

BOARD MINUTES FOR 09/07/05

SEPTEMBER 7, 2005

THE BOARD OF COUNTY COMMISSIONERS, IN AND FOR WASHINGTON COUNTY, MET ON THE ABOVE DATE AT 8:00 A.M. AT THE WASHINGTON COUNTY ANNEX, BOARD MEETING ROOM, 1331 SOUTH BOULEVARD, CHIPLEY, FLORIDA WITH COMMISSIONERS COPE, CORBIN, FINCH, SAPP AND STRICKLAND PRESENT. ADMINISTRATOR HERBERT AND DEPUTY CLERK CARTER WERE ALSO IN ATTENDANCE.

SHERIFF BOBBY HADDOCK PROCLAIMED THE MEETING WITH ROGER HAGAN OFFERING PRAYER. CHAIRMAN FINCH LED IN THE PLEDGE OF ALLEGIANCE TO THE FLAG.

CHAIRMAN FINCH READ INTO THE MINUTES INFORMATION ON THE FINCH FAMILY REUNION HELD AT THE AG CENTER:

AFTER MUCH DELIBERATION, I THOUGHT IT NECESSARY TO RESPOND TO ALLEGATIONS ABOUT MY INVOLVEMENT WITH THE PROPOSED RELOCATION OF THE HURRICANE KATRINA EVACUEES RESIDING AT THE CHIPLEY AG CENTER COMFORT SHELTER.

I FIRST LEARNED OF THE PROPOSED SHELTER WHEN COMMISSIONER COPE CALLED ME ON THURS., SEPT. 1ST. HE SAID THAT HE WAS SETTING UP A SHELTER AT THE AG CENTER FOR THE STORM VICTIMS AND HAD LEARNED THAT THE FINCH REUNION WAS TO BE SUNDAY, SEPT. 4TH. HE ASKED IF WE MIGHT RELOCATE THE REUNION TO ORANGE HILL FIRE STATION. I ADVISED HIM THAT I HAD NOTHING TO DO WITH DECIDING WHICH LOCATION TO RENT, BUT I DIDN'T THINK THAT THE FIRE STATION AT ORANGE HILL WOULD BE BIG ENOUGH TO HANDLE THE NUMBER THAT WOULD BE ATTENDING THE REUNION. IN PAST YEARS, THERE HAD BEEN 150+ ATTENDEES. COMM. COPE ASKED ME TO CONTACT MY COUSIN, KENNETH FINCH, WHO WAS IN CHARGE OF SETTING UP THE REUNION, AND HAVE KENNETH CALL HIM. I WAS NOT ABLE TO CONTACT MY COUSIN, BUT I DID CONTACT MEMBERS OF MY FAMILY TO LET THEM KNOW OF THE PROBLEM. I ASKED THAT SOMEONE CONTACT MR. COPE. THIS WAS MY TOTAL INVOLVEMENT.

FRIDAY MORNING, I RECEIVED A CALL FROM A CHIPLEY HIGH SCHOOL TEACHER ASKING IF IT WERE TRUE THAT I WAS "KICKING THE POOR STORM EVACUEES OUT OF THE AG CENTER TO HOLD A FAMILY REUNION." I HAD NO IDEA WHAT SHE WAS TALKING ABOUT.

MY WIFE AND I HAD PLANNED TO BE OUT OF TOWN FOR THE WEEKEND. WE LEFT FRIDAY MORNING, AND DURING THE DRIVE TO TAMPA, I RECEIVED A CALL FROM PETE HURBERT SAYING THAT THE PANAMA CITY NEWS HERALD HAD CALLED AND WANTED A STATEMENT FROM ME ABOUT WHY I WAS HAVING THE EVACUEES RELOCATED IN ORDER FOR US TO HOLD A FAMILY REUNION. THE NEWS HERALD REPORTER HAD RECEIVED AN EMAIL THAT WAS BEING FOLLOWED UP ON. I ALSO RECEIVED A CALL FROM CHANNEL 13 ASKING THE SAME QUESTION. I TOLD BOTH REPORTERS THAT I KNEW NOTHING ABOUT ANY EVACUEES BEING RELOCATED. MY LAST CONVERSATION WITH MY FAMILY WAS THAT THEY STILL INTENDED TO HOLD THE REUNION AT THE AG CENTER, AND TO THEIR KNOWLEDGE, NONE OF THE EVACUEES WOULD BE INCONVENIENCED. AN INVITATION HAD ALSO BEEN EXTENDED FOR THEM TO JOIN THE FAMILY FOR LUNCH.

I RETURNED FROM TAMPA AND ARRIVED AT THE AG CENTER ON SUNDAY AT 11:00. THE TABLES WERE ALREADY FULL OF ALL TYPES OF FOOD. I WENT IN AND TALKED WITH THE RED CROSS VOLUNTEERS RUNNING THE SHELTER AND ASKED IF THEY HAD BEEN INCONVENIENCED. THEY ASSURED ME THAT THEY HAD NOT. THEY SAID THEY HAD BEEN TREATED WITH TOTAL RESPECT. I AGAIN INVITED ALL THE EVACUEES AND VOLUNTEERS TO JOIN US FOR LUNCH. MOST OF THEM WERE ATTENDING A LOCAL CHURCH IN CHIPLEY AND HAVING LUNCH THERE, BUT THOSE REMAINING DID HAVE LUNCH WITH OUR FAMILY.

MY MAJOR INVOLVEMENT WAS BEING A FINCH AND ALSO A COUNTY COMMISSIONER. I PERSONALLY THINK THAT A BETTER SHELTER COULD HAVE BEEN ARRANGED AT THE OLD CHIPLEY HIGH SCHOOL WHERE SHOWERS ARE AVAILABLE, BUT I WAS NOT ASKED FOR MY OPINION PRIOR TO SETTING UP THE SHELTER. I HAVE LEARNED THAT SEVERAL OTHER SITES WERE SUGGESTED, SO I'M NOT SURE WHY THE AG CENTER WAS DETERMINED TO BE THE BEST LOCATION.

I THINK THIS RUMOR ABOUT WHAT I DID OR DIDN'T SAY ABOUT USING THE AG CENTER WAS STARTED BY SOMEONE DELIBERATELY ATTEMPTING TO DISCREDIT ME AND HAD NOTHING TO DO WITH THE EVACUEES OR THE FINCH FAMILY REUNION.

BY THE WAY, THE FINCH FAMILY PASSED THE HAT AND COLLECTED ABOUT \$375 TO BE DONATED TO THE LOCAL RED CROSS FOR THE EVACUEES.

ANDY ANDREASON, AG AGENT, ADDRESSED THE BOARD ON UPGRADING OF A VEHICLE BEING INCLUDED IN HIS FY 2005-2006 PROPOSED BUDGET DUE TO MECHANICAL ISSUES WITH A CURRENT VEHICLE. HOWEVER, ANDREASON, IN VIEW OF THE FACT THERE WAS RESIDUAL MONIES IN THE FY 2004-2005 AG BUDGET DUE TO VACANT SALARY POSITIONS AND HIM BEING ABLE TO DEFER SOME OF HIS NEEDS BUDGETED THIS YEAR UNTIL NEXT YEAR, REQUESTED HE BE ALLOWED TO PURCHASE THE VEHICLE NOW. HE EXPLAINED HE COULD USE FUNDS HE HAD BUDGETED TO PURCHASE TWO NEW COMPUTERS AND UPGRADE ANOTHER ONE THIS YEAR TOWARD THE VEHICLE PURCHASE AND WAIT UNTIL NEXT YEAR TO PURCHASE THE EQUIPMENT.

CHAIRMAN FINCH QUESTIONED ANDREASON ON THE USAGE FOR THE VAN. ANDREASON ADVISED THE VAN WOULD BE USED BY THE EXTENSION STAFF TO TRANSPORT PROJECTORS, SCREENS AND OCCASIONALLY A SMALL GROUP OF 4-H'ERS TO PROGRAM MEETINGS AND THE VAN COULD BE OBTAINED AT STATE BID PRICE.

COMMISSIONER CORBIN QUESTIONED ANDY WHY HE HAD BUDGETED FOR COMPUTERS IF HE DIDN'T NEED THEM. ANDY EXPLAINED HE NEEDED THE COMPUTERS BUT FELT HE COULD WAIT UNTIL THE NEW BUDGET YEAR TO PURCHASE THEM. COMMISSIONER CORBIN REFERRED TO THE AG CENTER CURRENTLY HAVING A VAN AND A FORD PICKUP. HE SUGGESTED THESE VEHICLES BE SHARED RATHER THAN PURCHASING ANOTHER ONE DUE TO THE PRICE OF GAS AND PEOPLE WANTING THE BOARD TO CUT COSTS IN ORDER TO REDUCE THE MILLAGE RATE.

ANDREASON SAID HE HAD TALKED TO THE BOARD PREVIOUSLY ABOUT GETTING A HORTICULTURE POSITION AS SOON AS THERE WAS STATE MATCHING FUNDS AVAILABLE AND COMMISSIONER CORBIN HAD SAID THAT WAS SOMETHING THAT WAS NEEDED. IF THE BOARD WANTS PEOPLE TO GET OUT AND VISIT PEOPLES' HOMES, FARMS, ETC. TO HELP THEM, ANDREASON POINTED OUT THEY WOULD HAVE TO BE PROVIDED A VEHICLE.

COMMISSIONER CORBIN REQUESTED ADMINISTRATOR HERBERT PROVIDE HIM WITH A LIST OF THE TOTAL NUMBER OF COUNTY VEHICLES AND WHO DRIVES THEM; HE ADDRESSED A VEHICLE COULD BE A TREMENDOUS EXPENSE TO THE COUNTY AND AS ONE OF THE CUSTODIANS OF TAXPAYERS FUNDS, HE HAD QUESTIONS ABOUT SPENDING SO FREELY. HE REFERRED TO THE BOARD NOT KNOWING WHAT THE VEHICLES THE TAXPAYERS IS PURCHASING FOR THESE DEPARTMENTS ARE COSTING THE COUNTY.

COMMISSIONER COPE SAID HE WORKED CLOSELY WITH ANDREASON AND SEES A NEED FOR THE VEHICLE; ALL THAT IS BEING DONE IS REPLACING A VEHICLE THAT IS ALREADY THERE. HE OFFERED A MOTION, SECONDED BY COMMISSIONER SAPP AND CARRIED TO ALLOW ANDREASON TO USE AVAILABLE FUNDS OUT OF HIS 2004-2005 BUDGET TO PURCHASE THE VEHICLE FOR THE AG CENTER. COMMISSIONER CORBIN OPPOSED.

CHAIRMAN FINCH REQUESTED ANDREASON UPDATE THE BOARD ON THE 4-H POSITION. ANDREASON REPORTED THERE WERE THREE APPLICANTS WHO HAVE BEEN CONSIDERED FOR THE POSITION WITH INTERVIEWS TO BE HELD ON SEPTEMBER 21ST. IF POSSIBLE, HE WOULD LIKE TO PRESENT SOMEONE TO THE BOARD AT THE SEPTEMBER 22ND BOARD MEETING.

DISCUSSION WAS HELD ON WHETHER THE BOARD WANTED THE UNIVERSITY TO SELECT THE BEST CANDIDATE AS THEY PERCEIVE IT TO BE OR IF THE BOARD WANTED TO INTERVIEW ONE, TWO OR THREE CANDIDATES. COMMISSIONER CORBIN OFFERED A MOTION, SECONDED BY COMMISSIONER SAPP AND CARRIED FOR THE BOARD TO HAVE THE OPPORTUNITY TO INTERVIEW ALL APPLICANTS THE UNIVERSITY FINDS ELIGIBLE FOR THE 4-H POSITION.

COMMISSIONER CORBIN QUESTIONED WHO WAS ON THE INTERVIEWING COMMITTEE FOR THE 4-H POSITION. ANDREASON ADVISED THE ASSISTANT DEAN OF EXTENSION, ASSISTANT DEAN OF 4-H, DR. VERGOTT, AND PERSONNEL IS WHOM HE FELT WOULD BE ON THE COMMITTEE; HOWEVER, HE WASN'T SURE AS THE UNIVERSITY ESTABLISHES THIS. HE AGREED, IF GIVEN THE OPPORTUNITY, TO TRY AND SET IN ON THE INTERVIEWING PROCESS.

ANDREASON REPORTED HE WOULD TRY AND GET PACKETS TO THE BOARD AHEAD OF TIME ON THE APPLICANTS FOR THE 4-H POSITION.

ADMINISTRATOR HERBERT UPDATED THE BOARD ON THE INSURANCE PROPOSALS RECEIVED FOR THE CAFETERIA PLAN/SUPPLEMENTAL INSURANCE:

- A. JAMES VICKERY-ALL STATE
- B. FISHER BROWN-DONNA NIMS; NIMS ALSO BID THE INSURANCE FOR ALL STATE AND HAD THE SAME PROPOSAL AS ALL STATE. HERBERT, DUE TO THEM BEING THE SAME PROPOSAL, SUGGESTED LOOKING AT THE LOCAL AGENT, JAMES VICKERY.
- C. STEVE REGISTER-COLONIAL; COLONIAL INSURANCE IS THE ONE MILTON INSURANCE AGENCY APPROACHED THE BOARD ON AND THEY ARE NOW WORKING WITH STEVE REGISTER

HERBERT LISTED THE SUPPLEMENTAL INSURANCES PROPOSED BY ALL STATE AND COLONIAL; ALL THESE INSURANCES WILL BE PAID FOR BY THE EMPLOYEE. HERBERT HAD REQUESTED VICKERY BE PRESENT TODAY TO ADDRESS HIS ALL STATE PROPOSAL AS THE BOARD HAD PREVIOUSLY HEARD A PRESENTATION FROM COLONIAL.

VICKERY UPDATED THE BOARD ON HIS HISTORY WITH ALL STATE AND IT BEING A STRONG COMPANY AS THEY HAVE OVER \$130 BILLION IN ASSETS. FOR THE YEAR 2004, VICKERY REPORTED OUT OF THE FOUR TO FIVE HUNDRED RANKINGS, ALL STATE RANKED 47, AFLAC 172 AND PROVIDENCE WAS 187.

VICKERY INTRODUCED KATHY WELLS, REGIONAL SALES MANAGER FOR ALLSTATE. WELLS REITERATED SHE HAD ASSISTED FISHER BROWN WITH THEIR PROPOSAL.

