

BOARD MINUTES FOR 04/11/06

APRIL 11, 2006

THE BOARD OF COUNTY COMMISSIONERS, IN AND FOR WASHINGTON COUNTY, MET ON THE ABOVE DATE AT 8:00 A.M. AT THE WASHINGTON COUNTY ADMINISTRATIVE BUILDING, 1331 SOUTH BOULEVARD, CHIPLEY, FLORIDA WITH COMMISSIONERS CORBIN, COPE, FINCH, SAPP AND STRICKLAND PRESENT. ADMINISTRATOR HERBERT, CLERK LINDA COOK AND DEPUTY CLERK DIANNE CARTER WERE ALSO IN ATTENDANCE.

COMMISSIONER SAPP CALLED THE MEETING TO ORDER, OFFERED PRAYER AND LED IN THE PLEDGE OF ALLEGIANCE.

CHAIRMAN SAPP RECOGNIZED THE EMPLOYEES OF THE QUARTER ENDING MARCH 31, 2006; ELAINA PROVOST, SECRETARY FOR PARKS AND RECREATION AND BYRON WESTERN, PUBLIC WORKS EMPLOYEE. ADMINISTRATOR HERBERT READ AND PRESENTED PLAQUES TO BOTH EMPLOYEES, PRESENTED A \$100 CHECK TO BOTH EMPLOYEES, ADVISED BOTH EMPLOYEES WOULD GET ONE DAY ADMINISTRATIVE LEAVE AND BOTH WOULD BE ELIGIBLE FOR THE EMPLOYEE OF THE YEAR.

ADMINISTRATOR HERBERT UPDATED THE BOARD ON TED EVERITT, WASHINGTON COUNTY CHAMBER OF COMMERCE AND JIM MORRIS, CITY OF CHIPLEY, WERE PRESENT TO DISCUSS THE BEEF UNIT PROPERTY; THE CITY WOULD LIKE TO EXERCISE THEIR OPTION ON THE 102 ACRES AT THE BEEF UNIT AND THE CHAMBER HAS A COUPLE OF BUSINESSES WHO ARE WANTING TO LOCATE TO THE COUNTY ON THE BEEF UNIT PROPERTY.

HERBERT SAID HE HAD REQUESTED THE CITY OF CHIPLEY BE PRESENT WITH ANY ENGINEERING PLANS, SURVEYS, PERK TESTS THEY HAVE HAD DONE ON THE 102 ACRES AT THE BEEF UNIT.

CHAIRMAN SAPP REQUESTED TED EVERITT UPDATE THE BOARD FIRST ON THE ACTIVITY AT THE INDUSTRIAL SITE. EVERITT REPORTED THAT PROJECT PIPE, THE LARGEST OF THE PROJECTS, IS STILL ON TRACK AND EVERYTHING LOOKS VERY GOOD. ON PROJECT 84, EVERITT SAID THEY WERE STILL ON TRACK AND THE CHAMBER HAS ALREADY BEGUN TO GET PAPERWORK SUBMITTED TO THEM.

EVERITT REPORTED THE CHAMBER DID LOSE PROJECT SORBET; THIS WAS AN ENVIRONMENTAL FRIENDLY OIL ABSORPTION COMPANY; THE COMPANY GOT A BETTER INCENTIVE PACKAGE AND FREE LAND FROM SANDERSVILLE, GEORGIA TO LOCATE THERE. HE ADDRESSED FLORIDA DOES NOT OFFER THE INCENTIVES THAT ALABAMA AND GEORGIA OFFER; THIS MAKES IT HARDER FOR THE CHAMBER TO BRING SOME OF THESE BUSINESSES IN. HE SAID HE WAS HOPING WITH THE REPEAL OF SOME ISSUES IN THE SENATE AND OTHER ISSUES THAT COULD BE CHANGED, IT WOULD MAKE FLORIDA A BETTER FRIENDLY STATE TO BUSINESSES COMING IN.

EVERITT SAID THE CHAMBER WAS SURE THAT PROJECT PIPE AND PROJECT 84 WOULD STILL BE ENOUGH TO BRING IN THE RAILROAD SPUR. HE ENCOURAGED THE BOARD THEY NEED MORE LAND TO OFFER BUSINESSES WANTING TO LOCATE TO THE COUNTY. HE SAID, IF AT THE END OF THE DAY THE CHAMBER DON'T HAVE THE LAND TO SHOP FOR THE BUSINESSES, THEY WILL BE OUT OF THE ECONOMIC DEVELOPMENT BUSINESS.

COMMISSIONER COPE QUESTIONED THE ACREAGE FOR PROJECT PIPE AND PROJECT 84; EVERITT ADVISED THERE WAS 70 ACRES FOR PROJECT PIPE AND 12 ACRES FOR PROJECT LUMBER. HE ADDRESSED THE 7 ACRES THAT WAS DEDICATED TO PROJECT SORBET WOULD NOW BE AVAILABLE TO GO BACK ON THE MARKET. EVERITT ADVISED THE CHAMBER WAS VERY GRATEFUL TO THE CITY OF CHIPLEY FOR WORKING WITH THEM TO GIVE THEM THE NINETY ACRES TO MARKET.

COMMISSIONER FINCH SAID THE COUNTY NEEDS TO BE PROACTIVE AND TRY TO FIND SOME PROPERTY FOR ECONOMIC DEVELOPMENT; EVERYTHING THAT DELAYS HIM IN PUSHING FOR PROPERTY IS SOMETHING IS NEEDED ON THE GROUND. HE ADDRESSED IT HAS BEEN TALKED ABOUT THE WONDERFUL THINGS THAT ARE GOING ON AND WHAT IS GOING TO BE DONE AND THE SAME THING WITH THE CITY'S PROJECT; HOWEVER, HE HAS NOT SEEN ANYBODY OUT THERE POURING ANY FOOTERS OR ANY PIPE BEING LAID FOR A SEWER TREATMENT PLANT.

HE REITERATED FOR HIM TO REALLY WANT TO DO SOMETHING TO BE PROACTIVE, THE BOARD NEEDS SOMETHING TO BE HAPPENING RATHER THAN JUST TALK.

EVERITT ADVISED NOBODY WOULD LIKE TO SEE GROUND TURNED MORE THAN HIMSELF; HOWEVER, THE SCENARIO IS IT WILL BE BECAUSE OF THE STATE OF FLORIDA AND BECAUSE OF THE WAY THEY DO BUSINESSES, THEY HAVE TO DO A BUT FOR CONTRACT. HE ADDRESSED THAT BEING BUT FOR THE LACK OF A RAILROAD SPUR, BUT FOR THE LACK OF ROADS, THE BUSINESSES CAN'T COME INTO THE AREA UNLESS THEY ARE SURE THERE IS MONEY FROM THE STATE TO DO THIS.

HE ADDRESSED PROJECT PIPE UNDERSTANDS THE CHAMBER IS TALKING ABOUT A YEAR AND A HALF TO HAVE A CERTAIN TIME TO COMPLETE THEIR PROJECT; PROJECT PIPE IS LOOKING AT AN \$8,000,000 TO \$10,000,000 CAPITAL INVESTMENT AND IT DOESN'T GO UP OVER NIGHT. EVERITT SAID AS SOON AS THE CHAMBER CAN GET THE COMMITMENT FROM THE STATE FOR FUNDING, THE BOARD WILL SEE THEM TURNING DIRT.

EVERITT SAID THE COUNTY'S PART WILL BE INKIND TRADEOUT FOR THEIR MACHINERY AND DIRT FOR THE ROAD BED AT THE INDUSTRIAL SITE; THEY ARE LOOKING AT \$1.5 MILLION TO BE SPENT AT THE SITE FOR ROADS, UTILITIES AND THE RAILROAD SPURS. HE REITERATED THEY WOULDN'T GET THE FUNDING UNTIL THEY GO THROUGH THE "BUT FOR" CYCLE WITH THE STATE OF FLORIDA AND GET THE COMMITMENT FROM ENTERPRISE FLORIDA THAT ALL OF THIS WILL HAPPEN. HE ADDRESSED THERE STILL BEING SOME MITIGATION PROCESSES; HE HAS TALKED WITH BRIDGET MERRIEL AND SHE HAS ASSURED HIM THERE DOESN'T SEEM TO BE A PROBLEM FROM THE STATE OF FLORIDA AT THIS TIME.

COMMISSIONER FINCH QUESTIONED ASSUMING THINGS HAPPEN, WAS THERE A TIME LINE, WOULD THE BOARD SEE SOMETHING HAPPEN THIS YEAR, ETC. EVERITT SAID THERE WERE SOME TIME LINES IN THE AGREEMENTS WITH THE PROJECTS BUT HE DIDN'T WANT TO GO INTO ANY DETAILS. EVERITT SAID THE COUNTY DIDN'T WANT TO SEE THE PROJECTS GET THE SEVENTY ACRES, WAIT TWO YEARS, THEN COME BACK AND TELL THE COUNTY SOMETHING HAS CHANGED, THEY TURN AROUND AND SELL THE SEVENTY ACRES AT \$30,000 TO \$40,000 AN ACRE. HE ASSURED THE BOARD THIS WOULD NOT HAPPEN; IF SOMETHING CHANGES, THE PROPERTY WILL COME BACK TO THE COUNTY. HE ADDRESSED THE COUNTY INFORMING HIM THIS IS WHAT THEY WANTED AND IT IS IN WRITING WITH THE PROJECTS.

JIM MORRIS AND LINDA CAIN ADDRESSED THE BOARD WITH MORRIS ADVISING THE CITY OF CHIPLEY HAD BEEN WORKING ON THEIR PROJECT SINCE 2001 AND HAVE JUST STARTED BREAKING GROUND; THEY HAVE JUST FINISHED PHASE I OF THEIR PROJECT. MORRIS SAID BUILDING A TREATMENT PLANT IS PHASE III OF THE PROJECT AND THEY ARE WAITING ON PHASE II NOW.

MORRIS SAID THE CITY WAS WAITING ON A DESIGN TO BE COMPLETED BY THE ENGINEERS AND APPROVED BY THE STATE; THEY ARE PROBABLY 40% TO 50% THROUGH WITH THE DESIGN ON THE TREATMENT PLANT. HE ADDRESSED THE CITY FINDING OUT WHILE GOING THROUGH THE PROCESSES, PRICES INCREASE ASTRONOMICALLY.

MORRIS SAID THE CITY HAD STARTED OUT WELL; THE LAST YEAR AND A HALF, THEY HAVE BEEN AT ABOUT A \$24,000,000 PROJECT AND THEIR LAST ESTIMATE WAS AT \$29,000,000 AND HE DOESN'T KNOW HOW THE CITY IS GOING TO GET AROUND THAT. HE REPORTED IN NOVEMBER OF 2004, THEY HAD THEIR WASTE WATER FACILITIES PLAN MODIFICATION, WHICH WAS ACCEPTED BY THE STATE; IF THE CITY LOST THE PROPERTY AT THE INDUSTRIAL SITE, THE PLAN MODIFICATION WOULD HAVE TO BE REDONE. MORRIS SAID IT WOULD TAKE THE CITY OVER A YEAR TO GET IT REDONE AND HE DIDN'T KNOW MANY HUNDREDS OF THOUSANDS OF DOLLARS. HE POINTED OUT THE PLAN INCLUDED SOME OF THE INDUSTRIAL PARK PROPERTY.

MORRIS SAID THE NEXT STEP WAS GOING THROUGH ALL THE DIVISIONS AT THE STATE; GAIL CARMOTTIE HAD ADVISED THE MODIFIED FACILITIES PLAN WAS APPROVED AND THE THREE PROPERTIES THE CITY IS GOING TO USE WERE APPROVED. MORRIS SAID THE CITY ALSO HAD A FINDING OF NO SIGNIFICANT IMPACT WHICH HAS TO BE ADVERTISED; WHEN THIS IS ADVERTISED IT TELLS EVERYONE THEY FOUND NOTHING WRONG WITH THE PROPERTIES TO HOLD UP THE PROGRESS ON THE PROJECT.

HE SAID THE CITY THEN HAD TO HAVE A HISTORICAL ARCHAEOLOGICAL SITE SURVEY DONE ON THE THREE PROPERTIES; THERE WERE NO PROBLEMS WITH THIS AS THEY ALL PASSED.

MORRIS SAID THE CITY HAD THE BORING AND TESTING DONE ON THE INDUSTRIAL PARK PROPERTY FOR THE CITY'S SEWER PROJECT BY PSI IN PANAMA CITY ON JUNE 21, 2004.

AS FAR AS THE MONIES SPENT ON THE PROJECT TO DATE, MORRIS SAID HE DIDN'T HAVE TIME TO GET UP THIS INFORMATION; HE RECEIVED THE LETTER TO BE PRESENT AT THE MEETING TODAY ON FRIDAY, HIS CLERK WAS ON VACATION AND WILL BE OFF THIS WEEK. HE AGREED TO PROVIDE THIS INFORMATION AT A LATER DATE.

MORRIS REFERRED TO A SCALE THEY HAD SHOWED THE BOARD AT SEVERAL MEETINGS ON THE PROPERTY THEY HAD AGREED TO SELL THE CITY; THEY HAVE REVISED IT AT THE BOARD'S REQUEST BY GOING TO THE NORTH SIDE AND LET THE COUNTY HAVE THE EAST SIDE. HE SAID THE CITY ALSO HAD AN OPTION LETTER FROM COUNTY ATTORNEY GERALD HOLLEY; FOR THE CITY TO START BACK OVER WOULD BE A DISASTER AND THEY CAN'T. HE REFERRED TO HIM HAVING TOLD THE BOARD IN MEETINGS SEVERAL TIMES, IF THEY COULD WALK AWAY FROM THE PROPERTY, THEY WOULD DO SO NOW BUT IT IS OUT OF THEIR HANDS.

MORRIS ADVISED THE CITY EXPECTED TO BREAK GROUND ON THE TREATMENT PLANT WITHIN THE NEXT SIX MONTHS; HOWEVER, THIS HAS TO BE APPROVED BY THE STATE.

COMMISSIONER CORBIN ADDRESSED HIM NOT FEELING ANY OF THE BUSINESSES WOULD COME TO WASHINGTON COUNTY WITHOUT SEWER AND WATER BEING PROVIDED AT THE SITE.

COMMISSIONER COPE QUESTIONED WITHOUT THE TREATMENT FACILITY HOW WOULD IT AFFECT THE BUSINESSES WANTING TO LOCATE AT THE INDUSTRIAL PARK SITE; MORRIS SAID THEY PROBABLY WOULDN'T LOCATE HERE.

COMMISSIONER FINCH QUESTIONED THE DATE ON THE MODIFIED FACILITIES PLAN APPROVED BY THE STATE; MORRIS ADVISED NOVEMBER OF 2004. MORRIS SAID WHEN DEALING WITH THE STATE ON A \$24,000,000 PROJECT, IT TAKES YEARS; THE CITY WOULD HAVE LIKE TO HAVE BEEN THROUGH WITH THE SEWER PROJECT THREE YEARS AGO BUT IT COULDN'T HAPPEN.

COMMISSIONER SAPP SAID, IF HE REMEMBERED RIGHT, THE CITY ONLY HAD TWO YEARS TO GET THE PROJECT ON LINE WHEN MORRIS ADDRESSED THE BOARD REQUESTING THE PROPERTY FOR THE SEWER PROJECT.

MORRIS SAID THEIR PROJECTED TIME SCOPE ON THE SEWER PROJECT IS TWO YEARS; THEY HAVE PHASE ONE OUT OF THE WAY AND ARE WORKING ON PHASE II. WHEN QUESTIONED BY SAPP ON WHAT PHASE I WAS, MORRIS ADVISED IT WAS REPLACING ALL THE SEWER LINES ON HIGHWAY 90; THE SECOND PHASE WAS REVISED TO TRY AND GET SOUTH BOULEVARD DONE BEFORE THE COUNTY PAVES IT SO THEY WON'T HAVE TO CUT THE ROAD AFTER IT IS PAVED.

COMMISSIONER COPE QUESTIONED IF THE BORING AND PERK TESTS AT THE INDUSTRIAL PARK PROPERTY THE CITY PLANNED ON USING FOR THEIR SEWER TREATMENT PLANT HAD PASSED. MORRIS ADVISED THEY HAD BUT ADVISED THE BORING AND PERK TEST HAD NOT BEEN DONE ON THE NORTH END OF THE PROPERTY; THIS SHOULD TAKE ABOUT A TWO WEEK TURN AROUND WHEN IT IS DONE.

MORRIS EXPLAINED THE PERK TESTS DONE WAS A SHORT VERSION; MORE HIGH POWERED TESTS WILL HAVE TO BE DONE ON THE PROPERTY AND THIS WILL COST THOUSANDS OF DOLLARS.

COMMISSIONER COPE QUESTIONED IF THE PERK TEST ON THE NORTH END DOESN'T PASS, WHERE WOULD THE CITY GO FROM THERE. MORRIS ADVISED HE DIDN'T KNOW; HE SAID HE DIDN'T HAVE A PROBLEM THINKING IT WAS NOT GOING TO PASS AS IT IS PRETTY MUCH GOING TO BE LIKE THE OTHER END OF THE PROPERTY. HE SAID THE ONLY THING THAT COULD HINDER THEM WOULD BE IT MAY NOT QUITE MEET THE CRITERIA THE EAST END DID; THEY MAY HAVE TO ADD FIVE OR TEN ADDITIONAL ACRES TO GET THE SAME AMOUNT OF WATER PUT OUT.

COMMISSIONER FINCH QUESTIONED IF MORRIS WAS PLANNING ON GETTING THE ADDITIONAL ACREAGE FROM THE SOD FIELD PROPERTY ALSO; MORRIS ADVISED THAT WAS WHAT HAD BEEN AGREED ON IN A MEETING.

FINCH SAID HE DIDN'T KNOW HOW THE BOARD COULD CONTINUE GIVING MORE PROPERTY; THEY HAVE BUSINESSES WANTING TO COME IN, THEY ARE TRYING TO PROMISE THEM SOMETHING BUT HAVE TO WAIT AND SEE THE SIZE OF PROPERTY THE CITY IS GOING TO NEED FOR THEIR SEWER PROJECT.

MORRIS SAID THE CITY HAD WORKED OUT EVERYTHING SO THERE WOULD BE NINETY ACRES AVAILABLE FOR THE BUSINESSES WANTING TO COME IN AND THAT IS ALL THE COUNTY

HAS ASKED FOR; THE COMPANY THAT IS COMING IN HAD ASKED FOR FORTY ACRES AND NOW WANTS SEVENTY ACRES. MORRIS SAID UPFRONT, THERE WAS NO PROBLEM WITH THE BUSINESSES COMING IN; EVEN WHEN THE BUSINESS WANTED SEVENTY ACRES AND WITH TWO MORE BUSINESSES COMING IN, THERE WAS NINETY ACRES NEEDED, THE CITY STILL WORKED WITH THE COUNTY TO SWAP PROPERTIES AROUND AND WENT TO THE NORTH END. HE ADDRESSED THE CITY WAS THE ONE THAT WORKED WITH THE COUNTY TO TRY AND GET THE PROPERTY NEEDED FOR THE BUSINESSES. FINCH SAID, PRIOR TO THAT, THE COUNTY HAD WORKED WITH THE CITY ON PROPERTY THEY NEEDED FOR THEIR SEWER PROJECT. FINCH SAID THIS WAS ALL FOR WASHINGTON COUNTY; THE ONLY REASON THEY ARE DOING WHAT THEY ARE DOING IS FOR JOBS AND WOULD LIKE TO BUY INTO THE CITY AS HE KNOWS THE CITY WANTS TO CREATE JOBS TOO.

COMMISSIONER FINCH SAID HE HAD UNDERSTOOD THE WORKSHOP WAS GOING TO BE ABOUT THE CITY WANTING TO HOLD A PIECE OF PROPERTY AT THE INDUSTRIAL SITE FOR TWO YEARS AS HE THOUGHT EVERYTHING ELSE WAS PRETTY MUCH RESOLVED.

MORRIS SAID UNTIL THE CITY GETS THEIR FINAL TEST ON THE INDUSTRIAL PARK PROPERTY, THEY DON'T KNOW IF THEY WILL NEED 102 ACRES OR 108 ACRES; HOWEVER, HE STILL FEELS THERE WILL BE ENOUGH PROPERTY LEFT AT THE INDUSTRIAL PARK IF THEY UTILIZE THE AREAS AROUND THE POND FOR THEIR SPRAY FIELD. HE HAD ASKED TED EVERITT TO TELL PROJECT CONCRETE, OR WHATEVER PROJECT IT IS, TO HOLD ONTO FIFTEEN ACRES OF THE EXTRA THIRTY THEY WANTED; THIS WOULD GIVE THE CITY A TWO YEAR OPTION ON UTILIZING FIFTEEN ACRES OF THE PROPERTY IF THE CITY GOT INTO A BIND AND HAD TO EXPAND. HE OFFERED TO EXPLAIN AND TALK TO THE BUSINESS WANTING TO COME IN TO THE COUNTY.

MORRIS SAID THE COUNTY WOULDN'T SEE THIS BUSINESS COMING IN AND DOING A BUSINESS WITHIN A TWO YEAR PERIOD; HE ADDRESSED THE RAIL SPURS AND ROADS THEY ARE REQUESTING WOULD TAKE AT LEAST A YEAR AND THEY WILL HAVE TO COME IN AND BUILD AFTER THIS. HE FELT A TWO YEAR PERIOD WOULD BE A WASH OUT; HOWEVER, HE HEARS THEY ARE REFUSING TO TALK TO HIM ABOUT HOLDING THE ACREAGE HE IS REQUESTING.

COMMISSIONER SAPP QUESTIONED WHY THE CITY WOULD NEED TO EXPAND ON A NEW PROJECT THAT IS NOT EVEN BUILT YET; HE QUESTIONED IF THEY WERE TALKING ABOUT ADDITIONAL FLOW OR CAPACITY FOR THE TREATMENT PLANT.

MORRIS SAID THE CITY KNOWS HOW MANY GALLONS PER DAY THEY WILL TURN OUT, WHICH IS APPROXIMATELY 1.1 MILLION GALLONS PER DAY. HE SAID THE CITY WOULD NEED ENOUGH PROPERTY ACCORDING TO THE TESTS TO HANDLE THAT MUCH WATER.

COMMISSIONER SAPP QUESTIONED IF PART OF THIS WATER IS ALREADY GOING SOMEWHERE ELSE NOW. MORRIS SAID AT THE PRESENT TIME, EVERYTHING IS GOING INTO THE CREEK; WHEN THEY BUILD THEIR NEW SEWER FACILITY, IT WILL GO TO THE SPRAY FIELD AREAS AS THIS IS PART OF THE CLEAN WATER ACT THAT WAS PASSED MANY YEARS AGO AND THIS IS THE LAST PHASE OF IT. MORRIS ADDRESSED IT NOT BEING A MATTER OF WHETHER THE CITY WANTS TO GET OUT OF THE CREEK; IT IS A MATTER OF WHEN THEY GET OUT. HE SAID NOW THE STATE WILL PAY THE CITY TO GET OUT; LATER, THEY WON'T.

COMMISSIONER SAPP ADDRESSED THERE BEING OTHER PROPERTIES THAT WERE OFFERED TO THE CITY FOR THEIR SPRAY FIELD AS AN OPTION. HE REFERRED TO ONE OF THE PROBLEMS MORRIS CAME BEFORE THE BOARD WITH WAS NO ONE WANTED TO OPTION THEIR PROPERTY TO THE CITY TO PUT A SPRAY FIELD ON IT FOR THIRTY YEARS. HE REFERRED TO MORRIS JUST WANTING TO LEAVE AN OPTION ON THE ONE PIECE OF PROPERTY AT THE INDUSTRIAL SITE FOR TWO YEARS.

MORRIS SAID HE HAD ALSO TOLD THE BOARD AND TED, THE TWO YEAR OPTION WAS JUST TO GET THE CITY KICKED OFF ON THE PLAN AND TO FOLLOW THROUGH WITH WHAT THEY HAD TOLD THE STATE THEY WOULD DO; AFTER TWO YEARS, IF THE CITY CAN GET MORE PROPERTY AND MOVE THEIR SPRAY FIELD AREA TO THAT PROPERTY, THE CITY WOULD RELINQUISH THE INDUSTRIAL PARK PROPERTY BACK TO THE COUNTY. HE THEN SAID THEY WOULD RELINQUISH ALL THE PROPERTY BACK TO THE COUNTY EXCEPT THE PROPERTY THE SEWER PLANT IS SETTING ON; THEY COULD PROBABLY RELINQUISH BACK ABOUT SEVENTY ACRES IF THEY CAN GET MORE PROPERTY. HE ADDRESSED THIS CAN'T BE DONE OVERNIGHT AS THEY WILL HAVE TO OBTAIN GRANTS TO HELP FUND THE PROJECT; THIS TAKES A WHILE

TO DO THIS TYPE OF WORK. HE SAID IF THEY CAN GET SOME GRANTS, THE CITY WILL BE GLAD TO GO DOWN TO TED'S MOTHER'S PROPERTY OR WHATEVER PROPERTY THEY CAN GET WITH A THIRTY YEAR LEASE ON IT; THIS WILL TAKE CARE OF THE CITY FOR YEARS AND YEARS DOWN THE ROAD.

MORRIS SAID THE CITY HAS OFFERED EVERYTHING THEY CAN OFFER. COMMISSIONER FINCH QUESTIONED MORRIS IF HE HAD AN OPTION ON TED'S MOTHER'S PROPERTY AND IT WOULDN'T GOING TO COST THEM ANY MORE, WOULD THEY JUST AS SOON BE THERE AS IN THE INDUSTRIAL PARK PROPERTY. MORRIS ADVISED THEY HAD JUST AS SOON BE THERE; THAT PROPERTY WOULD BE A 400 OR 500 ACRE OPTION AND WOULD TAKE CARE OF THE CITY OF CHIPLEY FOR MANY, MANY YEARS DOWN THE ROAD. HE SAID THE \$100,000 A MILE TO PUT DOWN THE SEWER LINE SEVERAL YEARS AGO IS PROBABLY \$130,000 A MILE NOW; IT IS EIGHT MILES TO EVERITT'S PROPERTY.

LINDA CAIN POINTED OUT THE CITY WOULD HAVE TO HAVE TIME TO DO ALL THE WORK THEY HAVE ALREADY GOTTEN DONE. MORRIS REITERATED EVERYTHING THE CITY TURNS INTO A SPRAY FIELD WOULD HAVE TO BE SUBMITTED AND APPROVED BY THE STATE.

COMMISSIONER FINCH REFERRED TO MORRIS HAVING SAID HE DIDN'T SEE HOW THE BUSINESSES WANTING TO LOCATE AT THE INDUSTRIAL PARK SITE WOULD BE UP AND DOING BUSINESS WITHIN TWO YEARS; FINCH SAID HE CERTAINLY DIDN'T SEE HOW THE CITY WAS GOING TO BE DOING ANYTHING IN TWO YEARS. HE SAID THE COUNTY WOULDN'T WANT TO LOSE THE BUSINESSES WANTING TO LOCATE TO THE INDUSTRIAL PARK SITE; IF THE BUSINESSES GIVE THE COUNTY THEIR OPTIONS ON WHAT THEY WILL HAVE TO HAVE TO LOCATE TO THE COUNTY, THE COUNTY IS GOING TO HAVE TO RESPOND AS POSITIVE AS POSSIBLE. HE ADDRESSED THE COUNTY CAN'T SAY THEY ARE NOT GOING TO DO WHAT THEY ARE REQUESTING AND THE BUSINESSES WILL HAVE TO COME IN ANYWAY; THE BUSINESSES WILL JUST SAY THEY WILL LOCATE ELSEWHERE. HE QUESTIONED HOW WAS THE COUNTY GOING TO WORK AROUND THIS IF MORRIS IS ASKING FOR FIFTEEN ACRES OF THE PROPERTY TO BE HELD FOR TWO YEARS AND THE BUSINESSES WON'T AGREE TO THIS.

MORRIS SAID TED HAS ALREADY OFFERED NINETY ACRES TO THE BUSI- NESSES; THE CITY DOESN'T HAVE AN OPTION ON THAT PROPERTY NOW. COM- MISSIONER FINCH QUESTIONED TED IF THE COUNTY WAS FULFILLED ON THE AMOUNT OF PROPERTY THE BUSINESSES ARE WANTING NOW.

TED ADVISED THE NINETY ACRES WOULD HAVE BEEN A MAXIMUM FOR THE THREE BUSINESSES WANTING TO COME IN; THE TWO YEAR OPTION THE CITY IS REQUESTING FROM PROJECT PIPE ON SOME OF THE PROPERTY HAS NOT BEEN MENTIONED YET AS THEY DON'T HAVE THE DEAL CONSUMATED YET AND ARE NOT READY TO THROW IT IN.

ONCE THE RAIL SPUR IS IN, TED SAID PROJECT PIPE CAN PROBABLY BE SHIPPING IN THEIR PRODUCTS FOR DISTRIBUTION FROM THEIR OTHER COMPANIES.

TED OFFERED TO MENTION THE OPTION THE CITY IS REQUESTING TO THE PROJECT OFFICIALS; THEIR FIRST INCLINATION IN DEALING WITH THEM IS THEY ARE READY TO MOVE AND GET ON WITH THE PROJECT AS THEIR TIME IS MONEY.

LINDA CAIN SAID THE PROJECT OFFICIALS HAD ASKED HER THE DAY SHE MET WITH THEM ABOUT THE WATER, SEWER AND NATURAL GAS; WITHOUT WATER AND SEWER, CAIN SAID SHE DIDN'T KNOW HOW THEY WOULD COME INTO THE INDUSTRIAL PARK.

EVERITT SAID THE COUNTY IS PROBABLY AT A CROSSROAD; THEY NEED PROPERTY DEVELOPED FOR BUSINESSES, THE CITY NEEDS PROPERTY BECAUSE THEY HAVE TO GET THEIR WATER FROM THEIR SEWER PLANT OUT OF THE CREEK. HE ADDRESSED THE ONLY OPTION IS TO GO AHEAD WITH WHAT IS AVAILABLE BUT THEY WOULD NEED A COMMITMENT BETWEEN THE CITY AND COUNTY TO LOOK AT A FIVE YEAR ECONOMIC DEVELOPMENT PLAN AND IDENTIFY SOME PROPERTIES. HE POINTED OUT IF THEY DON'T GO AHEAD AND PURCHASE THE PROPERTIES, THEY WOULDN'T BE ABLE TO PURCHASE THEM IN FIVE YEARS.

HE REFERRED TO SANTA ROSA COUNTY SPENDING \$1.5 MILLION OUT OF THEIR ECONOMIC DEVELOPMENT MONEY TO PURCHASE 150 TO 200 ACRES IN THEIR INDUSTRIAL PARK; THEY ARE GOING TO GIVE THE PROPERTY AWAY. HE ADDRESSED NOT BEING ABLE TO CHARGE BUSINESSES \$50,000 AN ACRE TO LOCATE INTO THE COUNTY; THEY WON'T COME. HE SAID HE UNDERSTOOD WHERE THE CITY OF CHIPLEY IS COMING FROM AND THE CHAMBER IS SORT OF IN THE MIDDLE; THE CHAMBER'S CHARGE BY THE COUNTY AND THE CITY IS TO DO ECONOMIC DEVELOPMENT.

HE REITERATED THE CITY HAS TO GET OUT OF THEIR MORITORIUM AS THE STATE IS NOT GOING TO CONTINUE LETTING THEM PUMP WATER INTO THE CREEK. HE SAID THE CHAMBER NEEDS THE CITY AND THE PROPERTY; IF THEY DON'T FIND THE LAND AND DON'T IDENTIFY THOSE TRACKS, IT WON'T MATTER HOW MANY SUBDIVISIONS ARE PLATTED, THEY WON'T BE ABLE TO SELL THEM BECAUSE THEY HAVE TO HAVE JOBS AND UTILITIES. HE ADDRESSED THE CITY, COUNTY AND CHAMBER ALL WORKING TOWARD THE SAME THING; THEY JUST HAVE TO FIGURE IT OUT WHEREIN IT IS THEY ARE GOING TO WORK TOGETHER, PUT ALL THESE ISSUES TOGETHER AND MOVE FORWARD.

COMMISSIONER SAPP SAID THE PROPERTY AT THE BEEF UNIT LOOKS LIKE IT WOULD BE TOO SHORT TERM; THEY NEED TO LOOK AT DIFFERENT PLANS THAT WOULD SUFFICE FOR FIVE OR TEN YEARS AND MOVE THE DISCHARGE OF THE CITY DOWN TO ANOTHER PROPERTY. HE SAID THE PROPERTY AT THE BEEF UNIT WOULD NEED TO GO BACK TO THE COUNTY SO MORE BUSINESSES CAN BE BROUGHT INTO THE COUNTY AND HAVE THE RAIL SPUR, ETC., TO SUFFICE THE BUSINESSES.

SAPP SAID THE PROPERTY THE CITY HAS AT THE BEEF UNIT IS A VALUABLE PIECE OF PROPERTY FOR THE COUNTY TO MAINTAIN LONG TERM; THE COUNTY MAY NOT NEED IT NEXT YEAR OR FIVE YEARS FROM NOW, HOWEVER, THERE WILL BE A TIME THE COUNTY WILL NEED THAT PROPERTY FOR BUSINESSES.

LINDA CAIN SAID THE CITY IS WILLING TO DO THAT AND SHE HAS TALKED TO TED AND TOLD HIM THIS. JIM REITERATED THE CITY HAS NO PROBLEM DOING THIS BUT IT CAN'T BE DONE TODAY; THEY MAY COULD DO IT IN TWO TO THREE YEARS FROM NOW.

COMMISSIONER FINCH QUESTIONED WHERE THE TREATMENT PLANT ITSELF WAS GOING TO BE BUILT. MORRIS ADVISED IT WAS GOING TO BE BUILT ON THE SOUTHWEST CORNER OF THE PROPERTY.

COMMISSIONER FINCH SAID HE HAD ALWAYS UNDERSTOOD THE CITY WAS JUST WANTING TO USE THE PROPERTY FOR A SPRAYFIELD. COMMISSIONER SAPP SAID HE WAS AWARE THE CITY WOULD HAVE A FACILITY THERE.

COMMISSIONER CORBIN ADDRESSED THE COUNTY HAVING OWNED THE BEEF UNIT PROPERTY FOR ABOUT EIGHT YEARS AND NEVER HAD AN OPPORTUNITY TO DO ANYTHING WITH IT; WHEN JIM SUGGESTED THE COUNTY ALLOW THE CITY TO USE SOME OF THE PROPERTY FOR THEIR SEWER PROJECT, THE COUNTY JUMPED ON IT. CORBIN SAID NOW ALL OF A SUDDEN THEY HAVE THREE CALLS FOR SOME OF THE PROPERTY PLUS THE COMMITMENT TO THE CITY FOR THE PROPERTY THEY NEEDED FOR THEIR SEWER PROJECT.

COMMISSIONER CORBIN SAID THE TERM HE WAS OUT OF OFFICE AND COMMISSIONER ENFINGER WAS IN OFFICE WAS WHEN THE BEEF UNIT PROPERTY WAS ACQUIRED BY THE COUNTY. HE SAID HE KNEW SINCE HE HAS BEEN BACK THE COUNTY HAS HAD NO CALLS FOR DEVELOPMENT ON THE PROPERTY; NOW, ALL OF A SUDDEN THEY HAVE A LOT OF CALLS. HE REITERATED THE BOARD HAS A COMMITMENT TO THE CITY AND HE DOESN'T KNOW WHERE THEY WOULD STAND IF THEY BROKE THEIR COMMITMENT.

