POSITION PRESENTED TO THEM.

ROAD BUILDING CREW-COMMISSIONER FINCH ASKED THE BOARD IF THEY WANTED TO WORK TOWARD A ROAD BUILDING CREW. DISCUSSION WAS HELD ON ISSUES SUCH AS NO FUNDING, IT APPEARING THERE WOULDN'T BE A LOT OF CONSTRUCTION GOING ON AND THE NEED FOR THIS TO BE ADDRESSED DURING BUDGET PREPARATIONS.

COMMISSIONER FINCH UPDATED THE BOARD ON NORTHWEST FLORIDA WATER MANAGEMENT DISTRICT HAVING ADVISED HIM OF A HALF-MILLION DOLLARS THEY COULD GIVE THE COUNTY TOWARD BUILDING ROADS IN THE SANDHILLS IF THEY WOULD APPLY FOR THE GRANT FUNDING. HE ADDRESSED THIS FUNDING WOULD NOT BE FOR ROAD PAVING BUT TO BUILD THE BASE UP, PUT IN THE DRAINAGE, GRADE IT IN POSITION, ETC.

DISCUSSION WAS HELD ON FORMING THE ROAD BUILDING CREW WITH INHOUSE PERSONNEL; WHEN THE CREW IS NOT WORKING ON A ROAD, THEY COULD DO MAINTENANCE AND WHEN THEY ARE WORKING ON A ROAD, THIS IS MAINTENANCE.

DISCUSSION WAS HELD ON CONTINUOUSLY HAVING ONE CREW BUILDING ROADS AND THE DISTRICT THEY ARE BUILDING A ROAD IN WOULD FORFEIT THEIR SECOND CREW; THE DISTRICT THE ROAD IS BEING BUILT IN WOULD DISCONTINUE SOME OF THEIR MAINTENANCE AND THE SECOND CREW WOULD SHIFT AROUND TO WHERE THE ROAD BUILDING CREW CAME FROM ORIGINALLY. BY DOING THIS, IT WOULD ALTERNATE EVERYTHING AROUND AND STILL GET EVERYTHING ACCOMPLISHED WITH THE CREWS THEY ALREADY HAVE.

COMMISSIONER CORBIN ADDRESSSED HIM NOT GETTING MUCH MAINTENANCE DONE IN HIS DISTRICT NOW AND ASKED THE BOARD TO CONSIDER THIS WHEN TRYING TO FORM A ROAD BUILDING CREW INHOUSE. HE RECOMMENDED THEY TRY AND FUND TWO NEW POSITIONS FOR A CONSTRUCTION CREW; IF A MACHINE IS BROKE DOWN, MOVE THAT POSITION TO THE CONSTRUCTION CREW.

DISCUSSION WAS HELD ON EQUIPMENT THAT WOULD BE NEEDED FOR A ROAD BUILDING CREW WITH COMMISSIONER STRICKLAND SUGGESTING USING A SPREADER GRADER AND THE OTHER TWO ROAD GRADERS CONTINUE WORKING ON MAINTENANCE. DISCUSSION WAS ALSO HELD ON THERE BEING A COUPLE OF EMPLOYEES AT PUBLIC WORKS WHO DON'T REALLY HAVE A JOB OR WHO DOESN'T HAVE A PIECE OF EQUIPMENT ASSIGNED TO THEM.

DISCUSSION WAS HELD ON EXCHANGING LEROY GOODMAN AND RONNIE RILEY. COMMISSIONER CORBIN OFFERED A MOTION, SECONDED BY COM- MISSIONER STRICKLAND FOR STRICKLAND TO HAVE THE LIBERTY TO ROTATE THE TWO GRADER POSITIONS AT PUBLIC WORKS HELD BY LEROY GOODMAN AND RONNIE RILEY. COMMISSIONER SAPP RECOMMENDED COMMISSIONER STRICKLAND DO ANY ROTATIONS WITHIN REASON AND WHATEVER IS SATISFACTORY TO THE EMPLOYEES. THE MOTION CARRIED UNANIMOUSLY.

DISCUSSION WAS HELD ON LETTING THE GRADER OPERATORS REPORT TO THEIR GRADERS EVERYDAY RATHER THAN GOING TO PUBLIC WORKS; THIS WOULD ALLOW THEM TO HAVE MORE TIME TO ACTUALLY WORK. THE BOARD'S CONSENSUS WAS FOR COMMISSIONER STRICKLAND TO DO THIS ON A TRIAL BASIS TO SEE HOW IT WORKS.

COMMISSIONER STRICKLAND OFFERED A MOTION, SECONDED BY COMMIS- SIONER CORBIN AND CARRIED TO HAVE A RETIREMENT COOKOUT FOR ALVESTER CROOK FROM 2:30 P.M. TO 4:30 P.M. AND PROVIDE HIM WITH A PLAQUE ON BEHALF OF THE BOARD OF COUNTY COMMISSIONERS AND WASHINGTON COUNTY. COMMISSIONER STRICKLAND ADDRESSED CROOK HAVING WORKED FOR THE COUNTY FOR TWENTY EIGHT YEARS.

COMMISSIONER STRICKLAND SUGGESTED THE COUNTY HAVE AN EMPLOYEE OF THE MONTH FOR BOARD OF COUNTY COMMISSION EMPLOYEES AT PUBLIC WORKS AND THE COUNTY ANNEX; HE THEN PUT THIS IN FORM OF A MOTION.

DISCUSSION WAS HELD ON HOW THE EMPLOYEE OF THE MONTH WOULD BE SELECTED. THE BOARD'S CONSENSUS WAS FOR ADMINISTRATOR HERBERT AND COMMISSIONER STRICKLAND TO COME BACK TO THE BOARD WITH A RECOMMENDATION ON THE SELECTION CRITERIA FOR THE EMPLOYEE OF THE MONTH.

COMMISSIONER COPE SECONDED THE MOTION AND IT CARRIED UNANIMOUS- LY.

COMMISSIONER STRICKLAND ADDRESSED A MECHANIC AT ROAD AND BRIDGE WHO HAD GOTTEN HURT AND WOULD BE ON LIGHT DUTY FOR A COUPLE OF MONTHS; HE RECOMMENDED, DUE TO THE EMPLOYEE BEING CERTIFIED TO SUPERVISE INMATES, IF THE EMPLOYEE DOES COME BACK UNDER LIGHT DUTY, AN INMATE BE PUT UNDER HIS SUPERVISION TO DO HIS WORK.