WELLS WENT OVER SOME OF THE HIGHLIGHTS OF THE CANCER PLAN:

- A. EACH YEAR WHEN AN INDIVIDUAL GOES TO THE DOCTOR FOR THEIR ANNUAL EXAM, THEY WILL GET \$75 SENT TO THEM WHICH WILL PRETTY MUCH COVER THE COST OF THEIR CANCER PREMIUM
- B. THE FIRST DIAGNOSIS OF CANCER, INDIVIDUAL WILL GET A LUMP SUM OF MONEY RANGING FROM \$2,000 TO \$5,000
- C. IF CONFINED TO A HOSPITAL, IT WILL PAY \$200 TO \$400 PER DAY
- D. THE CANCER PLAN COVERS ACTUAL CHARGES FOR CHEMO AND RADIATION
- E. RADIATION; IT PAYS \$10,000, \$15,000 OR \$20,000 DEPENDING ON THE PLAN CHOSEN
- F. THE PLAN PAYS FOR SKIN CANCER
- G. INTENSIVE CARE RIDER CAN BE ADDED; \$600 A DAY TO INDIVIDUAL FOR ANY REASON
- H. CRITICAL ILLNESS PAYS FOR DIFFERENT CATEGORIES;
CATEGORY 1-THE INDIVIDUAL ELECTS A BENEFIT AMOUNT FROM \$5,000 TO \$100,000; UNDER CATEGORY 1, IF SOMETHING HAPPENS THEY WOULD COLLECT THE FULL AMOUNT THEY ELECTED
CATEGORY 2-THE INDIVIDUAL, SHOULD THEY HAVE AN ORGAN TRANSPLANT, WOULD COLLECT THE SAME AMOUNT AGAIN
THERE ARE TWO PLANS; PLAN A AND B:
PLAN B INCLUDES CATEGORY 1 AND 2 PLUS IT INCLUDES CANCER;
IF AN INDIVIDUAL IS DIAGNOSED WITH CANCER, IT WOULD PAY THREE TIMES THE AMOUNT ELECTED BY THE INDIVIDUAL FROM \$5,000 TO \$100,000
- I. THEY DO NOT LET INDIVIDUALS TAKE A CANCER PLAN AND A PLAN B

WELLS REPORTED ON THEIR ACCIDENT PLAN:

- A. COVERS INDIVIDUALS 24 HOURS A DAY
- B. PAYS IN ADDITION TO MAJOR MEDICAL AND PAYS DIRECTLY TO EMPLOYEES
- C. PROVIDES SOME LIFE INSURANCE IF HURT IN AN ACCIDENT FROM \$40,000 UP TO \$120,000
- D. DISLOCATED FRACTURES PAYS \$4,000 TO \$12,000
- E. HOSPITAL CONFINEMENT, AMBULANCE AND OTHER EXPENSES
- F. INCLUDES DISABILITY PAYMENT FROM \$720 PER MONTH TO \$2,150 ACCORDING TO PLAN CHOSEN PAYABLE UP TO ONE YEAR FOR ACCIDENTS; CAN ADD A SICKNESS DISABILITY WHICH WILL

BE COVERED UP TO SIX MONTHS

WELLS REPORTED ON THEIR HOSPITAL PLAN:

- A. WOULD HELP FILL THE GAP IN THE COVERAGE PROVIDED BY THE COUNTY AND WOULD BE AFFORDABLE TO EMPLOYEES.
- B. INDIVIDUAL AGE 18-35 \$11.50 PER MONTH
IF THEY GO TO THE HOSPITAL, THE INDIVIDUAL WOULD BE PAID \$750 WHICH WOULD COVER THEIR DEDUCTIBLE; THEY WOULD BE PAID \$75 A DAY UP TO 10 DAYS WHICH IS OVER AND ABOVE THE MAJOR MEDICAL IF IN HOSPITAL
- C. INDIVIDUAL AGE 36-49 \$13.00 PER MONTH
- D. INDIVIDUAL AGE 50-59 \$16.30 PER MONTH
- E. INDIVIDUAL AGE 60-64 \$20.90 PER MONTH

IF INDIVIDUAL DOES NOT HAVE MAJOR MEDICAL COVERAGE, THEY MAY WANT TO LOOK AT A SHOP PRODUCT; THERE ARE THREE PLANS TO CHOOSE FROM WHICH WILL PROVIDE SOME COVERAGE TO INDIVIDUALS WHO CAN'T AFFORD MAJOR MEDICAL INSURANCE.

WELLS UPDATED THE BOARD ON A SHORT TERM DISABILITY PLAN FOR A SEVEN DAY INJURY, SEVEN DAY ILLIMINATION AND A SIX MONTH BENEFIT PERIOD; THE EMPLOYEE CAN PURCHASE UP TO 60% OF THEIR SALARY OR LESS.

WELLS UPDATED THE BOARD ON THEIR DENTAL PLAN WOULD REQUIRE 25% OF EMPLOYEE PARTICIPATION:

- A. IT IS A TRUE INDEMNITY DENTAL POLICY AND ALLOWS EMPLOYEE TO GO TO ANY DENTIST
- B. IT PAYS UP TO \$1,000 A YEAR
- C. THEY ARE OFFERING SEVERAL DIFFERENT PLANS WITH HER RECOMMENDING THE BOARD GO WITH PLAN 1, 2 OR 3 AS THE OTHER PLANS WOULD COST MORE THAN THEY ARE WORTH. THE PLAN SELECTED WILL BE WHAT EVERY EMPLOYEE WILL HAVE.
- D. PLAN 1- \$16.57 MONTHLY
PLAN 2- \$19.64 MONTHLY
PLAN 3- \$25.08 MONTHLY

WELLS UPDATED THE BOARD ON THE CAFETERIA PLAN THEY ARE OFFERING IS WITH ANOTHER COMPANY THEY ARE AFFILIATED WITH WHO WOULD ADMINISTER THE PLAN. THEY OFFER THE COP PLAN FREE THE FIRST YEAR AND THEN \$185 PER YEAR THEREAFTER; THE FULL-FLEX PLAN COSTS \$400 TO SET UP THE PLAN AND \$5.00 PER MONTH PER PARTICIPANT AND \$30 PER MONTH IS BILLED BY THE COMPANY ADMINISTERING THE PLAN.

WELLS ADVISED ENROLLMENT WOULD TAKE ANYWHERE FROM 15 TO 30 MINUTES PER EMPLOYEE.

COMMISSIONER COPE QUESTIONED IF RETIREES WOULD STILL BE ABLE TO RETAIN THE INSURANCE; WELLS ADVISED THEY WOULD BE ABLE TO KEEP ALL THEIR INSURANCE EXCEPT DENTAL COVERAGE.

COMMISSIONER CORBIN ADDRESSED THE NEED TO COMPARE WHAT IS BEING OFFERED TO WHAT THE COUNTY PRESENTLY HAS; HE SUGGESTED THE BOARD MAKE SURE THEY ARE COMPARING APPLES TO APPLES WHEN SELECTING INSURANCE COMPANIES WITH ALL INSURANCE REPRESENTATIVES PRESENT.

ADMINISTRATOR HERBERT REPORTED THE BOARD PRESENTLY HAS ALL OF THE SAME INSURANCES BUT WITH A NUMBER OF DIFFERENT COMPANIES; THEY ARE TRYING TO CONSOLIDATE THEM. HE ADVISED BOTH OF THE COMPANIES OFFER PRODUCTS THE COUNTY IS LOOKING FOR. HERBERT ALSO REPORTED EVERYONE HAD GOTTEN THE SAME PROPOSAL ON WHAT THE BOARD WAS REQUESTING AS FAR AS INSURANCE COVERAGE; ONE OF THE DIFFERENCES IN THE TWO PROPOSALS WAS ALL STATE PROVIDES DENTAL COVERAGE WITH 25% PARTICIPATION AND COLONIAL DOESN'T PROVIDE DENTAL COVERAGE. THE ONLY DENTAL COVERAGE NOW THE COUNTY OFFERS IS THROUGH AFLAC; HERBERT ADDRESSED IF THE BOARD GOES WITH ONE OF THESE PROPOSALS, THEY WON'T BE ABLE TO GET IT THROUGH AFLAC AGAIN. HE SUGGESTED THE BOARD NEEDED SOMETHING IN THE WAY OF DENTAL INSURANCE TO OFFER TO THE EMPLOYEES.

THE BOARD'S CONSENSUS WAS THEY WOULD BE UNABLE TO TAKE ANY ACTION UNTIL THEY HAVE A MORE THOROUGH UNDERSTANDING OF WHAT THEY WILL BE VOTING ON; THEY NEED TO HAVE TIME TO REVIEW THE PROPOSALS RECEIVED.

HERBERT ALSO REFERRED TO ALL STATE'S PROPOSAL HAVING A FEE TO ADMINISTER THE CAFETERIA PLAN; AFLAC PRESENTLY DOES IT FREE OF CHARGE.

DISCUSSION WAS HELD ON THERE BEING VERY FEW EMPLOYEES PARTICIPATING IN THE DENTAL PROGRAM THRU AFLAC AT THE PRESENT TIME AND IT MAY BE DIFFICULT TO HAVE 25% EMPLOYEE PARTICIPATION AS REQUIRED BY ALL STATE'S PROPOSAL.

ADMINISTRATOR HERBERT UPDATED THE BOARD ON PROPOSALS FOR GENERAL LIABILITY INSURANCE, AUTOMOBILE, INLAND MARINE AND COMMERCIAL PROPERTY INLAND MARINE:

1. CLARK INSURANCE THROUGH FACT AND SAFECO
2. PREFERRED GOVERNMENT INSURANCE AGENCY-PAUL DAWSON WITH BROWN AND BROWN INSURANCE COMPANY OF LAKE MARY, FLORIDA

KEN MONEGHAN WAS PRESENT TO ADDRESS FACT LIABILITY AND PAUL DAWSON WAS PRESENT TO ADDRESS PREFERRED GOVERNMENT INSURANCE AGENCY.

ON THE GENERAL LIABILITY INSURANCE, HERBERT REPORTED CLARK INSURANCE BID GENERAL LIABILITY AND PUBLIC OFFICIALS AT \$112,738 WITH A DEDUCTIBLE OF \$1,000 PER OCCURRENCE; PUBLIC RISK INSURANCE BID GENERAL LIABILITY AT \$33,167 WITHOUT A DEDUCTIBLE AND PUBLIC OFFICIALS AT \$46,855 WITH A \$2,500 DEDUCTIBLE AND CLAIMS MADE FOR A TOTAL PREMIUM OF \$80,502.

KEN MONEGHAN ADDRESSED THE BOARD THANKING THEM FOR PARTICIPATING IN FACT AND ADVISED FACT WAS THE BOARD'S PROGRAM AS THEY OWN PART OF THE FACT PROGRAM AND HAVE EQUITY INTEREST IN IT. HE ADDRESSED THE COUNTY HAVING HAD SEVERAL LARGE LOSSES IN THE PAST YEARS AND HAVE WORKED THROUGH THOSE CLAIMS; FACT HAS ASSISTED THE COUNTY WITH A NUMBER OF AREAS WITH TRAINING PROGRAMS, PROGRAMS THEY HAVE SENT COUNTY EMPLOYEES TO, THE ATTORNEYS THEY BROUGHT IN, ETC. AND HAVE DONE A GOOD JOB IN IMPROVING THE SITUATION WITH THE COUNTY. HE REFERRED TO THEIR LOSSES HAVING STARTED TO DROP IN THE PAST TWO YEARS AND THAT IS A BIG EXPENSE THAT FACT HAS TAKEN ON AND HELPED THE COUNTY IN THAT ASPECT. HE POINTED OUT WHAT FACT HAS DONE HAS MADE A DIFFERENCE AND THE BOARD'S APPROVAL IN ASSISTING WITH THE PROGRAMS HAVE MADE A BIG DIFFERENCE. HE EXPLAINED THEIR PREMIUMS WERE A LITTLE HIGHER FROM THAT STANDPOINT AND IN THE PAST THREE YEARS, FACT HAS PAID OUT OVER \$1,000,000 IN CLAIMS WHICH AFFECTED PREMIUMS; THE PREMIUMS ARE DROPPING AND THEY HAVE DROPPED THIS YEAR FROM LAST YEAR.

MONEGHAN ADDRESSED THERE BEING MAJOR DIFFERENCES IN THE PROGRAMS OFFERED BY PGI AND FACT THAN JUST THE PREMIUMS:

- A. WITH FACT, THE COUNTY OWNS THE PROGRAM AND IT IS AN AT COST PROGRAM; IT IS NOT FOR PROFIT
- B. FACT CHARGES WHAT THEY NEED TO IN ORDER TO BE FINANCIALLY SOUND; FACT IS DOING A GOOD JOB AND HAVE A GOOD BACKGROUND IN FINANCIALLY KEEPING THE COUNTY A STABLE PROGRAM AND PROVIDING THE BEST SERVICES THEY CAN. MONEGHAN EXPLAINED THAT WAS WHAT FACT WAS FORMED ON AND THEY REALIZED THEY WOULDN'T ALWAYS HAVE THE LOWEST PRICE BECAUSE THERE IS ALWAYS SOMEONE GOING TO COME IN AND SAY THEY COULD DO IT CHEAPER. HE REFERRED TO, IN THE PAST FEW YEARS, THERE HAVE BEEN A NUMBER OF COMPANIES THAT HAVE DONE THE SAME THING AND NOW THEY ARE GONE.

HE ADDRESSED SIXTEEN YEARS AGO WHEN FACT GOT STARTED, COUNTIES COULDN'T EVEN GET COVERAGE; THAT IS WHY FACT WAS FORMED AND WHY THEY ARE HERE TO PROVIDE THAT STABLE LONG TERM PROGRAM FOR THE COUNTY. FACT HAS PROVEN TO THE COUNTY WHAT THEY CAN DO FOR THEM AND THE SERVICES THEY CAN PROVIDE BECAUSE THEY HAVE BEEN DOING IT. FACT STRIVES TO DO MORE AND STRIVES TO BRING THE COUNTY'S LOSSES DOWN.

MONEGHAN REFERRED TO FACT'S PREMIUMS BEING HIGHER THAN PGI'S PREMIUMS BUT THERE IS A MAJOR DIFFERENCE IN THE COVERAGE AND WANTED TO ADDRESS A COUPLE OF AREAS:

1. UNDER PGI FORM THEY HAVE PROPOSED FOR PUBLIC OFFICIALS EMPLOYMENT PRACTICES, IT IS A CLAIMS MADE. MONEGHAN ADDRESSED THIS MAY NOT BE A BIG ISSUE NOW BUT IF THEY SHOULD CHANGE COVERAGES, THEY WOULD HAVE TO PLAN ON SO MUCH SUBSTANTIAL ADDITIONAL PREMIUMS. A LOT OF COMPANIES MAY WANT TO COME IN AND PROVIDE THAT COVERAGE IF THEY WANT TO MAKE THAT CHANGE. HOWEVER, WHEN FACT WAS STARTED, COMPANIES WERE NOT PROVIDING THAT COVERAGE. ACCORDING TO THE WAY THE POLICY IS WRITTEN, THE COUNTY WOULD HAVE TO COME IN AND PAY A 100% ADDITIONAL PREMIUM TO LEAVE THAT PROGRAM. IF SOMETHING WORKED OUT WHERE PGI TERMINATED THEIR POLICY WITH THE COUNTY OR THE COUNTY DIDN'T LIKE THEIR SERVICES OR THEIR PERFORMANCE, PGI'S POLICY WORDING SAYS THE COUNTY WILL HAVE TO PAY 100% OF THE PREMIUM AND PROVIDES TWELVE MONTHS COVERAGE. MONEGHAN REFERRED TO THE COUNTY COULD HAVE A CIVIL RIGHTS CLAIM WITH AN INDIVIDUAL THAT IS A MINOR THAT COULD BE FIVE YEARS FROM NOW BEFORE THEY FIND OUT ABOUT THE CLAIM. WITH THE CLAIMS MADE FORM, THE COUNTY WOULDN'T HAVE COVERAGE FOR THAT EVEN IF THEY BOUGHT THE TAIL COVERAGE. HOWEVER, AT THE PRESENT TIME IF THE COUNTY SWITCHED AND OTHER COMPANIES MIGHT COME IN, FACT OFFERS THAT SAME TYPE COVERAGE IF THE COUNTY WANTS TO CHANGE BUT IF WON'T BE FOR FREE BECAUSE THEY WOULD BE PICKING UP ALL THAT EXPOSURE.
- B. PGI POLICY EXCLUDES INTENTIONAL ACTS; THIS IS NOT SOMETHING FACT DOES AND IT IS AN AREA THE COUNTY NEEDS TO BE CONCERNED ABOUT.
- C. PGI POLICY HAS AN EXCLUSION LOSSES THAT ARE ALLEGED PRACTICE CUSTOM OF POLICY INCLUDING WITHOUT LIMITATION ANY VIOLATION OF A CIVIL RIGHT OR PROVISIONS IN THE UNITED STATES CONSTITUTION OR FLORIDA CONSTITUTION THAT GAVE RISE TO CAUSE OR RESULTED INJURY OF THEM. HE REFERRED TO THERE HAVING BEEN SEVERAL COUNTIES FACT HAS PAID LOSSES FOR THIS WITH THE LARGEST BEING \$750,000. HE ADDRESSED THE COUNTY NEEDED TO BE CONCERNED WITH THIS EXCLUSION IN PGI'S POLICY.