COMMISSIONER CORBIN SAID HE WAS RAISED TO SAY HIS WORD WAS AS GOOD AS HE WAS; IF THE BOARD TRIES TO CHANGE THEIR MIND NOW, THEY WOULD HAVE TO THINK ABOUT IT BECAUSE IT WOULD INTERRUPT THE PLANS WITH THE CITY. HE SAID HE WOULD LIKE TO SEE INDUSTRIAL DEVELOPMENT FOR THE COUNTY AS GOOD AS ANYONE; HE DOES BELIEVE IN DOING WHAT YOU COMMIT TO DO.

COMMISSIONER SAPP REFERRED TO A STATEMENT IN THE MINUTES WHEN THE COUNTY COMMITTED TO LET THE CITY HAVE SOME OF THE BEEF UNIT PROPERTY IT WOULD BE DETERMINED BY A SURVEY; HE QUESTIONED IF THEY HAD THE SURVEY DONE YET. JIM ADVISED THEY HAD NOT GOTTEN THE SURVEY DONE YET.

COMMISSIONER SAPP SAID THE BOARD DIDN'T WON'T TO ACCEPT THE CHECK FROM THE CITY OF CHIPLEY FOR THE PROPERTY UNTIL THEY KNOW WHAT AREA THEY ARE SELLING.

JIM SAID THAT IS PART OF THE LONG DRAWN OUT PROCESS; THE CITY HAS NOT HAD ANY OF THE PIECES THEY HAVE BOUGHT FOR THEIR SEWER PROJECT SURVEYED YET; THEY ALL WILL BE SURVEYED.

COMMISSIONER COPE ADDRESSED THERE BEING SEVEN ACRES OF THE ROULHAC PROPERTY ON THE SOUTHWEST CORNER THAT IS OUTSIDE OF THE BEEF UNIT PROPERTY WHICH HALF OF IT COULD BE UTILIZED BY THE CITY. HE QUESTIONED MORRIS IF HE HAD LOOKED AT THAT PROPERTY.

MORRIS SAID WHAT DETERMINES WHERE THE SEWER PLANT WILL BE LOCATED IS THE ELEVATION OF THE PROPERTY. COMMISSIONER COPE SAID THE ROULHAC PROPERTY IS ABOUT THE SAME ELEVATION AS THE BEEF UNIT PROPERTY.

MORRIS SAID WHERE THE FENCE IS AT IS SORT OF THE HIGH POINT OF THE PROPERTY; THE HIGHER THEY CAN GET THEIR SEWER PLANT, THE BETTER THE WATER CAN FLOW WITHOUT A PUMP.

COMMISSIONER COPE SAID HE WAS REFERRING TO JIM REQUESTING FIVE MORE ACRES OF PROPERTY AND HE THOUGHT THEY COULD POSSIBLY USE THE SEVEN ACRES OF THE ROULHAC PROPERTY FOR A SPRAY FIELD.

JIM SAID THE CITY WAS WILLING TO DO THE BEST THEY CAN WITH WHAT THEY HAVE.

COMMISSIONER COPE EXPLAINED THE CITY, COUNTY AND CHAMBER WILL ALL HAVE TO WORK TOGETHER; ONE CAN'T COME WITHOUT THE OTHER.

JIM SAID HE THOUGHT THE CITY HAD EVIDENCED THEY WERE WILLING TO DO WHATEVER THEY CAN TO MAKE EVERYTHING WORK AT THE BEEF UNIT PROPERTY; WHEN THE COUNTY AND CHAMBER WANTED TO SWAP THE PROPERTIES, THE CITY HAD NO PROBLEM AND WOULD DO WHATEVER THEY CAN TO MAKE IT WORK. JIM REQUESTED THE CITY, COUNTY AND CHAMBER MOVE ON WITH THEIR PLANS AND GET THIS BEHIND THEM.

COMMISSIONER COPE QUESTIONED WHY COULDN'T THEY ALL WORK TOGETHER ON THIS ISSUE UNTIL THEY SEE IF THE COMPANY ACTUALLY COMES AND LOCATES AND THE RAIL SPUR IS OBTAINED; THIS WOULD GIVE THEM TIME TO BE LOOKING FOR OTHER PROPERTIES.

JIM SAID THE PROPERTY FOR THE RAIL SPUR WOULD BE FREED UP WHETHER THIS COMPANY COMES AND LOCATES OR NOT IN CASE SOME OTHER COMPANY WANTS TO COME.

COMMISSIONER FINCH SAID HE UNDERSTOOD THE ONLY PROBLEM WAS HOLDING THE ACREAGE THE CITY IS REQUESTING FOR TWO YEARS; HE QUESTIONED TED IF THIS WOULD KILL THE DEAL WITH PROJECT LUMBER.

TED SAID HE THOUGHT IF THIS REQUEST WAS THROWN IN NOW THE COMPANY WOULD SAY " WE ARE DEALING WITH A COUNTY AND NOW THEY ARE THROWING THIS AT US." TED SAID EVERYBODY KNOWS IN NEGOTIATIONS NOBODY LIKES ANY LAST MINUTE SURPRISES. HE SAID HE HAD TOLD JIM HE WOULD BE GLAD TO ASK THE COMPANY IF THEY WOULD BE WILLING TO HOLD THE ACREAGE FOR TWO YEARS THE CITY IS REQUESTING ONCE HE HAS THE COMMITMENT FROM THE COMPANY TO LOCATE ON THE PROPERTY. HOWEVER, HE IS NOT READY TO TELL THE COMPANY THEY WOULD NEED TO GIVE UP TWENTY ACRES FOR TWO YEARS. TED SAID THIS MAY WELL CAUSE THE COMPANY TO GO TO ALABAMA AND HE KNOWS THE SITE THEY ARE LOOKING AT IN ALABAMA.

COMMISSIONER FINCH QUESTIONED JIM IF IT WOULD KILL THE CITY'S DEAL WITHOUT THE TWENTY ACRES HE IS REQUESTING THE COMPANY HOLD FOR TWO YEARS.

MORRIS SAID NO AS THE CITY HAS MOVED ON PAST THAT; TED HAS NOT EVEN PRESENTED THAT TO THE COMPANY AND THEY ARE NOT GOING TO PRESENT IT.

COMMISSIONER FINCH SAID HE THOUGHT THAT WAS STILL ONE OF THE CITY'S DEALS THAT THEY HAD TO HAVE THAT PROPERTY HELD FOR TWO YEARS; MORRIS SAID NO.

COMMISSIONER FINCH SAID HE DIDN'T KNOW THIS HAD BEEN BACKED OFF OF. MORRIS SAID HE HAD TOLD TED HE WOULD BE GLAD TO SET DOWN AND TALK TO THE COMPANY.

TED SAID HE WAS NOT WILLING TO TALK TO THE PROJECT REPRESENTATIVES UNTIL THEY GET THE DEAL SIGNED, SEALED AND DELIVERED; AFTER THAT, HE WOULD ASK IN THEIR DEALINGS WITH TIME FRAMES, WOULD THEY HAVE THE OPPORTUNITY TO LET THE CITY HAVE THE ACREAGE FOR TWO YEARS.

COMMISSIONER SAPP SAID THE COMPANY IS BUYING THE PROPERTY AT A CERTAIN PRICE AND THEY CERTAINLY WOULDN'T WANT TO ENHANCE ANY COST OF THE CITY PUTTING THE SPRAY FIELD IN AND TAKING IT RIGHT BACK OUT AS THIS WOULD BE A LOT OF COST TO THE CITY IF THEY HAD TO DO THIS.

JIM SAID HE HAS TOLD TED THE CITY HAS TO ADHERE TO THE SPECIFICATIONS; NO MATTER WHAT THE COST. HE SAID IF THEY HAVE TO PUT \$8,000 AN ACRE INTO THE SEWER PROJECT AND MOVE IT IN TWO YEARS, THAT IS JUST WHAT THEY WILL HAVE TO DO. HE SAID THE CITY IS LOCKED IN AND THEIR HANDS ARE TIED. HE SAID THE CITY WILL MAKE THE 102 ACRES WORK.

COMMISSIONER SAPP SAID THE COUNTY NEEDS TO LOOK FORWARD TO THE CITY GETTING THE SURVEY DONE ON THE PROPERTY THEY ARE REQUESTING AT THE BEEF UNIT PROPERTY SO THEY WILL KNOW WHAT IS WHAT.

JIM AGREED TO RUSH THE SURVEY UP AS SOON AS POSSIBLE; HOWEVER, HE NEEDS TO HAVE THE TEST RESULTS ON THE PROPERTY FIRST. WHEN QUESTIONED BY COPE HOW SOON HE WOULD KNOW THE RESULTS, MORRIS SAID HE SHOULD KNOW WITHIN TWO WEEKS AND POSSIBLY COULD KNOW WITHIN A WEEK. HE EXPLAINED IT WOULD BE A PRELIMINARY TEST BUT WOULD BE PRETTY CLOSE.

COMMISSIONER CORBIN SAID JIM SHOULD KNOW THE RESULTS OF THE TEST BY THE 27TH BOARD MEETING.

COMMISSIONER SAPP QUESTIONED THE OPTIONS IF THE PROPERTY DID NOT PASS THE PERK AND BORING TEST AS THEY HAVE TO LOOK FORWARD.

JIM SAID HE IS NOT TO THAT POINT YET AS HE FEELS LIKE IT WILL PASS OR BE CLOSE; HE SAID THEY WOULD HAVE TO CROSS THAT BRIDGE WHEN THEY COME TO IT. HE STATED IT WOULD NOT BE A DISASTER IF IT DIDN'T PASS OR SOMETHING THEY CAN'T MAKE WORK SOMEWHERE DOWN THE LINE.

COMMISSIONER FINCH SAID HE HAD NEVER UNDERSTOOD THE THOUGHT PROCESS THERE WILL BE A SPRAY FIELD WITH WATER CLEAR ENOUGH TO DRINK; YET, THEY HAVE TO GET THE WATER OUT OF THE CREEK.

MORRIS SAID WHEN THEY PUT THE WATER IN THE GROUND, IT IS GOING RIGHT BACK INTO THE ACQUIFER AND PEOPLE WOULD BE DRINKING IT SOONER OR LATER.

COMMISSIONER CORBIN QUESTIONED IF ANYONE HAD LOOKED AT THE VANDERWOLF PROPERTY ON THE CAMPBELLTON ROAD. MORRIS SAID HE HAD WENT FOR A YEAR AND A HALF HUNTING PROPERTIES IN WASHINGTON COUNTY; IF THEY COULD HAVE SET THIS UP IN THE SUNNY HILLS AREA, THEY COULD HAVE GOTTEN ALL THE SAND AND COULD HAVE DONE THE SAME THING THEY ARE DOING NOW WITH FORTY ACRES OF PROPERTY RATHER THAN 280 ACRES OF PROPERTY. HOWEVER, THE STATE WOULDN'T ALLOW THEM TO GO TO THE SUNNY HILLS AREA; HE SAID THEY HAD TRIED TO SET UP A CENTRAL PACKAGE PLANT AND TAKE VERNON, WAUSAU, CHIPLEY, GREENHEAD AND THE PRISON SYSTEM IN THE FUTURE.

COMMISSIONER COPE QUESTIONED WHAT HAD HAPPENED ABOUT THE GOLF COURSE PROPERTY; WOULD THEY ALLOW THE CITY TO SPRAY ON IT. MORRIS SAID THERE WAS EIGHTY FOUR ACRES AT THE GOLF COURSE, EIGHTY ACRES AT THE DAVIDSON PROPERTY AND ONE HUNDRED AND TWO ACRES AT THE BEEF UNIT PROPERTY THE CITY WAS GOING TO HAVE TO UTILIZE FOR THEIR SEWER PROJECT.

THE BOARD'S CONSENSUS WAS FOR JIM TO BRING THE RESULTS BACK ON THE GROUND SURVEY AND THE PRELIMINARY PERK TESTS, ETC. ON THE PROPERTY THE CITY IS WANTING AT THE BEEF UNIT PROPERTY FOR THEIR SEWER PROJECT.

THE BOARD'S CONSENSUS WAS TO CONTINUE HOLDING THE CHECK FROM THE CITY OF CHIPLEY ON THE BEEF UNIT PROPERTY UNTIL THE TEST RESULTS, SURVEY, ETC. ARE OBTAINED.

ADMINISTRATOR HERBERT UPDATED THE BOARD ON RECEIVING TWO APPLICATIONS FOR THE BUILDING OFFICIAL POSITION WITH NEITHER OF THEM HAVING A BUILDING OFFICIAL LICENSE. HE SAID HE HAD TALKED WITH THE EXECUTIVE DIRECTOR OF THE BOARD THAT ISSUES THE BUILDING OFFICIAL LICENSE AND HE UNDERSTOOD THE COUNTY CAN HIRE SOMEBODY THAT IS QUALIFIED TO APPLY FOR THEIR PROVISIONAL LICENSE FOR A BUILDING OFFICIAL; ONCE THEY WORK FOR THE GOVERNMENT, THEY CAN APPLY AND IT WILL TAKE APPROXIMATELY NINETY DAYS FOR THEM TO HAVE A PROVISIONAL BUILDING OFFICIAL LICENSE ISSUED. HE WAS ALSO INFORMED ONCE THEY HAVE THE PROVISIONAL BUILDING LICENSE, THE PERSON CAN SUPERVISE THE BUILDING DEPARTMENT AND THEY DO NOT NEED TO BE SUPERVISED BY A CERTIFIED BUILDING OFFICIAL.

HERBERT ADVISED THE TWO APPLICANTS WERE JOHN PRICE, WHO IS PRESENT TODAY AND ROBERT PEGNATARA OF FT. LAUDERDALE WHO WAS UNABLE TO BE HERE TODAY. PEGNATARA HAD INFORMED HERBERT HE WOULD BE IN WASHINGTON COUNTY NEXT WEEK AND OFFERED TO MEET WITH THE BOARD ANY TIME NEXT WEEK EXCEPT ON MONDAY.

HERBERT SAID HE THOUGHT THE BOARD WAS GOING TO DISCUSS LLOYD POWELL'S AGREEMENT AND REFERRED TO THE BOARD'S ACTION AT THEIR LAST MEETING TO INCREASE POWELL'S SALARY TO THE \$30,000 FOR THE TWO WEEK PERIOD.

JOHN PRICE ADDRESSED THE BOARD STATING HE WAS INTERESTED IN WORKING WITH THE COUNTY AND HE PLANS ON GETTING HIS CERTIFICATION AND IT IS GOING TO TAKE HIM THREE YEARS TO BECOME CERTIFIED AS A BUILDING CODE OFFICIAL. HE SAID HE WOULD BE GLAD TO ANSWER ANY QUESTIONS THE BOARD MAY HAVE ABOUT HOW HE WOULD APPROACH THE JOB.

COMMISSIONER SAPP QUESTIONED PRICE IF THE COUNTY SHOULD NEED AN ADDITIONAL BUILDING INSPECTOR, WOULD HE BE INTERESTED. SAPP SAID HE DIDN'T KNOW WHAT MAY HAPPEN WITH THE BUILDING OFFICIAL POSITION. PRICE SAID HE WOULD BE INTERESTED IN A BUILDING INSPECTOR POSITION.

COMMISSIONER FINCH ADDRESSED THE LETTER THAT PRICE HAS WRITTEN PRETTY MUCH DESCRIBES HIS PROCESS HE IS GOING THROUGH; HE INTERVIEWED WITH ADMINISTRATOR HERBERT AND LLOYD WHEN THE COUNTY HIRED WILLIE VAUGHN AS A BUILDING INSPECTOR. FINCH SAID SINCE THAT TIME, PRICE HAS MOVED FORWARD AND HAS ALREADY OBTAINED A REGISTERED BUILDING INSPECTOR LICENSE WHICH IS MORE THAN WILLIE VAUGHN IS.

FINCH SAID HE HAD ASKED ADMINISTRATOR HERBERT SEVERAL MONTHS AGO AND HAD ASKED HIM TO CHECK WITH ATTORNEY HOLLEY ABOUT THE POSSIBILITY OF A PROVISIONAL BUILDING OFFICIAL; HERBERT HAD REPORTED BACK TO HIM AT THAT TIME, THIS WAS NOT SOMETHING THAT WAS ALLOWED. FINCH SAID HE HAD ADVISED AT THE LAST MEETING HE HAD INFORMATION THAT THE PROVISIONAL BUILDING OFFICIAL LICENSE WOULD BE ALLOWED AND THE INFORMATION PRICE HAD PRESENTED VERIFIED THE COUNTY CAN HAVE A PROVISIONAL BUILDING OFFICIAL IF IT IS APPROVED BY THE STATE BOARD IN TALLAHASSEE. HE SAID A PROVISIONAL BUILDING OFFICIAL COULD SUPERVISE IN THE FULL CAPACITY AS A BUILDING OFFICIAL THAT IS ALREADY CERTIFIED. FINCH SAID HE DIDN'T KNOW WHY THE BOARD WOULDN'T WANT TO MOVE FORWARD WITH IT AS THE COUNTY NEEDS ANOTHER BUILDING INSPECTOR ANYWAY. HE SUGGESTED THE BOARD ALLOW PRICE TO PURSUE THE BUILDING OFFICIAL CERTIFICATION THAT HE COULD OBTAIN IN NINETY DAYS; PRICE HAS BEEN SPEAKING TO THE BOARD IN TALLAHASSEE AND IT APPEARS THERE WOULD BE NO PROBLEM IN HIM OBTAINING THE PROVISIONAL BUILDING OFFICIAL LICENSE.

FINCH ADDRESSED PRICE HAVING A VERY GOOD RESUME WHEN LOOKING AT THE LICENSES, TRAINING, ETC., HE HAS PLUS HIS EDUCATION. PRICE SAID HE HAD JUST RECEIVED TWO YEARS AGO A GRADUATE CERTIFICATE IN PUBLIC ADMINISTRATION AT FLORIDA STATE; THIS IS LIKE HAVING A HALF OF A MASTERS IN A PUBLIC ADMINISTRATION DEGREE. HE SAID HE WOULD HAVE TO BRING HIS GOVERNMENT KNOWLEDGE UP TO DATE AS IT HAS BEEN TWENTY YEARS.

COMMISSIONER CORBIN SAID HE DIDN'T THINK THE COUNTY COULD UTILIZE HER SERVICES BUT PRICE'S WIFE IS AN ENGINEER ALSO. FINCH REITERATED PRICE'S RESUME IS VERY IMPRESSIVE.

COMMISSIONER CORBIN SAID HE HAD MET MR. PRICE IN ABOUT 1985; HE SAID HE RENTED THE LAND THAT PRICE OWNED IN WASHINGTON COUNTY AND FOR THE TIME HE HAS KNOWN HIM, PRICE IS A GOOD MAN AND VERY WELL RESPECTED.

COMMISSIONER SAPP SAID THE BOARD NEEDED TO LOOK AT INTERVIEWING THE OTHER APPLICANT NEXT WEEK AND MAKE A DECISION AT THEIR NEXT BOARD MEETING; THIS WOULD BE UP TO THE BOARD. SAPP REFERRED TO THIS APPLICANT HAVING A VERY GOOD RESUME ALSO.

COMMISSIONER FINCH ADDRESSED PEGNATARO DOESN'T HAVE THE DEGREES PRICE HAS; HE HAS A LOT OF EXPERIENCE WHICH HE AGREES 100% IS WHAT SOMEONE HAS TO HAVE BEFORE THEY CAN DO THEIR JOB. FINCH REITERATED HE WAS IMPRESSED THAT PRICE HAS THE BUILDING INSPECTOR CERTIFICATION ALONG WITH SEVERAL OTHER CERTIFICATIONS AND HAS THE EDUCATION TO BACK IT UP WITH; THE DEGREE IN PUBLIC ADMINISTRATION WAS PRETTY UNIQUE AND THE COUNTY DOESN'T HAVE AN OPPORTUNITY TO INTERVIEW THOSE KIND OF PEOPLE THAT OFTEN. FINCH SAID HE WAS NOT SAYING THE BOARD HAD TO HIRE PRICE TODAY BUT IT IS CERTAINLY SOMETHING THAT WOULD GIVE THEM THE OPTION TO MOVE FORWARD WITH IF THEY WANTED TO DO THAT.

PRICE ADDED HE DID PAY HIS DUES IN THE CONSTRUCTION BUSINESS FOR TWELVE YEARS IN THE SAME AREA AS PEGNATARO; THIS IS WHERE HE DID HIS CONSTRUCTION WORK AND ALSO HE DID CONSTRUCTION WORK WHEN HE WAS GOING TO COLLEGE. HE SAID HE

DIDN'T WANT TO DOWNPLAY HIS DEGREES BUT IN THE BUILDING OFFICIAL POSITION, A PERSON WOULD NEED THE GROUNDING IN THE FIELD AS WELL AS EDUCATION.

COMMISSIONER COPE QUESTIONED PRICE IF HE HAD ANY EDUCATION IN CODE ENFORCEMENT AS HE NOTICED PEGNATARO HAD SOME; HE SAID HE WAS AWARE THE BOARD WAS NOT ADVERTISING FOR CODE ENFORCEMENT BUT IT WOULD BE GOOD TO HAVE SOMEONE IF THEY DID.

PRICE SAID HE HAD BEEN WORKING WITH THE STATE THE LAST TWELVE YEARS IN ENFORCING THE HAZARDOUS WASTE REGULATIONS; HE THINKS THE BUILDING CODES ARE ABOUT THE SAME AS FAR AS BEING CONVOLUTED AND EITHER BEING COMPLEX OR FLEXIBLE, DEPENDING ON HOW SOMEONE LOOKS AT IT. HE SAID HE DIDN'T HAVE ANY EXPERIENCE OR EDUCATION IN ACTUAL ZONING CODE ENFORCEMENT; HE DOES TOUCH ON THIS BUT A CODE IS A CODE. ALTHOUGH IT IS ACTUALLY GOOD TO HAVE SOMEONE TO ACTUALLY HAVE EXPERIENCE IN ZONING, THE EXPERIENCE FOR ENFORCING ANY TYPE OF COMPLEX CODE IS TRANSFERRABLE HE BELIEVES. HE POINTED OUT DUE TO NECESSITY, ONE THING HE HAS HAD TO BE IS A QUICK STUDIEST; HE FEELS HE CAN BRING THIS TO THE COUNTY AS WELL. CAN HE BRING THE EXACT EXPERIENCE THE COUNTY NEEDS AND IS LOOKING FOR, PRICE SAID "NO"; BUT HE DOESN'T REALLY FEEL ANYONE CAN BUT MAYBE THEY CAN.

COMMISSIONER SAPP SAID THE BOARD HAD TWO GOOD APPLICANTS AND HAVE SOMETHING TO CHOOSE FROM RATHER THAN HAVING TO TAKE SOMETHING MORE OR LESS THAN WHAT THEY REALLY NEED QUALIFICATION WISE. HE SAID BOTH APPLICANTS WOULD BE VERY QUALIFIED TO FILL THE POSITION; ONE APPLICANT MAY HAVE MORE DEGREES IN SOME AREAS AND THE OTHER APPLICANT MAY HAVE MORE EXPERIENCE IN SOME OTHER AREAS. COMMISSIONER SAPP SAID HE AGREED THE BOARD NEEDED TO MAKE A DECISION ON THE BUILDING OFFICIAL POSITION PRETTY QUICKLY.

COMMISSIONER CORBIN POINTED OUT LLOYD POWELL'S AGREEMENT ENDED LAST THURSDAY; IF THE BOARD DON'T DO SOMETHING TODAY, THEY WILL HAVE TO REACH ANOTHER AGREEMENT WITH HIM IF HE CONTINUES BEING BUILDING OFFICIAL UNTIL SOMEONE IS HIRED.

COMMISSIONER COPE SAID HE WOULD LIKE TO GIVE THE OTHER APPLICANT THE SAME OPPORTUNITY FOR AN INTERVIEW. COMMISSIONER CORBIN AGREED BUT SAID IF HE WANTED A JOB, HE WOULD BE HERE TODAY FOR AN INTERVIEW; COPE SAID HE UNDERSTANDS THAT TOO.

COMMISSIONER FINCH SAID HE DIDN'T KNOW IF THE COUNTY MAY END UP NEEDING BOTH APPLICANTS EVENTUALLY; HE SAID THE BOARD CERTAINLY NEEDED SOMEONE TO START WORKING ON THEIR NINETY DAYS FOR THEIR PROVISIONAL BUILDING OFFICIAL LICENSES. HE REITERATED HE WAS IMPRESSED WITH PRICE GOING TO TALLAHASSEE AND ACTUALLY TALKING TO THE PEOPLE, SHOWED THEM HIS CREDENTIALS AND THEY ASSURED HIM HE COULD BE CERTIFIED AS A PROVISIONAL BUILDING OFFICIAL. FINCH SAID KNOWING THE RIGHT PEOPLE TO GO TO IN TALLAHASSEE IS A BIG PLUS IN ANYTHING SOMEONE DOES; KNOWING WHO THE RIGHT ONE TO TALK TO AND WHERE TO START AT THE BOTTOM AND WORK TO THE TOP OR GO DIRECTLY TO THE TOP PERSON AND PRICE HAS DONE THIS. FINCH SAID THE COUNTY NEEDS PROACTIVE PEOPLE MOVING THEM FORWARD; IF NOT, THEY WILL GET BEHIND.

COMMISSIONER COPE QUESTIONED FINCH WHEN HE SAID THE COUNTY MAY END UP NEEDING BOTH APPLICANTS, WOULD THIS INCLUDE VAUGHN. FINCH SAID YES; THE COUNTY WOULD JUST HAVE A BUILDING OFFICIAL AND TWO BUILDING INSPECTORS.

COMMISSIONER COPE SAID UNTIL PRICE GETS HIS PROVISIONAL BUILDING OFFICIAL LICENSE, HE WOULD STILL JUST BE A BUILDING INSPECTOR. FINCH SAID THE COUNTY WOULD HAVE TO HIRE PRICE ON BEFORE HE COULD APPLY FOR HIS PROVISIONAL LICENSE. PRICE SAID WITH THE STANDARD CERTIFICATION AS AN INSPECTOR LIKE HE DOES, THERE IS NO DELAY OR QUESTIONS ABOUT IT. HE REITERATED THE STATE WOULD HAVE TO APPROVE THE PROVISIONAL BUILDING OFFICIAL LICENSE; HOWEVER, HE HAS THE EXPERIENCE TO BE APPROVED AS A PROVISIONAL BUILDING CODE OFFICIAL.

COMMISSIONER CORBIN SAID CHANCES ARE ALSO, WHOMEVER THE COUNTY HIRES, WOULD NEED TO GIVE A RESIGNATION NOTICE TO THEIR PRESENT EMPLOYER. HE QUESTIONED PRICE ON WHAT THE COUNTY WOULD BE LOOKING AT WITH HIM STARTING TO WORK FOR THE COUNTY.

COMMISSIONER STRICKLAND SAID IT STATED ON PRICE'S APPLICATION, HE WOULD HAVE TO GIVE A TWO WEEKS NOTICE. PRICE SAID RIGHT NOW HE IS DOING AN ADDITION ON HIS HOME; HE DIDN'T FEEL IT WOULD BE APPROPRIATE FOR HIM TO BE A BUILDING OFFICIAL BEFORE HE GETS A CERTIFICATE OF OCCUPANCY ON HIS HOUSE BECAUSE HE WOULD BE GIVING THE CO ON HIS OWN HOME. HE SAID THE COUNTY WOULD PROBABLY BE LOOKING AT SIX WEEKS FOR THIS TO TAKE PLACE; TO BE FAIR WITH THEM, ONE OF THE THINGS THE OFFICIAL WOULD HAVE TO BE WOULD BE TRUE TO THE CODE AND HE COULDN'T APPROVE HIS OWN BUILDING.

COMMISSIONER CORBIN QUESTIONED IF WILLIE VAUGHN COULD GIVE THE CO ON PRICE'S HOUSE; PRICE SAID HE DIDN'T THINK SO. SAPP SAID THIS WOULDN'T REALLY HOLD UP PRICE COMING TO WORK FOR THE COUNTY AS THE COUNTY COULD HIRE AN OUTSIDE BUILDING OFFICIAL TO COME AND DO THE CO ON HIS HOUSE.

COMMISSIONER CORBIN SAID HE DIDN'T FEEL THE COUNTY NEEDED TO WAIT SIX WEEKS BEFORE PUTTING SOMEONE IN THE BUILDING OFFICIAL POSITION.

LLOYD POWELL, BUILDING OFFICIAL, ADDRESSED THE BOARD ON HAVING LOOKED AT BOTH RESUMES AND THE APPLICANT FROM SOUTH FLORIDA HAS THE BEST RESUME AS FAR AS THE BUILDING OFFICIAL GOES; HE IS ALREADY CERTIFIED AS A PLANS EXAMINER AND LIKES ONE TEST BEING A BUILDING OFFICIAL. POWELL SAID HE IS ALREADY ACTIVE IN THAT FIELD AND HAS HIS THREE CODE ENFORCEMENT PROVISIONS; HE HAS EVERYTHING THE COUNTY NEEDS EXCEPT HE WOULD NEED TO TAKE THE BUILDING OFFICIAL EXAMINATION. POWELL SAID THE COUNTY DIDN'T NEED THREE BUILDING INSPECTORS; HE GUESSED COMMISSIONER FINCH WILL BE PAYING FOR ALL OF THIS AS THE BUILDING DEPARTMENT DOESN'T HAVE THE FUNDING TO COVER IT.

COMMISSIONER FINCH SAID THAT LLOYD DIDN'T HAVE ANYTHING TO SAY ABOUT WHO THE COUNTY HIRES. POWELL SAID HE WAS ADDRESSING THE BOARD.

COMMISSIONER CORBIN SAID HE THINKS IF THE BUILDING GOES ON THAT THE COUNTY HAS APPROVED, THE NEXT YEAR THE BUILDING DEPARTMENT IS GOING TO BE REAL BUSY.

COMMISSIONER SAPP SAID IT MAY CONTINUE TO GROW THE FOLLOWING YEAR; THE BOARD HAS TO KNOW THERE ARE A LOT OF THINGS QUALIFIED TO BE BUILT ON, BUT. POWELL INTERRUPTED AND SAID THERE WAS A CONTRACTOR THAT HAS TWENTY HOUSES BUILT THAT IS NOT SELLING; THE BUILDING IS NOT HERE NOW AS THAT IS A LOT OF TALK. HE SAID THE COUNTY NEEDS TO HAVE THE BUILDING INSPECTORS WHEN THEY ARE NEEDED; THEY ARE NOT NEEDED NOW.

SAPP SAID LOOKING AT FLORIDA ALONE, HE HAD HEARD ON FOX NEWS WHERE A CONTRACTOR HAD BUILT 500 HOUSES IN NORTH FLORIDA NOW; IT IS A GROWING AREA AND THE GROWTH IS COMING. POWELL REITERATED THE COUNTY DIDN'T NEED THE INSPECTORS UNTIL THE GROWTH IS HERE. SAPP AGREED THEY DIDN'T NEED THEM BEFORE THEY NEEDED THEM; HOWEVER, IT IS GOOD TO HAVE SOMETHING OUT THERE THEY CAN LOOK TO.

COMMISSIONER SAPP ASKED THE PLEASURE OF THE BOARD ON THE BUILDING OFFICIAL POSITION; WHETHER TO DO BUSINESS TODAY OR INTERVIEW THE OTHER APPLICANT NEXT WEEK AND THEN MAKE A DECISION.

COMMISSIONER FINCH OFFERED A MOTION TO HIRE PRICE AS A BUILDING INSPECTOR TO HELP WILLIE VAUGHN AND LET HIM START THE PROCESS OF BEING A BUILDING OFFICIAL WHERE THEY CAN GET THE CLOCK ROLLING ON THE 90 DAYS; HE FEELS AS PROACTIVE AS PRICE IS, HE MAY COULD SHORTEN THE 90 DAYS SOME. COMMISSIONER CORBIN SECONDED THE MOTION. COMMISSIONER COPE COMMENTED HE WOULD LIKE TO INTERVIEW BOTH APPLICANTS IF HE COULD. COMMISSIONER FINCH SAID HE THOUGHT THE BOARD STILL NEEDED TO DO THAT; IF THE OTHER APPLICANT COMES IN NEXT WEEK, THEY CAN STILL INTERVIEW HIM.

COMMISSIONER SAPP QUESTIONED IF THE MOTION WAS TO HIRE PRICE TODAY. FINCH SAID HE WANTED TO HIRE PRICE AS A BUILDING INSPECTOR. COMMISSIONER CORBIN SAID THIS WAS SO PRICE COULD GO AHEAD AND BE WORKING ON THE DEGREE HE NEEDS.

COMMISSIONER FINCH SAID THERE WOULD BE NOTHING WRONG WITH THE OTHER GUY; IF THEY HIRE HIM, HE CAN GET TO BE A BUILDING OFFICIAL TOO IF THAT IS WHAT THE COUNTY NEEDS. COMMISSIONER COPE QUESTIONED IF THE COUNTY COULD PAY BOTH OF THEM AS LLOYD HAD JUST MADE THE STATEMENT THE FUNDS WOULDN'T IN THE BUILDING DEPARTMENT. FINCH SAID LLOYD HAD MADE A LOT OF STATEMENTS WITH COPE AGREEING.

LLOYD SAID THEY HAD ALWAYS MANAGED TO KEEP THE BUILDING DEPARTMENT IN THE BLACK; BUT, WITH THE WAY FINCH IS TALKING ABOUT IT, IT WILL BE IN THE RED. HE REITERATED THE COUNTY DOESN'T NEED ANOTHER BUILDING INSPECTOR AT THIS TIME; THEY NEED TO HIRE ANOTHER BUILDING OFFICIAL AND LATER A BUILDING INSPECTOR WHEN THEY NEED THEM. HE ALSO REITERATED THE APPLICANT FROM SOUTH FLORIDA WAS BEST QUALIFIED; HE LIKES ONE TEST AND HE HAS ALREADY MOVED TO THIS AREA.

COMMISSIONER CORBIN SAID HE FELT WHEN THERE IS SOMEONE IN THE COUNTY QUALIFIED TO DO A JOB, THE BOARD SHOULD HIRE LOCAL PEOPLE. HE SAID THE APPLICANT COULDN'T COME TO THE INTERVIEW TODAY; HE MAY NOT WANT THE JOB WHEN HE COMES.

CORBIN SAID IF HE HAD AN APPLICATION FOR A JOB AND THEY CALLED HIM FOR AN INTERVIEW, HE WOULD MAKE IT HIS BUSINESS TO MAKE IT TO THE INTERVIEW. HE SAID IF HE WANTED THE JOB, HE WOULD MAKE IT HIS BUSINESS TO BE AT THE INTERVIEW; HE DON'T KNOW WHAT THE APPLICANT'S EXCUSE WAS BUT IF IT WEREN'T A DEATH IN THE FAMILY HE WOULD HAVE TO BE HERE TO GET HIS INTERVIEW.

COMMISSIONER CORBIN CALLED FOR THE QUESTION ON THE MOTION.

