

JANUARY 25, 2007

THE BOARD OF COUNTY COMMISSIONERS, IN AND FOR WASHINGTON COUNTY, MET ON THE ABOVE DATE AT 1:00 P.M. AT THE WASHINGTON COUNTY ANNEX, BOARD MEETING ROOM, 1331 SOUTH BOULEVARD, CHIPLEY, FLORIDA WITH COMMISSIONERS FINCH, STRICKLAND, PATE, HOLMAN AND SAPP PRESENT. ADMINISTRATOR HERBERT, ATTORNEY HOLLEY AND DEPUTY CLERK CARTER WERE ALSO IN ATTENDANCE.

CAPTAIN JAMES BARNES PROCLAIMED THE MEETING WITH COMMISSIONER PATE OFFERING PRAYER. COMMISSIONER HOLMAN LED IN THE PLEDGE OF ALLEGIANCE TO THE FLAG.

COMMISSIONER PATE OFFERED A MOTION, SECONDED BY COMMISSIONER STRICKLAND AND CARRIED TO ADOPT THE MINUTES FOR THE SEPTEMBER 28 AND OCTOBER 17, 2006 MEETINGS.

COMMISSIONER FINCH OFFERED A MOTION, SECONDED BY COMMISSIONER STRICKLAND AND CARRIED TO APPROVE ALL ITEMS ON THE CONSENT AGENDA:

A. FLORIDA DEPARTMENT OF CORRECTIONS' INTERAGENCY/PUBLIC WORK AND PARKS AND RECREATION AGREEMENTS

ROY CARTER, FOR THE TDC, ASKED THE BOARD TO HELP HIM WITH A DREAM AND VISION HE HAD TO GET A CIVIC CENTER FOR THE COUNTY. HE SAID THE COUNTY HAS OUTGROWN THE AG CENTER AND THE CONCRETE AND COLDNESS OF THAT CENTER.

HE SAID THE COUNTY NEEDS SOMETHING TO BRING PEOPLE TO THE COUNTY AND THINKS A CIVIC CENTER WOULD DO THAT FOR ALL TYPES OF ENTERTAINMENT THEY COULD HAVE. HE SAID THEY WOULD BE LOOKING AT PROBABLY FIFTEEN ACRES THAT BELONG TO THE PAEC BY THE INTERSTATE. HIS UNDERSTANDING IS IT WOULDN'T COST THE COUNTY ANYTHING; THEY

WOULD BE LOOKING TO FEDERAL AND STATE MONIES TO FUND IT. HE ADDRESSED THE NEED TO HAVE SOMEBODY THAT WON'T JUST SAY "YES, I WILL DO IT"; BUT, THEY NEED TO HAVE SOMEBODY THAT IS AGGRESSIVE TO GET THE NECESSARY FUNDING.

ROY SAID HE WOULD LIKE TO SEE A FACILITY THAT WOULD SEAT ABOUT 5,000 PEOPLE, SUCH AS OZARK, ALABAMA, TALLAHASSEE, PANAMA CITY, ETC. HE EXPLAINED THE COUNTY DOESN'T HAVE ANYTHING FOR THE PEOPLE IN THE COUNTY. HE REFERRED TO THEM HAVING BOAT RAMPS AND BATHROOM

FACILITIES; BUT, THEY NEED A CIVIC CENTER.

ROY ASKED THE BOARD TO APPOINT SOMEBODY HE HAS IN HIS MIND IS MORE AGGRESSIVE, PROBABLY A LOT OF PEOPLE DON'T LIKE, SOME PEOPLE JUST DESPISES, IS NOT A POPULAR GUY; BUT, HE IS AGGRESSIVE AND WILL GET THINGS DONE. HE MENTIONED SOME OF THE THINGS DON WALTERS HAS ACHIEVED; HE SAID HE DIDN'T PARTICULAR LIKE HIM EITHER. HE THEN SAID A LOT OF THE BOARD DON'T LIKE HIM EITHER, TALKING ABOUT HIMSELF, AND ADDRESSED THE FACT YOU CAN'T PLEASE EVERYBODY.

ROY SAID TWO YEARS AGO ONE OF THE COMMISSIONERS' WIVES HAD A VISION OF "TAKE STOCK IN CHILDREN" AND DON WALTERS TOOK CHARGE OF IT; AT THIS PARTICULAR TIME, THERE HAVE BEEN 32 SCHOLARSHIPS ISSUED AND THEY HAVE 10 MORE. HE ADDRESSED THE SCHOLARSHIPS WERE \$10,000 SCHOLARSHIPS THAT DIDN'T COST ANYBODY ANYTHING. HE SAID DON WAS INSTRUMENTAL IN GETTING THE ARC CENTER PUT IN AND THE ORANGE HILL SOIL CONSERVATION DISTRICT THAT HAS TREMENDOUSLY PRODUCED A LOT OF MONEY FOR THE COUNTY.

ROY REITERATED HIS REQUEST TO GET A CIVIC CENTER TO DRAW PEOPLE; HE SAID THEY COULD HAVE GOSPEL SINGS, COUNTRY SINGS, PLAYS, ETC. HE ADDRESSED ONE THING THAT TOUCHED HIS HEART TO REQUEST A CIVIC CENTER WAS WHEN HE WENT TO A TWO SESSION PLAY THE ARC CENTER WAS INVOLVED IN AT THE AG CENTER. HE SAID A LITTLE GIRL STOOD UP IN A WHEEL CHAIR AND DONE HER ENTERTAINMENT AND SHE HAD TO DO IT TWICE; HE SAID THEN A FACILITY WAS NEEDED THAT WOULD SEAT MORE THAN JUST 400 PEOPLE.

HE ASKED THE BOARD TO CONSIDER ELECTING DON WALTERS AS CHAIRMAN OF THE TDC. HE WOULD LIKE TO SEE DON LEAD US TO WHEREVER WE NEED TO GO TO GET THE CIVIC CENTER FOR THE COUNTY.

CHAIRMAN SAPP ADVISED THEY ALREADY HAVE A CHAIRMAN OF THE TDC COUNCIL, MS. SANDRA COOK. HE SAID HE DIDN'T HAVE A PROBLEM WITH MR. WALTERS BEING INVOLVED WITH TRYING TO SOLICIT A CIVIC CENTER AND DOESN'T FEEL ANY OF THE OTHER BOARD MEMBERS WOULD EITHER. HOWEVER, THE BOARD NEEDS TO FOLLOW PROPER PROCEDURE IN WHATEVER THEY DO; MS. SANDRA COOK IS TDC CHAIRMAN AND THEY NEED TO FOLLOW THROUGH WITH HER.

ROY SAID HE DIDN'T THINK MS. SANDRA COOK, AND HE LOVES HER TO DEATH, HAS THE AGGRESSIVENESS AND ASKED THE BOARD TO TELL HIM WHAT SHE HAS DONE SINCE SHE HAS BEEN CHAIRMAN OF THE TDC. HE ADDRESSED HER RAISING \$3,000 FOR A TRACTOR PULL HE THOUGHT; BUT, THEY NEED SOMEONE MORE AGGRESSIVE AND ASKED HOW LONG MS. COOK HAD BEEN ON THE TDC BOARD. HE TOLD THE BOARD THEY COULD DECIDE AND ELECT ANYBODY THEY WANT TO AT ANY TIME TO THE TDC BOARD. HE SAID IF THE BOARD WANTED TO CONSULT MS. COOK THAT WOULD BE FINE.

COMMISSIONER FINCH ASKED IF DON COULDN'T BE NAMED CHAIRMAN

OF SOMETHING ELSE ASSOCIATED WITH THE TDC RATHER THAN THE CHAIRMAN OF THE TDC.

ROY SAID THEY WOULD NEED GRANTS FROM THE STATE AND FEDERAL GOVERNMENT AND REQUESTED DON WALTERS ADDRESS THE BOARD. DON SAID ROY HAD APPROACHED HIM ABOUT BEING THE CHAIRMAN OF THE TDC BECAUSE HE HAD HEARD WHAT HAD HAPPEND IN 2005. IF THERE IS MONIES OUT THERE TO BE HAD FOR A CIVIC CENTER, DON SAID HE KNEW HOW TO GET IT; HE HAS THE AGGRESSIVE NATURE TO GET IT. HE SAID YOU DON'T

JUST GET THE FUNDING BY SAYING "HOW ABOUT GIVING US A CERTAIN AMOUNT OF FUNDING". HE EXPLAINED YOU HAD TO BE AGGRESSIVE TO ACCOMPLISH THESE THINGS AND THAT IS WHY ORANGE HILL SOIL AND WATER CONSERVATION HAS BEEN SO SUCCESSFUL. HE SAID THIS IS WHY SOME OF THE BOARD MEMBERS ARE SITTING ON THE BOARD OF COUNTY COMMISSIONERS; BECAUSE HE IS AGGRESSIVE. HE SAID HE HAD THE VISION, ENERGY AND CAPABILITIES OF MAKING IT WORK AND THE CIVIC CENTER IS GREATLY NEEDED. HE SAID IT HAS TO BE THROUGH AN ORGANIZATION, LIKE THE TDC, IN ORDER TO GET THE GRANTS. HE ADDRESSED THIS WAS THE REASON WHY ROY APPROACHED HIM AND HE APPROACHED THE COUNTY COMMISSION IN 2005 ABOUT BEING THE CHAIRMAN OF THE TDC; IF YOU ARE GOING TO GO OUT AND GET THIS KIND OF FUNDING, YOU NEED TO BE THE HEAD OF THE ORGANIZATION. HE SAID YOU CAN'T JUST BE A MEMBER OF THE TDC AND GO OUT AND TAKE THE LEAD ROLE; WHOEVER IS GOING TO GET THIS KIND OF MONEY HAS GOT TO BE IN THE LEAD. HE REITERATED HE HAS THE ENERGY AND PRESEVERANCE TO DO THAT.

DON ALSO REITERATED THAT ROY HAD APPROACHED HIM ABOUT IT BECAUSE HE HAD JUST FORGOTTEN ABOUT IT; HE DOESN'T LIKE TO BE EMBARRASSED LIKE HE WAS IN 2005 WHEN HE WAS LED TO BELIEVE HE WOULD BE THE CHAIRMAN OF THE TDC AND THEN ALL OF A SUDDEN A CHANGE WAS MADE. HE SAID HE WAS LED TO BELIEVE THAT COULD CHANGE TOO. HE SAID HE WAS HERE WITH ROY WHO ASKED HIM TO COME BEFORE THE BOARD BECAUSE HE KNEW THAT HE WAS INTERESTED IN GETTING THE COUNTY A CIVIC CENTER.

COMMISSIONER SAPP ASKED IF ROY AND DON HAD TALKED TO MS. COOK ABOUT DON BEING THE CHAIRMAN OF THE TDC. ROY SAID HE HAD NOT TALKED TO MS. COOK.

COMMISSIONER SAPP SAID HE THOUGHT THAT WAS THE PLACE THEY SHOULD START; MS. COOK SHOULD HAVE BEEN PRESENT TODAY AND SHOULD HAVE AT LEAST BEEN PRELUDED OF WHAT WAS GOING ON. HE SAID THEY COULD GO THROUGH THE PROPER CHANNELS AND STILL COULD GET THE BLESSINGS OF THE TDC COUNCIL IN WHATEVER REGARDS NEEDED TO SEE THE CIVIC CENTER GO FORWARD. HE SAID HE WAS CERTAINLY FOR A CIVIC CENTER AND THINKS THE BOARD WOULD BE LIKEWISE.

ROY REQUESTED THE BOARD SEE FIT TO CHANGE CHAIRMANS OF THE TDC; IF THEY COULD, PUT THIS IN THEIR MINUTES, AND COMMISSIONER SAPP TALK WITH MS. COOK. HE SAID IF NOT, THEY WOULDN'T BE ABLE TO WORK THE WAY THEY ARE GOING TO WORK WITHOUT DON BEING CHAIRMAN.

TED EVERETT UPDATED THE BOARD ON A SUMMARY OF ACTIVITIES FOR THE CRA HE HAD PROVIDED TO THEM PRIOR TO THE MEETING. HE ASKED IF THERE WERE ANY QUESTIONS PERTAINING TO THE INFORMATION.

HE ADDRESSED THE CITY OF CHIPLEY HAVING A LIASON TO THE CRA BOARD, MR. T. J. MCDONALD AND REQUESTED THE BOARD OF COUNTY COMMISSION APPOINT A LIASON TO SERVE ON THE CRA BOARD. TED RECOMMENDED JOEL PATE AS HE IS VERY FAMILIAR WITH THE CRA.

CHAIRMAN SAPP APPOINTED JOEL PATE AS LIASON OF THE BOARD ON THE CRA BOARD. COMMISSIONER PATE ACCEPTED THE APPOINTMENT.

TED THEN PRESENTED AN ECONOMIC DEVELOPMENT PLAN THE WASHINGTON COUNTY CHAMBER OF COMMERCE ECONOMIC DEVELOPMENT COUNCIL PUT TOGETHER. HE ADDRESSED A FORMULA THE CHAMBER WAS GOING TO PRESENT TO THEM. HE REFERRED TO THE CHAMBER BEING BEFORE THE BOARD OF COUNTY COMMISSIONERS WITH PROJECT PIPE IMMEDIATELY AFTER HE BECAME DIRECTOR OF THE CHAMBER. HE SAID THEY HAD TO GET WITH EACH INDIVIDUAL COUNTY COMMISSIONER AT THAT TIME TO DISCUSS PROJECT PIPE AND ALL THE INTRACACIES THAT WENT INTO THAT. HE SAID AT THAT TIME HE WAS TOLD BY OTHERS THE PRICE OF LAND WAS \$5,000 AN ACRE AND IT WAS EXPLAINED TO HIM AT THAT TIME \$5,000 AN ACRE WAS THE PRICE BECAUSE IT HAD ALWAYS BEEN THE PRICE. HE SAID THIS IS THE AMOUNT THEY QUOTED TO PROJECT PIPE.

TED ADDRESSED THE CHAMBER WAS REQUESTING THE BOARD REVIEW THE FORMULA AND SET THE PRICE OF THE REMAINDER OF THE INDUSTRIAL PARK LAND. HE SAID THE PRICE CERTAINLY NEEDS TO BE MORE THAN \$5,000 AN ACRE; THEY NEED A PRICE OUT THERE SO IF A PROJECT DOESN'T HAVE A CAPITAL INVESTMENT, AMOUNT OF JOBS OR WAGES TO GO ALONG WITH THE JOBS UP, THEY SHOULD GET THE LAND AT A VERY EXPENSIVE PRICE. HE EXPLAINED THE MORE CAPITAL INVESTMENT, AMOUNT OF JOBS CREATED AS WELL AS THE HIGHER THE WAGE LEVEL FOR THE JOB AN INDUSTRY HAS, THE CHAMBER IS GOING TO PRESENT A FORMULA TO THE BOARD THAT WOULD ALLOW THEM TO BRING THE PRICE OF THE LAND DOWN.

IT WILL ALLOW THE CHAMBER, AS THE MARKETING ARM FOR THE COUNTY LAND, TO CORRECTLY PRICE THE LAND FOR ANY PROJECT THAT COMES TO THEIR ATTENTION BASED ON THE FORMULA. IT WOULD ALSO SAVE ONE ON ONE TIME.

HE ADDRESSED COMMISSIONER FINCH AND COMMISSIONER SAPP COULD ATTEST TO HIM BEING VERY GOOD ABOUT CALLING THEM AND LETTING THEM KNOW WHAT IS GOING ON WITH EVERY PROJECT IN A VERY TIMELY MANNER. THE FORMULA WOULDN'T TAKE AWAY FROM THE AMOUNT OF INFORMATION THE BOARD IS GOING TO GET CONCERNING THE PROJECTS; BUT, IT WILL GIVE THE CHAMBER THE OPPORTUNITY TO KNOW WHAT PRICE THEY CAN SET FOR A PARTICULAR

PARCEL OF LAND BASED ON WHAT THE CHAMBER KNOWS THE BUSINESS WILL BE BRINGING IN.

HE THEN BEGAN GOING OVER HIS SLIDE PRESENTATION AND EXPLAINED ITS IMPORTANCE BECAUSE ECONOMIC DEVELOPMENT IS THE CATALYST TO TAKE WASHINGTON COUNTY TO BETTER JOBS, HIGHER SALARIES, ETC. HE SAID THEY WERE CURRENTLY ABOUT HALF OF WHAT THE STATE'S MEDIUM INCOME WAGES ARE; THAT IS WHY THE COUNTY IS A RACEC COUNTY, A RURAL AREA OF CRITICAL ECONOMIC CONCERN.

HE BEGAN WITH STATING THE PURPOSE OF THE ECONOMIC DEVELOPMENT PLAN:

A. A CORE PRINCIPLE OF ECONOMIC THEORY IS THAT ECONOMIC GROWTH IS DESIRABLE BECAUSE IT INCREASES EMPLOYMENT, INCREASES WEALTH (MEASURED BY INCOME AND GROSS DOMESTIC PRODUCT) AND THEREBY, INCREASES THE STANDARD OF LIVING OF SOCIETY. HE SAID TAKE AWAY SOCIETY AND YOU HAVE WASHINGTON COUNTY.

B. WHAT IS ECONOMIC DEVELOPMENT; THERE ARE FOUR REALITIES THAT SHAPE ECONOMIC DEVELOPMENT AND GROWTH TODAY. THERE IS A FRAMEWORK IMPLEMENTATION.

C. DEFINITION OF ECONOMIC DEVELOPMENT--THE MOST IMPORTANT THING IS THE PARTNERS; GOVERNMENT, COUNTY COMMISSIONERS IN THIS CASE, IS ONE OF THE KEY PARTNERS IN ECONOMIC DEVELOPMENT, BUT ONLY ONE OF MANY THAT SHAPE HOW THE ECONOMY PERFORMS. BUSINESSES, COMMUNITIES AND INSTITUTIONS (SUCH AS SCHOOLS THE COUNTY HAS, SUCH AS THE VO-TECH, CHIPOLA REGIONAL WORKFORCE BOARD, UTILITIES) ARE ALL VITAL TO ECONOMIC DEVELOPMENT.

D. TARGETED APPROACHES--THE BOARD WOULD BE HEARING MORE FROM THE CHAMBER ABOUT TARGETED INDUSTRIES; BUT, YOU NEED TRAINING FOR SKILLS. AS MANY OF THE BOARD MEMBERS HAVE HEARD NUMEROUS TIMES, FLORIDA'S GREAT NORTHWEST GOT THE WIRED INITIATIVE. HE REFERRED TO THE VO-TECH TRAINING FOR SPECIAL JOBS, THE ACE PROGRAM CREATED OUT THERE. HE SAID THEY WANTED TO TARGET HIGH GROWTH/HIGH WAGE EMPLOYEES AND SUSTAINABILITY. THEY DON'T WANT TO JUST FIND A COMPANY THAT WILL COME IN FOR THE SHORT RUN; THEY WANT TO SUSTAIN EMPLOYMENT BECAUSE THIS GIVES THE COUNTY STEADY TAX BASE.

HE ADDRESSED THE NEED TO TARGET JOBS WITH SPECIFIC SKILL SETS. THERE IS A GOOD QUALITY OF LIFE IN WASHINGTON COUNTY; IT IS THROUGH THE PLANNING AND ZONING THAT CONTROLS THIS QUALITY OF LIFE.

E. FOUR REALITIES THAT SHAPE ECONOMIC DEVELOPMENT TODAY:

1. REGIONS DRIVE THE WORLD ECONOMY; IN THE LAST WEEK AND A HALF, TED SAID THE CHAMBER HAS HAD SEVERAL LEADS THAT HAVE COME FROM A CHINESE COMPANY THAT HAS A SPANISH COMPANY WORKING FOR THEM.

THEY HAVE ANSWERED THAT LEAD; IT CALLS FOR THE CREATION OF APPROXIMATELY 300 JOBS AND SOME VERY HIGH TECH JOBS.

THERE IS ANOTHER COMPANY THAT WAS FROM SPAIN THEY ARE LOOKING AT; HOWEVER, TED SAID THEY DON'T HAVE THE LAND NEEDED.

IN FLORIDA'S PARTICULAR CASE, IT IS LATIN AMERICA, SOUTH AMERICA AND CENTRAL AMERICA THAT IS DRIVING THE WORLD ECONOMY.

2. CLUSTERING-TED REFERRED TO EGLIN AIRFORCE BASE BEING A MILITARY INSTITUTION; BUT, THERE IS A LOT OF SOFTWARE AND OTHER TYPES OF INVENTIVE DEVELOPMENTAL COMPANIES THAT HAVE SPRUNG UP AROUND THE AIRFORCE BASE BECAUSE THAT IS A CLUSTER AND IT SERVICES THAT TYPE OF INDUSTRY. WHENEVER YOU HAVE A MAJOR INDUSTRY OR A MAJOR HUB OF INNOVATION SUCH AS THAT, TED SAID YOU WOULD SEE CLUSTERING.

3. ECONOMIC INPUT ADVANTAGE POWERS CLUSTER DEVELOPMENT AND COMPETITIVENESS AND THE WORLD IS A COMPETITIVE PLACE.

4. COLLABORATIVE CLUSTER ENABLES CREATING ADVANTAGES

REGIONS DRIVE THE WORLD ECONOMY; TED ADDRESSED THE CHAMBER HAVING TO THINK DIFFERENTLY; THEY HAVE TO THINK REGIONALLY AND COMPETE GLOBALLY. HE SAID IF WE ARE NOT THINKING THAT, WE ARE NOT THINKING CORRECTLY.

TED REFERRED TO THE WEB SITE EACH AND EVERYONE TAKES FOR GRANITE; IF YOU OWN A COMPUTER AND ON INTERNET, YOU ARE GLOBAL.

HE ADDRESSED THE NEED TO AVOID JURISDICTIONAL BATTLES WITHIN A REGION; THAT IS WHY YOU HAVE A MEGA SITE. YOU HAVE THE STATE OF FLORIDA COMING UP WITH A PROPOSED MEGA SITE CATALYST PROJECT. THEY ARE TRYING TO WIPE AWAY THE BARRIERS THE COUNTY TRADITIONALLY HAVE HAD.

F. CLUSTERS DRIVE REGIONAL PERFORMANCE-EVERY REGION CAN BUILD A PORTFOLIO OF CLUSTERS. TED QUESTIONED WOULD THEY SEE A LOT OF CLUSTERING IN WASHINGTON COUNTY. HE SAID PROBABLY NOT; BUT, HE SAID TO WATCH WHAT HAPPENS OVER THE NEXT TEN YEARS WITH THE NEW AIRPORT. HE STATED THEY WOULD SEE CLUSTERING AROUND THERE.

G. DIAGRAM OF CLUSTERS AND THE REGIONAL ECONOMY; REGIONAL INDUSTRY CLUSTERS EXPORT TO MARKETS OUTSIDE THE REGION AND ARE INCOMING TO LOCAL-SERVING ECONOMY.

H. ALL THE THINGS WHICH YOU WOULD HAVE TO HAVE TO MAKE CLUSTERING COMPETITIVENESS.

I. SYSTEMS OF ECONOMIC ADVANTAGES-WASHINGTON COUNTY HAS HUMAN RESOURCES, THEY CAN GET FINANCING AND ARE STILL WORKING ON PHYSICAL INFRASTRUCTURE. HE ADDRESSED HIGHWAY 77 AND 79 IS GOING

TO BE A KEY TO ECONOMIC DEVELOPMENT IN WASHINGTON COUNTY. GOVERNANCE  
& BUSINESS CLIMATE-TAX, REGULATION AND ADMINISTRATION ARE ALL  
COMPONENTS OF ECONOMIC DEVELOPMENT. THE WASHINGTON COUNTY CHAMBER  
IS GOING TO BE WORKING ON THE QUALITY OF LIFE AND MARKETING  
DILIGENTLY FOR THE COUNTY.

J. HOW ARE YOUR ECONOMIC ADVANTAGES PERFORMING; TED EXPLAINED  
YOU HAVE TO HAVE GRADUATES, INVESTMENTS THAT CONTRIBUTE TO REGIONAL  
MARKETING. DO THEY GENERATE UNIQUE CAPABILITIES THAT CAN SERVE  
NEW MARKETS; TED ADVISED SOME WILL AND SOME MAY NOT. DO THEY  
SPECIALIZE IN REQUIREMENTS OF EACH CLUSTER; TED ADVISED SOME WILL  
AND SOME MAY NOT.

K. COLLABORATION ACHIEVES ECONOMIC ADVANTAGES; TED ADDRESSED  
ANOTHER GRAPH WITH BUSINESS, INSTITUTIONS AND COMMUNITY BEING  
INTERWOVEN. HE SAID ONE CAN'T DO SOMETHING WITHOUT THE OTHER BEING  
AFFECTED.

L. WHY IS COLLABORATION IMPORTANT; IT ENABLES AGILITY. TED  
SAID YOU HAVE TO MOVE WHEN YOU GOT TO MOVE; YOU CAN'T SIT AROUND AND  
JUST WAIT FOR IT TO HAPPEN.

M. WHAT IS THE APPROACH A COUNTY/CITY SHOULD TAKE IN LOCAL  
AND REGIONAL ECONOMIC DEVELOPMENT; TO BE EFFECTIVE IN ECONOMIC  
DEVELOPMENT, COUNTIES/CITIES MUST UNDERSTAND THE REGIONAL CONTEXT  
AS WELL AS THEIR OWN LIMITATIONS. TED SAID WHAT THEY WERE TRYING  
TO SAY HERE IS NOT TO JUST CONSIDER THEMSELVES NOT TO BE REGIONAL;  
PROJECT PIPE IS GOING TO BE REGIONAL AND THEIR MARKET IS REGIONAL.

HE SAID THE COUNTY/CITY ECONOMY GROWS AND SURVIVE AS PART OF  
THE BROADER REGIONAL ECONOMY; THIS IS THE WHOLE POINT OF WHAT  
ENTERPRISE FLORIDA WITH THE STATE OF FLORIDA HAS DONE BY CREATING  
THE RACEC COUNTIES. IT IS TO STIMULATE THE COUNTY/CITY TO GIVE  
THEM ECONOMIC OPPORTUNITIES OTHER COUNTIES DON'T HAVE BECAUSE THEY  
HAVE THOSE GOOD WAGES AND JOBS ALREADY.

COUNTY/CITY ECONOMIC DEVELOPMENT MUST THEN BE GROUNDED IN  
SPECIFIC STRATEGIES WHICH ARE BASED ON UNDERSTANDING AND SUPPORTING  
A COUNTY/CITY'S PROUDCERS, PEOPLE AND PLACES. IN THE CASE THE  
CHAMBER IS GOING TO DISCUSS LATER, THEY ARE GOING TO HAVE TO HAVE  
LAND.

N. PRODUCERS; SUPPORT ECONOMIC ENGINES

O. PLACES: BUILDING STRONG COMMUNITIES: ANCHORS- NEIGHBORHOODS,  
DISTRICTS, CORRIDORS: INFRASTRUCTURE-TRANSPORTATION, UTILITIES AND  
IMAGE-IDENTIFY AND MARKETING-BOTH INWARDLY AND EXTERNALLY. TED  
SAID THEY HAVE TO MARKET THEMSELVES TO THEIR OWN PEOPLE AND TO THE  
OUTSIDE WORLD AS WELL.

P. WHAT ARE THE STEPS AND TOOLS IN AN ECONOMIC DEVELOPMENT

STRATEGY PROCESS? MOBILIZE, PREPARING THROUGH THE EXTRA MONEY THE COUNTY HAS GIVEN THE CHAMBER, THEY WILL BE PREPARING TO MARKET AND ANALYZING THE DIFFERENT COMPANIES THAT COMES TO THE COUNTY THROUGH THE VARIOUS LEADS. THEY THEN DEVELOP THE SOLUTIONS, WHETHER IT BE TAX INCENTIVES OR WHATEVER THEY HAVE TO DO, TO GIVE THOSE BUSINESSES AND THEN THEY REALIZE.

Q. IN FRAMEWORK, TED SAID THEY NEEDED TO SET OUT NEW MARKET DRIVEN DIRECTIONS AND ENGAGE ALL THE STAKEHOLDERS. TED SAID THE CHAMBER WAS ENGAGING THE COUNTY; THEY ARE STAKEHOLDERS AND THE PEOPLE IN THE AUDIENCE ARE STAKEHOLDERS. HE ADDRESSED THE NEED TO THINK REGIONALLY.

R. WASHINGTON COUNTY ECONOMIC DEVELOPMENT INCENTIVE STRATEGY: WHENEVER A BUSINESS COMES IN, THEY NEED TO PUT IN CAPITAL INVESTMENT AND THEY WILL EARN POINTS BASED ON THE AMOUNT OF CAPITAL INVESTMENT. HE THEN WENT OVER THE CAPITAL INVESTMENT FORMULA AND THE POINTS EARNED:

- |                       |          |
|-----------------------|----------|
| 1. \$0-\$250K         | 0 POINTS |
| 2. \$251K-\$1M        | 1 POINT  |
| 3. GREATER THAN \$1M  | 2 POINTS |
| 4. GREATER THAN \$5M  | 3 POINTS |
| 5. GREATER THAN \$10M | 4 POINTS |

IF THEY HAD THIS FORMULA IN PLACE, PROJECT PIPE IS ALREADY OVER \$10,000,000 IN CAPITAL INVESTMENTS.

TED WENT OVER DISCRETIONARY DISCOUNTED LAND PRICES TO BUSINESSES FOR JOB CREATION AND THE POINTS THEY WOULD EARN:

- |                 |          |
|-----------------|----------|
| 1. 51-100 JOBS  | 3 POINTS |
| 2. 101-499 JOBS | 4 POINTS |

HE ADDRESSED THE WAGE DISCRETIONARY POINTS FOR BUSINESSES. HE SAID THE CHAMBER WOULD KNOW THE WAGES OF A BUSINESS BECAUSE THEY

ALWAYS GIVE YOU WHAT THE SALARY AND WAGE SCALE WILL BE. HE SAID IF IT WAS 150% TO 199% OF THE COUNTY'S AVERAGE ANNUAL WAGE, THEY WOULD EARN ONE POINT; IF IT WAS 200% OF THE COUNTY'S AVERAGE ANNUAL WAGE, THEY WOULD EARN TWO POINTS.

TED SAID THERE WOULD BE TWO EXTRA POINTS AT THE CHAMBER'S DISCRETION AWARDED FOR SPECIALIZED SKILLS REQUIRED BECAUSE USUALLY WHEN YOU HAVE SPECIALIZED SKILLS, YOU WOULD BE AT THE 200% THRESHOLD. IF IT IS A TECHNOLOGY COMPANY, TED SAID THEY WOULD BE LOOKING AT SPECIALIZED SKILLS; IF YOU ARE LOOKING AT HIGHER EDUCATION LEVEL REQUIREMENTS, YOU ARE USUALLY TALKING ABOUT ALL THREE OF THESE BEING



INVOLVED WITH THAT PARTICULAR EMPLOYEE.

TED WENT OVER THE PROPERTY COST DISCOUNTS BASED ON TOTAL POINTS EARNED. HE SAID YOU WOULD ADD UP ALL THE POINTS FROM THE CAPITAL INVESTMENTS, JOBS CREATED AND WAGES PAID BY A BUSINESS AND LOOK AT THE DISCOUNTS EARNED.

HE EXPLAINED THE TAX ABATEMENT WOULD NOT BE ON LAND BUT ON BUILDINGS AND EQUIPMENT. HE GAVE AN EXAMPLE IF A COMPANY EARNED A TOTAL OF SIX POINTS WITH JOBS, CAPITAL INVESTMENTS AND WAGES, THEY WILL GIVE THE BUSINESS A SIX YEAR ABATEMENT ON 50% OF THE CAPITAL INVESTMENT. HE SAID IT WOULD BE FIXED THEN AND THE CHAMBER WOULDN'T HAVE TO COME BACK AND SIT DOWN WITH EACH COMMISSIONER INDIVIDUALLY AND WORK THIS OUT. WITH A SIMPLE FORMULA LIKE THE ONE THE CHAMBER IS RECOMMENDING, IT WOULD MAKE THEIR JOBS REPRESENTING THE COUNTY TO MARKET THE INDUSTRIAL LAND THEY HAVE EASIER.

TED GAVE ANOTHER EXAMPLE; COMPANY A PLANS A RELOCATION AND/OR RELOCATION INTO WASHINGTON COUNTY, A \$3,000,000 CAPITAL INVESTMENT WITH 60 NEW JOBS AND A 150% OF AVERAGE ANNUAL COUNTY WAGE; FOR CAPITAL INVESTMENT, HE WOULD GET TWO POINTS, FOR NEW JOBS, HE WOULD GET THREE POINTS WITH ONE DISCRETIONARY POINT BECAUSE IT IS 150%. WITH THIS TOTAL OF SIX POINTS FOR COMPANY A WOULD ENTITLE THE COMPANY TO A 60% DISCOUNT ON COUNTY LAND PRICE AND A SIX YEAR TAX ABATEMENT ON 50% OF THE ABATEMENT. HE SAID IF THE LAND WAS \$10 AN ACRE, THE BUSINESS WOULD GET A \$6 DISCOUNT. HE POINTED OUT THE CHAMBER IS NOT IN THE REAL ESTATE BUSINESS; THE CHAMBER IS IN THE JOB CREATION BUSINESS. HE EXPLAINED THAT IS THE COMPETITION ACROSS THE PANHANDLE AND THROUGHOUT THE STATE OF FLORIDA; ALMOST EVERY COUNTY THAT HAS A VIABLE WORKING ECONOMIC DEVELOPMENT PROGRAM HAS A FORMULA SIMILAR TO THE ONE HE IS ADDRESSING. HE SAID THIS WOULD ALLOW A COMPANY THAT IS PUTTING IN THAT KIND OF HUGE CAPITAL INVESTMENT AND BRINGING IN THOSE KIND OF JOBS, A DISCOUNT. TED EXPLAINED IF THEY TRY AND CHARGE A COMPANY AN EXCESSIVE PRICE FOR LAND, THE COMPANY WOULDN'T COME TO WASHINGTON COUNTY; THEY WOULD GO ELSEWHERE. HE SAID THE COUNTY HAS TO HAVE A FORMULA LIKE THE ONE HE IS ADDRESSING TO ATTRACT AND LURE BUSINESSES BECAUSE IT IS A VERY COMPETITIVE WORLD WITH ECONOMIC DEVELOPMENT.

