

BOARD MINUTES FOR 06/13/05

JUNE 13, 2005

THE BOARD OF COUNTY COMMISSIONERS, IN AND FOR WASHINGTON COUNTY, MET ON THE ABOVE DATE AT 8:00 A.M. AT THE WASHINGTON COUNTY ANNEX, BOARD MEETING ROOM, 1331 SOUTH BOULEVARD, CHIPLEY, FLORIDA WITH COMMISSIONERS CORBIN, FINCH, COPE AND STRICKLAND PRESENT. ADMINISTRATOR HERBERT, CLERK COOK AND DEPUTY CLERK CARTER WERE ALSO IN ATTENDANCE.

CHAIRMAN FINCH CALLED THE MEETING TO ORDER, OFFERED PRAYER AND LED IN THE PLEDGE OF ALLEGIANCE TO THE FLAG.

CHAIRMAN FINCH TURNED THE MEETING OVER TO ADMINISTRATOR HERBERT. HERBERT RECOGNIZED THE MEMBERS OF THE BUDGET COMMITTEE; DIANNE CARTER, ROGER HAGAN, DEBBIE RILEY, COMMISSIONER COPE AND HIMSELF. HE UPDATED THE BOARD ON THE COMMITTEE HAVING MET WITH THE CONSTITUTIONAL OFFICERS AND WENT OVER THE BUDGET INFORMATION THAT HAD BEEN PROVIDED TO THEM:

A. CLERK OF COURT BUDGET-

1. EXECUTIVE BUDGET DECREASED BY 15% DUE TO DECREASE IN TAX DEED EXPENSES
2. CLERK'S BUDGET INCREASED BY 8.4% DUE TO EMPLOYEE RAISES AND OPERATING EXPENSES

WHEN QUESTIONED ON EMPLOYEE RAISES FOR HER OFFICE, CLERK COOK REPORTED THEY WERE CLOSE TO WHAT THE BOARD WOULD BE GIVING THEIR EMPLOYEES; HOWEVER, EVERYONE WOULD NOT BE RECEIVING THE SAME AMOUNT DUE TO SOME SALARIES NEEDING TO BE BROUGHT UP.

DISCUSSION WAS HELD ON CONSTITUTIONAL OFFICERS GIVING RAISES NOT USING THE SAME PERCENTAGE OR RATE OF INCREASE AS THE BOARD DOES FOR THEIR EMPLOYEES. CHAIRMAN FINCH VOICED HIS OPINION ALL OFFICES SHOULD WORK TOWARD CONSISTENCY IN RAISES FOR ALL COUNTY EMPLOYEES.

B. PROPERTY APPRAISER'S BUDGET

1. THE FINANCIAL AND ADMINISTRATIVE BUDGET INCREASED BY 6.6%; THE PROPERTY APPRAISER'S BUDGET INCREASED BY 14.6% OVER FY 2004-2005.
2. INCREASES WERE DUE TO EMPLOYEE RAISES, A FULL TIME EMPLOYEE FOR MAPPING PROJECT AND OPERATING EXPENSES DUE TO QUESTIONS ON HOW THE MAPPING PROJECT WOULD BE DIFFERENT THAN THE PICTOMETRY PROGRAM ALREADY AVAILABLE, THE BOARD'S CONSENSUS WAS FOR THE ADMINISTRATOR TO HAVE THE PROPERTY APPRAISER AND ALL THE OTHER CONSTITUTIONAL OFFICERS AVAILABLE TO ANSWER ANY QUESTIONS THEY MAY HAVE ABOUT THEIR PROPOSED BUDGETS.

WHILE WAITING ON THE PROPERTY APPRAISER, COMMISSIONER CORBIN DISCUSSED CONCERNS WITH CORRECT ADDRESSING AND REFERRED TO HIM HAVING 50% OF MAILOUTS RETURNED DUE TO INCORRECT ADDRESSES.

CHAIRMAN FINCH REQUESTED PROPERTY APPRAISER, GIL CARTER, TO UPDATE THE BOARD ON THE MAPPING PROJECT HE IS REQUESTING FUNDING FOR; WHAT IT IS COSTING, IF IT IS DIFFERENT THAN PICTOMETRY AND IS BOTH PROGRAMS NEEDED.

CARTER EXPLAINED THE MAPPING PROGRAM HAD NOTHING TO DO WITH PICTOMETRY; IT WAS STRICTLY OWNERSHIP MAPS. HE REFERRED TO EVERY COUNTY IN FLORIDA BEING COMPUTERIZED EXCEPT WASHINGTON COUNTY AND THE MAPPING PROJECT WOULD ASSIST HIS OFFICE IN MOVING FORWARD WITH TECHNOLOGY.

HE ALSO EXPLAINED A LOT OF THE MONEY IN HIS BUDGET IS FOR MAPPING OPERATIONS; HOWEVER, HE IS NOT CREATING A NEW POSITION FOR MAPPING. THE EMPLOYEE BEING HIRED WILL BE CROSS TRAINED TO TAKE ON OTHER TASKS IN THE PROPERTY APPRAISER'S OFFICE.

HE REPORTED ON THE MONIES FOR THE MAPPING BEING MATCHING FUNDS; FOR EVERY DOLLAR THE COUNTY PUTS INTO THE PROGRAM, THE DEPARTMENT OF REVENUE MATCHES IT. HE ALSO ADDRESSED THE PROJECT WOULD BE SPREAD OUT OVER THREE YEARS IN ORDER TO COVER THE COST.

ON THE MAPPING USAGE, CARTER EXPLAINED HIS OFFICE WOULD USE IT FOR TRACKING SALES, VALUE OF PROPERTY, ETC.

DISCUSSION WAS HELD ON THE PROPERTY SALES IN SUNNY HILLS, THE INCREASE IN VALUES THIS YEAR AND MORE INCREASES EXPECTED NEXT YEAR.

ADMINISTRATOR HERBERT UPDATED THE BOARD ON THE TAX COLLECTOR HAVING MET WITH THE BUDGET COMMITTEE; HER BUDGET IS NOT DUE UNTIL AUGUST 1ST. AT THE PRESENT TIME, HERBERT ADVISED THERE WAS AN ESTIMATED INCREASE OF 10% OVER LAST YEAR'S BUDGET IN THE INFORMATION THEY HAD.

TAX COLLECTOR, HELEN MCENTYRE, ADDRESSED THE BOARD ON HER JUNE REVENUE AND EXPENDITURE TOTALS BEING REQUIRED IN ORDER TO PREPARE HER BUDGET. SHE AGREED TO TRY AND KEEP HER BUDGET WITHIN THE 10% INCREASE ALLOTTED. CHAIRMAN FINCH ADVISED HER OF THE PROPOSED SALARY INCREASES THE BOARD WAS LOOKING AT GIVING THEIR EMPLOYEES; SHE DIDN'T ADDRESS THE INCREASES SHE WAS GOING TO GIVE HER EMPLOYEES.

HERBERT REPORTED THE BUDGET COMMITTEE HADN'T MET WITH THE SUPERVISOR OF ELECTIONS; HOWEVER, HER BUDGET REQUEST INCREASED BY 10.7% DUE TO EMPLOYEE RAISES AND OPERATIONAL EXPENSES. HE ADVISED \$100,000 WAS INCLUDED IN THE PROPOSED BUDGET FOR THE NEW MANDATED VOTING EQUIPMENT; IT WAS TRANSFERRED FROM GENERAL FUND TO THE VOTING SYSTEMS ASSISTANCE GRANT FUND TO SUPPLEMENT THE \$81,000 GRANT MONIES.

CAROL GRIFFIN, SUPERVISOR OF ELECTIONS, ADDRESSED THE BOARD ON HER PROPOSED BUDGET AND THE FUNDING FOR THE NEW VOTING EQUIPMENT. DISCUSSION WAS HELD ON THE COUNTIES BEING MANDATED TO HAVE THE EQUIPMENT IMPLEMENTED BUT THE GRANT FUNDING PROVIDED WAS NOT ENOUGH TO COVER THE EXPENSE.

GRIFFIN EXPLAINED SHE HAD TRIED TO GET MORE MONIES FROM THE STATE BUT HAS BEEN UNSUCCESSFUL; HOWEVER, THE SAME FUNDING FORMULA WAS USED THROUGHOUT THE STATE BASED ON THE NUMBER OF PRECINCTS AND THE NUMBER OF REGISTERED VOTERS. SHE REPORTED THE BOARD HAD UNTIL JANUARY OF 2006 TO IMPLEMENT THE PROGRAM.