ON A ROLL CALL VOTE, THE MOTION CARRIED UNANIMOUSLY. COMMISSIONER CORBIN SAID THE BOARD HAD THE UNDERSTANDING IF IT TOOK PRICE SIX WEEKS BEFORE HE COMES TO WORK, IT WOULD BE OKAY BECAUSE HE IS BUILDING A HOUSE. CHAIRMAN SAPP INFORMED CORBIN THAT WAS NOT IN THE MOTION WITH CORBIN SAYING JUST FORGET WHAT HE HAD SAID.

COMMISSIONER CORBIN SAID PRICE HAD TALKED ABOUT THE SIX WEEKS AND QUESTIONED WHEN THE SET DATE WAS FOR HIM TO COME TO WORK. SAPP ADVISED CORBIN PRICE HAD ADDRESSED IT MAY TAKE HIM SIX WEEKS TO GET HIS HOUSE COMPLETED. SAPP THEN REFERRED TO HIM HAVING MADE A COMMENT ABOUT POWELL HIRING A BAY COUNTY INSPECTOR TO COME INSPECT HIS HOUSE TO GET AWAY FROM THAT SITUATION SO HE WOULDN'T BE HIS OWN OFFICIAL INSPECTING HIS OWN HOUSE, WHICH WOULD BE A CONFLICT OF INTEREST. SAPP SAID HE WAS SURE PRICE COULD DO THE SAME THING; HAVE AN OUTSIDE PERSON OF ANOTHER SURROUNDING COUNTY TO FINISH DOING INSPECTIONS ON HIS HOUSE SO HE COULD GET STARTED IMMEDIATELY WITH HIS CERTIFICATION PROCESS ON THE BUILDING OFFICIAL.

PRICE SAID HE WAS A LITTLE BIT CONFUSED AS TO WHAT THE POSITION WOULD BE; WOULD HE BE THE BUILDING OFFICIAL OR WOULD HE BE A BUILDING INSPECTOR.

COMMISSIONER SAPP SAID THE MOTION WAS TO HIRE PRICE AS A TEMPORARY BUILDING OFFICIAL TO START APPLYING FOR HIS LICENSE. DEPUTY CLERK CARTER SAID THE MOTION WAS TO HIRE PRICE AS A BUILDING INSPECTOR AND TO START THE PROCESS TO GET HIS PROVISIONAL BUILDING OFFICIAL LICENSES AT THE END OF THE CERTIFICATION PROCESS. SAPP SAID PRICE WOULD BE AN INSPECTOR UNTIL HE FINISHED HIS TESTING AND APPROVED BY THE STATE, HE WOULD THEN BECOME THE BUILDING OFFICIAL.

COMMISSIONER FINCH SAID NOT NECESSARILY; PRICE WOULD BE A BUILDING INSPECTOR AND APPLY FOR HIS PROVISIONAL LICENSE AND AS SOON AS HE GOT HIS PROVISIONAL LICENSE, THE BOARD WOULD REGROUP AND ADJUST HIS SALARY TO MAKE HIM THE BUILDING OFFICIAL.

DEPUTY CLERK CARTER REQUESTED CLARIFICATION IF THE BOARD REALLY WAS NOT WAITING TO INTERVIEW THE OTHER APPLICANT AND PRICE IS THE BUILDING OFFICIAL.

FOR CLARIFICATION, PRICE SAID AS HE UNDERSTANDS IT, THE NINETY DAY PERIOD, ONCE A PERSON IS HIRED BY THE COUNTY AND THEY APPLY TO BE A PROVISIONAL BUILDING INSPECTOR OR OFFICIAL, THAT PERSON CAN WORK FOR NINETY DAYS AS A PROVISIONAL; IT GIVES THE NINETY DAYS AS TIME FOR THE PERSON TO GET THEIR LICENSE. AFTER THE PERSON BECOMES A PROVISIONAL INSPECTOR, OR OFFICIAL IN THIS CASE, THEY WOULD HAVE THREE YEARS TO PASS THE TWO FORMAL TESTS TO BECOME A STANDARD OR CERTIFIED BUILDING OFFICIAL. PRICE SAID THE NINETY DAY PERIOD IS SOME SLACK THE STATE HAS PROVIDED TO PERSONS WHO HAVE APPLIED AND THEY CAN'T GET THEIR PROVISIONAL ISSUED, THEY COULD STILL WORK FOR THAT NINETY DAYS; BY THE END OF THE NINETY DAYS OR BEFORE, THE STATE SHOULD HAVE ISSUED THE PROVISIONAL BUILDING LICENSE. HE SAID THE BOARD MAY WANT TO VERIFY THIS BUT THAT IS HIS UNDERSTANDING.

COMMISSIONER FINCH QUESTIONED PRICE IF HE WAS SAYING HE COULD BE A PROVISIONAL BUILDING OFFICIAL AS SOON AS HE APPLIES TO THE STATE; PRICE SAID THAT WAS CORRECT. FINCH SAID HE WAS WANTING TO MAKE SURE PRICE COULD BE A PROVISIONAL BUILDING OFFICIAL THEN THE STATE WILL MAKE THEIR DECISION WITHIN NINETY DAYS TO GIVE HIM A PROVISIONAL LICENSE. PRICE SAID "YES" AND IT COULD BE QUICKER THAN THE NINETY DAYS BUT THEY HAVE TO GO BEFORE THE STATE BOARD, THE STATE BOARD MEETS ON CYCLES, ETC.

COMMISSIONER FINCH READ WHERE IT STATED DIRECT SUPERVISION MAY BE PROVIDED BY A BUILDING CODE ADMINISTRATOR WHO HOLDS A LIMITED OR PROVISIONAL CERTIFICATE IN ANY COUNTY WITH A POPULATION OF LESS THAN 75,000 IN ANY MUNICIPALITY LOCATED WITHIN SUCH A COUNTY. FINCH THEN QUESTIONED IF PRICE HAD A PROVISIONAL BUILDING OFFICIAL LICENSE, COULD HE DO ALL THE SUPERVISION A BUILDING OFFICIAL CAN DO. PRICE SAID IT IS CALLED A STANDARD CERTIFICATION.

COMMISSIONER FINCH SAID HE WANTED TO CHANGE HIS MOTION BECAUSE HE THOUGHT PRICE HAD TO BE A BUILDING INSPECTOR, GO AND APPLY TO THE STATE AND IN NINETY DAYS BECOME A PROVISIONAL BUILDING OFFICIAL. PRICE SAID EITHER WAY IT WOULD WORK FOR HIM.

FINCH SAID HE WAS GLAD PRICE EXPLAINED IT BECAUSE THAT WOULDN'T EXACTLY WHAT HE HAD THOUGHT OR HE WOULD HAVE MADE A DIFFERENT MOTION TO START WITH; ACTUALLY, THE BOARD DON'T HAVE TO WAIT ON A BUILDING OFFICIAL, PRICE CAN BE A BUILDING OFFICIAL WHEN HE IS HIRED IF THE STATE APPROVES IT.

COMMISSIONER SAPP SAID PRICE WOULD HAVE TO APPLY FOR THE PROV- SIONAL BUILDING OFFICIAL LICENSE; PRICE SAID HE WOULD HAVE TO APPLY AND BE APPROVED BY THE STATE.

POWELL SAID PRICE WOULD HAVE TO HAVE THE LICENSE ISSUED BEFORE HE CAN TAKE THE BUILDING OFFICIAL POSITION; JUST BECAUSE A PERSON APPLIES FOR IT DOESN'T MEAN THEY CAN GET IT.

FINCH QUESTIONED PRICE AGAIN WHEN HE COULD BE A BUILDING OFFICIAL; PRICE SAID AS HE UNDERSTANDS IT, WITHIN A FEW DAYS AFTER HE APPLIES TO THE STATE IF HE HAS BEEN HIRED BY A COUNTY OR MUNICI- PALITY, HE CAN BECOME A PROVISIONAL BUILDING OFFICIAL. HE REQUESTED THIS BE VERIFIED; HE AGREED TO GIVE THE COUNTY THE NAME OF A CONTACT PERSON WITH THE STATE FOR THEM TO ASK THAT SPECIFIC QUESTION.

COMMISSIONER FINCH QUESTIONED IF PRICE HAD A PROBLEM WITH THE MOTION STANDING AS IS THAT HE WOULD BE HIRED AS A BUILDING INSPECTOR AND IF HE CAN APPLY TO GET A PROVISIONAL BUILDING OFFICIAL LICENSE, HE WILL BE CHANGED TO BE A BUILDING OFFICIAL. PRICE SAID HE DIDN'T HAVE A PROBLEM WITH THAT.

COMMISSIONER FINCH QUESTIONED IF THE MOTION COULD STAND AS IT IS AND WAS THAT HOW THE BOARD UNDERSTOOD IT. DEPUTY CLERK CARTER QUESTIONED IF PRICE WOULD BE THE BUILDING OFFICIAL AS THE MOTION WAS FOR PRICE TO PROCEED WITH GETTING HIS PROVISIONAL BUILDING OFFICIAL LICENSE. FINCH SAID PRICE WOULD BE THE BUILDING OFFICIAL AS HE HAD THOUGHT PRICE WOULD HAVE TO WAIT NINETY DAYS.

COMMISSIONER COPE SAID HE THOUGHT IT WAS CLEAR UNTIL ALL THE DISCUSSION CAME ABOUT AND NOW HE IS CONFUSED. PRICE SAID THERE WERE TWO INTERPRETATIONS; IT COULD BE LLOYD IS CORRECT AND HE IS NOT.

COMMISSIONER COPE SAID HE WANTED THE BOARD TO MAKE SURE THE COUNTY IS NOT WITHOUT A BUILDING OFFICIAL FOR A PERIOD OF TIME AS THIS IS HIS MAIN CONCERN.

COMMISSIONER FINCH OFFERED A MOTION, SECONDED BY COMMISSIONER CORBIN AS SOON AS PRICE CAN APPLY AND GET A PROVISIONAL LICENSE WITHIN A WEEK OR TWO WEEKS, ETC., AS SOON AS HE COMES BACK WITH THE LICENSE, HE WILL THEN BECOME THE PROVISIONAL BUILDING OFFICIAL FOR THE COUNTY.

COMMISSIONER COPE QUESTIONED WHAT WOULD HAPPEN DURING THAT PERIOD OF TIME. FINCH SAID THAT IS WHAT THEY WILL DISCUSS WITH LLOYD.

POWELL QUESTIONED IF THE BOARD WOULDN'T HAVE TO ADVERTISE AND GO THROUGH THE HIRING PROCESS LIKE EVERYTHING ELSE. COMMISSIONER FINCH SAID THEY HAD ALREADY ADVERTISED FOR IT WITH POWELL SAYING THE BOARD HAD HIRED A BUILDING INSPECTOR. WHEN THE BUILDING OFFICIAL IS DUE, POWELL SAID THE BOARD WILL HAVE

TO HIRE HIM AND JUST GO AHEAD AND HIRE HIM; BUT, PRICE WILL HAVE TO GO THROUGH THE PROCESS.

COMMISSIONER SAPP QUESTIONED ADMINISTRATOR HERBERT IF HE HAD ADVERTISED FOR A BUILDING OFFICIAL; HERBERT ADVISED HE HAD. SAPP TOLD POWELL PRICE WAS COVERED. POWELL SAID PRICE WAS NOT QUALIFIED AS A BUILDING OFFICIAL.

COMMISSIONER COPE SAID PRICE WAS NOT HIRED AS A BUILDING OFFICIAL; HE WAS HIRED AS A BUILDING INSPECTOR. POWELL SAID THE ONLY PROBLEM IS, THE BOARD WOULD HAVE TO HIRE HIM AS A BUILDING OFFICIAL WHEN HE GETS HIS LICENSE.

COMMISSIONER CORBIN SECONDED THE MOTION ON THE FLOOR.

COMMISSIONER SAPP STATED HE THOUGHT THIS MOTION WAS PREMATURE; HE THOUGHT PRICE SHOULD WAIT UNTIL HE GOES THROUGH THE STATE'S PROCESS, GETS HIS PROVISIONAL LICENSE AND THEN READDRESS THE BOARD AND THEY COULD HIRE HIM THEN.

COMMISSIONER FINCH SAID HE WAS SATISFIED WITH THE FIRST MOTION. COMMISSIONER SAPP SAID THERE WAS A MOTION ON THE FLOOR AND THEY COULD EITHER RESCIND IT OR VOTE ON IT AND QUESTIONED IF THERE WAS ANY FURTHER DISCUSSION.

COMMISSIONER STRICKLAND SAID PRICE HAD SAID HE COULDN'T COME TO WORK FOR TWO WEEKS; WITHIN TWO WEEKS, PRICE SHOULD BE ABLE TO FILE HIS PAPERWORK AND KNOW IF HE IS APPROVED FOR THE PROVISIONAL BUILDING OFFICIAL LICENSE.

PRICE SAID HE CAN'T APPLY UNTIL HE IS HIRED. POWELL SAID HE WAS ALREADY HIRED AS A BUILDING INSPECTOR AND ALL HE WOULD HAVE TO DO IS APPLY FOR HIS PROVISIONAL BUILDING OFFICIAL LICENSE.

COMMISSIONER SAPP ASKED FINCH IF HE STILL WANTED TO PROCEED WITH HIS MOTION ON THE FLOOR WITH FINCH SAYING HE DIDN'T KNOW. COMMISSIONER SAPP REITERATED HE DIDN'T THINK THE BOARD NEEDED THAT MOTION RIGHT NOW; HE DOESN'T THINK IT IS SOMETHING THE BOARD NEEDS TO EXERCISE UNTIL AFTER PRICE GOES THROUGH THE PROCESS WITH THE STATE AND GETS APPROVED.

COMMISSIONER FINCH REITERATED THE BOARD HAD HEARD HIS ORIGINAL MOTION AND HE WAS QUITE SATISFIED WITH IT. COMMISSIONER FINCH AND COMMISSIONER CORBIN RESCINDED THEIR MOTION AND SECOND.

COMMISSIONER CORBIN QUESTIONED IF THEY HAD DISCUSSED SALARY YET. PRICE ASKED WHO SHOULD HE TALK TO ABOUT SALARY.

COMMISSIONER SAPP ADVISED PRICE HE COULD TALK TO ADMINISTRATOR HERBERT OR THE BOARD. ADMINISTRATOR HERBERT ADVISED HE DIDN'T HAVE THE EXACT FIGURE ON THE BUILDING INSPECTOR SALARY WITH HIM.

CHAIRMAN SAPP CALLED FOR A TEN MINUTE RECESS WHILE ADMINISTRATOR HERBERT GOT THE INFORMATION ON PRICE'S SALARY.

PURSUANT TO A RECESS, CHAIRMAN SAPP RECONVENED THE MEETING.

ADMINISTRATOR HERBERT REPORTED ON THE SALARY FOR A BUILDING INSPECTOR STARTED AT \$14.42 PER HOUR WHICH IS RIGHT AT \$30,000 A YEAR.

COMMISSIONER FINCH QUESTIONED IF THAT WAS THE SALARY WILLIE VAUGHN WAS GETTING NOW. ADMINISTRATOR HERBERT ADVISED WILLIE DIDN'T START OUT AT \$30,000 BUT GOT THAT AMOUNT WHEN HE GOT HIS PROVISIONAL.

COMMISSIONER FINCH SAID HE WANTED TO MAKE SURE THE PERSON THEY BRING ON, SINCE HE ALREADY HAS A BUILDING INSPECTOR'S LICENSE, WILL MAKE AS MUCH AS THE A BUILDING INSPECTOR AND NOT WHAT THEY HIRED WILLIE FOR. COMMISSIONER FINCH SAID HE WAS AWARE THE BOARD GAVE WILLIE A PROMOTION ONCE HE GOT HIS PROVISIONAL INSPECTOR'S LICENSE.

COMMISSIONER FINCH QUESTIONED IF THERE WAS ANY KIND OF STEP PROCESS THE BOARD HAD PROMISED WILLIE IF HE GAINED ANY OTHER LICENSE. COMMISSIONER CORBIN SAID HE THOUGHT THE WAY TO DO IT WOULD GIVE HIM EXTRA MONIES WHEN HE GETS AN EXTRA DEGREE; WHEN HE GETS HIS BUILDING OFFICIAL LICENSE, HE GETS THE BUILDING OFFICIAL SALARY.

HERBERT ADVISED THE BUILDING OFFICIAL POSITION STARTS AT ABOUT \$43,200; THERE IS NOT A PROVISIONAL BUILDING OFFICIAL POSITION ON THE COUNTY'S PAY SCALE CLASSIFICATION.

COMMISSIONER SAPP ADVISED A MOTION OR DIRECTION WAS NEEDED ON WHAT SALARY TO START PRICE OUT ON SO HE WILL KNOW WHAT HE WILL BE RECEIVING WHEN HE STARTS.

COMMISSIONER FINCH SAID IF PRICE WAS GOING TO BE WORKING IN THE CAPACITY OF BUILDING OFFICIAL, THAT IS THE SALARY HE SHOULD BE RECEIVING. IF FOR SOME REASON PRICE DOESN'T PASS THE TEST AFTER A CERTAIN PERIOD OF TIME, FINCH SAID HE WOULD LOSE IT. HE SAID HE FELT LIKE PRICE SHOULD START AT THE BOTTOM OF THE BUILDING OFFICIAL SALARY.

COMMISSIONER CORBIN SAID THEN WHEN PRICE GETS WHERE HE CAN DO THE JOB, RAISE HIM TO THE BUILDING OFFICIAL SALARY. COMMISSIONER SAPP SAID UNTIL PRICE GETS THE EXAMINATION, ETC. STARTED, HE WILL STILL BE A BUILDING INSPECTOR UNTIL THAT POINT.

COMMISSIONER FINCH OFFERED A MOTION, SECONDED BY COMMISSIONER CORBIN AND CARRIED TO OFFER PRICE THE BUILDING INSPECTOR SALARY OF \$14.42; AFTER PRICE BECOMES THE PROVISIONAL BUILDING OFFICIAL, HE WILL GET THE BUILDING OFFICIAL SALARY.

PRICE THANKED THE BOARD FOR THEIR CONFIDENCE IN HIRING HIM. HE SAID HE DID WANT TO VERIFY HE CAN LEGALLY DO THE JOB AS A BUILDING OFFICIAL FOR THE COUNTY; IF HE CAN'T AS A PROVISIONAL BUILDING OFFICIAL RUN THE BUILDING DEPARTMENT, THEN THE MONEY DOESN'T WORK. HE SAID HE HAD A LOT OF RESPECT FOR LLOYD'S KNOWLEDGE OF THE CODES AND IT MAKES HIM NERVOUS WHEN LLOYD SAYS HE CAN'T AND HE HAS HEARD HE CAN. HE REITERATED HE WANTED TO VERIFY IF HE CAN LEGALLY DO THE JOB AS BUILDING OFFICIAL FOR THE COUNTY. HE RECOMMENDED STRONGLY THE BOARD CHECK INTO THIS MATTER AS WELL. PRICE SAID WHOMEVER HE TALKS TO IN TALLAHASSEE, HE WILL GIVE THE NUMBER TO ADMINISTRATOR HERBERT AND THE BOARD CAN GET THE INFORMATION STRAIGHT FROM THE HORSE'S MOUTH OR THE ATTORNEY CAN CALL AND VERIFY WHETHER HE CAN OR NOT.

PRICE SAID THEY WERE TALKING ABOUT SOME VERY SERIOUS THINGS; THE BUILDING CODE IS A LAW AND IF HE IS NOT LEGALLY ABLE TO ENFORCE IT FOR THE COUNTY, HE DOESN'T WANT TO GET THE COUNTY OR HIMSELF IN ANY TROUBLE. HE REFERRED TO HIS NAME BEING ON THE LICENSE AND HIS NAME IS WHAT HE LIVES BY. WITH THAT QUALIFICATION, THE OFFER SOUNDS FINE TO HIM.

ADMINISTRATOR HERBERT INFORMED PRICE HE HAD ROBIN BARINOUGH'S PHONE NUMBER; SHE IS THE EXECUTIVE DIRECTOR OF THE BOARD OF BUILDING CODE ADMINISTRATORS. PRICE AGREED TO CONTACT ROBIN.

COMMISSIONER FINCH ASKED PRICE IF HE WAS SATISFIED TO GO TO WORK AS A BUILDING INSPECTOR AT THE SALARY OFFERED REALIZING IF EVERYTHING WORKS AS ANTICIPATED, WHEN HE GETS THE PROVISIONAL BUILDING OFFICIAL CERTIFICATION, HIS SALARY WOULD BE ADJUSTED TO \$43,200. PRICE SAID HE WOULD BE SATISFIED WITH THE SALARY AS LONG AS HE CAN LEGALLY DO THE JOB.

COMMISSIONER FINCH SAID WHAT HE WAS READING CLEARLY STATES PRICE CAN BE THE PROVISIONAL BUILDING OFFICIAL IN A POPULATION OF LESS THAN 75,000; THEREFORE, THERE SHOULDN'T BE A PROBLEM.

COMMISSIONER CORBIN QUESTIONED PRICE WHEN HE WANTED TO COMMIT TO GO TO WORK FOR THE COUNTY. PRICE SAID HE COULD BEGIN WORK WITHIN A MONTH AND REFERRED TO SOME COMMITMENTS, A RESIGNATION, ETC., HE WOULD NEED TO TAKE CARE OF.

COMMISSIONER FINCH QUESTIONED IF THE BOARD WAS HIRING PRICE TODAY AND IF PRICE COULD GO AHEAD AND APPLY FOR HIS PROVISIONAL BUILDING OFFICIAL LICENSE OR IF PRICE IS COMING TO WORK IN A MONTH, IS THAT THE DATE THE COUNTY IS HIRING HIM.

COMMISSIONER SAPP ADVISED THAT WOULD BE A QUESTION FOR THE ATTORNEY TO ANSWER AS HE DIDN'T THINK THEY COULD ANSWER IT AS A BOARD LEGALLY. EITHER WAY, PRICE SAID HIS COMMITMENT WOULD BE TO BEGIN WORK A MONTH FROM TODAY IF THE BOARD SAYS HE IS HIRED AND THE STATE APPROVES HIM BEING A PROVISIONAL BUILDING OFFICIAL.

COMMISSIONER SAPP REQUESTED POWELL COME UP TO DISCUSS HIS PRO- POSAL FOR \$30,000 A YEAR FOR USE OF HIS BUILDING OFFICIAL LICENSE, ETC. POWELL RECOMMENDED THE BOARD JUST EXTEND HIS PROPOSAL. COM- MISSIONER COPE OFFERED A MOTION, SECONDED BY COMMISSIONER CORBIN AND CARRIED TO EXTEND POWELL'S CONTRACT AT THE \$30,000 A YEAR UNTIL SUCH TIME AS PRICE COMES ON BOARD.

ITEM C, AMBUS LANE, WAS PULLED FROM THE AGENDA UNTIL THE NEXT BUSINESS MEETING.

DISCUSSION ON THE PAVING CREW BEGAN WITH ADMINISTRATOR HERBERT UPDATING THE BOARD ON HIM MEETING WITH ROGER HAGAN, DALLAS CARTER AND ROBERT HARCUS AT PUBLIC WORKS LAST FRIDAY AND SATURDAY; THEY HAD QUITE A BIT OF DISCUSSION ABOUT PAVING CREWS AND ACTUALLY HAD AN INTERVIEW ON FRIDAY. HERBERT SAID ONE OF THE CANDIDATES HAD A LOT OF EXPERIENCE IN PAVING AND THEY TALKED WITH HIM QUITE A BIT.

HERBERT REPORTED ON SATURDAY, HE, ROGER, DALLAS AND ROBERT WENT TO THE NEW VERNON HIGH SCHOOL AND SPOKE TO AN INSPECTOR, WHO WAS OVERSEEING THE ASPHALT BEING PUT DOWN, ABOUT A PAVING CREW AND WHAT IT WOULD TAKE FOR THE COUNTY, ETC. HERBERT SAID THEY HADN'T REALLY WORKED WITH THE FIGURES BUT MORE SO WITH THE EQUIPMENT AND NUMBERS OF PEOPLE THAT WOULD BE NEEDED. HE REPORTED THE COUNTY WOULD BE LOOKING AT:

- A. A PAVING MACHINE
- B. A TACK MACHINE
- C. TWO ROLLERS
- D. SIX PEOPLE MINIMUM WITH TEN OR TWELVE BEING BETTER FOR A MORE QUALITY JOB AND MORE SAFETY

HERBERT ADVISED HE HAD SPOKEN WITH THE COUNTY ENGINEER, CLIFF KNAUER, AND KNAUER INFORMED HIM MOST OF THE PAVING CONTRACTORS WILL HAVE THIRTEEN PEOPLE.

COMMISSIONER CORBIN SAID HE THOUGHT KNAUER WAS TALKING ABOUT A PAVING CREW THAT CONTRACTS FOR ASPHALT JOBS; HE SAID THE COUNTY COULD DO IT WITH ONE ROLLER BECAUSE THEY ARE NOT GOING INTO THE PAVING BUSINESS. HE SAID THE COUNTY WAS JUST GOING TO PATCH HOLES, ETC. HE REFERRED TO THE SECOND ROLLER PRIMARILY WAS IN CASE THE FIRST ONE BROKE DOWN.

COMMISSIONER CORBIN SAID HE THOUGHT THE COUNTY COULD DO WHAT THEY ARE WANTING TO DO WITH FIVE OR SIX PEOPLE; HOWEVER, THEY WOULD NEED HALF OF THE CREW TO BE QUALIFIED TO DO THEIR JOB. HE THEN ADDRESSED THE NEED FOR A TACK OPERATOR, SPREADER OPERATOR, SCREEN OPERATOR AND ONE BOOT MAN SO IF THERE IS A TEAR OR SOMETHING, HE WILL KNOW WHAT TO DO.

COMMISSIONER CORBIN SUGGESTED THE BOARD KEEP IN MIND THEY WILL STILL HAVE TO HAVE A TACK TRUCK. COMMISSIONER COPE ADVISED HIS PERSONAL FEELINGS WAS THE COUNTY WOULDN'T BE SAVING ANY MONEY BUT WOULD BE BUYING CONVENIENCE; HE SAID IT WAS HARD TO GET SOMEONE TO COME AND PATCH A SMALL PLACE. HE ADDRESSED THE COUNTY WOULD STILL BE PAYING A BIG PREMIUM FOR THE MATERIALS WHEN THEY GO TO THE PLANT TO GET IT.

COMMISSIONER FINCH SAID THE LAST TIME THE BOARD HAD TALKED ABOUT IT, TWO OR THREE YEARS AGO, HE TALKED TO FLORIDA ASPHALT; THEY HAD A CONTRACT WITH BAY COUNTY FOR \$23 A TON FOR ASPHALT. FINCH SAID HE HAD ALWAYS HEARD THE SAME STORY; THE ASPHALT WAS THE SAME PRICE WHETHER THE COUNTY PICKED IT UP FROM THE PLANT OR WHETHER THEY CONTRACT WITH SOMONE TO DO THE JOB. FINCH SAID IT DIDN'T SEEM LOGICAL TO HIM FOR SOMEONE TO BE IN THE ASPHALT PAVING BUSINESS, A LITTLE PRIVATE COMPANY, AND REFERRED TO HIM HAVING HIRED ONE RECENTLY TO DO SOME PAVING FOR HIM, AND THEM HAVE FIVE OR SIX PEOPLE WORKING, AND THE PRICE WOULD BE THE SAME IF HE HIRED A CONTRACTOR TO BRING THE ASPHALT OR THEY WENT AND HAULED IT. FINCH SAID THE PRIVATE COMPANY MADE SOME MONEY; THE BOARD NEEDS TO HAVE SOMEONE CHECK TO SEE THE DIFFERENCE IN COST AND NOT NEED TO HAVE IT WHERE THEY THINK SOMETHING. HE ADDRESSED THIS IS WHAT HAS HAPPENED WITH THE BUILDING OFFICIAL POSITION ALL THIS TIME; EVERYBODY KNEW WHAT WAS HAPPENING BUT NOBODY KNEW ANYTHING UNTIL SOMEBODY DIRECTLY TALKED WITH PEOPLE IN CHARGE AND THEY WERE TOTALLY 180 DEGREES OFF. HE SAID THERE WAS NO WAY IN THE WORLD IF THE COUNTY GOT A SPREADER, THEY COULDN'T SAVE SOME MONEY; ROAD AND BRIDGE HAS ENOUGH PERSONNEL THAT THEY WOULD HAVE TO BE AN ASPHALT PERSON EVERY DAY OF THE WEEK. HE SAID THERE WOULD NEED TO BE TWO OR THREE PEOPLE WHO WOULD NEED TO KNOW WHAT THEY ARE DOING; THEN THERE COULD BE PEOPLE SHOVELING ASPHALT WITH A SHOVEL AND

THAT WOULDN'T HAVE TO BE THEIR JOB EVERYDAY. HE ADDRESSED POSSIBLY USING INMATES, ETC.

COMMISSIONER CORBIN SAID IT WAS KIND OF LIKE CONCRETE; WHEN YOU FINISH WITH IT, IT IS FINISHED. HE SAID WHENEVER ASPHALT IS ROLLED, YOU CAN'T COME BACK AND STRAIGHTEN UP A MESS; WHENEVER YOU WALK AWAY FROM IT, IT IS THERE.

COMMISSIONER FINCH REFERRED TO THE AMOUNT OF MILLED ASPHALT THE COUNTY HAS PUT DOWN. HE SAID SO WHAT IF IT IS NOT PRETTY; IT BEATS THE STEW OUT OF A DIRT ROAD IF THE COUNTY CAN GET SOMETHING DOWN THAT COVERS IT AND DO SO IN AN ECONOMICAL FASHION. HE SAID IF THE COUNTY CAN BUY THE PAVING MACHINE THROUGH FEMA THE WAY THEY WAS TALKING ABOUT, IT WOULD SEEM LIKE A WIN, WIN SITUATION. HE ADDRESSED THE PERSON HE HAD TALKED TO THAT HAD BEEN INTERVIEWED BY PUBLIC WORKS AND ADMINISTRATOR HERBERT, WAS TOTALLY CONVINCED THE COUNTY COULD SAVE MONEY. HE REFERRED TO THE \$2,500 MOBILIZATION FEE THE COUNTY HAS TO PAY EVERYTIME A CONTRACTOR MOVES IN AND SAID THE COUNTY COULD PAVE THE PARKING LOT FOR THAT.

COMMISSIONER SAPP ADDRESSED HIM THINKING THE MOBILIZATION FEE HAD WENT UP TO \$5,000. COMMISSIONER FINCH SAID HE DIDN'T SEE WHY THE COUNTY COULDN'T PAVE A LITTLE ROAD IF THEY HAVE THE ASPHALT COMING TO THEM. HE SAID ON A SIDE ROAD WHERE THEY COULD GET RID OF A LITTLE SHORT ROAD THEY WON'T HAVE TO GRADE AND IT COMES OUT WHERE IT IS FEASIBLE FOR THEM TO PUT ASPHALT DOWN, THERE IS ONLY THREE OR FOUR CARS THAT TRAVEL THE ROAD A DAY AND NEVER HAVE TO GRADE IT AGAIN.

COMMISSIONER COPE SAID HE DIDN'T KNOW IF THEY COULD IF THEY GOT INTO THE PAVING BUSINESS; THEY MAY NOT TO BEGIN WITH BUT HE DIDN'T KNOW ABOUT LATER. HE SAID WHEN YOU FIGURE THE EQUIPMENT, IT WOULD JUST BE A CONVENIENCE AND THAT MEANS A LOT SOMETIMES.

COMMISSIONER SAPP QUESTIONED IF ANYONE HAD CHECKED THE PRICE OF ASPHALT AT THE PLANTS TO SEE WHAT THEY WERE CHARGING THE COUNTY FOR LOADING OUR TRUCKS.

COMMISSIONER CORBIN ADVISED ROBERT HARCUS PROBABLY KNOWS. ROBERT SAID THE COUNTY HASN'T GOTTEN ANY IN QUITE A WHILE.

COMMISSIONER SAPP ADDRESSED THE NEED TO FIND OUT WHAT THE PLANTS ARE GOING TO CHARGE THE COUNTY FOR ASPHALT. COMMISSIONER COPE SAID THE LAST ASPHALT THE COUNTY GOT WAS PRETTY HIGH BUT HE DIDN'T REMEMBER WHAT THE COST WAS.

COMMISSIONER CORBIN SAID IT WOULD COST THE COUNTY BETWEEN \$50 AND \$60 A TON FOR THE ASPHALT DUMPED INTO THE COUNTY TRUCK AT THE PLANT. HE SAID THE PERSON WHO DONE THE PAVING AT HIS HOME TOLD HIM IT WOULD COST HIM \$52 A TON AND HE PICKED IT UP AT RED BAY.

COMMISSIONER CORBIN ADDRESSED IF A CONTRACTOR IS RUNNING A JOB AND THEY HAVE THEIR TRUCKS RUNNING AND THE COUNTY WANTS TO GO IN AND GET ASPHALT, THEY ARE NOT GOING TO SELL IT TO THE COUNTY. HE AGREED THE COUNTY COULD DO SOME WORK AND SAVE SOME MONEY; HOWEVER, THERE ARE A LOT OF THINGS THAT CAN HOLD THEM BACK. HE SAID THE COUNTY WOULD HAVE TO TEAM IT TO DO THEIR WORK WHEN THE CONTRACTORS ARE RUNNING SLACK.

COMMISSIONER CORBIN SAID HE WOULD LIKE TO KNOW WHAT ALL THE EQUIPMENT WOULD COST, WHAT AN ASPHALT SPREADER WOULD COST. FINCH SAID THE ONES THEY LOOKED AT RANGED FROM \$40,000 TO \$70,000.

COMMISSIONER CORBIN SAID THE COUNTY WOULD NEED A TACK WAGON AND HE DOESN'T KNOW WHAT THAT WILL COST; HE ADDRESSED AL CHRISTMAS HAD ALL THE EQUIPMENT SOME TIME BACK BUT HE THINKS HE HAS SOLD IT NOW. HE THEN ASKED JIM MORRIS IF HE WAS WITH CHRISTMAS WHEN HE WAS DOING THE PAVING. MORRIS SAID THE TACK WAGON WOULD COST APPROXIMATELY \$7,500 OR \$10,000 AT MAX.

COMMISSIONER CORBIN SAID THE COUNTY WOULD HAVE TO PURCHASE ANOTHER STEEL WHEEL ROLLER; THE ONES THEY HAVE, THE RUBBER TIRES THEY HAVE ON BACK WOULDN'T WORK ON ASPHALT PLUS THEY ARE NOT WET.

COMMISSIONER COPE SUGGESTED THE BOARD AT LEAST GET SOME PRICES ON EQUIPMENT AND ASPHALT; HE AGREED THE COUNTY HAD PEOPLE THAT COULD WORK ON A PAVING CREW AND THE COUNTY IS PAVING OTHER PROJECTS.

COMMISSIONER FINCH SAID THE BOARD NEEDED TO DECIDE IF THEY ARE GOING TO MOVE FORWARD WITH A PAVING CREW; THE PERSON THAT HAD BEEN INTERVIEWED WAS A QUALITY PERSON IF THE BOARD DECIDES THEY WANT A PAVING CREW AND POSSIBLY THE BOARD COULD CREATE A POSITION. HE REFERRED TO THE BOARD HAD BEEN DISCUSSING THE ROAD PAVING CREW FOR SEVERAL YEARS AND COMMISSIONER COPE HAD LED THE CHARGE ON THAT PREVIOUSLY.