STRICKLAND SUGGESTED THE SECRETARIES AT PUBLIC WORKS HELP WITH EDDIE RILEY'S, SHOP FOREMAN, SECRETARIAL WORK AND PUT RILEY WORKING IN THE SHOP.

THE BOARD'S CONSENSUS WAS FOR COMMISSIONER STRICKLAND TO REORGANIZE THESE POSITIONS; ONCE THE EMPLOYEE COMES OFF LIGHT DUTY, THE BOARD WILL READDRESS THIS.

COMMISSIONER STRICKLAND ADDRESSED A FRONT END LOADER OPERATOR AND EXCAVATOR OPERATOR, WHO HAVE WORKED WITH THE COUNTY FOR MANY YEARS, HAVING BEEN DRIVING A COUNTY VEHICLE FROM THE COUNTY YARD TO THEIR EQUIPMENT AND FOR SOME REASON THE VEHICLES WERE TAKEN AWAY. HE REQUESTED THESE TWO GUYS GET A VEHICLE SO THEY CAN DRIVE THEIR VEHICLE TO THEIR EQUIPMENT.

STRICKLAND SAID WHEN THE TWO NEW TRUCKS WERE PURCHASED FOR THE PUBLIC WORKS SUPERVISORS, HE TOOK IT UPON HIMSELF TO TAKE ONE OF THEIR OLD VEHICLES, WHICH A SECRETARY HAD BEEN USING, AND PUT IT BACK ON THE YARD FOR SOMEONE TO USE WHO REALLY NEEDED IT.

DISCUSSION WAS HELD ON OTHER EMPLOYEES DRIVING A VEHICLE TO THEIR EQUIPMENT AND THERE BEING SURPLUS VEHICLES FOR THESE TWO EMPLOYEES TO USE. THE BOARD'S CONSENSUS WAS FOR COMMISSIONER STRICKLAND TO DISBURSE THE SURPLUS VEHICLES THE BEST WAY HE SEES TO GET THE BEST USE OF IT.

DISCUSSION WAS HELD ON THE FRONT END LOADER AND THE EXCAVATOR OPERATORS TO DRIVE THEIR PERSONAL VEHICLES FROM THEIR HOUSE TO THEIR EQUIPMENT LIKE THE GRADER OPERATORS. THE BOARD CONSENTED FOR COMMISSIONER STRICKLAND TO SEE HOW THIS WORKS AND IF THERE IS A PROBLEM, TO BRING IT BACK BEFORE THE BOARD.

COMMISSIONER STRICKLAND ADDRESSED THE NEED FOR A PUBLIC WORKS DIRECTOR. DISCUSSION WAS HELD ON GETTING A BETTER PRODUCT FROM PUBLIC WORKS IF THERE WAS

SOMEONE TO ORGANIZE AND MANAGE THE WORK. IT WAS ALSO DISCUSSED, SHOULD THE BOARD DECIDE TO FILL THE POSITION, FOR THEM TO WAIT UNTIL THE NEXT BUDGET YEAR.

COMMISSIONER FINCH UPDATED THE BOARD ON THE \$75,000 FEMA WILL UPFRONT FOR A PROJECT MANAGER ON HURRICANE IVAN WHEN THE COUNTY STARTS WORKING ON THIS PROJECT ON FRIDAY AND SATURDAYS. HE SUGGESTED THE BOARD MAY WANT TO START WITH THIS POSITION AND POSSIBLY WORK TOWARD USING HIM AS A PUBLIC WORKS DIRECTOR.

ADMINISTRATOR HERBERT UPDATED THE BOARD ON THE STATUS OF THE FEMA FUNDING; FEMA HAS SIGNED OFF ON THE COUNTY'S PAPERWORK, SUBMITTED IT TO THE STATE AND IT WILL PROBABLY BE ANOTHER SEVEN TO EIGHT WEEKS BEFORE THE STATE WILL GIVE THE COUNTY THE GO AHEAD TO GET STARTED ON THE IVAN PROJECTS.

DISCUSSION WAS HELD ON WHEN THE TIME FRAME TO GET THE IVAN PROJECTS COMPLETED WOULD BEGIN AND THE NEED TO START AS SOON AS IT IS APPROVED.

COMMISSIONER STRICKLAND ADVISED, WHEN THE EQUIPMENT IS IN HIS DISTRICT, HE IS HAVING FILL DIRT BROUGHT IN TO BUILD UP THE ROADS AND MAINTAIN THEM EVEN THOUGH THE FEMA PAPERWORK IS NOT SIGNED. DISCUSSION CONTINUED ON ANY WORK DONE PRIOR TO RECEIVING WRITTEN APPROVAL FROM THE STATE MAY NOT BE REIMBURSABLE.

CHAIRMAN FINCH REQUESTED ADMINISTRATOR HERBERT FOLLOW UP ON THE FEMA PAPERWORK. HE ALSO RECOMMENDED COMMISSIONER STRICKLAND WORK WITH THE ADMINISTRATOR TO FIND OUT THE STATUS OF THE MONEY FOR THE PROJECT MANAGER POSITION AND THIS BE ADDRESSED AT THE NEXT BOARD MEETING.

COMMISSIONER COPE AND CORBIN ADDRESSED THE NEED TO MAKE SURE, IF THE BOARD FILLS THE PROJECT MANAGER POSITION, THE PERSON HIRED IS AWARE THE BOARD COULDN'T GUARANTEE THEM A JOB ONCE THE FEMA PROJECT IS COMPLETED.

COMMISSIONER STRICKLAND ADDRESSED THE TDC SECRETARIAL POSITION AT BLUE POND. HE UPDATED THE BOARD ON AN IDEA HE HAD ON MOVING A SECRETARY FROM PUBLIC WORKS TO THE BLUE POND FACILITY AND LETTING HER TAKE CARE OF THE TDC SECRETARIAL DUTIES AS WELL AS ROAD AND BRIDGE WORK. HE REFERENCED TED EVERITT HAVING SAID THE TDC DID NOT HAVE ENOUGH WORK FOR AN EIGHT HOUR A DAY SECRETARY.