SHE ASKED THE BOARD TO CONSIDER THE EQUIPMENT PRESENTLY BEING USED WAS PURCHASED PRIOR TO IT BEING MANDATED; HOWEVER, THE COUNTY WAS REIMBURSED FOR THAT EXPENSE. SHE WANTED EVERYONE TO UNDERSTAND THE COUNTY HAS NOT PURCHASED TWO VOTING SYSTEMS.

GRIFFIN ADDRESSED SEVERAL ISSUES; THE POLL WORKERS WILL HAVE TO BE TRAINED ON THE NEW EQUIPMENT, THERE IS CURRENTLY ONLY ONE COMPANY WHO HAS CERTIFICATION FOR THE EQUIPMENT BUT ANOTHER IS GETTING THEIR CERTIFICATION, THE COST TO IMPLEMENT THE PROGRAM WOULD BE \$160,000 TO \$200,000 AND THERE WILL HAVE TO BE ONE OF THE NEW MACHINES AT EACH VOTING PRECINCT AND ONE FOR EARLY VOTING.

COMMISSIONER CORBIN READDRESSSED THE PROBLEM WITH GETTING MAILOUTS RETURNED AND SUGGESTED WHEN PEOPLE GO AND VOTE, THE CLERK ASSISTING THEM MAKES SURE THEIR ADDRESSES ARE CORRECT. GRIFFIN EXPLAINED THEIR ADDRESSES ARE ABOUT 85% ACCURATE; HOWEVER, THEY CAN ONLY BE AS ACCURATE AS THE VOTERS ALLOW THEM TO BE AS IT IS THEIR RESPONSIBILITY TO PROVIDE THE SUPERVISOR OF ELECTIONS OFFICE WITH ANY ADDRESS CHANGES.

ROGER HAGAN QUESTIONED IF THE BOARD COULD PURCHASE ONE OF THE NEW VOTING MACHINES FOR THE DISABLED RATHER THAN HAVING ONE AT EACH PRECINCT; GRIFFIN REITERATED ONE HAD TO BE AT EACH PRECINCT.

GRIFFIN REQUESTED MONIES IN HER MACHINERY AND EQUIPMENT LINE ITEM LEFT OVER FROM FY 2004-2005 BE PUT BACK IN HER FY 2005-2006 BUDGET. DISCUSSION WAS HELD ON EVERYTHING NOT SPENT HAVING PREVIOUSLY GONE BACK INTO GENERAL REVENUE AND IT POSSIBLY COULD CAUSE A PROBLEM IF THEY ALLOWED THE SUPERVISOR OF ELECTIONS TO TAKE ANY MONIES FORWARD. COMMISSIONER CORBIN REQUESTED GRIFFIN ADD TO HER BUDGET WHAT SHE FEELS WILL BE NEEDED FOR MACHINERY AND EQUIPMENT RATHER THAN CARRYING FORWARD THE AMOUNT LEFT IN HER MACHINERY AND EQUIPMENT LINE ITEM FOR FY 2004-2005.

WHEN QUESTIONED ON WHAT RAISES SHE WAS GIVING HER EMPLOYEES, GRIFFIN ADVISED SHE HAD BUDGETED 5% RAISES WITH HER REASON BEING SHE WAS DEPENDENT ON HER SMALL STAFF AND TWICE SHE HAS HAD HER EMPLOYEES GO TO ANOTHER COUNTY OFFICE FOR A HIGHER SALARY. CHAIR- MAN FINCH ADVISED GRIFFIN THE BOARD IS PROPOSING A \$.60 PER HOUR INCREASE OR A 3% RAISE, WHICHEVER IS GREATER. HE REFERRED TO THE BOARD SOMETIMES GETTING ACCUSED OF NOT BEING CONSISTENT WITH OTHER CONSTITUTIONAL OFFICERS ON RAISES; HOWEVER, THEY ARE TRYING TO WORK WITH EVERYONE.

HERBERT UPDATED THE BOARD ON THE COUNTY SHERIFF'S BUDGET REQUEST:

1. LAW ENFORCEMENT BUDGET INCREASED 21.2%
2. DETENTION AND CORRECTIONS BUDGET INCREASED BY 7.8%
3. DISPATCH INCREASED 7.1%
4. TOTAL BUDGET INCREASED BY 14.51%
5. INCREASED INCLUDED EMPLOYEE RAISES, STARTING SALARIES BEING RAISED, INCREASE IN INMATE MEALS, INCREASE FOR FUEL, TWO ADDITIONAL EMPLOYEES AND TWO NEW VEHICLES

SHERIFF HADDOCK ADDRESSED THE BOARD ON HIS BUDGET REQUEST AND INCREASES DUE TO INMATE MEALS, WORKERS COMP INSURANCE, LIABILITY INSURANCE, FUEL, RETIREMENT RATES, GRANTS BEING PHASED OUT, ETC.

ON NEW HIRES, HADDOCK ADVISED HE WAS LOOKING TO HIRE FOUR EMPLOYEES; ONE ROAD DEPUTY, ONE DEPUTY FOR THE JAIL AND TWO BAILIFFS. HE ADDRESSED THE JUDGES LOOKING FOR GRANT FUNDING FOR SECURITY PURPOSES AT THE COURTHOUSE; THERE WERE SOME MONIES FOUND TO HELP OFFSET SOME OF THE COST FOR THE BAILIFF POSITIONS AND ONE HAS ALREADY BEEN HIRED.

DISCUSSION WAS HELD ON THE GROWTH IN THE COUNTY, PARTICULARLY IN THE SOUTHERN END OF THE COUNTY, AND WHAT IDEAS SHERIFF HADDOCK MAY HAVE TO INCREASE THE SECURITY IN THESE AREAS.

HADDOCK ADVISED HE HAD BEEN LOOKING AT HAVING SOME KIND OF SUB- STATION IN THE SOUTHERN END OF THE COUNTY. HE ALSO ASKS NEW OFFICERS, IF PLACES COULD BE FOUND FOR THEM TO LIVE WHERE THEY POSSIBLY COULD GET A RENT REDUCTION, ETC., ABOUT BEING STRATEGICALLY PLACED IN DIFFERENT AREAS OF THE COUNTY SO THEY COULD GET TO KNOW THE COMMUNITY AND THEIR NEIGHBORS.

HADDOCK REFERRED TO THE COMMUNITY BUILDING GOING UP AT SUNNY HILLS AND HOPED HE COULD WORK SOMETHING OUT SO THEY COULD HAVE SOME SPACE AT THAT FACILITY; HE IS TRYING TO WORK TOWARD HAVING SOMEONE AT THE SOUTH AND SOUTHWESTERN END OF THE COUNTY.

HADDOCK ADDRESSED THE PROBLEM WITH HIM LOSING DEPUTIES DUE TO THE BEGINNING SALARIES FOR DEPUTIES BEING SO LOW; HE HAS RAISED HIS STARTING SALARY TO \$21,500 WITHIN HIS OWN BUDGET AND IS TRYING TO GET THIS UP TO \$22,500 IN THE FY 2005-2006 BUDGET.

HADDOCK ADDRESSED HIM PAYING FOR HIS DEPUTIES TO GO TO SCHOOL IF THEY SIGN A TWO YEAR CONTRACT TO WORK FOR THE WASHINGTON COUNTY SHERIFF'S DEPARTMENT; THIS WILL GIVE HIM THE OPPORTUNITY TO BRING THEIR SALARIES UP.

COMMISSIONER CORBIN EXPLAINED THE SALARY ISSUES HAVE BEEN ADDRESSED FOR YEARS; THE PRIOR SHERIFF HAS COMPLAINED ABOUT BEING A TRAINING GROUND FOR HIS EMPLOYEES TO GO ELSEWHERE FOR MORE MONIES. HOWEVER, HE AGREED THIS NEEDED TO BE STOPPED IF POSSIBLE.

HADDOCK INFORMED THE BOARD HE WAS WAITING ON MARSHAL SERVICES TO SEND HIM A SIGNED CONTRACT TO HOUSE THEIR INMATES; THIS WILL BRING IN \$40 PER DAY PER INMATE HOUSED.