COMMISSIONER CORBIN SAID THE SPREADER MAN CAN BE THE SUPERVISOR OF THE LITTLE ASPHALT PAVING CREW; THEY ARE GOING TO HAVE TO HAVE A FIRST CLASS SPREADER OPERATOR BECAUSE IF THEY DON'T THE PAVING WILL TURN OUT BAD.

COMMISSIONER FINCH SAID DALLAS CARTER HAD TOLD HIM THE PERSON THEY HAD INTERVIEWED WAS A GOOD FINISH MAN, OPERATOR, ETC. CORBIN SAID IF THE COUNTY COULD HIRE SOMEONE THAT COULD GRADE ROADS, RUN A ROLLER, ETC. AND PAY HIM MORE MONEY, IT WOULD BE WORTHWHILE BUT THERE HAS TO BE A QUALIFIED SPREADER OPERATOR.

COMMISSIONER COPE QUESTIONED IF THE PUBLIC WORKS SUPERVISORS HAD BEEN INVOLVED IN THE ROAD PAVING CREW AND WHAT WAS THEIR RECOMMENDATION. HE QUESTIONED IF ROAD AND BRIDGE CAN HANDLE THIS AND IS IT SOMETHING THE BOARD NEEDS TO BE LOOKING AT, ETC. HE SAID HE HATES FOR THE BOARD TO SET UP THERE AND MAKE ANOTHER DECISION AND REFERRED TO THE COUNTY RENTING AN EXCAVATOR; HE SAID THE COUNTY PROBABLY WOULD HAVE BEEN MONEY AHEAD TO PUT THAT MONEY TOWARD BUYING A NEW ONE.

ROGER ADDRESSED THE BOARD ADVISING DALLAS WOULD BE AT THE MEETING SHORTLY AND HE AND ROBERT COULD SPEAK FOR THEMSELVES; ADMINISTRATOR HERBERT HAS REPORTED WHAT THEY HAVE DONE SINCE THE BOARD REQUESTED THEY LOOK INTO IT.

ROGER SAID THERE WERE SOME THINGS THE BOARD NEEDED TO CONSIDER. HE SAID IF THE COUNTY WAS PAVING ROADS IT WOULD BE AN UPSIDE; ANY TIME THEY CAN ELIMINATE A PIECE OF ROAD PUBLIC WORKS DON'T HAVE TO GO BACK AND GRADE, ETC. HE ADDRESSED HERBERT, ROBERT, DALLAS AND HIMSELF HAVING MADE CONTACT WITH SHELTON PEEL, WHO HAD MANY YEARS OF EXPERIENCE OF A BROAD NATURE.

HAGAN SAID HE THOUGHT, WHEN THEY WERE ASKED TO CHECK ON THIS ISSUE, THE BOARD WAS TALKING ABOUT MORE THAN PATCHING; HE THOUGHT HE WAS HEARING TODAY THEY WERE JUST TALKING ABOUT DOING PATCHING. IF THEY WERE JUST TALKING ABOUT DOING PATCHING, HAGAN SAID WITH THE RESURFACING THEY ARE NOW DOING ON ORANGE HILL, SCRAP AND SCOP PROJECTS, THE NEW PAVING PROJECTS THEY ARE DOING IN ROLLING PINES, LEISURE LAKES AND HAD JUST DONE ALLISON DRIVE, IN A SHORT PERIOD OF TIME, THERE OUGHT NOT TO BE ANYTHING TO PATCH PERHAPS.

HAGAN SAID IF THEY WERE GOING TO GET INTO PAVING, HE THOUGHT THERE OUGHT TO BE SEVERAL SESSIONS WHERE THEY COME TOGETHER AS A BOARD TO DECIDE WHAT THEIR FIVE YEAR PLAN WOULD BE AND WHAT THEY WOULD WANT THEIR PAVING CREW TO DO. HE SAID RIGHT NOW, THE BOARD IS ALREADY PURCHASING EQUIPMENT AND WANTING TO FIND OUT THE COST OF ASPHALT. HE SAID HE COULD TELL THEM, AT THE END OF THIS YEAR, THE PRICE OF ASPHALT ISN'T GOING TO BE WHAT IT IS NOW AS IS NOTHING ELSE.

ROGER SAID THE COUNTY NEEDED AN ACQUISITION PROGRAM FOR RIGHT OF WAY; THEY HAVE BEEN GETTING A FEW RIGHTS OF WAY AND COMMISSIONER STRICKLAND HAS BEEN PRETTY FORTUNATE IN GETTING SOME ON TWO OR THREE ROADS THAT IS ACTUALLY GETTING SOME GOOD DRAINAGE AND SOME SAFETY ISSUES. HE SAID THOSE WOULD SOON BE, PERHAPS, READY TO PAVE. HE ADDRESSED THERE BEING A GOOD WIDE RIGHT OF WAY ON THE NORTH END OF FOXWORTH ROAD; HOWEVER, THERE ISN'T MUCH PAVING. ON THE COUNTRY OAKS PROJECT, HAGAN SAID THERE WAS A GOOD 60' WIDE RIGHT OF WAY ALL THE WAY THROUGH THERE. HE QUESTIONED AFTER THAT, WHAT IS THE PLAN; HE REITERATED THE BOARD NEEDED TO BE IN A RIGHT OF WAY ACQUISITION PLAN. HE SAID IF THEY ARE IN A FIVE YEAR PLAN, HOW WAS THE BOARD GOING TO SET THEIR PRIORITIES.

ROGER SAID IF THE BOARD PURCHASES A PIECE OF EQUIPMENT, THEY CAN'T LET IT SET; THAT PIECE OF EQUIPMENT NEEDS TO WORK. WHEN LOOKING AT THE BUDGET, ROGER SAID THEY MAY COULD PURCHASE THE EQUIPMENT WITH FEMA MONEY BUT WHAT THEY ARE GOING TO FILL IT WITH. HE SAID FEMA WAS GOING TO BE PRETTY DEPENDABLE AS THE COUNTY IS GOING TO HAVE STORMS; HOWEVER, THE COUNTY ENTERS EVERY STORM YEAR HOPING THEY DON'T HAVE ONE. HE SAID IF THEY HOPE THEY DON'T HAVE A STORM AND

DON'T HAVE ONE, THEN, THEY DON'T HAVE THE FEMA MONEY; FEEDING THIS THING, GETTING ASPHALT TO GO INTO IT, ETC. WHEN FEMA IS NOT AROUND IS SOMETHING IMPORTANT.

ROGER SAID THE CREWS, IF TALKING ABOUT PATCHING, THE BOARD MAY BE RIGHT; ON THE PARKING LOT AT VERNON HIGH SCHOOL, THEY HAD ELEVEN PEOPLE ON THAT PROJECT. HE POINTED OUT THEY LEFT THAT PROJECT, CAME BACK AND TALKED AMONGST THEMSELVES AND WITH MR. PEEL; IN ADDITION TO THOSE PEOPLE WHO WERE ACTUALLY PUTTING THE BLACKTOP DOWN, SHOVELING, SCRAPING, ETC. WITH MACHINERY, THEY HAD A FULL TIME MECHANIC ON THE JOB IN CASE THE EQUIPMENT BROKE DOWN.

ROGER ADDRESSED TRAFFIC CONTROL THAT WOULD BE NEEDED; THE COUNTY WOULD NEED TO HAVE AN ADDITIONAL FLAGMAN OR A LOT OF TRAFFIC CONTROL DEVICES DEPENDING ON HOW IT IS SET UP, WHERE THEY ARE, ETC.

ROGER ANSWERED THE QUESTION IF THIS COULD BE DONE INHOUSE BY SAYING ROAD AND BRIDGE COULD; HOWEVER, HE ASKED THE BOARD TO REMEMBER EVERY TIME THEY DO A PROJECT INHOUSE, SOMETHING ELSE IS LACKING IN THE OTHER DISTRICTS.

ROGER ADDRESSED THE COST OF ASPHALT; THEY HAD BEEN TOLD THE CONTRACTOR WOULD COME AND INSTALL IT AT THE SAME PRICE THEY WILL PUT IT IN THE COUNTY TRUCKS AND THEN THE COUNTY HAS TO HAUL IT.

COMMISSIONER FINCH QUESTIONED WHO SAID THIS; ROGER SAID MR. PEEL HAD TOLD THEM THIS ON SATURDAY AND APAC WAS DOING THE VERNON HIGH SCHOOL PARKING LOT PROJECT. ROGER AGREED THE COST DOES NEED TO BE VERIFIED.

ROGER SAID PEEL RECOMMENDED THE COUNTY PURCHASE A BLOKNOX MACHINE; HOWEVER, IF IT IS GOING TO COST AS MUCH TO HAVE THE ASPHALT INSTALLED AS IT IS FOR THE COUNTY TO HAUL AND INSTALL IT, THE COUNTY WOULDN'T HAVE TO KEEP UP WITH THE MAINTENANCE OF THE DIFFERENT EQUIPMENT AND WOULDN'T HAVE TO HIRE AS MANY PEOPLE, ETC. HE POINTED OUT THIS WAS JUST SOME OF THE DOWNSIDES.

ROGER PROVIDED AN EXAMPLE; IF HE WANTED SOMETHING, HE COULD JUSTIFY TO HIS WIFE WHY HE NEEDS A SET OF TOOLS, A NEW REEL, ETC.; HOWEVER, IF HE DON'T USE THAT SET OF TOOLS OR DO THE HOME REPAIR, GO FISHING, HE WINDS UP WITH THE EXPENSIVE TOOLS.

HE REITERATED HE HAD MENTIONED THE TRAFFIC CONTROL, THE MECHANIC AND THE SHUT DOWN OF OTHER CREWS IF THEY ARE USED INTERNALLY AND POINTED OUT THESE ARE THINGS THE BOARD NEEDS TO LOOK AT.

HE SAID IF THE BOARD WAS GOING TO START A RIGHT OF WAY ACQUISITION, IN ADDITION TO THE PAVER AND TACK TRUCK, THE COUNTY WILL NEED TO PURCHASE ANOTHER EXCAVATOR AND BULLDOZER TO FINISH A PROJECT. HE SAID HE DIDN'T THINK IT WOULD BE GOOD PUBLIC RELATIONS TO THE BOARD TO GET A MILE OR TWO OF RIGHT OF WAY AND DID THE WORK ON IT EVERY THIRD WEEK WHEN THE EQUIPMENT IS BACK IN THEIR DISTRICTS. HE SAID THEY WOULD NEED TO GET ON THE JOB AND PRETTY CONSISTENTLY STAY WITH IT UNTIL IT IS FINISHED.

HE SAID SOME OF THOSE PEOPLE COULD ALSO BE PART OF THE PAVING CREW; THEY COULD CLEAR RIGHT OF WAY, GET THE BASE READY AND GET ON ANOTHER PIECE OF EQUIPMENT AND PUT DOWN THE ASPHALT. HE SAID THE CREW NEEDS TO BE SIX TO TEN PEOPLE AND THEY DON'T NEED TO BE PEOPLE THE COUNTY HAS ALREADY HIRED; THEY NEED TO BE HIRED FOR THAT PURPOSE. HE REITERATED HE THOUGHT THE COUNTY WOULD BE WAY AHEAD OF THEMSELVES IF THEY DON'T DO SOME TYPE OF FIVE YEAR PLAN OR RIGHT OF WAY ACQUISITION PROGRAM IF THEY ARE LOOKING AT A ROAD BUILDING/ROAD PAVING CREW. HE SAID IF THEY WERE LOOKING AT A PATCHING CREW, HE NEEDS TO GO AWAY, PRAY OVER ALL HIS NOTES AND BRING THEM BACK; PATCHING CAN CERTAINLY BE DONE FOR MUCH, MUCH LESS. HE SAID THE FALLING WATERS PROJECT WAS A GOOD EXAMPLE OF PATCHWORK; HE ADDRESSED PATCHING ON CORBIN ROAD, CREEK ROAD, KIRKLAND ROAD AND THERE BEING SEVERAL PLACES THAT NEEDED PATCHING. HE POINTED OUT THERE WERE SEVERAL PLACES THEY COULD PATCH; IF THEY KEPT A CREW BUSY, THEY WOULD HAVE THEM PATCHED IN SIX MONTHS AND WOULD THEN HAVE A \$70,000 PIECE OF EQUIPMENT WAITING FOR ANOTHER PLACE TO PATCH.

COMMISSIONER FINCH REITERATED THERE WERE A LOT OF LITTLE SHORT ROADS THEY COULD MOVE FORWARD WITH. HAGAN AGREED AND REITERATED THEY COULD MOVE FORWARD ON THE RIGHT OF WAY ACQUISITION.

COMMISSIONER COPE REFERRED TO ALLISON DRIVE AND ASKED ROGER IF HE EVER ENVISIONED THE COUNTY HANDLING SOMETHING LIKE THAT; IT IS .6 MILE. ROGER SAID HE THOUGHT THE COUNTY COULD PAVE SOMETHING LIKE THAT.

COMMISSIONER COPE QUESTIONED HOW MANY TIMES DID THEY GET ALLISON DRIVE READY TO PAVE AND HAD TO WAIT ON A CONTRACTOR; THEY SPEND MORE TIME FIXING AND WAITING ON A CONTRACTOR THAN THEY DO ON ANYTHING ELSE.

COMMISSIONER CORBIN TOLD COMMISSIONER COPE TO UNDERSTAND THE COUNTY COULDN'T HAVE DONE THE ALLISON DRIVE PROJECT WITHOUT THE STATE GRANT.

COMMISSIONER FINCH SAID THE COUNTY COULD HAVE DONE THE WORK IF THEY HAD SOMEONE TO RUN IT AND KNOW WHAT THEY WAS DOING.

ROGER SAID WHAT COPE HAD REFERRED TO WAS MUCH MORE DOABLE THAN WHAT HE AND THE PUBLIC WORKS SUPERVISORS HAD SEEN AS A ROAD BUILDING CREW. HE SAID AFTER A WHILE, THEY WILL RUN OUT OF ONE MILE ROADS AND THEN REFERRED TO THE WIDTH OF THE ROADS. HE SAID THEY NEEDED TO PAVE SOME UNION HILL ROADS. COMMISSIONER FINCH STATED WHEN THEY RUN OUT OF ONE MILE ROADS, MAYBE THEY WOULD BE GOOD ENOUGH TO DO TWO MILE ROADS.

COMMISSIONER CORBIN SAID WHAT HE WOULD LIKE TO SEE TO BEGIN WITH, WHICH HE FELT LIKE WOULD WORK GOOD FOR THE COUNTY AND ALL THE COMMIS- SIONERS, WAS TO GET THE EQUIPMENT AND HIRE JUST ENOUGH TO CLEAR RIGHT OF WAY, BASE IT AND GET IT READY FOR PAVING ON ROADS PEOPLE WANT IMPROVED BADLY ENOUGH THEY WOULD DONATE THE RIGHT OF WAY. HE SAID ANYTIME YOU CAN LEAVE THE BASE SETTING OVER FROM ONE YEAR TO THE NEXT, IT JUST TIGHTENS UP TIGHTER.

HAGAN AGREED CORBIN'S PLAN WAS AN EXCELLENT PLAN; HE SAID HE FEARS IF THE COUNTY DON'T START GETTING PROPER RIGHT OF WAY AND ENGINEERING, THEY WOULD START HAVING A PARADE OF DEVELOPERS COMING BEFORE THE BOARD SAYING THEY MADE THEM DO THEIRS A CERTAIN WAY, ETC. HAGAN SUGGESTED PICKING AN AREA WHERE THEY CAN CONNECT TWO PIECES OF PAVED ROAD, GET ALL THE RIGHT OF WAY DONATED, PUT A CREW IN THERE CLEARING IT AND THEN PAVE IT.

COMMISSIONER CORBIN SAID ANYONE WHO WANTS THEIR ROAD PAVED, IF THEY WON'T GIVE THE RIGHT OF WAY AND ENCOURAGE THEIR NEIGHBORS TO GIVE THE RIGHT OF WAY NEEDED, THEY DON'T WANT IT VERY BAD. HE REITERATED THE COUNTY CAN GET A LOT OF RIGHT OF WAY DONATED IF THEY MAKE A COMMITMENT THEY ARE GOING TO PAVE IT.

COMMISSIONER FINCH SAID THERE ARE A LOT OF THINGS WHICH MAY OR MAY NOT BE A PROBLEM; HOWEVER, THE COUNTY CAN'T DO ANYTHING UNTIL THEY STEP OUT AND BE PROACTIVE. HE AGREED THEY WOULD ENCOUNTER SOME PROBLEMS; HE SAID JUST TAKE CARE OF THE PROBLEMS WHEN THEY GET TO THEM AS THEY CAN'T FIGURE OUT EVERYTHING AND IT BE A PERFECT WORLD.

COMMISSIONER SAPP SAID THERE WAS A LOT OF TRUTH TO THAT; YOU HAVE TO HAVE A VISION TO GET THINGS ACCOMPLISHED. HOWEVER, SAPP SAID YOU ALSO NEEDED TO USE GOOD BASE SOUND JUDGMENT ON COSTS AND WHERE IS THE MONEY COMING FROM.

COMMISSIONER FINCH REFERRED TO THE BOARD HAVING SAID PREVIOUSLY THEY COULD LOOK AT FEMA; HE SAID HE DONATED WHATEVER MONEY HE HAD AT THE TIME TO TRY AND BUY SOMETHING AND THE BOARD SAID TO WAIT AND LET THEM LOOK AT FEMA TO SEE IF THEY COULD GET A BETTER PIECE OF EQUIPMENT.

COMMISSIONER COPE REITERATED THE BOARD NEEDED TO RUN THE NUMBERS FOR A ROAD PAVING CREW TO SEE WHAT THEY HAVE. COMMISSIONER FINCH SAID THE ONLY THING IS THE PERSON ROAD AND BRIDGE HAD SELECTED FOR A JOB IS THE MOST QUALIFIED PERSON THEY HAVE EVER HAD THAT IS COMING ON TO THE COUNTY. FINCH SAID IF THE COUNTY WAS GOING TO BE ABLE TO HIRE HIM, THEY WOULD HAVE TO ADJUST HIS SALARY; IF THE COUNTY IS EVER GOING TO DO ANYTHING ABOUT THE ROAD PAVING CREW, THIS PERSON COULD PROBABLY TAKE CARE OF THE SITUATION FOR THEM AND HEAD UP THE CREW. HOWEVER, FINCH SAID IF THE PERSON GOES AWAY, THE COUNTY WOULD BE RIGHT BACK TO SQUARE ONE.

COMMISSIONER CORBIN SAID HE WAS IN FAVOR OF NEGOTIATING A PRICE WITH THE PERSON AND CONSIDER THAT PRICE TO SEE IF THE COUNTY CAN'T HIRE HIM; IF HE IS A FINISH MAN ON A MOTORGRADER, HE IS WORTH SOMETHING. HE SAID IF HE KNOWS HOW TO TAKE THE LEAD, GO AHEAD WITH SOMETHING AND IS A FINISH MAN ON A MOTORGRADER, HE WOULD BE VALUABLE TO THE COUNTY AND QUESTIONED WHAT IT WOULD TAKE TO HIRE HIM ON WITH THE COUNTY.

COMMISSIONER COPE ADDRESSED NUMBERS HAVING BEEN RUN ON ENTRY LEVELS BUT THEY HAVEN'T PRESENTED THEM YET. ROGER SAID THE PERSON TURNED DOWN THE POSITION YESTERDAY BECAUSE OF THE SALARY AND REFERRED TO THAT POSITION HAVING BEEN ADVERTISED AS A TEMPORARY POSITION FOR ABOUT FOUR MONTHS. HOWEVER, ROGER SAID IF THE COUNTY WENT WITH THE ROAD PAVING CREW, THEY PROBABLY COULD HIRE HIM AT A LATER DATE AT AN ENTRY LEVEL THAT WOULD BE CREATED TO COINCIDE WITH HIS POSITION.

ROGER ADDRESSED THE COUNTY WAS HAVING A DIFFICULT TIME HIRING ANYBODY; THEY HAVE MECHANICS AND OTHER PEOPLE THAT ARE TURNING THEM DOWN EVERYDAY.

COMMISSIONER COPE REQUESTED ROGER TELL THE BOARD WHY THE PEOPLE ARE TURNING DOWN THE POSITIONS WITH THE COUNTY. COPE THEN ADDRESSED THE BOARD WANTING TO GIVE THE EMPLOYEES FAMILY INSURANCE COVERAGE AND KNOW THIS IS NEEDED; HOWEVER, WHENEVER INTERVIEWS ARE DONE, PEOPLE SAY THEY CAN MAKE MORE MONEY ELSEWHERE AND DON'T CONSIDER THE BENEFITS THE COUNTY PAYS BECAUSE THEY CAN'T BUY GROCERIES WITH BENEFITS. COPE SAID THAT IS WHY HE THOUGHT LAST YEAR IT WAS BETTER TO GIVE THE EMPLOYEES A RAISE THAN IT WAS TO PAY THEIR INSURANCE.

ROGER SAID GENE SIMS AND JUAN MAQUEIRA ARE TWO PEOPLE THAT HAVE BEEN INTERVIEWED THAT RECOGNIZES THE BENEFITS AND WANTED TO COME TO WORK FOR THE COUNTY BECAUSE OF THE BENEFITS; NOBODY ELSE HAS. ROGER SAID OTHERS SAID THE COUNTY GAVE A LOT OF VACATION TIME BUT THEY COULD MAKE MORE MONEY ELSEWHERE.

COMMISSIONER COPE ADDRESSED THAT BEING TRUE; BUT, THE COUNTY THEN LOSES PEOPLE TO THE CITY OF CHIPLEY BECAUSE THEY OFFER BETTER BENEFITS; HE SAID THEY LOST GENE SIMS BECAUSE OF THIS AND HE UNDERSTANDS THE COUNTY HAS LOST SOME OF THEIR LAW ENFORCEMENT TO THE CITY BECAUSE OF THEIR INSURANCE.

COMMISSIONER CORBIN REFERRED TO SEVERAL YEARS AGO SOMEONE HAD RECOMMENDED THE COUNTY TALK TO SCOTT ADAMS ABOUT COMING TO WORK WITH THE COUNTY AS A SUPERVISOR; AFTER THEY TOLD ADAMS WHAT THEY COULD PAY HIM, ADAMS SAID HE COULDN'T TAKE THE JOB. ADAMS HAD SAID HE WAS WORKING FOR ANDERSON COLUMBIA AND MADE TWICE THE AMOUNT THE COUNTY WAS OFFERING; HE SAID HE HAD HIS HOUSEHOLD BILLS ADJUSTED TO HIS SALARY HE WAS MAKING AND COULDN'T TAKE A CUT IN PAY. CORBIN SAID SO MANY PEOPLE HAVE THEIR LIVING EXPENSES ADJUSTED TO WHAT THEY ARE MAKING NOW THAT THEY CAN'T COME WITH A BIG CUT; RETIREMENT IS WORTH \$1.79 AN HOUR TO AN EMPLOYEE, ETC., BUT THEIR SALARY IS ALREADY ADJUSTED TO THEIR WAY OF LIVING UNTIL THEY CAN'T TAKE A CUT IN PAY.

COMMISSIONER COPE SAID THAT IS WHY THE COUNTY HAS TO GET THEIR ENTRY LEVELS UP; THEY ARE NOT GOING TO HIRE A GOOD MECHANIC, ETC., IF THEY DON'T.

ROGER SAID PEOPLE DON'T UNDERSTAND THE COUNTY EMPLOYEES; IT IS NOT THAT THEY ARE NECESSARILY JEALOUS BUT THEY DON'T UNDERSTAND, IF THE COUNTY NEEDS TO NEGOTIATE A HIGHER PRICE TO GET AN OPERATOR OR TO HIRE A MECHANIC, THE EMPLOYEES SAY THEY HAVE BEEN HERE TWENTY YEARS. ROGER SAID IF THEY START WITH NEW POSITIONS MAKING SPECIAL EXCEPTIONS TO GET SOMEBODY, THEY ARE RIGHT BACK WHERE THEY WERE A FEW YEARS AGO WHEN THEY WERE WRITING LETTERS AND GIVING PEOPLE SO MUCH FOR THEIR EXPERIENCE BUT THE EMPLOYEES HAD JUST AS MUCH EXPERIENCE BECAUSE THEY HAD WORKED WITH THE COUNTY THE SAME AMOUNT OF TIME. HE SAID THEY KIND OF GET INTO A WRAP AROUND THE AXLE KIND OF THING. HE ALSO ADDRESSED THE COUNTY CAN'T LET THE PEOPLE GET AWAY FROM THEM, LIKE THE ONE THEY JUST INTERVIEWED, TOO MANY TIMES. COMMISSIONER COPE SAID THE BOARD ALSO NEEDED TO KEEP THE GOOD EMPLOYEES THEY HAVE ALSO.

ROGER TOLD THE BOARD THEY HAD A DIFFICULT JOB AND SAID HE THOUGHT THEY NEEDED TO LET ROBERT AND DALLAS SPEAK ON THE ROAD BUILDING CREW.

COMMISSIONER FINCH REFERRED TO A STATEMENT ROGER HAD MADE ABOUT POSSIBLY HIRING THE EMPLOYEE THAT WAS INTERVIEWED THAT WOULD BE GOOD FOR THE ROAD BUILDING CREW; HE SAID HE DIDN'T KNOW IF THE COUNTY COULD IF THE EMPLOYEE IS WORKING SOME PLACE ELSE. ROGER AGREED THEY MAY NOT BE ABLE TO HIRE THE PERSON.

COMMISSIONER COPE ADDRESSED THE COUNTY HAVING LOST GOOD MECHANICS BECAUSE THEY WENT TO WORK FOR THEMSELVES. ROGER SAID THE PERSON THEY INTERVIEWED THE OTHER DAY WAS MAKING \$3.00 AN HOUR MORE THAN THE COUNTY WAS OFFERING AND HAD A TRUCK PROVIDED.

COMMISSIONER COPE QUESTIONED WHAT IT WOULD HAVE TAKEN TO HAVE KEPT THE MECHANIC THEY HAD LAST. ROGER SAID HE DIDN'T KNOW THE ONE THAT LEFT; HE THOUGHT HE JUST HAD TO GO INTO BUSINESS FOR HIMSELF PERHAPS; BUT, HE THOUGHT THE PERSON MIGHT HAVE STAYED FOR A COUPLE OF DOLLARS AN HOUR MORE AND A TRUCK.

COMMISSIONER CORBIN ADDRESSED HOW HE FELT ABOUT THE TRUCK; FOR A LONG TIME, THE COUNTY FURNISHED TRUCKS FOR THE MECHANICS AND THE MECHANICS FURNISHED THEIR OWN TOOLS, ETC. HE SAID HE DIDN'T KNOW IF THE COUNTY LOST AS MUCH THEN AS THEY DO NOW WITH THIEVERY AND DIFFERENT THINGS; MOST OF THE MECHANICS WHO HAVE TOOLS DON'T WANT TO TAKE THEM TO THE COUNTY YARD AND LEAVE THEM BECAUSE THEY ARE AFRAID THEY WILL BE STOLEN. HE SAID A LOT OF THE MECHANICS WORK A LITTLE BIT IN THE EVENINGS OR ON FRIDAY AND SATURDAY AND MAKE ENOUGH TO SUPPLEMENT THEIR SALARY WITH THE COUNTY TO LET THEM STAY.

COMMISSIONER FINCH QUESTIONED IF THE COUNTY DIDN'T FURNISH THE TOOLS NOW. ROBERT HARCUS SAID THE COUNTY FURNISHED VERY FEW OF THE TOOLS; MOST OF THE TOOLS ARE FURNISHED BY THE MECHANICS.

ROGER ADDED THAT THE LARGE SHOP TOOLS ARE PROVIDED BY THE COUNTY; HOWEVER, THE HAND TOOLS ARE STILL PROVIDED BY THE MECHANICS.

ROBERT ADDRESSED THE PERSON THEY HAD JUST INTERVIEWED AND TRIED TO HIRE SAID HE HAD TWO TRUCK LOADS OF TOOLS; HE HAD EVERYTHING HE NEEDED TO WORK ON BIG AND SMALL EQUIPMENT AND WOULDN'T ABOUT TO BRING THEM TO THE COUNTY YARD AND LEAVE THEM.

COMMISSIONER CORBIN ADDRESSED THERE BEING SO MANY BREAKINS AT PUBLIC WORKS, THEY HAVE LOST A LOT OF TOOLS; THE COUNTY HAS EVEN LOST A DUMP TRUCK ONE TIME TO HAUL STUFF AWAY WITH AND NEVER HEARD FROM IT.

COMMISSIONER COPE SAID HE HAD VOICED HIS OPINION ON DRIVING THE VEHICLES HOME; EITHER LET THEM ALL DRIVE THEM HOME OR PARK THEM ALL. HE SAID AS FAR AS HE IS CONCERNED, IF THEY HAVE A VEHICLE, LET THEM DRIVE IT HOME.

COMMISSIONER CORBIN SAID THAT WAS NOT BEING LOGICAL; IT IS DIFFERENT WITH A MAN DRIVING A DUMP TRUCK OR FOLLOWING A MOTORGRADER ETC., THAN IT IS A MAN CARRYING HIS OWN PERSONAL TOOLS USING THEM TO SUPPORT THE COUNTY EVERY DAY. CORBIN SAID WHEN HE WAS IN BUSINESS, HIS MECHANIC CARRIED HIS TOOLS WITH HIM AND CARRIED THEM HOME WITH HIM AND DROVE A TRUCK HOME. HE ASKED CHAIRMAN SAPP HOW HE HANDLED HIS BUSINESS.

COMMISSIONER COPE SAID HE HAD COMMENTED BEFORE THEY COULD POSITION THE MOTORGRADERS THROUGH THE COUNTY AND THE EMPLOYEES WOULDN'T HAVE TO GO TO ROAD AND BRIDGE EVERY MORNING; THEY COULD GO STRAIGHT TO THEIR MOTORGRADERS AND START TO WORK THEN. HE SAID HE WAS TOLD SOME OF THE EMPLOYEES WOULD START WORK BEFORE DAYLIGHT THEN.

COMMISSIONER SAPP SAID THE BOARD NEEDED TO GET BACK TO THE SCOPE OF BUSINESS; THEY HAD BEEN DISCUSSING ROAD PAVING. COMMISSIONER COPE OFFERED A MOTION TO LET COMMISSIONER FINCH GET WITH ADMINISTRATOR HERBERT TO WORK UP WITH WHAT ASPHALT WOULD COST, EQUIPMENT WOULD COST AND THE SALARIES IT WOULD TAKE TO RUN A PAVING CREW. COMMISSIONER CORBIN QUESTIONED IF COMMISSIONER COPE WAS MAKING A MOTION FOR COMMISSIONER FINCH AND ADMINISTRATOR HERBERT TO WORK UP A BUDGET FOR A ROAD PAVING CREW WITH COPE SAYING "YES." COMMISSIONER CORBIN SECONDED THE MOTION AND IT CARRIED UNANIMOUSLY.

ADMINISTRATOR HERBERT UPDATED THE BOARD AFTER THEIR LAST BOARD MEETING WHEN THEY DISCUSSED GROWTH MANAGEMENT AND THE POSSIBILITY OF ROGER HAGAN MOVING TO GROWTH MANAGEMENT, IT WAS VOTED DOWN; HOWEVER, AS PART OF THAT DISCUSSION SINCE

THERE WAS A TARGET DATE OF APRIL 1ST FOR ROGER TO MOVE FROM PUBLIC WORKS TO GROWTH MANAGEMENT, HE AND COMMISSIONER SAPP TALKED LAST WEEK AND WERE UNCLEAR AS TO WHETHER ROGER WAS SUPPOSE TO STILL BE WORKING AT PUBLIC WORKS OR GOING TO BE MOVED SOMEWHERE. HE SAID THAT IS WHY THE PUBLIC SAFETY DIRECTOR WAS PUT ON THE AGENDA TODAY TO DISCUSS.

COMMISSIONER CORBIN ASKED COMMISSIONER SAPP IF HE HADN'T ASK FOR AN EXTENSION OF SIXTY DAYS FOR ROGER TO STAY AT PUBLIC WORKS. SAPP ADVISED HE DID; HOWEVER, HE HAD TALKED TO ROGER ABOUT IT AND HE SAID IF HE WAS GOING TO BE MOVED IN SIXTY DAYS, WHATEVER HE ACCOMPLISHED, HE WOULD STILL BE IN THE PROCESS OF GETTING IT DONE, ETC. ROGER HAD ADVISED IF HE WAS GOING TO BE MOVED IN SIXTY DAYS ANYWAY, HE WOULD GO AHEAD AND ELECT TO BE MOVED; IF NOT, THEN LOOK AT A LONGER TERM LIMIT TO STAY AT PUBLIC WORKS OR EITHER HE HAD JUST AS SOON GO AHEAD AND GET RE-ESTABLISHED AT WHATEVER THE BOARD WANTED HIM TO DO. ROGER HAD SAID HE WAS VERY FAITHFUL AND WANTED TO SUPPORT THE BOARD IN WHATEVER WAY HE CAN AS FAR AS JOB DESCRIPTIONS, ETC. AND WOULD WANT TO MAINTAIN HIS SAME LEVEL OF SALARY.

COMMISSIONER SAPP SAID HE WOULDN'T HAVE A PROBLEM WITH ROGER MAINTAINING THE SAME SALARY AS LONG AS HE MAINTAINS THE SAME WORKLOAD. HE SAID THAT IS ONE THING THE COUNTY NEEDS; GET A FAIR DAYS WORK FOR THE SALARY A PERSON IS PAID AND ROGER AGREED.

COMMISSIONER CORBIN SAID HE THOUGHT THEY HAD GROWTH MANAGEMENT WORKED OUT; HE FELT LIKE THEY DESPERATELY NEEDED SOMEBODY TO HELP OUT WITH CODE ENFORCEMENT AND HE FEELS STRONGLY ABOUT THIS.

COMMISSIONER SAPP ADDRESSED ROGER BEING IN A POSITION AT ONE TIME OF BEING IN AN ADMINISTRATIVE POSITION; HE KNOWS WHAT WORK LOAD GOES ON AT THAT TIME AND IT IS EVEN MORE SO NOW FIVE OR SIX YEARS UP THE ROAD. SAPP SAID THERE WAS MORE TO DO IN THE ADMINISTRATIVE OFFICE THAN THERE WAS FIVE OR SIX YEARS AGO. HE SAID THE BOARD PERHAPS MAY WANT TO CONSIDER LOOKING AT AN ASSISTANT ADMINISTRATIVE POSITION; SOMEBODY TO HELP HANDLE UNDERNEATH DEPARTMENT STUFF AND LET ADMINISTRATOR HERBERT HANDLE EVERYTHING HE HAS TO HANDLE. HE SAID IF HERBERT HAD AN ASSISTANT UNDER HIM TO HELP HANDLE SOME OF THE PHONE CALLS, DEAL WITH SOME OF THE PUBLIC ISSUES HE HAS TO DEAL WITH NOW, DEAL WITH SOME OF THE PERSONNEL PROBLEMS, ETC., HUMAN RESOURCE TYPE PROBLEMS.