POINTS MADE BY THE BOARD ON HAVING A SHARED POSITION WITH TDC:

- A. THIS MAY BE FEASIBLE IF THE BOARD FELT EDDIE RILEY, SHOP FOREMAN, NEEDED A SECRETARY AND THIS POSITION BE SHARED
- B. DUE TO FEMA GETTING UNDERWAY, THE TWO SECRETARIES AT PUBLIC WORKS WOULD HAVE THEIR HANDS FULL
- C. THERE IS A LOT OF RECORDS THAT ARE NOW BEING KEPT BY ROAD AND BRIDGE THAT USE TO NOT BE MAINTAINED

DISCUSSION WAS HELD ON THE IMPORTANCE OF HAVING A SECRETARY FOR TDC AT THE BLUE LAKE FACILITY. COMMISSIONER FINCH ADDRESSED TED EVERITT FEELING IT BEING VERY IMPORTANT TO KEEP THE DOORS OPEN TO ADVERTISE AND PROMOTE WASHINGTON COUNTY. HE REFERRED TO EVERITT BEING WILLING TO DONATE HIS SALARY TOWARD KEEPING THE DOORS OPEN AT THE FACILITY.

DISCUSSION WAS HELD ON THE POSITION BEING NEEDED BUT SOME OF THE BOARD FELT IT SHOULD BE PAID OUT OF TDC OR VOLUNTEERS SHOULD BE USED TO TAKE CARE OF TDC'S NEEDS.

DEPUTY CLERK CARTER MADE A CORRECTION TO THE JANUARY 27, 2005 MINUTES IN REFERENCE TO WHAT TED EVERITT MADE WITH TDC; THE MINUTES REFLECTED HE WOULD MAKE \$400 PER MONTH BUT HE ACTUALLY MAKES \$750 PER MONTH PER BOARD ACTION.

DISCUSSION CONTINUED ON THE TDC POSITION WITH COMMISSIONER COPE OFFERING A MOTION, SECONDED BY COMMISSIONER CORBIN AND CARRIED FOR ADMINISTRATOR HERBERT TO ADVERTISE A SECRETARIAL POSITION FOR THE TDC FOR TWENTY HOURS A WEEK, 10:00 A.M. UNTIL 2:00 P.M. MONDAY THRU FRIDAY AT THE BLUE LAKE FACILITY. THE BOARD AGREED THE PERSON ALREADY CONTRACTED BY TDC TO WORK AT THE FACILITY COULD APPLY FOR THE POSITION. ADMINISTRATOR HERBERT WAS TO FIGURE WHAT THE HOURLY SALARY WOULD BE FOR THE 20 HOUR PER WEEK POSITION USING THE \$10,000 TDC HAD AGREED TO FUND.

COMMISSIONER STRICKLAND ADDRESSED THE BOARD ON HAVING ONE SUPERVISOR AT PUBLIC WORKS RUN BOTH SIDES OF THE COUNTY; HE RECOMMENDED DALLAS CARTER BE SUPERVISOR TO RUN BOTH SIDES OF THE COUNTY WITH THE OTHER SUPERVISOR STILL WORKING WITH THE COUNTY BUT NOT AS A SUPERVISOR OR FOREMAN.

COMMISSIONER CORBIN, SAPP AND COPE DISAGREED WITH JUST HAVING ONE SUPERVISOR OVER BOTH SIDES OF THE COUNTY DUE TO LOSING A LOT OF FLEXIBILITY IN WORKING WITH A SUPERVISOR IF ONE HAD TO DO IT ALL. THEY AGREED, IF FUNDING WAS AVAILABLE, A PUBLIC WORKS DIRECTOR WOULD BE BENEFICIAL TO THE COUNTY.

COMMISSIONER STRICKLAND SAID HE WOULDN'T HAVE A PROBLEM IF THE BOARD COULD AGREE TO GET A PUBLIC WORKS DIRECTOR. CHAIRMAN FINCH SAID THE BOARD WOULD DELAY THIS ISSUE TODAY UNTIL COMMISSIONER STRICKLAND AND ADMINISTRATOR HERBERT COULD GET INFORMATION ON THE \$75,000 FEMA FUNDING FOR A PROJECT MANAGER.

CHAIRMAN FINCH ADDRESSED AN EMPLOYEE TO BE STATIONED AT THE SOD FIELD TO DEVELOP SOD AND HAY AND DO MINOR MAINTENANCE AND REPAIR WORK ON EQUIPMENT AND SMALL TOOLS. HE SAID THERE WAS IN- HOUSE PERSONNEL WHO WOULD BE INTERESTED IN SWAPPING TO THE SOD FIELD POSITION.

DISCUSSION WAS HELD ON THE SERVICE TRUCK OPERATOR BEING WILLING TO TAKE THE POSITION AT THE SOD FILL; IF THIS HAPPENED, THE BOARD WOULD HAVE TO FIND SOMEONE TO FILL THE SERVICE TRUCK POSITION.

COMMISSIONER STRICKLAND ADDRESSED THE COUNTY POLICY ON EMPLOYEES HAVING CDL LICENSES; HE REFERRED TO THERE BEING EMPLOYEES WHO DON'T HAVE THESE LICENSES AND THERE BEING ONE WHO IS A DIABETIC AND CAN'T GET THEM.

DISCUSSION WAS HELD ON IT BEING THE CONDITION OF EMPLOYMENT AT PUBLIC WORKS TO HAVE A CDL LICENSE AND WHAT ACTION NEEDED TO BE TAKEN FOR THOSE WHO DON'T HAVE THEM. DISCUSSION WAS HELD ON THE LIABILITY OF THE COUNTY IF A PERSON DIDN'T HAVE THE PROPER LICENSE AND WAS DRIVING A COUNTY VEHICLE.

DISCUSSION WAS HELD ON THE LICENSE REQUIREMENT FOR THE POSITION REFERRED TO BY COMMISSIONER STRICKLAND AS BEING A DIABETIC. AS FAR AS THE COUNTY VEHICLE HE DROVE, IT WAS DETERMINED A CDL LICENSE WAS NOT REQUIRED; HOWEVER, IT IS POLICY OF THE COUNTY THEY HAVE A CDL LICENSE.

ADMINISTRATOR HERBERT UPDATED THE BOARD ON THE COUNTY POLICY REQUIRING EMPLOYEES TO GET THEIR CDL LICENSES WITHIN THEIR SIX MONTH PROBATIONARY PERIOD; IF THEIR JOB REQUIRES A CDL LICENSE, THEY HAVE TO HAVE THE CDL LICENSE THE DAY THEY ARE HIRED.

COMMISSIONER SAPP DIDN'T WANT THE BOARD TO HINDER PERSONS BE- CAUSE OF PHYSICAL REASONS AS THEY MAY BE ABLE TO DO CERTAIN JOBS WELL IN THE COUNTY BUT JUST CAN'T DRIVE A TRUCK; HE DIDN'T WANT TO SEE SUCH AN EMPLOYEE PENALIZED AS SUCH AS LOSING A JOB BUT PENALIZED TO THE POINT THEY COULDN'T EXCEL IN WAGES AS THE NEXT PERSON. HE SUGGESTED A POLICY CHANGE BE MADE TO PROVIDE FOR THOSE WHO CAN'T GET THEIR CDL'S DUE TO HEALTH REASONS BUT THIS DOESN'T HINDER THEM FROM CARRYING ON THEIR OPERATIONS.