HE WENT OVER PHYSICAL INFRASTRUCTURE AND RAIL ACCESS HAVING BEEN TALKED ABOUT FOR A LONG TIME. HE SAID THEY KNOW THERE IS A NEW AIRPORT THAT IS COMING IN JUST ACROSS THE COUNTY LINE AND THERE IS A DEEP WATER PORT IN PANAMA CITY AND PORT ST. JOE.

HE ADDRESSED THE COUNTY BEING IN AN IDEAL SITUATION FOR WAREHOUSING AND DISTRIBUTION DUE TO THEM BEING VERY CLOSE TO ALL OF THIS. HE SAID THE COUNTY NEEDED MORE FACILITIES AND INDUSTRIAL SITES; THEY MAY WANT TO EVEN LOOK AT REUSING AND CONVERSIONS OF EXISTING FACILITIES IN THE ECONOMIC LIFE SPAN OF THOSE BUILDINGS. HE THEN ADDRESSED

POWER, WATER, ENVIRONMENT, ETC. THAT GO INTO MAKING ECONOMIC DEVELOPMENT WORK.

TED ADDRESSED INFRASTRUCTURE INFORMATION WITH THE BOARD:  
THE COUNTY HAS CABLE, EITHER DSL CABLE OR FIBER, AND IT IS SOON GOING TO BE BROADBAND AND BROADBAND IS A UTILITY. HE SAID THAT IS WHAT THE WORLD IS GOING TO; THEY WILL GET THEIR TELEPHONE, TELEVISION, ETC. OFF OF BROADBAND AT SOME POINT IN THE FUTURE.

TED POINTED OUT THE COUNTY HAS A GOOD EDUCATIONAL SYSTEM, COLLEGE AND UNIVERSITIES AROUND THEM AS WELL AS VO-TECHS. HE ADDRESSED THE GOOD TRAINING PROGRAMS AND REFERRED TO THE CHIPOLA WORKFORCE BOARD. HE SAID THEY COULD GET GRANTS THROUGH THE WIRED INITIATIVE TO DO SOME TRAINING. HE FELT LIKE THE COUNTY WAS IN VERY GOOD SHAPE ACROSS THE BOARD ON THIS.

TED WENT OVER THE TARGETED INDUSTRIES THE CHAMBER IS GOING TO GO AFTER. HE SAID THE CHAMBER SPENT MANY MONTHS WITH ECONOMIC DEVELOPMENT COUNCIL GOING OVER WHAT INDUSTRIES THEY WANT TO PURSUE. SOME OF THE TARGETED INDUSTRIES INCLUDE:

A. SIPS/PREFAB BUILDING PANELS; THIS IS GOING TO BE PART OF THE COUNTY'S AFFORDABLE HOUSING. HE SAID PEOPLE ARE COMING UP WITH WAYS TO BUILD HOUSES FOR AROUND \$55 TO \$65 PER SQUARE FOOT USING THE SIPS PROCESS. HE EXPLAINED THEY TAKE PLYWOOD, INJECT IT WITH STYROFOAM; SOME OF IT IS ON TONGUE AND GROOVE, SOME IS BOLTED TOGETHER AND IN SOME CASES ON SOME OF THE MODELS, THEY HAVE TO PUT IN FANS TO CIRCULATE THE AIR IN THE HOMES BECAUSE THEY ARE SO TIGHT. HE SAID THERE WOULD BE A LOT OF SAVINGS ON MONEY FOR ENERGY WITH THE SIPS/PREFAB BUILDINGS.

WITH I-10 AND THE INFRASTRUCTURE THEY HAVE IN PLACE, THE CHAMBER FELT MODULAR HOME CONSTRUCTION WOULD BE A GOOD THING TO PURSUE.

CONSTRUCTION SERVICES IS ANOTHER TARGETED INDUSTRY THE CHAMBER FEELS WOULD BE GOOD TO PURSUE; SIEMENS, JOHNSON, INDOOR AIR MANUFACTURERS. HE REFERRED TO DISCOUNTS BEING GIVEN TO HOMEOWNERS WHO HAVE BETTER HURRICANE PROTECTION; THE CHAMBER WANTS TO GO AFTER THOSE COMPANIES THAT ARE MAKING THOSE KIND OF THINGS THAT WILL MAKE YOUR HOME SAFER SUCH AS WINDOWS, DOOR SHUTTERS, ROOFING SYSTEMS, IRRIGATION SYSTEMS, POOLS, ETC.

BOAT BUILDING/MANUFACTURING-TED SAID, AFTER THE LAST HURRICANE, SEVERAL BOAT COMPANIES THAT ARE TRADITIONALLY ON THE COAST ARE MOVING INLAND. HE ADDRESSED HALF OF WASHINGTON COUNTY IS LAKES AND FRESH WATER IN THE SOUTHERN HALF; THERE HAVE BEEN SEVERAL PEOPLE THAT HAVE CALLED THE CHAMBER TO ASK IF THERE WERE PRIVATE LAKES THEY COULD USE OR LEASE FOR TESTING SOME OF THEIR COMPONENTS.

RV & RECREATIONAL COMPONENTS-TED SAID THIS WAS GOING TO GET BIGGER AS THE BABY BOOMERS START TO RETIRE. WHY NOT BUILD YOUR

RV WHERE IT IS GOING TO END UP; HE SAID IT WAS COMING TO FLORIDA

ANYWAY.

AVIONICS--TED SAID THIS WOULD BE A LITTLE LESS DESIRABLE FOR THE CHAMBER TO PURSUE BECAUSE AVIONICS IS GOING TO FOCUS AROUND THAT CLUSTER AREA OF EGLIN AIRFORCE BASE AND TYNDALL. HE POINTED OUT THAT IS WHERE THE KNOWLEDGE IS AND THAT IS WHERE THE MONEY IS AND HE DOESN'T SEE THEM GETTING MUCH BY CHASING AVIONICS.

ENERGY INDUSTRY MANUFACTURING--TED ADVISED THERE WOULD BE A MOVE TOWARD THIS TYPE OF MANUFACTURING.

TELECOMMUNICATION PRODUCTS MANUFACTURING--TED SAID TRAWICK CONSTRUCTION COMPANY ALREADY DOES A LOT OF THIS.

EMPLOYMENT CENTERS IN SURROUNDING AREAS--TED ADDRESSED THE NEED FOR MORE LAND FOR AN INDUSTRIAL PARK IN SUNNY HILLS; THEY NEED SOMETHING IN THAT AREA AND THERE IS A LOT OF LAND THERE. HE SAID IF THE COUNTY WORKED CLOSELY WITH JIM TOWN, HE COULD PROBABLY FIND THEM A 100 ACRES; THEY COULD THEN FIND A DEVELOPER AND COORDINATE INFRASTRUCTURE.

TED ADDRESSED THE NEED FOR EMPLOYMENT CENTERS IN VERNON AND NEW HOPE AND LAND WAS NEEDED IN THAT AREA. HE POINTED OUT THIS WAS CRITICAL AND THE GROWTH IS COMING THIS WAY. HE REFERRED TO

THE NUMBER OF SUBDIVISIONS ALREADY PLATTED THERE.

EMPLOYMENT CENTERS IN EBRO--HE SAID YOU COULD ALMOST GROUP VERNON/NEW HOPE/EBRO AS ONE; IF THEY DO GROUP IT, HE REQUESTED THE NEED FOR 200 ACRES.

EMPLOYMENT CENTERS IN CARYVILLE--TED EXPLAINED IT HAS AN INTERCHANGE ON I-10; AN INTERCHANGE COULD GIVE THE COUNTY A DISTRIBUTION CENTER AS THEY HAVE ACCESS TO THE INTERSTATE. HE REFERRED TO THE FAMILY DOLLAR STORE; THAT IS WHY THEY ARE THERE BECAUSE THEY WANTED EXPOSURE TO I-10 AND THEY CAN GET TO IT AT CARYVILLE.

TED WENT OVER WHAT LAND THE CURRENTLY COUNTY HAS; SOME OF IT WAS UNDER OPTION, SOME WAS AVAILABLE, THE SPRAYFIELD, ETC. HE SAID THE CHAMBER JUST FILLED UP THE CHIPLEY INDUSTRIAL PARK; THE CITY OF CHIPLEY APPROVED A MANUFACTURING FIRM FOR WOOD PRODUCTS TO COME TO THE INDUSTRIAL PARK. THEY ARE CURRENTLY DOING SURVEY WORK ON APPROXIMATELY 13 ACRES OF LAND BY THE NEW JAIL. FOR ALL INTENT AND PURPOSES, THE CHIPLEY INDUSTRIAL PARK IS FILLED. THEY HAVE THE OLD SEWING CENTER LEFT AT THE PARK SITE; HOPEFULLY, THEY WILL HAVE SOMEBODY FILLING IT PRETTY SOON.

TED ADDRESSED THE NEED TO FIGURE OUT A MECHANISM AND VEHICLE FOR THE COUNTY TO BUY SOME MORE LAND; THE COUNTY OWNING THE LAND GIVES THE COUNTY THE ABILITY TO DO THESE DIFFERENT INCENTIVES. HE SAID IF THEY LEAVE IT TO BUSINESSES TO TRY TO WORK IT OUT WITH PRIVATE LANDOWNERS, NINE OUT OF TEN TIMES, IT WILL NOT WORK. HE EXPLAINED HE KNOWS WHAT THE FINANCIAL STATUS OF THE COUNTY IS AND EVERYBODY IS TRYING TO PULL ON THE BOARD TO GET DIFFERENT THINGS. HE ASKED THE BOARD TO CONSIDER WHAT THE CHAMBER IS PROPOSING; IT IS FOR THE GOOD OF WASHINGTON COUNTY AND A BENEFIT FOR THE PEOPLE OF WASHINGTON COUNTY. HE SAID WASHINGTON COUNTY DOESN'T WANT TO BE A RACECOUNTRY FOREVER; THEY WANT TO HAVE GOOD JOBS, GOOD EMPLOYERS AND HAPPY EMPLOYEES.

COMMISSIONER SAPP ASKED WHERE THE MONEY IS COMING FROM. TED SAID THAT WAS ABOVE HIS PAYGRADE; HE JUST KNOWS THEY NEED THE MONEY. HE SAID IF THE COUNTY EVER GETS TO THE POINT WHERE THEY ARE ADDING NEW INDUSTRIAL LAND, IT WOULD BE NICE TO INCORPORATE IT INTO THE COUNTY'S NEW COMPREHENSIVE PLAN. AS FAR AS WHERE THEY COULD GET THE MONEY, HE SAID HE DIDN'T KNOW; THEY MAY WANT TO THINK ABOUT FLOATING A REVENUE BOND, ETC. HE POINTED OUT WITHOUT LAND, THE COUNTY WOULD NOT GET THE JOBS.

HE GAVE AN EXAMPLE; THE \$3,000,000 HOLMES COUNTY IS GETTING FOR THEIR LAND WILL BE USED TO BUILD TWO INDUSTRIAL PARKS; THEY ARE GOING TO GET THE LAND SO FAR ALONG THAT ALL THE BUSINESSES HAVE TO DO IS COME IN, SIGN THE DEAL AND THEY ARE THERE.

COMMISSIONER PATE QUESTIONED HOW MUCH OF THE CARYVILLE AREA IS BEING TALKED ABOUT AND WHERE; HE REFERRED TO THERE BEING WETLANDS. TED SAID THEY CERTAINLY WOULDN'T PUT ANYTHING IN THE WETLANDS; UNLESS, THERE WAS A BOAT MANUFACTURING COMPANY THAT NEEDED A LOT OF WATER. TED SAID WHEN THEY SPEAK ABOUT CARYVILLE, THEY ARE TALKING ABOUT THAT AREA AND NOT JUST THE CITY LIMITS OF CARYVILLE. HE ADDRESSED THERE BEING LAND AROUND CARYVILLE THAT COULD BE APPROACHED; MAYBE, EVEN DOWN FROM CARYVILLE ON THE SOUTH SIDE UNDERNEATH THE OVERPASS. HE SAID EACH OF THE MUNICIPALITY AREAS COULD BENEFIT BY HAVING SOMETHING BROUGHT TO THEM, WHETHER IT BE FIFTY ACRES OF LAND OR ONE HUNDRED ACRES. HE REITERATED THE COUNTY NEEDS LAND; THEY HAVE TO HAVE LAND BECAUSE IF THEY DON'T, THEY WILL NEVER GET THE JOBS THIS COUNTY NEEDS.

COMMISSIONER FINCH EXPRESSED HIS APPRECIATION FOR TED KEEPING HIM UPDATED ON THE CHAMBER ACTIVITIES AND ADDRESSED THE BOARD HAVING MADE HIM LIASON TO THE ECONOMIC DEVELOPMENT BOARD. HE FEELS THE BEST TIME TO TALK ABOUT LAND IS WHEN THE COUNTY ABSOLUTELY SEALS A DEAL ON THE LAND THEY ALREADY HAVE. HE ADDRESSED THE COUNTY HAVING A LOT OF PROMISES AND BOTH HE AND TED HAVE BEEN DISAPPOINTED A FEW TIMES. HE ASKED THE BOARD TO SERIOUSLY CONSIDER ANY FUTURE SITES THEY MAY COULD LOOK AT; AS THEY HAVE LAND SALES AND ACCUMULATE SOME MONIES, TRY TO ESTABLISH SOME KIND OF SYSTEM THEY COULD START

CAPTURING LAND. HE SAID THE LAND IN THE SOUTH END, IF THE COUNTY IS SERIOUSLY PLANNING ON DOING ANYTHING THERE, THEY NEED TO LOOK AT PURCHASING BECAUSE IT IS GOING TO BE GONE. THEY CAN'T AFFORD IT; BUT, IN A FEW MONTHS, THEY ARE NOT GOING TO BE ABLE TO PURCHASE

IT. HE SAID IF HE HAD LAND, THE COUNTY WOULDN'T BE ABLE TO PURCHASE IT UNTIL HE SEES HOW EVERYTHING IS GOING TO FALL OUT. HE REITERATED IF THE BOARD IS SERIOUS ABOUT WHAT TED SAYS, THEY NEED TO CONSIDER CAPTURING LAND IN SUNNY HILLS, EBRO, VERNON AND ALSO WAUSAU, EVEN THOUGH WAUSAU WASN'T ON THE CHAMBER'S MAP.

TED SAID THE CHAMBER WAS LOOKING AT THE REGION OF SUNNY HILLS AND WAUSAU JUST LIKE THE NEW HOPE/VERNON/EBRO AREA. HE SAID THEY WERE LOOKING AT A REGION.

COMMISSIONER FINCH SAID HE WOULD LOVE FOR THEM TO BE ABLE TO COME BACK AND TALK TO THEM WHEN THEY KNOW FOR SURE WHERE THEY HAVE SOME JOBS.

TED SAID HE WAS NOT ASKING FOR A DECISION TODAY; BUT, HE WANTED TO START THE DIALOGUE AND THAT IS WHY HE MADE HIS PRESENTATION TODAY. HE POINTED OUT THE WASHINGTON COUNTY CHAMBER OF COMMERCE DOES WANT TO BE THE MARKETING ARM FOR WASHINGTON COUNTY; THEY TAKE IT VERY SERIOUSLY AND ARE TRYING TO APPROACH IT IN A VERY PRAGMATIC WAY. THE CHAMBER FEELS IF THEY CAN START THE DIALOGUE NOW, THEY WILL BE ABLE TO SHOW THE COUNTY SOME SUCCESS WITHIN THE NEXT YEAR. THOSE SUCCESSES, WHEN THEY COME, WILL LIMIT WHAT LAND THEY HAVE LEFT. HE AGREED THEY SHOULDN'T PUT THE CART BEFORE THE HORSE; BUT, A DIALOGUE IS CERTAINLY SOMETHING TO START AT.

CONNIE MASON, RESIDENT OF SUNNY HILLS AND MEMBER OF THE GARDEN CLUB, ADDRESSED THE BOARD ON A LETTER SHE RECEIVED FROM JANET JONES OF THE CIVIC ASSOCIATION TO THE COMMISSIONERS IN REGARD TO THE COMMISSIONERS' APPROVAL TO PLANT SOME TREES ALONG SUNNY HILLS BOULEVARD.

CONNIE SAID THEIR ORGANIZATION IS A FUN ORGANIZATION TO PROMOTE GARDENING; THEY ARE NOT A POLITICAL ORGANIZATION AND DIDN'T REALIZE THEY HAD STEPPED ON ANY TOES IN TALKING ABOUT PLANTING SOME TREES. SHE ADDRESSED THIS ORIGINATED WHEN COMMISSIONER STRICKLAND AND DAVID

CORBIN ATTENDED ONE OF THEIR GARDEN CLUB MEETINGS. DAVID HAD PRESENTED TO THE GARDEN CLUB ABOUT POSSIBLY BEING INVOLVED IN PLANTING TREES, SHRUBS AND FLOWERS AT HUNTER PARK. FROM THERE SHE THINKS A NON-MEMBER OF THE GARDEN CLUB, A VISITOR, HAD SPOKEN ON THE GARDEN'S CLUB BEHALF ABOUT SOME EXTRA PLANTING. FROM THERE, SHE SAID THINGS KIND OF SNOWBALLED AND THE GARDEN CLUB GETS A COPY OF A LETTER. SHE SAID IF THE MSBU AND CIVIC ASSOCIATION HAD A PROBLEM WITH THE GARDEN CLUB, THEY SHOULD HAVE COME TO THE GARDEN CLUB AND NOT WRITTEN A LETTER TO THE BOARD BEHIND THEIR BACK. SHE SAID IF THERE

WAS A PROBLEM WITH THE GARDEN CLUB PLANTING TREES AND BUSHES ALONG THE MEDIAN TO BEAUTIFY THE AREA, THE GARDEN CLUB WASN'T AWARE OF IT. SHE SAID THAT WAS WHAT THEY WERE THERE TO DO; HAVE SOME FUN, DO SOME PLANTING AND BEAUTIFY THE SUNNY HILLS AREA. SHE POINTED OUT THAT IS ALL SHE KNOWS FROM HER POINT OF VIEW.

COMMISSIONER FINCH SAID HE DIDN'T KNOW EITHER AND CERTAINLY HE DOESN'T HAVE A PROBLEM IN THE WORLD WITH THEM PLANTING TREES. HE ADDRESSED ALL HE TOLD DAVID WAS A PLAN WAS NEEDED ON THE TYPE OF TREES, PLANTS, ETC. TO BE PLANTED, JUST SOME COORDINATION. IF THE BOARD DECIDES THROUGH THE MSBU AND THE GARDEN CLUB WORKING WITH THE MSBU, THAT IS WHAT IS WANTED, HE DOESN'T HAVE A PROBLEM. HE POINTED OUT THERE WERE TREES IN THE MEDIAN RIGHT NOW. HE REFERRED TO A BUNCH OF TREES HAVING BEEN CUT OFF THE MEDIAN A WHILE BACK AS A SAFETY ASPECT; THEY WERE TRYING TO GET EVERYTHING IN THE CENTER OF THE MEDIAN IN CASE A VEHICLE COMES OFF THE ROAD, THEY WOULD HAVE A BETTER CHANCE OF NOT CAUSING OR HAVING AN ACCIDENT.

FINCH SAID THE ONLY THING HE HAS ABOUT SUNNY HILLS IS THE COUNTY COMMISSIONERS ALL NEED TO RECOGNIZE THE MSBU WAS AN EXTENSION OF COUNTY GOVERNMENT; IT WAS DEVELOPED BY FLORIDA STATUTES AND THE COMMISSION HAS BEEN INVOLVED AND ESTABLISHED THE MSBU. HE EXPLAINED IT WAS ALL COUNTY FUNDS EVEN THOUGH THE FUNDS ARE COLLECTED THROUGH THE MSBU AND TO BE SPENT SPECIFICALLY IN SUNNY HILLS. HE SAID THE MSBU IS HELPING THE COMMISSION A GREAT DEAL BY TAKING ON A LOT OF MAINTENANCE ITEMS THEY ARE DOING. HE REITERATED THE BOARD NEEDS TO RECOGNIZE THE MSBU AS THEIR EXTENSION OF THE COUNTY STAFF IN SUNNY HILLS. ANYTHING THAT NEEDS TO BE DONE BY THE CLUBS, IF THEY WILL JUST WORK A PLAN THROUGH THE MSBU, IT WILL COME TO THE COMMISSION. HE SAID HE WOULD DO WHATEVER THE BOARD CAN DO AND GO BEYOND THAT PERSONALLY TO PROMOTE SUNNY HILLS; HE IS 100% BEHIND THAT.

COMMISSIONER FINCH TOLD MS. MASON IF HE NEEDED TO MEET WITH THE GARDEN CLUB, IF IT IS NOT A CONFLICT, HE WOULD DO SO AT ANY TIME.

MS. MASON SAID THE GARDEN CLUB DIDN'T REALIZE THERE WAS ANY KIND OF A PROBLEM.

COMMISSIONER FINCH SAID HE DIDN'T THINK THERE WAS A PROBLEM; IT WAS JUST PEOPLE NOT TOTALLY UNDERSTANDING THE MECHANISM OF HOW THEY NEED TO GO ABOUT IT. HE REITERATED IF THEY GET A PLAN AND THE GARDEN CLUB WANTS SOMETHING SPECIFICALLY TO DO WITH WILDERS PARK, THE BOARD WOULD WORK WITH THEM. HE SAID HE HAD A CONTRACTOR CALL HIM THAT WAS FIXING TO START HAULING FLOWERS DOWN; HE DIDN'T KNOW ANYTHING ABOUT IT.

MS. MASON SAID SHE WASN'T IN ON THAT; BUT, SHE UNDERSTANDS SOME OF THE MEMBERS FROM THE GARDEN CLUB HAD GOTTEN TOGETHER WITH A

LANDSCAPER AND HAD TALKED WITH DAVID CORBIN ABOUT THE MONEY THEY HAD TO SPEND, ETC. OTHER THAN THAT, SHE DIDN'T KNOW THERE WAS ANY PROBLEM.

COMMISSIONER FINCH SAID THE ONLY THING HE WOULD LOVE TO DO AT WILDERS PARK IS DO SOME LANDSCAPING AT THE END OF THE PROJECT; PLANT SOME TREES, ETC. HE SAID THE BOARD WOULD CERTAINLY ENCOURAGE THE GARDEN CLUB TO ASSIST WITH THE LANDSCAPING AND GIVE DIRECTION ON

THE KIND OF TREES THEY WOULD LIKE. HE ADDRESSED THE COUNTY GETS A LOT OF ASSISTANCE THROUGH THE COUNTY INMATE CREWS THAT CAN DO SOME PHYSICAL LABOR WITHOUT HAVING TO HIRE A CONTRACTOR. HE SAID IF THEY HAVE \$6,000, LETS HAVE \$6,000 WORTH OF PLANTS AND NOT \$1,000 WORTH OF PLANTS AND \$5,000 WORTH OF LABOR.

COMMISSIONER STRICKLAND ADDRESSED IT BEING BROUGHT UP LAST MONTH ABOUT THE GARDEN CLUB PLANTING IN THE MEDIAN; HE DIDN'T KNOW THE GARDEN CLUB WAS GOING TO COME BACK ON THIS EITHER. HE SAID HE THOUGHT EVERYTHING WAS TAKEN CARE OF AND IF THE GARDEN CLUB WANTED TO PLANT FLOWERS IN THE MEDIAN, IT WAS OKAY.

MS. MASON SAID IF THEY NEEDED TO WORK WITH SOMEBODY ON THESE PROJECTS THROUGH THE CIVIC ASSOCIATION OR MSBU, THEY NEEDED TO KNOW THIS. SHE ADDRESSED IT BEING SORT OF LIKE THE CART BEING PUT BEFORE THE HORSE. SHE SAID IF THAT IS THE STEPS THE GARDEN CLUB NEEDS TO TAKE, THAT IS WHAT THEY WILL DO; HOWEVER, NOBODY EVER RELAYED THAT.

COMMISSIONER FINCH SAID THE MSBU DOES ALL THE MOWING; WHATEVER IS PLANTED IN THE MEDIAN, THEY WANT TO MAKE SURE IT CAN BE MOWED AROUND EASILY. HE SAID THEY DON'T WANT ANYTHING THAT WILL CAUSE A MAJOR PROBLEM ABOUT BEING IN THE WAY OF MOWERS; HOWEVER, THEY WANT IT TO LOOK GOOD BUT THEY WANT TO BE ABLE TO MAINTAIN IT TOO WITHOUT CAUSING A MAJOR PROBLEM. HE REITERATED ALL THIS NEEDS TO BE COORDINATED THROUGH THE MSBU COMMITTEE.

COMMISSIONER PATE QUESTIONED WHO WAS IN CHARGE IN SUNNY HILLS; WAS IT THE CIVIC ASSOCIATION, MSBU OR WHO. HE ASKED WHO DOES THE GARDEN CLUB GO TO AND SAID IT APPEARED THERE IS A COORDINATION PROBLEM.

COMMISSIONER FINCH SAID THE ASSOCIATION BELONGS TO SUNNY HILLS; THE MSBU IS A COUNTY EXTENSION OF COUNTY SERVICES. HE ADDRESSED THE COUNTY WAS COLLECTING MONEY THROUGH THE COUNTY FOR THE MSBU AREA. HE SAID THE MAINTENANCE AREA, THE THINGS BEING BUILT DOWN THERE, THE BOARD IS SUPPOSE TO BE LOOKING AT THE MSBU; THEY ARE THE COUNTY'S STAFF IN SUNNY HILLS UNTIL THEY GET A GOVERNMENTAL ENTITY ESTABLISHED. WHEN THAT HAPPENS, ALL OF THIS WILL GO AWAY AND THEY WILL TAKE CARE OF THEIR OWN; HOWEVER, THE COUNTY IS GIVING MSBU MONIES OUT OF THE COUNTY BUDGET AND USING MSBU FUNDS. HE SAID THE BOARD NEEDS TO GIVE THE MSBU WHATEVER AUTHORITY THEY NEED TO SO THEY CAN BE ABLE TO DO IT HOWEVER THEY WANT TO INSTEAD OF COMING BACK TO THE BOARD AND THE BOARD AUTHORIZING THAT FOR THEM. HE SAID THE MSBU IS THE

GOVERNING AUTHORITY AS FAR AS WHAT THE BOARD IS INVOLVED IN.  
HE ADDRESSED IT WOULD BE ON THE COUNTY'S RIGHT OF WAYS, ETC, WHICH  
INCLUDES THE PARKS, ALL THE COUNTY ROADS, ETC. IN SUNNY HILLS. ANY-  
THING THAT HAS TO BE DONE IN THE SUNNY HILLS AREA, SHOULD BE COORDI-  
NATED THROUGH THE MSBU.

COMMISSIONER STRICKLAND SAID AS FAR AS THE COUNTY PARKS IN  
SUNNY HILLS, NOTHING HAS BEEN DONE TO THEM. HE SAID THEY WENT DOWN  
SIX MONTHS AGO AND TALKED TO GLEN ZANETIC; GLEN JUST DONE SOMETHING  
LAST WEEK ON WHITE DOUBLE POND.

COMMISSIONER FINCH ADDRESSED THEM WAITING ON THE COUNTY ENGINEER  
TO PROVIDE THE PLANS; HE SAID THAT HAS BEEN COORDINATED THROUGH HIM.  
HE HAD TOLD GLEN AND THEY GOT WITH THE COUNTY ENGINEER TO DEVELOP  
A PLAN TO FIX THINGS TOTALLY. HE SAID THEY HAD PUT BANDAIDS ON  
IT UNTIL IT IS RIDICULOUS; IT IS NOT READY TO GO BUT IS BEING WORKED  
ON.

CHAIRMAN SAPP INFORMED MS. MASON THE GARDEN CLUB WOULD NEED TO  
COORDINATE THROUGH THE MSBU WHAT IS GOING TO BE RELATED TO COUNTY  
RIGHT OF WAYS, ETC. IN SUNNY HILLS BECAUSE THEY HAVE TO MAINTAIN  
THEM. HE SAID GLEN ALWAYS BRINGS THINGS UP BEFORE THE BOARD FOR  
APPROVAL.

COMMISSIONER FINCH REITERATED HE COULD MEET WITH THE GARDEN  
CLUB AT ANY TIME HE COULD HELP THEM. CHAIRMAN SAPP ASKED MS. MASON  
FOR THE GARDEN CLUB TO WORK WITH THEIR LOCAL COMMISSIONER.

COMMISSIONER PATE SAID HE WOULDN'T WANT TO SEE ANY TREES IN  
THE MEDIAN TO BLOCK THE SIGHT OR CAUSE ANY DANGER.

HEATHER FINCH-HUMAN RESOURCE REPORT: SHE SAID THE TOPICS SHE  
WANTED TO DISCUSS TODAY WERE AREAS THAT DIRECTLY AFFECT EMPLOYEES THAT  
ARE EMPLOYED BY THE BOARD. WHEN HER DEPARTMENT WAS DESIGNED, THERE  
WERE A LOT OF THINGS SHE IS TAKING FROM OTHER AREAS THAT HAVE BEEN  
GOING ON; SOME THINGS MAY HAVE NOT GOTTEN THE ATTENTION THEY MAY HAVE  
NEEDED DUE TO LACK OF STAFF, LACK OF TIME, ETC. SHE WANTED TO SEE  
WHAT THE BOARD'S OPINION WAS AND HOW FAR THEY WANTED TO CONTINUE WITH  
IN LOOKING AT THEM:

1. EMPLOYEE RECOGNITION PROGRAM-SHE REPORTED ON THIS LAST MONTH

AND STATED AS SOON AS SHE COME ON BOARD, SHE RECEIVED A LOT OF  
COMMENTS ON THE PROGRAM. SHE HAD ASKED PERMISSION OF THE BOARD  
TO REVISE IT AND SHE CAME UP WITH A PLAN; BUT, SHE WANTED IT TO  
BE PICKED APART BY THE DEPARTMENT HEADS. SHE AND ADMINISTRATOR  
HERBERT HAVE BEEN CONDUCTING DEPARTMENT HEAD MEETINGS NOW EVERY  
MONTH; EVERYBODY IS REALLY GETTING INVOLVED AND EXCITED ABOUT  
CHANGING THINGS FOR THE BETTER AND GROWING. AFTER PICKING APART  
EVERYTHING IN THE CURRENT EMPLOYEE RECOGNITION PROGRAM, THEY CAME



TO THE CONCLUSION TO TOTALLY DO AWAY WITH IT AS IT WAS.

SHE SAID RATHER THAN HAVE THE EMPLOYEE RECOGNITION PROGRAM AS IT WAS, THEY THOUGHT HAVING A RECOGNITION DAY, HALF-DAY TWICE A YEAR WHERE ALL THE EMPLOYEES ARE RECOGNIZED AT A PLACE WHERE EVERYBODY COULD GET TOGETHER. SHE SAID THE COUNTY EMPLOYEES WOULD WORK UNTIL 11:00 A.M. AND CLOSE DOWN; EVERYBODY WOULD GET TOGETHER AND MEET WITH PEOPLE THEY NEVER SEE, SUCH AS THE AG CENTER, ETC. SHE SAID THE MONEY SPENT LAST YEAR RECOGNIZED EIGHT EMPLOYEES; THERE IS 115 OR SO THAT WORK DIRECTLY UNDERNEATH THE BOARD. SHE SAID THEY COULD INCLUDE ALL THE CONSTITUTIONAL OFFICERS THAT WANTED TO BE A PART OF THE EMPLOYEE RECOGNITION DAY.

SHE ADDRESSED ALL THE DEPARTMENT HEADS REALLY LIKED THE IDEA OF HAVING THE EMPLOYEE APPRECIATION DAY, HALF-DAYS, TWICE A YEAR. IF THIS WAS OKAY WITH THE BOARD AND ADMINISTRATOR HERBERT, SHE SAID SHE WANTED, AT THEIR NEXT DEPARTMENT HEAD MEETING, TO ASK THAT A COMMITTEE BE FORMED AND THEY GET TOGETHER AND COME UP WITH A GOOD PLAN FOR THE EMPLOYEE APPRECIATION HALF-DAY.

SHE SAID, AFTER SPEAKING WITH ADMINISTRATOR HERBERT ON A GOOD DAY FOR THE FIRST APPRECIATION HALF-DAY, THEY THOUGHT APRIL 5TH WOULD BE A GOOD DATE DUE TO IT BEING THE THURSDAY BEFORE GOOD FRIDAY. SHE SAID THE EMPLOYEES WOULD ALL BE OFF ON THAT FRIDAY AND PUBLIC WORKS WOULD BE HERE ON THAT THURSDAY UNLESS THEY ARE USING THAT DAY AS THEIR FLOATER DAY.

COMMISSIONER SAPP ASKED IF HEATHER WAS TALKING ABOUT RECOGNIZING ONE EMPLOYEE FOR THE YEAR OR WHAT. HEATHER SAID SHE WAS TALKING ABOUT JUST HAVING A FUN DAY BECAUSE THEY COULDN'T COME UP WITH A WAY TO INCLUDE THE AG EMPLOYEES; SHE CAN'T VOTE ON THEM AS SHE DOESN'T KNOW EXACTLY WHAT GOES ON OVER THERE. SHE SAID SHE HAD MET THEM ALL AND THEY ARE ALL VERY NICE PEOPLE; BUT, SHE DOESN'T KNOW WHAT THEIR WORK ENTAILS. SHE ADDRESSED IT WOULD BE HARD FOR THE AG EMPLOYEES TO EVER GET ENOUGH VOTES TO BE NOMINATED; WHERE A DEPARTMENT AS BIG AS PARK AND RECREATION CAN GET A LOT OF VOTES BECAUSE THEY HAVE A LOT OF EMPLOYEES. SHE REFERRED TO AMY SIMMONS, VETERANS OFFICER, BEING ONE PERSON AND SHE WOULD NEVER WIN THAT HONOR.