COMMISSIONER CORBIN SAID HE FEELS VERY UNCOMFORTABLE WITH THE JOB ROGER HAS IN EMERGENCY MANAGEMENT, AND HE HAS DONE A SUPER JOB WITH IT, THEY HAVE GOTTEN GRANTS AND FEMA MONIES THEY PROBABLY WOULDN'T HAVE GOTTEN WITHOUT HIM, ETC. HE SAID IF THE BOARD COULD DO ANYTHING SO ROGER COULD REMAIN IN THE COUNTY ANNEX SO HE COULD BE ON TOP OF EMERGENCY MANAGEMENT, HE FELT ROGER COULD HELP THE COUNTY MORE THAN HE CAN BEING OUT OF THE BUILDING WAY DOWN AT PUBLIC WORKS IN CASE SOMETHING HAPPENS. HE SAID HE THOUGHT THE BOARD COULD EXPLAIN IT TO EMERGENCY MANAGEMENT BETTER IF ROGER WAS DOING SOMETHING IN THE COUNTY ANNEX RIGHT ON; IF THEY COME IN AND QUESTION WHY ROGER IS WAY OFF OTHER THAN IN THE COUNTY ANNEX, HE DON'T KNOW HOW FAVORABLE THEY WOULD BE.

COMMISSIONER SAPP SAID AN ASSISTANT TO ADMINISTRATOR HERBERT WOULD PUT ROGER BACK IN THE BUILDING; HE TOLD ROGER ANYTIME HE WANTS TO COMMENT WHILE HE IS TALKING ABOUT HIS JOB AND HIS POSITION, PLEASE INTERRUPT AND DO SO.

ROGER SHARED WITH THE BOARD CONVERSATION HE, COMMISSIONER SAPP, ADMINISTRATOR HERBERT, ROBERT HARCUS AND DALLAS CARTER HAD ABOUT A MONTH AGO ABOUT WHAT THEY WERE GOING TO DO IN THOSE 30 TO 60 DAYS THEY HAD REQUESTED AN EXTENSION FOR.

ROGER SAID HE HOPED WHAT HE HAS DONE AT PUBLIC WORKS HAS SATISFIED MOST OF THE BOARD; HE DIDN'T THINK ANY ONE OF THEM HAS SAID TO HIM AT ANY TIME, HIS JOB OR WHAT HE WAS DOING DIDN'T SATISFY THEM OR PLEASE THEM. HE SAID THEY HAD TOLD HIM THE PUBLIC DIDN'T LIKE IT OR THE EMPLOYEES DIDN'T LIKE IT, ETC., BUT HE HOPES PERSONALLY HE HAS SATISFIED THE BOARD BECAUSE THEY ARE WHO HE ANSWERS TO.

ROGER SAID THE THINGS HE FEELS LIKE NEED TO BE DONE, AND HE DIDN'T THINK ANYONE COULD SAY WITHIN 30 DAYS OR 60 DAYS AS MANAGEMENT IS AN EVOLVING THING

AND CHANGES HAVE HAD TO BE MADE TO KEEP UP WITH IT. IN 30 TO 60 DAYS IF HE HAD SOME THINGS TO DO AT THE ROAD AND BRIDGE DEPARTMENT, ROGER EXPLAINED THERE WOULD BE JUST THAT MANY MORE THINGS TO DO; THIS IS THE SAME WAY WITH EMERGENCY MANAGEMENT, ZONING, PLANNING AND ADMINISTRATION. HE SAID YOU DON'T FINISH THINGS; THEY CHANGE AND YOU HAVE TO WORK ON THEM SOME MORE.

HE THEN WENT OVER THE THINGS THAT HASN'T BEEN DONE THAT HE HAD SAID NEEDED TO BE DONE:

1. THE SHOP HAS BEEN THEIR BIGGEST ACCOMPLISHMENT AT ROAD AND BRIDGE ALTHOUGH THAT IS GOING THROUGH A TRANSITION RIGHT NOW. THEY DISCOVERED A COUPLE OF THINGS:

A. THE PERSON THAT WENT IN TO DO THE INVENTORY, ETC. WAS NOT GOING TO BE ABLE TO DO EVERYTHING THAT HE HAD ENVISIONED BUT THEY ARE DOING SOME THINGS THAT HE HAD NOT ENVISIONED. ROGER SAID RECOMMENDATIONS HAD BEEN MADE TO ADMINISTRATOR HERBERT HOW THIS POSITION NEEDS TO CHANGE SOME WHEN LOOKING AT BUDGET.

B. THERE IS AN INCREASE IN PERSONNEL THAT IS NEEDED; HE SAID HE DIDN'T KNOW HOW THEY WOULD FUND IT OR HOW THE BUDGET WILL DO IT. HE SAID THEY WOULD NEED SOMEBODY WHO WILL KEEP THE YARD AT ROAD AND BRIDGE IN ORDER, KEEP INVENTORY IN ORDER, KEEP THE INMATES BUSY, THEY COULD MAKE SANDBAGS, SIGNS FOR THE SIGNMAN, KEEP THE TACK AREA CLEAN, ETC.

2. HE HASN'T MADE A BUDGET SINCE HE HAS BEEN AT PUBLIC WORKS; THEY WERE ALREADY IN THE BUDGETING PROCESS LAST YEAR. DEBBIE, ROBERT AND DALLAS MADE THE BUDGET AND HAVE DONE A GOOD JOB OVER THE YEARS; DEBBIE HAS SET ON THE BUDGET COMMITTEE EVER SINCE IT WAS FORMED. ROGER SAID HE WOULD LIKE TO PRESENT A BUDGET THAT IS AS TRUE BY LINE ITEM AS IT POSSIBLY COULD BE, SHOW THE BOARD WHERE HE THINKS THEY COULD DO SOME THINGS TO ENHANCE THE SERVICES THEY GIVE THE PEOPLE OF THE COUNTY, LEAVE SOME MONIES IN TACT AT A DISTRICT LEVEL THEY HAVE MANAGEMENT WITH BUT AT THE SAME TIME GIVE ROBERT AND DALLAS THE MONIES THEY NEED. HE SAID HE THINKS THIS COULD BE DONE AND NEEDS TO BE DONE.

ROGER SAID THEY HAD STARTED IN THE LAST FIVE WEEKS A SCHEDULING PROGRAM; HE POINTED OUT COMMISSIONER FINCH HAD ACKNOWLEDGED THIS AND TOLD THEM HE HAD SOMETHING THAT NEEDED TO GET SCHEDULED AND WORKED IN. ROGER SAID HE THOUGHT THEY NEEDED A CONSISTENT SCHEDULE IN PLANNING AND CREWS, SUPERVISORS AND THE BOARD NEEDS TO KNOW WHERE THEY WILL BE WORKING NEXT WEEK, OUTSIDE OF CALLS OR AN EMERGENCY NATURE. HE SAID ON A REGULAR BASIS, THEY OUGHT TO BE ABLE TO PLAN A WEEK OR TWO WEEKS IN ADVANCE WHERE A SPECIALIZED CREW IS GOING TO BE; WHETHER IT IS PAINTING STRIPES ON THE ROAD, POURING HEADWALLS, SPRAYING HERBICIDES OR PATCHING. HE ADDRESSED ONCE THEY GET INTO SCHEDULING AND A CONSISTENT SCHEDULING PLAN, THE BOARD SHOULDN'T EVER HAVE TO CALL AGAIN AND SAY THEY NEEDED A CERTAIN ROAD PATCHED OR PAINTED, HERBICIDE SPRAY OR HEADWALLS. HE TOLD THE BOARD ROAD AND BRIDGE IS WORKING ON THIS; BUT, THEY WON'T GET IT DONE IF HE IS MOVED NOW.

3. ORGANIZATIONAL CHANGES BASED ON BUDGETING SCHEDULE--HAGAN SAID HE WAS NOT ALWAYS SURE, AND HE IS AN OUTSIDER LOOKING IN, THAT THE COUNTY HAS THE RIGHT PEOPLE IN THE RIGHT PLACES. HE SAID THE BIGGEST AND BEST ASSET THE COUNTY HAS IS THEIR EMPLOYEES DOWN THERE; THEY HAVE SOME SUPER GOOD PEOPLE. HE EXPLAINED THEY MAY NOT USE THEM TO THEIR LIMITS AND CAPABILITIES AND SOMETIMES THEY MAY OVER EXTEND THEM. HE SAID THERE MAY BE SOME EMPLOYEES THEY HAVE IN A PLACE THAT COULD REALLY WORK MORE COMFORTABLE SOME PLACE ELSE. HE SAID ONE OF THE THINGS HE WOULD LIKE TO DO, BECAUSE OF OVER THE YEARS OF THE COMPLAINTS WHETHER IT WAS BECAUSE OF HIM BEING AT ROAD AND BRIDGE OR THE OTHER DIRECTOR THAT WAS DOWN THERE OR ABOUT ROBERT AND DALLAS, ETC., HE WOULD LIKE TO DO A COMPLETE INTERVIEW WITH ABOUT SIX TO TEN QUESTIONS HE HAS MADE UP, TALK TO EVERY EMPLOYEE TO SEE WHAT IS NEEDED TO BE DONE TO MAKE PUBLIC WORKS A BETTER PLACE TO WORK, A BETTER ENVIRONMENT, ETC. HE SAID HE KNEW SALARY, ETC. WOULD BE HEARD; BUT, WHEN PEOPLE GRUMBLE, THERE IS USUALLY SOMETHING TO GRUMBLE ABOUT AND SOMETHING IN THEIR PERCEPTION IS WRONG. HE SAID HE WANTED TO TRY AND FIND OUT WHAT IT WAS AND FIX

IT. HE THOUGHT THERE OUGHT TO BE SOME BRIDGE BUILDING BETWEEN PUBLIC WORKS AND OTHER DEPARTMENTS AND BETWEEN PUBLIC WORKS AND THE BOARD.

HAGAN SAID THAT IS PROBABLY WITH EVERY DEPARTMENT; A LOT OF TIMES EMPLOYEES FEEL THEY ARE NOT ON THE TEAM WITH THE BOARD. HE ADDRESSED THE BOARD HIRED THEM AND WANTS THEM TO DO A PROGRAM OR MANAGE A DEPARTMENT, BUT THEN, BECAUSE OF POLITICAL PRESSURES OR FIVE INDIVIDUAL OPINIONS NOT A COLLECTIVE DIRECTION, THEY FEEL LIKE THEY ARE PULLED. HE SAID WHEN HE COMES BEFORE THE BOARD, EVEN WHEN IN SESSION, HE WANTS TO AGREE WITH ALL FIVE OF THE BOARD MEMBERS; IT IS TO HIS BENEFIT TO AGREE WITH ALL FIVE OF THEM. HE SAID IT WAS TO ALL THEIR BENEFITS TO KNOW HOW THE BOARD FEELS BUT SOMETIMES THEY CAN'T DO THAT IF THEY ARE TRUE TO THEIR OWN CONSCIOUS. HE SAID THERE IS A MANAGEMENT STYLE OR MANAGEMENT PRINCIPAL THEY NEED TO SHARE WITH THE BOARD.

4. THERE HAS BEEN A LITTLE CHANGE ON THE DRIVEWAY PROGRAM IN THE LAST YEAR OR SO. ROGER ADDRESSED THERE HAD BEEN SOME DISCUSSION ON ONE STOP PERMITTING. HE SAID WHEN GETTING A DRIVEWAY PERMIT, A PERSON SHOULDN'T DO IT OVER THE PHONE; THEY SHOULD BE ABLE TO COME TO SOME PLACE WHERE THEY CAN GET A RECEIPT AND HAVE INSTRUCTIONS. HE SAID HE HAD FOUND OUT OVER THE LAST YEAR, A FEW TIMES SOMEONE WOULD GO AND INSPECT A DRIVEWAY AND THEY WOULD TELL AN INDIVIDUAL THEY WOULD NEED A 30' MITERED PIPE; IF THE INDIVIDUAL TAKES A 30' MITERED OFF AND TAKE 6' OFF EACH END, THEY WOULD HAVE AN 18' PIPE. HE EXPLAINED ROAD AND BRIDGE KNOWS WHAT A 30' MITERED PIPE MEANS; BUT, THE PERSON WHO IS NOT A BUILDER, DRAINER, ETC., DOESN'T KNOW IF THAT MEANS 30' PLUS MITERS. HE ADDRESSED THE NEED TO PROVIDE A GOOD DIAPHRAGM, WRITTEN, SPECIAL INSTRUCTIONS; ROBERT AND DALLAS IS BOTH SAYING NOW TO PUT ON THE PERMIT SPECIAL CONDITIONS WHICH SAYS IF THIS DOESN'T WORK, IT IS THE OWNER'S RESPONSIBILITY TO PUT IN A BIGGER PIPE OR IF THEY DEVELOP, AND IT DOESN'T WORK, THE OWNER HAS TO DO SOMETHING. HE SAID BY DOING THIS, THE PERSON CAN'T COME BACK AND SAY THEY DIDN'T KNOW THEY WAS SUPPOSE TO HAVE 18' OR 24', ETC.; THIS NEEDS TO BE WORKED ON.

5. PERSONNEL POLICY ALLOWS AFTER 5, 10, 20 YEARS, ETC., THERE IS A BONUS ADDED TO THE SALARIES. ROGER TOLD THE BOARD IF THEY WANTED TO DO SOMETHING TO MAKE THE EMPLOYEES HUG THEIR NECKS EVERYTIME THEY SEEN THEM, LET THE ANNIVERSARY \$.25 BE EFFECTIVE ON THE EMPLOYEES ANNIVERSARY DATE AND NOT THE NEXT BUDGET YEAR. HE ADDRESSED AN EMPLOYEE WHOSE ANNIVERSARY IS THE FIRST OF NOVEMBER OR DECEMBER, THEY HAVE TO WAIT TEN MONTHS BEFORE THEY GET THEIR \$.25; THE EMPLOYEE IS SAYING THEY HAD TO WAIT SIX YEARS TO GET A FIVE YEAR BONUS OR WORKED ELEVEN YEARS TO GET A TEN YEAR BONUS. ROGER SAID THERE WAS ONLY GOING TO BE A HALF DOZEN PEOPLE IN ANY GIVEN YEAR THAT PASSES THEIR ANNIVERSARY. HE SAID HE HAD TALKED TO THE PAYROLL CLERK AND SHE HAD SAID IT WAS NO MORE DIFFICULT TO CHANGE THE BONUS ON AN ANNIVERSARY DATE THAN IT IS WHEN THEY HIRE SOMEONE OR PROMOTE SOMEONE. HE SAID IF THEY PLAN ON DOING THIS, THEY WOULD BUDGET AND LOOK AHEAD AND SEE WHAT EMPLOYEES WOULD GET THEIR ANNIVERSARY RAISE IN ANY GIVEN YEAR AND HOW MANY PAYROLLS THEY WOULD GET WITH THE ANNIVERSARY RAISE. HE FELT THIS COULD BE DONE IN THE PAYROLL PROCESS AND THOUGHT THIS WOULD BE ONE OF THE THINGS THAT WOULD MAKE HEROES OUT OF THE BOARD.

6. AT SOME POINT IN TIME, WHETHER IT IS A BUDGET COMMITTEE OR WHETHER ADMINISTRATOR HERBERT LEADS THE CONVERSATION, ROGER SAID THEY HAD WORKED ON SOME STARTING SALARIES AND HAVE SOME METHODOLOGIES. HE SAID THEY MAY BE FULL OF HOLES BUT IT IS A PLACE TO START. HE SAID IF THERE IS AS MUCH GROWTH GOING ON IN THE COUNTY AS THEY ARE BEING TOLD, IF THE COUNTY HAS THE MONIES, BUDGETS, ETC., THIS BOARD, AND MAYBE NO OTHER BOARD, WILL EVER HAVE A BETTER OPPORTUNITY TO DO SOME OF THESE THINGS BY TAKING TIME SETTING TOGETHER TO SEE WHAT THEY THINK.

AS FAR AS MOVING FROM PUBLIC WORKS, ROGER REITERATED HE HOPED HE HAD SATISFIED THE BOARD WITH WHAT HE HAS DONE; HE SAID THE THINGS HE HAS MENTIONED IS NOT GOING TO BE ACCOMPLISHED IN 30 DAYS. IF THE BOARD IS GOING TO ALLOW HIM, ROBERT AND DALLAS TO STAY ON AS A MANAGER OF PUBLIC WORKS, THEY WILL GET SOME THINGS DONE A LITTLE AT THE TIME. IF THEY CHOOSE NOT TO DO THIS, ROGER SAID HE WOULD LIKE FOR THE BOARD TO ESTABLISH A POSITION AT ROAD AND BRIDGE THAT IS A

MANAGEMENT POSITION SO ROAD AND BRIDGE WOULD FEEL LIKE THEY HAVE A SOMEBODY TO GIVE THEM POLICY TO OPERATE BY AND LET THEM DO THEIR JOBS.

ROGER SAID A GOOD PUBLIC WORKS DIRECTOR, THE RIGHT OF WAY THE COUNTY NEEDS, THE EASEMENTS, THE DEEDS, THE MEETING THE PUBLIC, THE HANDLING OF ANGRY PERSONS. HE SAID THE FIRST THING HE WORKED ON WHEN HE WENT TO PUBLIC WORKS WAS SITTING IN THE MIDDLE OF A ROAD AND GOT TALKED TO TERRIBLY; WITHIN A WEEKS TIME, THEY HAD A PIPE MOVED, A FAMILY SATISFIED, MS. MOATES ON YATES SETTLEMENT; SOMEBODY NEEDS TO BE THERE TO DO THIS. ROGER SAID HE THINKS SOMETIMES IT MAY TAKE SOME CRITICISM AWAY FROM THE BOARD. HE THEN THANKED THE BOARD FOR THE OPPORTUNITY; IF THEY MAKE A CHOICE TO MOVE HIM, HE SAID HE STILL THANKED THE BOARD FOR THE OPPORTUNITY.

COMMISSIONER SAPP SAID ROGER HAD BROUGHT UP ONE SPECIFIC POINT THE BOARD MAY WANT TO ADDRESS TODAY AT THE WORKSHOP; TO GIVE THE \$.25 AN HOUR TO EMPLOYEES ON THEIR ANNIVERSARY OF THE JOB AS TO WHEN THEY ACTUALLY STARTED.

COMMISSIONER FINCH OFFERED A MOTION, SECONDED BY COMMISSIONER CORBIN TO GIVE EVERY FIFTH YEAR RAISE TO EMPLOYEES ON THEIR ANNIVERSARY DATE AND NOT ON OCTOBER 1ST. COMMISSIONER STRICKLAND SAID HE HAD BROUGHT THIS THING UP ABOUT THREE MONTHS AGO AND THE BOARD SAID THEY COULDN'T DO IT. DEPUTY CLERK CARTER SAID THEY DIDN'T SAY THEY COULDN'T DO IT.

COMMISSIONER STRICKLAND SAID THEY DIDN'T SAY YOU COULDN'T DO IT BUT THEY SAID THERE HAD TO BE A GUIDELINE AND THAT IS WHERE IT STOPS AT. HE QUESTIONED THE DIFFERENCE IN THREE MONTHS AGO AND NOW. HE REFERRED TO COMMISSIONER COPE HAVING SAID THAT IS THE GUIDELINE THE BOARD HAD TO GO BY IF HE IS NOT BADLY MISTAKEN. HE REFERRED TO COPE SAYING THEY HAD TO START SOMEWHERE AND GOT TO END SOMEWHERE.

COMMISSIONER CORBIN QUESTIONED STRICKLAND IF HE WANTED COMMISSIONER FINCH TO WITHDRAW HIS MOTION AND LET HIM MAKE IT. COMMISSIONER STRICKLAND SAID "NO SIR."

COMMISSIONER FINCH SAID HE DIDN'T KNOW THEY COULD DO IT EITHER UNTIL ROGER WAS MENTIONING IT AND HAD ALREADY CHECKED IT OUT. COMMISSIONER STRICKLAND SAYS HE GOES ALONG WITH IT.

HAGAN SAID THEY HAD GIVEN THE GUIDELINE CHANGES TO ADMINISTRATOR HERBERT IN SOME MEMOS. COMMISSIONER CORBIN SAID THEY WANTED EVERYBODY TO KNOW IT WAS COMMISSIONER STRICKLAND'S IDEA TO BEGIN WITH.

COMMISSIONER STRICKLAND SAID THE EMPLOYEES FROM THE ROAD DEPARTMENT CAME TO HIM AND ASKED HIM ABOUT DOING THE SAME THING; HE TOLD THEM HE WOULD BRING IT UP, HE DID, THE BOARD SAID NO, HE WENT BACK TO THE ROAD DEPARTMENT AND TOLD THEM HE BROUGHT IT UP AND THE BOARD TURNED IT DOWN.

COMMISSIONER COPE SAID HE THOUGHT WHAT WAS SAID WAS THEY NEEDED TO WAIT AND PUT IT IN THE NEXT BUDGET YEAR. ROGER SAID ROAD AND BRIDGE PURSUED THE 5TH YEAR RAISES BE GIVEN ON AN EMPLOYEE'S ANNIVERSARY DATE A LOT ON COMMISSIONER STRICKLAND'S BEHALF BECAUSE HE HAD CONVERSATION WITH THEM ABOUT THIS IS ONE OF THE THINGS HE WANTED TO ACCOMPLISH. HE NOTED THAT COMMISSIONER STRICKLAND HAS BEEN A SUPPORTER OF THIS ALL THE TIME.

COMMISSIONER FINCH SAID HE WANTED TO MENTION TOO THAT HE, ADMINISTRATOR HERBERT AND DEPUTY CLERK CARTER HAD MET A COUPLE OF YEARS AGO AND GOT IT REINSTATED AS IT HAD BEEN DONE AWAY FOR SEVERAL YEARS.

COMMISSIONER CORBIN SAID HE WOULD LIKE TO SAY JOHN CARTER CAME UP WITH THIS IDEA WHEN HE WAS ON THE BOARD. COMMISSIONER STRICKLAND SAID HE DIDN'T CARE WHO WAS GETTING CREDIT; HE IS NOT LIKE THAT. HE JUST WANTED TO POINT OUT HE HAD BROUGHT IT UP AND THE BOARD HAD TURNED IT DOWN AND NOW IT IS APPROVED.

THE MOTION CARRIED UNANIMOUSLY.

ROGER QUESTIONED IF THE BOARD COULD ADD THE \$.25 EVERY 5TH YEAR CONTINUE FOR THIRTY YEARS AS IT STOPS AT TWENTY FIVE YEARS. COMMISSIONER FINCH SAID HE WAS NOT AWARE IT STOPPED AFTER TWENTY FIVE YEARS.

COMMISSIONER COPE SAID THEY HAVE HAD THIS DISCUSSION; THE BOARD WILL DO SOMETHING FOR PEOPLE COMING ON BOARD BUT THEY NEED TO DO SOMETHING FOR THOSE PEOPLE WHO HAVE BEEN LOYAL TO THE COUNTY FOR THIRTY YEARS.

COMMISSIONER FINCH REITERATED HE THOUGHT THE \$.25 PER HOUR RAISE WAS FOR EVERY FIVE YEARS UNTIL THE EMPLOYEE LEFT THE COUNTY'S EMPLOYMENT. COMMISSIONER SAPP SAID HE THOUGHT THE RAISE OUGHT TO CONTINUE AND NOT PENALIZE ANYONE FOR STAYING WITH THE COUNTY LONGER.

COMMISSIONER STRICKLAND SAID THAT WAS JUST LIKE WHEN THE COUNTY HIRES SOMEONE ELSE COMING ON FOR MORE THAN WHAT THE EMPLOYEE IS MAKING; HE WOULDN'T LIKE IT.

COMMISSIONER FINCH OFFERED A MOTION, SECONDED BY COMMISSIONER CORBIN AND CARRIED TO CONTINUE THE \$.25 PER HOUR RAISE EVERY FIFTH YEAR AS LONG AS AN EMPLOYEE IS EMPLOYED WITH THE COUNTY.

KATHY FOSTER, FOSTER FOLLIES, QUESTIONED IF THE BOARD COULD TAKE ACTION AT A WORKSHOP. COMMISSIONER CORBIN SAID THE WORKSHOP WAS ADVERTISED PROPERLY.

COMMISSIONER COPE SAID ACCORDING TO THE ATTORNEY, THE BOARD CAN TAKE ACTION AT ANY ADVERTISED MEETING; FOSTER SAID ANY ADVERTISED MEETING BUT NOT WORKSHOP.

ADMINISTRATOR HERBERT SAID THEY HAD ASKED ATTORNEY HOLLEY THIS QUESTION A COUPLE OF TIMES AND HE SAID AS LONG AS IT WAS AN ADVERTISED MEETING, THEY WERE OFFICIALLY IN SESSION AND COULD TAKE ACTION.

DISCUSSION CONTINUED ON ROGER STAYING ON AS PUBLIC SAFETY DIRECTOR. COMMISSIONER COPE SAID THE BOARD HAD ASKED ROGER TO GO TO PUBLIC WORKS MONTHS AGO AND NEVER GAVE HIM ANY DIRECTION ON WHAT THEY EXPECTED; THEY SENT HIM TO PUBLIC WORKS TO CORRECT A PROBLEM AND HE DIDN'T GUESS THE BOARD EVEN KNEW WHAT THE PROBLEM WAS. HE SAID HE THOUGHT ROGER HAD DONE A PRETTY DECENT JOB; IF THE BOARD WOULD HAVE LET HIM DO HIS JOB MAYBE IT WOULD HAVE BEEN EASIER. HE ADDRESSED THERE WAS A GOOD MAN AT PUBLIC WORKS BEFORE, ED MINER; IT DIDN'T WORK WITH ED MINER BECAUSE THE BOARD WOULDN'T LET IT WORK AND HE DIDN'T KNOW IF THEY HAD LET IT WORK WITH ROGER.

COPE SAID HE FELT LIKE ROGER'S MAIN PLACE WAS EMERGENCY MANAGEMENT AND HE AND ROGER HAS DISCUSSED THIS AT LENGTH; THIS IS A VERY IMPORTANT POSITION AND IT WAS A FULL TIME POSITION BEFORE AND IS A FULL TIME POSITION NOW. HE SAID ROGER'S FIRST PRIORITY IS EMERGENCY MANAGEMENT.

COMMISSIONER STRICKLAND SAID ROGER HAS HELPED HIM OUT A LOTS IN GETTING PERMITS, EASEMENTS AND RIGHT OF WAY. HE SAID HE WOULD LIKE TO SEE IF ROGER GOES BACK TO EMERGENCY MANAGEMENT, THE BOARD COULD STILL, ON AN AS NEED BASIS, GO TO HIM TO HELP THEM WITH THESE ISSUES. HE SAID HE WOULD LIKE TO SEE ROGER GO BACK TO EMERGENCY MANAGEMENT AND IF ANY OF THE BOARD NEEDS HELP, THEY GO TO HIM AND ASK HIM. HE AGREED ROGER'S MAIN JOB WAS EMERGENCY MANAGEMENT AND THINKS HE NEEDS TO GO BACK THERE. HE SAID THERE WAS TWO GOOD SUPERVISORS AT PUBLIC WORKS; IF THERE IS A PROBLEM, LET ROBERT HARCUS AND DALLAS CARTER TAKE CARE OF IT AND RUN THE ROAD DEPARTMENT.

COMMISSIONER CORBIN ASKED STRICKLAND IF THAT WAS JUST A COMMENT OR WAS HE MAKING A MOTION. COMMISSIONER STRICKLAND SAID HE WOULD USE IT AS A MOTION TO PUT ROGER BACK IN EMERGENCY MANAGEMENT AND IF THE BOARD NEEDS HELP ON PERMITS AND EASEMENTS, LET HIM HELP THEM.

COMMISSIONER CORBIN SECONDED THE MOTION BUT QUESTIONED IF THE BOARD THOUGHT THEY MAY NEED HIM MORE IN PERMITS, EASMENTS, ETC. THAN THEY WOULD IN HELPING OUT WITH CODE ENFORCEMENT. HE SAID THE BOARD HAD A PROBLEM IN GETTING CODE ENFORCEMENT DONE AND THEY DON'T HAVE ANYONE OVER THE BUILDING DEPARTMENT. HE SAID LLOYD POWELL KNOWS HIS TIME IS LIMITED AND HE IS NOT GOING TO BE AS INTERESTED AS HE WOULD IF HE THOUGHT HE WOULD BE STAYING HERE AND RETIRE.

COMMISSIONER STRICKLAND SAID HE WOULD HATE TO STICK SOMEBODY IN THE BUILDING DEPARTMENT; HE SAID HE WOULDN'T KNOW ANYTHING ABOUT THE BUILDING DEPARTMENT AND DOESN'T KNOW IF ROGER DOES.

COMMISSIONER CORBIN QUESTIONED IF ANYONE WAS KEEPING UP WITH THE TIME OR CHECKING ANYBODY'S MILEAGE IF THEY USE THEIR TRUCK OR DON'T USE IT. HE QUESTIONED IF THERE WAS ANYONE IN AUTHORITY OVER THE BUILDING DEPARTMENT.

COMMISSIONER COPE SAID ADMINISTRATOR HERBERT WOULD OVERSEE THIS. COMMISSIONER CORBIN QUESTIONED HERBERT IF HE HAD CHECKED LLOYD'S MILEAGE OCCASIONALLY AND DOES HE TURN IN A COUNTY WORKSHEET ON WHERE HE GOES AND WHAT HE USES IT FOR.

ADMINISTRATOR HERBERT SAID LATELY POWELL HAS ONLY BEEN TURNING IN PAY FOR HIS MONTHLY RETAINER; WILLIE VAUGHN HAS BEEN SICK A FEW DAYS AND ON THOSE DAYS, POWELL HAS TURNED IN FOR THE DAILY INSPECTIONS.

COMMISSIONER CORBIN SAID HE WASN'T SAYING WHAT HE WAS ABOUT TO SAY BECAUSE POWELL WASN'T HERE; HOWEVER, HE HAS A PRETTY OPEN HAND ON HIS \$180 A DAY, PLUS HIS RETAINER PLUS HIS MILEAGE AND NOBODY CHECKS NOTHING WITH THE BUILDING DEPARTMENT. HE SAID HE WAS NOT REFERRING TO THE SECRETARIES IN THE BUILDING DEPARTMENT; THEY DO THEIR JOBS, ETC. AND MR. VAUGHN WAS WORKING UNDER A LITTLE DIFFERENT CIRCUMSTANCES. HE SAID HE WOULD LOVE TO HAVE A JOB WHERE HE TURNED IN HIS OWN TIME, WORKED WHEN HE WANTED TO, MILEAGE, ETC.

COMMISSIONER FINCH REFERRED TO HERBERT HAVING MENTIONED ONE TIME HE OR HE AND WILLIE HAD QUESTIONED POWELL AND POWELL SAID JUST PUT DOWN WHATEVER THEY WANTED TO THEN. FINCH SAID POWELL HAD TURNED IN A TIME SHEET THAT WAS OBVIOUSLY QUESTIONABLE.

HERBERT SAID THAT IS WHEN HE STOPPED PUTTING IN FOR HIS DAILY WORK AND JUST PUT IN FOR HIS MONTHLY RETAINER. COMMISSIONER CORBIN QUESTIONED IF POWELL WAS NO LONGER CHARGING FOR HIS DAILY WORK. HERBERT SAID HE HAD STOPPED FOR A PERIOD OF TIME CHARGING FOR HIS DAILY WORK; HOWEVER, HE STARTED DOING IT AGAIN BECAUSE WILLIE HAD BEEN OUT SICK AND POWELL WAS WORKING FULL DAYS AT THAT TIME.

COMMISSIONER CORBIN QUESTIONED SINCE WILLIE HAS COME BACK AND IS NOT SICK, IS POWELL CHARGING AGAIN FOR HIS DAILY WORK OR NOT. HERBERT SAID HE THOUGHT ON HIS LAST TIME SHEET, WILLIE WAS OUT A COUPLE OF DAYS AND POWELL CHARGED FOR THOSE DAYS. HERBERT SAID HE THOUGHT WILLIE WAS OUT TODAY AND HE HAS BEEN OUT SICK A LOT LATELY.

COMMISSIONER SAPP QUESTIONED ADMINISTRATOR HERBERT IF HE WAS STILL UNDER A WORKLOAD THAT WAS GENERAL OR IS IT GETTING TO BE MORE THAN HE CAN BEAR. HERBERT SAID THERE IS PLENTY FOR HIM TO DO EVERY DAY; HOWEVER, HE THOUGHT HIS PRIMARY INTEREST IS GETTING A FULL TIME HUMAN RESOURCE PERSON AS THIS WOULD TAKE A LOT OFF OF HIM. HE AGREED THERE WERE OTHER AREAS, MAYBE IN PURCHASING, HELPING WITH MSBU THAT WOULD NEED TO BE CLEARLY DEFINED.

COMMISSIONER COPE SAID THEY HAD DIRECTION FROM THE BOARD ON THE NEXT BUDGET FOR SOME OF THOSE POSITIONS; HE SAID THE BUDGET COMMITTEE WAS LOOKING AT SOME OF THESE POSITIONS FROM THE DIRECTION OF THE BOARD.

COMMISSIONER COPE QUESTIONED ROGER ON THE BOARD HAVING GIVEN LYNN WHITE SOME RESPONSIBILITY IN EMERGENCY MANAGEMENT AND PART OF HER DUTIES WAS TO TAKE OVER EMERGENCY MANAGEMENT SOME DAY. COPE ASKED ROGER IF IT WAS WORKING OUT OR HAD HE RATHER NOT COMMENT ON THAT YET.

ROGER SAID HE DID AN EMPLOYEE EVALUATION THE BOARD COULD TAKE A LOOK AT; LYNN PROBABLY HAS MADE MORE PROGRESS IN THE LAST 30 TO 45 DAYS THAN SHE HAS IN THE NINE MONTHS SINCE THEY HAVE DIVIDED SOME THINGS. ROGER SAID SHE IS A LOT LIKE HIM; THIS HAS BEEN A PART TIME JOB BUT WAS FULL TIME RESPONSIBLE FOR TWO DEPARTMENTS. HE SAID HE FELT LIKE HE HAS BEEN A CRUTCH OR A FALLBACK POSITION FOR HER; SHE WOULD DO SOME THINGS AND MAYBE KNEW HE WAS THERE ALL THE TIME TO FALL BACK ON TO MAKE SOME ULTIMATE DECISIONS, ETC.

HE SAID STILL LYNN MAY BE A PERSON UPON HIS DEPARTURE OR RETIREMENT, WITH A LITTLE TRAINING, THAT COULD DO THE POSITION. HE SAID HE THOUGHT TODAY LYNN WOULD TELL THEM SHE WAS MUCH MORE COMFORTABLE BEING SOMEONE'S RIGHT HAND PERSON OR SECOND PERSON. HE ADDRESSED EMERGENCY MANAGEMENT TAKING ON SOME PRETTY GOOD CHANGES; HOMELAND SECURITY MONIES, ETC. HE SAID THEIR SCOPE OF WORK

THIS YEAR WAS THE MOST DETAILED AND DIFFICULT SCOPE OF WORK THEY HAVE HAD IN THE TEN YEARS OR NINE YEARS HE HAS BEEN BACK IN FULL TIME EMERGENCY MANAGEMENT.

HE SAID THEY USE TO HAVE A FIVE YEAR PLAN AND IT WOULD SAY WHAT EMERGENCY MANAGEMENT WAS WANTING TO DO THIS YEAR, ETC.; THEN EVERY YEAR, HE WOULD MOVE SOMETHING UP AND ADD SOMETHING AND USUALLY WOULD ADD SOMETHING HE HAD ALREADY DONE SO WHEN HE GOT TO IT, HE PASSED. HE SAID THIS YEAR THE STATE PROVIDED A SCOPE OF WORK; THEY ARE HAVING ICS TRAINING TODAY AND TWO WEEKS FROM NOW THEY WILL BE HAVING ICS II TRAINING. HE SAID THEY WERE REQUIRED, IN ORDER TO GET THEIR MONIES NEXT YEAR, TO HAVE ICS 100, 200, 300; THE ICS STANDS FOR INSTANT COMMAND SYSTEMS. HE THEN ADVISED THEY WOULD HAVE TO BE NIMS COMPLIANCE WHICH MEANS NATIONAL INSTANT MANAGEMENT SYSTEMS AND THEY ARE GOING TO DO THAT. HE SAID THEY HAD THEIR SIX MONTHS AUDIT A COUPLE OF WEEKS AGO AND THEY PASSED; THEY ARE ON TARGET. HE SAID IT WAS PRETTY INVOLVED.