DISCUSSION WAS HELD ON THE SHERIFF TRYING TO GET HIS STARTING SALARIES RAISED TO \$22,500 AND GIVE A LITTLE RAISE TO DIFFERENTIATE IN THE YEARS OF SERVICE AND RANK. HADDOCK ADDRESSED EMPLOYEES BEING THE COUNTY'S GREATEST ASSET WITH THE BOARD CONSENTING; THEY AGREED TO DO ALL THEY COULD AS FAR AS RAISES FOR THE COUNTY EMPLOYEES.

HADDOCK ADDRESSED ANOTHER INCREASE IN HIS PROPOSED BUDGET WAS FOR A HALF CAR INCREASE; THEY ARE NORMALLY BUDGETED \$30,000 FOR 1.5 VEHICLES AND HE INCREASED THIS TO TWO VEHICLES.

ADMINISTRATOR HERBERT UPDATED THE BOARD, AT THE LAST BUDGET COMMITTEE MEETING, THEY HAD THE CONSTITUTIONAL OFFICERS BUDGET REQUEST FUNDED, THE AGENCY REQUESTS FUNDED AND THE COUNTY DEPARTMENTS FUNDED; THE GENERAL FUND WAS OUT OF BALANCE WITH A DEFICIT OF \$103,552 AND THE TRANSPORTATION FUND WAS BALANCED WITH 0 CONTINGENCY.

CHAIRMAN FINCH CALLED FOR A RECESS.

PURSUANT TO A RECESS, ADMINISTRATOR HERBERT BROUGHT UP ITEMS THE COMMISSIONERS HAVE DISCUSSED THEY WANTED LOOKED AT DURING BUDGET WORKSHOPS:

1. PUBLIC WORKS SUPERVISORS BEING EQUAL IN PAY: THE COMMITTEE HAD DISCUSSED THIS AND FELT THEIR JOBS WERE IDENTICAL; HOWEVER, HARCUS HAS GOTTEN A LONGEVITY RAISE THAT DALLAS HADN'T RECEIVED. THE COMMITTEE RECOMMENDED BRINGING DALLAS UP TO WHAT HARCUS WAS MAKING LESS THE \$.25 PER HOUR LONGEVITY RAISE HARCUS HAD RECEIVED; WHEN DALLAS RECEIVES HIS LONGEVITY RAISE FOR HIS 25 YEARS, THEY WILL BE EQUAL IN PAY.

ROGER HAGAN, PUBLIC SAFETY DIRECTOR, RECOMMENDED THIS PAY ADJUSTMENT. COMMISSIONER COPE OFFERED A MOTION, SECONDED BY COMMISSIONER STRICKLAND AND CARRIED TO APPROVE OF THE RECOMMENDATION TO RAISE DALLAS CARTER UP TO WHAT ROBERT HARCUS IS MAKING LESS THE \$.25 PER HOUR LONGEVITY RAISE HARCUS HAD RECEIVED.

2. BUDGETING FOR VOLUNTEER FIRE DEPARTMENT CALLS RATHER THAN BILLING THE GENERAL PUBLIC FOR THE CALLS: HERBERT ADVISED THE BUDGET COMMITTEE IS RECOMMENDING LEAVING THE ORDINANCE IN PLACE AND CONTINUE TO BILL THE GENERAL PUBLIC DUE TO THE GENERAL FUND ALREADY BEING OUT OF BALANCE. DISCUSSION WAS HELD ON TWO PARTIES RECEIVING A BILL FOR THE SAME INCIDENT IF A FIRE DEPARTMENT RESPONDS TO A CALL EVEN THOUGH ONE OF THE PARTIES MAY NOT HAVE BEEN AT FAULT. HAGAN EXPLAINED BOTH PARTIES RECEIVE A SERVICE AND THE NO FAULT INSURANCE COMPANY CAN RECOUP THE FEES FROM THE COMPANY REPRESENTING THE PARTY AT FAULT.

COMMISSIONER CORBIN OFFERED A MOTION TO BILL BOTH PARTIES IF THE FEES CAN BE COLLECTED FROM THE INSURANCE COMPANIES; IF NOT AND THE PROPERTY OWNER HAS TO PAY IT, ONLY SUBMIT ONE BILL. AFTER DISCUSSION ON NOT BEING ABLE TO DISCRIMINATE ON BILLING JUST BECAUSE ONE PARTY HAS INSURANCE AND THE OTHER ONE DON'T, COMMISSIONER CORBIN WITHDREW HIS MOTION BUT FELT THE BOARD COULD INSTRUCT WHOMEVER IS DOING THE BILLING TO DO IT THE WAY THEY WANT IT DONE.

DISCUSSION WAS HELD ON RUMORS THERE WERE INCONSISTENCIES WITH THE FIRE DEPARTMENTS ON BILLING. HAGAN EXPLAINED THE EOC DOES THE BILLING TO EVERYONE UNLESS THE FIRE DEPARTMENT NOTES THERE WAS NO SERVICE RENDERED.

COMMISSIONER FINCH REITERATED HIM HAVING A PROBLEM WITH DOUBLE BILLING DUE TO BOTH PARTIES IN AN ACCIDENT GETTING

A BILL REGARDLESS OF WHOSE FAULT IT IS. HAGAN ADVISED THERE HAS TO BE A SERVICE RENDERED IN ORDER FOR A PERSON TO RECEIVE A BILL.

THE BOARD'S CONSENSUS WAS TO LEAVE THE ORDINANCE IN PLACE AND CONTINUE BILLING FOR FIRE SERVICES.

3. RECREATION FUNDS FOR CITIES: ADMINISTRATOR HERBERT ADVISED THE BUDGET COMMITTEE DIDN'T FEEL THEY COULD RECOMMEND ANY FUNDING FOR RECREATION DUE TO THE \$103,000 DEFICIT IN THE GENERAL FUND.

THE BOARD AGREED TO REVIEW THE GENERAL FUND BUDGET PERIODICALLY TO SEE IF FUNDING BECOMES AVAILABLE TO ASSIST WITH RECREATION.

JIM MORRIS, CHIPLEY CITY MANAGER, ADDRESSED THE BOARD ON THE CITY NOT BEING ABLE TO SET A BUDGET UNLESS THEY HAVE A DEFINITE COMMITMENT FROM THE BOARD. HE REPORTED THE SCHOOL BOARD WAS WILLING TO GIVE THE CITY PROPERTY AND A BUILDING BUT NO FUNDING; THE CITY CAN'T EXPAND SERVICES WITHOUT FUNDING.

HE POINTED OUT THE RESIDENTS IN THE CITY IS BEING DOUBLE TAXED; THEY PAY COUNTY AD VALOREM TAXES AND CITY AD VALOREM TAXES. HE REITERATED THE CITY WILL HAVE NO CHOICE BUT TO CUT SERVICES IF THE COUNTY DOESN'T PROVIDE FUNDING.

DISCUSSION WAS HELD ON POSSIBLE WAYS TO GENERATE MONIES FOR RECREATION AND THE MONIES PRESENTLY BEING GENERATED WAS USED FOR UNIFORMS, UMPIRE FEES, ETC.

MORRIS REFERRED TO THE CITY HAVING TO DO ALL THE UPKEEP ON SHIVERS PARK AND BUS LOADS OF KIDS FROM GRACEVILLE, VERNON AND BONIFAY ARE USING THE FACILITY.

DISCUSSION CONTINUED WITH HERBERT ADDRESSING HE WAS GOING TO ASK THE BOARD AT THURSDAY'S BOARD MEETING IF THEY WANTED TO PURSUE THE SMALL COUNTY TECHNICAL ASSISTANCE PROGRAM TO DO A STUDY ON THE IMPLEMENTATION OF IMPACT FEES. CHAIRMAN FINCH REQUESTED MORRIS COME BACK AT THURSDAY'S BOARD MEETING. COMMISSIONER CORBIN SAID THE BOARD COULD GO AHEAD AND TAKE ACTION TODAY AND OFFERED A MOTION, SECONDED BY COMMISSIONER COPE AND CARRIED TO GET SCTAP TO DO A STUDY ON THE IMPLEMENTATION OF IMPACT FEES FOR SERVICES PROVIDED BY THE COUNTY.