SHE ADDRESSED IT BEING WONDERFUL THAT MR. LLOYD BRUNER GOT THE EMPLOYEE RECOGNITION HONOR; BUT, HE AFFECTS EVERYBODY AND IT WAS GREAT IT WORKED OUT FOR HIM. SHE SAID THEY COULDN'T FIND A WAY TO INCLUDE EVERYBODY OTHER THAN THE APPRECIATION HALF-DAYS.

COMMISSIONER FINCH SAID HE THINKS THE EMPLOYEE APPRECIATION HALF-DAYS WOULD BE GOOD; THIS WOULD GIVE A DEPARTMENT HEAD OR SUPERVISOR A CHANCE TO RECOGNIZE EMPLOYEES AND EXPRESS APPRECIATION TO THEIR EMPLOYEES IN FRONT OF THE ENTIRE STAFF AND COUNTY COMMISSION.

HEATHER ADDRESSED THERE BEING ALL KIND OF LITTLE AWARDS LIKE

THAT WHERE EACH DEPARTMENT COULD BE RESPONSIBLE FOR COMING UP WITH SOMETHING. SHE SAID JUST GETTING EVERYBODY TOGETHER, MINGLING WITH EACH OTHER AND SEEING WHAT OTHERS DO WOULD BE GOOD. SHE SAID SHE HAD THE OPPORTUNITY TO GO TO PUBLIC WORKS TODAY; IT IS RARE SHE GETS THAT OPPORTUNITY BUT IT WAS NICE.

HEATHER ADDRESSED AT BOAT LAKE THERE IS A PAVILLION, ELECTRICITY, ETC., WHERE THEY COULD PLAY VOLLEYBALL ON THE BEACH AND HAVE SOME FRIENDLY COMPETITION WITH DRAWINGS AND DOOR PRIZES. SHE ALSO SAID THERE WERE LIVE BANDS AND REFERRED TO THE COUNTY HAVING PLAYED SOFTBALL WITH THE SHERIFF'S DEPARTMENT. SHE ADDRESSED, BY DOING THE EMPLOYEE APPRECIATION HALF-DAY, IT WOULD SHOW THE EMPLOYEES WORKING WITH THE COUNTY IS A PRIVILEGE; THEY ALREADY HAVE A LOT OF PERKS BUT SOME NEED TO BE REMINDED OF THOSE PERKS NOW AND THEN.

COMMISSIONER HOLMAN QUESTIONED HEATHER ASKING FOR TWO DAYS OFF FOR THE APPRECIATION DAYS AND ASKED WHAT TWO DAYS WAS SHE ASKING FOR.

HEATHER ADDRESSED THE FIRST DAY WOULD BE A LATE SPRING ONE AND THE OTHER ONE, SHE HASN'T ASKED THE DEPARTMENTS HOW THEY FEEL ABOUT HAVING IT WHEN THEY USUALLY HAVE THEIR CHRISTMAS PARTY; USE THAT HALF DAY AS THE EMPLOYEE APPRECIATION/CHRISTMAS PARTY. THIS WOULD GET EVERYBODY INVOLVED; OBVIOUSLY, THE DEPARTMENT HEADS WOULD HAVE TO MAKE SURE IT WASN'T USED AS AN OPPORTUNITY FOR THE PEOPLE THEY SUPERVISE TO GO HOME. SHE SAID THEY WOULD HAVE TO COME AND HAVE FUNDS; IT WOULD BE MANDATORY.

COMMISSIONER STRICKLAND ASKED HOW HARD WOULD IT BE TO CLOSE THE COUNTY DOWN FOR A HALF DAY. ADMINISTRATOR HERBERT SAID THEY WOULD HAVE TO PUT AN AD IN THE NEWSPAPER AND PUT A SIGN ON THE BOARDS TO GET THE WORD OUT THEY WOULD BE CLOSING.

COMMISSIONER SAPP SAID THE BOARD WOULD PROBABLY NEED TO ANNUL WHAT THEY HAD GOING ON IN THE PAST YEAR WITH THE EMPLOYEE RECOGNITION PROGRAM AND READDRESS WHAT THEY ARE TALKING ABOUT DOING THIS YEAR.

COMMISSIONER STRICKLAND ADDRESSED HIM HAVING A LOT OF PEOPLE COMPLAINING ABOUT THE COUNTY HAVING TOO MANY DAYS OFF FOR CHRISTMAS AND THANKSGIVING. HE SAID HE WAS ALL FOR THE EMPLOYEES; BUT, IT IS HARD TO CLOSE THE COUNTY DOWN FOR A HALF DAY. ESPECIALLY, WHEN PEOPLE TAKE TIME WHEN THEY GET OFF THAT DAY TO COME AND PAY THEIR TAXES, TAGS, ETC. AND THEY PULL UP AND THE DOORS ARE CLOSED. HE SAID THAT WAS HIS ONLY PROBLEM; THE EMPLOYEE APPRECIATION DAYS WERE A GOOD IDEA.

HEATHER SAID THEY ORIGINALLY THOUGHT ABOUT HAVING THE DAY AND, AT THE EMPLOYEE'S DISCRETION, USE A HALF HOUR TO COME OVER ON THAT TIME. BUT, THEN YOU GET PEOPLE THAT COULDN'T EVER LEAVE; SHE SAID THE PUBLIC WORKS EMPLOYEES COULDN'T LEAVE UNLESS IT WAS CLOSED.

SHE POINTED OUT THERE WERE OTHERS WHO HAD A LITTLE MORE FREEDOM AND THEY COULD COME. THEY THOUGHT THIS WOULDN'T BE FAIR BECAUSE THEN THE PEOPLE THAT PROBABLY NEED A LOT OF APPRECIATION WOULDN'T EVEN BE ABLE TO PARTICIPATE AT ALL.

COMMISSIONER FINCH SAID THE BOARD CLOSES A COUPLE OF HALF DAYS AT THE TIME EVERY YEAR AT DIFFERENT TIMES. HE REFERRED TO ONE TIME WHEN THEY HAD THE SOFTBALL GAMES.

COMMISSIONER STRICKLAND SAID HE WAS WORKING WITH THE COUNTY AT THAT TIME.

COMMISSIONER SAPP SAID THE AG CENTER OR THE POSSUM PALACE IN WAUSAU WOULD BE GOOD PLACES TO HOLD THESE EVENTS.

HEATHER SAID THE AG CENTER WOULD BE A PERFECT PLACE TO HAVE THE HALF-DAY EMPLOYEE APPRECIATION AT CHRISTMAS WITH ITS BIG STAGE

SHOULD SOMEONE HAVE A LITTLE PLAY THEY WANTED TO PRESENT. SHE SAID THERE WERE SO MANY LOCAL RESOURCES THAT COULD BE UTILIZED.

CAROL GRIFFIN, SUPERVISOR OF ELECTIONS, SAID SHE TOO WAS FOR THE EMPLOYEES HAVING A DAY OFF AND SAID SHE HAD BEEN ON THE OTHER SIDE AND APPRECIATED A DAY OFF TOO. IF THE CONSTITUTIONAL OFFICERS ARE ALL TO BE INCLUDED OR ARE ASKED TO BE INCLUDED WITH THE EMPLOYEE APPRECIATION HALF-DAYS, SHE REQUESTED THE BOARD CHECK WITH ALL THE CONSTITUTIONAL OFFICERS. SHE ADDRESSED THE SHERIFF ALWAYS SEEMS TO BE THE ONE THAT HAS AN ISSUE WITH IT BECAUSE HIS STAFF WOULD NEVER TOTALLY ALL BE ABLE TO BE ALLOWED TO HAVE THAT DAY. ALSO, WHAT HAPPENS TO THE SHERIFF, HE WOULD HAVE TO PAY HOLIDAY PAY TO THOSE PEOPLE HAVING TO WORK.

SHE SAID SHE WAS ALL IN FAVOR OF THE EMPLOYEE APPRECIATION HALF-DAYS; BUT, SHE THINKS IT IS SOMETHING, IF THEY ARE ALL GOING TO BE INVOLVED, THEY NEED TO SIT DOWN AND SHE WANTS THE BOARD TO REALIZE IT MAY NOT BE AS UNCOMPLICATED AS THEY THINK. SHE REFERRED TO THE SHERIFF AGAIN AND ADDRESSED THE DIFFICULTY IN TRYING TO COME UP WITH A CALENDAR OF DAYS OFF; THEY FINALLY SAID THEY WOULD HAVE THEIR HOLIDAYS AND HE COULD HAVE HIS.

SHE ADDRESSED CLERK COOK HAVING TO HAVE HER CALENDAR SET UP ACCORDING TO THE COURT ADMINISTRATOR. SHE JUST ASKED THE BOARD TO TAKE THESE MATTERS INTO CONSIDERATION.

COMMISSIONER FINCH QUESTIONED IF EVERYBODY HAD JUMPED ON IT THIS YEAR TO TAKE THE HALF DAY OFF JUST LIKE THE COUNTY DID AND IT WAS COORDINATED OUT. CAROL ADVISED AS LONG AS THE CONSTITUTIONAL OFFICERS KNOW AHEAD OF TIME, ABSOLUTELY. SHE REFERRED TO A COUPLE OF YEARS AGO WHERE AT THE LAST MINUTE SOMEBODY WOULD COME TO THEM AND SAY IT WAS OKAY FOR THE BOARD EMPLOYEES TO GO HOME. SHE SAID INTERCOMS WOULD START RINGING IN EVERY OFFICE AND SAYING IF THE

BOARD EMPLOYEES ARE GOING HOME, WE WANT TO GO HOME TOO. IF THEY KNOW AHEAD OF TIME, CAROL SAID IT WOULDN'T BE A PROBLEM AT ALL.

HEATHER SAID SHE KNEW THE EMPLOYEE RECOGNITION PROGRAM ONLY INCLUDED THE PEOPLE DIRECTLY UNDER THE BOARD OF COUNTY COMMISSIONERS. IT DIDN'T INCLUDE THE OTHER CONSTITUTIONAL OFFICERS AS SHE DIDN'T KNOW IF THEY WOULD WANT TO BE INVOLVED OR NOT; IT WOULD BE WONDERFUL IF THEY DO. HOWEVER, THE ORIGINAL PROGRAM THAT WAS CREATED WAS JUST FOR THE EMPLOYEES UNDER THE BOARD OF COUNTY COMMISSIONERS. SHE FIGURED SINCE THEY ALL WORK TOGETHER, IT WOULD REQUIRE A LOT MORE COORDINATION WITH THE CONSTITUTIONAL OFFICERS.

COMMISSIONER SAPP ASKED WHAT THE PLEASURE OF THE BOARD WAS.

COMMISSIONER FINCH OFFERED A MOTION, SECONDED BY COMMISSIONER PATE TO DISBAN LAST YEAR'S EMPLOYEE RECOGNITION PROGRAM, BEGIN WITH A NEW IDEA, SUCH AS WHAT HEATHER HAS EXPLAINED, WITH THE DATES BEING DISCUSSED LASTER AND HEATHER BRINGING THE FINAL DATES BACK AT NEXT MONTH'S BOARD MEETING.

COMMISSIONER PATE SAID, WHATEVER THE BOARD DOES, THEY SET THESE DAYS OFF AND STICK WITH THEM; THEN WHEN THE COUNTY DOES HAVE SOMETHING AND THEY ARE ASKED IF THE COUNTY IS GOING TO LET THEM OFF THE REST OF THE AFTERNOON, THE ANSWER WOULD BE NO. HE SUGGESTED HAVING SOME-

THING LATER IN THE AFTERNOON, SO WHEN THEY GET THROUGH WITH THE EVENT, THEY CAN GO ON HOME. HE SAID THE BOARD NEEDS TO SET SOMETHING UP AND CARRY IT OUT SO THE PEOPLE KNOW WHEN THEY ARE SUPPOSE TO BE AT THE COUNTY FACILITIES, THERE ARE PEOPLE HERE TO HELP THEM. HE ADDRESSED IT BEING A VERY COMPLEX THING; HE IS FOR THE EMPLOYEES AND HAS ALWAYS LOVED THE TIME HE GOT OFF. HE POINTED OUT WHEN YOU GET EVERYBODY INVOLVED AND THEY HAVE DIFFERENT SCHEDULES, THEY HAVE TO BE REAL CAREFUL ABOUT HOW THEY TAKE DAYS OFF.

COMMISSIONER FINCH AGREED AND SAID THE ONLY WAY THEY CAN DO IT IS START LIKE THEY ARE DOING NOW; THEY HAVE THE REST OF THE YEAR TO FIGURE OUT WHEN THAT NEEDS TO BE.

COMMISSIONER SAPP SAID TIMING ON SOMETHING DOES HAVE A LOT TO DO WITH IT; MINDSET ON WHETHER TO GO BACK TO WORK OR NOT. IF IT IS IN THE MIDDLE OF THE DAY AND AFTER LUNCH, A LOT OT TIME EMPLOYEES ARE NOT TO ENTHUSED ABOUT DRIVING BACK ACROSS THE COUNTY TO WORK FOR THREE HOURS. HE AGREED NOBODY WANTS TO SAY SURE MAKE THEM GO BACK TO WORK; THE CALL NEEDS TO BE MADE AND THE BOARD NEEDS TO GET OUT OF THOSE WORKDAYS ALL THEY DESERVE FOR THE COUNTY TOO. HE SAID THIS WOULD GET ADDRESSED AT A LATER DATE. THE MOTION ON THE FLOOR CARRIED TO DISBAN LAST YEAR'S EMPLOYEE RECOGNITION PROGRAM AND CHANGING IT TO THE NEW SCHEDULE PRESENTED BY HEATHER THAT WILL INVOLVE ALL COUNTY EMPLOYEES.

HEATHER UPDATED THE BOARD ON THE CREATION OF THE HUMAN RESOURCE DEPARTMENT HAVING PROVEN TO BE A HUMONGOUS TASK. SHE SAID SHE HAD RECEIVED A LOT OF CHALLENGES WHICH SHE IS ENJOYING A LOT; HOWEVER, SHE HAS SPOKEN ONE ON ONE TO ALL THE COMMISSIONERS AND ADMINISTRATOR HERBERT ABOUT THE ASSISTANT THAT WAS PROVIDED TO HER, CAROL PARKS. SHE SAID THERE HAVE BEEN A LOT OF ISSUES THAT HAVE BEEN ADDRESSED AND SHE JUST WANTED TO GET THEM TO DISCUSS WHAT NEEDS TO BE DONE AS FAR AS MOVING HER BACK TO WHERE SHE CAN UTILIZE HER MORE. UPFRONT, HEATHER SAID THAT OFFICE WAS EXTREMELY BUSY AS THE BOARD KNOWS; HOWEVER, SHE THOUGHT SHE HAD A SOLUTION FOR THAT. SHE STATED SHE REALLY NEEDED CAROL TO BE ABLE TO HELP HER MORE; SHE TRIES TO GIVE HER TASKS TO DO UP FRONT BUT IT IS NOT A CONFIDENTIAL SETTING AT ALL. SHE EXPLAINED A LOT OF THE AREAS SHE DEALS WITH ARE SENSITIVE AND REQUIRE A LOT OF QUIET TIME TO RESEARCH, STUDY AND LEARN. SHE SAID THEY WERE LOOKING INTO LAWS AND STATUTES TO ENSURE THINGS ARE DONE APPROPRIATELY. WITH CAROL BEING UP FRONT, HEATHER STATED SHE HAD NOT BEEN ABLE TO UTILIZE HER. SHE CAME UP WITH A SOLUTION THAT SHE THOUGHT WOULD MOVE CAROL BACK TO WHERE SHE IS IN THE BACK OF THE BUILDING; IT WOULD ACTUALLY BE PLACING HER IN A HALLWAY WITH A PARTITION PUT UP. SHE EXPLAINED THIS WOULDN'T REQUIRE MOVING ANY OFFICES; IT WOULD JUST BE TEMPORARY. SHE ADDRESSED IT BEING HER UNDERSTANDING, ONCE THE EOC IS MOVED IF THEY DO INDEED GET THE GRANT THEY ARE LOOKING TO BUILD A NEW EOC, IT WAS THE ADMINISTRATIVE OFFICER'S INTENTION TO MOVE THOSE OFFICES IN THERE SO THEY COULD BE TOGETHER. SHE EXPLAINED THEY DO WORK CLOSELY TOGETHER WITH EMPLOYEE RELATIONS. SHE REFERRED TO THIS POSSIBLY COULD BE A YEAR FROM NOW; IN THE MEAN TIME, SHE HAS VERY SENSITIVE MATTERS SHE DOESN'T WANT TO FALL BY THE WAYSIDE. SHE WANTS TO BE ABLE TO COMPLETE THINGS IN A TIMELY MANNER FOR EMPLOYEES AND THE BOARD. SHE ASKED FOR DISCUSSION ON WHERE SHE COULD GO IF SHE NEEDED TO GO SOMEWHERE WITH CAROL OR IF SHE COULD PUT CAROL IN THE HALLWAY WITH A PARTITION FOR THE TIME BEING. WITH ADMINISTRATOR HERBERT'S PERMISSION, SHE HAS REQUESTED THE MAINTENANCE DEPARTMENT GET A QUOTE FROM TOWNSEND BUILDING SUPPLY FOR A TEMPORARY PARTITION TYPE WALL THAT WOULD BLOCK OFF PART OF THE HALLWAY. SHE SAID ANYONE WOULD STILL BE ABLE TO WALK THROUGH THERE WITH NO PROBLEM; SHE DOESN'T WANT TO INCONVENIENCE ANYBODY ANYMORE THAN SHE HAS TO.

COMMISSIONER SAPP SAID HE WOULD LIKE TO SEE THE COUNTY UTILIZE THE FRONT TWO OFFICES FOR HUMAN RESOURCES WHERE DAVID CORBIN IS NOW AT WITH PARKS AND RECREATION. HE ADDRESSED MONIES WERE APPROPRIATED TO BUILD NEW OFFICES FOR PARKS AND RECREATION AND THE DECISION NEEDS TO BE MADE WHEN TO BUILD AND WHERE TO BUILD IT. HE FEELS THE FRONT TWO OFFICES WOULD BE IDEAL FOR THE HUMAN RESOURCE OFFICE; IT HAS FRONT ACCESS. HE SAID IT WAS A GOOD PLACE FOR PARKS AND RECREATION RIGHT NOW; BUT, THEY CAN MOVE THEM TO ANOTHER PLACE TEMPORARY AND LET HEATHER AND HER ASSISTANT HAVE THE UPFRONT

OFFICE WITH THE BOARD MAKING A DECISION TODAY AS TO WHERE TO CONSTRUCT THE NEW BUILDING AT.

COMMISSIONER SAPP SAID HE WOULD LIKE TO SEE THE PARK AND RECREATION DEPARTMENT BUILT AS PART OF THE ENTRANCE WAY TO THE EQUESTRIAN FACILITY WITH PARK AND RECREATION BEING IN THE CENTER OF THE COUNTY. HE SAID THE OTHER SITE THEY HAD DISCUSSED PUTTING PARK AND RECREATION WAS AT THE BEEF UNIT INDUSTRIAL PARK SITE.

HE SAID THERE WAS A NEED FOR A DUAL PURPOSE BUILDING SUCH AS PART OF IT THERE FOR EQUIPMENT AND SOD MAINTENANCE; THEN AGAIN, THERE IS ANOTHER SPECIFIC CONCERN PARKS AND RECREATION NEEDS TO BE IN THE CENTRAL PART OF THE COUNTY FOR ACQUISITION OF PERMITS. THE PONDS AND RECREATION THAT IS IN THE AREA IS MORE CENTRALIZED AROUND WAUSAU AND THAT AREA THAN IN THE NORTH END OF THE COUNTY.

FOR THAT REASON, HE REQUESTED THEY ENTERTAIN THIS IN A MOTION TO CONSTRUCT A BUILDING TO HOUSE PARKS AND RECREATION IN THE SOUTH END OF THE COUNTY AND LET IT BE THE CENTRAL AREA FOR A PARKS AND RECREATION PROPERTY.

COMMISSIONER FINCH SAID HE DIDN'T HAVE A PROBLEM AT ALL WITH WHAT COMMISSIONER SAPP WAS SAYING. HE SAID THERE IS A HOUSE AT THE BEEF UNIT PROPERTY THE BOARD IS ALLOWING A DEPUTY TO LIVE IN. HE ASKED WHAT IF THEY WERE TO CAPTURE THAT, DO SOME RENOVATIONS, ADD ON TO IT AND MAKE IT A BETTER LOOKING PLACES TO BE HOUSED THERE.

HE SAID MAYBE THEY COULD USE THE FUNDING TO RENOVATE THE HOUSE AT THE BEEF UNIT AND UTILIZE THE OTHER FUNDING FOR SOME TYPE OF BUILDING AT THE ENTRANCEWAY OF THE EQUESTRIAN FACILITY.

COMMISSIONER STRICKLAND SAID HE DIDN'T WANT TO KICK ANYBODY OUT OF THEIR HOME; BUT, THERE IS A PLACE AT THE BEEF UNIT THE COUNTY COULD USE FOR PARK AND RECREATION AND EVEN BUILDING MAINTENANCE OUT THERE.

COMMISSIONER FINCH ASKED HEATHER IF THE TWO OFFICES COMMISSIONER SAPP ADDRESSED PROVIDE WHAT SHE WAS LOOKING FOR UNTIL SOME FUTURE DATE. HEATHER SAID IT WOULD SERVE THE PURPOSE; HOWEVER, SHE WOULD LIKE SOMETHING A LITTLE QUICKER. SHE SAID SHE WAS LOOKING FOR A SOLUTION THAT WOULD NOT INCONVENIENCE PEOPLE. SHE SAID PEOPLE JUST BEE LINE RIGHT TOWARD THE FRONT OFFICE AND THEY WANT HELP. IF IT IS RAINING OR SOMETHING IS GOING ON, HAVING TO BE TOLD TO WALK ALL THE WAY BACK AROUND IS THE ONLY INCONVENIENCE SHE COULD THINK OF. SHE ADDRESSED THE BOARD NOT WANTING PEOPLE GOING THROUGH THE MEETING ROOM EITHER. SHE SAID SHE WOULD EVENTUALLY LIKE TO BE IN THE ADMINISTRATIVE OFFICES JUST BECAUSE THAT IS IN WITH EMPLOYEE RELATIONS; THE NEXT IN LINE WOULD BE ADMINISTRATOR HERBERT. SHE SAID IF THOSE OFFICES WERE AVAILABLE THAT PARK AND RECREATION IS USING, THEY WOULD BE FINE. SHE REITERATED SHE DIDN'T WANT TO KICK ANYONE OUT OF THEIR HOME AND SHE WANTED SOMETHING SOON.

ADMINISTRATOR HERBERT ADDRESSED THE AGREEMENT WITH THE DEPUTY LIVING IN THE HOUSE ON THE BEEF UNIT PROPERTY SAYS, SHOULD THE COUNTY EVER NEED THE HOUSE FOR COUNTY PURPOSES, THEY COULD REQUIRE HIM TO MOVE OUT WITH A THIRTY DAY NOTICE. HE SAID WHEN THE DEPUTY SIGNED THE AGREEMENT, HE WAS AWARE OF THIS.

COMMISSIONER PATE SAID HE HAD DISCUSSED THIS WITH HEATHER AND THEY LOOKED AT SEVERAL SCENARIOS; THERE IS ONE OTHER THING. HE SAID THEY WERE GETTING THE OFFICE BACK BEING USED BY CHILDREN AND FAMILIES AND IT IS SEPARATED BY A HALL AND AROUND THE CORNER. HE SAID THEY COULD MOVE CECELIA TO THE CHILDREN AND FAMILIES OFFICE BUILDING AND MOVE HEATHER IN HER OFFICE.

ADMINISTRATOR HERBERT ADVISED DEPARTMENT OF CHILDREN AND FAMILIES WAS CANCELLING THEIR LEASE TO BE EFFECTIVE IN A COUPLE OF MONTHS.

COMMISSIONER PATE SAID THERE WERE SEVERAL ISSUES DEALING WITH SPACE; THEY DON'T HAVE VERY MUCH SPACE AVAILABLE. HE SAID THE DCF IS SOMETHING TO CONSIDER WITH THE THINGS THAT COME ALONG WITH THE PROGRAM WHEN THEY ARE LOOKING AT SPACE TO PUT PEOPLE.

COMMISSIONER FINCH QUESTIONED IF THEY COULD PUT CAROL OUT THERE WITH A PETITION, A LITTLE STAND UP CUBICLE EFFICIENT THING, UNTIL TWO MEETINGS FROM NOW OR THIRTY DAYS FROM NOW. HE THEN QUESTIONED WHERE DAVID WOULD BE GOING IF THE BOARD MOVED HIM OUT OF HIS CURRENT OFFICE SPACE.

JOEL SAID THEY COULD MOVE HIM TO HEATHER'S CURRENT OFFICE SPACE. COMMISSIONER FINCH ADDRESSED DAVID HAVING A SECRETARY TOO AND ASKED WHERE COULD SHE GO. JOEL SAID SHE COULD BE AROUND THE CORNER FROM THERE. HE SAID THERE IS TWO PEOPLE THEY ARE GOING TO MOVE AROUND; THE ONLY PERSON THEY COULD MOVE WITHOUT HAVING TO AFFECT SOMEONE WORKING WITH THEM IS CECELIA BECAUSE SHE IS A STAND ALONE TYPE ENTITY. HOWEVER, THAT DOESN'T FREE UP BUT ONE OFFICE; WHICH IS AROUND THE CORNER AND DOWN THE HALL.

ADMINISTRATOR HERBERT ADVISED THE DCF IS DUE TO EXPIRE IN JUNE; HOWEVER, THEY HAVE REQUESTED IT BE ENDED FEBRUARY 1ST.

COMMISSIONER SAPP RECOMMENDED, TO HAVE A MORE PERMANENT FIX UNTIL THEY GET THE NEW BUILDING BUILT, LOOKING AT MOVING DAVID AND ELAINA TO THE HOUSE AT THE SOD FARM AND NOTIFY THE SHERIFF THE DEPUTY NOW LIVING AT THE HOUSE AT THE SOD FARM WOULD HAVE TO MOVE WITHIN THIRTY DAYS AND LET HEATHER MOVE TO THE FRONT OFFICE UNTIL THE BUILDING IS OPEN IN THE BACK AND THE EMS DEPARTMENT MOVES TO WAUSAU. HE SAID THAT WOULD BE A YEAR AND A HALF TO A COUPLE OF YEARS DOWN THE ROAD.

COMMISSIONER FINCH SAID MAYBE THERE COULD BE AN OPENING BETWEEN THE TWO OFFICES WITH A DOORWAY OR SOMETHING; HE SAID THESE OFFICES ARE PRETTY NICE OFFICES AND THEY HAVE BATHROOM FACILITIES.

HEATHER SAID JUST HAVING SOMEONE JUST OUTSIDE HER OFFICE DOOR, SUCH AS CAROL, TO SCREEN WHO IS OUT THERE EVESDROPPING IF SHE HAS AN EMPLOYEE IN HER OFFICE WHO HAS A VERY SENSITIVE ISSUE THEY DON'T WANT ANYBODY TO KNOW ABOUT BECAUSE THEY ARE EMBARRASSED ABOUT IT. AS IT STANDS RIGHT NOW WITH HER DOOR CLOSED, SHE DOESN'T KNOW WHO IS OUT THERE HANGING OUT WHO MAY ACCIDENTALLY HEAR SOMETHING, NOT ON PURPOSE. SHE SAID SHE WORRIES ABOUT THAT ALREADY. SHE SAID THE OFFICES DAVID IS CURRENTLY USING WOULD SERVE THE PURPOSE FOR HER NOW.

COMMISSIONER HOLMAN SAID IT SOUNDED LIKE THE DECISION THE BOARD NEEDS TO MAKE IS WHETHER TO MOVE DAVID, HIS SECRETARY AND MR. BRUNER AND HIS OPERATIONS TO THE HOUSE AT THE SOD FARM, MOVE HEATHER AND WHOMEVER SHE IS GOING TO HAVE TO DAVID'S CURRENT OFFICE. HE THEN MADE A MOTION TO MOVE DAVID, HIS SECRETARY, MR. BRUNER AND HIS OPERATIONS TO THE HOUSE AT THE SOD FARM, NOTIFY THE DEPUTY PRESENTLY LIVING IN THE HOUSE HOW MANY DAYS HE HAS TO MOVE, AND MOVE HEATHER AND WHOMEVER IS GOING TO BE HER SECRETARY TO THE TWO ROOMS BEHIND THE BOARD MEETING ROOM. COMMISSIONER PATE SECONDED THE MOTION.

COMMISSIONER STRICKLAND SAID HE WOULD LIKE TO GIVE THE DEPUTY CURRENTLY LIVING IN THE HOUSE AT THE SOD FARM MORE THAN THE THIRTY DAY NOTICE REQUIRED.

COMMISSIONER FINCH AGREED AND SAID THE BOARD NEEDED TO COORDINATE THIS AS IT WOULD BE A MAJOR MOVE TO MOVE YOUR HOUSEHOLD. COMMISSIONER STRICKLAND SAID THE WAY IT IS WHEN LOOKING FOR A HOME, IT IS HARD TO COME BY.

COMMISSIONER PATE AGREED IT WAS HARD TO FIND RENTAL HOUSING. COMMISSIONER SAPP ASKED IF THE BOARD WANTED TO DOUBLE THE TIME FRAME. HE SAID HE WAS THE SAME WAY; BUT, IT IS COUNTY PROPERTY AND IF THEY HAVE A NEED THEY NEED TO ADDRESS IT. HE SAID HE IS AWARE IT MAY NOT ALWAYS FIT JUST LIKE THEY WANT IT TO; SOMETIMES IT JUST HAS TO FIT. HE SAID IT MAY NOT ALWAYS BE THE MOST BEST LOOKING THING TO DO; BUT, YOU HAVE TO DO WHAT YOU HAVE TO DO.

COMMISSIONER FINCH QUESTIONED IF THE BUILDINGS MR. BRUNER HAS COULD BE PHYSICALLY MOVED TO THE SOD FARM; THAT MAY BE SOMETHING THAT COULD GET HIM UP AND GOING FASTER. HE SAID THAT WOULD CLEAR UP SOME PROPERTY BEHIND THE ANNEX THE COUNTY NEEDS. COMMISSIONER STRICKLAND ADVISED THE BUILDINGS COULD BE MOVED.

CHAIRMAN SAPP ADVISED THE BOARD HADN'T SET A TIME FRAME FOR THE DEPUTY AT THE SOD FARM TO MOVE. THE COMMISSIONERS AGREED ON GIVING THE DEPUTY SIXTY DAYS. COMMISSIONER HOLMAN INCLUDED IN HIS MOTION FOR THE DEPUTY AT THE SOD FARM TO HAVE SIXTY DAYS TO MOVE. THE MOTION CARRIED UNANIMOUSLY.



COMMISSIONER SAPP SAID THE BOARD COULD DISCUSS MOVING CAROL IN WITH HEATHER LATER ON IN THE MEETING AND REQUESTED ADMINISTRATOR HERBERT BRING THIS UP UNDER HIS REPORT.

STACY WEBB QUESTIONED IF CAROL IS MOVED BACK WITH HEATHER, WOULD SHE STILL BE THE FOLLOW UP PERSON FOR THE ADMINISTRATIVE OFFICE IF THE ADMINISTRATOR OR ADMINISTRATIVE SECRETARY IS OUT OF THE OFFICE.

HEATHER SAID IN MOVING CAROL, HAVING HER IN THE ADMINISTRATIVE OFFICE CREATES A LOTS OF PROBLEMS FOR HER AND A LOT OF SOLUTIONS FOR OTHERS. SHE SAID THE PROBLEMS IN THE ADMINISTRATIVE OFFICE NOW

THAT SHE HAS SEEN IN HER OBSERVATION IS EXCESSIVE VISITORS, TONS OF PHONE CALLS, MAIL, ETC. SHE HAS SPOKEN TO SOME OF THE BOARD MEMBERS AND ADMINISTRATOR HERBERT ABOUT GETTING A RECEPTIONIST TO SIT OUT AT A DESK IN THE LOBBY TO ANSWER PHONE CALLS. SHE ADDRESSED THE FIRST IMPRESSION ANYONE GETS ON THE COUNTY AND THE STAFF THAT WORKS HERE, AND REALLY THE CONSTITUTIONAL OFFICERS, IS THE FRONT OFFICE. WHEN THEY WALK IN THE DOOR AND NOBODY IS THERE OR THE PEOPLE IN THERE HAVE STRICT DEADLINES TO MEET AND IMPORTANT THINGS TO WORK ON; IF THEY ARE JUST DIRECTING TRAFFIC ALL THE TIME, WHICH HAPPENS A LOT, IF THEY HAVE SOMEONE IN THE FRONT AREA THERE THAT COULD HELP DIRECT TRAFFIC, ANSWER PHONES, DELIVER MAIL, ETC. SHE SAID THAT WOULD INVOLVE TAKING THE MAIL OUT OF THAT OFFICE TOTALLY SO THERE WOULDN'T BE ALL THE EXCESSIVE VISITING GOING ON UP THERE. SHE SAID THE RECEPTIONIST WOULD BE RESPONSIBLE FOR WALKING AROUND AND HANDING EACH PERSON THEIR MAIL; COLLECTING EVERYBODY'S MAIL AND TAKING THE MAIL FOR THEM. SHE EXPLAINED THE PERSON WOULD JUST HAVE FOUR MAIN TASKS AND ADDRESSED HER HAVING TALKED TO KEN GRIFFIN FROM THE CHIPOLA REGIONAL WORKFORCE BOARD. SHE REFERRED TO THERE BEING EMPLOYEES THAT WERE BROUGHT ON AT THE COUNTY ANNEX THAT EVENTUALLY BECAME COUNTY EMPLOYEES THAT STARTED OUT THROUGH SOME SORT OF WORK FORCE PROGRAM THAT WAS FUNDED BY CRWFD BOARD. IN LOOKING INTO HIRING THIS POSITION, HEATHER SAID SHE KNEW SHE HAD NOTHING TO WORK WITH AS FAR AS FUNDING AND SHE WANTED TO SEEK OUT ALL OPTIONS. SHE ADDRESSED THE COUNCIL ON AGING HAS SOME VOLUNTEERS AND REFERRED TO HER HAVING TALKED TO MR. HAVILAND ABOUT SOMEONE FROM THEIR AGENCY VOLUNTEERING. SHE POINTED OUT, IF THEY GET LUCKY, THE COUNTY WOULD GET SOMEBODY THAT WOULD TAKE PRIDE IN THEIR JOB; HOWEVER, THERE IS NO INCENTIVE TO FOLLOW A RULE, DRESS NICE AND LOOK APPROPRIATE AT THAT SITE AREA AND GREET THE COUNTY PEOPLE AND CUSTOMERS.