ROGER REFERRED TO COMMISSIONER STRICKLAND HAVING ASKED IF HE KNEW ANYTHING ABOUT THE BUILDING DEPARTMENT. HE SAID HE THOUGHT IF HE COULD HELP THE BOARD IN ANY OTHER AREA, WHATEVER DEPARTMENT THEY MAY PUT HIM IN, IT WOULD BE IN COMMUNICATIONS, MANAGEMENT AND ADMINISTRATION. HE REFERRED TO HIM HAVING RUN AN EXCAVATOR FOR ABOUT TEN MINUTES ON SATURDAY AND POINTED OUT HE DIDN'T KNOW HOW TO START IT OR MOVE IT; THERE IS SOME HANDS ON THINGS HE CAN'T DO LIKE TAKING A TRANSMISSION OUT OF A PIECE OF EQUIPMENT BUT HE DOES KNOW COMMUNICATIONS, MANAGEMENT AND ADMINISTRATION. HANDS ON, IF HE IS NOT TRAINED IN THAT DISCIPLINE, LIKE ANYONE ELSE NOT TRAINED IN DISCIPLINE, HE CAN'T DO HANDS ON BUT CAN INTERPRET MANAGEMENT, CODES, TALK TO LEGISLATORS, WRITE LETTERS. HE SAID HE CAN DO SOME THINGS BUT HE DOESN'T WANT TO HAVE TO BEG THE BOARD TO LET HIM DO THEM; HE WANTS THE BOARD TO EITHER RECOGNIZE HE CAN DO SOME THINGS AND LET HIM DO THEM OR LET HIM GO BACK INTO EMERGENCY MANAGEMENT. HE REQUESTED THEY NOT CUT HIS SALARY AND ADDRESSED THEY HADN'T CUT ANYBODY ELSE'S SALARY WHEN THEY WERE MOVED. HE SAID HE HAD NEVER DISCUSSED SALARY WITH THE BOARD; IN TWENTY NINE YEARS HE HAS NEVER ASKED FOR A RAISE. HE ACKNOWLEDGED HE HAD ASKED FOR A COUPLE OF THINGS HE THOUGHT HE WAS DUE.

ROGER SAID HE UNDERSTOOD MANAGEMENT AND UNDERSTANDS IF HE IS NOT DOING AS MUCH AS HE WAS, THEY OUGHT NOT PAY HIM AS MUCH BUT HE ASKED THE BOARD NOT TO CUT HIS SALARY.

COMMISSIONER STRICKLAND COMMENTED ROGER WAS GOOD WITH MONEY AND WAS A GOOD SPEAKER AND REFERRED TO THE BOARD HAVING PROBLEMS WITH MSBU AT THE LAST BOARD MEETING. HE SUGGESTED MAYBE ROGER CAN HELP MSBU OUT WITH BUDGETING THEIR MONIES AND THE PURCHASE ORDERS TO MAKE SURE EVERYTHING IS LIKE IT SHOULD BE.

COMMISSIONER CORBIN SAID THAT IS WHAT HE WAS MEANING WHEN HE SAID LYNDA WALLER WAS DOING HER BEST; THERE IS FOR SOME REASON WHEN THEY GO OUT AND TALK TO A CODE ENFORCEMENT PERSON, PEOPLE DON'T GIVE HER THE COOPERATION THEY SHOULD.

WALLER SAID THAT WAS UNIVERSAL IN CODE ENFORCEMENT, NOT JUST IN WASHINGTON COUNTY; CODE ENFORCEMENT IS NOT POPULAR ANYWHERE YOU GO. COMMISSIONER CORBIN SAID HE AGREED BUT MAYBE A DIFFERENT PERSON WOULD HAVE BETTER SUCCESS BUT HE DOESN'T KNOW. HE SAID HE WAS NOT SAYING WALLER WASN'T DOING CODE ENFORCEMENT RIGHT OR PROPER; BUT, MAYBE A DIFFERENT PERSON MAY HAVE MORE LUCK WITH IT.

ROGER SAID THAT WOULD BE LIKE PUBLIC WORKS, WHETHER IT IS HIM OR THE NEXT PERSON THAT TAKES OVER CODE ENFORCEMENT; THEY WON'T MAKE TWO CASES BEFORE SOMEBODY WILL BE BEFORE THE BOARD AND THEY WILL TAKE HIM OUT AND PUT HIM ON ANOTHER JOB.

COMMISSIONER SAPP SAID THE BOARD NEEDED TO REVISIT EXACTLY WHAT THE MOTION ON THE FLOOR SAYS, VOTE ON IT AND PROCEED FROM THERE. DEPUTY CLERK CARTER REREAD THE MOTION COMMISSIONER STRICKLAND MADE TO MOVE ROGER BACK TO EMERGENCY MANAGEMENT AND IF NEEDED, HE WILL ASSIST WITH EASEMENTS, ETC. THE BOARD AGREED FOR ROGER'S SALARY TO BE LEFT AS IS.

CLERK COOK QUESTIONED IF SHE WAS MISUNDERSTANDING ROGER; WOULD HE NOT LIKE TO STAY AT PUBLIC WORKS.

COMMISSIONER SAPP SAID ROGER WOULD STAY AT PUBLIC WORKS OR FILL ANY OTHER POSITION THE BOARD WANTED TO FILL; HE IS VERY FLEXIBLE. SAPP SAID ROGER HAS A WORK STARTED AT PUBLIC WORKS AND HE WOULD LIKE TO SEE IT FINISHED BUT THAT IS NOT THE MOTION ON THE FLOOR. CLERK COOK QUESTIONED IF THE BOARD DIDN'T CARE WHAT ROGER WANTED.

ROGER SAID HE WOULD HELP ROAD AND BRIDGE FINISH ANYTHING THEY HAVE STARTED IF HE IS MOVED.

ON A ROLL CALL VOTE, THE MOTION CARRIED WITH COMMISSIONER CORBIN, COPE AND STRICKLAND VOTING YES AND COMMISSIONER SAPP AND FINCH OPPOSED. THE MOTION CARRIED TO MOVE ROGER BACK TO EMERGENCY MANAGEMENT WITH HIS SALARY REMAINING THE SAME.

ROGER THANKED THE BOARD FOR THE OPPORTUNITY THEY GAVE ROAD AND BRIDGE AND SAID HE THOUGHT THEY COULD VISIBLY SEE A DIFFERENCE TODAY THAN WHAT THEY HAD DOWN THERE NINE MONTHS AGO, INCLUDING A ROUTE, APPEARANCE, PRODUCTION, ETC.

ROGER QUESTIONED WHEN THAT MOTION WAS EFFECTIVE WITH THE BOARD'S CONSENSUS TO MAKE IT EFFECTIVE ON MONDAY, APRIL 17TH.

ROGER THEN QUESTIONED IF THIS WOULD ALLOW HIM TO CONTINUE WORKING ON WEEKENDS ON FEMA AS HE HAS NINE MONTHS AND THIRTY DAYS TO GET ON THE DROP PROGRAM WITH THE FRS; IF IT IS FLAGGING OR WHATEVER, HE WOULD LIKE TO WORK ON WEEKENDS TO HELP TOWARD HIS RETIREMENT TOWARD OVERTIME. HE ADDRESSED HIM KNOWING OTHER DEPARTMENTS ARE PERMITTED TO DO SO AND HE WOULD LIKE TO DO SO AS WELL; HE COULD PROBABLY WORK THIS OUT WITH ADMINISTRATOR HERBERT.

COMMISSIONER FINCH TOLD ROGER HE SEEN WHAT HIS VOTE WAS BUT HE DIDN'T THINK THE BOARD COULD ALLOW HIM TO CONTINUE TO WORK ON WEEKENDS ON THE FEMA WORK UNLESS THEY ALLOWED ANYBODY ELSE OR ANY OTHER DEPARTMENT HEAD TO DO SO. ROGER SAID HE WAS JUST TRYING TO GET CLARIFICATION AND POINTED OUT THERE WERE PEOPLE FROM THE RECYCLING CENTER THAT DID AND PEOPLE FROM PARKS AND RECREATION GOES AND WORKS ON FRIDAY AND SATURDAY; HE FELT LIKE IF THEY DID, HE COULD.

COMMISSIONER CORBIN ASKED IF THEY HAD OPENED IT UP SO ANYBODY COULD GO AND WORK ON FRIDAY AND SATURDAY THAT WANTS TO ON FEMA WORK AS HE DIDN'T KNOW THAT IF THEY HAVE.

COMMISSIONER STRICKLAND SAID IN THE PAST THEY HAVE BEEN PERMITTED TO WORK LIKE THAT WITH COMMISSIONER CORBIN QUESTIONING WHO AUTHORIZED THAT.

COMMISSIONER STRICKLAND SAID HE THOUGHT JAMES PETERSON HAD WORKED DOWN THERE WITH ROGER SAYING IT WAS GOING ON WHEN HE WENT TO PUBLIC WORKS. COMMISSIONER CORBIN SAID HE NEVER KNEW THE BOARD HAD AUTHORIZED IT FOR ANYBODY TO GO WORK ON OVERTIME WHEN THEY WANTED TO.

HAGAN SAID THEY HAD WORKED SECRETARIES OUT OF THE ADMINISTRATIVE OFFICE FOR NUMBERS OF WEEKENDS. DEPUTY CLERK CARTER ADVISED THAT WAS BOARD ACTION.

COMMISSIONER CORBIN SAID IT WAS BOARD ACTION FOR A SECRETARY TO GO AND WORK SOME; THEY RECEIVED OBJECTIONS FROM THE OTHERS AND HE HOPED IT WAS STOPPED. HAGAN SAID IT WAS STOPPED BECAUSE THERE WAS NOTHING FOR THEM TO DO.

COMMISSIONER CORBIN ASKED ROGER TO TELL HIM WHAT HE DOES, WHAT PETE, ROBERT AND DALLAS DOES WHEN THERE IS TEN EMPLOYEES AND FOUR OF THEM ARE SUPERVISORS; HE SAID HE HAS NEVER UNDERSTOOD THAT. CORBIN SAID HE WAS AFRAID WHEN FEMA AUDITS IT, THEY WON'T UNDERSTAND IT EITHER.

ROGER SAID HE AND HERBERT HAD MET WITH A FEMA REPRESENTATIVE AT GREAT LENGTH AND WAS TOLD IT WAS A PERMISSABLE ACTIVITY AS THEY WERE SUPERVISORS; ROGER SAID HE SUPERVISED THE ROAD AND BRIDGE DEPARTMENT AND PETE SUPERVISES THE COUNTY AND THOSE RULES WERE IN TACT ON RECOVERY AS MUCH AS IT WAS ON DAY TO DAY OPERATIONS.

COMMISSIONER CORBIN SAID HE HAD PICKED UP A COPY OF HOW MANY PEOPLE IS WORKING ON WEEKENDS FROM DEBBIE AND IT RANGED FROM SIX TO TEN PEOPLE WORKING WITH FOUR SUPERVISORS.

ROGER SAID THAT COULD HAVE HAPPENED A SATURDAY OR TWO BUT THEY USUALLY WORK TWELVE TO EIGHTEEN EMPLOYEES. HE SAID HE DID THINK IF THAT IS ALL THEY ARE GOING TO WORK, THEY NEED TO START WORKING ON IT DURING THE WEEK BECAUSE HE FEELS

IT IS KIND OF COUNTER PRODUCTIVE; NO MATTER HOW MUCH OVERTIME HE MAKES, WHEN HE THINKS WITH HIS MANAGEMENT HAND, HE DOESN'T THINK IT IS A WISE THING TO OPEN UP FOR SIX TO EIGHT EMPLOYEES. HE SAID THE BOARD HAD SAID WORK FEMA ON FRIDAY AND SATURDAY VOLUNTARY; IF THEY DON'T HAVE ENOUGH BUT FOR A CREW AND IF IT IS VOLUNTEER AND THEY CAN MAKE OVERTIME, HE VOLUNTEERS.

COMMISSIONER CORBIN SAID ALL HE HEARS FROM THE EMPLOYEES AT ROAD AND BRIDGE IS THEY LOVE OVERTIME AND THEY WANTED TO MAKE IT; PERSONALLY, HE THOUGHT THE ONLY ONES THAT WERE WORKING WAS PETE, ROBERT, ROGER AND DALLAS AND THE ROAD AND BRIDGE EMPLOYEES.

ROGER SAID MR. HENDRIX FROM PARKS AND RECREATION WAS WORKING ON FEMA ON WEEKENDS; BUT, HE HAS TRANSFERRED TO THE ROAD AND BRIDGE DEPARTMENT NOW. ROGER SAID JAMES PETERSON WORKED WITH CORBIN QUESTIONING WHAT HE DID. ROGER SAID HE DID FLAGGING, DROVE A DUMP TRUCK, ETC.

HERBERT SAID PETERSON HAD HIS CDL LICENSE AND IF THERE WAS A TRUCK WITHOUT AN OPERATOR, HE DROVE IT. COMMISSIONER CORBIN SAID THAT WAS A PRETTY HIGH SALARY FOR A FLAGMAN.

ROGER SAID THEY HAD MECHANICS FLAGGING, TRUCK DRIVERS FLAGGING, ETC., AS THEY HAVE TO USE WHATEVER SHOWS UP AND PAY THEM WHATEVER THEIR SALARY IS. ROGER SAID HE AGREED AND IF THEY WERE DOING IT FOR MANAGEMENT, THEY SHOULD HAVE ALREADY BEEN THROUGH WITH IT AND OUGHT TO WORK ON IT DURING THE WEEK.

HE SAID THEY TRIED TO LET PEOPLE MAKE OVERTIME AND HELP WITH THEIR RETIREMENT. COMMISSIONER COPE SAID IF IT WERE NOT FEMA MONEY, THE COUNTY WOULD BE LOOKING AT IT DIFFERENTLY WITH ROGER AGREEING. ROGER SAID THAT IS WHAT THE BOARD HAS ALWAYS DONE; THEY LOOK AT FEMA MONEY DIFFERENTLY.

COMMISSIONER CORBIN SAID IT WOULDN'T WORK IN THE PRIVATE EMPLOYMENT. PETE SAID FEMA HAD GUIDELINES TOO ON HOW MUCH TIME, ETC., THEY HAVE TO SPEND ALL THE MONIES.

ROGER SAID THE COUNTY IS REIMBURSED TO A SCHEDULE FEMA HAS; IF THEY HAVE A PIECE OF EQUIPMENT OUT THERE AND THE SCHEDULE SAYS HOW MUCH YOU CAN BE REIMBURSED, IT DOESN'T MATTER WHAT THEY DO WITH IT, THAT IS ALL THEY ARE GOING TO BE REIMBURSED.

COMMISSIONER SAPP ADDRESSED THERE BEING GUIDELINES ON EACH STRETCH OF ROAD TO GET IT FIXED WITHIN A CERTAIN AMOUNT OF DOLLAR FRAME; IF THEY END UP SPENDING MORE MONEY, THAT WILL COST THE COUNTY TO PAY OVERTIME AND NOT FEMA.

HERBERT SAID HE DIDN'T THINK THAT HAD EVER HAPPENED WITH CORBIN SAYING IT COULD HAPPEN. SAPP SAID ON THE OTHER HAND, IF THEY CAN GET THAT PRODUCTION LIKE IT NEEDED TO BE, THERE MAY BE FUNDS LEFT OVER OUT OF FEMA TO DO SOMETHING ELSE WITH; IF THEY USE IT ALL IN LABOR, THEY ARE SPENDING EXTRA MONEY THEY COULD UTILIZE SOMEWHERE ELSE. HE AGREED THEY NEEDED TO PAY ATTENTION ON WHAT IS GOING ON WITH COST PRODUCTION AND WHAT RATIO IS BEING DONE.

COMMISSIONER COPE SAID HE KNEW LEGALLY THEY CAN DO IT AND QUESTIONED WAS IT REALLY NECESSARY. ROGER SAID HE HAD RECENTLY ASKED THAT QUESTION BECAUSE HE THOUGHT SOME OF THE COMMISSIONERS HAD QUESTIONED WHERE THE PRODUCTION WAS. WHEN HE TALKED TO ROBERT AND DALLAS, AND THIS WAS PRIOR TO THE STORMS AND PRIOR TO HIM BEING AT ROAD AND BRIDGE, THEY SAID THE BOARD HAD ALWAYS TOLD THEM TO MAKE IT LAST AS LONG AS THEY CAN, MAKE SOME OVERTIME, ETC. HE SAID THAT IS WHAT HE HAD BEEN TOLD AND HE CAME TO SOME OF THE BOARD, WHO SHALL REMAIN UNNAMED, IN HIS FORMER POSITION AS PUBLIC SAFETY DIRECTOR AND ASKED THEM IF THEY WANTED THEM TO HURRY UP WITH THE FEMA WORK AND WAS TOLD, AND HE THINKS HERBERT WILL VERIFY THEY WERE TOLD, THEY DIDN'T CARE FOR THE GUYS MAKING OVERTIME, MAKE IT LAST AS LONG AS THEY CAN AS LONG AS THEY DON'T GO OVER WHAT FEMA WILL PAY. COMMISSIONER CORBIN AND FINCH BOTH SAID THEY NEVER SAID THAT WITH ROGER SAYING IF THEY KEPT ON, EVERYBODY WOULD KNOW WHO HE WAS SPEAKING OF BY PROCESS OF ELIMINATION.

ROGER REPORTED THEY WERE OVER 50% COMPLETE ON HURRICANE DENNIS AND ALMOST 100% COMPLETE ON HURRICANE IVAN; HE SAID THEY OUGHT TO MAKE ALL DEADLINES. HE QUESTIONED IF THE BOARD DIDN'T THINK THEY WOULD HAVE MET ALL THE DEADLINES TO BEGIN WITH IF THEY HAD BEEN ALLOWED TO START EARLIER AND WOULDN'T HAVE HAD TO

ASK FOR AN EXTENSION. HE POINTED OUT THE PRODUCTION IS THERE; WORKING SIX MEN WITH FOUR SUPERVISORS, HE UNDERSTANDS IT IS PROBABLY COUNTER PRODUCTIVE. HE SAID THERE ARE A LOT OF PRINCIPLES HE UNDERSTANDS AND A LOT OF WAYS THEY OPERATE IS NOT ACCORDING TO PRINCIPLES AND POLICIES. HE SAID HE GETS FRUSTRATED SOMETIMES WITH THE BOARD AND NOT ONLY THEM; IT IS A REOCCURRING THING THAT HE IS NOT AS POLITICALLY SENSITIVE TO THINGS SOMETIMES THEY HAVE TO DEAL WITH. HIS MIND IS MORE ON MANAGEMENT AND HERE IS THE POLICY AND THEY EITHER DO THE POLICY OR THEY DON'T.

COMMISSIONER CORBIN SAID HE WAS IN A GROUP OF PEOPLE ONE TIME AND IT CAME UP; HE TOLD THEM THE COUNTY GETS A GRANT TO DO THE FEMA WORK WITH. THEY QUESTIONED WHOSE MONEY IS THE GRANT COMING FROM AND SAID THE TAXPAYERS OF THE STATE OF FLORIDA. CORBIN SAID IT IS STILL TAXPAYERS MONEY; HE THINKS THEY OWE A DOLLARS WORTH OF VALUE FOR A DOLLAR SPENT WHEN SPENDING TAXPAYERS MONEY. HE SAID THEY SHOULDN'T JUST PAD THE BILL AND TRY AND GET ALL THE TAXPAYERS MONEY THEY CAN JUST BECAUSE SOME OF IT IS COMING OUT OF TALLAHASSEE.

COMMISSIONER COPE SAID HE UNDERSTANDS WHAT CORBIN SAID; HOWEVER, HE SAID ONE TIME BEFORE THEY DIDN'T APPLY FOR A GRANT ONE YEAR AT THE AG CENTER BUT THEN EVERY OTHER COUNTY IN THE STATE DID. HE QUESTIONED IF THE COUNTY WAS GOING TO CUT THEMSELVES BY NOT APPLYING FOR THAT GRANT. HE SAID THEY WERE GOING TO APPLY FOR THE GRANT BECAUSE THEY WANT IT JUST AS WELL AS OTHER COUNTIES; CAN THEY JUSTIFY IT, MAYBE THEY CAN AND MAYBE THEY CAN'T.

COMMISSIONER CORBIN REFERRED TO HAVING A LOT OF PARKS IN THE COUNTY AND KEEP MAKING APPLICATIONS FOR PARKS; HE THINKS IT IS GOOD TO HAVE THEIR PEOPLE AT HOME WHERE THEY CAN HAVE RECREATION AT HOME. HE QUESTIONED WHAT IS GOING TO HAPPEN WHEN THE COUNTY LOSES THEIR INMATES, HOW ARE THEY GOING TO KEEP UP WITH THE PARKS.

COMMISSIONER COPE, SAPP AND CORBIN THANKED ROGER FOR THE JOB HE DID AT PUBLIC WORKS.

DISCUSSION WAS HELD ON LYNDA WALLER'S SALARY AS PLANNER FOR THE COUNTY. ADMINISTRATOR HERBERT UPDATED THE BOARD AFTER THEY TOOK ACTION TO MAKE LYNDA THE PLANNER, HE TALKED TO HER ABOUT A SALARY AND RECLASSIFYING HER JOB FOR A SALARY ADJUSTMENT. HE SAID HE DIDN'T BRING IT UP AT THE LAST BOARD MEETING, WALLER QUESTIONED HIM ABOUT IT A COUPLE OF TIMES, HE TALKED TO SOME OF THE COMMISSIONERS INDIVIDUALLY AND THEY THOUGHT IT SHOULD BE PLACED ON THE AGENDA TO DISCUSS A SALARY.

COMMISSIONER COPE QUESTIONED HERBERT'S RECOMMENDATION. HE SAID IT KIND OF WENT BACK TO THE PROPOSAL ROGER HAD WORKED ON FOR PUBLIC WORKS AND HE HAD WORKED ON UNDER THE BOARD SIDE. HERBERT SAID ON THE BOARD SIDE, HE HAD BEEN WORKING WITH CODY AND ASSOCIATES ON JOB DESCRIPTIONS; HE SAID IT WASN'T WITHIN THEIR SCOPE OF WORK TO LOOK AT THEIR CLASSIFICATIONS AND PAY. HOWEVER, THEY TOLD HIM THEY HAD JUST DONE WORK IN WALTON, BAY AND OTHER COUNTIES IN THE PANHANDLE AND HAD THE CURRENT INFORMATION READILY AVAILABLE. HERBERT SAID THE CONSULTANT WENT AHEAD AND SENT HIM A LETTER ON SOME SALARY RANGES FOR JOB CLASSIFICATIONS THE COUNTY HAS. HE SAID THE PLANNER WOULD FALL IN THE \$17-\$27 PER HOUR RANGE.

COMMISSIONER CORBIN QUESTIONED IF THE CONSULTANT HAD ANY FIGURES COMPARITIVE WITH THE POPULATION OF WASHINGTON COUNTY AS THE TWO HE CALLED OFF HAD A POPULATION OF OVER 100,000. HERBERT SAID THAT WAS THE TWO COUNTIES THE CONSULTANT HAD NAMED BUT SAID HE HAD THE INFORMATION FOR THE WHOLE PANHANDLE AREA.

COMMISSIONER COPE QUESTIONED IF THE \$17-\$27 PER HOUR WAS AN AVERAGE. HERBERT ADVISED THAT IS WHAT THE CONSULTANT THOUGHT WASHINGTON COUNTY WOULD BE AT TO BE COMPETITIVE; HE SAID HE WAS SURE WALTON AND BAY COUNTIES WOULD HAVE TO PAY MORE THAN THAT.

COMMISSIONER STRICKLAND QUESTIONED IF THAT WAS SOMEBODY WITH A DEGREE. HERBERT ADVISED NICK PELLIGREENO, OWNER OF CODY AND ASSOCIATES MANAGEMENT CONSULTANTS, DOES A LOT OF WORK FOR THE SMALL COUNTY TECHNICAL ASSISTANCE AND IS VERY FAMILIAR WITH SMALL COUNTIES.

COMMISSIONER STRICKLAND SAID HE WAS QUESTIONING IF THE HOURLY RATE PROVIDED BY CODY AND ASSOCIATES WAS BASED ON SOMEONE HAVING A DEGREE.

ADMINISTRATOR HERBERT QUESTIONED IF STRICKLAND WAS TALKING ABOUT THE PLANNER POSITION WITH STRICKLAND ADVISING HE WAS. HERBERT SAID HE THOUGHT THE SALARY WAS BASED ON A CERTIFIED PLANNER AND THEN ADVISED A CERTIFIED PLANNER WOULD BE \$24 TO \$37; A PLANNER WITHOUT A DEGREE WOULD BE THE \$17 TO \$27 PER HOUR.

COMMISSIONER CORBIN QUESTIONED LYNDA WHAT SALARY SHE WOULD BE SATISFIED WITH. LYNDA ADVISED SHE WOULD BE SATISFIED WITH MORE THAN WHAT SHE IS MAKING NOW. COMMISSIONER CORBIN ADVISED HE KNEW SHE WAS EXPECTING MORE AND WOULD BE ENTITLED TO MORE BECAUSE SHE HAS THE RESPONSIBILITY. HE REITERATED HIS QUESTION TO WALLER ON WHAT WOULD SHE BE SATISFIED WITH AND SAID HE DIDN'T KNOW WHAT SHE WAS EVEN MAKING.

LYNDA SAID SHE AND ADMINISTRATOR HERBERT HAD DISCUSSED A FIGURE AT ONE TIME TO TAKE THE HIGH SALARY AND LOW SALARY AND AVERAGE IT OUT. ADMINISTRATOR HERBERT ADVISED THE FIGURE HE AND LYNDA HAD DISCUSSED WAS ABOUT \$19 AN HOUR.

COMMISSIONER CORBIN SAID BASICALLY LYNDA WOULD BE DOING THE SAME JOB SHE HAS BEEN DOING WITH LYNDA ADVISING IT WOULD BE MORE INVOLVED.

COMMISSIONER FINCH QUESTIONED WHAT THE BUILDING OFFICIAL'S SALARY WAS GOING TO BE; ADMINISTRATOR HERBERT ADVISED THE BUILDING OFFICIAL'S SALARY WOULD BE \$20.81.

COMMISSIONER SAPP SAID HE WAS INTERESTED IF THE CONSULTANT HAD THAT SAME SALARY IN MIND FOR THE BUILDING OFFICIAL. HERBERT ADVISED HE HAD IT AT \$19.25 TO \$28.80.

COMMISSIONER CORBIN SAID HE THOUGHT IT WOULD BE A BENEFIT TO LYNDA FOR THE REST OF THE YEAR TO HAVE RANDY PARKER AS HE HAS COMMITTED TO STAY THE REMAINDER OF FY 2006. HE SAID HE THOUGHT THE BOARD OUGHT TO GIVE HER A RAISE; BUT, TAKE INTO CONSIDERATION THEY STILL HAVE RANDY FOR THE REST OF THE YEAR TO HELP LYNDA AND FEELS THIS WILL BETTER PREPARE LYNDA FOR THE JOB AS PLANNER. HE THOUGHT THE BOARD SHOULD GIVE HER SOME SALARY INCREASE NOW AND IN OCTOBER WHEN THEY START A NEW BUDGET YEAR, CONSIDER IT IN THE BUDGET AND GIVE HER A RAISE THEN IF EVERYTHING IS GOING GOOD.

COMMISSIONER CORBIN QUESTIONED IF LYNDA WOULD BE ON PROBATION FOR SIX MONTHS LIKE EVERYBODY ELSE OR TAKING INTO CONSIDERATION SHE HAS DONE THIS JOB ALL THE TIME, ARE THEY LOOKING AT PROBATION. COM- MISSIONER SAPP SAID HE DIDN'T THINK THERE WAS ANY MENTION OF A PROBATION IN THE MOTION THEY PASSED FOR LYNDA TO BE PLANNER; THE BOARD PROBABLY COULDN'T IMPLEMENT IT NOW IF IT WASN'T MENTIONED IN THE MOTION.

COMMISSIONER CORBIN SAID CUSTOMARILY WHEN EMPLOYEES ARE MOVED, THEY ARE ON PROBATION; HOWEVER, HE AGREED IT WASN'T DISCUSSED AND HE WASN'T INSISTING THERE BE ONE. HE SAID HE HAD JUST WANTED CLARIFICATION IF THEY DID IT OR NOT.

COMMISSIONER SAPP ADDRESSED THERE BEING SO MUCH MONEY IN THE BUDGET PROJECTED FOR RANDY'S COST; RIGHT NOW HE IS STILL BELOW THAT FIGURE. HE SAID LYNDA COULD BE RELUCTANT TO CALL ON RANDY OTHER THAN FOR BARE NECESSITIES; SHE COULD PROBABLY SAVE MORE MONEY BACK FOR THE COUNTY WITH WHAT IS LEFT BUDGETED FOR RANDY'S COST. HE ADDRESSED THE LESS LYNDA COULD CALL ON RANDY, THE MORE SAVINGS THERE WOULD BE FOR THE COUNTY WHICH SHOULD BE PART OF HER INCURRING SALARY. HE SAID IF LYNDA COULD GET BY WITHOUT RANDY, THEN SHE IS GOING TO SAVE THE COUNTY MONEY EVEN AT A HIGHER SALARY.

COMMISSIONER CORBIN ASKED IF THE BOARD WAS GOING TO ASK FOR RANDY TO BE AT EVERY BOARD MEETING LIKE USUAL. COMMISSIONER SAPP ADVISED LYNDA WOULD HAVE TO ANSWER THAT QUESTION AND ASKED HER IF SHE COULD GET BY WITHOUT RANDY BEING AT THE BOARD MEETING AND ANSWER THE QUESTIONS AT THE PUBLIC HEARINGS ON THE LAND USE CHANGE PROPOSALS. LYNDA SAID SHE THOUGHT SHE COULD.

COMMISSIONER SAPP SAID THAT WOULD SAVE THE BOARD \$80 AN HOUR PLUS TRAVEL TIME; HE SAID IT PROBABLY COST THE BOARD \$800 A DAY FOR RANDY TO BE AT THEIR MEETINGS.

COMMISSIONER CORBIN SAID HE DIDN'T KNOW RANDY WAS GETTING \$80 AN HOUR. COMMISSIONER SAPP SAID IT WOULD TAKE AT LEAST SIX TO SEVEN HOURS TO COME AND ATTEND A MEETING AND GO BACK TO PENSACOLA; THE LESS LYNDA CAN RELINQUISH HAVING TO CALL RANDY AND ANSWER FROM HER OWN STANDPOINT.

COMMISSIONER CORBIN SAID WAS IT PART OF RANDY'S CONTRACT TO ATTEND EVERY BOARD MEETING. LYNDA SAID THERE WERE TIMES SHE DOESN'T NEED RANDY AND SHE CALLS AND TELLS HIM NOT TO COME TO THE MEETINGS. SHE SAID THAT WAS THE SAME WITH HIM ATTENDING THE PLANNING COM- MISSION MEETINGS.

COMMISSIONER COPE QUESTIONED IF RANDY ATTENDED ALL THE PLANNING COMMISSION MEETINGS; LYNDA ADVISED HE NORMALLY DID. COPE SAID NORMALLY ALL THE FACTS ARE COVERED AT THE PLANNING COMMISSION MEETING AND THE PLANNING COMMISSION PROVIDES A RECOMMENDATION TO THE BOARD; IF PARKER ATTENDS THE PLANNING COMMISSION MEETING, WHY SHOULD HE BE AT THE BOARD MEETING.

COMMISSIONER CORBIN ADDRESSED RANDY BEING SO KNOWLEDGABLE IN THE PAST OF THE PLANNING, HE NEEDED TO BE PRESENT AT THE BOARD MEETINGS TO ADVISE THEM.

COMMISSIONER COPE REITERATED EVERYTHING THAT IS DISCUSSED AT THE BOARD MEETING ON LAND USE CHANGES HAS ALREADY BEEN DISCUSSED AT THE PLANNING COMMISSION MEETING.

COMMISSIONER CORBIN SAID HE WAS NOT ATTEMPTING TO SAY THAT LYNDA CAN'T DO WHAT RANDY DOES AT BOARD MEETINGS; BUT, HE DOES FEEL LIKE RANDY NEEDS TO COME TO AT LEAST THE PLANNING COMMISSION MEETING OR BE ON CALL TO COME.

LYNDA ADVISED SHE AND RANDY HAVE DISCUSSED HOW TO TRANSITION AND ARE PRESENTLY WORKING ON HOW TO TRANSITION FROM PLANNING CONSULTANT LOCATING IN A REMOTE SITE AS OPPOSED TO SOMEONE LOCAL; THEY KIND OF HAVE AN AGENDA GOING ON HOW TO DO THE TRANSITION.

SHE SAID SHE WOULD LIKE TO REMIND THE BOARD WITH GROWTH MANAGE- MENT, THERE IS A NUMBER OF REQUIRED MEETINGS THAT ARE GOING TO START WHICH SHE WILL HAVE TO ATTEND; THIS WILL HAVE TO BE PART OF HER AGENDA TO TRAVEL TO THESE DIFFERENT MEETINGS.

COMMISSIONER CORBIN SAID HE LIKED A STRAIGHT SALARY FOR SUPER- VISORS SO THEY WON'T BE ELIGIBLE FOR OVERTIME; IF YOU HIRE SOMEONE WITH A CONTRACTOR, THEY HIRE THEM FOR A CERTAIN AMOUNT PER WEEK BUT IT COVERS THROUGH SATURDAY AND SUNDAY. HE SAID THIS WAS A CONTRAC- ORS WAY OF DOING THINGS; IF THEY ARE RAINED OUT, THE PERSON STILL GETS THEIR SALARY RIGHT ON. FOR JOB BIDDING PURPOSES, ETC., CORBIN SAID THE CONTRACTOR WILL KNOW WHAT THE SUPERVISOR IS GOING TO COST THEM. HE SAID HE WOULD LIKE TO WORK OUT SOMETHING IN THE FUTURE ON A YEARLY SALARY FOR EVERY SUPERVISOR THEY HAVE AND LET THEM WORK THE TIME THEY NEED TO DO THE JOB.

LYNDA ADVISED HER JOB PUTS HER WORKING AT NIGHT AND SOMETIMES IT IS TWO TIMES A WEEK. COMMISSIONER CORBIN QUESTIONED IF SHE TRIED TO TAKE ANY COMP TIME OFF WITH LYNDA SAYING SHE WAS GOING TO TAKE A WEEK OFF USING HER COMP TIME. COMMISSIONER CORBIN QUESTIONED IF THAT IS WHAT SHE NORMALLY DOES WHEN SHE HAS TO WORK OVERTIME IS TAKE COMP TIME; LYNDA ADVISED IT WAS.