4. COUNTRY OAKS VOLUNTEER FIRE DEPARTMENT MATCH FOR GRANT-HERBERT UPDATED THE BOARD ON COUNTRY OAKS HAVING SUBMITTED AN APPLICATION FOR A \$25,000 GRANT FOR ADDITIONAL FIRE EQUIPMENT WHICH WOULD REQUIRE A MATCH OF \$1,250; THIS IS NOT BUDGETED IN THE PROPOSED FY 2005-2006 BUDGET.

COMMISSIONER COPE QUESTIONED WHY THE MATCHING FEES COULDN'T BE TAKEN FROM THE MONIES COLLECTED FOR FIRE SERVICES. THE BOARD'S CONSENSUS WAS TO FIND THE MONIES TO FUND THE 5% MATCH FOR COUNTRY OAKS IF THEY RECEIVED THE GRANT FUNDING. ED PELLETIER, COUNTRY OAKS, INFORMED THE BOARD FIVE POINTS WAS APPLYING FOR A GRANT FOR A NEW FIRETRUCK.

JIM MORRIS INFORMED THE BOARD THE CITY WAS APPLYING FOR A WATER TANKER TRUCK.

5. WAUSAU FIRE DEPARTMENT ADDITIONAL \$5,000-HERBERT UPDATED THE BOARD ON WAUSAU HAVING REQUESTED \$10,000 AND THE BOARD GAVE THEM \$5,000 AND TOLD THEM THEY WOULD LOOK INTO GIVING THEM AN ADDITIONAL \$5,000 IN THE FY 2005-2006 BUDGET. AT THE PRESENT TIME, HERBERT ADVISED THESE MONIES ARE NOT INCLUDED IN THE PROPOSED BUDGET.

DISCUSSION WAS HELD ON GROUPING IMPACT FEES NEEDED TO COVER RECREATION, FIRE DEPARTMENT SERVICES, ETC.

HAGAN SAID THE BOARD'S PREVIOUS ACTION WAS TO FUND THE ADDITIONAL \$5,000 IN THE FY 2005-2006 YEAR FOR THE WAUSAU FIRE DEPARTMENT. THE BOARD'S CONSENSUS WAS, IF THEY HAD COMMITTED TO FUND IT, IT SHOULD BE INCLUDED IN THE PROPOSED BUDGET.

6. HERBERT UPDATED THE BOARD ON ALL THE AGENCY REQUESTS THAT HAVE BEEN RECEIVED CAME IN WITH QUITE A SIGNIFICANT INCREASE; THE BUDGET COMMITTEE REVIEWED THE REQUESTS AND RECOMMENDED THEY BE CUT BACK TO WHAT THEY WERE FUNDED IN THE CURRENT BUDGET YEAR. THESE INCLUDED THE COUNCIL ON AGING, ORANGE HILL SOIL CONSERVATION, LITERACY VOLUNTEER, CHAMBER OF COMMERCE, TRI-COUNTY COMMUNITY COUNCIL.

DISCUSSION WAS HELD ON WHAT SERVICES THE COUNTY RECEIVES FROM THE CHAMBER. JIM MORRIS ADDRESSED THE \$750,000 GRANT THE COUNTY HAD JUST RECEIVED DUE TO THE CHAMBER.

COMMISSIONER FINCH ADDRESSED THE NEED TO HAVE A BETTER RELATIONSHIP WITH THE CHAMBER AND WAS NOT PLEASED WITH THE BOARD NOT BEING INVOLVED WITH THE GRANT PROCESS FROM THE BEGINNING. COMMISSIONER CORBIN SAID HE WAS AWARE OF THE GRANT AND HAD WORKED WITH TOMMY MCDONALD ON IT.

DISCUSSION CONTINUED WITH COMMISSIONER FINCH AND STRICKLAND AGREEING THERE WAS A LACK OF INFORMATION OR FEEDBACK FROM THE CHAMBER ON WHAT ACTIVITIES THEY WERE PURSUING FOR THE COUNTY.

MORRIS SUGGESTED THE BOARD APPOINT A LIASON TO THE CHAMBER TO KEEP THEM ABREAST OF WHAT IS GOING ON; COMMISSIONER CORBIN SAID THE BEST WAY TO KEEP THE BOARD ADVISED WOULD BE FOR THE CHAMBER TO SEND EACH COMMISSIONER A LETTER ON THE ACTIVITIES THE CHAMBER WAS INVOLVED IN.

THE BOARD'S CONSENSUS WAS TO GO WITH THE BUDGET COMMITTEE'S RECOMMENDATION AND LEAVE AGENCY REQUESTS AT THE CURRENT YEAR'S FUNDING LEVEL AND REVISIT THEM AFTER THE REVENUE ESTIMATES FROM THE STATE HAVE BEEN RECEIVED TO SEE IF ADDITIONAL FUNDING CAN BE PROVIDED.

7. SALARY ADJUSTMENTS FOR PUBLIC SAFETY DIRECTOR-HERBERT UPDATED THE BOARD ON THEIR PREVIOUS REQUEST FOR HIM, ROGER HAGAN, PUBLIC SAFETY DIRECTOR, AND CHAIRMAN FINCH TO GET TOGETHER AND DISCUSS A SALARY FOR THE POSITION. THEIR RECOMMENDATIONS INCLUDED:

- A. ROGER'S SALARY WOULD BE INCREASED TO \$20 PER HOUR EFFECTIVE JUNE 13TH FOR THE BALANCE OF THIS BUDGET YEAR AND RAISED TO \$23 PER HOUR EFFECTIVE OCTOBER 1ST.

- B. LYNN WHITE'S SALARY AS EOC COORDINATOR WOULD BE RAISED TO \$10 AN HOUR EFFECTIVE JUNE 13TH AND \$10.60 AN HOUR EFFECTIVE OCTOBER 1ST.

DISCUSSION WAS HELD ON WHITE'S SALARY INCREASE WITH COMMISSIONER CORBIN RECOMMENDING GIVING HER A \$1.00 AN HOUR RAISE NOW AND THEN \$.60 AN HOUR OCTOBER 1ST. COMMISSIONER FINCH SAID THERE WOULD BE MORE DEMANDS ON LYNN BUT SHE HAS MADE IT KNOWN SHE WANTS TO BE BROUGHT ALONG SLOWLY; SHE WANTS TO TAKE THE RESPONSIBILITY BUT DOESN'T FEEL COMFORTABLE IN TAKING A LOAD AND WOULD STILL BE DEPENDENT ON ROGER A LOT.

ROGER ADDRESSED THE BOARD WOULD NOT BE DEMANDING THAT MUCH MORE OF WHITE; THEY WOULD BE RELIEVING HER OF SOME

OF THE DUTIES SHE HAD BEEN DOING FOR HER TO TAKE ON MORE OF THE EOC DUTIES.

DISCUSSION WAS HELD ON THE PHONES NOT BEING ANSWERED IN THE ADMINISTRATIVE OFFICE. COMMISSIONER CORBIN REQUESTED ADMINISTRATOR HERBERT AND THE ADMINISTRATIVE SECRETARY TAKE DIFFERENT LUNCH HOURS SO SOMEONE WOULD BE AVAILABLE TO ANSWER THE PHONE.

COMMISSIONER FINCH ADDRESSED THE BOARD WAS GOING TO HAVE TO GO TO AN AUTOMATED SYSTEM EVENTUALLY.

COMMISSIONER CORBIN OFFERED A MOTION, SECONDED BY COMMISSIONER STRICKLAND TO RAISE LYNN WHITE TO \$10.49 AN HOUR EFFECTIVE JUNE 13TH AND RECEIVE THE SAME RAISE AS OTHER COUNTY EMPLOYEES IN OCTOBER.

COMMISSIONER COPE SAID HE WOULD LIKE TO GIVE HER AN INCREASE LATER AS SHE PROGRESSES THROUGH THE JOB; WHITE IS A LITTLE APPREHENSIVE AND WOULD LIKE TO GO INTO THE JOB GRADUALLY. HE SUGGESTED EVALUATING THE POSITION AT THE END OF SIX MONTHS TO SEE HOW SHE IS PROGRESSING AND LOOK AT GIVING HER ANOTHER INCREASE THEN RATHER THAN GIVING HER AN INCREASE ALL AT ONCE.

DISCUSSION WAS HELD WITH ROGER ADDRESSING THERE BEING A DIFFERENCE IN BEING QUALIFIED TO DO SOMETHING AND BEING ABLE TO DO THE JOB; A PERSON HAS TO HAVE CONFIDENCE WITHIN THEY CAN DO A JOB AND THAT HAS NOT BEEN PORTRAYED.