SHE ASKED, WITH THE BOARD'S PERMISSION, SHE BE ABLE TO LOOK FURTHER INTO GETTING A RECEPTIONIST; IF IT HAS TO BE FUNDED THROUGH A WORKFORCE PROGRAM, ETC., HEATHER SAID MR. GRIFFIN WOULD BE GLAD TO LOOK INTO SEEING IF THERE WAS ANYTHING AVAILABLE RIGHT NOW. BUT, IN THE FUTURE, THERE MAY BE SOMETHING. HEATHER ADDRESSED IT COULD BE A TEMPORARY POSITION, \$7 A HOUR WITH NO BENEFITS THE COUNTY COULD FUND. SHE POINTED OUT ADMINISTRATOR HERBERT HAD ADVISED HER

OF A FINANCE COMMITTEE MEETING AND THERE REALLY ISN'T ANY MONIES EXTRA ANYWHERE. SHE SAID SHE DIDN'T KNOW, EVEN IF THE OTHER CONSTITUTIONAL OFFICERS WANTED TO CONTRIBUTE A LITTLE BIT FOR THE FUNDING OF THE RECEPTIONIST, THAT WOULD HELP.

COMMISSIONER FINCH ADDRESSED THE BOARD WAS PROVIDING THAT SERVICE FOR EVERYBODY IN THE COUNTY ANNEX; PEOPLE ARE INTERRUPTING THE ADMINISTRATIVE OFFICE TO FIND OUT WHERE THEY NEED TO GO TO PAY TAXES, GET A BUILDING PERMIT, ETC.

HEATHER EXPLAINED THAT EVERYBODY DIALS 638-6200, THE ADMINISTRATIVE OFFICE, NO MATTER WHAT INFORMATION THEY MAY NEED SUCH AS THE NUMBER TO THE HEALTH DEPARTMENT, HOSPITAL, ETC. SHE SAID IF THE ADMINISTRATIVE OFFICE JUST KEPT A LITTLE LOG ON THE CALLS THEY RECEIVED THAT WERE NOT PERTAINING TO THE COUNTY ANNEX.

COMMISSIONER SAPP SAID WHEN THE BOARD FIRST STARTED TALKING ABOUT A HUMAN RESOURCE OFFICER, THEY WERE TALKING ABOUT HAVING ONE PERSON AND DECIDED TO HAVE AN ASSISTANT. HE SAID THE BOARD DIDN'T REALIZE THEY WOULD NEED AN ASSISTANT AND A HUMAN RESOURCE OFFICER TO DO FULL TIME WORK IN THAT DEPARTMENT CURRENTLY; MAYBE IN A YEAR OR TWO DOWN THE ROAD AS THINGS PROGRESS, THE COUNTY GETS BIGGER, ETC. HE SAID HE WAS THINKING OR WAS MISLED, THE COUNTY COULD PERHAPS GET BY WITH A HALF ASSISTANT IN THE HUMAN RESOURCE OFFICE AND HALF ASSISTANT IN THE ADMINISTRATIVE OFFICE, DUAL PURPOSE AND GET BOTH

JOBS DONE WITHOUT HAVING TO HIRE SOMEBODY ELSE. HE SAID HE WAS THINKING WHEN DISCUSSION WAS HELD DURING THE BUDGET PROCESS, THIS IS WHAT WAS GOING TO TAKE PLACE; THE POSITION WOULD BE HALF HEATHER'S RESPONSIBILITY AND HALF SUSAN LAWSON'S RESPONSIBILITY AS FAR AS CO-WORKING BETWEEN THE TWO PLACES. HE SAID HE REALIZED RIGHT NOW, CAROL IS IN THE ADMINISTRATIVE OFFICE ALL THE TIME; BUT, WHEN SHE GETS IN HEATHER'S OFFICE, SHE WILL HAVE A PLACE SHE COULD BE IN HEATHER'S OFFICE WHEN NECESSARY AND BE IN THE ADMINISTRATIVE OFFICE WHEN NECESSARY AND SERVE TWO PURPOSES. HE STATED HE COULDN'T IMAGINE HEATHER NEEDING CAROL 100% OF THE TIME.

COMMISSIONER SAPP POINTED OUT THE COUNTY HAS DONE WITHOUT A HUMAN RESOURCE OFFICER AND ADMINISTRATOR HERBERT HAS DONE ALL THE WORK FOR THE LAST SEVERAL YEARS. HE ASKED WHY WOULD HEATHER NEED SOMEONE FULL TIME.

COMMISSIONER FINCH SAID THEY PROBABLY WOULDN'T HAVE TO HAVE SOMEBODY FULL TIME; IT IS ACCORDING TO HOW AGGRESSIVE THE BOARD WANTS TO BE WITH SOME OF THE THINGS THAT HAVEN'T BEEN DONE IN THE YEARS. HE SAID PETE HADN'T DONE IT BECAUSE HE DIDN'T HAVE STAFF AND DIDN'T KNOW HOW TO DO SOME OF THE THINGS THAT NEEDED TO BE DONE TO START

WITH. HE SAID SOME THINGS HAVE JUST LAID THERE DORMANT; HE THINKS THAT IS THE PROBLEM. HE ADDRESSED HEATHER HAS PROBABLY AGGRESSIVELY JUMPED ONTO SOME THINGS, BROUGHT THINGS TO LIGHT AND IT TAKES MORE TIME THAN THE BOARD EVEN THOUGHT. HE SAID WHETHER CAROL IS NEEDED 100% OF THE TIME IN HUMAN RESOURCE OR NOT, HE DOESN'T KNOW. HE ADDRESSED MAYBE IF THERE WERE DEFINED HOURS WHEN CAROL WOULD BE WORKING FOR EACH OFFICE, IT MAY WORK; HOWEVER, RIGHT NOW IT IS SORT OF HODGEPODGE BACK AND FORTH AND NOBODY KNOWS, EVEN CAROL, WHERE SHE IS GOING TO BE. HE SAID BY BEING BACK AND FORTH THE WAY IT IS NOW WITHOUT DEFINING THE HOURS IS REALLY NOT VERY EFFICIENT.

COMMISSIONER SAPP SAID THE BOARD COULD DEFINE THE HOURS THE WAY THEY WANTED TO; THE FIRST PART OF THE DAY CAROL COULD BE IN THE ADMINISTRATIVE OFFICE AND THE SECOND PART OF THE DAY IN THE HUMAN RESOURCE OFFICE AND SCHEDULE AROUND THOSE PARTS. HE SAID FOR THIS YEAR AT LEAST, THE BOARD COULD GET BY AND DUAL PURPOSE CAROL'S POSITION. HE ADDRESSED MAYBE LOOK AT THIS DURING THE BUDGET PROCESS; MAYBE THE BEST THING TO DO AT BUDGET TIME IS HIRE ANOTHER SECRETARY.

COMMISSIONER FINCH SAID THE BOARD COULD HAVE A PART TIME PERSON WITHOUT BENEFITS WITHOUT IT BEING A MAJOR EXPENSE; IF THERE WAS SOMEBODY THAT COULD TAKE A LOT OF TRAFFIC OUT OF THE ADMINISTRATIVE OFFICE, IT WOULD CERTAINLY MAKE THE OFFICE MORE EFFICIENT AND GIVE THEM MORE TIME TO CONCENTRATE ON THINGS THEY ARE TRYING TO ACCOMPLISH WITHOUT BEING INTERFERED WITH.

HEATHER ADDRESSED THERE BEING A LOT OF THINGS ADMINISTRATOR HERBERT DIDN'T HAVE THE TIME NOR THE STAFF TO TACKLE SUCH AS JOB DESCRIPTIONS. SHE SAID LATER IN MR. JIM TOWN'S REPORT, GRIEVANCES WILL BE ADDRESSED AND REFERRED TO THERE BEING GRIEVANCES THAT HAVE BEEN FILED SHE IS GOING TO HAVE TO HELP MR. HERBERT ADDRESS. SHE SAID THERE WERE JOB DESCRIPTIONS THAT NEEDED TO BE REVISED, THE SALARY SCHEDULE, BACKGROUND CHECKS, DRUG SCREENING PROGRAMS, ETC. SHE SAID THERE ARE COUNTLESS THINGS SHE IS TRYING TO WORK ON, PARTICULAR EVALUATIONS, ALONG WITH DAILY THINGS THAT COME UP THAT REQUIRE HER ATTENTION. SHE SAID IF THERE IS AN ACCIDENT, ETC., THAT IS PART OF RISK MANAGEMENT. SHE AGREED TO DO HER BEST TO SHARE CAROL, IF THAT IS THE PLEASURE OF THE BOARD. BUT, THERE IS DEFINITELY A NEED FOR HER TO HAVE CAROL.

CAROL GRIFFIN ADDRESSED THE POSSIBILITY OF THIS BEING A MULTI-PURPOSE POSITION; THE SHERIFF MAY CONSIDER PAYING FOR A PART TIME RETIRED DEPUTY WHICH COULD ALSO BE THE SECURITY AT THE FRONT DOOR. SHE SAID SHE WAS IN THE JACKSON COUNTY COURTHOUSE LAST WEEK AND A DEPUTY WAS THE PERSON GREETING HER. SHE POINTED OUT HE ALSO GAVE HER DIRECTIONS ON WHERE TO GO; THE DEPUTY SERVED A DUAL PURPOSE BY PROVIDING SECURITY AND INFORMATION. SHE FELT THAT WOULD BE EXTREMELY HELPFUL AND FELT THE BOARD OUGHT TO CONSIDER ASKING

THE SHERIFF DEPARTMENT. SHE SAID SHE WAS JUST SAYING THIS FOR A SECURITY POINT; BUT, IT MAY HELP ON HER END TOO.

COMMISSIONER FINCH ASKED CAROL HOW SHE FELT ABOUT THE CONSTITUTIONAL OFFICERS ENTERTAINING HELPING TO FUND IN ANY MANNER SOMEONE TO DIRECT THE PEOPLE. HE SAID THEY PROVIDE GIL A SERVICE LOTS AND LOTS OF TIMES AND THEY PROVIDE HELEN AND CAROL SERVICES.

CAROL ADDRESSED THE BOARD WOULD HAVE TO APPROVE HER BUDGET AND SHE WOULD HAVE TO REQUEST A BUDGET INCREASE IF SHE CONTRIBUTED TO FUNDING THE POSITION.

DEPUTY CLERK CARTER ADVISED IT WAS THE SAME MONIES; THE BOARD OF COUNTY COMMISSIONERS IS GOING TO FUND THE POSITION WHETHER THE SHERIFF PROVIDES A DEPUTY OR WHATEVER AND THERE IS NO MONEY.

CHAIRMAN SAPP CALLED FOR A TEN MINUTE RECESS.

PURSUANT TO A RECESS, DISCUSSION CONTINUED ON THE DUAL SERVICES FOR THE SECRETARY. COMMISSIONER FINCH SUGGESTED THEY START OFF BY ESTABLISHING SOME HOURS FOR CAROL TO WORK IN EACH OF THE OFFICES AND HAVE HEATHER REPORT AT THE NEXT BOARD MEETING ON HOW THAT WAS WORKING. AT THAT TIME, IF THE BOARD NEEDS TO ADDRESS ANOTHER CLERICAL POSITION, LET ADMINISTRATOR HERBERT FIND THE MONEY AND TELL THEM IF THEY CAN ACTUALLY FUND IT OR NOT.

COMMISSIONER STRICKLAND SUGGESTED PUTTING CECELIA WITH SUSAN FOR THE TIME BEING.

HEATHER ADDRESSED THE EMPLOYEES STARTING TO WORK AT 7:30 A.M.; SHE DOESN'T KNOW WHEN CAROL WOULD BE MOST NEEDED UPFRONT. COMMISSIONER SAPP RECOMMENDED CAROL WORK IN THE ADMINISTRATIVE OFFICE FROM 7:30 A.M. UNTIL 11:30 A.M. AND WORK WITH HEATHER FROM 12 NOON UNTIL 4:00 P.M. COMMISSIONER HOLMAN OFFERED A MOTION, SECONDED BY COMMISSIONER FINCH AND CARRIED FOR CAROL TO WORK WITH SUSAN LAWSON, ADMINISTRATIVE OFFICE, FROM 7:30 A.M. UNTIL 11:30 A.M. AND WORK WITH HEATHER FINCH FROM 12:00 P.M. TO 4:00 P.M.

CHAIRMAN FINCH REQUESTED HEATHER REPORT BACK AT THE NEXT MEETING TO SEE HOW THIS SCHEDULE IS WORKING OUT; IF THEY HAVEN'T ACCOMPLISHED ANYTHING, THEY NEED TO REVISIT IT AND DO IT AT THAT TIME.

HEATHER REPORTED ON ANOTHER PART OF THE RECEPTIONIST IDEA, IN LISTENING, STACY WEBB HAD APPROACHED HER DURING THE BREAK AND TOLD HER THERE MAY BE SOME HOMELAND SECURITY MONIES TO UTILIZE THE IDEA THAT CAROL GRIFFIN HAD ABOUT GETTING SOME SORT OF SECURITY TYPE THING. SHE REQUESTED THE BOARD GIVE STACY AUTHORIZATION TO LOOK INTO SOME TYPE OF GRANT THAT MAY FUND A POSITION LIKE THAT; IT WOULD FREE UP A LOT OF THINGS FOR THE FRONT OFFICE.

COMMISSIONER PATE OFFERED A MOTION, SECONDED BY COMMISSIONER FINCH AND CARRIED FOR STACY TO PURSUE HOMELAND SECURITY GRANT FUNDING TO HELP WITH SECURITY, ETC. IN THE FRONT LOBBY.

HEATHER ADDRESSED THE BOARD ON CRIMINAL BACKGROUND CHECKS; THIS WAS PART OF HUMAN RESOURCES IN GETTING SOMEONE HIRED ON. SHE SAID CONDUCTING APPROPRIATE BACKGROUND SCREENS WAS NEEDED TO MAKE SURE THEY ARE GETTING GOOD QUALITY EMPLOYEES TO WORK WITH THE COUNTY AROUND THE PUBLIC AND THE OTHER EMPLOYEES.

SHE SAID CURRENTLY THE BACKGROUND CHECKS ARE DONE THROUGH THE WASHINGTON COUNTY CORRECTIONAL INSTITUTE AS WELL AS THE JAIL. THE PROBLEMS SHE HAS WITH THAT IS THE COUNTY IS NOT ALLOWED TO HAVE THOSE RESULTS AND SEE THEM. ACCORDING TO THE COUNTY POLICY, HEATHER SAID

IT DEPENDS ON THE LEVEL OF THE FELONY OR MISDEMEANOR AS TO WHERE THEY COULD GO. SHE SAID OBVIOUSLY IF SOMEONE HAS WRITTEN BAD CHECKS, THE COUNTY WOULDN'T WANT TO PUT THEM IN A POSITION AS A GRANTS MANAGER; HOWEVER, THEY MAY BE ABLE TO OPERATE MACHINERY OR ANSWER TELEPHONES JUST FINE. SHE REITERATED SHE HASN'T BEEN ABLE TO GET ACCESS TO THIS INFORMATION AND WANTED TO KNOW WHAT THE BOARD PERCEIVED IN THE FUTURE AS FAR AS WHAT IS NEEDED IN THE LINE OF BACKGROUND CHECKS.

SHE ADDRESSED THERE BEING SEVERAL OPTIONS; FDLE ACCEPTS A SEARCH THROUGH ALL SIXTY SEVEN COUNTIES. SHE SAID IT WAS \$23; BUT, THEY COULD GET CERTIFIED UNDER THE CITY OF CHIPLEY. SHE ADDRESSED, WITH THE COUNTY BEING SO CLOSE TO THE BORDER WHERE THEY ARE, THE COUNTY MAY, AS THEY GROW, GET A LOT MORE PEOPLE FROM ALABAMA, GEORGIA, MISSISSIPPI, ETC. TO CONDUCT A BACKGROUND SEARCH FOR FLORIDA AND THE STATE OF ALABAMA; IT IS \$23 IN FLORIDA AND \$25 IN ALABAMA. WITH FINGERPRINTING DONE IN HOUSE, HEATHER SAID THEY COULD CONDUCT A NATIONAL SEARCH THAT WOULD GIVE EVERYTHING. SHE SAID SHE HAD BEEN LOOKING AT ALL KINDS OF OPTIONS AND ADDRESSED HER BEING FAMILIAR WITH THE LICENSING SYSTEM IN MARION COUNTY; WITH THAT SYSTEM, ONCE YOU GET ALL THE FINGERPRINTS IN THE DATA BASE, IF AN EMPLOYEE WERE TO GO OUT ON THE WEEKEND AND HAVE A WILD TIME AND GET ARRESTED, THE COUNTY WOULD GET A REPORT BACK. SHE SAID IF THESE THINGS WERE SENT TO THE SYSTEM, IT WOULD BE ANOTHER WAY OF SECURING SECURITY AND THAT MAY BE SOMETHING STACY COULD FIND FUNDING FOR AS WELL. SHE SAID THE MINIMUM COST FOR THE SYSTEM SHE WAS LOOKING AT WAS \$4800; IT WOULD BE A DIGITAL PRINTING SYSTEM THEY WOULD HAVE IN HOUSE AND THEY WOULD ACTUALLY HAVE ACCESS TO THOSE RECORDS.

SHE FURTHER EXPLAINED THE SYSTEM WOULD DIGITIZE THE PRINT AND BE SENT TO THE FBI AND FDLE WITH THE REPORTS COMING BACK TO THE COUNTY. SHE SAID SHE WASN'T ABLE TO GET EVERY SINGLE ASPECT OF THE SYSTEM BY TODAY SUCH AS THE OPERATING COST, THE PRINTING, ETC.; BUT, SHE WILL BE GETTING THE INFORMATION LATER. SHE ADDRESSED THERE

WERE SYSTEMS THAT WOULD COST AS MUCH AS \$40,000. SHE DIDN'T KNOW IF THE BOARD WANTED TO TAKE THE BACKGROUND CHECKS TO THIS LEVEL; MAYBE NOW IT'S NOT THAT BIG OF AN ISSUE AND QUESTIONED IN THE FUTURE, WOULD IT BE. SHE ASKED SHOULD THE COUNTY GET SOMETHING SMALL NOW OR GET SOMETHING THEY ARE GOING TO STICK WITH. SHE ADDRESSED HER NOT KNOWING WHAT AREA SHE SHOULD BE HEADED TOWARD AS FAR AS THE SECURITY OF THE COUNTY EMPLOYEES AND WHO THE BOARD WANTS WORKING.

COMMISSIONER SAPP ASKED IF THEY WERE HAVING PROBLEMS WITH THE CURRENT PROCESS THEY ARE DOING ON BACKGROUND CHECKS. HEATHER REITERATED SHE HADN'T FOUND A REAL CLEAR WAY OF GETTING THE RESULTS BACK; IT IS A SHEET YOU SUBMIT SHOWING A PERSON'S DRIVER'S LICENSE, SOCIAL SECURITY AND DATE OF BIRTH WITH THEIR NAME AND A CHECK COMES BACK. SHE ADDRESSED THERE BEING DISCREPANCIES BETWEEN TWO DIFFERENT AGENCIES; ONE SAYING THE PERSON HAD MISDEMEANORS AND FELONIES AND THE OTHER AGENCY SAYING THE PERSON DIDN'T HAVE ANY. SHE REITERATED THE AGENICES WERE NOT ALLOWED TO TELL THE COUNTY WHAT THE FELONY WAS; YOU CAN'T SEE THE ACTUAL REPORT BECAUSE OF PRIVACY LAWS TO KNOW WHICH ONE IS TRUE.

THEREFORE, HEATHER SAID THERE WAS A PROBLEM THEY ARE REALLY NOT SURE HOW TO FIX UNTIL THEY HAVE ACCESS TO THOSE DOCUMENTS.

COMMISSIONER STRICKLAND SAID SOMETHING WAS NEEDED; WHEN AN EMPLOYEE IS HIRED, HEATHER MAY CALL THE SHERIFF'S DEPARTMENT AND THEY DO WASHINGTON COUNTY CHECKS. HOWEVER, WHEN THEY COME BACK FROM PRISON AND WORK INMATES, THEY CAN'T WORK THEM BECAUSE IT COULD BE IN A DIFFERENT STATE THE WAY IT IS BEING DONE. HE ADDRESSED IF THE COUNTY HIRED SOMEBODY AND THE EMPLOYEE MARKED NO FOR A FELONY ON THE APPLICATION; SOMEHOW, IT SLIPPED IN THE SYSTEM.

HEATHER SAID SHE WOULD HAVE NO WAY OF KNOWING IF SHE IS NOT ALLOWED TO SEE THOSE RESULTS. SHE POINTED OUT THE COUNTY WAS NOW TAKING SOMEBODY ELSE'S WORD FOR IT; THEY ARE A LAW ENFORCEMENT OFFICER BUT THEY ARE HAVING TO TAKE THEIR WORD AS FIRM FACTS. SHE REITERATED THEY JUST GOT BACK CONFLICTING RESULTS ON TWO EMPLOYEES WITHIN THE LAST MONTH.

COMMISSIONER STRICKLAND SAID MALCOLM PROBABLY KNOWS MORE ABOUT THIS; HE HAD TO GO THROUGH TRAINING TO WORK ON THE COMPUTERS IN THE SHERIFF'S DEPARTMENT. HE SAID IT WAS CLASSIFIED INFORMATION.

HEATHER SAID MALCOLM HAD GIVEN HER SOME GREAT CONTACT INFORMATION TO USE; SHE SPOKE WITH SOMEBODY IN FDLE AND THE CITY OF CHIPLEY. SHE ADDRESSED THE COUNTY WOULD ACTUALLY HAVE TO ADOPT AN ORDINANCE. SHE HAD THE ORDINANCE AND WAS GOING TO GET WITH ATTORNEY HOLLEY TO DETERMINE IF THAT WOULD BE SOMETHING THEY HAVE TO DO. BECAUSE OF THE AREA THE COUNTY FALLS IN THE STATUTES, SHE SAID THE SCHOOL DISTRICT IS TOTALLY DIFFERENT AND ARE REQUIRED TO DO THIS; HOWEVER, WITH THE COUNTY, IT DEPENDS ON WHAT THE COUNTY MANDATES. IF THEY WERE TO MANDATE THIS, THEY WOULD BE APPROVED AS QUALIFIED TO DO THOSE BACK-

GROUND CHECKS.

COMMISSIONER SAPP, IN ORDER TO SAVE TIME, REQUESTED HEATHER CONDENSE THIS DOWN, TALK WITH THE ADMINISTRATOR AND BRING BACK A RECOMMENDATION AT THE NEXT BOARD MEETING.

HEATHER ADDRESSED THE COUNTY ON THEIR CURRENT RANDOM DRUG SCREENING POLICY. WHEN AN EMPLOYEE IS INVOLVED IN AN ACCIDENT, THE COUNTY POLICY SAYS IF THE AMOUNT OF DAMAGE IS UNDER \$100, THEY ARE TO BE SENT FOR A DRUG SCREEN.

SHE ASKED IF THE EMPLOYEE IS SENT FOR A DRUG SCREEN, THEY IMMEDIATELY GO BACK TO WORK AND IF IT INVOLVES DRIVING A VEHICLE, THEY ARE OUT DRIVING A VEHICLE WHILE THE COUNTY IS AWAITING RESULTS FROM THE DRUG SCREEN. SHE SAID THAT COULD OR COULD NOT BE BAD. SHE SAID HER QUESTION AND WHAT SHE WOULD RECOMMEND IS THAT THEY BE

ALLOWED TO CONTINUE WORKING BUT NOT IN A CAPACITY WHERE THEY ARE OPERATING A VEHICLE WHERE THEY COULD POTENTIALLY HARM SOMEONE. SHE SAID THEY ARE NOT ACCUSING THE EMPLOYEE OF DOING ANYTHING WRONG; BUT, THEY ARE PROTECTING THE COUNTY UNTIL THEY ARE CERTAIN. SHE ADDRESSED DR. MELVIN'S OFFICE SAID THEY COULD GET THE COUNTY THE RESULTS USUALLY BY THE NEXT DAY, DEPENDING ON WHEN THE ACCIDENT OCCURS.

SHE SAID THERE WERE A COUPLE OF THINGS THAT COULD BE DONE; BUT, THE ISSUE AT PUBLIC WORKS GETS KIND OF STICKY. IF THERE IS A ROAD THAT REALLY NEEDS TO BE GRADED, SHE ASKED COULD THEY AFFORD TAKING THE EMPLOYEE OFF THE GRADER. SHE SAID IF IT IS AN INDESTRUCTION THE EMPLOYEE HAS HAD, DOES THE COUNTY WANT THEM TO OPERATE THE MACHINE AND IS THERE SOMEONE TO FILL IN FOR THEM WHILE AWAITING THE RESULTS OF THE DRUG TEST. SHE POINTED OUT THERE IS NOTHING IN THE POLICY THAT SAYS YES OR NO TO THIS.

COMMISSIONER FINCH SAID IT MAY BE SOMETHING THAT ATTORNEY HOLLEY NEEDS TO BE INVOLVED IN; BUT, IT SOUNDS LIKE LOGICALLY THE COUNTY COULD BE SETTING THEMSELVES UP. HE ADDRESSED IT MAY NOT EVER HAPPEN AND MAY NOT EVER CAUSE A PROBLEM; BUT, IF THEY PUT AN EMPLOYEE BACK OUT DOING WHAT THEY WERE JUST DRUG SCREENING THEM FOR AND THERE WAS AN ACCIDENT CAUSED OR SOMEONE HURT IN SOME MANNER, IT SEEMS LIKE AN OPEN CASE OF THE BOARD BEING NEGLIGENT.

ATTORNEY HOLLEY SAID THIS COULD DEFINITELY BE USED AGAINST THE BOARD IF THE EMPLOYEE WENT OUT AN INJURED SOMEBODY BEFORE THEY GOT THE REPORT BACK.

HEATHER SAID BY SENDING THE EMPLOYEE FOR A DRUG SCREEN, THEY HAD REASONABLE SUSPICION.

COMMISSIONER STRICKLAND ASKED IF IT WOULD TAKE TWO WEEKS TO

GET THE DRUG TEST BACK. HEATHER ADVISED AT THE MOST IT SHOULDN'T TAKE MORE THAN TWO DAYS.

COMMISSIONER SAPP SAID PROBABLY THE BEST THING TO DO WAS HAVE THE EMPLOYEE TAKE COMP TIME OFF UNTIL THE DRUG TEST RESULTS COME BACK IN TO PROTECT THE COUNTY AND NOT ALLOW THEM BACK ON THE JOB. HE ADDRESSED, IRREGARDLESS OF WHAT THE EMPLOYEE WAS DOING, THEY STILL COULD HAVE AN ACCIDENT AN INJURE THEMSELVES OR SOMEONE ELSE.

COMMISSIONER STRICKLAND ASKED WHAT IF THE EMPLOYEE DIDN'T HAVE COMP TIME. COMMISSIONER HOLMAN SAID IF THE BOARD CHOOSES FOR THE EMPLOYEE TO BE OFF; UNLESS THE DRUG TEST COMES BACK AND IT IS POSITIVE, THEN THEY HAVE THE RIGHT TO FIRE THE EMPLOYEE. IF IT COMES BACK NEGATIVE, THE BOARD IS THE ONE THAT SENT HIM HOME AND THEY SHOULD BE THE ONE PAYING THEM.

ADMINISTRATOR HERBERT SAID THEY COULD PUT THE EMPLOYEE IN ANOTHER POSITION.

HEATHER ADDRESSED HAVING ASKED KEN MONEGHAN WITH FACT TO CHECK INTO SENDING AN EMPLOYEE HOME VERSUS PUTTING THEM INTO A POSITION SUCH AS ANSWERING A PHONE, ETC. TO WHETHER OR NOT A CASE BE A SENSITIVE TYPE AREA WHERE THEY COULD RUN SOMEBODY OVER.

COMMISSIONER HOLMAN ASKED JIM MORRIS, CITY OF CHIPLEY, HOW THEY HANDLED MATTERS WHERE THERE IS AN EMPLOYEE INVOLVED WITH AN ACCIDENT. JIM ADVISED IF THEY HAVE SOMEONE INVOLVED IN AN ACCIDENT, THEY PULL THEM OFF OF MACHINERY, ETC. AND PUT THEM ON LIGHT DUTY UNTIL THEY GET THE DRUG RESULTS BACK. IF THEY HAVE A RANDOM DRUG TEST AND IT COMES UP POSITIVE, JIM SAID THEY DON'T LET THEM OPERATE ANY TYPE OF EQUIPMENT. HE SAID THEY LET THEM RIDE, BE AVAILABLE FOR MINOR WORK UNTIL THE PROBLEM IS CORRECTED. HE SAID THEY DON'T SEND THE EMPLOYEE HOME WITHOUT PAY. HE SAID HE DIDN'T THINK YOU WOULD BE ALLOWED TO DO THAT.

COMMISSIONER FINCH SAID THE BOARD KNOWS WHAT OUGHT TO HAPPEN; BUT, THEIR PROBLEM IN THE PAST HAS BEEN THEY CAN'T AFFORD, IF THEY HAVE A PERSON GRADING AND IF SOMEBODY COMES UP BEHIND HIM AND HE BACKS INTO THE CAR, TO STOP THE GRADER AND THEN HE DON'T GRADE FOR TWO DAYS. HE SAID THAT IS NOT SOMETHING THEY WANT TO DO; BUT, HE DOESN'T KNOW IF THEY CAN AFFORD NOT TO GO BY THE PROCESS AND DO SOMETHING. HE STATED TWO DAYS OF GRADING BEING SHUT DOWN IS TUFF.

COMMISSIONER SAPP SAID MOST LIKELY IT IS NOT THE GRADER'S FAULT IF SOMEBODY PULLS TOO CLOSE BEHIND HIM THAT IS NOT READING THE SIGN ON THE GRADER.



COMMISSIONER PATE ADDRESSED ONE LAW SUIT WOULD BE A LOT MORE EXPENSIVE. COMMISSIONER FINCH OFFERED A MOTION, SECONDED BY COMMISSIONER PATE FOR THE SUPERVISOR TO USE THEIR DISCRETION ON WHERE TO PLACE AN EMPLOYEE WHO HAS BEEN INVOLVED IN AN ACCIDENT UNTIL THEIR DRUG SCREENING RESULTS ARE RECEIVED.

ATTORNEY HOLLEY ASKED IF THE BOARD TOOK THIS ACTION WOULD IT BE AN AMENDMENT TO THEIR POLICY. COMMISSIONER FINCH AND COMMISSIONER PATE AMENDED THEIR MOTION TO INCLUDE AMENDING THE COUNTY POLICY ON RANDOM DRUG SCREENING ON ACCIDENTS OF \$100 OR MORE, THE SUPERVISORS USE THEIR DISCRETION ON WHERE TO PLACE AN EMPLOYEE UNTIL THE RESULTS OF THE DRUG TEST ARE RECEIVED. THE MOTION CARRIED UNANIMOUSLY.

ON THE RANDOM DRUG SCREENING, HEATHER ADVISED THEY CURRENTLY ONLY RANDOM DRUG SCREEN PUBLIC WORKS. SHE SAID SEVERAL OF THE BOARD MEMBERS HAVE ASKED HER TO LOOK INTO THE RANDOM DRUG SCREENING OF OTHER EMPLOYEES. SHE ADDRESSED HER HAVING COME UP AGAINST A BRICK WALL AS FAR AS RANDOM SCREENING EVERYONE; BUT, SHE HAS BEEN ADVISED BY KEN MONEGHAN IT WOULD BE ALRIGHT TO RANDOM SCREEN ALL COUNTY EMPLOYEES WHO DRIVE COUNTY VEHICLES AS THEIR PRIMARY MEANS OF TRANSPORTATION. SHE REQUESTED THE POLICY BE AMENDED TO INCLUDE THEM IN RANDOM SCREENING AS WELL. THEY DEFINE A SAFETY SENSITIVE POSITION AS A POSITION UP TO INTERPRETATION OF WHAT THE STATUTES SAY. SAFETY SENSITIVE MEANING SAFETY IN FOLLOWING SAFETY THAT YOU COULD BE HARMED; CURRENTLY, THE INMATE SUPERVISORS FALL INTO A CATEGORY WHERE THEY AREN'T DRUG TESTED ON A RANDOM BASIS LIKE THE PEOPLE THAT WORK AT PUBLIC WORKS. SHE STATED THEY WERE IN A VERY SAFETY SENSITIVE POSITION SHE BELIEVES IN TRANSPORTING INMATES, DRIVING A COUNTY VEHICLE, ETC.

COMMISSIONER FINCH SAID THE SCHOOL SYSTEM CAN RANDOMLY DRUG TEST EVERYBODY AND REFERRED TO HIS WIFE BEING CALLED IN FOR A DRUG SCREENING.

ADMINISTRATOR HERBERT ADVISED IT WAS DIFFERENT WHEN YOU WORK AROUND CHILDREN. COMMISSIONER FINCH SAID HIS WIFE DIDN'T WORK AROUND ANY CHILDREN.