DISCUSSION WAS HELD WITH CHAIRMAN FINCH REQUESTING ADMINISTRATOR HERBERT WORK ON AMENDING THE COUNTY'S POLICY AND PROCEDURES TO ENCOMPASS WHAT COMMISSIONER SAPP HAS SUGGESTED AND BRING IT BEFORE THE BOARD FOR REVIEW.

COMMISSIONER SAPP SUGGESTED ADMINISTRATOR HERBERT INCLUDE IN THE AMENDMENT IF THERE IS AN EMPLOYEE WHO CAN'T CONTINUE IN THEIR OPERATIONS FOR A CERTAIN PERIOD OF TIME FOR SOME REASON, THEY BE MOVED TO ANOTHER POSITION IN THE COUNTY FOR A LESSER WAGE.

COMMISSIONER CORBIN WANTED IT CLARIFIED THE BOARD IS NOT GOING TO CREATE A JOB IF SOMEONE LOSES THEIR JOB DUE TO DUI, ETC.; THERE MUST BE A VACANCY IN A POSITION THEY COULD BE OPERATIONAL IN.

THE BOARD'S CONSENSUS WAS FOR COMMISSIONER STRICKLAND TO BRING BACK A RECOMMENDATION ON MOVING EMPLOYEES AROUND TO HAVE A POSITION FOR THE SOD FARM AND ONE TO REPLACE THE SERVICE TRUCK OPERATOR INHOUSE. THE BOARD ALSO REQUESTED ADMINISTRATOR HERBERT AND COMMISSIONER STRICKLAND DRAW UP A JOB DESCRIPTION FOR THE POSITION.

COMMISSIONER COPE ADDRESSED THE NEED FOR THE SHED AT THE SOD FARM TO BE REPAIRED IF THE COUNTY IS GOING TO BE IN THE HAY BUSINESS. DISCUSSION WAS HELD ON THE BOARD USING INMATE LABOR TO REPAIR THE SHED.

COMMISSIONER STRICKLAND THEN RECOMMENDED JAMES FINCH, SERVICE TRUCK OPERATOR, TO THE SOD FARM POSITION; HE CAN CUT HAY, KNOWS THE BUSINESS AND IS A

GOOD MECHANIC ON SMALL EQUIPMENT. ON THE SERVICE TRUCK OPERATOR POSITION, IT WAS NOTED THE EMPLOYEE WOULD HAVE TO HAVE A CLASS A, HAZ-MAT DRIVERS LICENSES.

COMMISSIONER FINCH ADDRESSED IT HAVING BEEN BROUGHT UP IN THE PAST ON ADVERTISING FOR LEGAL SERVICES AND ENGINEERING SERVICES AND QUESTIONED WHERE THE BOARD WAS AT ON THESE ISSUES.

COMMISSIONER CORBIN SAID HE HAD REQUESTED DEPUTY CLERK CARTER PROVIDE THE BOARD WITH INFORMATION ON WHAT THEY HAVE PAID THE COUNTY ENGINEER FOR THE LAST THREE OR FOUR YEARS; HE WANTED TO KNOW, FOR HIS OWN INFORMATION, IF THE COUNTY COULD HAVE AN IN-HOUSE ENGINEER AS CHEAP AS THEY COULD HAVE A CONSULTING ENGINEER.

DEPUTY CLERK CARTER REPORTED THE TOTAL AMOUNT PAID TO PREBLE- RISH FOR ENGINEERING SERVICES SINCE OCTOBER 2000 WAS \$1,004,486.27; HOWEVER, ALL THAT WAS PAID OUT OF GENERAL FUND TOTALLED \$54,624.50 AND ADDRESSED MOST OF THE MONIES PAID TO THEM HAD BEEN FROM GRANT FUNDING.

DISCUSSION WAS HELD ON HIRING AN INHOUSE ENGINEER VERSUS HAVING A CONSULTING ENGINEER AND COULDN'T THE INHOUSE ENGINEER RECEIVE THE SAME GRANT FUNDING AS THE CONSULTING ENGINEER.

CONCERNS WERE EXPRESSED ABOUT THE CONSULTING ENGINEER NOT HAVING ANY MANAGEMENT, NOT ANSWERING CALLS, NOT BEING ON TIME FOR APPOINTMENTS AND NOT FOLLOWING THROUGH WITH ISSUES, ETC.

DISCUSSION CONTINUED WITH COMMISSIONER CORBIN SUGGESTING IF THE BOARD COULD HIRE A FULL TIME INHOUSE ENGINEER AND PROVIDE AN OFFICE, TELEPHONE, SECRETARY AND A TRUCK FOR THE SAME MONIES THEY ARE PAYING THE CONSULTING ENGINEER, THEY NEED TO DO SO; IF NOT, THEY NEED TO CONTINUE WITH THE CONSULTING ENGINEER.

DEPUTY CLERK CARTER ADDRESSED IT MAY BE POSSIBLE SOME OF THE FEES SHE PROVIDED MAY HAVE INVOICES INCLUDED IN THEM WHICH PREBLE RISH CONTRACTED OUT SERVICES FOR THE COUNTY, THEY PAID THE INVOICE AND THE COUNTY REIMBURSED THEM.

COMMISSIONER CORBIN RECOMMENDED GOING AHEAD WITH THE ENGINEERING SERVICES LIKE THEY PRESENTLY ARE AND AT BUDGET TIME DURING BUDGET WORKSHOPS, MAKE A DECISION ON WHETHER TO ADVERTISE.

AFTER A RECOMMENDATION FROM COMMISSIONER COPE FOR ADMINISTRATOR HERBERT TO GET WITH THE COUNTY ENGINEER ON THE BOARD'S CONCERNS, COMMISSIONER CORBIN OFFERED A MOTION, SECONDED BY COMMISSIONER STRICKLAND AND CARRIED FOR THE ADMINISTRATOR AND CHAIRMAN TO GET WITH KNAUER ON THE BOARD'S DESIRES AND WHAT THEY ARE DISSATISFIED WITH. COMMISSIONER FINCH SAID THEY WOULD SET UP TIMES THEY WOULD EXPECT KNAUER TO MEET WITH THE BOARD, REQUEST HE HAVE A TECHNICIAN MORE READILY AVAILABLE TO THE BOARD, ETC. AND REPORT BACK TO THE BOARD.