MONEGHAN AGREED THERE WAS A DIFFERENCE IN THE PRICE OF PGI'S PROPOSAL AND FACT'S PROPOSAL; HOWEVER, THERE IS A MAJOR DIFFERENCE IN COVERAGES AND THIS COULD MAKE A MAJOR DIFFERENCE IN THE COST THE COUNTY WOULD HAVE TO PICK UP FOR SOMETHING THEY DON'T HAVE COVERAGE FOR. HE REQUESTED THE BOARD CONSIDER THE SERVICES FACT HAS PROVIDED THE COUNTY OVER THE YEARS, THE TRAINING FACT HAS DONE THAT WOULD BE TENS OF THOUSANDS OF DOLLARS IN ADDITIONAL WHICH THE COUNTY WOULDN'T GET ANYWHERE ELSE. HE REITERATED FACT MAY NOT BE THE CHEAPEST PREMIUM BUT THERE ARE DIFFERENCES IN COVERAGE THE BOARD NEEDS TO BE CONCERNED WITH AND AWARE OF.

PAUL DAWSON WITH BROWN & BROWN PUBLIC RISK INSURANCE AGENCY ADDRESSED THE BOARD ON THEIR PROPOSAL THRU PREFERRED GOVERNMENTAL INSURANCE TRUST WHOM ACTUALLY PROVIDES THE COUNTY'S WORKERS COMPENSATION INSURANCE. LIKE FACT, DAWSON ADDRESSED PGIT BEING GOVERNED BY A BOARD OF TRUSTEES, ELECTED OFFICIALS; THERE ARE TWELVE RISK ADVISORY MEMBERS AND ELECTED OFFICIALS WHO DICTATE COVERAGE, PRICING, RATES, EXCESS INSURANCE, ETC. AND IS TRULY RUN BY ELECTED OFFICIALS.

DAWSON ADVISED THERE WERE SEVERAL COUNTIES WITH THEIR PROGRAM AND COUNTIES ARE WELL REPRESENTED. HE ADDRESSED ISSUES THAT MONEGHAN HAD BROUGHT UP ABOUT PGI'S PROPOSAL:

- A. THEIR COVERAGE IS EXTREMELY COMPREHENSIVE AND THEY PROVIDE A SIGNIFICANT AMOUNT OF TRAINING; THEY HAVE 330 MEMBERS. THEY HAVE FOUR LOSS CONTROL PERSONNEL WHO DO NOTHING BUT GO AROUND AND PROVIDE TRAINING AND ARE VERY ACTIVE IN CONTROLLING LOSSES.
- B. THEIR PROGRAM IS NOT FOR PROFIT ALSO; IT IS A TRUST AND RUN BY A BOARD OF ELECTED OFFICIALS. THEY TRY TO KEEP ENOUGH MONEY IN THE BANK TO PAY CLAIMS AND REFERRED TO THEM SUBMITTING FINANCIALS AS THE BID HAD REQUESTED; HOWEVER, HE DOESN'T THINK CLARK INSURANCE COMPANY PROVIDED ANY FOR FACT.
- C. THEY HAVE NEVER NON-RENEWED OR CANCELLED A MEMBER AND THEY HAVE A LOT OF COUNTIES IN THEIR PROGRAM
- D. AS FAR AS THE INTENTIONAL ACTS, THEY PROVIDE COVERAGE UNTIL IT IS PROVEN IT IS AN INTENTIONAL ACT WHICH FACT'S POLICY ALSO DOES. IF IT IS ALLEGATION OF AN INTENTIONAL ACT, THEY WILL DEFEND THE COUNTY. IF IT IS AN INTENTIONAL ACT, BY FLORIDA LAW BY A PUBLIC OFFICIAL OR EMPLOYEE, THE BOARD SHOULD NOT BE HELD RESPONSIBLE FOR IT BUT THE DEFENSE IS ABSOLUTELY THERE FOR THAT COVERAGE.
- E. WHAT MONEGHAN WAS READING ON THE CIVIL RIGHTS CAME OUT OF THE GENERAL LIABILITY FORM; ALL CIVIL RIGHTS ARE ABSOLUTELY COVERED AND THAT IS INCLUDED IN THEIR POLICY.
- F. THE REASON THEY PROVIDE CLAIMS MADE FORM IS BECAUSE OF THE SIGNIFICANT AMOUNT OF INSURANCE AVAILABLE; ALMOST ALL BUT TWO CARRIERS HE IS AWARE OF PROVIDE CLAIMS MADE; PGIT BUYS EXCESS INSURANCE AND NOT RE-INSURANCE SO EACH MEMBER IS INSURED ON THE EXCESS INSURANCE POLICY WHICH PROVIDES AN EXTRA LAYER OF FINANCIAL SECURITY TO THEIR MEMBERS. THE EXCESS INSURANCE THEY PURCHASE IS ALL CLAIMS MADE; CLAIMS MADE POLICY SAYS THE MEMBER WILL REPORT THE CLAIM WHEN THEY KNOW ABOUT IT; PGIT PROVIDES FULL PRIOR ACTS COVERAGE WHICH MEANS IF SOMETHING HAPPENED FOUR YEARS AGO, THEY WILL PROVIDE COVERAGE IF THE COUNTY TELLS THEM ABOUT ABOUT IT IF THEY DIDN'T KNOW ABOUT IT. IF THEY DID KNOW ABOUT IT, FACT WOULD PROVIDE THE COVERAGE; ACTUALLY GOING FORWARD, THE COUNTY WOULD HAVE DUAL COVERAGE, OVERLAPPING COVERAGE FOR THINGS THAT HAPPENED IN THE PAST. IF THE COUNTY WERE TO BUY TAIL COVERAGE, WHICH THEIR FIRM HAS NEVER SOLD TO ANYONE, IT IS 100% OF THE PREMIUM. DAWSON ADDRESSED THEIR FIRM COVERING THE CITY OF CHIPLEY AND FEELS THEY HAVE DONE A GOOD JOB FOR THEM; THEY ARE STILL LESS EXPENSIVE THAN THEIR PREVIOUS CARRIER WAS THREE YEARS AGO.
- G. THEY FEEL LIKE PRICING IS EXTREMELY FAIR AND COULD GUARANTEE THEIR PRICING TO THE COUNTY FOR TWO YEARS AS LONG AS THEIR LOSS RATIO STAYS BELOW 50% OF THE PREMIUM.
- H. THEY INSURE A NUMBER OF COUNTIES, LEON, GULF, BREVARD, ETC. AND PROVIDE A TREMENDOUS AMOUNT OF TRAINING.
- I. THEY WILL PROVIDE AS MUCH LOSS CONTROL AND SAFETY TRAINING AS THE COUNTY CAN TAKE; IT WILL BE UP TO THE COUNTY ON HOW MUCH THEY WANT AT NO CHARGE.

MONEGHAN READDRESSSED THE BOARD ON FACT PROVIDING COVERAGE FOR INTENTIONAL ACTS EVEN IF IT IS PROVEN TO BE AN INTENTIONAL ACT. HE ADDRESSED THIS BEING APPLIED TO EMPLOYMENT PRACTICES AND REFERRED TO INCIDENTS WHERE FACT HAS PAID THESE TYPE CLAIMS FOR THE COUNTY.

MONEGHAN REFERRED TO DAWSON SAYING HE HAD READ THE LANGUAGE AND POLICY OUT OF THE GENERAL LIABILITY; HE STATED HE DIDN'T AND READ THE FORM HE WAS QUOTING

FROM WHICH WAS THE PUBLIC OFFICIALS AND EMPLOYMENT PRACTICES AND ADDRESSED THERE BEING A NUMBER OF ISSUES THAT WERE NOT LISTED ON THE COVERAGE DAWSON IS OFFERING. HE REFERRED TO CIVIL RIGHTS CLAIMS FACT HAS PAID FOR THE COUNTY AND TOLD THE BOARD THEY SHOULD BE CONCERNED WITH THE OTHER PROPOSAL AS THE FORM STATES IT DOESN'T COVER THESE ISSUES.

PAUL DAWSON STATED FOR PUBLIC RECORD, UNEQUIVABLY, PGIT PROVIDES COVERAGE FOR CIVIL RIGHTS; THEY HAVE NEVER DENIED A CLAIM FOR CIVIL RIGHTS REGARDLESS OF WHAT THE ALLEGATION IS. HE ADDRESSED FORMS BEING VERY COMPLICATED; THEY TAKE COVERAGE AWAY AND THEN GIVE IT BACK AND IT IS COVERED UNDER THE EXCLUSIONS AND MANDATORY ENDORSEMENTS AND POINTED OUT THEY HAD BEEN RECOMMENDED BY EVERY CONSULTANT IN THE STATE OF FLORIDA WHO HAVE LOOKED AT THEIR PROGRAM. DAWSON AGREED TO RESEARCH AND GIVE THE BOARD A LOT OF DETAIL ON THE CIVIL RIGHTS COVERAGE.

DAWSON COMPARED HIS PRODUCT COVERING EMINENT DOMAIN AND FACT DOESN'T; THEY ALSO COVER BREACH OF CONTRACT COVERAGE AND DOESN'T THINK FACT DOES AND THEIR LIABILITY COVERAGE DOESN'T HAVE A DEDUCTIBLE AND THIS COULD SAVE COUNTY MONIES.

CHAIRMAN FINCH ACKNOWLEDGED THE BOARD WAS LAYMEN AND WANTED TO MAKE SURE THEY ARE NOT PENALIZING A COMPANY, ACCEPTING A PRODUCT THEY DON'T REALLY KNOW WHAT IS ABOUT AND THEY NEED AN UNDERSTANDING OF WHAT THEY ARE ASKING FOR. HE ADDRESSED THERE OBVIOUSLY BEING SOME DIFFERENT UNDERSTANDINGS ON THE COVERAGE BEING OFFERED; HE POINTED OUT HE WAS CONCERNED ABOUT THE ISSUE WITH THE INSURANCE FORM STATING CIVIL RIGHTS WERE EXCLUDED FROM COVERAGE. DAWSON REITERATED HE WOULD BE MORE THAN HAPPY TO EXPLAIN THAT PASSAGE TO THE BOARD GIVEN A LITTLE BIT OF TIME. HE ADDRESSED THE NEED FOR THE BOARD TO UNDERSTAND WHY IT IS MORE IMPORTANT TO STAY WITH FACT, ESPECIALLY WITH THERE BEING A MAJOR DIFFERENCE IN THE PREMIUM; HE REFERRED TO ONE OF THOSE REASONS COULD BE THE PAYMENT OF CLAIMS FACT HAS PAID AND SINCE HE HAS BEEN A COMMISSIONER, FACT HAS ALWAYS WORKED WITH THE BOARD WHENEVER ASKED. HOWEVER, THE OTHER COMPANY MAY HAVE DONE THE SAME THING. HE ADDRESSED DAWSON'S NUMBERS BEING VERY IMPRESSIVE IF THE BOARD CAN BE ASSURED WHEN IT COMES TIME FOR THE BOARD TO CALL ON HIM, THEY WOULD GET THE SAME KIND OF COVERAGE.

DAWSON ENCOURAGED THE BOARD TO DO THEIR DUE DILIGENCE ON THE PROPOSALS SUBMITTED. CHAIRMAN FINCH REQUESTED DAWSON GET WITH ADMINISTRATOR HERBERT ON WHAT SOME OF THE TERMS IN THEIR FORMS MEANS AND THEY WOULD EXPECT THE ATTORNEY TO RECOGNIZE THE TERMS IN DAWSON'S POLICY.

MONEGHAN READDRESSSED THE BOARD ON FACT HAVING PROVIDED TRAINING ON SOMETHING THE BOARD HAS BEEN ORDERED TO DO WHICH HE DOESN'T FEEL THEY COULD GET ANYWHERE ELSE. HE REITERATED ON THE NEED FOR THE INTENTIONAL ACTS IN DAWSON'S PROPOSAL BEING LOOKED INTO. HE INVITED THE BOARD TO CHECK WITH THE OTHER COUNTIES FACT COVERS AND COME TO THEIR MEETINGS AND SEE WHAT IS COVERED; HOWEVER, HE FEELS FACT HAS ALREADY PROVEN WHAT THEY CAN DO FOR THE COUNTY.

CHAIRMAN FINCH REQUESTED DAWSON PROVIDE THE BOARD A LIST OF THE COUNTIES AND CITIES PARTICIPATING IN THE PGIT PROGRAM TO THE COUNTY ADMINISTRATOR SO THE BOARD COULD TALK WITH THEM IF NEEDED.

ADMINISTRATOR HERBERT UPDATED THE BOARD ON THE AUTOMOBILE AND INLAND MARINE PROPOSALS:

AUTOMOBILE-FACT LIABILITY THROUGH CLARK	\$74,388
DEDUCTIBLES OF \$250, \$500, \$1,000	
PHYSICAL DAMAGE-CLARK	\$24,017
DEDUCTIBLES OF \$250, \$500, \$1,000	
TOTAL	\$98,355
INLAND MARINE-CLARK/\$1,500 DEDUCTIBLE	
AUTOMOBILE-PRI/\$1,000 DEDUCTIBLE	\$38,893
COMPREHENSIVE-PRI/\$1,000/COLLISION INCL	\$20,251
TOTAL	\$59,144
INLAND MARINE-PRI/\$1,500 DEDUCTIBLE	\$14,005

HERBERT EXPLAINED ONE OF THE DIFFERENCES IN THE TWO PROPOSALS WAS PRI HAD BEEN PROVIDED A LIST OF COUNTY VEHICLES CECELIA WELD HAD GOTTEN TOGETHER. FACT WORKED OFF THE CURRENT LIST OF VEHICLES THEY ARE COVERING; THERE WAS A DIFFERENCE IN THE VEHICLES BEING COVERED WITH FACT COVERING A FEW MORE.

CHAIRMAN FINCH ADDRESSED HIM NOT KNOWING THE TERMS THEY ARE LOOKING AT AS FAR AS LIABILITY, PHYSICAL DAMAGE AND COLLISION INSURANCE AND HOW THEY RELATE TO EACH OTHER. MONEGHAN SAID THE COVERAGE THAT COMES FROM LIABILITY IS BASICALLY THE SAME AS LIABILITY IN AUTOMOBILES. HE ADDRESSED THERE BEING A DIFFERENCE IN THE NUMBER OF AUTOMOBILES AS FACT USED WHAT THEY HAD ON THEIR CURRENT FORM. HE ADDRESSED THE COMPREHENSIVE AND COLLISION COVERAGE IS FOR THE PHYSICAL DAMAGE TO THE COUNTY'S VEHICLES; FACT HAS THE MAJORITY OF THE COUNTY'S VEHICLES AT \$250 DEDUCTIBLE, SOME AT \$500 AND A COUPLE AT \$1,000. HE POINTED OUT THE DEDUCTIBLE AND THE NUMBER OF VEHICLES WAS THE DIFFERENCES IN THE TWO PROPOSALS SUBMITTED AS PRI'S DEDUCTIBLES WERE \$1,000 FOR ALL VEHICLES.

COMMISSIONER CORBIN QUESTIONED IF THE COUNTY SOLD VEHICLES SIX MONTHS AGO BUT FAILED TO CANCEL COVERAGE, IF THEY CAN PROVE IT WAS SOLD SIX MONTHS AGO, WOULD THE CANCELLATION BE EFFECTIVE THAT DAY; MONEGHAN ADVISED IT COULD BE.

DAWSON ADDRESSED THE BOARD ON THE NUMBER OF VEHICLES ON CLARK'S PROPOSAL; ADMINISTRATOR HERBERT ADVISED THERE WERE 92 UNDER THE AUTOMOBILE POLICY, 30 UNDER THE INLAND MARINE COVERAGE AND 161 UNDER THE AUTOMOBILE LIABILITY. DAWSON EXPLAINED THEIR PROPOSAL WAS FOR 147 VEHICLES UNDER AUTOMOBILE LIABILITY AND PHYSICAL DAMAGE; THE PRICE DIFFERENCE IN THE PROPOSALS IS \$40,000 WHICH WOULD AMOUNT TO 53 PHYSICAL DAMAGE CLAIMS AND HE DOESN'T FEEL THIS WOULD EVER HAPPEN. HE RECOMMENDED GOING WITH THE HIGHER DEDUCTIBLE AS THE LOWER DEDUCTIBLE IS QUITE EXPENSIVE. HE ALSO POINTED OUT THERE WAS NO ADDITIONAL CHARGE FOR VEHICLES ADDED DURING THE YEAR.