HE ALSO REFERRED TO SENIORITY AND IF THE BOARD GAVE LYNN THE \$1.00 AN HOUR RAISE, THEY WOULD BE PUTTING HER AHEAD OF OTHER EMPLOYEES WITH SENIORITY OR WHO HAVE JUST AS DIFFICULT A JOB AS SHE WILL BE DOING. HE ADDRESSED THE SPILLOVER OF SOME OF LYNN'S CURRENT DUTIES TO CONNIE GILLMAN; HE SAID IT APPEARED THE BOARD WAS SINGLING OUT ONE PERSON OUT OF THE WHOLE TRANSITION TO BE MOVED TOO QUICKLY. HE POINTED OUT CONNIE NOR LYNN IS AWARE OF WHAT HE HAS RECOMMENDED FOR THEIR PAY INCREASES AS THEY DIDN'T WANT TO KNOW.

DISCUSSION CONTINUED WITH COMMISSIONER CORBIN SAYING HE WAS GOING TO VOTE AGAINST GIVING ROGER THE RAISES RECOMMENDED FOR HIM IF THE BOARD DIDN'T VOTE TO GIVE LYNN A \$1.00 AN HOUR INCREASE; THEY NEED TO GIVE LYNN A FAIR AMOUNT AS WELL AS ROGER.

COMMISSIONER CORBIN CALLED FOR THE QUESTION ON THE MOTION. THE MOTION CARRIED UNANIMOUSLY.

THE BOARD DISCUSSED THE SALARY RECOMMENDED FOR ROGER HAGAN FOR EOC DIRECTOR/PUBLIC SAFETY DIRECTOR; \$20.00 AN HOUR RAISE EFFECTIVE JUNE 13TH AND \$23.00 AN HOUR EFFECTIVE OCTOBER 1ST. COMMISSIONER CORBIN OFFERED A MOTION, SECONDED BY COMMISSIONER COPE AND CARRIED TO APPROVE OF THE SALARY RECOMMENDED FOR HAGAN.

COMMISSIONER CORBIN REQUESTED ROGER ALWAYS REMEMBER HE WORKS FOR THE BOARD AND ASKED THAT HE RESPECT THEM. HE ALSO INFORMED ROGER HE WANTED TO BE MADE AWARE OF WHAT HE IS RECOMMENDING IN HIS DISTRICT AS FAR AS CHANGES.

CHAIRMAN FINCH ADVISED ROGER WOULD BE GIVING A REPORT TO THE BOARD ON HIS PLANS AT EVERY BOARD MEETING.

ROGER ASKED FOR THE SAME RESPECT COMMISSIONER CORBIN REQUESTED.

ADMINISTRATOR HERBERT UPDATED THE BOARD ON THE RECOMMENDATION FOR CONNIE GILMAN'S SALARY FOR EMERGENCY MANAGEMENT TECHNICIAN; SHE WOULD BE RAISED TO \$8.70 EFFECTIVE JUNE 13TH AND GIVEN A \$.60 PER HOUR INCREASE EFFECTIVE OCTOBER 1ST.

DISCUSSION WAS HELD ON CONNIE TAKING ON ADDITIONAL RESPONSIBILITIES DUE TO LYNN WHITE TAKING ON THE EMERGENCY MANAGEMENT COORDINATOR; THIS IS ACTUALLY A NEW POSITION WITH JOB DESCRIPTIONS BEING PROVIDED.

COMMISSIONER CORBIN OFFERED A MOTION, SECONDED BY COMMISSIONER COPE AND CARRIED TO APPROVE OF RECOMMENDED SALARY ADJUSTMENTS FOR CONNIE GILLMAN.

ADMINISTRATOR HERBERT ADDRESSED THERE BEING ADDITIONAL ITEMS THE BUDGET COMMITTEE FELT NEEDED DISCUSSING:

- A. ANIMAL CONTROL-THE COMMITTEE BUDGETED \$100,000 FOR ANIMAL CONTROL; \$70,000 WOULD BE FUNDED BY THE BOARD AND \$30,000 WOULD COME FROM THE OTHER MUNICIPALITIES PARTICIPATING IN THE PROGRAM.

HERBERT ADDRESSED DISCUSSION WAS HELD ON WHETHER TO KEEP IT INHOUSE, BUILD A NEW FACILITY, HIRE A NEW EMPLOYEE OR GO WITH DR. TODD ANDERSON AND STAY WITH THE CURRENT EMPLOYEES.

COMMISSIONER CORBIN INFORMED THE BOARD JOHN RONEY, ANIMAL CONTROL OFFICER, HAS ADVISED HIM HE IS LOOKING FOR ANOTHER JOB DUE TO PUTTING ANIMALS DOWN GETTING TO HIM. HE ASKED THE BOARD TO TAKE THIS INTO CONSIDERATION.

DAVID CORBIN UPDATED THE BOARD ON A STATE AGRICULTURE REPRESENTATIVE HAVING COME AND TALKED TO HIM AND ADVISED THE BOARD WOULD HAVE TO HAVE A CONSULTANT OR VETERINARIAN ON BOARD EVENTUALLY FOR THEIR ANIMAL CONTROL PROGRAM.

DISCUSSION WAS HELD ON CONTRACTING WITH DR. ANDERSON TO TAKE CARE OF THE ANIMAL CONTROL PROGRAM; IF THERE WAS AN INCREASE IN ANIMAL CONTROL, THE COST COULD BE PRORATED AMONG THE CITIES PARTICIPATING.

DAVID ASKED THE BOARD, IF THEY GO WITH DR. ANDERSON, TO FIND A PLACE TO HOUSE THE ANIMAL CONTROL OFFICERS; HE REFERRED TO THERE BEING OFFICE SPACE AT THE BEEF UNIT PROPERTY.

COMMISSIONER CORBIN OFFERED A MOTION, SECONDED BY COMMISSIONER COPE TO CONTRACT WITH DR. ANDERSON TO TAKE CARE OF ANIMAL CONTROL IF HE WILL DO IT FOR \$40,000 A YEAR EFFECTIVE OCTOBER 1ST. THE BOARD'S CONSENSUS WAS TO GET THE CONTRACT FROM ANDERSON AND LET ATTORNEY HOLLEY REVIEW IT.

DISCUSSION WAS HELD ON DR. ANDERSON WANTING MORE MONIES IF THERE WERE MORE THAN THE 1600 ANIMALS ORIGINALLY PROPOSED TO HIM AND THE NEED FOR IT TO BE EXPLAINED TO THE CITIES IF THE BUDGET OVERRUNS DUE TO AN INCREASE IN THE NUMBER OF ANIMALS DR. ANDERSON TAKES CARE OF, THEY WILL HAVE TO COME UP WITH A PRORATED SHARE OF THE EXTRA COST.

DAVID ADVISED THE BOARD, IF THEY GO WITH DR. ANDERSON, THEY WOULDN'T HAVE THE NEED TO FEED, HOUSE OR CARE FOR ANY ANIMALS. HE REMINDED THE BOARD THERE WOULD BE MORE THAN JUST A PICKUP FEE FOR ANIMALS TAKEN TO DR. ANDERSON IF A PERSON WANTS THEIR ANIMAL BACK; THE PERSON WOULD BE RESPONSIBLE FOR ANDERSON'S FEES AS WELL.

DISCUSSION WAS HELD ON GETTING THE SHERIFF'S DEPARTMENT TO DISPATCH THE ANIMAL CONTROL CALLS. IT WAS ADDRESSED THAT SOMEONE NEEDED TO KNOW WHERE THE ANIMAL CONTROL OFFICERS ARE IN CASE THEY GET ATTACKED BY AN ANIMAL, ETC.

DAVID ADVISED THE BOARD SHERIFF HADDOCK WAS NOT GOING TO ALLOW THE ANIMAL CONTROL OFFICERS TO USE THE STUN GUNS; HOWEVER, HE WAS GOING TO GET WITH HIM ON ANOTHER IDEA HE HAD. DAVID ALSO ADVISED THE BOARD THE SHERIFF HAD PROVIDED RADIOES FOR THE ANIMAL CONTROL OFFICERS TO USE.