HEATHER ADDRESSED THE CITY OF CHIPLEY ALSO RANDOMLY DRUG TESTS ALL EMPLOYEES. SHE SAID SHE TRIED TO GET THE STATUTE; SHE REITERATED SAFETY SENSITIVE DEFINES SAFETY SENSITIVE AND PEOPLE WHO WORK IN CONFIDENTIAL DEPARTMENTS WITH CONFIDENTIAL INFORMATION. SHE SAID IT IS UP TO INTERPRETATION AS WHO YOU DRUG SCREEN. SHE POINTED OUT SHE WORKS WITH VERY CONFIDENTIAL INFORMATION AND SHE COULD RUIN SOMEONES LIFE IF SHE HAD AN IMPAIRMENT OF THAT SORT. SHE SAID THEY

HAVE BEEN ADVISED IN THE PAST BY THE ATTORNEYS THROUGH FACT THAT WASN'T REALLY APPROPRIATE AND THAT WASN'T THE WAY THEY INTERPRET THE STATUTES. SHE EXPLAINED THE STATUTES FOR THE SCHOOL SYSTEM WERE TOTALLY DIFFERENT AND ARE MUCH MORE DEFINED THAN WHAT THEY ARE FOR THE COUNTY WHEN IT COMES TO THIS.

ATTORNEY HOLLEY AGREED TO LOOK AT THE STATUTES AND GIVE HIS INTERPRETATION OF IT. HE ASKED HEATHER TO PROVIDE HIM WITH THE STATUTE NUMBER DEALING WITH THE DRUG TESTING. HEATHER TOLD HIM FL STATUTE 440.102 AND 110.1127 DEAL WITH DRUG SCREENING; BUT, THERE WAS ANOTHER ONE ALSO.

COMMISSIONER SAPP REQUESTED HEATHER PROVIDE THE STATUTE NUMBERS TO ATTORNEY HOLLEY FOR HIM TO REVIEW.

HEATHER ASKED IF THE BOARD WANTED TO WAIT ON ADDING THE DRIVERS OF COUNTY VEHICLES TO THE LIST OF EMPLOYEES TO BE RANDOMLY TESTED. COMMISSIONER SAPP REQUESTED THE BOARD WAIT UNTIL NEXT MONTH AFTER ATTORNEY HOLLEY HAS HAD TIME TO REVIEW THE STATUTES. HE REQUESTED HEATHER PUT INFORMATION ON HER REQUESTS IN THE COMMISSIONERS' BOXES FOR THEM TO HAVE TIME TO REVIEW.

STACY WEBB, GRANTS PERSON, ADDRESSED THE BOARD ON VIVIAN BREWER FROM THE VERNON CITY COUNCIL APPROACHING HER; THE CITY HAS CONTACTED TAMMY RAY, AN INDEPENDENT CONSULTANT, ABOUT A CRA FOR THE CITY OF VERNON. SHE SAID ONCE DOWNTOWN VERNON IS FOURLANED, IT WILL WIPE EVERYTHING OUT FROM ABOUT THE TOM THUMB ALL THE WAY TO THE OTHER SIDE OF THE BRIDGE. SHE ADDRESSED THE CITY OF VERNON IS WANTING SOMETHING IN THERE JUST AS SOON AS THE CONSTRUCTION OF THE ROADS STOP AND TAMMY RAY WOULD LIKE TO COME IN AND ASSIST THE CITY OF VERNON WITH AN ECONOMIC DEVELOPMENT TYPE GRANT.

STACY EXPLAINED TAMMY RAY WAS INDEPENDENT AND WAS OUT TO MAKE MONEY. SHE SAID SHE WAS ASKED BY VIVIAN BREWER AND TAMMY RAY IF THE FEES THAT TAMMY WOULD CHARGE TO DO CERTAIN THINGS WERE ACTUALLY ABSORBED IN THE COUNTY GRANTS DEPARTMENT AS FAR AS THE DUTIES, SHE WOULD DO THE DUTIES FOR TAMMY RAY TO KEEP THE CITY OF VERNON FROM HAVING TO PAY FOR THEM. SHE MENTIONED THIS WAS PROBABLY A COUPLE OF YEARS DOWN THE ROAD.

COMMISSIONER PATE REFERRED TO HIM HAVING SET ON THE CRA BOARD FOR THE CITY OF CHIPLEY AND IT ENCOMPASSES THE OLDER PART OF TOWN;

WHEN HE LOOKS AT THE MAP ON THE FOURLANING OF HIGHWAY 79 THROUGH VERNON, THEY WON'T BE ANY OLDER PART OF TOWN LEFT THERE. HE SAID HE DOESN'T EVEN KNOW IF YOU COULD EVEN ESTABLISH A CRA IN A CASE LIKE THAT.

STACY ADDRESSED TAMMY WAS THE ONE WHO HAS HEADING ALL OF THIS

UP FOR THE CITY OF VERNON; SHE JUST ASKED FOR HER ASSISTANCE.

COMMISSIONER SAPP SAID THE EAST SIDE OF HIGHWAY 79 WOULDN'T BE AFFECTED THAT MUCH HE DIDN'T THINK. STACY EXPLAINED, EVEN IF THE DECISION IS NOT MADE TODAY, SHE WANTED TO BRING IT TO THE BOARD'S ATTENTION THAT IT MAY COME UP AGAIN.

COMMISSIONER STRICKLAND STATED HE DIDN'T HAVE A PROBLEM WITH STACY ASSISTING VERNON WITH A CRA.

COMMISSIONER STRICKLAND OFFERED A MOTION, SECONDED BY COMMISSIONER FINCH AND CARRIED TO APPROVE OF STACY ASSISTING THE CITY OF VERNON WITH A CRA.

STACY UPDATED THE BOARD ON 911 GRANTS; JERRY BROCK, 911 COORDINATOR, HAS A FEW GRANTS HE IS REQUESTING SHE SUBMIT. THE FIRST GRANT IS FOR A RECORDER FOR DISPATCH; IT WILL RECORD ALL INCOMING CALLS, INCLUDING 911 AND RADIO TRAFFIC. THE CURRENT RECORDER DISPATCH HAS IS OUTDATED AND THERE IS ONLY ONE YEAR LEFT ON THE MAINTENANCE CONTRACT.

STACY ADDRESSED JERRY WAS WANTING HER TO SUBMIT AN APPLICATION FOR A \$20,000 GRANT, NO MATCHING REQUIRED, FOR A NEW RECORDER. COMMISSIONER STRICKLAND OFFERED A MOTION, SECONDED BY COMMISSIONER PATE AND CARRIED TO APPROVE OF STACY SUBMITTING A GRANT APPLICATION FOR THE NEW RECORDER.

STACY UPDATED THE BOARD ON JERRY REQUESTING SHE SUBMIT A GRANT APPLICATION FOR \$15,000 TO UPDATE THE GPS IN THE 911 VEHICLE. RIGHT NOW WHEN JERRY GOES OUT AND DOES HIS ADDRESSING, STACY SAID THE SOFTWARE HE CURRENTLY HAS IS WINDOWS 95/98; THERE ARE NOT MANY COMPUTERS TODAY THAT WILL RUN WITH THAT PROGRAM. SHE ASKED THE BOARD AUTHORIZATION TO SUBMIT A GRANT APPLICATION FOR \$15,000 FOR AN UPDATED GPS WITH NO MATCH REQUIRED.

COMMISSIONER FINCH OFFERED A MOTION, SECONDED BY COMMISSIONER STRICKLAND AND CARRIED TO APPROVE OF STACY SUBMITTING A GRANT APPLICATION FOR \$15,000 FOR AN UPDATED GPS WITH NO MATCH REQUIRED.

STACY UPDATED THE BOARD ON A GRANT FOR PICTOMETRY UPGRADE. SHE SAID THERE WAS AN EMPA PROGRAM THE COUNTY COULD APPLY FOR TO UPGRADE THE PICTOMETRY SOFTWARE THE COUNTY HAS. THE ONLY PROBLEM WITH THAT IS THERE IS A 25% MATCH REQUIRED. SHE ADDRESSED HER ALREADY HAVING GOTTEN A QUOTE FROM PICTOMETRY; PICTOMETRY HAD A GRANT AVAILABLE TO ASSIST RURAL COUNTIES WITH THAT 25% MATCH. IF SHE SUBMITS A PICTOMETRY GRANT FOR \$15,000, THAT WILL BE THE MATCH FOR THE EMPA

GRANT FOR THE UPGRADED PICTOMETRY; THE 25% MATCH FOR THE EMPA IS \$15,013.50. SHE SAID THE COUNTY WOULD ONLY BE RESPONSIBLE FOR \$15.30.

COMMISSIONER FINCH OFFERED A MOTION, SECONDED BY COMMISSIONER PATE AND CARRIED TO SUBMIT A GRANT APPLICATION FOR AN UPGRADE TO PICTOMETRY.

WASHINGTON COUNTY PLANNING DEPARTMENT, LINDA WALLER, ADDRESSED THE BOARD ON THE EVALUATION AND APPRAISAL REPORT DUE APRIL 2008. SHE GOT AN ESTIMATE FROM WFRPC FOR \$49,000 TO DO THE EAR.

LINDA SAID SHE DIDN'T HAVE ANY PROBLEMS WITH THE COMPLEXITIES OF THE REPORT OR GETTING THE REPORT DONE; THE MAIN THING IS GOING TO BE THE TIME. SHE SAID SHE DIDN'T FEEL THE BOARD HAD \$49,000 THEY WANTED TO SPEND RIGHT NOW. IN WORK WEEKS, THE AMOUNT OF HOURS WFRPC PROPOSED WAS ABOUT TWENTY WEEKS OF WORK.

LINDA PROPOSED SHE BE ABLE TO CLOSE THE DOOR IN HER OFFICE ONE OR TWO DAYS A WEEK TO WORK ON THE EAR. SHE STATED THAT CONNIE ANDERSON WAS PERFECTLY CAPABLE OF HANDLING THE WALK-IN TRAFFIC AND MOST OF THE INTERRUPTIONS THAT HAPPEN DURING THE DAY IS FROM WALK IN TRAFFIC. SHE REFERRED TO JESSICA ALSO BECOMING QUITE CONFIDENT IN THE OFFICE.

LINDA SAID THE TWO DAYS HER OFFICE WOULD BE CLOSED WOULD NOT BE CLOSED BACK TO BACK AND HER OFFICE WOULDN'T BE CLOSED UNNECESSARILY. SHE SAID THEY WOULD BE ATTENDING A MEETING FEBRUARY 8TH IN HOLMES COUNTY AND A WORKSHOP ON THE EAR ON THE 23RD OF FEBRUARY IN MARIANNA. AFTER THESE MEETINGS, SHE SAID SHE WOULD HAVE A BETTER PICTURE OF WHERE THE COUNTY IS GOING.

SHE SAID THERE WAS ONE PERSON IN FL-DCA WHO IS LOOKING FOR GRANT MONIES SHOULD THE COUNTY DECIDE TO CONTRACT THE EAR OUT; SHE SUBMITTED THEM A LIST OF THE ISSUES SHE FELT THE COUNTY WAS FACING. SHE REQUESTED SHE BE ABLE TO START CLOSING HER DOOR AND BEGIN WORKING ON THE EAR; PICK UP AFTER THE TWO MEETINGS IN FEBRUARY AND SEE WHERE THEY STAND.

COMMISSIONER PATE OFFERED A MOTION, SECONDED BY COMMISSIONER HOLMAN TO ALLOW LINDA WALLER TO CLOSE HER DOOR FOR TWO DAYS A WEEK TO BEGIN WORKING ON THE EAR.

COMMISSIONER FINCH SUGGESTED LINDA COORDINATE CLOSING HER DOORS FOR TWO DAYS A WEEK WITH ADMINISTRATOR HERBERT SO HE WILL KNOW WHAT DAYS HER DOORS WILL BE CLOSED.

LINDA ADVISED THE PLANNING OFFICE WOULD DO A SCHEDULE ON WHEN HER DOORS WILL BE CLOSED. SHE STATED SHE WOULD BE IN THE OFFICE AND

IF SOMETHING COMES UP, SHE WILL BE ABLE TO ASSIST THEM IF NECESSARY. SHE REITERATED CONNIE WAS VERY CAPABLE TO ANSWER PEOPLE'S QUESTIONS WHILE SHE CONTINUES RESEARCHING THE EAR. SHE ADDRESSED THERE BEING A LOT OF RESEARCH BEING INVOLVED IN POPULATION STATISTICS; SHE HAS A DISC ALREADY FROM THE UNIVERSITY OF FLORIDA WITH ALL THAT AVAILABLE.

LINDA SAID THE TIMING ON PUBLIC HEARINGS WAS GOING TO BE ONE OF THE BIGGEST CHALLENGES; THEY DO HAVE TO HAVE A SERIES OF PUBLIC HEARINGS. THE MOTION CARRIED UNANIMOUSLY.

IN CONJUNCTION WITH THE EAR, LINDA ADDRESSED THE COUNTY DEPARTMENTS WILL BE REQUESTED TO SUBMIT CERTAIN INFORMATION, WHICH THEY PROBABLY ALREADY HAVE IN THEIR OFFICE. SHE REFERRED TO INFORMATION SHE WOULD BE ASKING FROM THE BUILDING DEPARTMENT SUCH AS DAILY FIGURES ON BUILDING PERMITS, JERRY BROCK WITH 911 ADDRESSES AND DAVID CORBIN WITH PARKS. SHE ALSO ADDRESSED THERE BEING A LOT OF LOOSE ENDS TO TIE UP BEFORE STARTING ON THE EAR; ONE OF THE THINGS THEY WANT TO DO AND THE PLANNING COMMISSION SUGGESTED, WAS TAKE A LOOK AT ALL THESE ORDINANCES THEY HAVE IN THE COUNTY. SHE REFERRED

TO SOME OF THEM BEING WORDED IN SUCH A WAY WHICH BRINGS A LOT OF CONFUSION. SHE ADDRESSED THE PLANNING COMMISSION WANTS TO MAKE EVERYTHING CLEAR; THEY WANT TO COMBINE SOME OF THEM. SHE EXPLAINED THEY HAVE JUNK CARS, APPLIANCES, LITTER AND ALL OF THESE COULD POSSIBLY BE COMBINED INTO ONE ORDINANCE. SHE PROVIDED THE BOARD WITH A LIST OF THE ORDINANCES THE COUNTY CURRENTLY HAS; THEY GO ALL THE WAY BACK TO 1979 FROM WHAT SHE CAN DECIPHER. SHE ADDRESSED THE NEED TO LOOK AT THE ORDINANCES TO SEE WHICH ONES COULD BE COMBINED; SOME OF THEM ARE OLD AND THE COUNTY COULD POSSIBLY DO WITHOUT THEM. SHE REFERRED TO THE ORDINANCE FOR TAX ASSESSMENTS FOR MANDATORY GARBAGE STILL BEING ON THE BOOKS; THERE MAY BE A NEED TO KEEP IT ON THE BOOKS BUT SHE DOESN'T KNOW.

LINDA SAID THE PLANNING COMMISSION WAS LOOKING FOR THE APPOINTMENT OF A COMMITTEE TO STUDY THE ORDINANCES, LOOK AT THEM AND SEE WHAT CAN BE COMBINED AND SIMPLIFIED.

COMMISSIONER HOLMAN SAID HE THOUGHT THE BOARD NEEDED TO APPOINT A COMMITTEE TO REVIEW THE ORDINANCES, REVISE SOME OF THEM AND REWRITE SOME OF THEM. HE REFERRED TO LINDA HAVING SAID SOME OF THEM NEED TO BE COMBINED; HE SAID THERE WERE ORDINANCES THAT HAD SEVERAL PARAGRAPHS THAT CONCERN THE SAME MATTER WHICH NEEDS TO BE PUT IN ONE PARAGRAPH. HE SAID HE WAS ALL FOR IT.

LINDA SAID SHE WOULD, IF THE BOARD DECIDED THAT IS THE ROUTE THEY WANT TO GO, HAVE JESSICA START TOMORROW PULLING FLORIDA STATUTES TO MAKE SURE IT IS NOT IN VIOLATION. SHE POINTED OUT THERE WERE A LOT OF THINGS THAT WERE CHANGED IN THEIR LAND DEVELOPMENT CODE THAT PROBABLY NEED TO BE PULLED INTO THESE ORDINANCES AS WELL

AS RESOLUTIONS. SHE ASKED ATTORNEY HOLLEY IF THAT WAS CORRECT.

ATTORNEY HOLLEY SAID THEY COULD PROBABLY DO AWAY WITH PART OF THE ORDINANCES AND REWRITE OTHERS; BUT, THEY NEED TO BE RELATED TOPICS. HE SAID THEY DIDN'T NEED TO BE COMBINING THINGS THAT ARE TOTALLY DIFFERENT.

LINDA ADDRESSED THE COUNTY HAVING A STREET SIGN ORDINANCE AND SHE THOUGHT THEY HAD MADE A COUPLE OF CHANGES BY RESOLUTION OR OTHER ORDINANCES ON SIGNS; THEY COULD TAKE THEM AND COMBINE THEM INTO ONE.

COMMISSIONER PATE ADDRESSED STREET SIGNS AND REGULATORY SIGNS FOR ROADWAYS ARE DIFFERENT AND THEY MAY NOT BE ABLE TO COMBINE THEM. ATTORNEY HOLLEY ADDRESSED THERE ARE DIFFERENT STATUTES THAT PROVIDE THE PENALTIES FOR SOME OF THESE SAME SERVICES.

LINDA AGREED AND REITERATED THAT IS WHY THEY WILL HAVE JESSICA PULL THE LAWS AND HAVE THEM AT THE COMMITTEE MEETINGS.

COMMISSIONER SAPP QUESTIONED LINDA IF SHE HAD ANYONE IN MIND TO SIT ON THE COMMITTEE. LINDA SAID THEY NEEDED THE BUILDING OFFICIAL ON THE COMMITTEE BECAUSE A LOT OF THE ORDINANCES ARE DUPLICATIONS AND THEY NEED CLARIFICATION ON THE BUILDING CODE ORDINANCES WHERE THE STATE CODE NEEDS TO COINCIDE WITH THE LOCAL CODE. SHE ADDRESSED JIM ACKERMAN HAS OFFERED TO SERVE AND SHE UNDERSTANDS THAT AUBREY DAVIS HAS OFFERED TO SERVE ALSO. SHE REQUESTED CONNIE ANDERSON SERVE ON THE COMMITTEE ALSO.

CHAIRMAN SAPP ASKED COMMISSIONER HOLMAN IF HE WOULD LIKE TO SERVE ON THE COMMITTEE REVIEWING THE COUNTY ORDINANCES. COMMISSIONER HOLMAN AGREED TO SERVE.

CHAIRMAN SAPP APPOINTED EDDY HOLMAN, JIM ACKERMAN, CONNIE ANDERSON, LINDA WALLER AND THE BUILDING OFFICIAL TO SERVE ON THE ORDINANCE COMMITTEE. LINDA SAID THEY WOULD CATEGORIZE THE ORDINANCES ACCORDING TO SPECIALTIES AND HAVE THE BUILDING INSPECTOR LOOK AT HIS AND WHOMEVER LOOK AT THEIR PARTICULAR ORDINANCES AND MAKE SUGGESTIONS.

LINDA INFORMED THE BOARD THERE WAS A PLAT REVIEW THAT DIDN'T GET PUT ON THE AGENDA WHICH SHE WOULD BE ADDRESSING DURING THE PUBLIC HEARING PORTION OF THE MEETING.

COMMISSIONER PATE UPDATED THE BOARD ON A VACANCY ON THE CODE ENFORCEMENT BOARD DUE TO THE DEATH OF GENE HENDERSON. HE OFFERED A MOTION, SECONDED BY COMMISSIONER FINCH AND CARRIED TO APPOINT ED CHADWELL TO THE CODE ENFORCEMENT BOARD TO FILL THE VACANCY.

COUNTY ENGINEER, CLIFF KNAUER, REPORT:

A. DALLAS CARTER AND ROBERT HARCUS, ROAD AND BRIDGE SUPERVISORS, WERE PRESENT. THEY HAD WORKED WITH CLIFF ON PUTTING TOGETHER A LIST OF COMMITMENTS ON CONSTRUCTION PROJECTS ROAD AND BRIDGE CURRENTLY HAS; THEY CURRENTLY HAVE 31 PROJECTS THAT NEED TO BE COMPLETED THAT ARE IN VARIOUS STAGES. HE WOULD LIKE TO DEVELOP SOMETHING LIKE A PROJECTS PROGRAM WHERE THEY COULD LOOK AT ONE PIECE OF PAPER ON WHAT JOBS NEED TO BE DONE CONCURRENTLY, WHICH JOBS NEED TO BE PRIORITIZED AND READY FOR THE TOP OF THE LIST AND HOW ARE THEY GOING TO GET ALL THESE

PROJECTS DONE THIS YEAR. THE FOLLOWING PROJECTS WERE ON THE LIST:

1. WASHINGTON COUNTY INDUSTRIAL PARK-THEY ARE TRYING TO GET SOME TENANTS AT THE PARK AND GET THINGS MOVING. IT IS NOT A HOT PROJECT NOW; BUT, HE CAN SEE AT SOME POINT, IF SOME PEOPLE ACCEPT THE OFFER TO MOVE IN OUT THERE, THAT COULD POTENTIALLY BE AN IMPORTANT PROJECT THEY WOULD HAVE TO JUGGLE THINGS TO MAKE IT HAPPEN. HE ADDRESSED THEM PRESENTLY DOING SOME PRELIMINARY DESIGN WORK ON THE INDUSTRIAL PARK; HE IS GOING BACK AND FORTH WITH THE PIPE COMPANY.

2. FALLING WATERS ROAD BIKE PATH-THIS IS A FL-DOT GRANT; THE DESIGN IS COMPLETE AND THEY ARE IN PERMITTING RIGHT NOW FOR SOME WETLAND IMPACTS WITH FL-DEP AND THE ARMY CORP. WHEN THEY BID THIS OUT, THERE IS A POSSIBILITY THERE MAY BE SOME THINGS THE COUNTY MAY HAVE TO DO TO GET FROM POINT A TO POINT B. HE HAS IT BROKEN OUT INTO SOME ALTERNATES SO THEY CAN PICK AND CHOOSE THE LENGTH OF THE PROJECTS SO THEY WANT HAVE TO END UP DOING A BUNCH OF ITEMS. HOWEVER, HE WANTED TO PUT IT ON THE RADAR BECAUSE THERE MAY BE SOME THINGS THE COUNTY MAY END UP HAVING TO DO SUCH AS SODDING, ETC. TO GET THE JOB DONE.

3. SOUTH HENRY LANE-THE DRIVEWAY APRON ON SOUTH HENRY LANE IS GOING TO HAVE TO BE REDONE; IT IS A SMALL PROJECT. IT IS IN PERMITTING AT FL-DOT.

4. NWFWM-FLORIDA FOREVER PROJECTS-RIVER ROAD WHICH IS THREE MILES OF NEW PAVEMENT AT THE END OF HIGHWAY 284 AND LEISURE LAKE BRIDGE ON CHAIN LAKE ROAD. THE AWARD AMOUNT FROM NWFWM IS NOT GOING TO COVER 100% OF CONSTRUCTION ON THREE MILES OF CONSTRUCTION FOR RIVER ROAD AND THE SAME THING ON LEISURE LAKES BRIDGE; A LOT OF THINGS WILL PROBABLY BE COVERED. HOWEVER, HE SAID THERE WAS PROBABLY A FEW THINGS THE COUNTY WILL END UP HAVING TO DO.

5. DOUBLE WHITE POND-ADMINISTRATOR HERBERT HANDED HIM THE SURVEY ON THIS PROJECT TODAY.

6. EQUESTRIAN ARENA-THEY STARTED WORKING ON THIS PUSHING SOME DIRT AROUND TRYING TO GET GEARED UP TO INSTALL THE GATES THE COUNTY BOUGHT.

7. ROCHE ROAD DRAINAGE-AT PINE LOG CREEK SITE, THERE IS A

DRAINAGE PROJECT THAT IS CURRENTLY BEING SURVEYED BY SOUTHEASTERN SURVEYORS. CLIFF SAID THAT IS GOING TO HAVE TO BE BUILT BY THE COUNTY. IT IS NOT A BIG JOB; BUT, IT WILL TAKE AT LEAST A MONTH TO A MONTH AND A HALF FOR CONSTRUCTION.

8. SEWELL FARM ROAD IMPROVEMENTS

9. CUTCHINS MILL BRIDGE REPLACEMENT

10. CARTER CIRCLE ROAD IMPROVEMENTS-IMPROVEMENTS THAT WERE PART OF AN AGREEMENT WITH MR. CLECKLEY FOR RIGHT OF WAY ON LEISURE LAKES ROAD.

11. ROLLING PINES ROAD-3.2 MILES OF NEW CONSTRUCTION; THIS IS A HUGE JOB.

12. QUAIL HOLLOW ROAD IMPROVEMENTS-THERE IS SOME THINGS BEFORE THE PROJECT IS AWARDED THE COUNTY WILL BE COMMITTED TO DO.

13. FANNING BRANCH ROAD-ROAD AND BRIDGE HAS BEEN WORKING ON THIS PROJECT. IT SHOULD BE DONE WITHIN THE NEXT TWO TO THREE WEEKS.

14. CREEK ROAD IMPROVEMENTS-THERE ARE SOME PLASTIC CLAYS THAT ARE ON CREEK ROAD THAT HAVE TO BE DUG OUT IN ORDER FOR IT TO BE PAVED AND HAVE A ROAD THAT IS GOING TO STAY.

15. PIONEER/CLAYTON/ALFORD HIGHWAY AND CREEK ROAD-HE WILL DISCUSS THE AWARD ON THESE PROJECTS LATER IN THE MEETING; THERE ARE SOME THINGS THE COUNTY WILL HAVE TO DO TO MAKE THESE PROJECTS HAPPEN.

16. TWO SMALL COUNTY INCENTIVE GRANT PROGRAM PROJECTS-BAHOMA ROAD IS 1.6 TO 1.7 MILES OF NEW CONSTRUCTION. BONNET POND ROAD IS ABOUT 3.6 MILES OF NEW CONSTRUCTION.

17. GAP POND FRDAP GRANT-THE COUNTY IS GOING TO HAVE TO BUILD A RESTROOM FOR THIS PROJECT.

18. RECYCLING CENTER POND-CONSTRUCTION HAS TO BE COMPLETED.

19. CLAYTON ROAD CLEARING FROM 79 WEST.

20. UNION HILL NORTH END CLEARING

21. STABILIZING AND SODDING SECTION OF MUD HILL ROAD ALREADY PAVED.

22. ROUTINE MAINTENANCE

23. GILBERTS MILL ROAD

24. CLARK LANE OFF OF FALLING WATERS ROAD

25. BURNT TRAILOR AND BUILDINGS IN VERNON THAT NEED TO BE DEMOLISHED AND REMOVED.

CLIFF ADDRESSED THE BIGGEST FOUR PROJECTS ON THE LIST ARE



ROLLING PINES ROAD, BONNET POND ROAD, RIVER ROAD AND BAHOMA ROAD;  
THESE ARE ABOUT 12 MILES OF NEW CONSTRUCTION AND WILL BE A HUGE  
UNDERTAKING.

HE SAID HE WAS TRYING TO PUT TOGETHER A PROGRAM THEY CAN USE  
FOR PLANNING OUT HOW THEY CAN GET THESE PROJECTS DONE IN AN ORDERLY  
FASHION AND AS EFFICIENT AS POSSIBLE.

CLIFF GAVE ROBERT AND DALLAS AN OPPORTUNITY TO SPEAK TO THE  
BOARD ON THESE PROJECTS. ROBERT STATED THERE WOULDN'T A WHOLE LOT  
OF SPEAKING HE AND DALLAS COULD DO; THE BOARD IS GOING TO HAVE TO  
DO THE SPEAKING. HE AND DALLAS ARE OUT THERE DOING THE WORK AND  
WHEREVER THE BOARD PUTS THEM IS WHAT THEY HAVE TO WORK WITH.

COMMISSIONER FINCH SAID THE BOARD HAS TO GET REALISTIC AS IT  
IS ABSOLUTELY OVERWHELMING THE WORK THAT HAS TO BE DONE. HE SAID  
THEY COULDN'T CALL ROBERT AND DALLAS AND TELL THEM TO SEND  
THREE MEN TODAY BECAUSE THEY HAVE TO WORK ON ROLLING PINES ROAD.  
HE ADDRESSED THEY WERE GOING TO HAVE TO WIND UP HAVING A SIX MAN  
CREW; THEY ARE GOING TO NEED GRADER OPERATORS AND BACKHOE OPERATORS  
OR SHUT DOWN SOMETHING ELSE. HE THINKS THEY HAVE TO BITE THE BULLET  
AND USE THE MONIES THEY WOULD BE PAYING CONTRACTORS, IF THAT IS  
WHAT IT IS GOING TO BE, AND HIRE SOME PEOPLE TO BE THE ROAD BUILDING  
CREW THEY HAVE BEEN TALKING ABOUT FOR SEVERAL YEARS. HE SAID HE  
KNEW THAT WAS EASY TO SAY AND NOT AS EASY TO ACCOMPLISH; IT IS  
SORT OF LIKE BORROWING MONEY FROM PETER TO PAY PAUL. HE ADDRESSED  
IF THEY HAVE TO PUT IT OFF UNTIL NEXT YEAR, THE BOARD NEEDS TO  
BORROW THE MONEY SOMEHOW AGAINST WHAT IS AVAILABLE. HE SAID THEY  
NEEDED TO HIRE THREE OR FOUR LABORERS, A COUPLE OF OPERATORS AND  
A FOREMAN, ETC.; HIRE SOMEBODY THEY COULD PUT OUT THERE TO WORK

WITHOUT HAVING TO SHUT DOWN ANY OPERATIONS AND THE FIRST THING IN  
THE MORNING THEY WOULD HAVE TO DO IS DECIDE WHO IS THERE AND DECIDE  
WHAT THEY CAN SHUT DOWN TO WORK ON ROLLING PINES ROAD. HE SAID THAT  
IS A LOT SAID AND EASY SAID WITHOUT HAVING A WAY TO FUND IT; BUT, THEY  
HAVE GOT TO DO THIS. HE POINTED OUT THEY WERE GOING TO PAY THE  
MONEY ONE WAY OR THE OTHER; IF THEY HIRE A CONTRACTOR, IT IS GOING TO  
COST THEM A LOT MORE. HE EXPLAINED THEY WOULD HAVE A LOT MORE CONTROL  
OVER A PROJECT IF THEY HAVE SOMEONE THAT HAS A CREW THEY COULD GO  
BY AND CHECK ON BUT YET HAVE SOMEBODY SO THEY WOULDN'T HAVE TO  
SPEND ALL THEIR TIME ON. HE SAID HE DIDN'T WANT DALLAS TO SET UP  
ON ROLLING PINES ROAD ALL THE TIME; HE WANTS HIM TO BE ABLE TO  
CONTINUE DOING HIS JOB BUT HAVE SOMEBODY OUT THERE HE IS CONFIDENT  
IN THAT CAN SORT OF MANAGE, BE A MACHINE OPERATOR BUT ALSO DO  
SOME SUPERVISORY WORK TOO.

COMMISSIONER SAPP QUESTIONED WHERE COULD THE COUNTY GET THE  
MONEY. COMMISSIONER FINCH ADDRESSED HIM AND ADMINISTRATOR HERBERT  
HAD ALREADY TALKED AND THEY CAN BORROW MONEY.

CLIFF SAID THAT IS ONE THING THEY BATTLE HISTORICALLY; THEY

GET A BIG ROAD PROJECT AND DO PRETTY GOOD FOR A COUPLE OF WEEKS. THEY THEN HAVE TO PICK UP AND GO TO ANOTHER DISTRICT; BY THE TIME THEY COME BACK TO WHERE THEY STARTED OFF, IT TAKES A WEEK TO GET BACK TO WHERE THEY LEFT OFF. HE SAID THERE MAY BE A DIFFERENT CREW NEXT TIME TO AND THAT DOESN'T WORK TOO GOOD.

COMMISSIONER PATE ADDRESSED EVERY TIME THEY MOVE, THERE IS A MOBILIZATION COST. HE REFERRED TO THE BONDING GOING OUT LATER ON THIS YEAR ON THE LAST ROUND OF ROADS.

ADMINISTRATOR HERBERT SAID SEPTEMBER 2007, THE BONDING ISSUE WOULD BE PAID OFF.

COMMISSIONER PATE QUESTIONED HOW MUCH FUNDING WOULD BE AVAILABLE AT THAT TIME. ADMINISTRATOR HERBERT ADDRESSED THE CONSTITUTIONAL GAS TAX IS WHAT WAS PLEDGED AGAINST THE BONDING ISSUE; IT GENERATES \$770,000 A YEAR.

COMMISSIONER PATE SAID HE DIDN'T KNOW IF THE BOARD COULD WAIT THAT LONG. COMMISSIONER FINCH SAID THEY COULDN'T IF THEY HAVE THIS LIST OF PROJECTS SUBMITTED BY CLIFF AND ADD ANY MORE TO IT; IF THEY PLAN ON ACCOMPLISHING THE PROJECTS, THEY CAN'T DO IT WITHOUT GETTING ADDITIONAL RESOURCES.

COMMISSIONER PATE SAID THEY WOULDN'T GET STARTED ON BAHOMA ROAD AS FAR AS CONSTRUCTION GOES UNTIL AUGUST OR SEPTEMBER. CLIFF SAID IF THEY LOOK ON THE INFORMATION PROVIDED, THE COUNTY IS WAITING ON THE NOTICE TO PROCEED ON THE BONNET POND AND BAHOMA ROAD PROJECTS. HE NOTED RIVER ROAD AND LEISURE LAKE ROAD PROJECTS ARE BOTH WAITING ON GRANT APPROVAL.

COMMISSIONER FINCH SAID ROLLING PINES ROAD SHOULD HAVE BEEN STARTED A MONTH AGO. CLIFF SHOWED IT ON HIS LIST AS GETTING STARTED FEBRUARY 1ST; BUT, IT SHOULD HAVE STARTED A COUPLE OF WEEKS AGO.

COMMISSIONER FINCH ASKED HOW DO YOU START THESE PROJECTS UNLESS YOU HAVE SOMEBODY TO START THEM.