COMMISSIONER CORBIN ASKED IF THERE WAS BLANKET COVERAGE AVAILABLE FOR VEHICLES WHICH MAY HAVE BEEN PURCHASED THROUGHOUT THE YEAR THAT MAY HAVE SLIPPED THROUGH THE CRACKS AND NOT TURNED IN BUT THE COUNTY WAS ABLE TO PROVE THEY HAD PURCHASED IT THROUGHOUT THE YEAR. DAWSON ADVISED IT WAS AUTOMATICALLY COVERED FOR AUTOMOBILE LIABILITY AND PHYSICAL DAMAGE.

ADMINISTRATOR HERBERT REPORTED ON THE PROPOSALS SUBMITTED FOR COMMERCIAL PROPERTY AND INLAND MARINE:

CLARK INSURANCE/\$2500 DEDUCTIBLE/SAFECO	\$67,277
INLAND MARINE	4,701
TERRORISM	308
TOTAL	\$72,286
PRI PROPOSAL/COMMERCIAL-INLAND MARINE	
\$1,500 DEDUCTIBLE	\$73,125
\$2,500 DEDUCTIBLE	\$68,750
\$5,000 DEDUCTIBLE	\$55,187
FLOOD INSURANCE COVERAGE	\$ 7,313
CRIME COVERAGE	\$ 634

DAWSON EXPLAINED THAT INLAND MARINE COVERAGE WAS FOR CONTRACTORS EQUIPMENT. DAWSON ADVISED THERE WAS NO PROPERTY INSURANCE BID FROM CLARK INSURANCE AS THIS IS THE CURRENT COVERAGE FROM SAFECO WHICH IS EFFECTIVE UNTIL FEBRUARY. HE ADVISED THE BOARD THEY COULD BIND PRI'S COVERAGE EFFECTIVE FEBRUARY OR THEY COULD REBID BEFORE FEBRUARY; HE ALSO ADDRESSED BEING ABLE TO SPLIT OUT THE PROPERTY INSURANCE.

THE INLAND MARINE COVERAGE THAT CLARK QUOTED FOR \$4,701 WAS INCLUDED IN PRI'S FIRST INLAND MARINE PROPOSAL; THIS COVERAGE IS CLOSER TO \$5,000 LESS THAN CLARK'S.

COMMISSIONER CORBIN QUESTIONED WHAT CRIME INSURANCE WAS; DAWSON ADVISED THIS WAS FOR EMPLOYEE DISHONESTY FOR THE ACTUAL DISAPPEARANCE AND DESTRUCTION OF MONEY, CHECKS AND FUNDS.

MONEGHAN ADVISED FACT DIDN'T PROVIDE COVERAGE FOR THIS SERVICE; THIS WAS PROVIDED THROUGH CLARK INSURANCE. DAWSON ADVISED PRI WAS THE ONLY RESPONDENT TO

BID ALL COVERAGES. HE ADDRESSED CLARK DIDN'T DO THE SUMMARY PAGES OR PROVIDE FINANCIALS AS REQUESTED.

COMMISSIONER SAPP ASKED DAWSON IF HE COULD EXPLAIN THE DIFFERENCE IN THEIR COMPETITORS INSURANCE ON COMMERCIAL PROPERTY/INLAND MARINE AND IF IT WERE THE SAME COVERAGE WITH A DIFFERENT DEDUCTIBLE.

DAWSON ADVISED THE DIFFERENCES IN THE PROPERTY COVERAGE FORM ARE VAST AND PRI'S COVERAGE IS SIGNIFICANTLY BROADER; PRI HAS NO CO-INSURANCE PENALTY AND THEY HAVE A LOT OF EXTRA COVERAGE SUCH AS DEBRI REMOVAL, ETC.

CHAIRMAN FINCH REQUESTED ADMINISTRATOR HERBERT WORK WITH MONEGHAN, DAWSON AND CLARK ALONG WITH ATTORNEY HOLLEY ON THE PROPOSALS RECEIVED SO THE BOARD CAN BE SURE OF WHAT INSURANCE THEY WILL BE BUYING. HE REQUESTED DAWSON AND MONEGHAN PROVIDE THE BOARD WITH FACT SHEETS ON THE CONTENTS OF THEIR PROPOSAL AND ADVISED DAWSON IT WOULD BE HIS JOB TO CONVINCING THE BOARD IT WOULD BE BETTER TO CHANGE TO PRI.

COMMISSIONER SAPP ADDRESSED THE BOARD COULD SELECT THE BEST PROPOSAL FOR EACH OF THE COVERAGES AND NOT NECESSARILY HAVE TO GO WITH JUST ONE COMPANY IF THE BIDDERS ARE WILLING TO DO THIS. HE ADDRESSED THE NEED FOR THE BOARD TO CAREFULLY CONSIDER THE GENERAL LIABILITY, ESPECIALLY IN THE PERSONAL LIABILITY AND CIVIL LAWSUITS PROPOSALS DUE TO ONE LAWSUIT COULD MAKE A BIG DIFFERENCE. HOWEVER, THE VALUE DIFFERENCE IS BASICALLY WHAT THE BOARD WOULD NEED TO LOOK AT AS FAR AS AUTOMOBILE LIABILITY, PHYSICAL DAMAGE AND INLAND MARINE. AS FAR AS THE COMMERCIAL PROPERTY/INLAND MARINE, SAPP ADDRESSED BOTH PROPOSALS BEING ALMOST EVEN AT COST WHEN LOOKING AT THE DEDUCTIBLE.

DAWSON REPORTED TO THE BOARD ON THEIR PROPOSAL BEING PRICED AS A PACKAGE; IF THEY ARE SPLIT, THE PRICE OF THE COVERAGE WILL GO UP 10%. HE ALSO ADVISED GRIPPA HAD SENT HIS APOLOGIES FOR BEING UNABLE TO ATTEND TODAY DUE TO ILLNESS.

ATTORNEY HOLLEY UPDATED THE BOARD ON A SETTLEMENT PROPOSAL ON THE NORTHERN TRUST CASES; HE AND COMMISSIONER SAPP HAD INTERVIEWED WITNESSES AND LOOKED AT SOME ROADS. NORTHERN TRUST HAS AGREED TO SETTLE BOTH CASES WITH THE CONDITIONS FOR SETTLEMENT BEING:

1. THE COUNTY WOULD GIVE UP ROCKY LANDING AND NORTH HENRY LANE ROADS
2. NORTHERN TRUST WOULD QUIT-CLAIM ALL THE REMAINING ROADS TO THE COUNTY THAT GO THROUGH THEIR PROPERTY TO A WIDTH OF 30'; THEY WANT TO RESERVE THE RIGHT TO A 5' EASEMENT ON EACH SIDE OF THE 30' FOR PURPOSES OF MAINTAINING THEIR FENCE LINE
3. NORTHERN TRUST, IF THE 30' TAKES ANY OF THEIR TIMBER, WANTS THE RIGHT TO CUT ANY TIMBER UP TO FIVE YEARS
4. NORTHERN TRUST WANTS THE BOARD TO MAKE AN OFFER OF COMPENSATION FOR THE RIGHT OF WAYS THEY ARE GOING TO QUIT-CLAIM TO THE COUNTY; ATTORNEY HOLLEY RECOMMENDED THE BOARD OFFER A MINIMUM OF \$2,500.
5. THE COUNTY WILL CLEAN UP THE GARBAGE ON ROCKY LANDING ROAD AND ON THE POWER LINE WHERE IT CROSSES ONE OF THEIR ROADS; NORTHERN TRUST WILL PROVIDE ANY WRITTEN CONSENT THAT WOULD BE REQUIRED TO GET THE PRISON TO ASSIST WITH THIS.

ATTORNEY HOLLEY REPORTED IT HAD PRETTY WELL BEEN DETERMINED THERE ARE NO LIVING WITNESSES THAT CAN PROVE CONSTRUCTION OF THESE ROADS BY THE COUNTY; MOST OF THE WITNESSES THEY HAVE SPOKEN TO SAID THE ROADS WERE CONSTRUCTED BY WPA WHICH DOESN'T HELP THE COUNTY.

HE REQUESTED THE BOARD GIVE HIM THE AUTHORITY TO PROCEED ON SETTLING THE NORTHERN TRUST SUIT.

DISCUSSION WAS HELD ON WHETHER THE LEGAL DESCRIPTIONS OF THE RIGHT OF WAYS NORTHERN TRUST WAS GOING TO QUIT CLAIM TO THE COUNTY WOULD BE DONE BY GPS OR CENTER LINE SURVEY AND THE COST INVOLVED IF NORTHERN TRUST REQUIRES A CENTER LINE SURVEY.

ATTORNEY HOLLEY REITERATED THE MAJORITY OF THE WITNESS THEY HAD SPOKEN TO HAD NO PERSONAL KNOWLEDGE OF THE COUNTY CONSTRUCTING THE ROADS; SOME OF THEM HAD THE KNOWLEDGE OF THE COUNTY MAINTAINING THE ROADS.

CHAIRMAN FINCH QUESTIONED WHY THE COUNTY WOULD PAY COMPENSATION FOR ROADS THE COUNTY ALREADY OWNS. ATTORNEY HOLLEY ADVISED THE COUNTY WANT OWN ANY OF THEM IF THEY CAN'T PROVE THEY CONSTRUCTED THEM.

UPON A REQUEST FROM COMMISSIONER CORBIN, ATTORNEY HOLLEY UPDATED THOSE PRESENT ON THE NEW LAW FOR OWNERSHIP OF ROADS BY THE COUNTY; THE COUNTY HAS TO PROVE, AT THE TIME IT IS CHALLENGED, THEY HAVE MAINTAINED THE ROADS FOR THE IMMEDIATE PAST SEVEN YEARS. HOWEVER, THESE CASES WERE FILED UNDER THE OLD LAW AND THE COUNTY HAS TO PROVE THEY CONSTRUCTED THE ROADS.

COMMISSIONER COPE ADDRESSED HIS PROBLEM IS THE WIDTH OF THE ROADWAYS THEY ARE GOING TO QUIT-CLAIM TO THE COUNTY AND REFERRED TO NORTHERN TRUST WANTING 5' ON EACH SIDE OF THE 30' RIGHT OF WAY.

ATTORNEY HOLLEY ADVISED THE 30' WIDTH WOULD STILL BELONG TO THE COUNTY; NORTHERN TRUST IS JUST WANTING TO BE ABLE TO GET ON 5' OF EACH SIDE OF THE 30' RIGHT OF WAY TO MAINTAIN THEIR FENCES.

COMMISSIONER CORBIN OFFERED A MOTION TO AUTHORIZE ATTORNEY HOLLEY TO PROCEED WITH THE NORTHERN TRUST SETTLEMENT WITH THE SURVEY BEING DONE BY GPS AND NOT A CENTER LINE SURVEY. ATTORNEY HOLLEY ADVISED IT IS BEING RECOMMENDED THE COUNTY ENGINEER DESCRIBE THE 30' RIGHT OF WAYS BY GPS.

COMMISSIONER SAPP SECONDED THE MOTION WITH THE UNDERSTANDING THERE WOULD BE ADEQUATE WORK DONE ON NORTH HENRY LANE TO SATISFY THE NEED FOR ACCESS NORTH AND SOUTHBOUND ON HWY 79. ATTORNEY HOLLEY ADVISED NORTHERN TRUST HAD AGREED TO FLARE THE END OF THE ROAD.

CHAIRMAN FINCH QUESTIONED WHAT THE RESIDENTS WHO HAD SPOKE AT THE PUBLIC HEARING PREVIOUSLY ON THE ROAD CLOSURES HAD TO SAY ABOUT THE SETTLEMENT. COMMISSIONER SAPP ADDRESSED HIM NOT HAVING A CHANCE TO TALK TO THE RESIDENTS SINCE THEY HAD THE CLOSED HEARING ON THE NORTHERN TRUST SUIT AS THIS IS THE FIRST TIME IT HAS BEEN BROUGHT OUT PUBLICLY. HE REFERRED TO ORIGINALLY NORTHERN TRUST HAD PROPOSED TO CLOSE FIVE DIFFERENT ROADS TO CLOSE OUT ALL THE LAWSUITS; HOWEVER, ONE ROAD, ROCKY LANDING ROAD, GOES TO THE LANDING AND THE GRADED PART OF THE ROAD ENDS BEFORE THEY GET TO THE WATERWAY AND DOES NOT GIVE LEGAL ACCESS TO THE COUNTY UNLESS THEY MAINTAIN IT ALL THE WAY TO THE WATERS EDGE.

IN SETTLING BOTH LAWSUITS WITH NORTHERN TRUST, SAPP SAID HE IS WITH THE PEOPLE IN HIS DISTRICT AND DOESN'T WANT TO GIVE UP ANYTHING; HOWEVER, THEY DON'T WANT TO GIVE UP SOME OTHER AREAS IN THESE SITUATIONS THAT COULD CAUSE A GREAT DEAL OF HARM IN THE FUTURE SHOULD NORTHERN TRUST WIN THE LAWSUITS. HE RECOMMENDED, DUE TO NORTHERN TRUST MAKING A LOT OF CONSENT TO WHAT THEY WANT TO GET DONE TO GET SOME CONSENSUS FROM THE COUNTY ON THE ISSUE TO GET IT RESOLVED WITHOUT GOING TO LONG DRAWN OUT LEGAL MATTERS AND HOPED THE PEOPLE IN THESE AREAS WOULD UNDERSTAND, THIS IS THE BEST ISSUE TO SETTLE THE SUITS.

CHAIRMAN FINCH ADDRESSED IF THE TWO ROADS IS ALL NORTHERN TRUST IS GOING TO WIN ON, IT SEEMED SILLY TO MOVE FORWARD WITH THE LAWSUITS. HE DOESN'T UNDERSTAND WHY NORTHERN TRUST JUST DOESN'T LEAVE THINGS ALONE AS THEY ARE IF THEY ARE GOING TO GIVE UP ALL THE OTHER ROADS EXCEPT NORTH HENRY LANE AND ROCKY LANDING ROAD.

ROGER HAGAN, SPEAKING ON BEHALF OF PUBLIC WORKS, ADDRESSED THERE NEEDED TO BE LANGUAGE TO DEFINE THE 30' WIDTH; IF IT GOES FROM THE CENTERLINE, THERE ARE PLACES ON SOME OF THE ROADS WHERE THERE IS DIRT ON THE SIDE AND SOME HAVE LIMBS OVERHANGING THE EDGE. HE EXPLAINED THAT 30' WIDTH IS GOING TO BE A MINIMUM MAINTENANCE SITUATION IN THE FUTURE IF THE AREA DEVELOPS; PEOPLE, IF THEY BUILD, WILL COME BEFORE THE BOARD AND WANT TO SEE THE ROAD PAVED. HE SUGGESTED THE BOARD TRY AND OBTAIN MORE RIGHT OF WAY UPFRONT.

DISCUSSION WAS HELD ON THE CURRENT REQUIREMENT FOR NEW ROADS IN THE COMP PLAN WAS 60'. ATTORNEY HOLLEY EXPLAINED THE COUNTY HAS A LOT OF ROADS THAT ARE LESS THAN 30' BUT NEW ROADS WOULD BE REQUIRED TO BE 60'. HOLLEY REITERATED THE COUNTY HAS A CHOICE OF 30' RIGHT OF WAY OR NONE BASICALLY.

LYNDA WALLER, PLANNING CONSULTANT, ADDRESSED IN THE EVENT NORTHERN TRUST DECIDES THEY WANT TO DEVELOP THE PROPERTY INTO A SUB-DIVISION, AT THE TIME THEY DO THEIR DEVELOPMENT PLAN AND PLAT, THE COUNTY CAN REQUIRE THEM TO DEDICATE THE 60' RIGHT OF WAY; THIS IS REQUIRED ON THE PLAT NOW.