CHAIRMAN FINCH REQUESTED THE SHERIFF BE ADVISED THE BOARD IS WORKING TOWARD MOVING THE ANIMAL CONTROL CALLS TO DISPATCH IF CONTRACT NEGOTIATIONS CAN BE WORKED OUT WITH DR. ANDERSON. THE MOTION ON THE FLOOR CARRIED UNANIMOUSLY.

CHAIRMAN FINCH SUGGESTED DAVID FIX UP AN OFFICE FOR THE ANIMAL CONTROL OFFICERS AT THE SOD FARM. DAVID ADDRESSED THERE BEING AN ISSUE WITH STATE INMATES BEING AROUND PHONES. DISCUSSION WAS HELD WITH THE BOARD'S CONSENSUS TO WORK TOWARD THE ANIMAL CONTROL OFFICERS HAVING CELL PHONES RATHER THAN A PHONE IN THE OFFICE.



DAVID ASKED THE BOARD IF THEY WANTED HIM TO STILL BE INVOLVED WITH ANIMAL CONTROL. CHAIRMAN FINCH SUGGESTED THE BOARD WAIT UNTIL OCTOBER 1ST TO DISCUSS THIS ISSUE BECAUSE THEY DON'T KNOW WHAT DR. ANDERSON IS GOING TO TAKE OVER AT THIS TIME.

COMMISSIONER CORBIN AND COPE AGREED DAVID WOULD STILL NEED TO BE INVOLVED WITH THE ANIMAL CONTROL PROGRAM AND HAVE SUPERVISION OVER THE EMPLOYEES.

CHAIRMAN FINCH CALLED FOR A BREAK.

PURSUANT TO A RECESS, HERBERT ADDRESSED THE COUNTY'S GENERAL LIABILITY INSURANCE IS WITH FACT; ACCORDING TO THE POLICY, IF THE COUNTY IS GOING TO ACCEPT PROPOSALS OR BID OUT THEIR INSURANCE, THEY NEED TO NOTIFY FACT.

HE UPDATED THE BOARD ON THE COUNTY'S WORKERS COMPENSATION PROVIDER, PGIT, WAS WANTING TO GIVE A PROPOSAL ON THE COUNTY'S GENERAL LIABILITY INSURANCE AND FEELS THEY CAN GIVE BETTER COVERAGE AT A BETTER RATE. HE REQUESTED AUTHORIZATION FROM THE BOARD TO NOTIFY FACT THE COUNTY WAS GOING TO ACCEPT PROPOSALS FROM OTHER INSURANCE COMPANIES TO SEE IF THEY CAN GET A BETTER RATE.

DEPUTY CLERK CARTER ADVISED THE REPRESENTATIVE FROM PGIT SAID THE BOARD WOULD NEED TO NOTIFY FACT THE BOARD WAS CONTEMPLATING LOOKING INTO GETTING PROPOSALS; THE BOARD IS NOT SAYING THEY ARE GOING TO COMMIT TO CHANGING BUT LOOK INTO IT. THE BOARD'S CONSENSUS WAS TO APPROVE OF NOTIFYING FACT THE BOARD WAS LOOKING INTO GETTING PROPOSALS FOR GENERAL LIABILITY INSURANCE.

HERBERT UPDATED THE BOARD ON THE BUDGET COMMITTEE HAVING WORKED WITH BLUE CROSS AND BLUE SHIELD TO TRY AND GET BETTER FAMILY RATES AS WELL AS BETTER OVERALL RATES. JAMES SPIVEY IS TO MEET WITH HIM AND DEPUTY CLERK CARTER ON BCBS BLUE OPTIONS PLANS TO SEE IF SOMETHING CAN BE WORKED OUT TO IMPROVE THE FAMILY RATES FOR THE COUNTY.

THE BOARD'S CONSENSUS WAS THEY WOULD LIKE FOR THE FAMILY RATES FOR HEALTH INSURANCE TO BE AFFORDABLE FOR THE COUNTY EMPLOYEES.

HERBERT UPDATED THE BOARD ON ADDITIONAL POSITIONS THAT HAVE BEEN REQUESTED BUT NOT FUNDED IN THE PROPOSED BUDGET:

1. CODE ENFORCEMENT OFFICER
2. EMERGENCY 911 ASSISTANT/DATA BASE MANAGER

HAGAN EXPLAINED THERE WAS NO OTHER DEPARTMENT THAT DIDN'T HAVE A BACKUP SHOULD SOMETHING HAPPEN TO THE DEPARTMENT HEAD; NO ONE ELSE KNOWS ABOUT THE 911 DATA BASE EXCEPT JERRY BROCK, THE 911 DIRECTOR.

ALSO, HAGAN ADDRESSED THE 911 DIRECTOR'S WORKLOAD HAS INCREASED AND HE IS ABOUT TO RUN OUT OF SPACE. HE REFERRED TO BROCK HAVING SEVERAL LAYERS OF MAPPING ON PRECINCTS, DISTRICTS, FLOOD ZONES, HOUSES, ROADS, ROADS WITH HOUSES, ROADS WITHOUT HOUSES, ICON FOR FIRE DEPARTMENTS, CHURCHES, CEMETERIES, ETC.

CHAIRMAN FINCH ADDRESSED THE NEED FOR THE PUBLIC TO KNOW WHAT INFORMATION IS AVAILABLE FROM THE 911 DEPARTMENT.

HAGAN EXPLAINED HE HAD FUNDED A POSITION OUT OF EMERGENCY MANAGEMENT WHICH ASSISTS THE 911 DEPARTMENT; LYNN WHITE AND CONNIE GILLMAN WILL HAVE LESS TIME NOW TO ASSIST WITH 911 DUE TO THEIR NEW JOB DESCRIPTIONS AND DUTIES.

DISCUSSION WAS HELD ON THERE BEING A LOT OF THINGS THAT COULD BE DONE AND NEED TO BE DONE WITH THE COMPUTER SYSTEMS AND MAPPING SYSTEMS SO THE PUBLIC WOULD KNOW WHAT THEY COULD GET. HAGAN SAID THERE MAY COME A TIME WHEN CONNIE GILLMAN COULD BE HIRED AS A FULL TIME ASSISTANT TO 911 AND A LESSER PAID PERSON BE HIRED AS EMERGENCY MANAGEMENT; THE FUNDING FOR THE EMPLOYEE WORKING WITH 911 WOULD HAVE TO BE PUT IN THE 911 BUDGET.

CHAIRMAN FINCH WANTED THE BOARD AWARE THE RAISE THE BOARD GAVE LYNN WHITE WOULD BE TOTALLY FUNDED BY THE EMERGENCY MANAGEMENT GRANT.

CHAIRMAN FINCH ADDRESSED HIM NOT SEEING WHERE THERE IS ENOUGH RESPONSIBILITY AT THIS TIME TO JUSTIFY KEEPING TWO PEOPLE BUSY; IF AN ASSISTANT IS GIVEN TO BROCK, THERE WOULD BE A NEED FOR MORE RESPONSIBILITIES TO BE PUT UNDER 911 THAN WHAT IS THERE NOW. DISCUSSION WAS HELD ON MALCOLM AND JERRY BEING ABLE TO ASSIST THE COUNTY WITH TECHNOLOGY AND THE NEED FOR THEM TO WORK TOGETHER; IF ONE OF THEM IS OUT, THE OTHER ONE SHOULD BE ABLE TO FILL IN. THE NUMBER OF COMPUTER PERSONNEL THE COUNTY DID HAVE VERSUS WHAT THEY HAVE NOW WAS ADDRESSED.

COMMISSIONER COPE QUESTIONED IF THE BOARD HAD RATHER CONTINUE HIRING ADDITIONAL PERSONNEL OR GIVE BETTER RAISES TO THE EMPLOYEES THEY DO HAVE.

DISCUSSION WAS HELD ON THE DUTIES OF MALCOLM GAINNEY'S ASSISTANT AND THE POSSIBILITY OF CROSSTRAINING HER TO BE UTILIZED BY 911 AND THE COMPUTER DEPARTMENT. HAGAN REFERRED TO THERE BEING PROBLEMS WHEN ONE PERSON HAS TWO SUPERVISORS AS IT IS QUESTIONED WHO IS THEIR BOSS.

HAGAN EXPLAINED THERE USE TO BE TWO PEOPLE WORKING IN THE 911 DEPARTMENT; HOWEVER, JERRY CHOSE TO DO HIS OWN WORK AND ONE OF THE POSITIONS QUIT BEING FUNDED. HE REFERRED TO WASHINGTON COUNTY BEING ONE OF THE LAST COUNTIES THAT DON'T CHARGE AN ADDRESS FEE; SHOULD THE COUNTY DO THIS, THEY MAY BE ABLE TO FUND ANOTHER POSITION FOR 911.