COMMISSIONER SAPP SAID THE BOARD NEEDED TO LOOK AT ADJUSTING WALLER'S SALARY UP FOR HER ADDITIONAL RESPONSIBILITIES AND POSITION. COMMISSIONER CORBIN SAID THE BOARD WOULD HAVE TO; HE REFERRED TO THE CHAIRMAN BEING ABOUT THE ONLY ONE ON THE BOARD THAT IS WORKING A CREW EVERYDAY AND PAYING AN EMPLOYEES SALARY AT THE PRESENT TIME. HE QUESTIONED THE CHAIRMAN ON HIS RECOMMENDATION.

COMMISSIONER SAPP SAID HE RECOMMENDED BRINGING WALLER'S SALARY UP IN THE NEIGHBORHOOD OF THE RECOMMENDED SALARY OF CODY AND ASSOCIATES; HE SAID THAT IS WHY THEY HAVE THE CONSULTING AGENCY TO GIVE A RECOMMENDATION AND IF THEY START ON THE LOW SIDE OF IT, THEY ARE NOT GOING TO VOTE WHAT HE RECOMMENDED BY FAR. HE SAID IF THE BOARD VOTES TO CHANGE LYNDA'S SALARY TO \$19 AN HOUR, THEY ARE STILL NOT ON THE HIGH SCALE BY NO MEANS. HE RECOMMENDED FOLLOWING CODY AND ASSOCIATE'S RECOMMENDATION ON THE LOW SIDE AS THEY HAD RECOMMENDED \$19-\$27 PER HOUR. ADMINISTRATOR HERBERT ADVISED CODY AND ASSOCIATES HAD RECOMMENDED \$17-\$27 WITH WALLER ADVISING HER AND THE ADMINISTRATOR HAD DISCUSSED \$19.50 SHE THOUGHT.

COMMISSIONER FINCH QUESTIONED HOW MANY OTHER SALARIES ARE SET UP TO THE CODY AND ASSOCIATES SCHEDULE. ADMINISTRATOR HERBERT SAID THAT WAS WHAT HE WAS SAYING WHEN COMMISSIONER FINCH HAD STEPPED OUT; THIS IS PART OF THE JOB DESCRIPTIONS THE CONSULTANT HAS DONE OTHER WORK IN THE PANHANDLE AND HAD SOME CURRENT INFORMATION ON CLASSIFICATION OF PAY. ALTHOUGH IT WASN'T IN HIS SCOPE OF WORK, HERBERT SAID THE CONSULTANT WENT AHEAD AND LOOKED AT WASHINGTON COUNTY AND FOR A PLANNER HE IS RECOMMENDING A RAISE OF \$17-\$27 AND FOR A CERTIFIED PLANNER \$24 TO \$37 PER HOUR.

COMMISSIONER SAPP ADDRESSED HERBERT HAVING BEEN ASKED ABOUT THE BUILDING OFFICIAL'S SALARY AND HERBERT ADVISED THAT WAS \$19.25 TO \$28.80. COMMISSIONER FINCH QUESTIONED IF THAT WAS WHAT THEY WERE GOING TO USE TO DO THE BUILDING OFFICIAL'S SALARY ON AND WHY WAS IT DECIDED TO USE CODY AND ASSOCIATE'S FIGURES FOR THE PLANNER POSITION.

COMMISSIONER CORBIN SAID THE FIGURES WERE JUST BROUGHT OUT TO DISCUSS, NOTHING HAS BEEN DECIDED YET. COMMISSIONER FINCH SAID THAT IS WHY THE PLANNER'S SALARY WAS SET BECAUSE OF THE INFORMATION PROVIDED BY CODY AND ASSOCIATES.

JOEL PATE, WEST FLORIDA REGIONAL PLANNING COUNCIL, ADDRESSED THE BOARD AND ADVISED ON MONDAY, WEST FLORIDA REGIONAL PLANNING COUNCIL WOULD BE MEETING AND ONE OF THE THINGS THEY WILL BE DISCUSSING IS SALARIES, JOB DESCRIPTIONS, SALARY ADJUSTMENTS, ETC. HE OFFERED TO BRING THE INFORMATION BACK TO THE BOARD OR IF COMMISSIONER FINCH, REPRESENTATIVE OF THE BOARD TO THE COUNCIL, WENT, HE COULD BRING IT BACK. PATE SAID HE WAS NOT TOO SURE THE INFORMATION THE CONSULTANT HAS PROVIDED TO THE BOARD IS NOT A LITTLE LOW.

COMMISSIONER CORBIN SAID HE THOUGHT THE BOARD NEEDED TO DECIDE SOMETHING ON LYNDA TODAY AND BASED ON HER EXPERIENCE, HE OFFERED A MOTION TO RAISE LYNDA TO \$19 PER HOUR, WHICH IS \$2 ABOVE THE LOW END OF THE CONSULTANT'S RECOMMENDATION, AND MAYBE OCTOBER 1ST, THEY LOOK AT ANOTHER RAISE. COMMISSIONER COPE SECONDED THE MOTION. DUE TO THERE BEING NO FURTHER DISCUSSION, COMMISSIONER SAPP POLLED THE BOARD AND IT PASSED WITH COMMISSIONER FINCH OPPOSED.

LYNDA EXPRESSED APPRECIATION TO ROGER HAGAN AS HE HAS BEEN A BIG HELP TO EVERYBODY IN THE COUNTY ANNEX AND THOUGHT HE WAS DOING AN EXCELLENT JOB AT PUBLIC WORKS. SHE ALSO EXPRESSED APPRECIATION TO THE BOARD FOR THEIR CONFIDENCE IN HER.

COMMISSIONER SAPP SAID THE BOARD NEEDED TO DISCUSS IF THE RAISE WAS RETROACTIVE TO WHEN THEY HIRED HER, AS USUAL, WHEN THEY CHANGED HER POSITION.

COMMISSIONER CORBIN QUESTIONED WHEN THE END OF THE CURRENT PAYROLL WAS AND QUESTIONED LYNDA IF SHE WOULD HAVE BEEN SATISFIED WITH THE RAISE STARTING ON APRIL 8TH. LYNDA QUESTIONED IF THAT IS HOW THE BOARD WOULD HAVE HANDLED MR. HAGAN IF THE SAME CIRCUMSTANCES WOULD HAVE ARISEN; SHE SAID THAT WAS FINE WITH HER BUT SHE STARTED WORKING ON A TRANSITION PROGRAM AS SOON AS THE BOARD PUT HER IN THE PLANNER POSITION.

COMMISSIONER CORBIN SAID THE BOARD HAD MET TWO WEEKS AGO BUT HE DIDN'T KNOW IF LYNDA WAS DOING PLANNING THEN; LYNDA SAID THEY HAD MET ON MARCH 9TH AND PUT HER AS PLANNER. COMMISSIONER COPE OFFERED A MOTION TO MAKE LYNDA'S SALARY RETROACTIVE BACK TO MARCH 9TH OR WHATEVER THE PAYROLL WAS ON THAT DATE. ADMINISTRATOR HERBERT SAID HE COULD PUT THE DATE ON THE PERSONNEL ACTION FORM WHEN LYNDA'S SALARY INCREASE WOULD BE EFFECTIVE.

COMMISSIONER SAPP QUESTIONED WHEN THE EFFECTIVE DATE FOR LYNDA'S INCREASE WOULD BE. COMMISSIONER COPE ADVISED AS CLOSE TO MARCH 9TH AS POSSIBLE. THE MOTION DIED FOR A LACK OF A SECOND TO MAKE LYNDA'S SALARY INCREASE RETROACTIVE BACK TO THE TIME SHE WAS APPOINTED THE JOB AS PLANNER.

COMMISSIONER STRICKLAND OFFERED A MOTION TO START LYNDA'S SALARY INCREASE TODAY; COMMISSIONER FINCH SECONDED THE MOTION. COMMISSIONER CORBIN SAID HE WOULD LIKE TO MAKE LYNDA'S SALARY INCREASE START ON THE DATE THE PAYROLL STARTED THEY ARE IN NOW; HE THOUGHT THAT WOULD BE FAIR TO HER AND THE BOARD.

COMMISSIONER SAPP MADE MENTION LYNDA MAY HAVE A LEGAL PLACE IF SHE WANTED TO SEARCH IT OUT DUE TO THE BOARD HAVING MADE ALL OTHERS RETROACTIVE BACK TO THE TIME THEY STARTED A CERTAIN POSITION, ETC.

COMMISSIONER FINCH SAID HE WAS SURE THERE WAS ANY KIND OF PRECEDENCE ANYONE WANTS TO LOOK FOR. COMMISSIONER STRICKLAND SAID REALLY IF THE BOARD WANTED TO DO THAT, IT REALLY SHOULD HAVE BEEN BID OUT TO THE PUBLIC.

THE MOTION CARRIED WITH COMMISSIONER SAPP AND COPE OPPOSED.

ADMINISTRATOR HERBERT UPDATED THE BOARD ON RECOMMENDATIONS MADE BY ROBERT HARCUS, DALLAS CARTER AND ROGER HAGAN ON PERSONNEL AT PUBLIC WORKS:

1. DUE TO DONALD BOOP RETIRING OUT OF THE SHOP INVENTORY POSITION AT PUBLIC WORKS, THEY RECOMMENDED TRANSFERRING KEN RAMSEY TO THAT POSITION.
2. THE ENTRY LEVEL ON THE MECHANIC AND SHOP FOREMAN POSITION BE RAISED.
3. THE MECHANICS BE ALLOWED TO DRIVE THE TRUCKS HOME.

COMMISSIONER FINCH SAID HE WAS NOT AWARE THERE WAS A SHOP FOREMAN POSITION WITH HERBERT ADVISING IT WAS GOING TO BE CREATED.

COMMISSIONER CORBIN SAID HE THOUGHT WHAT THEY HAD BEEN DOING WAS TAKING ADVICE FROM MR. BOOP ON MECHANIC WORK, ETC. HERBERT SAID IT WAS NOT CALLED A SHOP FOREMAN WHEN BOOP FIRST STARTED; BUT, DALLAS, ROGER AND ROBERT WANT TO ELEVATE IT TO A SHOP FOREMAN POSITION.

COMMISSIONER FINCH QUESTIONED IF THE BOARD HAD ACTED TO ELEVATE THE POSITION TO A SHOP FOREMAN POSITION; HERBERT ADVISED THEY HAD NOT BUT THAT IS PUBLIC WORK'S RECOMMENDATION.

COMMISSIONER FINCH SAID THE WAY THE RECOMMENDATION WAS READ, IT WAS LIKE UPGRADING THE SHOP FOREMAN POSITION LIKE IT WAS A POSITION ALREADY IN PLACE.

COMMISSIONER CORBIN ASKED WHAT THE SALARY WAS PUBLIC WORKS WAS RECOMMENDING. HERBERT ADVISED THEY RECOMMENDED \$15 AN HOUR FOR THE MECHANICS AND \$16 AN HOUR FOR THE SHOP FOREMAN.

COMMISSIONER CORBIN SAID IT WOULD BE HARD TO GIVE THE INCREASES WITH THE BUDGET THEY ARE IN NOW. HERBERT SAID ONCE HE GETS THE JOB DESCRIPTIONS BACK FROM CODY AND ASSOCIATES CONSULTANT AND PUTS IT WITH CLASSIFICATIONS AND SALARY RANGES, IT MAY BE BETTER IF THE BOARD HOLDS OFF AND LETS HIM MAKE A PROPOSAL ON ALL OF THIS TOGETHER WITH THE CONSULTANT'S RECOMMENDATION.

COMMISSIONER CORBIN QUESTIONED COMMISSIONER SAPP DUE TO HIM WORKING PEOPLE EVERYDAY IN THE PRIVATE SECTOR, WHAT WAS HIS IDEA. COMMISSIONER SAPP SAID IF THERE IS MORE THAN ONE PERSON, SOMEONE NEEDS TO BE LEADING BECAUSE IT IS HARD FOR TWO TO MAKE A DECISION; IF THEY HAVE DIFFERENT DECISIONS, THEY ARE GOING DIFFERENT WAYS INSTEAD OF ONE FOCUS DIRECTION. HE ADDRESSED IF THEY DON'T HAVE A LEADER AT THE SHOP AND THEY JUST HAVE THREE MECHANICS, THEY HAVE GOT ROBERT AND DALLAS TELLING ANY ONE OF THOSE THREE WHICH ONE DO THEY WANT TO DO; ALL THREE OF THEM MAY WANT TO GO AND DO THE SAME JOB AND THERE IS A PROBLEM THEN WITH DIVERSIFYING THEIR WORK- LOAD. HE SAID SOMEBODY NEEDS TO KNOW WHAT THE WORKLOAD IS, WHAT THE QUALIFICATIONS OF THOSE DIFFERENT MECHANICS ARE AND BE ABLE TO SEND THEM TO THE RIGHT DIRECTION TO GET THE MOST BENEFIT FOR THE COUNTY. HE REITERATED THEY WOULD NEED A DIRECTOR OF THE SHOP WORKPLACE.

COMMISSIONER CORBIN OFFERED A MOTION TO RAISE THE MECHANICS AND THE SHOP FOREMAN TO \$13 AN HOUR AND LOOK AT IT AGAIN AT BUDGET TIME. COMMISSIONER COPE QUESTIONED IF THERE WAS MONIES IN THE CURRENT BUDGET TO HANDLE THE INCREASES.

ADMINISTRATOR HERBERT SAID HE HAD SPOKEN WITH ROGER AND WAS TOLD THE BUDGET COULD HANDLE THE \$15 AND \$16 PER HOUR INCREASES. COM- MISSIONER CORBIN SAID HE DIDN'T FEEL IT WAS WISE TO RAISE THE SALARIES TO \$15 AND \$16 AN HOUR DURING THE MIDDLE OF A BUDGET YEAR; THEY STARTED THE MECHANICS AT \$12 AN HOUR AND IF THEY RAISE THEM TO \$15 AND \$16, THAT IS TOO MUCH TO DO DURING THE MIDDLE OF A BUDGET YEAR.

COMMISSIONER COPE SECONDED THE MOTION. ADMINISTRATOR HERBERT QUESTIONED IF THE MOTION WAS TO INCLUDE KEN RAMSEY INTO THE SHOP FOREMAN POSITION WITH COMMISSIONER CORBIN SAYING THAT WAS TO BE INCLUDED.

COMMISSIONER COPE ADDRESSED THE RECOMMENDATION OF THE MECHANICS BEING ALLOWED TO DRIVE THE TRUCKS HOME. COMMISSIONER FINCH SAID THAT WOULD BE THE THIRD TIME THE BOARD HAS VOTED ON THE MECHANICS DRIVING THEIR TRUCKS HOME. COMMISSIONER CORBIN SAID THE MECHANICS DRIVING THE TRUCK HOME WAS NOT PART OF HIS MOTION WITH COMMISSIONER SAPP RECOMMENDING VOTING ON EACH RECOMMENDATION ONE AT A TIME. COM- MISSIONER STRICKLAND AGREED SO EVERYONE WOULD KNOW WHAT THEY WERE VOTING ON.

COMMISSIONER SAPP SAID THEY DID HAVE ADDED INTO THE MOTION ON THE FLOOR TO MAKE KEN RAMSEY FOREMAN OF THE SHOP AND RAISE HIM AND THE MECHANICS AT PUBLIC WORKS TO \$13 AN HOUR. COMMISSIONER CORBIN SAID THAT WAS HIS MOTION AND COMMISSIONER COPE SAID THAT WAS HIS SECOND.

COMMISSIONER FINCH QUESTIONED WHAT THE MOTION WAS AGAIN. DEPUTY CLERK CARTER TOLD HIM KEN RAMSEY WOULD BE TRANSITIONED INTO THE SHOP FOREMAN POSITION; KEN AND ALL THE OTHER MECHANICS WILL ALL BE MAKING \$13 AN HOUR UNTIL OCTOBER 1ST WHEN IT COULD BE REVISITED IN THE BUDGET.

COMMISSIONER FINCH QUESTIONED IF THE FOREMAN WOULDN'T BE MAKING ANY MORE MONEY THAN THE OTHER MECHANICS; THIS DOESN'T MAKE ANY SENSE. COMMISSIONER COPE SAID HE THOUGHT BOOP WAS MAKING LESS THAN THE REST OF THE MECHANICS ORIGINALLY WITH COMMISSIONER CORBIN STATING THAT IS WHY HE LEFT.

COMMISSIONER FINCH SAID THE REASON BOOP WAS MAKING LESS WAS DUE TO WHAT THE BOARD SET THE POSITION AT; IT WASN'T A SHOP FOREMAN POSITION BUT AN INVENTORY PERSON WITH THE BOARD AGREEING. FINCH SAID THE BOARD WAS NOT GIVEN THE PRIVILEGE TO CORRECT THIS IF THIS WAS THE PROBLEM AND THAT IS WHY BOOP LEFT.

COMMISSIONER CORBIN SAID HE HAD TALKED WITH BOOP AND BOOP DIDN'T WANT TO DO THE SHOP FOREMAN NOW. COMMISSIONER SAPP SAID HE HADN'T SPOKEN WITH BOOP; HOWEVER, CHANCES ARE IN LOOKING AT HIS PAST HISTORY, BOOP IS AN EXCELLENT PERSON AND FINE MAN, SOME PEOPLE WON'T STAY VERY LONG AT ONE PLACE OR ANOTHER. SAPP SAID HE HAS WORKED SOME OF THE BEST PEOPLE IN THE WORLD; BUT, THEY WON'T STAY VERY LONG NO MATTER HOW MUCH YOU PAY THEM, THEY HAVE GOT TO HAVE SOMETHING ELSE TO DO DIFFERENTLY. SAPP SAID HE AGREED THE FOREMAN SALARY SHOULD BE OVER THE OTHERS IN SALARY DUE TO THERE BEING A LITTLE MORE RESPONSIBILITY. HE POINTED OUT THAT WAS NOT IN THE MOTION BEING DISCUSSED.

COMMISSIONER FINCH SAID IT SOUNDED LIKE THE BOARD WOULD BE CREATING A POSITION THAT IS NOT THERE AND QUESTIONED IF KEN WAS GOING INTO THE INVENTORY POSITION.

ADMINISTRATOR HERBERT SAID KEN WOULD BE GOING INTO THE INVENTORY POSITION BUT IT WOULD BE CALLED SHOP FOREMAN NOW. COMMISSIONER STRICKLAND QUESTIONED IF RAMSEY WAS STILL ON PROBATION; IF SO, THE POLICY SAYS A PERSON HAS TO STAY IN A POSITION FOR A YEAR BEFORE MOVING FROM ONE JOB TO ANOTHER IF HE IS NOT MISTAKEN.

COMMISSIONER FINCH SAID HE WAS CONFUSED AND DIDN'T KNOW WHAT WAS BEING VOTED ON. IF THE BOARD IS GOING TO MOVE KEN INTO WHAT THEY CALLED THE INVENTORY POSITION MAKING MORE MONEY BUT THEY ARE GOING TO UP HIM TO \$13 AN HOUR AND MAKE IT A SHOP FOREMAN, FINCH SAID THERE WAS A LOT OF ACTION THAT NEEDED TO BE TAKEN. FINCH SAID IT SOUNDED LIKE TO HIM THERE IS NOT A POSITION TO PUT KEN IN UNLESS THEY ARE GOING TO CALL HIM AN INVENTORY PERSON MAKING \$13 AN HOUR.

COMMISSIONER CORBIN QUESTIONED IF HE COULD CLARIFY IT WITH COMMISSIONER COPE ASKING WHY THE BOARD DIDN'T JUST ADVERTISE THE POSITION. COMMISSIONER FINCH QUESTIONED IF THE BOARD WAS CREATING A SHOP FOREMAN POSITION THAT IS NOT THERE NOW.

ADMINISTRATOR HERBERT SAID THE RECOMMENDATION FROM PUBLIC WORKS WAS THE SHOP INVENTORY POSITION BE CHANGED OR UPGRADED TO SHOP FOREMAN POSITION. COMMISSIONER FINCH SAID IT SOUNDED LIKE THE BOARD NEEDED TO ADVERTISE FOR A POSITION. HERBERT SAID THE OTHER PART OF THEIR RECOMMENDATION WAS TO MOVE KEN RAMSEY INTO THAT POSITION.

COMMISSIONER CORBIN SAID BOOP DID THE SHOP FOREMAN WORK AND THE INVENTORY; THEY HAVE HAD A SHOP FOREMAN AS BOOP DID IT ALL AS HE HAS BEEN DOWN THERE WHEN THE MECHANICS WOULD GO TO BOOP AND ASK HIM WHAT TO DO NEXT. CORBIN SAID HE MAY

HAVE HAD AN INVENTORY TITLE BUT HE WAS SCHEDULING THE WORK FOR THE MECHANICS TOO; HE SAW A COUPLE OF MECHANICS GET BOOP OUT OF THE OFFICE ONE DAY AND LET HIM SHOW THEM HOW TO DO SOMETHING THEY DIDN'T KNOW HOW TO DO.

COMMISSIONER FINCH SAID THAT WAS FINE AND IT SHOULD HAVE BEEN FIXED ALREADY IF THAT WAS A PROBLEM; WHEN EDDIE RILEY LEFT, HE WAS A SHOP FOREMAN HE THOUGHT AND WHEN HE LEFT, THE BOARD HAD SAID THEY DIDN'T WANT A SHOP FOREMAN AGAIN AND WAS GOING TO PUT EVERYBODY MAKING THE SAME THING AND THE INVENTORY PERSON IS GOING TO MAKE A DOLLAR AN HOUR LESS. FINCH SAID THE BOARD HAS A WHOLE DIFFERENT PLAN THEY ARE LOOKING AT AND THAT IS FINE; HOWEVER, THEY JUST NEED TO FIGURE OUT WHAT IT IS.

COMMISSIONER STRICKLAND SAID THE BOARD WAS GOING BACKWARDS INSTEAD OF FORWARD. ADMINISTRATOR HERBERT SAID THE BOARD MAY NEED TO JUST TABLE THIS MATTER UNTIL HE GETS THE INFORMATION FROM CODY AND ASSOCIATES.

CHAIRMAN SAPP AGREED WITH ADMINISTRATOR HERBERT. COMMISSIONER COPE REITERATED THEY NEEDED TO ADVERTISE FOR THE SHOP FOREMAN POSITION.

COMMISSIONER FINCH SAID HE DIDN'T HAVE A PROBLEM WITH CREATING A SHOP FOREMAN POSITION AND MOVE PEOPLE AROUND BUT RIGHT NOW THEY HAVE MOVED RAMSEY INTO A POSITION THAT IS NOT THERE. COMMISSIONER CORBIN SAID IT MAY NOT HAVE BEEN THERE IN PAPER BUT BOOP DID IT. COMMISSIONER FINCH SAID IT IS SUPPOSE TO BE IN PAPER TOO.

COMMISSIONER CORBIN REITERATED WHAT COMMISSIONER SAPP HAD SAID ABOUT NEEDING SOMEONE IN THE SHOP TO TELL THE MECHANICS WHAT TO DO. COMMISSIONER FINCH SAID THE THING ABOUT IT IS BOOP WAS MAKING LESS MONEY THAN THE MECHANICS AND TELLING THEM WHAT TO DO.

COMMISSIONER CORBIN SAID THAT WAS ONE OF THE REASONS BOOP IS GONE. COMMISSIONER FINCH SAID HE WOULD ENTERTAIN WHATEVER. COMMISSIONER SAPP ADVISED THERE WAS A MOTION ON THE FLOOR WITH COMMISSIONER FINCH ASKING WHAT WAS THE MOTION.

COMMISSIONER CORBIN SAID HIS MOTION WAS, ON THE RECOMMENDATIONS OF ROBERT, DALLAS AND ROGER TO MOVE KEN RAMSEY INTO THE INVENTORY CLERK/SERVICE MANAGER AND RAISE HIS SALARY TO \$13 AN HOUR. DEPUTY CLERK CARTER SAID THE MOTION WAS TO MOVE RAMSEY INTO THE SHOP FOREMAN POSITION AND TO RAISE RAMSEY'S SALARY ALONG WITH THE OTHER MECHANICS TO \$13 AN HOUR.

COMMISSIONER FINCH SAID THE BOARD NEEDED TO BACK UP BEFORE THAT AND CREATE THE SHOP FOREMAN POSITION TO SERVE AS THE INVENTORY/SHOP FOREMAN POSITION AND THEN MOVE RAMSEY INTO IT.

COMMISSIONER CORBIN WITHDREW HIS MOTION. COMMISSIONER CORBIN OFFERED A MOTION TO CREATE AN INVENTORY/FOREMAN POSITION FOR THE SHOP. COMMISSIONER COPE SECONDED THE MOTION AND CALLED FOR THE QUESTION. THE MOTION CARRIED UNANIMOUSLY.

COMMISSIONER CORBIN OFFERED A MOTION TO PROMOTE, ON THE RECOMMENDATION OF ROGER, ROBERT AND DALLAS, KEN RAMSEY TO THE POSITION OF INVENTORY/FOREMAN POSITION AT A PAY SCALE OF \$13 AN HOUR.

COMMISSIONER SAPP QUESTIONED IF THE BOARD COULD DO THIS ACCORDING TO WHAT COMMISSIONER STRICKLAND HAD SAID ABOUT THE POLICY REQUIRING A PERSON TO BE AT A JOB FOR A YEAR BEFORE BEING ABLE TO TRANSFER TO ANOTHER POSITION.

COMMISSIONER STRICKLAND STATED RAMSEY WAS STILL ON PROBATION. COMMISSIONER FINCH QUESTIONED HERBERT IF THE POLICY WOULD PROHIBIT THE BOARD FROM MOVING RAMSEY INTO THAT POSITION.

HERBERT SAID IT WAS IN POLICY BUT IF THE BOARD TOOK ACTION ON IT. COMMISSIONER COPE SAID HE HAD RATHER NOT TAKE ACTION ON THE MOTION. THE MOTION ON THE FLOOR DIED FOR A LACK OF A SECOND.

COMMISSIONER STRICKLAND OFFERED A MOTION, SECONDED BY COMMISSIONER COPE TO ADVERTISE FOR THE INVENTORY/SHOP FOREMAN POSITION AT PUBLIC WORKS. THE MOTION CARRIED UNANIMOUSLY. COMMISSIONER SAPP ADVISED ADMINISTRATOR HERBERT TO ADVERTISE FOR THE POSITION SO THE BOARD WOULD BE FOLLOWING STANDARD POLICY; ADVERTISE INHOUSE FIRST AND OUTSIDE SECOND.

COMMISSIONER SAPP QUESTIONED IF THE BOARD WANTED TO FURTHER DISCUSS THE WAGES OF THE MECHANICS THAT ARE AT PUBLIC WORKS. COM- MISSIONER COPE SAID IF THEY WERE GOING TO LOOK AT ENTRY LEVEL POSITIONS, HE HAD RATHER WAIT AND LOOK AT ALL OF THEM AT ONE TIME.

ADMINISTRATOR HERBERT QUESTIONED IF THIS INCLUDED THE NEW POSITION BEING ADVERTISED FOR TO START AT THE ENTRY LEVEL. COM- MISSIONER CORBIN SAID THEY COULDN'T START THE NEW POSITION OUT AT AN ENTRY LEVEL HIGHER THAN THE ONE THAT IS WORKING NOW.

COMMISSIONER FINCH STATED THE BOARD COULD START THE POSITION THEY JUST CREATED; THEY CAN START IT OFF AT WHATEVER THEY WANT TO. COMMISSIONER CORBIN SAID BOOP HAD ALREADY RESIGNED AND LEFT WITH COMMISSIONER COPE SAYING THAT WAS A DIFFERENT POSITION. COMMIS- SIONER CORBIN REITERATED BOOP DID DO THE JOB EVEN IF IT MAY HAVE BEEN CALLED SOMETHING DIFFERENTLY.

COMMISSIONER COPE REITERATED THE NEED FOR THE BOARD TO LOOK AT ALL THEIR ENTRY LEVEL SALARIES AS THEY ARE HAVING TROUBLE WITH ALL OF THEM.

COMMISSIONER SAPP ADDRESSED THE OTHER RECOMMENDATIONS FROM PUBLIC WORKS WERE JUST RECOMMENDATIONS AND HE DIDN'T KNOW IF THEY WERE ANYTHING THE BOARD HAD TO ADHERE TO OR DEAL WITH TODAY. HE SAID HE FELT THE BOARD HAD COVERED THE MAIN PART OF THEIR RECOMMENDATION IN GETTING THE SHOP A FOREMAN TO KEEP THE SHOP DIRECTED IN THE RIGHT MANNER; ESPECIALLY SINCE THE BOARD HAS TAKEN ACTION TO MOVE ROGER FROM PUBLIC WORKS AND BACK TO EOC.

DEPUTY CLERK CARTER QUESTIONED WHAT ENTRY LEVEL WOULD THE INVENTORY/SHOP FOREMAN BE ADVERTISED FOR. COMMISSIONER COPE QUESTIONED WHAT THE ENTRY LEVEL FOR THE SHOP FOREMAN WAS BEFORE WHEN EDDIE RILEY WAS THERE WITH COMMISSIONER CORBIN STATING \$16 TO \$18 AN HOUR. COMMISSIONER COPE AND FINCH SAID THAT WAS WHAT EDDIE WAS MAKING BUT NOT THE ENTRY LEVEL.

DEPUTY CLERK CARTER QUESTIONED IF THE ENTRY LEVEL HERBERT HAS WITH CODY AND ASSOCIATES WAS WHAT THEY WOULD USE FOR THE POSITION. HERBERT SAID THE ENTRY LEVEL WAS NOT FROM CODY AND ASSOCIATES; IT WAS FROM THE SAME PAY SCALE THEY WERE LOOKING AT FOR THE BUILDING INSPECTOR/BUILDING OFFICIAL; HOWEVER, HE DON'T HAVE A SHOP FOREMAN ON IT.

HERBERT SAID THE INVENTORY PERSON ENTRY LEVEL WAS \$10 AND HOUR WITH DEPUTY CLERK CARTER QUESTIONING IF THAT IS WHAT THE BOARD WANTED TO START THE INVENTORY/SHOP FOREMAN POSITION AT.

COMMISSIONER FINCH AND CORBIN SAID THEY DIDN'T WANT TO START IT OUT AT \$10 AN HOUR. COMMISSIONER CORBIN OFFERED A MOTION TO ADVERTISE THE INVENTORY/SHOP FOREMAN POSITION AT \$13 AN HOUR. COMMISSIONER CORBIN SAID THEY COULDN'T HIRE A QUALIFIED PERSON FOR WHAT THEY WANTED FOR \$10 AN HOUR.

COMMISSIONER COPE SECONDED THE MOTION FOR DISCUSSION. COM- MISSIONER SAPP SAID THERE MAY BE SOMEONE INHOUSE THAT IS GOING TO WANT TO TRANSFER INTO THAT POSITION THAT MAY BE MAKING POSSIBLY MORE THAN THAT; THEY ARE NOT GOING TO WANT TO MOVE WITHOUT KEEPING THEIR CURRENT SALARY AND THE BOARD CAN EXPECT TO FACE THAT ISSUE.

COMMISSIONER CORBIN CALLED FOR THE QUESTION ON THE MOTION. THE MOTION CARRIED UNANIMOUSLY.

COMMISSIONER COPE ADDRESSED HIM HAVING BEEN ASKED TO ATTEND A WORKSHOP WITH THE CITY OF CHIPLEY AND JIM MORIS HAS SOMETHING ABOUT LAW ENFORCEMENT HE WANTS TO GO OVER WITH THE BOARD.

MORRIS PROVIDED THE BOARD WITH INFORMATION HE WOULD BE ADDRESSING. HE ALSO SHOWED THEM PICTURES OF ONE INDIVIDUAL THAT WAS STOPPED IN HIS WAY INTO THE CITY OF CHIPLEY WITH DRUGS VALUED AT ABOUT \$12,000 THAT CAME OUT OF HIS VEHICLE. HE SAID THAT WAS JUST ONE OF MANY CASES THAT IS HAPPENING IN THE CITY AND COUNTY.

MORRIS WENT OVER INFORMATION HE HAD ON AD VALOREM TAXES THE CITY COLLECTS AS WELL AS THE COUNTY. IN THE YEAR 2004, ONE MILL OF AD VALOREM TAX CREATED \$120,000 PER MILL IN THE CITY TIMES SIX TOTALLED \$720,000; IN THE YEAR 2005, THAT WENT TO \$130,000 PER MILL AND CREATED \$780,000 AND THE PROJECTED FIGURES IN 2006 WILL BE \$135,000 TIMES SIX CREATING \$810,000. HE SAID WITH THE DIFFERENCE

IN 2005 AND 2006, THEY WOULD BE LOOKING AT AN INCREASE IN THE AD VALOREM TAXES IN THE CITY OF \$90,000.

MORRIS THEN ADDRESSED IN THE SAME TIME FRAMES, IN 2004 IN THE COUNTY, ONE MILL GENERATED \$552,000 TIMES TEN AND TOTALLED \$5,520,000; IN 2005, ONE MILL GENERATED \$641,000 TIMES TEN AND TOTALLED \$6,410,000 AND THE PROJECTED AD VALOREM TAX FIGURES FOR 2006 WOULD BE \$900,000 PER MILL AT NINE AND A HALF MILLS AND WOULD TOTAL \$8,550,000. MORRIS SAID THE TWO YEAR INCREASE OVER 2005-2006 IN THE COUNTY WOULD BE A \$3,030,000 VERSUS \$90,000 INCREASE IN THE CITY. HE ADDRESSED THE PROPERTY APPRAISER'S AD VALOREM TAX PROJECTION FOR 2006 IS GOING TO BE A LOW FIGURE AS HE IS NOT GOING TO PROJECT HIGH.

HE THEN WENT OVER THE INFORMATION IN 2004, THE COUNTY RECEIVED \$1.2 MILLION IN AD VALOREM TAX FROM THE CITY LIMITS OF CHIPLEY; IN 2005, THE COUNTY RECEIVED \$1.3 MILLION AND THE PROJECTION FOR 2006, PROJECTS THEY WILL RECEIVE \$1.35 MILLION. HE ADDRESSED THE WASHINGTON COUNTY JAIL AND SHERIFF DEPARTMENT COMBINED FOR 2004/2005 USED A TOTAL OF 57.3% OF ALL AD VALOREM TAXES CREATED IN THE COUNTY WITH THE CITIES INCLUDED. IF BROKEN DOWN, MORRIS SAID THE SHERIFF'S DEPARTMENT AND JAIL COMBINED USED A CONSUMED AMOUNT OF \$3,673,724; THE SHERIFF DEPARTMENT ALONE ON HIS AMENDED BUDGET FOR 2005 WAS \$2,052,004 WHICH IS 32% OF ALL AD VALOREM TAXES.

MORRIS SAID HE HAD NO ARGUMENT HELPING FUND THE JAIL, DISPATCH OR MEDICAL EXPENSES THAT PERTAIN TO THE JAIL OUT OF THE CITY'S AD VALOREM TAXES; HOWEVER, THE CITY DOES HAVE A PROBLEM WITH FUNDING PATROL OFFICERS IN THE SHERIFF'S DEPARTMENT. HE ADDRESSED 32% OF THE AD VALOREM TAXES COME OUT OF THE CITY OF CHIPLEY FOR PATROL OFFICERS AND THE CITY HAS TO TURN AROUND AND HIRE A POLICE DEPARTMENT TO PATROL THE SAME AREA THEY ARE ALREADY PAYING FOR TO THE TUNE OF \$736,750 A YEAR. MORRIS STATED IT WAS NOT RIGHT FOR THE CITIZENS OF CHIPLEY TO HAVE TO DOUBLE PAY FOR PATROL OFFICERS.