COMMISSIONER SAPP ASKED TO INCLUDE IN THE MOTION ATTORNEY HOLLEY INCORPORATE THE EXISTING MAINTAINED RIGHT OF WAY INTO THE SETTLEMENT. ATTORNEY HOLLEY ADVISED HE COULD ASK BUT NORTHERN TRUST WON'T AGREE.

COMMISSIONER CORBIN WANTED TO AMEND HIS MOTION TO OFFER \$1,000 COMPENSATION FOR THE 30' RIGHT OF WAY; COMMISSIONER SAPP AGREED TO THIS CHANGE. HOWEVER, HE WANTED TO WITHDRAW HIS SECOND TO THE MOTION IF NORTHERN TRUST WOULDN'T AGREE FOR THE COUNTY TO MAINTAIN THE CURRENT EXISTING RIGHT OF WAY ON ALL THE ROADS NORTHERN TRUST IS GOING TO QUIT-CLAIM TO THE COUNTY. ATTORNEY HOLLEY REITERATED NORTHERN TRUST WILL NOT AGREE TO THIS AS HE HAS ALREADY TALKED TO THEM ABOUT IT.

COMMISSIONER SAPP SAID IT LOOKED LIKE THEY WOULD BE GOING TO COURT BECAUSE HE DIDN'T SEE HOW THEY CAN STOP MAINTAINING WHAT THEY ARE MAINTAINING NOW. ATTORNEY HOLLEY ADVISED THEY WILL STOP ANYWAY AS SOON AS THEY HAVE A HEARING DUE TO THE COUNTY NOT BEING ABLE TO WIN THE CASE BECAUSE THERE ARE NO WITNESSES ON THE COUNTY CONSTRUCTING THE ROAD.

COMMISSIONER SAPP QUESTIONED IF THE COUNTY LOST THE CASE, WHAT WAS THE COUNTY'S NEXT ALTERNATIVE. ATTORNEY HOLLEY ADVISED IT WOULD BE TO CONDEMN THE ROADS AND THIS WOULD COST MORE THAN WHAT NORTHERN TRUST'S SETTLEMENT OFFER IS GOING TO COST AND THE COUNTY WOULD HAVE THE RIGHT OF WAY THE COURT ORDERED THEM.

COMMISSIONER CORBIN QUESTIONED IF THE COUNTY WOULD BE RESPONSIBLE FOR NORTHERN TRUST'S ATTORNEY FEES IF THE COUNTY LOST THE CASE; ATTORNEY HOLLEY ADVISED HE DIDN'T KNOW AS HE HAS NOT RESEARCHED THIS YET.

COMMISSIONER CORBIN AGREED TO ACCEPT NORTHERN TRUST'S SETTLEMENT AGREEMENT WITH THE FOLLOWING EXCEPTIONS; THE COUNTY WILL PAY \$1,000 COMPENSATION FOR THE RIGHT OF WAYS ON ROADS NORTHERN TRUST IS GOING TO QUIT-CLAIM TO THEM; THE COUNTY WILL USE GPS FOR SURVEYING PURPOSES AND NORTHERN TRUST WILL ALLOW THE COUNTY TO MAINTAIN WHAT THEY CURRENTLY MAINTAIN.

COMMISSIONER CORBIN ASKED THE SHERIFF IF HE IS GOING TO ALLOW JAIL INMATES TO ASSIST THE COUNTY WITH CLEANING UP THE POWER LINE PROPERTY ON ROCKY LANDING ROAD AS THIS IS PRIVATE PROPERTY; SHERIFF HADDOCK ADVISED IF IT IS SOMETHING THE COUNTY IS INVOLVED WITH, IT IS COUNTY FUNDED AND BENEFITS THE COUNTY AS A WHOLE AND THE PUBLIC, COUNTY INMATES CAN BE USED. COMMISSIONER CORBIN ADVISED THAT STATE INMATES CANNOT BE USED TO WORK ON PRIVATE PROPERTY.

SHERIFF HADDOCK SAID HE WOULD BE LOOKING AT PUBLIC DUMPING ON PRIVATE PROPERTY AND THE PUBLIC IS WHAT HAS CAUSED THE PROBLEM; THEREFORE, THE COUNTY INMATES COULD BE USED.

DISCUSSION WAS HELD WITH CHAIRMAN FINCH SAYING THE MOTION SHOULD BE TO AUTHORIZE THE ATTORNEY TO PRESENT THIS OFFER TO NORTHERN TRUST WITH THIS BEING BROUGHT BACK TO THE BOARD; HE DIDN'T WANT THIS TO BE THE FINAL VOTE. COMMISSIONER CORBIN AMENDED HIS MOTION WITH COMMISSIONER SAPP AGREEING TO THE AMENDMENT TO AUTHORIZE THE ATTORNEY TO PROPOSE TO NORTHERN TRUST THE COUNTY WOULD ACCEPT THEIR SETTLEMENT OFFER IF THEY WOULD AGREE TO \$1,000 COMPENSATION FROM THE COUNTY FOR THE RIGHT OF WAY THEY ARE GOING TO QUIT-CLAIM TO THE COUNTY; ALLOW THE COUNTY TO MAINTAIN THE ROADS AT THEIR CURRENT WIDTH AND USE GPS FOR SURVEYING PURPOSES AND REPORT BACK TO THE BOARD ON SEPTEMBER 22ND.

DISCUSSION WAS HELD ON THE WITNESSES ATTORNEY HOLLEY HAD TALKED WITH; ATTORNEY HOLLEY ADVISED HE HAD TALKED TO EVERYONE BUT TWO OR THREE OF THE WITNESSES THAT WERE ON A LIST PROVIDED TO HIM. HE STATED NO ONE COULD EXPECT AN 80 YEAR OLD WITNESS TO GET ON THE WITNESS STAND AND TESTIFY CLEARLY WITHOUT BEING CROSSED UP. HE REFERRED TO TWO WITNESSES THAT DEPOSITIONS HAD BEEN TAKEN ON THAT HAD TOLD HIM ONE THING; HOWEVER, THEY DIDN'T EVEN REMEMBER HAVING TALKED TO HIM PRIOR TO THE DEPOSITIONS.

DISCUSSION WAS HELD ON ROAD AND BRIDGE HAVING MAINTENANCE RECORDS ON THE ROADS INVOLVED IN THE NORTHERN TRUST SUITS THAT GO BACK TO 1996; ATTORNEY HOLLEY

REITERATED MAINTENANCE RECORDS ARE NO GOOD AS THE CONSTRUCTION OF THE ROAD IS WHAT COUNTS.

COMMISSIONER CORBIN SAID HIS MOTION WAS A PROPOSAL FOR ATTORNEY HOLLEY TO TAKE TO NORTHERN TRUST AND REPORT BACK TO THE BOARD; IF NORTHERN TRUST ACCEPTS IT, THE BOARD WILL VOTE ON THE 22ND AGAIN. COMMISSIONER STRICKLAND REQUESTED IT BE INCLUDED ALSO FOR COUNTY INMATES TO BE USED TO CLEAN THE PROPERTY NORTHERN TRUST IS REQUESTING THE COUNTY CLEAN UP RATHER THAN THE STATE INMATES.

ATTORNEY HOLLEY ADDRESSED THERE BEING DIFFERENT WIDTHS ON SOME OF THE ROADS NORTHERN TRUST HAS AGREED TO QUIT-CLAIM TO THE COUNTY; IN PLACES THEY ARE 50' AND IN OTHER PLACES THEY ARE 30'. COMMISSIONER CORBIN ASKED IF COMMISSIONER SAPP WOULD AGREE TO THE 30' WIDTH BEING DEEDED TO THE COUNTY IF NORTHERN TRUST WOULD GIVE A MAINTENANCE EASEMENT ON WHAT THEY ARE CURRENTLY MAINTAINING.

ATTORNEY HOLLEY ADVISED NORTHERN TRUST IS WANTING TO GET THE ROADS OUT OF THEIR NAME FOR LIABILITY PURPOSES AND THAT IS WHAT IS TRIGGERING THE DEEDS; NORTHERN TRUST HAS BEEN SUED BEFORE BY PEOPLE WHO HAVE WENT DOWN SOME OF THEIR OTHER PRIVATE ROADS AND THEY HAVE HAD TO PAY OUT SETTLEMENTS ON THEM.

COMMISSIONER COPE CALLED FOR THE QUESTION ON THE MOTION.

COMMISSIONER SAPP ADDRESSED IF THE LIABILITY IS A PROBLEM WITH NORTHERN TRUST, WHY COULDN'T THEY QUIT-CLAIM 50' TO THE COUNTY; THE COUNTY WOULD HAVE ENOUGH RIGHT OF WAY TO MAINTAIN AND WOULDN'T HAVE A PROBLEM WITH THE COUNTY HAVING LIABILITY CLAIMS BECAUSE THE ROAD WOULDN'T WIDE ENOUGH.

COMMISSIONER CORBIN REMINDED THE BOARD THEY HAD A PUBLIC HEARING ON SEPTEMBER 13TH AND THE 27TH ON THE PROPOSED BUDGET FOR FY 2005-2006 AND THEY COULD HAVE ATTORNEY HOLLEY REPORT ON THE 13TH. ATTORNEY HOLLEY ADVISED HE WOULD PROBABLY HAVE A RESPONSE WITHIN 30 MINUTES. THE BOARD CONSENTED FOR ATTORNEY HOLLEY TO REPORT NORTHERN TRUST'S RESPONSE TO THE BOARD AT THE 13TH MEETING OR IF POSSIBLE, WITHIN THE NEXT 30 MINUTES. THE MOTION CARRIED WITH COMMISSIONER COPE OPPOSING.

ATTORNEY HOLLEY PROVIDED THE BOARD WITH THE QUIT CLAIM DEED TO BE EXECUTED BY THE BOARD FOR ELMER JERNIGAN; WHICH THE BOARD HAD APPROVED AT A PREVIOUS MEETING.

ADMINISTRATOR HERBERT UPDATED THE BOARD ON THERE BEING TWO PROPOSALS RECEIVED FOR HEALTH INSURANCE. DUE TO HAVING TO EXTEND THE TIME FOR PROPOSALS TO BE RECEIVED TO PROVIDE ADDITIONAL INFORMATION TO PRI, HE DIDN'T RECEIVE THE BIDS UNTIL 8:00 A.M. THIS DATE AND HAS NOT HAD TIME TO TABULATE THEM. HE AGREED TO PUT A TABULATION SHEET ON THE PROPOSALS IN THE COMMISSIONERS BOXES WITH THEM TO ACT ON THE PROPOSALS AT THEIR SEPTEMBER 22ND MEETING. HE ADVISED THE TWO PROPOSALS WERE RECEIVED FROM CLARKS INSURANCE AGENCY AND PUBLIC RISK INSURANCE AGENCY.

CHAIRMAN FINCH CALLED FOR A FIVE MINUTE BREAK.

PURSUANT TO A RECESS, CHAIRMAN FINCH CALLED THE MEETING BACK TO ORDER.

ON AGENCY BUDGET REQUESTS, SHERIFF HADDOCK ASKED FOR A MODERATE INCREASE FOR GAS IN HIS FY 2005-2006 BUDGET REQUEST AS HE HAD NOT FIGURED ENOUGH; HE ADDRESSED HIM BEING \$36,000 IN THE RED FOR THE FY 2004-2005 BUDGET YEAR BUT IS PLANNING ON ABSORBING THIS WITHIN HIS BUDGET DUE TO POSITIONS NOT BEING REPLACED, ETC.

DISCUSSION WAS HELD WITH THE BOARD'S CONSENSUS TO LEAVE THE SHERIFF'S BUDGET AS IS WITH THE SHERIFF TO COME BACK WHEN AND IF NECESSARY FOR ADDITIONAL MONIES FOR GAS. CHAIRMAN FINCH ADDRESSED THE COUNTY TRYING TO BE JUST AS CONSERVATIVE AS POSSIBLE IN CASE THERE IS A GAS SHORTAGE AND REQUESTED THE SHERIFF DO THE SAME.

SHERIFF HADDOCK ADDRESSED THE BOARD ON HIM HAVING NO ONE TO WORK ON THE COMPUTERS AT THE SHERIFF'S DEPARTMENT; HE HAS BEEN IN TOUCH WITH MALCOLM GAINNEY TO ASSIST WITH THIS. HE ASKED THE BOARD IF THERE WAS SOME WAY TO ADDRESS THIS AND BUDGET SOME EXTRA MONIES FOR MALCOLM'S BUDGET WHERE HE CAN ASSIST HIM WITH THE COMPUTERS.

COMMISSIONER CORBIN ADDRESSED HIM HAVING TALKED TO MALCOLM ABOUT THIS AND HE HAS ADVISED HIM TO BE ON CALL 24 HOURS A DAY WHENEVER THE SHERIFF NEEDS HIM, HE FELT HE WOULD BE ENTITLED TO MORE MONEY.

MALCOLM ADDRESSED THE BOARD ON A LOT OF THE SHERIFF'S NEEDS ARE DURING OFFICE HOURS JUST LIKE THE BOARD'S; HE HAS ACTUALLY BEEN DOING WORK FOR THE SHERIFF AFTER HOURS. ONCE THE SHERIFF'S INFRASTRUCTURE IS ACTUALLY SET UP, IT WOULD ONLY BE A MATTER OF MONITORING; HOWEVER, THIS WILL INVOLVE MORE WORK AND RESPONSIBILITY FOR HIS ASSISTANT AS WELL AS HIM.

DISCUSSION WAS HELD ON MALCOLM PRESENTLY GETTING COMP TIME. SHERIFF HADDOCK ADDRESSED THE SHERIFF'S DEPARTMENT ADDING A LOT MORE COMPUTERS AND ARE PUTTING THEM IN ALL THE CARS; ONCE THE INFRASTRUCTURE IS PUT IN PLACE, HE DOESN'T FEEL THERE WILL BE A LOT OF TIME MALCOLM WOULD BE SPENDING OVER THERE. HE FELT LIKE IF MALCOLM WAS ASSIGNED A LOT OF THE DEPARTMENTS, THAT WAS A LOT OF RESPONSIBILITY; IF THERE ARE MORE RESPONSIBILITIES AND MORE DUTIES, GAINNEY'S DEPARTMENT SHOULD BE COMPENSATED. HE REPORTED HE AND GAINNEY HAD LOOKED AT \$8,000 FOR GAINNEY AND HIS ASSISTANT. HE ALSO REPORTED HE HAD BEEN PRICING AND HAS BEEN QUOTED \$150 PER HOUR; HE ADDRESSED HE MAY STILL HAVE TO GO OUTSIDE FOR SOME THINGS BUT NOT THE LITTLE THINGS MALCOLM IS DOING FOR HIM.

DISCUSSION WAS HELD WITH SHERIFF HADDOCK ASKING THE BOARD TO CONSIDER THE REQUEST AND FIGURE OUT HOW AND IF THEY CAN ASSIST WITH FUNDING FOR MALCOLM AND HIS ASSISTANT TO WORK WITH HIM ON HIS COMPUTER NEEDS. SHERIFF HADDOCK AGREED TO LOOK INTO WAYS HE MAY BE ABLE TO ASSIST ALSO, WHETHER IT BE GRANT FUNDING, ETC.

CHAIRMAN FINCH REQUESTED ADMINISTRATOR HERBERT WORK TO SEE WHAT HE CAN COME UP WITH TO ASSIST THE SHERIFF, THE AVAILABILITY OF MALCOLM AND THE COST INVOLVED.

ADMINISTRATOR HERBERT UPDATED THE BOARD ON HIM HAVING SENT OUT LETTERS TO ALL AGENCIES THAT HAD BEEN CUT BACK TO LAST YEAR'S FUNDING, NOTIFIED THEM OF THIS MEETING AND ADVISED IF THEY WOULD LIKE TO ADDRESS THE BOARD, HAVE A REPRESENTATIVE PRESENT TODAY.