COMMISSIONER CORBIN ADDRESSED THE NEED FOR THE BOARD TO LET KNAUER ADDRESS THEM AT THEIR BOARD MEETINGS AS SOON AS POSSIBLE IF HE IS CHARGING BY THE HOUR FROM THE TIME HE ARRIVES UNTIL HE LEAVES.

CHAIRMAN FINCH CALLED FOR A FIVE MINUTE BREAK.

COMMISSIONER FINCH QUESTIONED IF THE BOARD WANTED TO ADVERTISE TO SEE WHAT OTHER TYPE OF LEGAL SERVICES MIGHT OR MIGHT NOT BE AVAILABLE. DISCUSSION WAS HELD ON THIS ISSUE WITH COMMISSIONER FINCH QUESTIONING IF ATTORNEY HOLLEY ATTENDED ANY MEETINGS OR PROVIDED ANY LEGAL SERVICES FOR THE HOSPITAL.

ATTORNEY HOLLEY INFORMED THE BOARD HE HAD NOT ATTENDED ANY MEETINGS SINCE THE COUNTY COMMISSIONERS GOT OFF THE BOARD OF TRUSTEES AT THE HOSPITAL.

THE BOARD'S CONSENSUS WAS THEY WERE SATISFIED WITH ATTORNEY HOLLEY AS COUNTY ATTORNEY.

COMMISSIONER CORBIN REITERATED A PREVIOUS REQUEST FOR ATTORNEY HOLLEY TO ADVISE HIM IF HE DOES SOMETHING WRONG IN A MEETING.

COMMISSIONER SAPP VOICED HIS OPINION ATTORNEY HOLLEY IS DOING A GOOD JOB AS A LAWYER ON STAFF; IF THE BOARD WERE TO START WITH NEW LEGAL SERVICES, THEY MAY KNOW THE LAW BUT WILL NOT KNOW THE PREVIOUS HISTORY OF THE LAW DEALING WITH WASHINGTON COUNTY.

ATTORNEY HOLLEY UPDATED THE BOARD ON HIM HAVING SERVED AS COUNTY ATTORNEY FOR WASHINGTON COUNTY SINCE 1972 EXCEPT FOR ONE YEAR; HE ALSO HAS SERVED AS

ATTORNEY FOR HOLMES COUNTY AS WELL. HE ADDRESSED HIM CHARGING THE LOWEST HOURLY COUNTY RATE OF ANY COUNTY ATTORNEY IN THE STATE OF FLORIDA; HIS RETAINER IS \$500 PER MONTH FOR THE COUNTY AND HIS HOURLY RATE IS \$75 PER HOUR. HE POINTED OUT HIS HOURLY RATE HAS NOT CHANGED SINCE HE STARTED AS THE COUNTY ATTORNEY AND HE GETS THE SAME PERCENTAGE INCREASE ON HIS RETAINAGE AS OTHER COUNTY EMPLOYEES.

COMMISSIONER STRICKLAND UPDATED THE BOARD ON QUOTES HE HAD RECEIVED TO DO OVERLAYS ON CREEK ROAD AND PARISH STEEL REPAIRS:

- A. GRIFFIN HEAVY EQUIPMENT/CREEK ROAD/\$20,670
GRIFFIN HEAVY EQUIPMENT/PARISH STILL/\$10,850
 - B. BAXTERS ASPHALT/CREEK ROAD/\$8,000
BAXTERS ASPHALT/PARISH STILL/\$3,000
- MOBILIZATION IS INCLUDED IN THESE PRICES

DISCUSSION WAS HELD ON THESE QUOTES BEING CONSIDERABLY LESS THAN C. W. ROBERTS ASPHALT PRICE.

CHAIRMAN FINCH REQUESTED COMMISSIONER STRICKLAND CHECK WITH BAXTERS TO SEE WHAT HE WOULD SELL ASPHALT TO THE COUNTY FOR IF THE COUNTY HAD A SPREADER AND HAULED IT THEMSELVES.

COMMISSIONER STRICKLAND RECOMMENDED GOING WITH THE PROPOSAL FROM BAXTERS. COMMISSIONER COPE OFFERED A MOTION, SECONDED BY COMMISSIONER SAPP AND CARRIED TO ACCEPT STRICKLAND'S RECOMMENDATION.

CHAIRMAN FINCH ASKED IF ADMINISTRATOR HERBERT HAD FOUND OUT IF THEY COULD GET A DEPUTY TO GO WITH THEM TO REMOVE THE POSTS ON OVID ROAD. DUE TO HAVING BEEN UNABLE TO SPEAK WITH QUALLS ON THE OVID ROAD PROBLEM AND QUALLS HAVING LEFT A MESSAGE THE POSTS WERE NOT IN THE COUNTY ROADWAY, HERBERT RECOMMENDED HE AND FINCH GO AND TALK WITH QUALLS.

DISCUSSION WAS HELD ON THE COUNTY LABOR FORCES NEVER MAINTAINING THE ROAD IN FRONT OF HULAN PITTS HOUSE DUE TO A REQUEST BY THE PROPERTY OWNER.

ATTORNEY HOLLEY ADVISED THE BOARD THEY DIDN'T NEED TO STOP MAINTAINING A PORTION OF A ROAD JUST BECAUSE SOMEONE REQUESTS IT; PITTS IS GOING TO ARGUE THE COUNTY HAS ABANDONED THE ROAD DUE TO THEM HAVING STOPPED GRADING IT. HE SUGGESTED EITHER TO GET A DEPUTY TO GO TO THE PROPERTY WITH THE ADMINISTRATOR AND CHAIRMAN OR FILE A LAWSUIT TO SEE IF THE JUDGE WILL GIVE THE COUNTY AUTHORITY TO TAKE DOWN THE POSTS. HE REQUESTED HISTORY ON THE ROAD ISSUE IF THE COUNTY PLANS ON FILING A LAWSUIT.

COMMISSIONER STRICKLAND ADDRESSED A PROBLEM HE WAS HAVING ON UNION HILL WHERE AN INDIVIDUAL PLANTED SOME SOD AND HAS HOMES UP AROUND IT; AT YATES OLD PLACE, IT USED TO BE A TWO LANE ROAD AND NOW IT IS A ONE LANE ROAD.

DISCUSSION CONTINUED ON OVID ROAD WITH THE BOARD CONSENTING FOR ATTORNEY HOLLEY TO FILE A LAWSUIT ON OVID ROAD.