CHAIRMAN FINCH SUGGESTED THE BOARD HAVE A WORKSHOP ON THE COMPUTER DEPARTMENT/911 DEPARTMENT TO UNDERSTAND WHAT EVERYBODY'S DUTIES ARE AND IF JERRY NEEDS AN ASSISTANT, HE NEEDS TO SHOW THE BOARD HOW IT WOULD WORK AND MAKE THINGS BETTER. THE BOARD'S CONSENSUS WAS TO COORDINATE THIS WORKSHOP WITH THE WORKSHOP ON THE AG CENTER.

ADMINISTRATOR HERBERT UPDATED THE BOARD ON JAMES PETERSON, RECYCLING DIRECTOR, REQUESTING A RECYCLING ASSISTANT IN ORDER TO MAKE IMPROVEMENTS WITH THE RECYCLING CENTER PROGRAM. PETERSON WAS WANTING TO PUT BINS IN THE CITIES IN THE COUNTY AND SET UP BINS AT THE RECYCLING CENTER TO SEPARATE METAL, ETC.

DISCUSSION WAS HELD ON BINS HAVING BEEN PLACED IN THE DIFFERENT CITIES BUT DUE TO HOUSEHOLD GARBAGE BEING PUT IN THEM, THE SERVICE HAD TO BE DISCONTINUED.

CHAIRMAN FINCH ADDRESSED THERE BEING A PRIVATE COMPANY THAT IS WANTING TO PROPOSE TAKING OVER THE RECYCLING PROGRAM; THEY OFFERED TO DO IT MORE EFFICIENTLY, GENERATE A LOT MORE FUNDS AND WRITE A CHECK TO THE COUNTY FOR 10% OF THE REVENUES GENERATED. FINCH SAID HE HAD ADVISED THE COMPANY THEY WOULD NEED TO COME BEFORE THE BOARD.

DUE TO JAMES'S REQUEST FOR A POSITION BEING FUNDED THROUGH GRANT MONIES, COMMISSIONER COPE OFFERED A MOTION, SECONDED BY COMMISSIONER CORBIN AND CARRIED TO APPROVE OF THE RECYCLING ASSISTANT.

HERBERT UPDATED THE BOARD ON PETERSON HAVING INFORMATION ON A FORKLIFT AND THERE WAS ENOUGH MONIES IN THE RECYCLING CENTER FUND WHERE REVENUES FROM CAN SALES, METAL, ETC. WAS PUT TO PURCHASE IT AT STATE BID PRICE. PETERSON WANTED USE OF A BACKHOE IN PLACE OF A FORKLIFT.

COMMISSIONER CORBIN OFFERED A MOTION, SECONDED BY COMMISSIONER COPE FOR DISCUSSION TO AUTHORIZE THE PURCHASE OF THE STATE BID ON A NEW FORKLIFT FOR RECYCLING.

DISCUSSION WAS HELD ON PETERSON'S REQUEST FOR A BACKHOE AND BEING ABLE TO USE ONE OF THE OLD BACKHOES AT PUBLIC WORKS. HAGAN MENTIONED PETERSON RENTING A BACKHOE IF HE DIDN'T HAVE THE USE FOR ONE VERY OFTEN; THIS WOULD BE CHEAPER THAN PURCHASING ONE.

COMMISSIONER COPE REQUESTED THE BOARD LEAVE OPEN THE MOTION FOR PETERSON TO PURCHASE THE FORKLIFT DUE TO PETERSON WORKING ON SEVERAL DIFFERENT OPTIONS.

COMMISSIONER CORBIN RECOMMENDED THE BOARD PROCEED WITH AUTHORIZATION FOR PETERSON TO BUY THE FORKLIFT DUE TO IT BEING NEEDED BADLY AT THE SOD FARM AND

ARRANGEMENTS WILL BE MADE FOR ROAD AND BRIDGE TO CONTINUE DOING HIS BACKHOE WORK.

DISCUSSION WAS HELD ON NEEDING A FORKLIFT THAT CAN OPERATE ON DIRT AND ON PAVEMENT; COMMISSIONER CORBIN SUGGESTED ORDERING ONE THAT HAS FLOATATION TIRES. THE MOTION ON THE FLOOR CARRIED UNANIMOUSLY.

HERBERT UPDATED THE BOARD ON LINDA NORTON, LIBRARIAN, REQUESTING A NEW POSITION, RECLASSIFICATION OF SOME OF THE CURRENT POSITIONS, UPGRADING THEM A COUPLE OF PAY SCALES AND RENAME THE POSITIONS TO CHILDREN LIBRARIAN, TECHNOLOGY LIBRARIAN, ETC.

DISCUSSION WAS HELD ON WHETHER THE CITY CONTRIBUTED TO THE CHIPLEY LIBRARY WITH DEPUTY CLERK CARTER ADVISING THEY PAID A PORTION OF THE LIBRARY LOAN WITH RURAL DEVELOPMENT AND PAID THE INSURANCE ON THE FACILITY.

DEPUTY CLERK CARTER ADVISED THE BOARD OF THE INCREASES NORTON WAS REQUESTING, OTHER THAN SALARIES, WHICH WAS LISTED ON THE LIBRARY'S BUDGET REQUEST.

THE BOARD DIDN'T TAKE ANY ACTION DUE TO NOT KNOWING THE COST INVOLVED FOR THE NEW POSITION AND THE RECLASSIFICATION OF POSITIONS NORTON WAS REQUESTING AS WELL AS NOT KNOWING EXACTLY HOW MUCH STATE AID GRANT FUNDING THE LIBRARY WOULD RECEIVE.

ADMINISTRATOR HERBERT ADDRESSED HIS REQUEST FOR A CLERICAL POSITION FOR THE ADMINISTRATIVE OFFICE.

HERBERT REPORTED ON THE BUDGET COMMITTEE HAVING DISCUSSED TRYING TO BUDGET FOR A NEW EMERGENCY MANAGEMENT VEHICLE, TRANSFERRING EOC'S EXPEDITION TO THE ADMINISTRATIVE OFFICE AND TRANSFERRING THE ADMINISTRATIVE OFFICE'S BLAZER TO 911.

HAGAN EXPLAINED THERE WAS MONIES THE GENERAL FUND HAS TO FUND TOWARD HIS EOC BUDGET EACH YEAR AND THIS WOULD BE USED TOWARD THE PURCHASE OF THE VEHICLE FOR EMERGENCY MANAGEMENT.

DISCUSSION WAS HELD WITH THE BOARD'S CONSENSUS FOR HAGAN TO BRING ESTIMATES BACK TO THE BOARD ON THE COST FOR A VEHICLE HE WOULD LIKE FOR EMERGENCY MANAGEMENT.

DISCUSSION WAS HELD ON VEHICLES FOR EMS AND THE AG CENTER. THE BOARD'S CONSENSUS WAS TO LOOK AT GIVING THE AG CENTER THE STATION WAGON THAT IS AT THE ADMINISTRATIVE OFFICE.

DISCUSSION WAS HELD ON PURCHASING A VEHICLE FOR RANDALL TRUETTE, EMS DIRECTOR, FROM \$50,000 THAT WAS SET ASIDE FROM THE HOSPITAL LOAN MONIES FOR ATTORNEY FEES THAT IS CURRENTLY INCLUDED IN THE CONTINGENCY LINE ITEM.

COMMISSIONER FINCH UPDATED THE BOARD ON HAVING SIGNED AN HMGP GRANT FOR THE HOSPITAL FOR WINDOWS AND A NEW ROOF FOR APPROXIMATELY \$1.5 MILLION DOLLARS. HE ADDRESSED HIS UNDERSTANDING SOME OF THE LOAN MONIES WERE TO BE USED FOR WINDOW REPAIRS, ETC. AND IT SEEMED, IF THE GRANT MONIES WERE USED TO DO THIS, NORTH FLORIDA HEALTH CARE WOULD USE THE EXTRA MONIES TO DO SOME OF THE PROJECTS THAT WERE AT THE BOTTOM OF THE LIST OF THINGS THEY WERE TO DO AT THE HOSPITAL. HE REQUESTED THE BOARD BE PROVIDED WITH DOCUMENTATION IF THE GRANT MONIES ARE RECEIVED, WHAT IT WAS SPENT FOR.