DALLAS SAID IF EVERYTHING WAS LAID OUT SO THEY WOULD KNOW WHERE TO MOVE SAND, ON THE RAINY DAYS, THEY COULD BE MOVING IT.

COMMISSIONER FINCH SAID THEY HAVE HAD A PROBLEM WITH THAT SORT OF STUFF TOO; JUST GETTING OUT THERE AND START HAULING STUFF AND HAVING NO IDEA.

DALLAS AGREED THEY NEEDED TO GET EVERYTHING READY BEFORE THEY START HAULING DIRT. COMMISSIONER FINCH SAID THEY DIDN'T NEED TO START HAULING DIRT UNTIL THEY KNOW WHERE IT IS GOING TO.

CLIFF SAID IT WOULD BE GOOD IF THEY HAD A SUPERINTENDENT ON THE JOB; SOMEBODY THAT IS RESPONSIBLE FOR THAT JOB THAT SORT OF STAYS WITH IT.

COMMISSIONER FINCH ADDRESSED THAT WAS WHAT HE HAD SAID EARLIER AND NOT THE SUPERINTENDENTS THAT ARE COUNTYWIDE.

CLIFF SAID HE COULD GET A SURVEY CREW AT ROLLING PINES TO LAY IT OUT AT ANY TIME; IT WOULD TAKE HIM A DAY AND A HALF TO LAY OUT THE MAJORITY OF THE ROAD. COMMISSIONER FINCH SAID THIS NEEDED TO BE DONE.

CLIFF SAID HE DIDN'T WANT TO DO IT UNTIL HE KNOWS THE COUNTY IS READY TO GO BECAUSE HIS STAKES WILL DISAPPEAR AND THEY WILL BE WASTING TIME.

COMMISSIONER SAPP SUGGESTED TALKING ABOUT THE COST OF HAVING A CREW TO DO JUST ROAD BUILDING; A SUPERINTENDENT AND FOUR OTHER EMPLOYEES.

CLIFF SAID THERE WOULD NEED TO BE FOUR EMPLOYEES THAT COULD OPERATE ANY PIECE OF MACHINERY THAT IS NEEDED TO BUILD A ROAD SO THEY ARE INTERCHANGEABLE.

COMMISSIONER FINCH SAID HE THOUGHT THE BIGGEST PROBLEM ON ROLLING PINES ROAD WOULD BE MAINTENANCE OF TRAFFIC. HE SAID THERE WERE NOT DIFFERENT ROUTES YOU COULD TAKE; WHEN THEY TURN OFF THERE AND START DOWN THE ROAD, THEY HAVE TO STAY ON IT. HE ADDRESSED THE NEED TO WORK ON ONE SIDE OF THE ROAD AND BE ABLE TO MAINTAIN SOME KIND OF ONE WAY TRAFFIC ON THE OTHER SIDE. HE EXPLAINED ALL OF THIS NEEDED TO BE THOUGHT ABOUT TOO.

CLIFF SAID THERE WAS ANOTHER ISSUE ON THE ROAD; THEY DON'T ACTUALLY HAVE LEGAL EASEMENTS YET. HE ADDRESSED SOUTHEASTERN SURVEYORS IS SUPPOSE TO BE TYING THE LEGAL DESCRIPTION FOR THE CENTER LINE TO THE SECTION CORNERS; ONCE THAT IS DONE, IT GOES TO ATTORNEY HOLLEY AND THEY GET EVERYBODY TO SIGN. HE SAID RIGHT NOW THEY HAVE A VERBAL COMMITMENT FROM EVERYBODY THEY MET WITH; IF THEY WENT OUT THERE AND STARTED TO WORK, HE DIDN'T FEEL THERE WOULD BE A PROBLEM.

COMMISSIONER PATE QUESTIONED WHEN DOES THE GRANT TIME RUN OUT.

CLIFF ADVISED THE GRANT WAS FOR ONE YEAR AND HE THOUGHT THEY SIGNED THE REVISED AGREEMENT ABOUT THE LAST WEEK OF DECEMBER.

COMMISSIONER STRICKLAND ASKED ABOUT THE GRANT FOR QUAIL HOLLOW. CLIFF SAID IT WAS SET UP FOR ONE YEAR ALSO.

COMMISSIONER STRICKLAND ASKED IF QUAIL HOLLOW WOULDN'T AWARDED BEFORE ROLLING PINES. CLIFF SAID THEY HAD JUST RECENTLY GOTTEN APPROVAL TO PUT QUAIL HOLLOW OUT FOR BID FROM FL-DCA; THE TIME CLOCK ON THIS GRANT DIDN'T START UNTIL FL-DCA ISSUED A NOTICE TO PROCEED ON THE PROJECT.

COMMISSIONER FINCH SAID THE BOARD TAKES ACTION TO SUBMIT A PROJECT FOR A GRANT; BUT, IT MAY TAKE SIX MONTHS TO A YEAR BEFORE THEY ACTUALLY GET STARTED ON THE PROJECT WAITING ON THE NOTICE TO

PROCEED.

CLIFF SAID THEY HAVE ALWAYS HAD A LOT OF PROJECTS; BUT, THEY HAVE ALWAYS BEEN STAGGERED MORE SO THAN WHAT THESE PROJECTS ARE. HE SAID NOW THEY HAVE ALL THESE PROJECTS THAT REALLY ARE ALMOST ALL GOING TO START AT THE SAME TIME.

COMMISSIONER SAPP SAID IF THEY HAD THE ROAD BUILDING CREW GOING, THEY WOULD NEVER RUN OUT OF WORK TO DO IN THE COUNTY AND REFERRED TO THERE BEING 700 MILES OF UNPAVED ROADS. HE ADDRESSED THE NEXT THING THE BOARD NEEDS TO LOOK AT IS HOW MUCH MONEY WOULD BE NEEDED TO HIRE THE CREW AND LOOK FOR A BUDGET PROCESS TO MAKE IT WORK.

ADMINISTRATOR HERBERT UPDATED THE BOARD ON HE AND COMMISSIONER FINCH TALKING ABOUT USING IMPACT FEES ON SPECIAL PROJECTS TO BUY EQUIPMENT. THE CONSULTANT THAT MET WITH COMMISSIONER PATE AND HOLMAN LAST WEEK ADVISED THEM THEY COULD DO THIS. AS FAR AS HIRING EMPLOYEES, IMPACT FEES COULDN'T BE USED FOR THAT. HE TOLD THE BOARD THEY WOULD HAVE TO LOOK HARD AT THE TRANSPORTATION BUDGET; THERE WAS ENOUGH PUT IN THE FUEL LINE ITEM IN CASE THERE WAS A BIG INCREASE IN FUEL THIS YEAR. HE SAID THERE MAY BE SOME MONIES THEY COULD USE THERE; BUT, THEN THEY WOULD TAKE THE CHANCE IN FUEL PRICES GOING UP. HE REITERATED THEY COULD TAKE A CLOSE LOOK AT THE TRANSPORTATION BUDGET AND SEE WHAT AREAS THEY MAY COULD REDUCE THE LINE ITEMS.

COMMISSIONER PATE ADDRESSED IT WOULD TAKE SOME TIME AFTER THEY IMPLEMENT IMPACT FEES TO GENERATE ENOUGH FUNDING FOR THE ROAD BUILDING CREW.

COMMISSIONER FINCH SAID ONCE THE BOARD DECIDES TO MOVE FORWARD AND DETERMINE WHAT THE IMPACT FEE IS GOING TO BE, IT WOULD TAKE ABOUT SIX MONTHS TO GET THE FEES IMPLEMENTED. HE SAID THERE IS OPPORTUNITIES THE BOARD HAS WITH FUNDING COMING IN. HE SAID IF THE BOARD COULD BORROW AGAINST SOMETHING AND LOOK AT REPLENISHING IT IN THE FUTURE WITH SOMETHING ELSE, THEY COULD GET GOING PRETTY QUICK. HE SAID THE CREW SHOULD HAVE BEEN HIRED LAST YEAR; IT IS EASY TO PUT IT OFF. HE REITERATED THE BOARD WAS GOING TO HAVE TO PUT OFF THE PROJECTS OR HIRE THE CREW.

CLIFF SAID IF YOU THINK ABOUT IT, THE COUNTY JUST ABOUT COULDN'T GET SOMEBODY LIKE ANDERSON COLUMBIA OR C. W. ROBERTS TO FILL THE PROJECT LIST IN A YEAR MUCH LESS THE BOARD GOING OUT AND HIRING A CREW TO DO IT.

ROBERT ADDRESSED THERE BEING TWO MORE PRETTY GOOD SIZE PROJECTS THAT WERE NOT PUT ON THE LIST; THERE WERE TWO BRIDGES AND TWO CURVES THEY HAVE TO GET EASEMENTS ON TO TRY AND STRAIGHTEN OUT THE CURVES.

ADMINISTRATOR HERBERT POINTED OUT THE EOC GRANT PROJECT WAS ALSO NOT ON THE LIST CLIFF PROVIDED.

COMMISSIONER SAPP SAID THE BOARD COULD USE SOME OF THE GRANT FUNDS TO DO SOME OF THE PROJECTS WITH, ACTUAL MANPOWER COST. DEPUTY CLERK CARTER QUESTIONED IF PROJECTS DIDN'T HAVE TO BE CONTRACTED OUT IF THEY RECEIVED GRANT FUNDS.

CLIFF SAID IT DEPENDS ON THE GRANTS BEING TALKED ABOUT; THE ROLLING PINES GRANT IS A FLORIDA FOREVER GRANT AND IT PAYS FOR CONSTRUCTION COST ONLY. IF THE COUNTY WANTS TO GET REIMBURSED FOR THEIR EFFORTS, IT WOULD BE AT THEIR ACTUAL COST. UNFORTUNATELY, THAT GRANT IS FOR \$340,000 TO \$350,000, WHICH IS JUST ENOUGH TO PAVE IT.

COMMISSIONER FINCH SAID THE COUNTY HAD PUT IN \$100,000 SO THERE WAS ACTUALLY \$400,000 PLUS. CLIFF SAID HE THOUGHT THE PROJECT BUDGET WAS A TOTAL OF \$480,000 WITH A \$100,000 OF IT BEING A COUNTY MATCH.

COMMISSIONER FINCH QUESTIONED WITH THE COUNTY MATCH, COULD THEY PAY LABOR WITH IT. CLIFF SAID THEY COULD; THE WHOLE IDEA WAS THE COUNTY MATCH WAS GOING TO BE LABOR.

COMMISSIONER FINCH SAID THE COUNTY HAD \$100,000 COUNTY MATCH THEY COULD HAVE FOR EMPLOYEES.

COMMISSIONER PATE ADDRESSED PROJECTS THAT ARE STARTING UP NOW; ROLLING PINES, QUAIL HOLLOW, PIONEER ROAD, ALFORD ROAD, BONNET POND ROAD AND CLAYTON ROAD.

COMMISSIONER FINCH SAID BONNET POND WAS GOING TO BE A MAJOR RECONSTRUCTION PROJECT JUST LIKE ROLLING PINES.

CLIFF SAID THEY WERE WAITING ON A NOTICE TO PROCEED ON BONNET POND, THE SAME AS BAHOMA ROAD; HE DOESN'T KNOW WHEN THAT WILL EXACTLY COME OUT YET.

COMMISSIONER FINCH ADDRESSED THE RESURFACING PROJECTS WANT BE SO BAD; BUT, THE ONES LIKE ROLLING PINES, BAHOMA AND BONNET POND THAT ARE GOING OUT AND STARTING FROM SCRATCH, WILL BE TIME CONSUMING.

CLIFF AGREED THE NEW CONSTRUCTION PROJECTS ARE THE ONES HE IS MOST CONCERNED ABOUT; ROLLING PINES, BONNET POND, RIVER ROAD AND BAHOMA ROAD ARE THE BIGGEST ONES HE SEES FOR THE COUNTY.

COMMISSIONER FINCH ADDRESSED THE ROAD SUPERINTENDENTS DON'T NEED TO HAVE TO SPEND ALL THEIR TIME ON A PROJECT. HE SAID THEY WERE SHORT IN SOME OTHER PLACES; THEY MAY NEED TO BE ON A PROJECT SOME BUT NOT ALL THE TIME. HE SAID THAT IS WHY THEY NEEDED SOMEBODY WITH SOME SUPERVISORY SKILLS INVOLVED WITH THE ROAD BUILDING CREW.

COMMISSIONER SAPP QUESTIONED WHY COULDN'T THE BOARD, IF THEY

DON'T OWE BUT A YEAR ON THE BOND, REFINANCE IT FOR FIVE YEARS AND IF IT TAKES \$200,000 A YEAR TO PAY IT OFF IN FIVE YEARS, TAKE THE OTHER \$400,000 AND PLEDGE IT TOWARD NEW EMPLOYMENT AND ROAD WORK.

HE SAID EVENTUALLY THE REMAINDER OF IT WILL BE PAID OUT, AS IT DOES, USE THE BALANCE OF THE GAS TAX MONEY TO FUND NEW LABOR IN THE FUTURE.

DEPUTY CLERK CARTER SAID SHE DIDN'T HAVE A PROBLEM WITH THAT. SHE SAID SHE WAS GLAD THE COUNTY DIDN'T HAVE A HURRICANE OR DISASTER THIS YEAR TO WARRANT FEMA FUNDING; IT MAY BE THE CONSTITUTIONAL GAS TAXES MAY HAVE TO BE USED JUST TO BALANCE THE TRANSPORTATION BUDGET FOR FISCAL YEAR 2007-2008. SHE EXPLAINED THEY HAD A LARGE CASH CARRY FORWARD THIS YEAR; IF THEY DON'T HAVE IT NEXT YEAR, THEY WILL HAVE TO USE THOSE MONIES JUST TO OPERATE ROAD AND BRIDGE.

COMMISSIONER SAPP QUESTIONED HOW MUCH DID WORKING ON THOSE PROJECTS ENHANCE THE COST OF THE TRANSPORTATION BUDGET BY WORKING ON OVERTIME. DEPUTY CLERK CARTER ADDRESSED THESE PROJECTS NOT BEING CLOSED OUT YET SO SHE CAN'T PROVIDE THAT INFORMATION; SHE DOESN'T LIKE TO OBLIGATE ANYTHING. SHE DID EXPLAIN MOST OF THE CASH CARRY FORWARD EACH YEAR CAME FROM THE COUNTY DOING THE FEMA PROJECT WORK THEMSELVES.

COMMISSIONER FINCH SAID THEY STILL NEED THE ROAD BUILDING CREW. DEPUTY CLERK SAID SHE REALIZED THIS AND SHE DIDN'T HAVE A PROBLEM; BUT, HER JOB IS TO MAKE THE BOARD AWARE THEY MAY HAVE TO HAVE THE MONIES USED TO PAY OFF THEIR BOND TO OPERATE THE TRANSPORTATION BUDGET.

COMMISSIONER HOLMAN SAID THE BOARD DIDN'T NEED TO GO IN DEBT EITHER ANY MORE THAN WHAT THEY ARE. COMMISSIONER SAPP SAID HE WAS JUST ASKING TO EXTEND THE PAY OFF DEBT THEY HAVE TO ALLEVIATE THE BURDEN THEY HAVE ON THE GRANTS THEY ARE GOING TO LOSE IF THEY DON'T GET THEM DONE. HE SAID THEY COULD EXTEND THE DEBT OUT, RATHER THAN PAYING IT OFF NEXT YEAR, FOR FIVE YEARS, REDUCE THE PAYMENT TOWARD THE DEBT AND APPLY MOST OF THAT MONEY TOWARD LABOR AS NEEDED.

HE EXPLAINED IF THEY NEEDED FOUR OR FIVE EMPLOYEES, TAKE \$250,000 FOR SALARIES AND BENEFITS, ETC.; IF THERE IS \$760,000 A YEAR GOING TOWARD THE DEBT SERVICE, LEAVE THE \$260,000 TOWARD PAYING THE NOTE OFF, TAKE HALF OF THE BALANCE AND APPLY IT TOWARD LABOR AND LET THE OTHER HALF SIT THERE IN CASE THEY HAVE A PROBLEM DOWN THE ROAD. HE ADDRESSED THERE BEING \$.05 A GALLON GAS TAX THEY COULD PASS IF THEY HAD TO HAVE IT; BUT, THEY DON'T WANT TO DO THIS UNLESS THEY HAVE TO. HE REITERATED THEY HAVE TO GET THESE ROAD PROJECTS DONE.

COMMISSIONER STRICKLAND QUESTIONED WHEN THE BOARD HIRES ALL

THESE PEOPLE, WHERE IS THE EQUIPMENT COMING FROM. COMMISSIONER SAPP AND PATE SAID THEY COULD BUY EQUIPMENT OUT OF THE GRANT.

COMMISSIONER FINCH ADDRESSED THEY COULD UTILIZE THE FUNDING OF IMPACT FEES. COMMISSIONER SAPP SAID THEY COULD RENT EQUIPMENT AND NOT HAVE TO GO TO A BIG THING.

DEPUTY CLERK CARTER ADDRESSED THE BOARD HAVING JUST WENT TO A BIG THING WITH TWO PIECES OF EQUIPMENT. COMMISSIONER PATE ADDRESSED THEY COULD LEASE TO OWN.

COMMISSIONER STRICKLAND SAID THEY DIDN'T NEED TO RENT ANYTHING AND REFERRED TO THE EXCAVATOR THEY RENTED; THAT WAS JUST MONEY THROWN AWAY. HE AGREED IT CAME IN HANDY AND DONE A GOOD JOB; BUT, NOW, SIX MONTHS DOWN THE ROAD THEY DON'T HAVE ANYTHING BUT A PILE OF DIRT AND CAN'T USE IT.

ROBERT SAID MOST OF THAT DIRT IS NOT GOING TO BE GOOD FOR BUILDING A ROAD.

COMMISSIONER SAPP OFFERED A MOTION, SECONDED BY COMMISSIONER FINCH TO EXTEND THE CURRENT NOTE TO PAY OUT FOR FIVE YEARS, TAKE THE BALANCE OF THE DEDICATED CONSTITUTIONAL GAS TAX WHICH WOULD BE IN EXCESS OF \$500,000, USE \$250,000 TOWARD ESTABLISHING A NEW ROAD BUILDING CREW AND PLACE THE OTHER \$250,000 IN ESCROW AS NON-COMMITTED FUNDS. THE MOTION CARRIED WITH COMMISSIONER HOLMAN OPPOSED.

COMMISSIONER FINCH SAID THE BOARD WOULD NEED TO DECIDE THE APPROPRIATE PEOPLE, APPROPRIATE TITLES AND THE KIND OF PEOPLE THEY NEED; THEY WOULD WORK WITH DALLAS AND ROBERT ON THIS. HE ADDRESSED THE NEED TO HAVE PEOPLE THAT CAN MOVE FORWARD, BE AGGRESSIVE AND DO THE JOB. HE ASKED IF THERE MAY BE SOME EMPLOYEES AT ROAD AND BRIDGE ALREADY THEY MAY WANT TO SWAP AROUND OR BRING SOMEBODY IN THEY THINK CAN TAKE SOME LEADERSHIP OR THEY CAN ADVERTISE.

COMMISSIONER SAPP QUESTIONED ROBERT AND DALLAS IF THEY ALREADY HAD SOMEBODY ON BOARD THAT COULD SUPERVISE THE ROAD BUILDING CREW. ROBERT AND DALLAS SAID THEY WOULD NEED TO THINK ABOUT THIS.

CLIFF SUGGESTED THE BOARD HIRE SOMEBODY THAT WAS LIKE A ROAD BUILDING SUPERINTENDENT THAT COULD PUT THEIR ROAD BUILDING TEAM TOGETHER. ROBERT AND DALLAS AGREED THAT WOULD BE THE BEST ROUTE.

COMMISSIONER SAPP ADVISED THEY WOULD WORK THE DETAILS OUT ON THE ROAD BUILDING CREW AND GET IT STARTED.

COMMISSIONER FINCH SAID BEFORE THEY GET INTO ROLLING PINES, THEY MAY END UP HAVING A PAVING MACHINE THEY COULD GO OUT AND TURN LOOSE, BUY ASPHALT AND PAVE IT THEMSELVES.

COMMISSIONER PATE SAID A STRIPING MACHINE WOULD BE PROFITABLE

WITH THE PRICES THEY HAVE BEEN GETTING ON THE GRANT PROJECTS.

DEPUTY CLERK CARTER SAID THE FIRST THING THE BOARD WOULD NEED TO DO IS CHECK WITH THE BONDING COMPANY TO SEE IF THEY CAN EVEN EXTEND THE LOAN BEFORE THEY START THE ROAD BUILDING CREW. SHE STATED THEY NEEDED TO CHECK TO SEE IF THE FINANCING IS AVAILABLE TO THEM.

CLIFF ADDRESSED THERE BEING ABOUT \$5.5 MILLION WORTH OF GRANT MONEY INVOLVED IN THE LIST HE PROVIDED; IT WOULD BE KIND OF SILLY

TO RISK LOSING \$5.5 MILLION DOLLARS OF MONEY BECAUSE THEY DON'T HAVE THE ROAD BUILDING CREW TOGETHER. HE SAID HE WOULD CONTINUE TO WORK ON THE LIST OF PROJECTS. THERE IS SOME WORK HE COULD DO AS FAR AS THE TASKS GO; HE COULD TRY AND FIND OUT WHEN FL-DOT WILL BE AWARDING SOME OF THE PROJECTS TO SEE HOW THEY LINE UP. HE WOULD CONTINUE TO WORK ON THE LIST AND TRY AND KEEP THE BOARD UPDATED WITH A NEW LIST EVERYTIME HE CAME TO HELP THEM KEEP GOING IN THE RIGHT DIRECTION.

ADMINISTRATOR HERBERT UPDATED THE BOARD ON ROGER HAGAN WANTING TO TALK TO THEM ABOUT THE EOC GRANT AND PROJECTS CLIFF IS WORKING ON. HE SAID POSSIBLY THE BOARD COULD MAKE THE EOC GRANT PROJECT ONE OF CLIFF'S PROJECT AND IT MIGHT MAKE IT GO A LITTLE FASTER. HE INFORMED THE BOARD THEY WERE AWARDED THE NEW EOC GRANT.

CHAIRMAN SAPP CALLED FOR A TEN MINUTE RECESS.

PURSUANT TO A RECESS, CLIFF ADDRESSED THE BOARD ON THE ORANGE HILL PROJECT; AS OF 10:30 A.M. THIS DATE, THE ORANGE HILL PROJECT IS COMPLETE, ALL THE PILES OF ASPHALT HAVE BEEN PICKED UP AND ALL

THE SODDING IS 100% COMPLETE AND THE PROJECT IS DONE.

CLIFF WENT OVER PROJECTS THAT WERE PUT OUT FOR BID RECENTLY:

A. GAP POND DOCK/FRDAP GRANT-THE INSTALLATION OF THE PILINGS, BUILDING THE DOCK AND PUTTING IN A 20' RETAINING WALL WHERE THE HANDICAP PARKING IS GOING TO GO ADJACENT TO THE DOCK:

1. SPARTAN MARINE-\$45,139.50
2. KEY RENTALS-\$26,103.00

COMMISSIONER SAPP ADDRESSED THIS BEING THE FIRST TIME HE HAS SEEN THE BID TABULATIONS. HE SAID HE HAS HAD WORKING RELATIONS WITH KEY RENTALS BEFORE; THEY ARE THE LOW BIDDER BY FAR, AND HE DOESN'T KNOW IF IT WOULD BE A CONFLICT OF INTEREST OR NOT, BUT HE DOES KNOW THEM.

CLIFF SAID KEY RENTALS WAS OPERATING UNDER A LICENSE OF FRAME CONSTRUCTION. ATTORNEY HOLLEY SAID IF KEY RENTALS IS THE LOW BIDDER, THERE SHOULDN'T BE A PROBLEM WITH COMMISSIONER SAPP VOTING IF IT



WAS BID OUT.

CLIFF RECOMMENDED AWARDING THE GAP POND PROJECT TO KEY RENTALS FOR \$26,103. HE SAID THEY WOULD HAVE TO INTRODUCE THEIR INSURANCES AND LICENSE BEFORE THEY GO TO WORK.

COMMISSIONER FINCH QUESTIONED IF ANYONE KNEW ABOUT KEY RENTALS WORK. CLIFF ADVISED HE KNEW NOTHING ABOUT THEM AS THEY HAVE NEVER DONE ANY WORK FOR HIM BEFORE. HOWEVER, HE WOULD BE GLAD TO TRY AND GET UP WITH SOME OF THEIR REFERENCES.

COMMISSIONER FINCH REFERRED TO THERE BEING A LOT OF MONEY ON THE TABLE FOR THE PROJECT AND HE WOULD LIKE TO KNOW SOMETHING ABOUT THEM.

COMMISSIONER SAPP QUESTIONED IF KEY RENTALS BONDED THE JOB WITH CLIFF ADVISING THEY DID. COMMISSIONER SAPP SAID THERE SHOULDN'T BE A PROBLEM SINCE THE JOB IS BONDED.

COMMISSIONER PATE OFFERED A MOTION, SECONDED BY COMMISSIONER FINCH AND CARRIED TO APPROVE OF AWARDING GAP POND PROJECT TO KEY RENTALS.

CLIFF REMINDED THE BOARD THE RESTROOMS THEY HAVE AS PART OF THE GRANT WILL BE BUILT BY COUNTY FORCES. HE SAID HE WOULD GET KEY RENTALS WORKING ON THE DOCK CONSTRUCTION, GET THE INMATE CREWS TO DO THE RESTROOMS AND AFTER THE RESTROOMS, THEY ALREADY HAVE A CONTRACT WITH C. W. ROBERTS TO RESURFACE THE PARKING LOT.

COMMISSIONER FINCH QUESTIONED IF THE LAND PROBLEM HAS BEEN RESOLVED FOR THE DOCK WITH DELTONA.

ADMINISTRATOR HERBERT SAID THEY NEEDED TO DRAW UP A DEED, GET IT SIGNED AND GET IT TO HULAN CARTER; HULAN WILL THEN SEND IT TO DELTONA.

CLIFF SAID HE HAD PUT TOGETHER A SKETCH FOR SOUTHEASTERN SURVEYORS SHOWING WHERE THE IMPROVEMENT LINES NEED TO BE MOVED TO; THEY WERE SUPPOSE TO PUT TOGETHER A LEGAL DESCRIPTION AND GET IT TO ADMINISTRATOR HERBERT TO GET TO ATTORNEY HOLLEY.

WHEN QUESTIONED BY COMMISSIONER FINCH ON WHERE THE BOARD WAS AT WITH THIS, ADMINISTRATOR HERBERT ADVISED THEY WERE WAITING ON A LEGAL DESCRIPTION FROM SOUTHEASTERN SURVEYORS. COMMISSIONER FINCH ASKED HERBERT TO CHECK ON THE STATUS OF THE LEGAL DESCRIPTION.

CLIFF UPDATED THE BOARD ON THE SCOP PROJECT/COUNTY ROAD 279 ROAD IMPROVEMENTS FROM I-10 NORTH TO CARYVILLE AT HIGHWAY 90. THEY ARE GOING TO BE PUTTING DOWN A LAYER OF CRACK RELIEF, A LAYER OF LEVELLING AND A CAP. THE GRANT WAS FOR APPROXIMATELY \$245,000 FOR CONSTRUCTION:

1. APAC-\$207,212

2. C. W. ROBERTS \$259,150
3. ANDERSON COLUMBIA-\$373,650

CLIFF RECOMMENDED AWARDING THE BID TO APAC, SE FOR \$207,212.

COMMISSIONER FINCH QUESTIONED WHY HADN'T THEY RECEIVED ANY

BIDS FROM APAC SE BEFORE. CLIFF ADVISED THEY HAD BID ON A LOT OF PROJECTS; BUT, THEY ALWAYS BID MUCH HIGHER THAN ANYBODY ELSE.

COMMISSIONER FINCH REFERRED TO THEIR BID BEING ALMOST \$70,000 CHEAPER THAN THE HIGH BID. CLIFF SAID HE HAD NO IDEA; THEY DECIDED THEY WANTED A JOB IS ALL HE COULD TELL HIM.

COMMISSIONER STRICKLAND OFFERED A MOTION, SECONDED BY COMMISSIONER FINCH AND CARRIED TO AWARD THE PROJECT TO APAC SE FOR THE SCOP HIGHWAY 279 PROJECT.

CLIFF UPDATED THE BOARD ON THE QUAIL HOLLOW CDBG GRANT PROJECT. THERE WERE TWO BIDDERS:

- |                      |             |
|----------------------|-------------|
| 1. C. W. ROBERTS     | \$1,267,130 |
| 2. ANDERSON COLUMBIA | \$1,735,975 |

UNFORTUNATELY, THEY HAVE \$995,000 TO BUILD THE PROJECT. HE UPDATED THE BOARD ON HOW HE BID THE PROJECT. HE SET IT UP WITH AN ALTERNATE FOR SAND CLAY BASE WHERE THE COUNTY WOULD HAUL THE MATERIALS TO COUNTRY OAKS FIRE STATION AND SET UP A STOCK PILE THERE; THIS WOULD BE ABOUT THE CENTER OF THE PROJECT AND THE CONTRACTOR COULD COME GET HIS MATERIALS FROM THERE TO BUILD THE ROAD. FOR THE CONTRACTOR TO SUPPLY AND INSTALL THE SAND CLAY BASE IS \$284,750; IF THE COUNTY DOES THE STOCK PILING OF MATERIALS, IT WOULD COST \$192,625. THIS WOULD SAVE APPROXIMATELY \$100,000. HE RECOMMENDED ACCEPTING THE ALTERNATE BID ITEM #1.

DALLAS ADDRESSED IT PROBABLY NOT BEING ANOTHER MILE TO THE HERO PIT RATHER THAN STOCKPILING IT AT THE FIRE STATION. CLIFF ADVISED THEY WOULD HAVE TO RUN LBR'S ON THE HERO PIT MATERIALS; IF IT GETS UP TO AN LBR OF 80, THEY CAN USE IT. IF NOT, THEY WILL HAVE TO GET THE MATERIALS FROM THE MOONSEED PIT.

CLIFF SAID THERE WERE SEVEN CULVERTS ON THE QUAIL HOLLOW PROJECT; MOST OF THEM ARE SIDE DRAINS. HE SAID THE CONTRACTOR'S COST FOR THE MITERED END SECTIONS AND THE SEVEN CULVERTS WAS \$45,000. HE RECOMMENDED HAVING THE COUNTY INSTALL THE SEVEN CULVERTS AND POUR THE FOURTEEN MITERED ENDS. HE SAID THE CONTRACTOR HAD \$1,175 EACH FOR AN 18" MITERED END SECTION, WHICH IS A VERY HIGH NUMBER. SOME OF THE OTHER ITEMS WERE: 18" RCP INSTALLED WAS \$50 A FOOT AND 24" RCP INSTALLED WAS \$75 A FOOT, WHICH WAS HIGH ALSO. HE WENT OVER THE COST FOR HEADWALL FOR 24" RCP WAS \$3,800 A PIECE; THERE IS PROBABLY \$125 WORTH OF CONCRETE ON EACH ONE AND THE INMATE CREWS DO THIS FOR THE COUNTY ALL THE TIME ANYWAY.

ON THE CLEARING AND GRUBBING, THE CONTRACTOR HAD BID \$75,000 TO GET IT TO THE 60' RIGHT OF WAY; THE MAJORITY OF THE CLEARING IS SMALL BUT THERE IS TWO AREAS WHERE THERE WOULD BE LARGE ITEMS TO CLEAR. HE SAID THE CLEARING AND GRUBBING WOULD BE ANOTHER \$75,000 IN SAVINGS IF THE COUNTY DID THIS WORK.

CLIFF ADDRESSED THE CONTRACTOR BIDDING \$75,000 FOR STRIPING THE THREE MILE LONG QUAIL HOLLOW PROJECT. HE RECOMMENDED THE BOARD, NOT ONLY FOR THIS PROJECT BUT ON THE OTHER PROJECTS TO, GO OUT FOR BID FOR A COUNTY WIDE STRIPING CONTRACT SO THEY COULD GET A UNIT

PRICE CONTRACT FOR ALL THE PROJECTS THEY HAVE GOING ON RIGHT NOW. HE SAID \$25,000 A MILE FOR STRIPING IS CRAZY; IT DOESN'T MAKE A LOT OF SENSE TO AWARD A JOB WITH \$75,000 WORTH OF STRIPING ON A THREE MILE JOB. WITH THOSE THINGS HE TALKED ABOUT BEING HANDLED BY THE COUNTY, HE SAID IT WOULD BRING THE BID DOWN TO \$1,000,000; THIS WOULD BE ABOUT \$10,000 OVER BUDGET. HE FELT THEY COULD MAKE THE \$10,000 UP ON SOME OF THE ASPHALT TO GET IT WITHIN BUDGET.

COMMISSIONER FINCH ADDRESSED SOMETIMES CONTRACTORS HAVE SOME TACTIC WAYS OF BIDDING AND QUESTIONED IF THERE WOULD BE A PROBLEM OF TAKING THE LOW BID AND REMOVING THE ITEMS CLIFF MENTIONED. CLIFF ADVISED THERE WOULDN'T BE A PROBLEM BECAUSE THEY WOULD AWARD THE BID TO THE LOW BIDDER CONTINGENT ON THEM ACCEPTING THOSE CHANGES.

CLIFF SAID THERE MAY BE SOME OTHER VALUE ENGINEERING ITEMS THEY COULD MEET WITH THE CONTRACTOR ON AFTER THE BID IS AWARDED; YOU CAN'T REALLY NEGOTIATE ANYTHING OR DISCUSS ANYTHING UNTIL IT IS AWARDED. HE SAID THERE MAY BE OTHER VALUE ENGINEERING ITEMS THE COUNTY COULD DO THAT WOULD ALLOW THEM TO PUT SOME OF THESE ITEMS BACK INTO THE PROJECT. HE IS RECOMMENDING PULLING THOSE ITEMS OUT AND MAKE THE AWARD CONTINGENT ON THE CONTRACTOR'S ACCEPTANCE OF THEM. HE SAID HE AND ADMINISTRATOR HERBERT COULD MEET WITH THE CONTRACTOR AND TRY TO VALUE ENGINEER THE JOB TO SEE IF THERE IS ANYTHING THEY COULD DO TO TRY AND GET A BETTER DEAL.