DON WALTERS, ORANGE HILL SOIL CONSERVATION, ADDRESSED THE BOARD ON THEM REQUESTING AN INCREASE IN THEIR BUDGET TO \$10,000 WHICH WAS MOSTLY FOR OPERATING EXPENSES. HE REPORTED OHSC WAS IN BAD NEED OF A SECRETARY AND ADDRESSED HAVING TALKED WITH TED EVERITT ABOUT THE TDC OFFICE AT BLUE LAKE; HE THOUGHT TED WAS AGREEABLE TO SHARE A SECRETARY. WALTERS PROPOSED TO EVERITT THEY MOVE THE OHSC OFFICE INTO THE BLUE LAKE FACILITY; THEY WOULD THEN HAVE A SECRETARY THERE EIGHT HOURS A DAY TO PASS OUT INFORMATION AND REPRESENT THE COUNTY. HE REFERRED TO THE MONIES THE COUNTY GIVES TO OHSC IS PAID BACK MANY TIMES OVER DUE TO THE SERVICES THEY PROVIDE.

WALTERS ADVISED IF THE BOARD FUNDED THE \$10,000, OHSC WOULD SHARE THE SALARY OF THE SECRETARY AT TDC; THEY FEEL IT IS A NECESSITY FOR A SECRETARY TO BE AT THE BLUE LAKE FACILITY FULL TIME AND REQUESTED THE BOARD VOTE ON THIS ISSUE TODAY.

DISCUSSION WAS HELD ON THERE BEING VERY LITTLE OFFICE SPACE AT THE BLUE LAKE FACILITY FOR WALTERS, EVERITT AND THE SECRETARY TO WORK OUT OF. EVERITT EXPLAINED HE WAS IN THE OFFICE VERY LITTLE, THE SECRETARY WOULD BE A SHARED POSITION AND WALTERS WOULD BE OUT OF THE OFFICE TOO; IT WOULD JUST BE A MATTER OF COORDINATION.

EVERITT REPORTED HE HAD THE WOMENS CLUB OF CHIPLEY WANTING TO VOLUNTEER THEIR SERVICES FOR SECRETARIAL WORK FOR \$10,000; EVEN THOUGH THE WOMENS CLUB DOES A GREAT JOB FOR THE COMMUNITY, HE FEELS IF THEY ACCEPT THE WOMENS CLUB OFFER, THEY WOULD BE CONTACTED BY OTHER AGENCIES LATER ON WANTING TO KNOW WHY THEY WEREN'T OFFERED THESE SERVICES AND WANTING THE SAME TREATMENT.

EVERITT ADDRESSED THE TDC NEEDS A DULY SET SECRETARY EITHER BY THE COUNTY WITH THEM HIRING THEM OR WITH DON WALTERS OF ORANGE HILL SOIL CONSERVATION; HE DOESN'T FEEL WASHINGTON COUNTY WILL SERVE THE TDC AS THE GATEWAY TO THE WASHINGTON COUNTY VISITORS CENTER BY GOING WITH ANY OTHER DIRECTION THAN BY PAYING A SECRETARY A REASONABLE SALARY.

HE ADDRESSED THERE WAS NO WAY TDC COULD GIVE A SECRETARY A 40 HOUR A WEEK JOB; HOWEVER, IT IS VIABLE TO KEEP THE BLUE LAKE FACILITY OPEN.

CHAIRMAN FINCH REFERRED TO TED HAVING AGREED FOR TDC TO FUND \$10,000 TOWARD THE SECRETARIAL POSITION AND ASKED WALTERS IF OHSC WAS AGREEING TO PAY THE REST OF THE SALARY. WALTERS ADVISED THAT WAS THEIR INTENTION; THEY WOULD LIKE FOR THE SECRETARY TO GO THROUGH THE COUNTY PAYROLL AND ORANGE HILL REIMBURSE THE COUNTY.

WALTERS REITERATED OHSC WAS GOING TO HAVE TO HAVE HELP WITH A SECRETARY OR CURTAIL SOME OF THEIR ACTIVITIES BECAUSE HE CAN'T DO IT ALL; HE ADDRESSED BOB BOOTH ASSISTS HIM A LOT BUT HE HAS BEEN LOADED DOWN WITH PAPERWORK WITH OTHER PROGRAMS. HE FEELS THE SHARED POSITION WOULD BE A VIABLE SOLUTION TO TDC AND OHSC AND ADVANTAGEOUS TO THE COUNTY.

CHAIRMAN FINCH ADVISED THE BOARD HAD VOTED, IF FUNDING COULD BE IDENTIFIED, TO PUT A KITCHEN IN AT THE BLUE LAKE FACILITY IN ONE OF THE OFFICES PRESENTLY THERE AND EXTEND OUT TO THE NORTH WITH ANOTHER ADDITION AND PUT ANOTHER OFFICE. WALTERS SAID THE \$10,000 OHSC IS REQUESTING WOULD ONLY COST THE COUNTY AN ADDITIONAL \$5.575 MORE THAN THEY HAD PREVIOUSLY FUNDED THEM; IT WOULD PAY GREAT DIVIDENDS TO THE COMMISSIONERS AND TO THE CITIZENS OF WASHINGTON COUNTY.

COMMISSIONER CORBIN ADDRESSED OHSC PURCHASED DISTRICT IV A TRAILER AND ASSISTED THE BOARD WITH OTHER PROJECTS IN OTHER DISTRICTS.

COMMISSIONER CORBIN OFFERED A MOTION, SECONDED BY COMMISSIONER STRICKLAND AND CARRIED TO INCREASE ORANGE HILL SOIL CONSERVATION'S BUDGET TO \$10,000, HIRE A SECRETARY FOR TDC AND ORANGE HILL SOIL CONSERVATION TO WORK AT THE BLUE LAKE FACILITY AND BE REIMBURSED \$10,000 FROM OHSCD AND \$10,000 FROM TDC. CHAIRMAN FINCH EXPLAINED THE MOTION WOULD BE TO UPGRADE THE EXISTING PART TIME POSITION AT TDC TO A FULL TIME POSITION WORKING OUT OF THE COUNTY WITH TDC AND OHSCD BEING THE FUNDING SOURCE TO REIMBURSE THE COUNTY FOR THE SECRETARIAL EXPENSE WITH TDC FUNDING \$10,000 AND OHSCD FUNDING THE DIFFERENCE.

DOROTHY ODOM, WASHINGTON COUNTY HISTORICAL SOCIETY MUSEUM DIRECTOR, PROVIDED INFORMATION TO THE BOARD ON THE HISTORICAL SOCIETY. SHE UPDATED THE BOARD ON THEIR OBTAINING A GRANT FROM CRA FOR INSTALLATION OF A HEATING/COOLING UNIT; THEY HAVE ALSO ADDED AWNINGS AND REPLACED SOME DOUBLE DOORS. WITH THE ADDITION OF THE HEATING/ COOLING UNIT, ODOM ADDRESSED THEIR FUNDING IS NOT ADEQUATE TO RUN THE UNIT FOR THE PURPOSE IT WAS INTENDED WHICH WAS FOR CLIMATE CONTROL PURPOSES TO PRESERVE DOCUMENTS, ETC. AT THE HISTORICAL SOCIETY. THE HISTORICAL SOCIETY WAS REQUESTING BUDGET FUNDING OF \$1,200 ANNUALLY TO ASSIST WITH THE UTILITY BILL OR TO SEND THE BILL DIRECTLY TO THE COUNTY FOR THEM TO PAY.

ODOM ADVISED THE CITY OF CHIPLEY WAS PROVIDING THE HISTORICAL SOCIETY'S NATURAL GAS, WATER, MAINTENANCE OF THE FACILITY AND LEASES THE FACILITY TO THEM FOR \$1.00 PER YEAR.

ODOM EXPLAINED THE HISTORICAL SOCIETY WAS ALREADY WORKING WITH STACY WEBB, COUNTY GRANTS PERSON, ON ACQUIRING BUILDINGS FOR THE HERITAGE VILLAGE AND ARE VERY MUCH INVOLVED. SHE UPDATED THE BOARD ON SOME OF THE ACTIVITIES THEIR ORGANIZATION IS INVOLVED IN.

COMMISSIONER CORBIN OFFERED A MOTION, SECONDED BY COMMISSIONER COPE AND CARRIED TO FUND \$1,200 TO THE HISTORICAL SOCIETY.

KATHY FOSTER EXPRESSED HER APPRECIATION TO THE BOARD FOR FUNDING THE HISTORICAL SOCIETY'S BUDGET REQUEST.

ROGER HAGAN SUGGESTED THE BOARD CONSIDER LETTING A LIASON WORK WITH TDC ON FUNDING THE HISTORICAL SOCIETY.

GLEN ZANETIC, MSBU COORDINATOR, UPDATED THE BOARD ON THE MSBU BUDGET NEEDING TO BE PUT IN PLACE, THE ASSESSMENT ROLL APPROVED, THE ROLL IS BASED ON THE BUDGET, THAT IS HOW THEY COME UP WITH THE \$25 AND A RESOLUTION PUT IN PLACE TO ASSESS THE \$25. HE EXPLAINED NEXT YEAR THE ASSESSMENT ROLL WOULD GO UP BY 5%. HE ADVISED THE MBBU ASSESSMENT ROLL WOULD NEED TO BE APPROVED AND GIVEN TO THE TAX COLLECTOR; HE WOULD GET A NEW ASSESSMENT ON SEPTEMBER 13TH. HE REQUESTED

THE BOARD APPROVE OF HIM GIVING THE NEW MSBU ASSESSMENT ROLL TO ADMINISTRATOR HERBERT SO IT CAN BE SUBMITTED TO THE TAX COLLECTOR GIVING HER CERTIFICATION TO COLLECT "X" AMOUNT OF DOLLARS; THEY WILL BE COLLECTING THE SAME AMOUNT AS LAST YEAR PLUS 766 LOTS. HE STATED ASSESSEMENTS WOULD BE COLLECTED ON 13,198 VERSUS 12,432 LOTS AND THIS WOULD ADD ABOUT \$19,425 TO THEIR BUDGET.

COMMISSIONER CORBIN OFFERED A MOTION, SECONDED BY COMMISSIONER COPE AND CARRIED TO APPROVE OF ZANETIC'S REQUEST.

ZANETIC REQUESTED ANOTHER \$45,000 FOR STREET SIGNS FOR THE MSBU AREA. DISCUSSION WAS HELD ON WHERE THE FUNDING WAS TO COME FROM WITH IT BEING ADDRESSED THE \$30,000 PREVIOUSLY GIVEN TO MSBU CAME FROM LAND SALES.

CHAIRMAN FINCH WANTED TO MAKE SURE DOCUMENTATION WAS AVAILABLE THAT MSBU HAD ALREADY SPENT THE \$30,000 PREVIOUSLY GIVEN FOR STREET SIGNS. ADMINISTRATOR HERBERT ADVISED THEY WILL HAVE SPENT OVER THE \$30,000 WHEN THE BOARD APPROVES A PURCHASE ORDER FOR SIGNS WHICH WAS OVER HIS APPROVAL AMOUNT.

COMMISSIONER SAPP SUGGESTED MSBU MATCHING THE AMOUNT OF MONIES THEY ARE REQUESTING FROM THE COUNTY; ZANETIC SUGGESTED THE COUNTY MATCH MSBU FUNDS ON PAVING AND MSBU WOULD BE WILLING TO MATCH THE SIGN MONIES. SAPP ADDRESSED THE BOARD WOULDN'T NECESSARILY HAVE TO PAVE THE ROADS AS THEY WOULD HAVE TO WAIT UNTIL THEY HAD THE MONIES TO PAVE THEM THE SAME WAY WITH THE SIGNS.

CHAIRMAN FINCH REFERRED TO THE BOARD'S PREVIOUS ACTION FOR ZANETIC TO COME BACK BEFORE THE BOARD WHEN HE HAD EXPENDED THE \$30,000 THEY HAD PREVIOUSLY GIVEN HIM AS HE HAD REQUESTED \$100,000.

COMMISSIONER CORBIN OFFERED A MOTION, SECONDED BY COMMISSIONER STRICKLAND AND CARRIED TO AUTHORIZE THE EXPENDITURE OF \$45,000 OUT OF LAND SALES MONIES FOR STREET SIGNS AS LONG AS THERE IS PROOF THAT IS WHERE THE MONIES WENT.

ZANETIC REQUESTED THE COUNTY PROVIDE THE 50% MATCH FOR A FORESTRY GRANT FOR \$3,290 FOR THE SUNNY HILLS FIRE DEPARTMENT. HE REFERRED TO OTHER FIRE DEPARTMENTS HAVING COME BEFORE THE BOARD FOR MATCHING FUNDS AND THE BOARD ASSISTED THEM. HE WAS REQUESTING \$1,645 MATCHING FUNDS FROM THE COUNTY.

ADMINISTRATOR HERBERT ADVISED THE OTHER MATCHES THE COUNTY HAS PROVIDED HAVE BEEN FOR 10% OF THE GRANT AMOUNT; ZANETIC ADDRESSED THE OTHER GRANTS HAVE BEEN FOR A LOT MORE MONEY.

ROGER HAGAN REPORTED THE TOWN OF WAUSAU HAD RECEIVED A 50% MATCHING GRANT THROUGH FORESTRY AND THEY HAD TO PAY THE 50% MATCH; IT IS OPEN TO CITIES, COUNTIES, FIRE DEPARTMENTS TO PURCHASE EQUIPMENT, ETC. HE ADDRESSED THE TOWN HAD TO PURCHASE THE EQUIPMENT AND FORESTRY REIMBURSES THEM 50% OF THE COST.

ED PELLETIER, COUNTRY OAKS FIRE CHIEF, ADVISED THE BOARD THEY HAD RECEIVED A \$6,000 GRANT THROUGH FORESTRY AND THEIR FIRE DEPARTMENT IS STILL PAYING FOR THEIR 50% MATCH; THE FEMA GRANT MATCH REQUIREMENTS WERE 10% BUT HAVE BEEN DROPPED TO 5%.

COMMISSIONER FINCH OFFERED A MOTION, SECONDED BY COMMISSIONER STRICKLAND AND CARRIED TO APPROVE OF GIVING \$1,645 MATCH TO THE SUNNY HILLS FIRE DEPARTMENT.

ZANETIC ADDRESSED MSBU WAS REQUESTING \$125,000 FROM THE COUNTY FOR THE FY 2005-2006 BUDGET WHICH WOULD HAVE TO COME OUT OF LAND SALES. ZANETIC FELT THIS SHOULD BE A LINE ITEM BUDGET AND BUDGETED AT THIS LEVEL EVERY YEAR AND NOT JUST IGNORED UNTIL THIS TIME OF YEAR; WITH THE GROWTH GOING ON IN SUNNY HILLS, MONIES WILL BE PROVIDED TO BUDGET THIS AMOUNT OUT OF AD VALOREM TAXES.

CHAIRMAN CORBIN EXPLAINED WHEN MSBU FIRST BEGAN, ROAD AND BRIDGE HAD PROVIDED AN ESTIMATED COST OF \$100,000 WAS WHAT THE COUNTY HAD BEEN SPENDING IN SUNNY HILLS FOR MAINTENANCE; THIS AMOUNT HAS BEEN BUDGETED FOR MSBU SINCE THAT TIME AS THEY DO ALL THE MAINTENANCE IN THE MSBU AREA.

COMMISSIONER CORBIN QUESTIONED WHY WASN'T THIS REQUEST SUBMITTED AT BUDGET TIME AND WHY DIDN'T THE BUDGET COMMITTEE TAKE IT INTO CONSIDERATION. DEPUTY CLERK CARTER ADVISED MSBU'S BUDGET REQUEST HAD BEEN SUBMITTED AND THE BUDGET COMMITTEE HAS ADVISED THE BOARD THE \$125,000 THEY REQUESTED HAD NOT BEEN FUNDED.