COMMISSIONER FINCH ALSO ADDRESSED HIM HAVING A PROBLEM WITH THE HOSPITAL PROJECT BEING IN COMPETITION WITH OTHER COUNTY LMS PROJECTS THAT HAD BEEN PRIORITIZED.

COMMISSIONER COPE OFFERED A MOTION TO SET ASIDE MONEY FROM THE \$50,000 TOWARD AN EMS VEHICLE. DISCUSSION WAS HELD ON THE TYPE OF VEHICLE EMS NEEDED; THE BOARD ASKED ROGER TO CHECK ON THE PRICING FOR AN EMS VEHICLE. COMMISSIONER STRICKLAND SECONDED THE MOTION AND IT CARRIED.

DISCUSSION WAS HELD ON REQUESTS FOR THE COUNTY TO ASSIST WITH RECREATIONAL FUNDING AND THE NEED TO BE FAIR TO ALL MUNICIPALITIES IN THE COUNTY.

DEPUTY CLERK CARTER ADVISED THE BOARD THE BUDGET COMMITTEE ONLY USED ESTIMATED GENERAL FUND REVENUES TO TRY AND BALANCE THE BUDGET AND DID NOT CONSIDER ANY OF THE LAND SALE MONIES.

DISCUSSION CONTINUED ON RECREATION WITH THE BOARD AGREEING WHEN THE FINAL REVENUE ESTIMATES ARE MADE AVAILABLE, THERE MAY BE MONIES TO GIVE THE MUNICIPALITIES FUNDING FOR RECREATION.

ROGER HAGAN SUGGESTED THE BOARD MAY WANT TO HAVE THE CONSTITUTIONAL OFFICERS SUBMIT BUDGETS LIKE THEY USE TO AND HAVE THE POSITIONS IDENTIFIED THEY ARE REQUESTING BEING FUNDED.

HAGAN ADDRESSED THE RECREATION FUNDING AND REFERRED TO THE CITY OF CHIPLEY NOT BUDGETING ANY MORE MONIES TOWARD RECREATION BECAUSE THEY DON'T HAVE IT; THIS IS ALSO WHY THE COUNTY CAN'T FUND RECREATION. HE REFERRED TO JIM MORRIS HAVING SAID THE CITY CAN'T EXPAND THEIR SERVICES IF THEY DON'T GET ANY MORE MONEY; HE SAID THIS IS TRUE FOR THE COUNTY ALSO. HE ADDRESSED LETTING PARENTS PAY FOR THEIR CHILDREN TO PARTICIPATE IN RECREATION. HE POINTED OUT IF THE BOARD ADOPTED IMPACT FEES, IT WOULD NOT AFFECT THE PEOPLE ALREADY LIVING HERE, ONLY THOSE PEOPLE MOVING IN.

HAGAN THEN UPDATED THE BOARD ON THE TWO WEEKS HE HAS SPENT AT PUBLIC WORKS AS PUBLIC SAFETY DIRECTOR:

1. HE HAS BEEN BETTER RECEIVED THAN EXPECTED
2. HE HAS TALKED WITH SEVERAL OF THE EMPLOYEES TO GET A FEEL ON WHAT IS WRONG WITH THE WORKING CONDITIONS AT PUBLIC WORKS
3. THE MOST OFTEN REPEATED SAYING HE HAS HEARD IS THE COMMISSIONERS WANT LET IT WORK; THIS PUTS PRESSURE ON HIM AND THE BOARD TO MAKE SURE IT DOES WORK.
4. THE BOARD IS NOT MAKING ANY SPECIAL REQUESTS FROM HIM
5. SUPERVISORS AT PUBLIC WORKS HAS SAID IT HAS BEEN THE BEST TWO WEEKS THEY HAVE HAD IN A LONG TIME

6. HE AND THE BOARD WILL HAVE TO EARN THE EMPLOYEES TRUST  
HE THEN ADDRESSED SOME OF THE PLANS THAT HAVE BEEN DISCUSSED:

1. ORGANIZE A CLEANUP AROUND THE COUNTY YARD
2. BARRICADES NEED TO BE PRE-INVENTORIED AND BATTERIES NEED TO BE AVAILABLE
3. DURING JULY 4TH AND LABOR DAY, ROAD AND BRIDGE WILL PROBABLY ONLY WORK FOUR DAYS A WEEK

HE ASKED THE BOARD TO PROVIDE FEEDBACK TO HIM ON SOME INCENTIVES FOR THE COUNTY EMPLOYEES:

1. GIVE TIME OFF TO EMPLOYEEES WHO HAVE EXCELLENT ATTENDANCE RECORDS
2. IF THERE IS A FISH FRY OR OFFICE PARTY, HAVE IT AT 12 NOON AND GIVE EMPLOYEES REMAINDER OF DAY OFF.  
COMMISSIONER COPE SUGGESTED INCORPORATING SAFETY MEETINGS AFTER THE FISH FRY OR OFFICE PARTY.  
COMMISSIONER CORBIN SAID IF THE EMPLOYEES ARE GOING TO HAVE A FISH FRY OR LUNCHEON AT 12:00 NOON, THEY SHOULD BE REQUIRED TO STAY FOR LUNCH WHETHER THEY EAT OR NOT.
3. POLICY NEEDS TO BE THE SAME IN EVERY DISTRICT AND THERE NEEDS TO BE ROOM FOR DISCRETION ON POLICIES
4. IF DRAINAGE AND ROAD ISSUES NOT RELATED TO COUNTY WATER OR RELATED TO A COUNTY PROBLEM, HE NEEDED THE BOARD TO TELL HIM WHAT EXTRAORDINARY WORK IS TO BE DONE

HE ADDRESSED THE FAIR LABOR STANDARDS FOR OVERTIME AND THE MADE TO WORK VERSUS THE LET TO WORK THEORY; HE HAD THE EMPLOYEES STARTING WORK AT 6:00 A.M. RATHER THEN COMING IN EARLY. ON SCHEDULING, HAGAN ADDRESSED THERE BEING TIMES WHEN THE GRADERS ARE NOT ACCOMPLISHING ANYTHING AND THE NEED TO STOP THE MACHINES ON THOSE DAYS AND UTILIZE THE EMPLOYEES AT THE YARD OR SOMEWHERE ELSE.

ON CROSSTRaining, HAGAN ADVISED SOMETIMES THE ONLY WAY THIS CAN HAPPEN WILL REQUIRE SOMETHING TO BE SHUTDOWN, HAVE A CLASS, ETC.

HE REQUESTED THE BOARD ESTABLISH TODAY THERE ARE 48.5 EMPLOYEE SLOTS AT PUBLIC WORKS SO THEY CAN BUILD A BUDGET; IF THE BOARD ADDS A POSITION AND DOESN'T ADD REVENUE TO IT, ROAD AND BRIDGE CAN'T FUND IT. HE RECOMMENDED ADDING ANOTHER POSITION RE-ESTABLISHING THE SHOP SECRETARY POSITION COUPLED WITH AN INVENTORY POSITION.

HAGAN THEN UPDATED THE BOARD ON THE TRANSITION IN THE EOC; THINGS HAVE BEEN WORKING SMOOTHLY AND LYNN WHITE HAS BEEN VERY MUCH IN CONTACT WITH HIM. HE SAID HE WOULD LIKE TO GET SOME PRICES FOR THE ALTERNATE EOC AT VERNON TO BE RECAPTURED IN CASE IT NEEDS TO BE USED FOR A DISTRIBUTION CENTER OR SHELTER FOR EMERGENCY SITUATIONS.

HE RECOMMENDED RENOVATIONS AT THE EOC TO MAKE ANOTHER OFFICE SPACE FOR A CLERICAL POSITION, IF FUNDED, BY RELOCATING A SECURITY DOOR. HE REQUESTED THE COMMISSIONERS PROVIDE HIM WITH ANY AREAS THEY WOULD LIKE TO BE ADDRESSED IN THEIR DISTRICTS.

CHAIRMAN FINCH ADJOURNED THE MEETING.

ATTEST: \_\_\_\_\_  
DEPUTY CLERK

\_\_\_\_\_  
CHAIRMAN

\*END OF MINUTES\* FOR 06/13/05