ADMINISTRATOR HERBERT UPDATED THE BOARD ON THE OWNER'S DAUGHTER HAVING CALLED AND ADVISED THEY HAD HIRED AN ATTORNEY; ACCORDING TO HER, THE OWNER DIDN'T REALIZE AT THE TIME HE ALLOWED THE COUNTY TO GO THROUGH THEIR PROPERTY, THE COUNTY HAD THE RIGHT TO CONTINUE MAINTAINING IT.

DISCUSSION WAS HELD ON HOW LONG THE COUNTY HAS MAINTAINED OVID ROAD. ATTORNEY HOLLEY WAS PROVIDED PICTURES OF THE POSTS IN THE ROAD BY CHAIRMAN FINCH.

ATTORNEY HOLLEY UPDATED THE BOARD ON ADMINISTRATOR HERBERT HAVING ADVISED THE BOARD HAD CONCERNS ABOUT WHY THE LETTER OF CREDIT FEES ON THE \$9.5 MILLION LOAN WAS NOT INCLUDED IN THE AMORTIZATION. HE ADDRESSED THE COUNTY HAVING BEEN CHARGED \$96,000 FOR A LETTER OF CREDIT THAT WAS REQUIRED BY THE LENDING INSTITUTION; THE ONLY REASON HE COULD FIGURE THIS NOT BEING AMORTIZED WAS DUE TO IT BEING AN ANNUAL FEE TO BE PAID EVERY YEAR. HE ADVISED EVEN WITH THE ANNUAL FEE ADDED TO WHAT THEY ARE PAYING, THEY ARE STILL PAYING A 2.5% FEE; HOWEVER, HE DOESN'T THINK THE BOARD WAS TOLD OF THE LETTER OF CREDIT FEE BUT HE DOESN'T KNOW IF ANYONE ASKED.

DEPUTY CLERK CARTER REPORTED THE LETTER OF CREDIT FEE WAS IN THE LOAN DOCUMENTS AND IT WILL DECREASE AS THE PRINCIPAL ON THE LOAN DECREASES.

DISCUSSION WAS HELD ON THE MONIES THAT WERE PUT INTO A SPECIAL FUND IN CASE INTEREST RATES WENT UP; THE MONIES WERE THE DIFFERENCE IN THE AMOUNT THAT WAS BEING PAID ON A LOAN AND THE AMOUNT CURRENTLY BEING PAID.

ATTORNEY HOLLEY ADVISED THE BOARD THEY NEEDED TO AUTHORIZE THE ADMINISTRATOR TO PAY THE LETTER OF CREDIT INVOICE. CHAIRMAN FINCH SAID THE BOARD NEEDED SOME MORE INFORMATION ON THE LETTER OF CREDIT.

ADMINISTRATOR HERBERT UPDATED THE BOARD ON A CONVERSATION HE HAD WITH TED KEISER ON THE LETTER OF CREDIT; HE AND DEPUTY CLERK CARTER HAD ASKED KEISER ABOUT HAVING THE FEES INCLUDED IN THE AMORTIZATION PAYMENTS AND HE AGREED TO LOOK INTO THIS. KEISER DID SAY AS THE PRINCIPAL IS REDUCED ON THE LOAN, THE ANNUAL PAYMENT WOULD REDUCE.

DEPUTY CLERK CARTER REPORTED ON SEVERAL OTHER FEES THAT WILL BE DUE ON THE LOAN:

- A. \$2,000 INVOICE FROM STANDARD AND POORS CREDIT RATING WHICH TED KEISER SAID THE COUNTY DEFINITELY NEEDED TO PAY TO KEEP THE CURRENT BOND RATING (ANNUAL)
- B. \$2,500 (ANNUAL FEE NOT BILLED YET)
- C. \$14,000 (ANNUAL FEE NOT BILLED YET)
- D. \$96,715.56 LETTER OF CREDIT (ANNUAL FEE)

SHE REPORTED THAT KEISER HAD SAID IN THE PAST, THESE FEES HAVE ALWAYS BEEN INCLUDED IN THE MONTHLY AMORTIZATION PAYMENTS.

DISCUSSION WAS HELD ON THE BOARD NOT BEING AWARE THESE ADDITIONAL FEES WOULD HAVE TO BE PAID NOR HAD THEY EVER HEARD OF THESE FEES. WHEN QUESTIONED BY MS. EDDY HOLMAN ON WHO WAS RESPONSIBLE FOR SIGNING SUCH A DOCUMENT AS THIS, SHE WAS ADVISED THE BOARD OF COUNTY COMMISSIONERS AUTHORIZED APPROVAL OF THE LOAN AND FOR THE LOAN DOCUMENTS TO BE SIGNED.

COMMISSIONER FINCH REPHRASED AND SAID THE MAJORITY OF THE BOARD APPROVED THE LOAN AND FOR THE LOAN DOCUMENTS TO BE SIGNED; NOT NECESSARILY ALL THE BOARD.

COMMISSIONER CORBIN REQUESTED DEPUTY CLERK CARTER PROVIDE THE BOARD A LIST OF ALL THE OTHER FEES AND HOW LONG THEY WILL BE IN FORCE.

DISCUSSION WAS HELD ON THE LOAN AMOUNT, HOW MUCH WAS DEDUCTED FROM IT, THE NET AMOUNT OF CASH GIVEN TO THE HOSPITAL AND THE ANNUAL PAYMENTS TOWARD THE LOAN.

COMMISSIONER SAPP BROUGHT UP FOR DISCUSSION THE POSSIBILITY OF HAVING THE LOAN SET UP FOR A TEN YEAR PAY OFF WITH A GUARANTEED INTEREST RATE THAT WASN'T FLEXIBLE OR CHANGEABLE PROVIDING IT STAYED LESS THAN 3%; THIS WAY THE BOARD WOULDN'T HAVE TO WORRY ABOUT WHEN THE INTEREST RATE CHANGES. DISCUSSION WAS HELD WITH THE BOARD REQUESTING DEPUTY CLERK CARTER CHECK WITH THE LENDING INSTITUTION ON REFINANCING THE LOAN UNDER THESE TERMS AND REPORT BACK TO THE BOARD.

DISCUSSION WAS HELD ON NORTHWEST FLORIDA HEALTH CARE HAVING AGREED TO PAY THE INTEREST RATE ON THE \$2.9 MILLION IF IT WENT OVER 4% AND THE POSSIBILITY OF PAYING ANY ADDITIONAL MONIES TOWARD THE OTHER PORTION OF THE LOAN SHOULD THE TEN YEAR PAYOFF NOT BE WORKABLE.