ED PELLETIER QUESTIONED IF CLIFF DIDN'T ALREADY HAVE THE RIGHT OF WAY STAKED OUT. CLIFF SAID THE LAY OUT COST IN THE BID WAS \$45,000; THE RIGHT OF WAY STAKES ARE UP ALL THE WAY THROUGH THE PROJECT. HE SAID BASICALLY THEY WOULD BE PULLING OFF THE RIGHT OF WAY STAKES; THE ONLY THING THE CONTRACTOR WOULD HAVE TO DO IS SET GRADE STAKES THROUGH THE WHOLE JOB HOW EVER MANY TIMES. HE ADDRESSED NOT KNOWING HOW THE BOARD WANTS TO HANDLE THIS; BUT, HE DOESN'T WANT TO DO THE LAY OUT.

CLIFF ADVISED ED'S POINT WAS THE RIGHT OF WAY HAD ALREADY BEEN STAKED; BUT, THERE IS STILL A LOT MORE OTHER THINGS THAT HAVE TO BE LAID OUT.

COMMISSIONER SAPP QUESTIONED IF THE RIGHT OF WAY BEING STAKED OUT WAS A PREBID ITEM FOR THE CONTRACTOR TO HAVE SOMETHING TO GO BY. CLIFF SAID BASICALLY; BUT, ACTUALLY THEY PUT THE STAKES OUT FOR THE COMMUNITY MEETING HELD ON THE PROJECT BECAUSE THERE WERE A LOT OF PEOPLE WANTING TO SEE WHERE THE PROPERTY LINES WERE GOING TO BE.

CLIFF SAID THE BOARD COULD CONSIDER THERE IS STILL ANOTHER \$35,000 IN THE BID FOR SEED AND MULCH AND SOD; THE COUNTY COULD EASILY DO THE SODDING ON THE JOB AND SAVE ANOTHER \$35,000. WITH THE COUNTY'S PIT BEING AS CLOSE AS IT IS TO THE PROJECT, THEY SHOULD BE ABLE TO DO THE CLEARING PRETTY EASILY AND CERTAINLY HAULING THE MATERIALS WOULD BE PRETTY EASY.

COMMISSIONER FINCH OFFERED A MOTION, SECONDED BY COMMISSIONER PATE AND CARRIED TO AWARD THE BID TO C. W. ROBERTS WITH THOSE ITEMS BEING REMOVED CONTINGENT ON THE CONTRACTOR ACCEPTING THE BID OR CLIFF COMING BACK TO THE BOARD WITH SOME ADDITIONAL INFORMATION.

CLIFF UPDATED THE BOARD ON THE BIDS ON CR 278; ANDERSON COLUMBIA BID \$4,479,000, C. W. ROBERTS BID A HALF MILLION HIGHER THAN THAT AND APAC BID \$1,000,000 HIGHER THAN THAT. AS FAR AS CONSTRUCTION MONIES FROM THE GRANT, THEY HAVE \$3,000,000. HE EXPLAINED TO COMMISSIONER FINCH HE HAD WENT INTO DETAIL ON THE BIDS RECEIVED AT THE LAST MEETING; BUT, COMMISSIONER FINCH WASN'T PRESENT. HE SAID BASICALLY HIS COST ESTIMATE WAS ASSUMING THEY WERE GOING TO GET A \$65 A TON ASPHALT PRICE LIKE THEY DID ON ORANGE HILL HIGHWAY; THE LOW BIDDER'S ASPHALT PRICE WAS \$80.00 A TON ON A 26,000 TON JOB. HE REFERRED TO

A YEAR AGO THE COUNTY BID OUT ORANGE HILL HIGHWAY, WHICH WAS A 12,000 TON JOB, AND THE LOW BIDDER WAS \$65 A TON; THIS YEAR, THEY BID OUT 26,000 TONS AND THE LOW BIDDER WAS \$80 A TON. HE EXPLAINED THIS IS WHERE THE BIG DIFFERENCE IS; WHEN YOU TAKE \$15 A TON TIMES 26,000 TONS, THEY ARE LOOKING AT \$500,000 OR \$600,000 RIGHT OFF THE TOP.

HE ADDRESSED THE GOAL OF THE BID WAS TO TRY TO WIDEN ALL THE ROADS TO 22'. HE SAID THEY HAD CLAYTON ROAD THAT IS FOUR MILES LONG GOING FROM HIGHWAY 77 TO ORANGE HILL HIGHWAY AND IT IS CURRENTLY 18' WIDE. THEY HAVE 5.3 MILES ON CREEK ROAD FROM HIGHWAY 79 WEST THAT IS CURRENTLY BETWEEN 17.8' AND 18'. THEY HAVE ALFORD HIGHWAY FROM ORANGE HILL HIGHWAY TO THE JACKSON COUNTY LINE THAT IS 4.6 MILES THAT IS CURRENTLY 18' WIDE. THEY HAVE 7.2 MILES ON PIONEER ROAD FROM HIGHWAY 77 TO HIGHWAY 277 THAT IS CURRENTLY 20' WIDE. HE SAID HE HAD DONE SOME HOMEWORK ON HOW THEY COULD GET ALL THEIR ROADS TO 20' WIDE, GET PIONEER ROAD TO 22' AND STILL MAKE IT WITHIN THEIR \$3,000,000 BUDGET FOR CONSTRUCTION. AT THE MEETING ON JANUARY 16TH, HE SAID THERE WAS DISCUSSION ABOUT THE ROAD WIDTHS AND HE THOUGHT

IT WAS PRETTY WELL AGREED PIONEER NEEDED TO GO TO 22' BECAUSE IT IS VERY HEAVILY TRAVELLED AND THERE IS A SCHOOL ON THE CORNER. COMMISSIONER HOLMAN HAD SAID HE COULD POSSIBLY LIVE WITH STAYING 18' ON ALFORD HIGHWAY; BUT, REALLY DIDN'T WANT TO. CLIFF IS PROPOSING THE FOLLOWING:

1. WIDEN CLAYTON ROAD TO 20'
2. WIDEN CREEK ROAD TO 20'
3. WIDEN ALFORD HIGHWAY TO 20'
4. WIDEN PIONEER TO 22'

IN ORDER TO DO THAT, HE SAID THERE WERE SOME THINGS THAT WOULD NEED TO BE DONE. BY REDUCING THOSE TO 20' FROM 22' THE WAY IT WAS BID, THERE WAS A SAVINGS OF \$518,805. HE SAID THERE WAS \$248,000 IN SODDING ON THE JOBS; IT IS A HUGE UNDERTAKING AND WILL TAKE A LOT OF WORK TO SOD PRETTY CLOSE TO 20 MILES OF HIGHWAY.

HE SAID THERE WAS \$30,500 IN SEED AND MULCH AND \$239,000 IN EARTHWORK AND BARROW MATERIAL. IN ORDER TO GET THE ROAD WIDTH TO 20' ON ALL THREE ROADS AND 22' ON PIONEER, THEY WOULD HAVE TO HAVE THE COUNTY HANDLE THE SODDING, THE SEED AND MULCH AND THE EARTHWORK ON THE JOBS AND HE CAN GET IT WITHIN BUDGET. HE EXPLAINED WHEN HE SAYS EARTHWORK ON THE JOB, WHEN IT WAS BID OUT IT WAS BID WITH ABOUT 11,000 YARDS OF BARROW MATERIAL ON THE TWO JOBS. BASICALLY FOR THE \$239,000, THE COUNTY WOULD HAVE TO HAUL ABOUT 11,000 YARDS OF BARROW MATERIAL. HE SAID THERE WAS 9,000 YARDS PUT ON THE ORANGE

HILL HIGHWAY; BUT, THE PITS IS FAIRLY CLOSE TO THE JOBS. HE SAID MUDHILL PIT IS RIGHT CLOSE TO PIONEER ROAD AND THEY COULD PROBABLY RUN MUDHILL PIT FOR THE CREEK ROAD PROJECT ALSO. WHEN YOU GET TO CLAYTON AND ALFORD HIGHWAY, HE SAID THEY HAD MOONSEED PIT FAIRLY CLOSE TO THEM. AS FAR AS HAULING MATERIAL, HE DIDN'T FEEL IT WOULD BE A HUGE STRAIN ON THE COUNTY.

COMMISSIONER SAPP ASKED CLIFF IF THAT WAS THE REVISED NUMBER AFTER HE NARROWED THREE OF THE ROADS AND QUESTIONED WOULDN'T THAT GOING TO CHANGE WHEN THEY REDUCE THE WIDTHS TO 20' INSTEAD OF 22'. SAPP SAID IT SHOULD REDUCE IT CLOSE TO 50%.

CLIFF AGREED THAT WAS A GOOD POINT AND POINTED OUT THEY WERE PLANNING ON HAVING A MINIMUM OF A 6' SHOULDER AT 6%. BY BRINGING IT A FOOT BACK IN, HE SAID CERTAINLY A FIFTH OF THE 11,000 YARDS OR MAYBE MORE WILL DISAPPER.

HE RECOMMENDED THE BOARD AWARD THE BID TO ANDERSON COLUMBIA, CONTINGENT ON THEM ACCEPTING THESE ITEMS COMING OUT OF THE CONTRACT AND IT WILL THEN BE WITHIN BUDGET. HE SAID THEY WERE GOING TO HAVE TO MAKE SURE THEY ARE GEARED UP WITH DAVID BECAUSE IT IS A PRETTY MAJOR UNDERTAKING AND ROAD AND BRIDGE IS GOING TO HAVE TO HAUL A LOT OF

DIRT. HE SAID WHEN THIS PROJECT WAS BID OUT, THE BOARD ELECTED TO HAVE THE DAILY STRIPING HANDLED BY THE COUNTY FORCES; THIS MEANS REGARDLESS OF WHAT TIME THE CONTRACTOR STOPS PAVING, THE COUNTY FORCES NEED TO BE GEARED UP TO HAVE A STRIPING MACHINE COMING RIGHT BEHIND THEM. HE HAS TALKED WITH ADMINISTRATOR HERBERT ABOUT TRYING TO GET SOME LIGHTS FOR THE STRIPING MACHINE IN CASE THEY HAVE TO STRIPE AT NIGHT, MAINTENANCE OF TRAFFIC ISSUES. HE EXPLAINED THERE WAS A LOT OF OTHER THINGS THAT GO ON WITH THE STRIPING BESIDES JUST PUTTING DOWN THE PAINT. HE ADVISED THIS IS A PRETTY BIG COMMITMENT. HE TALKED WITH CHRIS LAWSON ABOUT THIS ALSO. CHRIS SAID IF THE COUNTY IS GOING TO DO IT, THEY NEED TO GET GEARED UP AND START STOCKING UP ON PAINT BECAUSE HE ONLY HAD TWO OR THREE DRUMS AVAILABLE.

ROBERT HARCUS ASKED ABOUT THE WIDENING ON THE PROJECT. CLIFF ADVISED THE CONTRACTOR WOULD HANDLE ALL THE WIDENING AND IT IS ASPHALT BASED. HE SAID ALL ROAD AND BRIDGE WOULD HAVE TO DO IT BRING DIRT AND DRESS UP TO THE ROAD. MORE THAN LIKELY THE WAY IT WILL GO IS THE CONTRACTOR WILL PUT IN THE WIDENING, PUT DOWN THE LEVELLING COURSE, THE COUNTY WILL HAUL IN THE DIRT AND AFTER THE DIRT IS ALL HAULED AND THE SHOULDERS ARE BUILT, THEY WILL CAP IT.

COMMISSIONER FINCH OFFERED A MOTION, SECONDED BY COMMISSIONER PATE AND CARRIED TO APPROVE OF CLIFF'S RECOMMENDATION ON THE LOW BID RECEIVED FOR THE CLAYTON ROAD, ALFORD ROAD, CREEK ROAD AND PIONEER ROAD PROJECTS.

CLIFF HAD PROVIDED THE BOARD WITH A COPY OF THE ROUGH DRAFT FOR THE EQUESTRIAN ARENA. HE REQUESTED COMMISSIONER SAPP REVIEW IT AND MAKE SOME CHANGES OR MARKUPS; THEY WILL THEN FINISH THE DRAWINGS SO THEY CAN TRY AND GET SOME GRANT FUNDING. HE SAID THERE WAS ELEVATIONS TO SET FORTH THAT WOULD BE HELPFUL ON THAT PROJECT AS WELL. HE ADDRESSED HIM TRYING TO SET UP THE STALLS, PULL THROUGH PARKING, ETC.; THE ROUGH DRAFT WAS SORT OF THE STARTING POINT FOR THE SITE WORK ON THE EQUESTRIAN ARENA.

CLIFF UPDATED THE BOARD ON THE OVERHANG AT THE PUBLIC WORKS SHOP; ONE BID WAS RECEIVED FROM THURLOW, INC. OUT OF COTTONDALE FOR \$19,500. ADMINISTRATOR HERBERT ADDRESSED THURLOW HAVING SENT ENGINEERING PLANS AND HE HAS GIVEN THEM TO CLIFF TO REVIEW.

CLIFF SAID THEY HAD AN ENGINEER THAT WAS GOING TO SIGN AND SEAL THE IMPROVEMENTS THE COUNTY IS GOING TO NEED TO GIVE TO THEIR INSURANCE COMPANY. HE SAID IT LOOKS REASONABLE TO HIM AND THE DRAWINGS SEEM TO DEPICT WHAT WAS DISCUSSED TO BE DONE AT THE SHOP. HE STATED IT SEEMED LIKE THURLOW, INC. COULD DO THE JOB FOR

\$19,500.

COMMISSIONER SAPP QUESTIONED IF THE BOARD HAD BUDGETED MONIES FOR THE OVERHANG AT THE SHOP.

COMMISSIONER PATE QUESTIONED HOW OLD WAS THE SHOP BUILDING AND HOW LONG HAS IT BEEN WITHOUT AN AWNING.

COMMISSIONER FINCH QUESTIONED IF THE OVERHANG WAS TAKEN INTO CONSIDERATION WHEN BUDGETING THIS YEAR. ADMINISTRATOR HERBERT ADVISED IT HAD BEEN BUDGETED FOR A YEAR OR TWO; BUT, NEVER GOT IT BUILT. THIS YEAR YOU MAY HAVE TO MOVE MONIES AROUND AGAIN TO COVER IT.

CLIFF SAID THE DIMENSIONS FOR THE OVERHANG WOULD BE 75' X 36' TO COVER ALL THREE BAYS.

COMMISSIONER FINCH QUESTIONED IF THIS WAS SOMETHING THAT WAS NEEDED. COMMISSIONER SAPP SAID IT WAS NEEDED; THEY COULD WORK OUTSIDE WHEN THEY PARK THE EQUIPMENT DURING RAINY DAYS. IT IS JUST TOO CLUTTERED IN THERE WHEN IT IS RAINING AND THEY CAN'T DO ANYTHING. THEY WOULD GAIN THAT MUCH MORE SHOP AREA BY COVERING IT OUTSIDE; IT IS A NECESSARY THING.

COMMISSIONER FINCH SAID IT SEEMED LIKE A PRETTY REASONABLE PRICE. COMMISSIONER SAPP AGREED IF THEY CAN FIND THE MONEY TO DO IT.

COMMISSIONER SAPP ASKED IF THERE WAS MONIES AVAILABLE TO DO THE OVERHANG AT THE SHOP.

ADMINISTRATOR HERBERT SAID HE THOUGHT SO; HE HAD TALKED WITH DEBBIE RILEY AND SHE THINKS THEY CAN COVER THE COST.

COMMISSIONER STRICKLAND ASKED WHERE WAS THE MONEY COMING FROM. ADMINISTRATOR HERBERT ADVISED THERE WAS A BUILDING IMPROVEMENT LINE ITEM; BUT, IT DOESN'T HAVE ENOUGH IN IT TO COVER THE COST SO THEY WOULD HAVE TO TAKE IT FROM ANOTHER LINE ITEM.

COMMISSIONER HOLMAN SUGGESTED WAITING UNTIL THEY FIND OUT WHERE THEY CAN GET THE MONEY AT, MAKE SURE THEY WILL HAVE THE MONEY AND IT WON'T BE HURTING THEM WITH ANYTHING ELSE AND THEN MOVE FORWARD.

ADMINISTRATOR HERBERT ADVISED THAT DEBBIE RILEY HAD RECOMMENDED MOVING MONIES FROM THE FUEL LINE ITEM; WHEN THEY BUDGETED, THEY BUDGETED A LOT EXTRA IN CASE FUEL PRICES WENT UP. HE ADDRESSED THE FUEL PRICES HAVE NOT BEEN TOO BAD SO FAR THIS BUDGET YEAR.

COMMISSIONER FINCH QUESTIONED AND THEN OFFERED A MOTION TO GO FORWARD WITH THE BID ON THE OVERHANG AT THE SHOP CONTINGENT ON ADMINISTRATOR HERBERT FINDING WHERE MONIES COULD BE SHIFTED, GET WITH THE BOARD AND THEY AGREE IT IS A REASONABLE PLACE TO SHIFT FUNDS; IF THEY DON'T AGREE IT IS REASONABLE, DON'T MOVE FORWARD WITH IT. COMMISSIONER SAPP SECONDED THE MOTION. THE MOTION FAILED BY A VOTE OF THREE TO TWO. COMMISSIONERS FINCH AND SAPP VOTED YES AND COMMISSIONERS PATE, HOLMAN AND STRICKLAND VOTED NO.

COMMISSIONER SAPP SAID ROBERT AND DALLAS WAS WANTING TO DISCUSS THE COST OF PIPE REPLACEMENT. HE QUESTIONED ROBERT ON HOW MUCH IT COST TO PUT IN THE BIG DOUBLE CULVERTS THEY PUT IN ON BONNET POND ROAD THE COUNTY WAS DOING FOR \$300. ROBERT SAID THE COST WAS \$11,000 AND THE COUNTY GOT PAID \$300.

COMMISSIONER SAPP SAID THIS ISSUE NEEDS TO BE ADDRESSED FROM THE BOARD'S RESPECTIVE AND THE COST OF INSTALLATION OF PIPES NEED TO BE REVISITED. HE SAID THEY PROBABLY LOOKED AT THE NORMALCY OF PUTTING IN AN 18" CULVERT PIPE AND STANDARD DRIVEWAYS FOR \$300 INSTEAD OF PUTTING IN TWO 60" CULVERTS THAT ARE 60' LONG, HAULING THE DIRT AND FILL MATERIAL, MITERED ENDS, CONCRETE, ETC. HE REITERATED THE BOARD SPENT \$11,000 DOING THIS AND WAS ONLY PAID \$300.; HE DIDN'T THINK THE BOARD INTENDED THIS WHEN THEM CAME UP WITH A COST FOR PUTTING PIPE IN BEFORE.

ROBERT STATED EACH ONE OF THOSE PIPES WITH THE MITERED ENDS WERE 90'.

COMMISSIONER SAPP ADVISED THE BOARD WOULD WAIT AND DISCUSS THIS IN THE LATTER PART OF THE BOARD MEETING.

ATTORNEY HOLLEY'S REPORT:

1. PARK AND RECREATION ORDINANCE-HE PROVIDED THE BOARD WITH A COPY OF THE REWRITTEN PARK AND RECREATION ORDINANCE. THE BOARD NEEDS TO AUTHORIZE THE ADVERTISING OF THE PARK AND RECREATION ORDINANCE; ANY MINOR CHANGES THE BOARD MAY WANT TO MAKE AFTER REVIEWING IT CAN BE MADE AT THE PUBLIC HEARING.

COMMISSIONER PATE OFFERED A MOTION, SECONDED BY COMMISSIONER STRICKLAND AND CARRIED TO ADVERTISE THE PARK AND RECREATION ORDINANCE FOR A PUBLIC HEARING.

2. SUNNY HILL LOTS-ATTORNEY HOLLEY UPDATED THE BOARD ON THEIR WAITING ON A CHECK FROM THE HIGH BIDDER ON THE LOTS AT SUNNY HILLS. THE BIDDER CONTACTED HIM ABOUT TWO WEEKS AGO AND HE GAVE THE BIDDER A WEEKS EXTENSION; THE BIDDER HAS STILL NOT SENT ANY MONEY. ATTORNEY HOLLEY RECOMMENDED THE COUNTY GO AHEAD AND FORFEIT THE DEPOSIT ON THE LAND CLOSINGS.

ATTORNEY HOLLEY ADDRESSED THE BIDDER HAVING BEEN NOTIFIED BY CERTIFIED MAIL, THE BIDDER NOTIFIED HIM AFTER THAT STATING HE WOULD GET THE MONEY TO HOLLEY BY LAST TUESDAY AND HE STILL DOESN'T HAVE ANY MONEY.

COMMISSIONER SAPP QUESTIONED HOW LONG THE CONTRACT HAD BEEN EXPIRED. ATTORNEY HOLLEY ADVISED IT HAD BEEN EXPIRED A LONG TIME; THE BIDDER HAD PUT UP A 10% DEPOSIT THE COUNTY HAS BEEN HOLDING. THE



CONTRACT PROVIDES IF THE BIDDER DOESN'T CLOSE, THE COUNTY KEEPS THE DEPOSIT.

COMMISSIONER PATE OFFERED A MOTION, SECONDED BY COMMISSIONER FINCH AND CARRIED TO APPROVE OF PAN-FLORIDA FORFEITING THEIR DEPOSIT ON SUNNY HILL PROPERTIES.

ATTORNEY HOLLEY ADVISED NO BIDS WERE RECEIVED ON THE LAST LOTS ADVERTISED FOR SALE.

PURSUANT TO A NOTICE OF HEARING IN THE WASHINGTON COUNTY NEWS, SAID HEARING WAS HELD ON:

A. SMALL SCALE FUTURE LAND USE MAP AMENDMENT ON HIGHWAY 279-AGRICULTURE/SILVICULTURE TO GENERAL COMMERCIAL-HIGHLAND PROPERTIES: COMMISSIONER SAPP SAID ORIGINALLY ROSS FINCH CAME BEFORE THE BOARD WITH THIS PRESENTATION AND THE BOARD AGREED TO FORWARD IT TO FL-DCA FOR A LAND USE CHANGE. IN THE PROCESS, FINCH SOLD IT TO ANOTHER GENTLEMAN WHICH SAPP SAID HE WAS BEST BIDDER ON BUYING AND CUTTING THE WOOD OFF THE TRACK; THEY SUBMITTED A BID ON LAND CLEARING AND WAS UNSUCCESSFUL WITH THAT BID. HE STATED HE WANTED TO MAKE THE BOARD AWARE THEY DID HAVE SOME BUSINESS DEALINGS WITH THIS PROPERTY. HE ASKED ATTORNEY HOLLEY IF HE SHOULD VOTE ON THIS MATTER.

ATTORNEY HOLLEY SAID IF HE BOUGHT TIMBER FROM THE PRESENT OWNER DOING THE DEVELOPMENT, HE WOULD RECOMMEND COMMISSIONER SAPP ABSTAIN FROM VOTING AND FILL OUT A CONFLICT OF INTEREST FORM.

LINDA WALLER SAID IF ANYONE FROM THE AUDIENCE WISHES TO SPEAK ON THIS SMALL SCALE AMENDMENT FOR HIGHLAND PROPERTIES, THEY WOULD NEED TO COME AND ADVISE HER OF THEIR NAME. SHE WILL TRANSMIT THEIR NAMES TO FL-DCA; FL-DCA WANTS TO KNOW EXACTLY WHO ADDRESSES THESE SMALL SCALE AMENDMENTS AND WHAT THEIR OBJECTIONS ARE.

LINDA SAID THE REQUEST WAS BEING SUBMITTED AS A SMALL SCALE FUTURE LAND USE MAP AMENDMENT; IT IS ACTUALLY ALMOST TWENTY ACRES. HOWEVER, UNDER THE RURAL AREA OF CRITICAL ECONOMIC CONCERN, THE COUNTY IS ALLOWED TO SUBMIT IT AS A SMALL SCALE. THE SMALL SCALE MAP AMENDMENT AND THE ORDINANCE WILL BE TRANSMITTED TO THE STATE IF APPROVED.

SHE ADDRESSED IT BEING A COMMERCIAL DEVELOPMENT TO PROVIDE FOR A SHOPPING CENTER OR AREA FOR THAT PART OF VERNON THAT IS GOING TO BE DISPLACED BY THE TAKINGS OF THE HIGHWAY 79 PROPERTIES. SHE ASKED THE DEVELOPER TO COME FORWARD TO ANSWER ANY QUESTIONS THE BOARD OR THE AUDIENCE MAY HAVE.

LEWIS SERNA, VARNUM AND ASSOCIATE, INC., ADDRESSED THE BOARD REPRESENTING THE DEVELOPER ON THE REQUEST FOR THE SMALL SCALE LAND USE CHANGE:

A. FEEL IT IS AN APPROPRIATE LOCATION FOR COMMERCIAL DEVELOPMENT

B. IT IS ADJACENT TO THE VERNON CITY LIMITS, A QUARTER MILE SOUTH OF THE HIGH SCHOOL AND MIDDLE SCHOOL AND IS A LARGE PART DUE TO FL-DOT TAKING A LARGE PART OF DOWNTOWN VERNON.

C. DEVELOPER HAS BEEN NEGOTIATING WITH SEVERAL USERS OF THE SITE; POTENTIALLY THERE IS A 15,000 SQUARE FOOT GROCERY STORE THAT COULD GO THERE THEY HAVE ALSO IDENTIFIED AS WELL AS A MEDICAL CLINIC.

D. THEY HAVE A LETTER OF SUPPORT FROM THE VERNON CITY COUNCIL AND A LETTER OF COMMITMENT FOR UTILITIES TO THE SITE FROM THE CITY OF VERNON.

E. THEY HAVE DONE QUITE A BIT OF EXTENSIVE EXPLANATION IN THEIR PACKET ON HOW THIS IS CONSISTENT WITH THE COMPREHENSIVE PLAN ESPECIALLY PROMOTING ECONOMIC DEVELOPMENT.

F. THEY HAVE RECOMMENDATION OF APPROVAL FROM THE PLANNING COMMISSION.

CHAIRMAN SAPP ASKED IF ANYONE IN THE AUDIENCE HAD ANY QUESTIONS OR CONCERNS PERTAINING TO THIS DEVELOPMENT.

JOHN COOK, PRESIDENT OF THE VERNON CITY COUNCIL, REAFFIRMED WITH THE COUNTY VERNON IS IN FAVOR OF THIS DEVELOPMENT AND HAVE VOTED TO COMMIT TO SUPPLY WATER AND SEWAGE TO THEM. CURRENTLY, THEY ARE GOING THROUGH THE LENGTHY PROCESS OF TRYING TO GET SOME OF THE PROPERTY IN THAT AREA ANNEXED INTO THE CITY LIMITS. HE SAID THEY WOULD APPRECIATE ALL CONSIDERATION IN THE COUNTY PASSING THIS. HE ADDRESSED VERNON WAS FIXING TO LOSE A LARGE PART OF THEIR

ECONOMIC PORTION OF THE CITY. FL-DOT SAID IT WAS STILL GOING TO BE ANOTHER COUPLE OF YEARS DOWN THE ROAD WHEN THE FOUR LANING OF HIGHWAY 79 COMES; BUT, IT IS STILL COMING. HE ADDRESSED VERNON JUST HAVING A NEW SEWER PLANT INSTALLED WHICH WAS ABOUT \$6.3 MILLION; THEY ARE LOOKING AT UTILITY MOVES AT ABOUT \$1.2 MILLION. BASICALLY THEIR ASSETS RELIES UPON THE MERCHANTS THEY HAVE WITHIN THE CITY. THEY HAVE DISCUSSED THIS WITH THEIR ENGINEERS AND THEY HAVE LOOKED AT THE AMOUNT OF WATER NEEDED FOR THE DEVELOPMENT; NOT ONLY IN THE PHASE OF THEIR COMMERCIAL PORTION BUT ON DOWN THE ROAD IT WILL BE PARTIAL RESIDENTIAL. HE STATED THE CITY OF VERNON HAS THE CAPACITY TO PROVIDE THE SEWER AND WATER FOR THE DEVELOPMENT; THEY ARE IN THE PROCESS OF TRYING TO WORK THINGS OUT NOW IN ORDER TO UPGRADE THEIR WATER SYSTEM SO THEY WILL GET IT READY TO SERVICE ALL OF IT AND POSSIBLY EVEN BEYOND ALL OF THAT.

COMMISSIONER FINCH OFFERED A MOTION, SECONDED BY COMMISSIONER HOLMAN TO ADOPT THE ORDINANCE APPROVING THE SMALL SCALE FUTURE LAND USE MAP AMENDMENT FOR HIGHLAND PROPERTIES LLC. AND ROY GODWIN.

CHAIRMAN SAPP ASKED IF THERE WAS ANY FURTHER DISCUSSION. NO ONE RESPONDED. THE MOTION CARRIED WITH COMMISSIONER SAPP ABSTAINING.

LINDA WALLER UPDATED THE BOARD ON THE FINAL PLAT APPROVAL FOR SPANISH LAKES SUBDIVISION PHASE I; IT HAS BEEN SIGNED OFF BY THE COUNTY ENGINEER, THE PLANNING COMMISSION HAS GIVEN PRELIMINARY APPROVAL AND THE DEVELOPER PROCEEDED TO INSTALL HIS IMPROVEMENTS. SHE SAID THE SUBDIVISION WAS LOCATED RIGHT OUTSIDE OF VERNON. SHE ADDRESSED IT HAD BEEN SIGNED OFF BY THE COUNTY SURVEYOR ALSO.

DEXTER GORTEMIER OF GORTEMIER ENGINEERING UPDATED THE BOARD ON THE PROJECT:

- A. FINAL PLAT APPROVAL FOR PHASE I OF SPANISH LAKES SUBDIVISION
- B. IT CONSISTS OF 35 LOTS WEST OF STATE ROAD 79 OFF OF COUNTY

ROAD 279 IN SOUTH WASHINGTON COUNTY.

C. THE COUNTY ENGINEER AND COUNTY SURVEYOR HAS SIGNED OFF ON THE CONSTRUCTURAL CONSTRUCTION OF THE ROADS AND HE IS REQUESTING FINAL PLAT APPROVAL.

COMMISSIONER STRICKLAND OFFERED A MOTION, SECONDED BY COMMISSIONER HOLMAN TO APPROVE OF THE FINAL PLAT APPROVAL OF SPANISH LAKES PHASE I.

CHAIRMAN SAPP ASKED IF THERE WERE ANY OBJECTIONS FROM THE AUDIENCE ON THE FINAL PLAT APPROVAL; THERE WAS NO RESPONSE. THE MOTION CARRIED UNANIMOUSLY.

ATTORNEY HOLLEY UPDATED THE BOARD ON A DEVELOPMENT IN SUNNY HILLS; THERE WERE SOME PEOPLE OUT OF CALIFORNIA WHO BOUGHT A LARGE NUMBER OF LOTS. THEY ARE GOING TO SALE THEM, MARKET THEM, BUILD HOMES ON, ETC. THEY WENT BEFORE THE PLANNING COMMISSION A WHILE BACK; THE PLANNING COMMISSION WOULD NOT APPROVE IT BECAUSE THERE HAD BEEN SOME TALK ABOUT IT REQUIRING A DRI APPROVAL.

HOLLEY SAID HE WAS NOT SPEAKING ON THE DRI; BUT, HE WAS RECOMMENDING WHAT THE BOARD SHOULD DO. HE ADDRESSED THE PLAT WAS PLATTED BACK WHEN SUNNY HILLS WAS ORIGINALLY PLATTED; THEY ARE NOT CHANGING

THE CONFIGURATION OF ANY OF THE LOTS. HE STATED THEY WERE DEVELOPING JUST AS THEY WERE DRAWN BACK WHEN IT WAS ORIGINALLY PLATTED. HE RECOMMENDED THE COUNTY BY MOTION STATE THIS IS A VESTED SUBDIVISION AND THE LOTS THEY PURCHASED ARE A PART OF THIS VESTED SUBDIVISION. HE SAID HE THOUGHT THIS WOULD HELP THE STATE PEOPLE DECIDE IT DOES NOT REQUIRE A DRI.

COMMISSIONER FINCH OFFERED A MOTION, SECONDED BY COMMISSIONER STRICKLAND TO APPROVE OF ATTORNEY HOLLEY'S RECOMMENDATION.

DEPUTY CLERK CARTER ASKED WHO THE DEVELOPER WAS. LINDA WALLER ADVISED IT WAS NATIONAL RECREATION PROPERTIES.

COMMISSIONER PATE ADDRESSED THIS DOESN'T CHANGE THE FACT THE COUNTY IS GOING TO GET A LOT OF TRAFFIC ON THEIR HIGHWAYS AND SOMEBODY IS GOING TO HAVE TO PICK UP DOING THE RIGHT TURN AND LEFT TURN LANES, ETC. THAT WOULD BE REQUIRED BY A DRI. HE SAID THEY DIDN'T KNOW THE COST INVOLVED.

ADMINISTRATOR HERBERT SAID CONCURRENCY ISSUES WILL STILL BE ADDRESSED WITH THE PLANNING COMMISSION; THEY ARE KIND OF SEPARATE ISSUES. THE DEVELOPER WANTS TO GET IT ESTABLISHED THEY ARE A VESTED COMMUNITY AND DON'T NEED TO GO THROUGH THE DRI PROCESS. THE

FL-DCA HAS ASKED THE COUNTY'S OPINION ON IT; ATTORNEY HOLLEY HAS SENT THEM A LETTER SAYING IN HIS OPINION THEY ARE A VESTED COMMUNITY. HOWEVER, THEY HAVE NOT RECEIVED ANY WRITTEN RESPONSE BACK FROM FL-DCA.