ZANETIC REITERATED THE NEED FOR THIS TO BE A BUDGETED ITEM AND CONSIDERED EACH YEAR. COMMISSIONER CORBIN ADDRESSED THE BOARD HAD DISCUSSED AND AGREED NOT TO FUND ANYTHING THAT WAS A REOCCURRING EXPENSE OUT OF LAND SALES.

CHAIRMAN FINCH AGREED WITH ZANETIC THE COUNTY SHOULD HAVE THE FUNDING TO BUDGET THIS EACH YEAR DUE TO THE GROWTH AND DEVELOPMENT GOING ON IN SUNNY HILLS INCREASING THEIR TAX BASE. HE ALSO AGREED IT SHOULD BE A REOCCURRING LINE ITEM EACH YEAR AND SHOULD BE RECOGNIZED WITHOUT HAVING SPECIAL FUNDING TO RECOGNIZE IT.

ZANETIC REPORTED HE WOULD HAVE 20 MORE MILES TO MAINTAIN BEFORE THE END OF THE CALENDAR YEAR AND THERE WOULD BE TWO MORE UNITS ADDED BY THE TIME FOR BUDGET NEXT YEAR; HE WILL HAVE TO EXPAND THEIR SERVICES.

COMMISSIONER CORBIN ADDRESSED MSBU TAKING A TREMENDOUS AMOUNT OF MAINTENANCE OFF OF THE COUNTY AND OFFERED A MOTION TO FUND THE \$125,000 FOR THE FY 2005-2006 BUDGET OUT OF LAND SALES.

COMMISSIONER CORBIN, DUE TO THE INCREASE IN AD VALOREM TAXES THE GROWTH IN SUNNY HILLS WILL GENERATE NEXT YEAR, SAID HE WOULD HOPE WHOMEVER IS ON THE BUDGET COMMITTEE WOULD TAKE THAT INTO CONSIDERATION AND FUND THE REQUEST FOR MSBU.

ZANETIC ADDRESSED IT WOULD BE A LOT BETTER FOR MSBU IF THEIR BUDGET WAS NOT KICKED AROUND UNTIL THE LAST DAY; FOR WHAT THEY GENERATE, THEY SHOULD BE AN EXPENSE ITEM ALONG WITH A REVENUE ITEM FUNDED EACH YEAR.

DEPUTY CLERK CARTER EXPLAINED IF THEY DIDN'T WANT TO USE THE LAND SALES MONIES, THEY COULD TAKE MSBU'S FUNDING OUT OF THEIR GENERAL FUND CONTINGENCY WHICH IS PART OF THEIR AD VALOREM TAX MONIES. THE BOARD'S CONSENSUS WAS TO LET IT COME OUT OF THE LAND SALES FOR FY 2005-2006.

DEPUTY CLERK CARTER ADVISED MSBU WAS REQUESTING \$125,000 FOR FY 2005-2006 WHICH IS \$25,000 MORE THAN LAST YEAR; HOWEVER, THEY ARE NO LONGER REQUESTING THE COUNTY FUND HALF A POSITION.

COMMISSIONER SAPP SECONDED THE MOTION AND IT CARRIED.

ZANETIC REQUESTED THE MSBU EMPLOYEES BE PUT UNDER MSBU; ONE OF THE EMPLOYEES MANAGES MOSTLY THE ROAD SITES, EQUIPMENT, ETC. AND THE OTHER MANAGES THE PARKS, BIDS, ETC. HE ADDRESSED THE REQUEST INCLUDED TO REDESIGNATE THEIR POSITIONS AND ADJUST THEIR PAY SCALE ACCORDINGLY; THIS IS INCLUDED IN THE MSBU BUDGET AND THE MSBU COMMITTEE HAS ALREADY ADDRESSED THIS.

ZANETIC ADDRESSED HIM TRYING TO TEACH THE EMPLOYEES TO BUDGET; HE ALSO NEEDS TO BE ABLE TO REPLACE HIMSELF IN ALL FIELDS. HE HAD SET ONE PAY SCALE AT A MECHANICS PAY AT \$12.00 PER HOUR AND ONE AT \$10.50 PER HOUR EFFECTIVE OCTOBER 1, 2005; HE WANTS TO GIVE THE EMPLOYEES MORE AUTHORITY AND TEACH THEM MANAGEMENT RESPONSIBILITY.

COMMISSIONER CORBIN AGREED WITH ZANETIC ON THE NEED TO HAVE SOMEONE TRAINED WHO COULD FUNCTION SHOULD SOMETHING HAPPEN TO HIM AND THE SALARY ADJUSTMENTS SEEMS APPROPRIATE.

DISCUSSION WAS HELD ON WHETHER DAVID CORBIN WOULD CONTINUE TO SUPERVISE THE MSBU INMATE SUPERVISORS. ZANETIC REPORTED THAT HE PRESENTLY DOES THE SCHEDULING OF THESE EMPLOYEES AND DAVID SIGNS THEIR TIME SHEETS.

CHAIRMAN FINCH QUESTIONED HAVING A NON-COUNTY EMPLOYEE SUPERVISING COUNTY EMPLOYEES. ZANETIC SAID TECHNICALLY THEY WERE FACING REALITY AND LEAVING THE PAPERWORK AS IT IS; HE IS SCHEDULING THE INMATE SUPERVISERS, WILL CONTINUE TO WORK ON THE BUDGET AND TRAIN THESE EMPLOYEES WITH DAVID STILL SIGNING THE TIME SHEETS.

COMMISSIONER CORBIN OFFERED A MOTION TO TABLE ZANETIC'S REQUEST UNTIL THEY CHECK WITH DAVID CORBIN AND THE DEPARTMENT OF CORRECTIONS TO SEE IF THEY WILL APPROVE OF IT.

CHAIRMAN FINCH ADDRESSED THE DEPARTMENT OF CORRECTIONS IS STILL GOING TO FURNISH TWO CREWS, THERE ARE INMATE SUPERVISORS AUTHORIZED TO RUN THOSE CREWS AND THEY KNOW GLEN'S RELATIONSHIP WITH THE CREWS; HOWEVER, RIGHT NOW DAVID IS OFFICIALLY OVER THE MSBU INMATE CREWS AND FEELS THIS SHOULD REMAIN AS IS.

COMMISSIONER COPE QUESTIONED IF ALL ZANETIC IS WANTING IS TITLE CHANGES. COMMISSIONER CORBIN WITHDREW HIS MOTION.

COMMISSIONER SAPP OFFERED A MOTION, SECONDED BY COMMISSIONER COPE TO CHANGE THE TITLES OF THE TWO MSBU INMATE SUPERVISORS AND UPGRADE THEIR PAY AS REQUESTED BY ZANETIC. CHAIRMAN FINCH REQUESTED ZANETIC GET WITH ADMINISTRATOR HERBERT ON THE TITLE CHANGES AND IT UNDERSTOOD DAVID WOULD STILL BE OVER THE EMPLOYEES. THE MOTION CARRIED.

DUE TO MSBU HAVING RECEIVED \$75,000 FOR SIGNS IN FY 2004-2005, ZANETIC AGREED THE FY 2005-2006 BUDGET COULD BE REDUCED TO \$25,000. ALSO, HE AGREED THE COMMUNITY BUILDINGS/PARK COULD BE REDUCED FROM \$180,000 TO \$150,000 WHICH WOULD BE GRANT FUNDING FOR HUNTER PARK.

JIM ACKERMAN, CODE ENFORCEMENT BOARD, ADDRESSED THE BOARD ON COMMISSIONER CORBIN, AT THE LAST BOARD MEETING, HAVING ASKED ATTORNEY HOLLEY TO LOOK AT THE CODE ENFORCEMENT CITATION ORDINANCE AND GIVE THE BOARD FEEDBACK BY MAIL, ETC. AT EACH OF THE CODE ENFORCEMENT BOARD MEETINGS AND WORKSHOPS, THEY CONTINUE TO LOOK FOR SUPPORT FROM THE COUNTY COMMISSIONERS FOR OTHER ALTERNATE TOOLS TO WORK WITH; THE CITATION METHOD IS ONE THE CODE ENFORCEMENT BOARD WOULD HIGHLY RECOMMEND. HOWEVER, THE BOARD COULD LOOK AT OTHER METHODS SUCH AS NOTICE TO APPEAR, SUMMONS, ETC.

ACKERMAN REPORTED THE CODE ENFORCEMENT BOARD HAS REQUESTED ADMINISTRATOR HERBERT TO BRING ISSUES BEFORE THE BOARD. IF THERE IS WORDING IN THE CITATION ORDINANCE THE BOARD WOULD LIKE CHANGED OR IF THEY WOULD LIKE TO LOOK AT DIFFERENT METHODS, CHANGE POLICIES, LAND DEVELOPMENT POLICIES, THE CODE ENFORCEMENT BOARD WOULD LIKE TO WORK WITH THEM AT A WORKSHOP TO GO OVER THE ORDINANCE, GO OVER THE WORKLOAD FOR PLANNING AND ZONING AS OPPOSED TO CODE ENFORCEMENT, THE TIME IT TAKES TO PREPARE THESE CASES, THE INSPECTIONS AND REINSPEC- TIONS. BY HESITATING TO ACT ON THIS, ACKERMAN SAYS IT JUST ALLOWS PERSONS TO BRING IN MORE STUFF; ALTERNATE TOOLS ARE NEEDED TO WORK WITH. IF THE CITATION METHOD IS SOMETHING THE BOARD IS DEFINITELY OPPOSED TO, ACKERMAN REQUESTED THEY HAVE A WORKSHOP WITH THE CODE ENFORCEMENT BOARD TO LOOK AT WHERE THEY ARE AND WHERE THEY NEED TO BE GOING. THE BOARD'S CONSENSUS WAS TO HOLD A WORKSHOP WITH THE CODE ENFORCEMENT BOARD IN OCTOBER WITH ATTORNEY HOLLEY PRESENT. DUE TO ACKERMAN NOT BEING PRESENT PART OF THE MONTH OF OCTOBER, CHAIRMAN FINCH REQUESTED HE PROVIDE A DATE TO ADMINISTRATOR HERBERT ON WHEN HE COULD BE PRESENT AT A WORKSHOP.

ACKERMAN ADVISED THE BOARD IF THERE WAS ANY PAPERWORK THE BOARD MAY NEED PRIOR TO THE WORKSHOP, LET THE CODE ENFORCEMENT BOARD KNOW AND THEY WILL BE GLAD TO SUPPORT THEM.

ADMINISTRATOR HERBERT UPDATED THE BOARD ON THE PROPOSED GENERAL FUND FOR FY ENDING SEPTEMBER 30, 2006 IS BALANCED AT \$9,698,704 AND PRIOR TO SOME OF THE ACTIONS TAKEN TODAY, THERE WAS A CONTINGENCY OF \$308,161; THE TRANSPORTATION FUND WAS BALANCED AT \$3,199,007 WITH 0 CONTINGENCY.

HERBERT ADDRESSED THE BUDGET COMMITTEE NEEDING DIRECTION FROM THE BOARD ON FUNDING THE NEW LIBRARY POSITION REQUESTED AT \$26,391, AS IT IS NOT INCLUDED IN THE PROPOSED BUDGET; THIS WOULD HAVE TO COME OUT OF CONTINGENCY IF IT IS FUNDED. COMMISSIONER COPE EXPLAINED THE POSITION WAS NEEDED.

DISCUSSION WAS HELD ON THE PLANNING DEPARTMENT REQUESTING ANOTHER POSITION AND THE NEED FOR THE BOARD TO LOOK AT A LIST OF NEEDS AND PRIORITIES BEFORE FUNDING THE LIBRARY OR PLANNING DEPARTMENT REQUEST FOR ADDITIONAL POSITIONS. CHAIRMAN FINCH REQUESTED ADMINISTRATOR HERBERT PROVIDE THE LIST TO THE BOARD PRIOR TO THEIR NEXT MEETING.

ADMINISTRATOR HERBERT REPORTED ON THE BOARD'S REQUEST FOR HIM TO CHECK ON BACKPAY FOR DALLAS CARTER MAKING HIM EQUAL TO ROBERT HARCUS SALARY FROM WHEN HE FIRST BECAME A SUPERVISOR AT PUBLIC WORKS:

\$17,113.14	SALARY
1,061.01	FICA
248.14	MEDICARE

1,184.71 RETIREMENT
\$19,607.00 TOTAL

DISCUSSION WAS HELD ON DIVIDING THE PAYMENT TO DALLAS; PAYING HIM SOME OF THE BACKPAY THIS YEAR AND SOME NEXT YEAR.

ADMINISTRATOR HERBERT ADDRESSED HIM HAVING TALKED TO DALLAS ABOUT BEING BROUGHT UP EQUAL TO ROBERT HARCUS; HARCUS HAS RECEIVED A \$.25 PER HOUR LONGEVITY PAY INCREASE THAT DALLAS IS DUE TO GET NEXT YEAR. RATHER THAN BRINGING DALLAS UP TO WHAT ROBERT IS MAKING NOW WITH THE \$.25 PER HOUR LONGEVITY PAY INCREASE INCLUDED, HERBERT RECOMMENDED IT BE REDUCED BY \$.25 PER HOUR AND WHEN DALLAS GETS HIS LONGEVITY PAY, THEY WILL BE EQUAL. HE ADVISED THE FIGURES PROVIDED ON THE BACK PAY FOR CARTER WOULD HAVE TO BE CHANGED DUE TO THE \$.25 PER HOUR REDUCTION.

ROGER HAGAN, AS MEMBER OF THE BUDGET COMMITTEE, RECOMMENDED THE BOARD GO AHEAD AND PAY DALLAS ALL OF THE BACKPAY THIS YEAR AND REDUCE THE CASH CARRY FORWARD IN TRANSPORTATION OR BUDGET PROJECTION FOR THE FY 2005-2006 BUDGET YEAR.

COMMISSIONER STRICKLAND OFFERED A MOTION, SECONDED BY COMMISSIONER COPE TO PAY DALLAS CARTER BACKPAY AT THE SAME RATE ROBERT HARCUS MADE AS SUPERVISOR FROM THE TIME CARTER BEGAN AS SUPERVISOR LESS \$.25 AN HOUR LONGEVITY PAY HARCUS RECEIVED. COMMISSIONER SAPP ADDRESSED THE TAXES AND RETIREMENT WOULD COME OUT OF THE TOTAL AMOUNT TO BE PAID WITH DALLAS TO RECEIVE WHAT WAS COMING TO HIM IN A TOTAL DIFFERENT FASHION THAN RETIREMENT, ETC.

ROGER HAGAN ADDRESSED THE BOARD ON FUEL SITUATIONS AT PUBLIC WORKS AND THE TRANSPORTATION BUDGET FOR FY2005-2006. DEPUTY CLERK CARTER ADVISED THE TRANSPORTATION BUDGET WAS NOT BALANCED; IT CURRENTLY HAD A DEFICIT OF \$7,179.

HAGAN ADDRESSED THE BOARD ON COUNTY VEHICLE USAGE OF FUEL SINCE JULY OF 2005:

COUNTY VEHICLES FUEL USAGES BY EMPLOYEES OTHER THAN ROAD AND BRIDGE WAS 1220.6 GALLONS:

ROGER HAGAN	15.0
LINDA WALLER	15.2
ANDY ANDREASON	19.3
JERRY BROCK	28.0
JACK DORCH	44.6
JAMES FINCH	61.4
LLOYD BRUNER	76.4
PETER HERBERT	78.9
JOHN RONEY	78.6
DAVID CORBIN	97.1
JOSH RUDD	119.2
BERNICE HAGAN	144.9
DEREK BALKOM	212.9
PAUL CULBRETH	229.1

HAGAN REPORTED OUT OF THESE VEHICLES, VEHICLES DRIVEN HOME INCLUDE EMERGENCY MANAGEMENT VEHICLE, DAVID CORBIN, LLOYD BRUNER, PETER HERBERT AND WILLIE VAUGHN'S VEHICLES ARE DRIVEN HOME; VAUGHN'S USAGE WAS NOT ON THE LIST AS THEY DIDN'T HAVE A PRINTOUT ON HIS.