MORRIS SAID THE CITY WAS ASKING THE COUNTY IN THIS BUDGET YEAR, AND THEY WILL BRING IT UP NOW BECAUSE THEY WANT TO GET IN THE BUDGET WORKSHOPS AND MEET WITH THEM, IS TO GET THEIR MONEY BACK FROM THE SHERIFF'S PATROL OFFICERS TO HELP FUND THE CITY'S PATROL OFFICERS WITH. HE SAID THEY WERE THE ONLY ENTITY IN THE COUNTY THAT HAD A POLICE DEPARTMENT. HE POINTED OUT THE SHERIFF DEPARTMENT PATROLLED CARYVILLE, EBRO, VERNON, WAUSAU AND WHERE EVER ELSE IS NEEDED BUT THEY DON'T PATROL THE CITY OF CHIPLEY; THE CITY OF CHIPLEY HAS TO FUND THAT THEMSELVES TO THE TUNE OF \$736,750 A YEAR AND THAT IS NOT RIGHT.

COMMISSIONER SAPP QUESTIONED WHAT THE SURROUNDING CITIES DO SUCH AS PANAMA CITY, MARIANNA, ETC. MORRIS SAID THEY DO JUST LIKE THE CITY OF CHIPLEY, THEY DON'T HAVE A CHOICE; THE AD VALOREM TAXES COME OUT OF THE CITY AND GO TO THE COUNTY BUT THE COUNTY DON'T FUND THEIR POLICE DEPARTMENT. MORRIS SAID THAT WAS WRONG NOT ONLY IN WASHINGTON COUNTY BUT EVERYWHERE ELSE; THE CITIZENS IN THE INCORPORATED AREAS SHOULDN'T HAVE TO DOUBLE PAY FOR PATROL OFFICERS. HE REITERATED HE WAS NOT GRIPING ABOUT HAVING TO FUND THE JAIL OR DISPATCH; THE CITY USES IT. HOWEVER, HE SAID THE CITIZENS OF CHIPLEY ARE ALREADY PAYING FOR IT IN THE TEN MILLS AD VALOREM TAXES THE COUNTY COLLECTS OUT OF THE CITY AND THEY SHOULD GET THE SERVICE BECAUSE THEY ARE PAYING FOR IT JUST LIKE ALL THE OTHER MUNICIPALITIES ARE PAYING FOR IT.

HE SAID THE CITY HAS TO THEN TURN AROUND AND HAVE A FULL FLEDGED POLICE FORCE, WHICH THEY DO HAVE A GOOD ONE, BUT IT IS COSTING THEM \$736,000 A YEAR TO DO IT. HE SAID THEY WERE AT THE POINT THEY CAN'T RAISE AD VALOREM TAXES AND THE MILLAGE RATE IN THE CITY THEY ARE MAXED OUT. HE THEN SAID THEY WERE NOT MAXED OUT BUT THE PEOPLE ARE MAXED OUT AND CAN'T AFFORD TO PAY ANY MORE.

COMMISSIONER SAPP QUESTIONED HOW MANY OFFICERS THE CITY OF CHIPLEY HAD. MORRIS SAID THEY HAD A TOTAL OF TWELVE OFFICERS IN THE DEPARTMENT; ONE DRUG OFFICER, ONE POLICE CHIEF, ONE LIEUTENANT AND NINE PATROL OFFICERS. HE SAID THE CITY ONLY HAD ONE DRUG OFFICER IN THE CITY WORKING ON DRUGS; THEY ONLY HAVE ONE INVESTIGATOR AND THAT IS THE LIEUTENANT.

MORRIS SAID CHIPLEY HAS A LOT OF PEOPLE CREATED IN ONE AREA AND THEY KNOW IT IS GOING TO COST THEM SOMETHING EXTRA TO GET BETTER SERVICE THAN WHAT SOME OF THE OUTLYING AREAS GET; THE CITY HAS TO FURNISH A BETTER SERVICE BECAUSE THEY HAVE ALL THESE PEOPLE COMBINED IN ONE AREA. HE SAID THE CITY HAS MORE PROBLEMS IN ONE SPACE THAN THE COUNTY DOES. HE SAID THE CITY HAS TO DO SOMETHING TO PROTECT THE PEOPLE AND THEY ARE DOING IT AND THINKS THEY ARE DOING A GOOD JOB OF IT; IT IS BETTER NOW THAN WHAT IT WAS.

MORRIS SAID THEY HAD LOOKED AT SOME UCR REPORTS THAT IS TURNED IN TO THE STATE EVERY YEAR BY THE CITY POLICE DEPARTMENT AND THE COUNTY SHERIFFS DEPARTMENT; HE SAID THEY WENT BACK AND FORTH A LITTLE WAYS BUT THEY DO AS MUCH IN THE CITY AS THE SHERIFF DEPARTMENT DOES IN THE COUNTY ON THE NUMBER OF CASES THAT IS REPORTED. HE ADDRESSED THIS COVERING THE MURDERS, RAPES, ARSONS, THEFT, ETC.

MORRIS SAID THE CITY WAS DOING AS MANY AS THE COUNTY PER YEAR; IN 2003, THE CITY WAS DOING FOUR TIMES AS MANY CASES AS THEY WERE IN 1992 WITH THE SAME AMOUNT OF PATROL OFFICERS. HE SAID THE CITY WAS NOT DOING QUALITY WORK ANYMORE BUT WERE ONLY PUTTING OUT FIRES. HE SAID THEY HAVE ADDED TWO PATROL OFFICERS, ONE A YEAR UNTIL NOW; THEIR NUMBERS IN CRIME WENT DOWN, THEIR CLEARANCE RATE WENT UP AND THAT TELLS THEM THEY ARE DOING QUALITY WORK RATHER THAN JUST PUTTING OUT FIRES. HE SAID THE SAME THING WAS HAPPENING IN THE COUNTY AND IT IS GOING TO GET WORSE. HE SAID IF THE BOARD DOESN'T START BUILDING THEIR COUNTY SHERIFF DEPARTMENT BUDGETS UP AND PUT THE PATROL OFFICERS IN PLACE, IT IS GOING TO LOOK BAD IN THE NEXT COUPLE OF YEARS OR SO AS IT IS ALREADY BAD.

MORRIS SAID WHAT THE BOARD SEES IN THE PICTURES HE PROVIDED WAS JUST A DROP IN THE BUCKET COMPARED TO WHAT IS HAPPENING IN THE COUNTY; BOBBY IS AWARE OF THIS AND HE HAD BETTER GET ON THE BALL AND START TALKING TO THE BOARD ABOUT IT. MORRIS SAID THEY HAD ALL THE GROWTH COMING INTO THE COUNTY; THIS IS GOING TO GET MANY TIMES WORSE THAN WHAT THEY SEE ALREADY AND IT IS ALREADY BAD. HE SAID PEOPLE DON'T REALIZE HOW BAD IT IS. HE SAID THEY HAVE ACTUALLY HAD PEOPLE BUYING DRUGS IN THE COUNTY AND IT IS LIKE PULLING INTO MCDONALDS; THEY HAVE TO WAIT IN LINE FOR THE CARS TO GET OUT OF THE WAY BEFORE THEY CAN BUY THE DRUGS. ON THE TAPE, MORRIS SAID SOMEBODY WAS ASKED "WHAT IS THAT CAR OVER HERE."; THE PERSON RESPONDED THAT IS THE ONE GOING OUT OF THE LINE SO I CAN GET IN. MORRIS SAID THERE WAS A LOT WORSE DRUG PROBLEM IN THIS COUNTY AND THESE CITIES THAN WHAT THEY REALIZE; IF THEY DON'T GO TO WORK ON IT, THEY ARE GOING TO GO DOWN THE DRAIN.

MORRIS SAID IN THE CITY LAST YEAR, THEY DID 111 DRUG ARRESTS; MORE THAN THEY EVER HAVE IN THE HISTORY OF THE CITY; HE THOUGHT THEY DONE 82 DRUG ARRESTS IN THE COUNTY AND THE CITY WAS RESPONSIBLE FOR HELPING OUT WITH A MAJOR PORTION OF THOSE 82 ARRESTS. HE SAID THEY WERE OUT BUYING DRUGS FOR THEM TO MAKE THE ARRESTS WITH. HOWEVER, MORRIS SAID THEY HAD TO SLACK UP ON THIS AS THEY HAVE A CITY TO ATTEND TO.

MORRIS SAID IF THE CITY AND COUNTY DON'T GET TOGETHER AND FORM A GOOD DRUG TASK FORCE IN THE COUNTY, IT IS GOING TO GET BAD; THEY WILL NEVER ANNIOLATE THE DRUGS BECAUSE THEY HAVE TO WORK ON THEM CONTINUOUSLY EVERY DAY TO HOLD THEM DOWN.

COMMISSIONER COPE QUESTIONED THE AMOUNT OF AD VALOREM TAXES PAID BY THE CITY WAS MORRIS REQUESTING TO GO BACK TO THE CITY. MORRIS SAID THE CITY WOULD LIKE WHAT PORTION GOES TO THE SHERIFF DEPARTMENT TO PAY FOR PATROL OFFICERS; THE JAIL, MEDICAL, DISPATCH AND HOUSING CONSUMED 25.3% OF ALL AD VALOREM TAXES; WHEN HE SAYS ALL, THAT IS 25.3% OF THE CITY'S TAXES TOO THAT COMES OUT OF THAT. HE SAID THE SHERIFF DEPARTMENT CONSUMED 32%; THE SHERIFF DEPARTMENT IS ONLY PAYING PATROL OFFICERS. MORRIS SAID THAT IS WHAT THE CITY IS HAVING TO PAY FOR IN THE CITY ALSO AND IT IS NOT RIGHT FOR THE CITY TO DOUBLE PAY FOR PATROL OFFICERS.

COMMISSIONER CORBIN QUESTIONED IF MORRIS WAS SAYING 57% OF THE AD VALOREM TAXES THAT COME IN GOES TO THE SHERIFF DEPARTMENT FOR THE JAIL, ETC. MORRIS SAID YES AS THESE FIGURES COME DIRECTLY OFF THE COUNTY'S BUDGET.

COMMISSIONER COPE SAID WHEN HE STARTED AS A COMMISSIONER EIGHT YEARS AGO, HE THOUGHT IT WAS 48% AND IT HAS INCREASED THAT MUCH SINCE THEN.

MORRIS SAID WITH MORE AD VALOREM TAXES COMING INTO THE COUNTY LIKE IN 2006 WITH THE MAJOR INCREASE, THAT PERCENTAGE MAY DROP DOWN BECAUSE THEY WILL HAVE A LOT MORE AD VALOREM TAXES COMING IN OVER THE NEXT FEW YEARS THAN THEY HAVE HAD. WITH THE GROWTH AND AD VALOREM TAXES COMING IN, MORRIS SAID THE COUNTY WOULD HAVE TO HIRE MORE PATROL OFFICERS; THE SHERIFF CAN'T WORK THE COUNTY WITH WHAT HE HAS GOT.

COMMISSIONER CORBIN QUESTIONED MORRIS IF THE 2005 AD VALOREM TAXES COMING IN AT \$6,410,000 AND THE 2006 AD VALOREM TAXES COMING IN AT \$8,550,000 COME FROM THE PROPERTY APPRAISER. MORRIS SAID THEY WERE RECEIVED FROM THE PROPERTY APPRAISER AND THIS IS WHAT HE HAS ESTIMATED; THIS IS WHAT THE BOARD WILL DO THEIR BUDGET OFF OF. MORRIS SAID HE BET THERE WOULD BE OVER NINE MILLION DOLLARS COMING IN; GIL CARTER IS NOT GOING TO OVER ESTIMATE HIS FIGURES.

COMMISSIONER CORBIN SAID THE COUNTY IS GOING TO HAVE TO ROLL BACK THE MILLAGE IF THEY GET THAT MUCH INCREASE. MORRIS AGREED HE DIDN'T LIKE PAYING TAXES EITHER; HOWEVER, ROLLING BACK THE MILLAGE RATE IS NOT GOING TO BE THE ANSWER TO THEIR PROBLEMS THEY ARE FIXING TO CREATE WITH ALL THE GROWTH. HE SAID EVERYBODY WANTS TO PAY LESS TAXES BUT STILL WANTS THE SAME LEVEL OF SERVICE OR MORE THAN WHAT THEY HAD BEEN GETTING. HE SAID IT WAS GOING TO BE HARD TO ROLL BACK THE MILLAGE RATE PLUS GIVE THE SERVICES REQUIRED WITH ALL THE GROWTH COMING IN; ROLLING BACK THE MILLAGE RATE IS NOT GOING TO HELP THE CITIES AT ALL. IT WILL JUST HELP THE PEOPLE THAT LIVE IN THE CITY OUT OF THEIR POCKET; BUT, IT WILL NOT CREATE ANY DOLLARS FOR THE CITY.

COMMISSIONER SAPP TOLD JIM THE BOARD COULD PUT SOME THOUGHT INTO HIS REQUEST BUT IT IS NOTHING THEY ARE GOING TO DO TODAY OF COURSE. JIM SAID THE CITY WAS GOING TO HAVE TO HAVE SOME HELP; THEY CAN'T CONTINUE DOUBLE PAYING FOR PATROL OFFICERS. HE SAID IF THE CITY HAS TO CUT BACK, GUESS WHO IS GOING TO HAVE TO TAKE UP THE SLACK AND COMMENTED THEY WOULD PUT BOBBY HADDOCK IN BUSINESS AND HE CAN'T DO IT. JIM SAID IF THE BOARD DIDN'T PUT THE MONIES IN THE CITY'S BUDGET, THEY ARE GOING TO HAVE TO PUT IT IN THE SHERIFF'S BUDGET.

COMMISSIONER COPE QUESTIONED IF THE CITY OF VERNON CHARGED AN AD VALOREM TAX. JIM SAID HE THOUGHT THEY HAD 2.6 MILL AD VALOREM TAX. COMMISSIONER COPE SAID THEY HAD A POLICE OFFICER AT ONE TIME WITH MORRIS SAYING THEY DID AT ONE TIME BUT COULDN'T MAKE IT WORK BECAUSE IT WAS TOO EXPENSIVE. COMMISSIONER COPE ADDRESSED WAUSAU NOT HAVING ANY AD VALOREM TAX WITH JIM AGREEING; JIM SAID THEY DON'T HAVE A POLICE DEPARTMENT BECAUSE THE COUNTY DOES IT ALL.

JIM SAID IF THEY HAD 3500 PEOPLE IN WAUSAU, THEY WOULD HAVE TO DO SOMETHING. HE REITERATED THE CITY DIDN'T HAVE A PROBLEM WITH SHARING AND PAYING THE COST OF THE JAIL, ETC.; THE ONLY PROBLEM IS DOUBLE PAYING FOR PATROL OFFICERS.

COMMISSIONER FINCH SUGGESTED COMMISSIONER COPE WORK WITH JIM AND BRING BACK SOME KIND OF RECOMMENDATION. COMMISSIONER COPE SAID JIM HAS ALREADY TOLD THE BOARD WHAT HE WANTED.

COMMISSIONER COPE SUGGESTED THE BOARD GIVE SOME DIRECTION AND LET THE BUDGET COMMITTEE LOOK AT IT. COMMISSIONER FINCH SAID IF THIS WOULD BE COMING OUT OF THE SHERIFF'S BUDGET, THE SHERIFF PROBABLY WILL BE LOOKING FOR SOMETHING TO COME BACK.

COMMISSIONER COPE SAID THEY WOULDN'T BE GETTING ANY OUT OF THE SHERIFF'S BUDGET. JIM SAID HE WAS NOT TRYING TO DO ANYTHING TO HURT BOBBY AT ALL; BOBBY NEEDS HELP MORE THAN HURT. JIM SAID THE MONIES WOULD COME OUT OF THE AD VALOREM TAXES THE COUNTY IS COLLECTING.

COMMISSIONER FINCH REITERATED HE WAS SURE IF THE MONIES COME OUT OF THE SHERIFF'S BUDGET, BOBBY WILL WANT TO KNOW WHAT IS GOING TO SUPPLEMENT IT TO GO BACK.

COMMISSIONER STRICKLAND SAID THE BOARD WOULD PROBABLY WANT TO LOOK AT IT TO SEE WHAT OTHER COUNTIES ARE DOING. JIM SAID HE COULD TELL THEM WHAT THE OTHER COUNTIES ARE DOING; THEY ARE DOING NOTHING.

COMMISSIONER STRICKLAND SAID HE HAS NEVER HEARD OF ANY COUNTY GIVING MONIES TO THE CITIES. JIM SAID YOU HEAR IN EVERY COUNTY OF THE COUNTY TAKING MONIES FROM THE CITIES; THIS IS A GIVEN FACT AND HE GUESSED NO ONE HAS EVER CONTESTED IT.

COMMISSIONER CORBIN SAID HE WAS SURE IT WAS NEVER GOING TO HAPPEN AND HE CERTAINLY HOPES NOT THAT THE CITY JUST DECIDED TO GO OUT OF THE POLICE BUSINESS, IT WOULD BE UP THE THE SHERIFF'S DEPARTMENT TO DO THE LAW ENFORCEMENT INSIDE THE CITY. JIM SAID IT WOULD COST THE COUNTY \$736,000 A YEAR TO PATROL THE CITY.

JIM SAID THE CITY WOULDN'T DICTATE TO THE COUNTY HOW MANY CALLS THEY MAKE IN THE CITY; THE PEOPLE WILL DO THAT. HE SAID THE CALLS COMING IN IS GOING TO DICTATE WHAT SERVICES THEY PUT INTO THE CITY. HE SAID THE CITY WAS ANSWERING THIRTY CALLS PER DAY AN AVERAGE.

COMMISSIONER COPE QUESTIONED ADMINISTRATOR HERBERT IF IT HADN'T BEEN WORKED UP BEFORE ON WHERE THE AD VALOREM TAXES WERE BEING SPENT, WHO RECEIVED IT, ETC. HERBERT SAID OUT OF THE TOTAL AD VALOREM TAXES, 47% WENT TO THE SHERIFF, 3% TO THE CLERK, 8% TO THE PROPERTY APPRAISER, 4.25% TO THE TAX COLLECTOR, 5.58% TO THE SUPERVISOR OF ELECTIONS AND 5% TO THE AMBULANCE, 5% TO THE FIRE SERVICES WITH THIS LEAVING 21.82% TO THE BOARD OF COUNTY COMMISSIONERS.

JIM SAID THE CITY DIDN'T HAVE ANY PROBLEM WITH FUNDING THE CONSTITUTIONAL OFFICERS. COMMISSIONER COPE SAID JIM WAS ASKING FOR THE PERCENT OF AD VALOREM TAXES GOING TO THE SHERIFF DEPARTMENT FOR PATROL OFFICERS TO COME BACK TO THE CITY. JIM SAID THIS WAS 32% OF THE AD VALOREM TAXES AND HE THOUGHT THIS WAS \$386,000; THIS IS 32% OF THE AD VALOREM TAXES THAT IS COMING OUT OF THE CITY OF CHIPLEY. JIM SAID IN 2005, THIS WAS \$1.3 MILLION; 32% OF THIS IS GOING FOR PATROL OFFICERS IN THE SHERIFF'S DEPARTMENT THE CITY GETS NO USE OUT OF BECAUSE THEY DON'T PATROL THE CITY. JIM SAID IF THE CITY COULD GET THAT MONEY AND PUT IT BACK INTO THE CITY TO PAY THEIR PATROL OFFICERS WITH AND CARS, ETC., THEY COULD FORM A DRUG TASK FORCE IN THE COUNTY AND CITY THAT CAN MAKE A DIFFERENCE. HE SAID HE KNOWS THIS FOR A FACT; THEY HAVE DONE THIS ALREADY AND THEY CAN DO IT AGAIN BUT NOT WITHOUT HELP. HE SAID THE CITY HAS A MAN THAT IS VERY GOOD ON THIS; HIS RECORD SPEAKS FOR ITSELF. JIM SAID THE CITY WOULD BE GLAD TO WORK WITH BOBBY BUT THEY CAN'T DOUBLE PAY THE SHERIFF DEPARTMENT PLUS HELP HIM DO HIS JOB ALSO; IT JUST WON'T WORK. JIM SAID BOBBY WOULD TELL THE BOARD THIS; BACK PRIOR TO SIX MONTHS AGO THE CITY WAS WORKING VERY HARD WITH HIM; EVERY DAY THEY WERE WORKING OUT IN THE COUNTY WITH THE SHERIFF DEPARTMENT ON DRUG PROBLEMS. HOWEVER, THE CITY HAD TO QUIT BECAUSE IT WAS OVERRUNNING THEM IN THE CITY; THEY HAD TO GO BACK AND WORK IN THE CITY. HE SAID THE CITY WOULD BE GLAD TO WORK WITH THE BOARD ANYWAY THEY CAN AND REITERATED IT WASN'T RIGHT FOR THE PEOPLE TO DOUBLE PAY FOR THE PATROL OFFICERS.

COMMISSIONER CORBIN SAID HE THOUGHT THE BOARD, CITY AND SHERIFF DEPARTMENT OUGHT TO GET TOGETHER AND DISCUSS THE CITY'S REQUEST.

COMMISSIONER STRICKLAND SAID THAT WOULD BE THE BEST THING TO DO TO GET BOTH SIDES OF THE STORY. JIM SAID HE HAD NO IDEA; BOBBY CAN LOOK AT THE FIGURES ALL HE WANTS TO. HE SAID HE HAD TALKED TO BOBBY ABOUT IT BUT DIDN'T PRESENT THE FIGURES TO HIM BUT THEY ARE STRAIGHT OFF THE COUNTY BUDGET AND SHERIFF BUDGET; THEY ARE NOT MADE UP FIGURES. JIM SAID IF THE BOARD WANTED TO DISCUSS THE SHERIFF AND HIM AGAIN, HE WOULD BE GLAD TO DO SO.

COMMISSIONER SAPP SAID THE BOARD WOULD DISCUSS THIS MATTER AGAIN. JIM EXPRESSED APPRECIATION TO THE BOARD FOR THEIR TIME; IT IS SOMETHING THEY ARE GOING TO HAVE TO LOOK AT AND IF NOT THE COUNTY IS GOING TO GET OUT OF HAND.

COMMISSIONER CORBIN UPDATED THE BOARD ON THE ORANGE HILL PARK/ FIRE DEPARTMENT HAVING REQUESTED THEY BE ABLE TO HAVE AN AMBULANCE PAD LIKE FOR A SACRED HEART AMBULANCE TO LAND OUT THERE; THEY HAVE LOOKED AT A PLACE IN THE UNOCCUPIED AREA AT THE ORANGE HILL PARK/ FIRE DEPARTMENT SITE TO PUT THE PAD

WHICH HE DOESN'T FEEL WILL INTERRUPT ANYTHING. HE SAID THEY HAD AT ONE TIME LOOKED AT A SOFTBALL FIELD THERE BUT HAVE NEVER DONE THAT. THE FIRE DEPARTMENT SAID IF THEY HAD THE ROOM TO FIX THE PAD, WITH THEM DOING IT, AND ALSO DO THE SOFTBALL PARK IF THEY WANTED TO AND WOULD LIKE PERMISSION TO DO THIS.

COMMISSIONER COPE QUESTIONED IF THIS WAS A GRASSED AREA. COM- MISSIONER CORBIN SAID IT WAS AND THE FIRE DEPARTMENT MAY NOT HAVE A USE FOR THE PAD ONCE A MONTH; HOWEVER, THEY FEEL LIKE THEY NEEDED A PAD THERE IN CASE IT WAS NEEDED. THEY WERE REQUESTING SOMETHING DESIGNATED BY THE COUNTY THEY COULD USE FOR A LANDING PAD FOR A HELICOPTER.

COMMISSIONER STRICKLAND SAID USUALLY IF ANYTHING HAPPENS AROUND ORANGE HILL, THAT IS USUALLY WHERE THEY COME. COMMISSIONER CORBIN OFFERED A MOTION TO GIVE THE ORANGE HILL FIRE DEPARTMENT PERMISSION TO USE THE SITE FOR A HELICOPTER PAD WITH THE UNDERSTANDING IF THE COUNTY EVER NEEDS IT FOR ANYTHING ELSE, THEY WILL HAVE TO TAKE IT BACK.

COMMISSIONER FINCH SECONDED THE MOTION AND IT CARRIED. COM- MISSIONER CORBIN REQUESTED ADMINISTRATOR HERBERT WRITE THE FIRE DEPARTMENT OF THE BOARD'S DECISION WITH CHAIRMAN SAPP INSTRUCTING THE ADMINISTRATOR TO DO SO.

COMMISSIONER STRICKLAND UPDATED THE BOARD ON THE CITY OF CARYVILLE WANTING HIM AND THE COUNTY GRANTS PERSON, STACY WEBB, TO GO TO A MEETING TONIGHT; THE CITY IS WANTING A PARK AND MAY NEED HELP WITH OBTAINING A GRANT. HE SAID HE DIDN'T KNOW IF THEY NEEDED BOARD APPROVAL TO ASSIST WITH WRITING A GRANT FOR THE CITY.

COMMISSIONER CORBIN OFFERED A MOTION, SECONDED BY COMMISSIONER FINCH AND CARRIED TO OFFER THE COUNTY GRANT PERSON'S ASSISTANCE TO THE CITY OF CARYVILLE TO APPLY FOR A PARK GRANT.

COMMISSIONER STRICKLAND UPDATED THE BOARD ON A REQUEST FROM THE CARYVILLE FIRE DEPARTMENT FOR ONE OF THE COUNTY'S SURPLUS COMPUTERS. COMMISSIONER STRICKLAND OFFERED A MOTION, SECONDED BY COMMISSIONER FINCH AND CARRIED TO GIVE THE CARYVILLE FIRE DEPARTMENT ONE OF THE COUNTY'S SURPLUS COMPUTERS.

COMMISSIONER COPE UPDATED THE BOARD ON THE COUNCIL ON AGING HAVING A LOT OF PROBLEMS WITH AIR CONDITIONING; MARY ENFINGER IS TRYING TO GET SOME QUOTES AND THEY ARE NOT GOING TO HAVE ENOUGH MONEY TO DO IT ALL AT ONE TIME. MARY SAID THEY MAY BE ABLE TO DO IT OVER A PERIOD OF YEARS. COPE SAID HE WAS GOING TO BRING SOME QUOTES BACK AND SUGGESTED THE BOARD CONSIDER HELPING THE COUNCIL ON AGING WITH THEIR AIR CONDITIONING; HE SAID THE AIR CONDITIONING IS ABOUT TWENTY YEARS OLD, IT IS GOING TO HAVE TO BE REPLACED, THEY ARE SPENDING A LOT OF MONEY ON IT AND IT IS NOT VERY EFFICIENT.

COMMISSIONER SAPP ADDRESSED A LETTER ON A DRIVER OF BUS # 93-03 REPORTED THE BRONSON LANDING ROAD NEEDED REPAIR; ON MARCH 29TH, THE BUS MET A COUNTY TRUCK DRIVEN BY ROBERT HARCUS IN THE AREA AND ALMOST HIT EACH OTHER. THEY WERE RECOMMENDING THE ROAD BE WIDENED AND REFERRED TO THE BUS WAS OVER AS FAR AS POSSIBLE.

SAPP SAID THE LETTER WAS FROM FAYE RILEY AND BILL LEE, WASHING- TON COUNTY SCHOOL DISTRICT TRANSPORTATION. SAPP SAID THE COUNTY NEEDED TO TRY AND WIDEN THAT ROAD.

COMMISSIONER STRICKLAND SAID WHERE THEY ARE TALKING ABOUT IS WHERE A PERSON HAD PUT UP A FENCE; THE BOARD HAD ASKED ATTORNEY HOLLEY ABOUT MOVING THE FENCE AND HE SAID THE COUNTY HAD TO PROVE THE COUNTY MAINTAINED THE ROAD, ETC. COMMISSIONER STRICKLAND AGREED IT WAS A NARROW ROAD AND DOESN'T KNOW HOW A SCHOOL BUS AND ONE VEHICLE CAN PASS ON IT.

COMMISSIONER STRICKLAND SAID MAYBE AT THE NEXT BOARD MEETING, THEY CAN ASK ATTORNEY HOLLEY WHAT CAN LEGALLY BE DONE TO MOVE THE FENCE.

COMMISSIONER CORBIN ASKED COMMISSIONER STRICKLAND IF HE COULD GET ANY EASEMENTS ON THE OTHER SIDE OF THE ROAD. STRICKLAND SAID THE PERSON WOULDN'T GIVE THE COUNTY ANYTHING; HE OWNS PROPERTY ON BOTH SIDES OF THE ROAD. HE SAID THE COUNTY USE TO MAINTAIN THE ROAD FURTHER BACK; THE PERSON PUT A FENCE UP AND THE OTHER GUY NEVER DID COME AND TAKE IT DOWN AND IT HAS BEEN A COUPLE OF YEARS

NOW. HE SAID ATTORNEY HOLLEY HAD SAID THE COUNTY WOULD NEED PEOPLE SAYING THE COUNTY GRADED THE ROAD FOR SO MANY YEARS AND IT WAS A COUNTY ROAD FOR SO MANY YEARS.

COMMISSIONER CORBIN SAID SOMETHING SHOULD HAVE BEEN DONE IMMEDIATELY WHEN THE PERSON FENCED UP WHAT THE COUNTY HAD BEEN GRADING.

COMMISSIONER STRICKLAND SAID IF THE BOARD EVER GOES DOWN CREEK ROAD TO BRONSON LANDING, IT IS DORCH CIRCLE AND INSTEAD OF GOING ON DORCH CIRCLE GO STRAIGHT AHEAD; THE PERSON PUT A FENCE UP IN THE ROAD ON BOTH SIDES OF THE PROPERTY.

COMMISSIONER SAPP SAID THAT WAS NOT A VERY LONG STRETCH OF ROAD BEING DISCUSSED AND QUESTIONED IF THE COUNTY COULD PUT SOME SIGNAGE TO HELP PROTECT THE COUNTY IN SITUATIONS SUCH AS THIS; IF THEY CAN'T GET RIGHT OF WAY, HE DOESN'T SEE ANYTHING ELSE THE COUNTY CAN DO ABOUT IT BUT SIGNAGE.

COMMISSIONER STRICKLAND SAID THE BAD THING IS IT IS ON A SHARP CURVE AND PEOPLE CAN'T SEE AROUND THE CURVE. COMMISSIONER SAPP SAID THE SIGN NEEDS TO REPRESENT BLIND CURVE, NARROW ROAD.

COMMISSIONER COPE SAID HE HAD PICTURES OF THE ROAD PREVIOUSLY AND IT IS A VERY, VERY NARROW ROAD; HE SAID IT WAS SAD THEY COULDN'T TAKE BACK WHAT THE COUNTY HAD AT ONE TIME.

COMMISSIONER CORBIN OFFERED A MOTION, SECONDED BY COMMISSIONER STRICKLAND AND CARRIED TO PUT THE WARNING SIGNAGE UP ON BRONSON LANDING ROAD.

COMMISSIONER CORBIN SUGGESTED WHEN THE BUDGET COMMITTEE IS WORKING NEXT YEAR, HE WOULD LIKE TO SEE THE SIGNS NOT TAKEN OUT OF THE COMMISSIONERS DISCRETIONARY MONIES. COMMISSIONER CORBIN SAID THERE WOULDN'T ANYTHING LEFT ANYWAY AFTER THEY TOOK PIPE, SIGNS, ETC. TO DO ANYTHING.

COMMISSIONER SAPP SAID THE BOARD MAY NEED TO LOOK AT AN INCREASE IN THEIR BUDGET. COMMISSIONER CORBIN SAID IF THEY ARE GOING TO TAKE EVERYTHING OUT OF THE COMMISSIONER'S MATERIAL BUDGET, THEY OUGHT TO RAISE IT AT LEAST BY \$5,000.

DEPUTY CLERK CARTER ADVISED THERE WAS \$35,000 BUDGETED FOR SIGNS IN THE PUBLIC WORKS BUDGET AND \$21,686.13 HAS BEEN SPENT OUT OF IT YEAR TO DATE. COMMISSIONER CORBIN SAID IF THEY REQUEST FOR A SIGN TO BE PUT UP, IT COMES OUT OF THEIR MATERIALS BUDGET.

COMMISSIONER COPE SAID HE THOUGHT THAT WAS SIGN MONEY FOR MSBU.

COMMISSIONER SAPP ADDRESSED THE BRIDGE THAT WAS REPAIRED THEY HAD TALKED ABOUT IN THE LAST MEETING THEY HAD VOTED TO CLOSE AND ASKED IF THEY NEEDED ANY FURTHER ACTION ON IT.

COMMISSIONER COPE SAID THE BRIDGE WAS FIXED WITHOUT ANY MAJOR EXPENSE; THE BRIDGE INSPECTION REPRESENTATIVE CAME BACK AND LOOKED AT IT. HE QUESTIONED IF THE COUNTY HAD GOTTEN A REPORT BACK. ADMIN- ISTRATOR HERBERT SAID THEY HAD GOTTEN A LETTER FROM FL-DOT SAYING THE BRIDGE WAS OKAY.

COMMISSIONER SAPP QUESTIONED IF THE BOARD DIDN'T PUT SOME WEIGHT RESTRICTIONS ON IT OR A COMBINATION OF RESTRICTIONS AT THEIR LAST MEETING.

COMMISSIONER CORBIN SAID FL-DOT'S LETTER GAVE THEM SOME WEIGHT RECOMMENDATIONS. COMMISSIONER COPE SAID FL-DOT HAD GIVEN THEM SOME SUGGESTIONS ON THE BRIDGE REPAIR; IT DIDN'T TAKE THE COUNTY BUT ONE DAY TO FIX IT, FL-DOT CAME BACK THE NEXT MORNING AND GAVE US THEIR BLESSINGS AND THEN THE INSPECTOR CAME THE NEXT DAY AND THEY HAVE NOT GOTTEN A REPORT BACK ON THAT INSPECTION YET.

COMMISSIONER CORBIN SAID THAT WAS WHERE THEY GOT A GOOD BENEFIT FROM THE INMATES AGAIN WITH COMMISSIONER COPE AGREEING. COMMISSIONER SAPP EXPRESSED APPRECIATION FOR THE JOB THEY DONE AND IT REALLY SOLVED A LOT OF PROBLEMS IN THE AREA.

COMMISSIONER CORBIN OFFERED A MOTION TO ADJOURN. COMMISSIONER STRICKLAND SAID GARY FULMAR WAS AT THE MEETING AND HE HADN'T BEEN HERE FOR A WHILE. HE QUESTIONED FULMAR IF HE WAS SATISFIED WITH HIS HOLD- ING POND WITH FULMAR SAYING HE WAS BECAUSE IT HASN'T BEEN RAINING.

FULMAR SAID THEY HAD COME AND PUT DOWN THE SOD AND IT IS DOING GREAT.

FULMAR SAID HE WAS HERE ABOUT THE HORSE ARENA THAT WAS IN THE PAPER THAT WOULD BE DISCUSSED TODAY. SAPP SAID HE DIDN'T KNOW HOW IT GOT IN THE PAPER AND APOLOGIZED IF IT WAS AS IT WAS NOT ON THEIR AGENDA.

COMMISSIONER FINCH SECONDED THE MOTION TO ADJOURN AND IT CARRIED.

ATTEST: _____

DEPUTY CLERK

CHAIRMAN

END OF MINUTES FOR 04/11/06