DISCUSSION WAS HELD ON THE TRANSPORTATION DEBT SERVICE BEING PAID OUT IN OCTOBER OF 2007 WITH THE 5TH AND 6TH CENT GAS TAX MONIES BEING FREED UP FOR ROAD AND BRIDGE EQUIPMENT AT THAT TIME.

COMMISSIONER COPE POINTED OUT NORTHWEST FLORIDA COMMUNITY HOSPITAL STILL BELONGED TO THE COUNTY AND IS SITTING ON COUNTY PROPERTY; THE LOAN MONEY FOR THE HOSPITAL IS BEING INVESTED BACK INTO THE FACILITY AND THE COUNTY WILL HAVE THE OPTION TO PURCHASE THIS BACK AT THE END OF FORTY YEARS. ALSO, AT THE END OF TEN YEARS, COPE SAID THE HOSPITAL WOULD BEGIN PAYING BACK THE \$2.9 MILLION LOAN.

DEPUTY CLERK CARTER TOLD THE BOARD THE TRANSPORTATION DEBT SERVICE LOAN WOULD BE PAID OUT IN OCTOBER OF 2007; HOWEVER, SHE REMINDED THEM THEY HAD TO USE \$400,000 OF THESE MONIES TO BALANCE THE TRANSPORTATION BUDGET FOR FY 2004-2005.

COMMISSIONER COPE ADDRESSED THE NEED FOR THE BOARD TO LOOK AT COMPENSATING GOOD EMPLOYEES.

CHAIRMAN FINCH RECOMMENDED BRINGING DALLAS CARTER'S PAY UP TO WHAT ROBERT HARCUS'S SALARY IS AND QUESTIONED WHY THIS COULDN'T BE DONE. HE REFERRED TO, IN THE PAST, THE SUPERVISORS AT PUBLIC WORKS HAD MADE THE SAME SALARY.

COMMISSIONER SAPP ADDRESSED A PRICE ADJUSTMENT SHOULD BE MADE BASED ON THE POSITION PAY RATHER THAN WHAT SOMEONE IS MAKING BASED ON THE NUMBER OF YEARS THEY HAVE BEEN IN THE POSITION.

DISCUSSION CONTINUED WITH COMMISSIONER COPE REITERATING THE NEED TO COMPENSATE GOOD EMPLOYEES AND RECOMMENDED LOOKING AT THIS DURING BUDGET WORKSHOPS.

COMMISSIONER CORBIN AGREED TO GO ALONG WITH BRINGING DALLAS CARTER UP TO WHAT ROBERT HARCUS IS MAKING IF IT WAS DONE IN BUDGET SESSION.

COMMISSIONER COPE ADDRESSED CHARLES MILES DOING A LOT OF GOOD WITH BEAVER CONTROL IN THE COUNTY FOR \$30 A DAY. HE RECOMMENDED THE BOARD DECIDE WHERE THE FUNDING WOULD COME FROM IF THEY DESIRE TO CONTINUE USING MILES.

DISCUSSION WAS HELD WITH COMMISSIONER CORBIN OFFERING A MOTION, SECONDED BY COMMISSIONER SAPP AND CARRIED TO AUTHORIZE COMMISSIONER COPE AND THE BUDGET COMMITTEE TO DEVELOP A LINE ITEM IN THE 2005-2006 BUDGET FOR \$5,000 FOR WATER MANAGEMENT.

COMMISSIONER STRICKLAND UPDATED THE BOARD ON DALLAS CARTER AGREEING TO CROSS TRAIN ANY EMPLOYEES INTERESTED IN HOW TO OPERATE A GRADER, BACKHOE, ETC. ON FRIDAYS AT NO CHARGE. DISCUSSION WAS HELD ON THIS BEING DONE PRIOR TO THE FEMA WORK BEGINNING IF THE EMPLOYEES ARE INTERESTED.

COMMISSIONER CORBIN OFFERED A MOTION, SECONDED BY COMMISSIONER STRICKLAND AND CARRIED TO AUTHORIZE DALLAS CARTER TO DO THE CROSS- TRAINING ON FRIDAYS AT NO CHARGE FOR EMPLOYEES WANTING TO OPERATE EQUIPMENT. IT WAS NOTED THE EMPLOYEES WOULD BE RECEIVING THE CROSS TRAINING ON THEIR OWN TIME.

COMMISSIONER STRICKLAND DISCUSSED A CONTRACT THE COUNTY HAS WITH THE CARYVILLE WORKCAMP FOR TEN INMATES TO WORK WITH ROAD AND BRIDGE. HE SUGGESTED TAKING FIVE INMATES AND WORK THEM ON THE EAST SIDE OF THE COUNTY AND TAKING THE OTHER FIVE AND WORK THEM ON THE WEST SIDE. HE ADDRESSED, IF THERE IS A NEED FOR PUTTING IN PIPE, FLAGGING, ETC., THESE CREWS COULD ASSIST.

DISCUSSION WAS HELD ON WHO WOULD BE SUPERVISING THESE INMATES. COMMISSIONER STRICKLAND SUGGESTED DAVID SHIPES SUPERVISE ONE CREW DUE TO HIM BEING CERTIFIED TO SUPERVISE INMATES. HE SUGGESTED JERRY FEARS, DUE TO HIM BEING ON LIGHT DUTY NOW, GO TO SCHOOLING AND GET CERTIFIED TO SUPERVISE THE OTHER CREW.

COMMISSIONER STRICKLAND EXPLAINED THE COUNTY PRESENTLY ONLY GETTING FIVE TO SIX INMATES AND NOT UTILIZING THE TEN AUTHORIZED FROM THE CARYVILLE WORKCAMP.

DISCUSSION CONTINUED WITH THE BOARD'S CONSENSUS FOR COMMISSIONER STRICKLAND TO CHECK ON UTILIZING THE TEN INMATES, SET UP DATES FOR TRAINING FOR CERTIFIED FLAGMEN, AND GIVE THE BOARD A REPORT BACK EACH MONTH ON HOW THIS IS WORKING OUT.

COMMISSIONER SAPP DISCUSSED DALLAS CARTER AND ROBERT HARCUS, SUPERVISORS AT PUBLIC WORKS, HAVING MENTIONED THE SURVEY LINES AT MUD HILL WERE NOT MARKED FOR THEM TO BE ABLE TO TELL IF THEY ARE DIGGING ON COUNTY PROPERTY OR NOT.