THE ROAD AND BRIDGE VEHICLES BEING DRIVEN HOME INCLUDE:

BUDDY NELSON	171.6
EDDIE RILEY	209.7
DALLAS CARTER	301.6
ROBERT HARCUS	418.1
JOHN COTA	503.2
CHRIS LAWSON	801.0

ROAD AND BRIDGE VEHICLES BEING DRIVEN BY EMPLOYEES DURING THE DAY:

TODD THAMES	103.2
CHRIS ROBERTS	96.3

HAGAN GAVE AN EXAMPLE WHERE AN EMPLOYEE WORKING FOR \$8.00 AN HOUR OR LESS WOULD BE WORKING ALL DAY FOR ONE TANK OF GAS IF GAS WAS \$3.00 A GALLON AND THEY HAD A TWENTY GALLON GAS TANK.

HAGAN PROVIDED SOME IDEAS FOR THE BOARD TO CONSIDER TO HELP WITH THE FUEL SITUATION AND STATED THEY HAD NO POLITICAL CONSIDERATION IN THEM:

- A. PARK SOME VEHICLES BEING DRIVEN HOME BY COUNTY EMPLOYEES; ROBERT AND DALLAS NEEDED TO CONTINUE DRIVING THEIR VEHICLES HOME IF THEY ARE GOING TO RESPOND TO ROAD CONDITIONS DURING THE NIGHT. HE ADDRESSED THE POSSIBILITY OF PARKING HIS VEHICLE AS WELL AS ADMINISTRATOR HERBERT'S; IF HE GOT A CALL TO RESPOND, HE COULD DRIVE TO THE COUNTY ANNEX AND GET HIS VEHICLE.
ANY EMPLOYEES WHO DRIVE A VEHICLE DURING THE COURSE OF A DAY SHOULD BE AT A WORKSTATION OR ENROUTE TO A JOB
- B. LIMIT TRAVEL TO PROGRAM REQUIREMENTS AND MAKE SURE THE TRAVEL IS AUTHORIZED BY THE CHAIRMAN; TRAVEL TOGETHER IF GOING TO ATTEND SAME MEETING
- C. CUT BACK ON LIGHTING/AIR CONDITIONING
- D. LIMIT WEEKEND WORK AND DO FEMA WORK MONDAY THRU THURSDAY FOR A WHILE; THIS WILL HURT WITH EMPLOYEES GETTING OVERTIME BUT WILL NOT HURT THE COUNTY'S PAYROLL; IT WILL CONSERVE GAS, WORK WILL GET DONE AND GRANT OBLIGATIONS WITH FEMA WILL BE MET, ETC.
- E. ALL COUNTY OFFICES GO TO A FOUR DAY WEEK; IF CONSTITUTIONAL OFFICERS AND ALL DEPARTMENTS DON'T GO TO FOUR DAY WORK WEEK, IT WOULDN'T SAVE. HOWEVER, IF EVERYONE WENT TO A FOUR DAY WORK WEEK, FUEL WOULD BE SAVED BY THE COUNTY ON EMPLOYEES DRIVING VEHICLES HOME AS WELL AS HELPING PERSONS WHO DRIVE THEIR PERSONAL VEHICLES, SAVING ONE TRIP A WEEK
- F. PUBLIC WORKS FROM 6:30 TO 4:30 WITH THEIR LUNCH BREAK INCLUDED AND THE COUNTY ANNEX WORK FROM 7:00 TO 5:00 WITH THEIR LUNCH INCLUDED; THIS WOULD PUT EVERYONE ON A LEVEL PLAYING FIELD AND ADDRESSED THE NEED FOR EVERYONE TO STAGGER THEIR LUNCH HOURS SO THE OFFICES WOULD ALWAYS BE OPEN.

HAGAN EXPLAINED THESE ISSUES WOULD BE A GOOD PLACE TO START IF LOOKING AT A CRISIS. CHAIRMAN FINCH REQUESTED ROGER WORK WITH PETE AND SEE HOW THE CONSTITUTIONAL OFFICERS FEEL ABOUT A FOUR DAY WORK WEEK AND BRING BACK A REPORT AT THE SEPTEMBER 22ND MEETING.

COMMISSIONER COPE REPORTED HE HAD SPOKEN TO THE TAX COLLECTOR AND THE PROPERTY APPRAISER ON POSSIBLY GOING TO A FOUR DAY WORK WEEK; THE TAX COLLECTOR WAS PRETTY RECEPTIVE BUT THE PROPERTY APPRAISER WASN'T. HE ALSO EXPLAINED THE COURTHOUSE STAFF WOULD HAVE TO WORK AROUND THE JUDGES.

COMMISSIONER CORBIN ADDRESSED THE NEED FOR THE COURTHOUSE, AS WELL AS ALL THE OTHER OFFICES, TO GO TO THE FOUR DAY WORK WEEK FOR IT TO BE BENEFICIAL.

COMMISSIONER CORBIN QUESTIONED ROGER IF THERE WAS A PROGRAM WHERE FEMA COULD PAY FOR HOUSING FOR THE EVACUEES FROM HURRICANE KATRINA. ROGER ADDRESSED WASHINGTON COUNTY DOESN'T BECAUSE THEY ARE NOT THE COUNTY'S EVACUEES; HOWEVER, THE COUNTY WILL BE ABLE TO GET REIMBURSED FOR EXPENSES INCURRED FOR SHELTERING, FEEDING, OVERTIME THE STAFF WORKED, ETC.

ROGER ADDRESSED THE COUNTY MAY NOT BE LOOKING AT PROVIDING SHELTERS FOR THE EVACUEES MUCH LONGER DUE TO RED CROSS WORKING WITH SOME OF THE MOTELS IN BAY COUNTY ON SHELTERING SOME OF THE EVACUEES; THIS WOULD KEEP THE RED CROSS FROM BEING SO SPREAD OUT AND TO PROVIDE THE EVACUEES WITH BETTER SERVICES.

ROGER ADDRESSED EOC DISCOURAGING PEOPLE FROM HOUSING EVACUEES AT THEIR HOMES OR ALLOWING THEM TO STAY IN A HOME THEY HAVE VACANT; THEY HAVE FOUND OUT THERE ARE THINGS INVOLVED ONCE EVACUEES ARE ALLOWED TO STAY AT THESE PLACES, THE

OWNER MAY HAVE TO GO THROUGH AN EVICTION TO GET THEM OUT AND IF A BACKGROUND CHECK IS NOT DONE, NO ONE KNOWS ANYTHING ABOUT THE EVACUEES.

COMMISSIONER COPE UPDATED THE BOARD OF DATES AT THE AG CENTER THAT ARE BOOKED FOR SEPTEMBER; HE SAID THERE WERE BOOKINGS IN OCTOBER, NOVEMBER AND DECEMBER AS WELL AND ASKED FOR DIRECTION FROM THE BOARD DUE TO THE EVACUEES BEING LOCATED THERE. HE ADDRESSED THEY WERE LOOKING AT TRYING TO RESCHEDULE OR RELOCATE SOME OF THE SCHEDULED EVENTS. ROGER AGREED TO TRY AND GET AN UPDATE FROM RED CROSS ON THE EVACUEES.

DISCUSSION WAS HELD ON THE NEED TO GO AHEAD AND IMPLEMENT A FOUR DAY WORK WEEK AT PUBLIC WORKS AND CUT OUT DOING THE FEMA WORK ON THE WEEKENDS DUE TO THE FUEL CRISIS. COMMISSIONER SAPP OFFERED A MOTION, SECONDED BY COMMISSIONER COPE AND CARRIED TO SUSPEND THE FRIDAY AND SATURDAY WORK AND DO AS MUCH FEMA WORK AS POSSIBLE DURING THE WEEK UNTIL THE FUEL SITUATION IS LEVELLED OUT.

ADMINISTRATOR HERBERT UPDATED THE BOARD ON THE INTERLOCAL AGREEMENT WITH THE BAY COUNTY MEDICAL EXAMINERS OFFICE; WASHINGTON COUNTY'S PRO-RATED PORTION FOR FY 2005-2006 TOTALS \$48,483.75 WHICH IS THE SAME AS FY 2004-2005. HE REQUESTED AUTHORIZATION FOR THE CHAIRMAN TO SIGN THE INTERLOCAL AGREEMENT. COMMISSIONER COPE OFFERED A MOTION, SECONDED BY COMMISSIONER STRICKLAND AND CARRIED TO AUTHORIZE THE CHAIRMAN TO SIGN THE INTERLOCAL AGREEMENT WITH THE BAY COUNTY MEDICAL EXAMINERS OFFICE.

ADMINISTRATOR HERBERT UPDATED THE BOARD ON THEIR HAVING APPROVED PROCEEDING WITH THE RENOVATIONS OF THE JAIL WITH CLEMMONS AND RUTHERFORD AS THE ARCHITECT; CLEMMONS AND RUTHERFORD HAS SENT TWO CONTRACTS WHICH HAS BEEN REVIEWED BY ATTORNEY HOLLEY. HE AND ATTORNEY HOLLEY HAD CONCERNS WITH THE COMMISSION OF 8% OF THE CONSTRUCTION PRICE BEING HIGH DUE TO THEM HAVING DONE THE PLANS ON THE ORIGINAL JAIL. HE ASKED THE BOARD IF THEY WANTED THE COMMISSION PRICE NEGOTIATED. THE BOARD'S CONSENSUS WAS FOR ADMINISTRATOR HERBERT TO TRY AND NEGOTIATE THE COMMISSION PRICE AT 5%.

ROGER HAGAN EXPRESSED HIS APPRECIATION TO THE EOC STAFF, LYNN WHITE, CONNIE GILMAN AND JERRY BROCK; HE ALSO ACKNOWLEDGED THE GOOD JOB DAN COLLETTI WAS DOING AS SHELTER MANAGER. THE BOARD EXPRESSED THEIR APPRECIATION TO THE EOC STAFF ALSO.

HAGAN THEN UPDATED THE BOARD ON THE AG CENTER HAVING SLEPT 24 EVACUEES LAST NIGHT AND ARE FEEDING ABOUT 50 NOW; WITHIN ABOUT TEN DAYS, RED CROSS HOPES TO BEGIN CLOSING SMALLER RED CROSS STATIONS AND HAVE EVACUEES IN BETTER CIRCUMSTANCES OR MOVED TO RED CROSS SHELTERS CLOSER TO THEIR HOMES.

COMMISSIONER COPE SAID HOPEFULLY THEY COULD WORK AROUND THE SCHEDULED EVENTS AT THE AG CENTER; THEY CAN STILL USE THE AUDITORIUM.

COMMISSIONER CORBIN UPDATED THE BOARD ON SURVEYING BEING DONE ON ALLISON DRIVE AND REQUESTED PERMISSION FROM THE BOARD TO START DOING THE GRADE WORK WITH COUNTY FORCES ON APPROXIMATELY .6 MILE.

COMMISSIONER FINCH QUESTIONED IF FL-DOT WAS GOING TO REQUIRE A SET OF DETAILED CONSTRUCTION PLANS ON THE PROJECT AS THE COUNTY ENGINEER HAD ADVISED THEY WOULD SINCE IT WAS A FL-DOT GRANT.

DEPUTY CLERK CARTER CAUTIONED THAT EVEN THOUGH THE BOARD MAY APPROVE FOR COMMISSIONER CORBIN TO BEGIN DOING THE COUNTY'S INKIND WORK ON THE PROJECT, THERE WERE GRANT REQUIREMENTS AND PRIOR TO ANYTHING BEING DONE, SHE RECOMMENDED EVERYTHING BE APPROVED BY THE COUNTY GRANTSPERSON, STACY WEBB. IF THE GRANT REQUIREMENTS ARE NOT FOLLOWED, CARTER REMINDED THE BOARD THEY MAY BE REQUIRED TO REFUND THE GRANT FUNDS.

THE BOARD'S CONSENSUS WAS TO APPROVE COMMISSIONER CORBIN STARTING THE GRADE WORK WITH COUNTY FORCES ON ALLISON DRIVE CONTINGENT ON GETTING APPROVAL FROM STACY WEBB AND THE COUNTY ENGINEER, CLIFF KNAUER.

COMMISSIONER FINCH SAID HE WOULD MEET WITH FL-DOT ON WHAT THEIR REQUIREMENTS ARE ON THE DESIGN OF THE PROJECT. COMMISSIONER CORBIN REQUESTED COMMISSIONER FINCH MAKE ADMINISTRATOR HERBERT AWARE OF WHAT FL-DOT SAYS THE

REQUIREMENTS ARE ON THE DESIGN OF THE PROJECT; HE WOULD ABIDE BY WHAT FINCH FOUND OUT ON HIS PROJECT ALSO.

COMMISSIONER SAPP UPDATED THE BOARD ON STEVE WITH ARBOR LANE WHOLESALE NURSERY REQUESTING THE COUNTY CONTACT HIM WHEN THEY NEED NURSERY PLANTS, ETC. HE HAD ADVISED STEVE HE WOULD NOTIFY THE BOARD OF HIS REQUEST BUT DIDN'T FEEL LIKE THE BOARD COULD CALL INDIVIDUALS; HE HAD SUGGESTED STEVE KEEP A WATCH IN THE LOCAL PAPER FOR ADS THE COUNTY MAY PUT OUT FOR NURSERY PLANTS.

COMMISSIONER STRICKLAND UPDATED THE BOARD ON WHEN THEY PUT A SUPERVISOR ON THE GRADER, THEY LEFT HIS POSITION OPEN AS A LEAD PERSON ON A DUMP TRUCK; DUE TO THE LEADERMAN ON THE DUMPTRUCK GETTING \$.25 AN HOUR MORE THAN A DUMP TRUCK DRIVER, THE EMPLOYEE WAS ASKING IF THE BOARD WAS GOING TO PUT SOMEONE AS THE LEADERMAN.

ROGER HAGAN ADDRESSED THE BOARD ON THERE BEING SEVERAL VACANCIES AT PUBLIC WORKS THAT ADVERTISING WAS COMPLETED ON FRIDAY AFTERNOON; IF NOTICES CAN BE GOTTEN OUT, THEY CAN BEGIN INTERVIEWING NEXT WEEK. HE HAS SPOKEN TO DALLAS, AS ROBERT IS ON VACATION THIS WEEK, ABOUT THE LEADERMAN POSITION. HE SAID THE BOARD COULD CONTINUE THE LEADER- MAN POSITION OR COULD ELIMINATE THE LEAD POSITION; HOWEVER, FOR THE \$.25 AN HOUR EXTRA, HE FELT THE BOARD WOULD BE JUST AS WELL OFF TO APPOINT ANOTHER LEADERMAN AND MAKE SURE HE IS AWARE HE IS RESPONSIBLE FOR FLAGS GETTING TO JOB SITES, GETTING PICKED UP IN THE AFTERNOON AND ANY OTHER DUTIES ROBERT OR DALLAS MAY WANT THEM TO DO.

HAGAN ADDRESSED THERE WAS GOING TO BE A PROBLEM AND THEY WERE TRYING TO ADDRESS A PROBLEM FIRST AND MAKE THE APPOINTMENT SECOND.

COMMISSIONER CORBIN ADDRESSED THE MECHANICS SALARY BEING SET AT \$12 AN HOUR AND THE NEED TO HAVE SOMEONE IN CHARGE. COMMISSIONER FINCH AGREED SOMEONE WOULD NEED TO BE IN CHARGE BUT IT SHOULD BE ROBERT, DALLAS OR ROGER.

ROGER ADVISED THE SERVICE MANAGER, AS FAR AS THE SIGNING AND RECONCILING, WOULD BE PART OF THAT TEAM ALSO ON SCHEDULING WORK WITH APPROVAL FROM HIM OR THE TWO PUBLIC WORKS SUPERVISORS.

COMMISSIONER CORBIN OFFERED A MOTION, SECONDED BY COMMISSIONER SAPP AND CARRIED TO RECESS UNTIL SEPTEMBER 13TH AT 4:00 P.M.

ATTEST: _____
DEPUTY CLERK

CHAIRMAN

END OF MINUTES FOR 09/07/05