DISCUSSION WAS HELD WITH COMMISSIONER SAPP OFFERING A MOTION, SECONDED BY COMMISSIONER CORBIN AND CARRIED TO PROVIDE A SURVEY NECESSARY TO KNOW WHERE THE BOUNDARIES ARE ON THE MUDHILL PIT SO THE COUNTY CREWS CAN DIG IN THE RIGHT AREA.

COMMISSIONER FINCH DISCUSSED THE NEED FOR BETTER SAFETY FOR ROAD AND BRIDGE EMPLOYEES AND POINTED OUT FLAGMEN WOULD ASSIST TOWARD THIS. HE SUGGESTED COMMISSIONER STRICKLAND MAKE SURE THE EMPLOYEES OPERATING EQUIPMENT FEEL COMFORTABLE WITH WHAT THEY ARE DOING; THE COUNTY DOESN'T NEED ANYONE WORKING WHERE THERE IS NOT SOME PROTECTION FOR THEM IN SOME MANNER.

COMMISSIONER COPE ASKED JIM MORRIS TO UPDATE THE BOARD ON THE ANIMAL CONTROL COMMITTEE MEETING.

MORRIS BRIEFED THE BOARD ON DR. TODD ANDERSON, VETENARIAN, HAVING AGREED TO TAKE THE ANIMALS FOR THE COUNTY FOR \$40,000 PER YEAR AND THIS IS WORKED INTO THE BUDGET THEY HAD PROVIDED TO BE EFFECTIVE OCTOBER 1, 2005. HE ADDRESSED, IF THE COUNTY WANTED TO BEGIN MARCH 1ST WITH DR. ANDERSON, IT COSTING APPROXIMATELY

\$23,000 FOR THE REMAINDER OF THIS YEAR WITH THIS COST BEING PRO-RATED WITH THE CITIES PARTICIPATING IN THE ANIMAL CONTROL PROGRAM.

DISCUSSION WAS HELD ON WHAT EXPENSE COULD BE CUT OFF WITH THE ANIMAL CONTROL BUDGET NOW TO HELP OFFSET DR. ANDERSON'S FEE. MORRIS PROVIDED AN ADDITIONAL ESTIMATED COST FIGURE BEYOND WHAT IS BUDGETED THIS YEAR OF \$10,000; HE POINTED OUT BY GOING WITH ANDERSON, THIS WOULD ELIMINATE THE LIABILITY OF THE COUNTY AND CITY IN TAKING ANIMALS.

DISCUSSION WAS HELD ON WHAT WOULD BE NEEDED AND THE EXPENSE INVOLVED SHOULD THE COUNTY STAY IN THE ANIMAL CONTROL BUSINESS.

COMMISSIONER CORBIN OFFERED A MOTION, SECONDED BY COMMISSIONER SAPP TO AUTHORIZE COMMISSIONER COPE TO GET WITH MORRIS AND THE CITIES IN THE COUNTY TO SEE IF MONIES CAN BE FOUND TO COMMIT TO STARTING WITH DR. ANDERSON WITH HIM BRINGING BACK A RECOMMENDATION AT THE FEBRUARY 24, 2005 BOARD MEETING. THE MOTION CARRIED UNANIMOUSLY.

BETH, BUGLE REPORTER, QUESTIONED IF TWO ANIMAL CONTROL OFFICERS WOULD STILL BE NEEDED IF THE COUNTY MOVES FORWARD WITH DR. ANDERSON. COMMISSIONER COPE AND MORRIS ADVISED HER THEY WOULD; IN ADDITION IF THE COUNTY STAYS IN THE BUSINESS, THEY WILL BE LOOKING AT A THIRD POSITION, AN ADDITION TO THE ANIMAL CONTROL FACILITY, LIABILITY OF THE COUNTY, ETC.

COMMISSIONER FINCH UPDATED THE BOARD ON HAVING TALKED WITH DR. ANDERSON ON TAKING LARGE ANIMALS; ANDERSON SAID HE WAS NOT EQUIPPED TO HANDLE THEM AT THIS TIME BUT HE WOULD MAKE ARRANGEMENTS TO DO SO IF THE BOARD CONTRACTED WITH HIM. DISCUSSION WAS HELD ON THE COUNTY CONTINUING TO HANDLE THE LARGE ANIMALS AS THEY DO NOW IF DR. ANDERSON COULDN'T TAKE THEM.

COMMISSIONER CORBIN REQUESTED DR. ANDERSON BE MADE AWARE THE BOARD WOULD LOOK AT GOING THROUGH HIS SERVICES THROUGH SEPTEMBER 30TH; HOWEVER, A BUDGET FOR THE 2005-2006 HAS GOT TO BE PREPARED IN ORDER TO ENTER INTO A YEAR'S CONTRACT WITH HIM AND ANDERSON WOULD NEED TO PROVIDE HIS COST FOR NEXT YEAR'S BUDGET.

DISCUSSION WAS HELD ON THE ANIMAL CONTROL CALLS COMING THROUGH DISPATCH AT THE SHERIFF'S OFFICE. THE BOARD AND MORRIS FELT THIS WOULD WORK OUT GOOD IF THE SHERIFF WOULD AGREE FOR THIS TO BE DONE.

DEPUTY CLERK CARTER REPORTED ON AN INVOICE FROM PREBLE RISH FOR THE FALLING WATERS ROAD MULTI-USE PATH FOR \$30,885. DISCUSSION WAS HELD ON WHETHER THE COUNTY WAS TO PAY THE BILL AND GET REIMBURSED.

CARTER ADDRESSED ALL BOARD FINANCE HAS ON THE PROJECT IS A LAP AGREEMENT WITH FL-DOT, WHICH HER UNDERSTANDING WAS THE COUNTY WOULD FUND THE PROJECT AND WHEN IT WENT THROUGH FL-DOT'S FUNDING CYCLE, THEY WOULD REIMBURSE THE COUNTY.

ADMINISTRATOR HERBERT UNDERSTOOD THE DESIGN PHASE WAS ALREADY FUNDED; CARTER READ A LETTER FROM FL-DOT AUTHORIZING THE COUNTY TO PROCEED WITH THE DESIGN PHASE OF THE PROJECT.

CHAIRMAN FINCH REQUESTED CARTER CHECK WITH FL-DOT WHEN THE COUNTY WOULD GET THEIR FUNDING REIMBURSED; NO ACTION WAS TAKEN BY THE BOARD TO PAY THE INVOICE UNTIL CARTER GETS THIS INFORMATION.

CHAIRMAN FINCH ADJOURNED THE MEETING.

DEPUTY CLERK

CHAIRMAN

END OF MINUTES FOR 02/01/05