ATTORNEY HOLLEY SAID HE HAD TOLD THE DEVELOPER IN HIS OPINION THE COUNTY'S AUTHORITY IS TO DETERMINE IF IT IS VESTED; IT IS FL-DCA'S AUTHORITY TO SAY IF IT IS A DRI OR NOT.

LINDA ADDRESSED WHAT SHE THOUGHT HAD HAPPENED WITH FL-DCA; THE PERSON SHE HAD ORIGINALLY TALKED TO ABOUT THIS DEVELOPER WENT TO ANOTHER JOB. SHE HAS SENT THREE REQUESTS TO FL-DCA; SHE HAD RECEIVED A CALL FROM SUSAN POPLIN AND WAS ASSURED SHE SHOULD HAVE SOMETHING WITHIN A WEEK OR TWO. WHEN SHE CALLED SUSAN THIS AFTERNOON, SHE WAS GOING TO BE OUT OF THE OFFICE THE REST OF THE AFTERNOON. LINDA SAID THAT HAS BEEN THE DELAY.

ATTORNEY HOLLEY STATED IT WAS TREATED LIKE A DRI WHEN DELTONA DID THE PLAT; THE WHOLE THING WAS DONE PURSUANT TO DRI AND EXPLAINED THERE WERE GOING TO BE CONCURRENCY ISSUES TO DEAL WITH.

IN TALKING TO PAUL GAWESPY, LINDA SAID HE HAD GIVEN HER THE IMPRESSION ALSO IT WAS A DRI; BUT, HE WANTED THE COUNTY'S OPINION AS TO WHETHER THEY WERE VESTED.

ATTORNEY HOLLEY REITERATED THERE WAS NO QUESTION IT IS A VESTED SUBDIVISION BECAUSE IT WAS PLATTED YEARS AGO AND NOTHING IS BEING CHANGED. HE SAID IT WAS NO DIFFERENT REALLY THAN THE PEOPLE SELLING THE INDIVIDUAL LOTS; THEY ARE SIMPLY DOING MORE AT ONE TIME.

THE MOTION CARRIED UNANIMOUSLY. ATTORNEY HOLLEY REQUESTED LINDA ADVISE THE PLANNING COMMISSION OF THE BOARD'S DECISION.

ATTORNEY HOLLEY UPDATED THE BOARD ON SUNTRUST REQUESTING HE DO AN OPINION LETTER ON THE INTEREST SWAP AGREEMENT. HE HAS DONE THIS AND MAILED IT TO THEM STATING THE BOARD HAD THE AUTHORITY TO ENTER IN THE INTEREST SWAP AGREEMENT.

ATTORNEY HOLLEY UPDATED THE BOARD ON AMELIA MARTHA BEE WANTING TO LEAVE THE COUNTY 52.29 ACRES ON ROOKS CIRCLE; SHE HAS ASKED HIM TO PREPARE AN AGREEMENT BETWEEN HER AND THE COUNTY FOR THE PROPERTY. HE SAID IT WILL BE LEFT BY WILL AND MS. BEE HAS AUTHORIZED HIM TO WORD THE WILL FOR HER.

HE SAID HE NEEDED TO KNOW IF THE BOARD WAS IN AGREEMENT TO MOVE FORWARD WITH IT. HE STATED IT WOULD BE RESTRICTED TO A PARK AREA AND MS. BEE CAN ALWAYS CHANGE HER WILL. HE ADDRESSED THE BOARD WOULDN'T BE ABLE TO SELL THE PROPERTY; IF THEY DECIDED TO INVEST THEIR INTEREST IN IT, THEY WOULD HAVE TO DEED IT TO THE NATURE CONSERVATIST. THE BOARD'S CONSENSUS WAS TO ACCEPT THE PROPERTY OFF OF ROOKS CIRCLE FROM MS. AMELIA MARTHA BEE.

ATTORNEY HOLLEY SAID HE HAD MENTIONED TO THE BOARD AT THEIR LAST MEETING THEY WOULD BE GETTING AN EASEMENT FROM THE YATES ON UNION HILL ROAD; IT HAS BEEN SIGNED AND THE BOARD NEEDS TO ACCEPT IT FOR THE RECORD. COMMISSIONER PATE OFFERED A MOTION, SECONDED BY COMMISSIONER STRICKLAND AND CARRIED TO ACCEPT THE EASEMENT FROM THE YATES ON UNION HILL ROAD.

ATTORNEY HOLLEY UPDATED THE BOARD ON HIM BEING ASKED TO REVIEW THE ISSUE OF SKATEBOARDING IN SUNNY HILLS. HE HAS LOOKED AT THE PROPOSED AGREEMENT THEY ARE GOING TO REQUIRE TO BE SIGNED AND HE DOESN'T HAVE A PROBLEM WITH IT.

ATTORNEY HOLLEY ADDRESSED THE BOARD ON HIM HAVING WRITTEN THE ATTORNEY GENERAL FOR AN OPINION ON COMMISSIONER FINCH AND COMMISSIONER PATE BOTH SERVING ON THE WEST FLORIDA REGIONAL PLANNING COUNCIL ASKING IF THERE IS ANY CONFLICT OR VIOLATION OF THE SUNSHINE LAW. HOPEFULLY, THEY WILL GET THE RESPONSE BACK IN THE NEAR FUTURE.

ATTORNEY HOLLEY ADDRESSED THERE BEING TWO MORE INSURANCE CLAIMS PRESENTED TO THE BOARD:

1. LEXINGTON INSURANCE COMPANY WAS INSURANCE CARRIER; CLAIM WAS ON DALE MACUMBER IN JULY 2002. CASE WAS CLOSED WITHOUT A SETTLEMENT; BUT, THERE ARE COSTS OF \$76.76 THE COUNTY IS RESPONSIBLE FOR BECAUSE IT WAS A \$50,000 DEDUCTIBLE COST.

2. A SUIT FILED IN 2003 FILED BY FAMILY OF ALECIA GLOVER; CASE WAS CLOSED WITHOUT SETTLEMENT WITH LEGAL FEES IN THE AMOUNT OF \$17,142.50. THERE WAS ALSO A \$50,000 DEDUCTIBLE COST FOR THIS SUIT.

ATTORNEY HOLLEY REQUESTED THE BOARD WAIT UNTIL HE CAN GET BACK WITH THE INSURANCE COMPANY ON WHY THEY WAITED SO LONG TO SUBMIT A BILL ON THE ALECIA GLOVER CASE.

COMMISSIONER PATE OFFERED A MOTION, SECONDED BY COMMISSIONER FINCH AND CARRIED TO APPROVE OF PAYING THE \$76.76 BILL TO LEXINGTON INSURANCE COMPANY ON THE DALE MACUMBER CASE.

ATTORNEY HOLLEY BROUGHT TO THE BOARD'S ATTENTION, PURSUANT TO THEIR POLICY, TODAY IS THE DEADLINE FOR THEM TO CONSIDER THE GRIEVANCES MR. TOWN PRESENTED TO THEM AT THE LAST MEETING. HE SAID THEY NEEDED TO MAKE A DECISION ON THOSE TODAY.

ATTORNEY HOLLEY ADVISED THE BOARD THEY HAD A REQUEST FROM THE PEOPLE IN SUNNY HILLS AND MR. TOWN; THEY ARE READY TO ADVERTISE THE ORDINANCE AMENDING THE ORIGINAL MSBU ORDINANCE FOR A PUBLIC HEARING. THE ORDINANCE THEY HAVE CHOSEN THE BOARD ADVERTISE IS THE ONE THAT SEPARATES THE CIVIC ASSOCIATION FROM THE MSBU ADVISORY BOARD. HE SAID THE SEPARATION OF THE TWO BOARDS IS THE MAJOR CHANGE OF THE MSBU ORDINANCE.

COMMISSIONER FINCH OFFERED A MOTION, SECONDED BY COMMISSIONER PATE AND CARRIED TO APPROVE OF ADVERTISING A PUBLIC HEARING FOR AN ORDINANCE AMENDING MSBU ORDINANCE WITH PLAN B, SEPARATING CIVIC ASSOCIATION FROM MSBU BOARD.

THE BOARD ADDRESSED THE EMPLOYEE GRIEVANCE REPORT PREPARED BY JIM TOWN. COMMISSIONER SAPP COMMENDED MR. TOWN'S REPORT; IT WAS VERY THOROUGH, PROFESSIONAL AND HE DONE A TREMENDOUS JOB.

CHAIRMAN SAPP EXPLAINED MR. TOWN HAD ADDRESSED AND SUGGESTED IN THE REPORT WHAT OUTCOME THE BOARD SHOULD DO AND HE IS IN CONCURRENCE WITH THE REPORT. HE ASKED IF THE BOARD NEEDS TO ADDRESS THE GRIEVANCES ON AN INDIVIDUAL BASIS OR JUST APPROVE OF FOLLOWING MR. TOWN'S REPORT ON THE SOLUTIONS TO SOLVE IT. HE ASKED IF THE ADMINISTRATOR HAD ANY COMMENTS ON THE REPORT PRESENTED BY MR. TOWN.

ADMINISTRATOR HERBERT SAID HE THOUGHT THE REPORT ON THE GRIEVANCES FILED WAS VERY THOROUGH AND VERY WELL DONE. A LOT OF THINGS MR. TOWN HAS RECOMMENDED, THE HUMAN RESOURCE OFFICER, HEATHER FINCH, HAS ALREADY STARTED WORKING ON. THE REPORT NOT ONLY ADDRESSES THE TWO THAT FILED GRIEVANCES; BUT, THERE IS A BROADER FIX FOR THE OVERALL PAY CLASSIFICATION.

HEATHER SAID SHE TOO WAS VERY IMPRESSED WITH MR. TOWN'S REPORT AND NOTED IT WAS VERY THOROUGH. SHE ADDRESSED IT DEFINITELY WOULD MAKE HER JOB A LOT EASIER. SHE SAID THE GRIEVANCES THEY CURRENTLY HAVE ARE SIMILAR TO THE TWO MR. TOWN'S REPORT WENT OVER. SHE SAID A LOT OF THE GRIEVANCES DEAL WITH MONEY AND SHE EXPLAINED IN THE DEPARTMENT HEAD MEETINGS TO THE DEPARTMENT HEADS, THEY DO HAVE A TIME CONSTRAINT THEY HAVE TO WORK WITH. SHE ADDRESSED IT BEING A TREMENDOUS UNDERTAKING, WHICH HAS A LOT TO DO WITH HER REQUEST FOR HAVING CAROL PARKS FULL TIME, IN REWRITING THE JOB DESCRIPTIONS AND GETTING THEM UP TO WHAT IS COMPARABLE TO OTHER COUNTIES. SHE SAID THE INSURANCE ISSUE SHE HAS ALREADY LOOKED INTO AND AGREES TOTALLY WITH WHAT MR. TOWN HAS PROPOSED; IF THEY ARE NOT GOING TO GIVE IT TO EVERYONE, IT NEEDS TO BE TAKEN FROM OTHERS.

SHE SAID THE GRIEVANCE STATED THERE WERE SEVERAL EMPLOYEES WHO RECEIVED PARTIAL PAYMENT TO HELP WITH INSURANCE BECAUSE THEY OPTED OUT OF THE COUNTY'S HEALTH INSURANCE PLAN. SHE CONDUCTED A STUDY WITH MR. TOWN AND CONTACTED NINE AREA LOCAL COUNTIES THAT ARE IN RELATION TO WASHINGTON COUNTY TO SEE IF THE COUNTY IS COMPARABLE TO WHAT THEY OFFER. SHE SAID TWO OF THE COUNTIES GAVE SOME SORT OF EXTRA INCENTIVE IF AN EMPLOYEE DIDN'T PARTICIPATE IN THE COUNTY'S INSURANCE PROGRAM; ONE OF THE LARGE COUNTIES THOUGHT IT WAS WONDERFUL AND SEVEN OR SO COUNTIES TOTALLY DISAGREE WITH IT.

TO MAKE THINGS FAIR, HEATHER SAID SHE AGREES WITH MR. TOWN; EITHER LOOK INTO SOMETHING ELSE LIKE A CAFETERIA TYPE PLAN. SHE SAID HE HAD PLENTY OF RESOURCES TO HELP GET A GOOD PLAN THAT WOULD OFFER TO THOSE WHO OPTED OUT OF THE COUNTY'S HEALTH INSURANCE THAT POTENTIALLY COULD SAVE THE COUNTY A LOT OF MONEY. SHE SAID THEY COULD OFFER A LIFE INSURANCE PLAN, ETC. IN LIEU OF THAT. SHE SAID THE REVISING OF THE SALARY AND COMING UP WITH A BIG PLAN TO WHERE THE SALARY SCHEDULE MATCHES. CURRENTLY, ONE PERSON ON THE EAST SIDE OF PUBLIC WORKS DOING A HEAVY ONE OPERATOR MIGHT MAKE \$.35 MORE THAN ANOTHER ONE WHO HAS BEEN THERE THE SAME AMOUNT OF TIME. SHE SAID THIS SHOULDN'T BE; THEY SHOULD BE ABLE TO LOOK AT A CHART AND SAY, THEY HAVE WORKED WITH THE COUNTY THIS LONG AND THIS IS WHAT I AM AND THIS IS WHAT ANOTHER EMPLOYEE IS AND WE MAKE THIS AMOUNT OF MONEY OVER TIME; IT HASN'T ALWAYS BEEN DONE THAT WAY. SHE REITERATED SHE TOTALLY AGREES WITH MR. TOWN AND IF HE CAN OFFER ANY FURTHER HELP, SHE WOULD LOVE TO WORK WITH HIM.

COMMISSIONER FINCH ASKED IF SHE THOUGHT THE BOARD COULD ACTUALLY LOOK AT THEIR PAY PLAN NOW AND MAKE THOSE ADJUSTMENTS NECESSARY TO EVEN OUT EMPLOYEES. HE THOUGHT THERE WAS A BIG ISSUE WITH THE REPORT OF TITLES; HE DON'T KNOW HOW TO TITLE EVERYTHING WHERE PEOPLE FEEL COMFORTABLE THEY ARE AN OFFICE DIRECTOR, ETC. HE SAID YOU MAY HAVE THE SAME TIME WHETHER YOU ARE ONE PERSON OR HAVE TEN PEOPLE. IT SEEMS THERE WOULD BE A LOT OF WORK AND REVIEW TO BRING THAT ALL INTO COMPLIANCE. HE REFERRED TO THEM TALKING ABOUT WHAT THEY WERE DOING

WITH THE CONSULTANT WHEN THEY DID THEIR PLAN PREVIOUSLY; HE ADDRESSED HIM AND DEPUTY CLERK CARTER WERE CONSULTANTS PREVIOUSLY AND TRIED TO MAKE NEEDED ADJUSTMENTS. HE STATED IT WAS GOING TO BE A PRETTY GOOD UNDERTAKING TO BE ABLE TO ACCOMPLISH THIS; BUT, HE EXPRESSED HIS APPRECIATION TO JIM FOR HIS HELP. HE SAID JIM'S REPORT CERTAINLY GIVES THE BOARD SOME GOOD POINTS TO LOOK AT; RIGHT NOW FOR NOTHING ANY BETTER, IT IS A GOOD DIRECTION TO FOLLOW IN USING JIM'S RECOMMENDATION.

JAY, WASHINGTON COUNTY NEWS REPORTER, ASKED IF THE SALARY SCHEDULE PLAN DONE BY THE PREVIOUS CONSULTANT WAS SOMETHING THAT COULD BE KEPT IN TACT OR WILL THEY NEED A NEW SCHEDULE.

HEATHER ADVISED A NEW SCHEDULE WOULD HAVE TO BE DEVISED; THEY WOULD HAVE TO KEEP PEOPLE PAID AT WHAT THEY ARE PAID NOW. BUT, AS IT STANDS RIGHT NOW, THERE ARE SECRETARIES CLASSIFIED AS DIRECTORS. SHE SAID WHAT WOULD HAPPEN WITH THE MONEY SAVED WITH THE JOB CLASSIFICATION, NOT AS IT HAS BEEN DONE IN SOME AREAS WHERE A PERSON MOVED SOMEWHERE BECAUSE THEY WANTED TO GO SOMEWHERE AND THEY KEPT THEIR SALARY WITH THEM, THAT IS PART OF THE PROBLEM THAT HAS HAPPENED TO CAUSE WHAT THE COUNTY HAS NOW. SHE SAID THAT WOULDN'T HAPPEN AND WHAT WOULD HAPPEN TO CHANGE THE SALARY IS A NEW SCHEDULE WOULD BE DEVISED; THEY STAY AT THAT SALARY, WHEN THEY MOVE UP TO THEIR NEXT STEP IN LONGEVITY, ONE PERSON MIGHT GET A \$.30 RAISE WHERE ANOTHER PERSON WOULDN'T GET ANYTHING BECAUSE THEY CURRENTLY MAKE WHAT THAT LEVEL IS. SHE SAID THIS MAY CREATE SOME PROBLEMS.

COMMISSIONER FINCH SAID THAT WAS SORT OF SOME OF THE THINGS THEY DID THE PAST TIME; BUT, THEY DIDN'T GO FAR ENOUGH OR THE CONSULTANT WASN'T THOROUGH ENOUGH. HE SAID THEY REALLY CAUSED A MAJOR PROBLEM GIVING PEOPLE RAISES AND THEM COMPLAINING ABOUT IT BECAUSE OF THEIR JOB CLASSIFICATION.

HEATHER SAID SHE WOULD LIKE TO FORM SOME SORT OF COMMITTEE AND SHE WANTED TO ASK ALL THE DEPARTMENT HEADS AT THEIR NEXT MEETING, WITH ADMINISTRATOR HERBERT'S PERMISSION, TO GIVE HER OR WHOMEVER IS ON THE COMMITTEE WHAT THEY PROJECT THEIR DEPARTMENT IS NOW, WHAT THEY THINK IT SHOULD BE NOW AND WHAT IT IS GOING TO BE IN FIVE YEARS OR TEN YEARS SO THEY CAN PROJECT A GOOD STRUCTURED PLAN TO KNOW HOW TO DEVISE THE SALARY SCHEDULE. SHE SAID THEY MAY NEED CERTAIN CLERICAL SUPPORT IN THE SALARY SCHEDULE THEY MAY NOT NEED RIGHT NOW AND FIGURE OUT WHAT THEIR BUDGET IN YEARS TO COME MIGHT BE ON THE SALARY SCHEDULE.

COMMISSIONER FINCH QUESTIONED, IN LOOKING AT MR. TOWN'S REPORT, IF THE BOARD IS AT THE POINT, THEY COULD TAKE IT AND PRETTY MUCH IMPLEMENT THE DIRECTION HE IS HEADED AND USING THE RECOMMENDATIONS ABOUT THE TWO EMPLOYEES WHO FILED GRIEVANCES, THEY SEE ENOUGH JUSTIFICATION TO DO THAT OR DOES SHE THINK THEY NEED TO GO IN A TOTAL DIFFERENT DIRECTION OR IS THAT PRETTY MUCH WHAT SHE SEES NEEDS TO



BE DONE.

HEATHER ADDRESSED MR. TOWN HAVING DONE A LOT OF RESEARCH INTO STATE STATUTES, ETC. AND BANKS A LOT OF HIS FINDINGS ON FACTS. SHE SAID SHE DIDN'T SEE A PROBLEM WITH ANY OF MR. TOWN'S REPORT, ESPECIALLY WITH THE TWO POSITIONS WHO FILED GRIEVANCES. WITH THE OTHER POSITIONS, SHE SAID IT WAS GOING TO BE HARD TO SAY; BUT, BECAUSE THEY HAVE STATUTE RECORDS, SHE DOESN'T SEE A PROBLEM AT ALL. SHE SAID THERE WAS GOING TO BE AN INCREASE IN ONE OF THE EMPLOYEE'S SALARY IF THE BOARD AGREES TO APPROVE OF JIM'S RECOMMENDATION. SHE SAID THEY WOULD WORK UP THE JOB DESCRIPTION, ETC. ON A PROPOSAL TO SHOW THEM. SHE SAID SHE DIDN'T KNOW HOW THE BOARD WOULD WANT TO VOTE; TO ALLOW THEM TO WORK UP A PROPOSAL TO PRESENT TO THE BOARD AS FAR AS RAISING THAT PERSON'S SALARY BY AN ESTIMATED \$3,000 ANNUALLY TO GET HIM UP TO WHAT IS COMPARABLE TO WHAT HIS JOB IS.

COMMISSIONER STRICKLAND SAID WHEN THEY DONE THIS, THEY ASKED FOR AN ARBITRATOR; MR. TOWN GAVE THE BOARD A BOOK OF REWRITING THE COUNTY POLICY. HE SAID THAT IS NOT WHAT THE BOARD ASKED FOR; THEY ASKED HIM TO BE AN ARBITRATOR FOR THE TWO GRIEVANCES FILED. HE SAID THERE WAS A LOT OF THINGS IN THE REPORT THAT USE TO BE DONE A LONG TIME AGO WHERE A COMMISSIONER COULD COME IN AND SAY AN EMPLOYEE NEEDS A \$.30 RAISE. HE ADDRESSED THEY DON'T NEED THIS AND IT IS IN THE REPORT PRESENTED BY MR. TOWN.

COMMISSIONER STRICKLAND STATED MR. TOWN DID A GOOD JOB; BUT, THE BOARD ASKED HIM TO BE AN ARBITRATOR AND NOT TO REWRITE THE ENTIRE POLICY. HE REFERRED TO INSURANCE PROBLEMS AND ADDRESSED MR. JAMES BOSTON WORKING FOR THE COUNTY; THE REASON HE WORKED FOR THE COUNTY IS BECAUSE HE COULDN'T AFFORD THE INSURANCE FOR HIS WIFE. HE QUESTIONED HOW MANY YEARS DID THEY TAKE \$1,000 A MONTH OUT OF MR. HARCUS'S CHECK SO HE COULD COVER HIS WIFE WITH INSURANCE AND NOBODY SAID "I AM SORRY, LET ME HELP PAY FOR THAT." HE SAID THEY SHOULDN'T DO THAT; IT IS A PRIVILEGE OF WORKING WITH THE COUNTY OF HAVING BENEFITS. THEY KNEW THAT WHEN THEY CAME HERE.

HEATHER SAID THAT IS WHAT A LOT OF COUNTIES DO AS FAR AS PAY A PERCENTAGE OF IT; BUT, SHE UNDERSTANDS THERE ARE TWO EMPLOYEES WHO CURRENTLY RECEIVE SOME SORT OF COMPENSATION TO HELP PAY FOR THEIR INSURANCE. WHAT SHE GOT FROM MR. TOWN'S RECOMMENDATION WAS EITHER TO SUPPLY THIS TO ALL EMPLOYEES TO MAKE IT FAIR OR NOT DO IT AT ALL FOR THE TWO THAT CURRENTLY GET THAT BENEFIT.

AS FAR AS INCENTIVE PAY GOES, SHE SAID SHE DIDN'T AGREE WITH THAT; IT IS NOT FAIR. SHE SAID THERE SHOULD BE A STRICT SALARY SCHEDULE THAT YOU ARE REWARDED BY THE LEVEL OF RESPONSIBILITY AND THE LEVEL OF DUTIES YOU HAVE. IF SUPERVISION IS NECESSARY, THAT WOULD BE ONE STEP WHICH MOVES YOU UP THE LADDER; LONGEVITY IS REWARDED SEPARATELY AND NOT BECAUSE YOU CAN DO MORE THINGS. SHE

SAID YOU COME TO WORK AND DO YOUR JOB GOOD AND THAT IS GOOD, YOU HAVE A JOB. SHE SAID THAT IS THE POINT THAT AN EMPLOYEE DOES A GOOD JOB; NOT THAT AN EMPLOYEE SHOULD GET REWARDED FOR A GOOD JOB BUT IT DOESN'T HURT TO DO A GOOD JOB.

COMMISSIONER FINCH ADDRESSED MR. TOWN'S REPORT HAD A RECOMMENDATION PAGE THAT SPECIFICALLY ADDRESSES THE TWO POSITIONS AND THAT IS EXACTLY WHAT THE BOARD ASKED HIM TO DO. HE SAID MR. TOWN WAS SUPPOSE TO MAKE A RECOMMENDATION ON WHAT HE THOUGHT BASED ON THE INFORMATION HE HAD AS TO WHAT HE THOUGHT ABOUT THE TWO EMPLOYEE GRIEVANCES. HE SAID MR. TOWN LEFT PLENTY OF LATITUDE FOR THE COUNTY TO TAKE WHATEVER STEP THEY WANTED TO IN THE FUTURE; BUT, HE DOESN'T SEE A PROBLEM. HE SAID THERE WERE TWO PARAGRAPHS THAT MAKE RECOMMENDATIONS ABOUT MS. SIMMONS AND ONE ABOUT MR. BROCK IN MR. TOWN'S REPORT. HE SAID MR. TOWN'S REPORT RECOMMENDED MS. SIMMONS STAY AS SHE IS WITH HER TITLE AND MR. BROCK GET SOME MONEY BECAUSE HE IS TAKING ON TWO JOBS.

COMMISSIONER STRICKLAND STATED WITH SMALL COUNTIES, AN EMPLOYEE HAS TO HAVE TWO JOBS; THEY CAN'T AFFORD EVERYBODY FOR POSITIONS THERE. HE REFERRED TO DAVID CORBIN AND HOW MANY JOBS HE HAS.

COMMISSIONER FINCH SAID THE COUNTY IS LOOKING AT HEADING IN A DIFFERENT DIRECTION WITH THIS. HE SAID WITH THE PREVIOUS CONSULTANT, THE EMPLOYEES FILLED OUT PAPERS AND THEY WERE SENT IN AND WERE AWARDED FOR THE DIFFERENT THINGS THEY DID. HE SAID HE FELT LIKE THERE WOULD BE MORE GRIEVANCES COMING UP ADDRESSING THIS SAME SITUATION; THERE IS GOING TO BE MORE JOBS THAN JUST ONE. BUT, IF IN DEED BASED ON GOOD INFORMATION, IF MR. BROCK IS GOING TO CONTINUE WITH THE IMPORTANCE THAT IS LAID OUT THERE, MAYBE HE NEEDS TO BE REWARDED. HE SAID HE DIDN'T KNOW; BUT, HE THOUGHT IT WAS A WORTHWHILE RECOMMENDATION.

HEATHER SAID, AS FAR AS REWARDING BROCK FOR TWO JOBS, THERE WOULD BE A NEED FOR RESEARCH IN THAT BECAUSE IN THE FUTURE, IF IT DID GET DIVIDED UP INTO TWO POSITIONS AS THE COUNTY GROWS AND THE NEED IS DEMANDED, THERE WOULD NEED TO BE SOMETHING SOMEWHERE, A PROPOSAL OF THE FUTURE AND THE SALARY NOT STAY WITH THE DESCRIPTION AS IT IS COMBINED. WHEN IT HAS LEFT A DEPARTMENT, SUPERVISION ENDS. AS WITH DAVID'S JOB, SHE ADDRESSED IF ALL THE LITTLE THINGS HE DOES IS TAKEN APART, EVEN WITH HER JOB AS HUMAN RESOURCE/RISK MANAGEMENT, THERE NEEDS TO BE A PLAN IMPLEMENTED THAT WILL TAKE THE SALARY AND REMODIFY IT TO CHANGE. SHE SAID A PERSON SHOULDN'T GET DUTIES TAKEN AWAY FROM AND STILL ACCRUE THE SAME MONEY.

COMMISSIONER FINCH QUESTIONED WHAT WOULD HAPPEN NEXT IF THE BOARD ACCEPTS OR DOESN'T ACCEPT MR. TOWN'S RECOMMENDATIONS ON THE EMPLOYEE GRIEVANCES OR IF THE PERSON DOESN'T ACCEPT THE BOARD'S DECISION.

ATTORNEY HOLLEY ADVISED THE NEXT STEP WOULD BE IN THE COURT

SYSTEM. COMMISSIONER FINCH SAID IF THEY DON'T MAKE A DECISION, THEY HAVE STILL MADE A DECISION.

ATTORNEY HOLLEY ADVISED THE BOARD HAS TO MAKE A DECISION; THEY ARE REQUIRED TO.

ADMINISTRATOR HERBERT SAID THE EEOC OR THE FLORIDA COMMISSION ON HUMAN RELATIONS WOULD BE THE EMPLOYEE'S NEXT STEP.

COMMISSIONER FINCH QUESTIONED IF THE EMPLOYEES WHO FILED THE GRIEVANCES HAVE ANOTHER OPTION REGARDLESS OF WHAT DECISION THE BOARD MAKES TO GO FORWARD.

HEATHER READ THE POLICY ON GRIEVANCES; THE HEARING OFFICER SHALL SUBMIT FINDINGS OF FACT AND RECOMMENDATION OF RESOLUTION OF AGREEMENT IN WRITING TO THE BOARD, WHICH MR. TOWN HAS. THE BOARD SHALL MAKE THE DECISION WITHIN TWENTY DAYS OF THE HEARING ON THE GRIEVANCE. THE DECISION OF THE BOARD IN THIS GRIEVANCE PROCEDURE SHALL BE FINAL AND BINDING ON ALL PARTIES. (STEP FOUR IN GRIEVANCE POLICY)

ACCORDING TO THE BOARD'S POLICY, COMMISSIONER FINCH SAID IT WOULD BE FINAL; BUT, THE EMPLOYEE HAS THE OPTION TO TAKE FURTHER STEPS. ATTORNEY HOLLEY ADVISED, THIS WAS THE FINAL COUNTY LEVEL.

COMMISSIONER STRICKLAND GAVE AN EXAMPLE ON THE INSURANCE MATTER. SHOULD HIS WIFE HAVE BETTER INSURANCE THAN HE DOES, CAN THEY COME AND PUT A GRIEVANCE AGAINST THE COUNTY AND THE COUNTY HAS TO GO THE SAME LENGTH FOR HIM ALSO.

WHEN HEATHER ASKED COMMISSIONER STRICKLAND TO EXPLAIN WHAT HE WAS ASKING, HE SAID HE WAS TALKING ABOUT THE INSURANCE PROBLEM BECAUSE HER HUSBAND HAS BETTER INSURANCE THAN WHAT THE COUNTY HAS GOT. HE QUESTIONED HOW MANY OTHER PEOPLE ARE WORKING IN THE COUNTY WITH THIS SITUATION.

HEATHER ASKED IF COMMISSIONER STRICKLAND WAS ASKING WITH THE GRIEVANCE, WOULD THE COUNTY GIVE HER WHAT SHE WANTS. HEATHER SAID SHE WOULDN'T WANT TO GIVE HER WHAT SHE WANTS; IT WOULD HAVE TO AFFECT EVERYBODY AND IT IS NOT A CASE BY CASE BASIS. IF ONE PERSON GETS IT, EVERYBODY WOULD GET IT.

COMMISSIONER FINCH QUESTIONED IF THE BOARD DECIDES "NO", THE OTHER TWO EMPLOYEES ALREADY GETTING THE COMPENSATION FOR INSURANCE, THEY WOULD BE TAKING IT FROM THEM. HE SAID HE CAN SEE WHERE THEY COULD BE LEGAL RECOURSE FOR THAT.

ADMINISTRATOR HERBERT SAID THE REASON THESE TWO EMPLOYEES GET THE COMPENSATION IS THEY DECLINED THE COUNTY'S HEALTH INSURANCE AND IT SAVED THE COUNTY A LOT OF MONEY. HE EXPLAINED THEY WERE RETIRED MILITARY AND THEY PAY \$250 A YEAR UNDER THEIR MILITARY INSURANCE; THE COUNTY PAID THEIR \$250.

HEATHER EXPLAINED THAT IS AMY SIMMON'S SITUATION; SHE DECLINED THE COUNTY'S INSURANCE AND IS SAVING THE COUNTY MONEY BY USING HER HUSBAND'S INSURANCE. SHE REITERATED THERE WERE SOME COUNTIES THAT THINK THIS IS WONDERFUL TO COMPENSATE FOR INSURANCE; BUT, SHE TALKED TO ONE THAT WAS AGAINST IT. SHE EXPLAINED MR. TOWN HAS A GREAT PLAN BY OFFERING TWO OPTIONS; THEY CHOOSE A HEALTH PLAN OR CHOOSE ANOTHER PLAN THAT OFFERS CERTAIN THINGS. HOWEVER, YOU HAVE TO PROVIDE PROOF THAT YOU HAVE HEALTH INSURANCE AND CAN'T JUST OPT OUT OF HEALTH INSURANCE TOTALLY AND TAKE THE BENEFIT. SHE TENDS TO AGREE WITH

COMMISSIONER STRICKLAND; SHE SEES BOTH SIDES OF IT. SHE SAID SHE NEEDS THE INSURANCE AND HER FAMILY WILL NEED THE INSURANCE AS WELL. SHE SAID IT IS A HARD DECISION TO MAKE; WHO ARE YOU PENALIZING. SHE SAID THE COUNTY COULD STAND TO SAVE A GOOD DEAL OF MONEY AND SHE WOULD BE HAPPY TO LOOK INTO THIS. BUT, WITH THE TIME RESTRAINTS IN ANSWERING THE REPLY TO THE GRIEVANCES, IT COULD BE SAID "NO, WE DON'T WANT TO DO IT AND TAKE IT AWAY" AND GIVE HER A LITTLE TIME TO LOOK INTO WHAT IT COULD POTENTIALLY SAVE AND THE OTHER PLANS THAT COULD BE OFFERED IF THE BOARD WANTED TO.

COMMISSIONER PATE SAID WHEN HE WORKED AT FL-DOT, THE ONLY OPTION THEY HAD WAS IF HUSBAND AND WIFE BOTH WORKED FOR FL-DOT, ONLY ONE OF THEM HAD TO PAY FOR HEALTH INSURANCE. HE HAS A PROBLEM WITH TRYING TO FIT EVERY LITTLE SITUATION; IT JUST CAN'T BE DONE WITHOUT LEAVING SOMEBODY OUT IN THE COLD.

HEATHER SAYS IT HAS TO BE EITHER/OR; YOU HAVE HEALTH INSURANCE OR YOU DON'T HAVE IT. YOU TAKE THE BENEFIT YOU GET WORKING WITH THE COUNTY OR YOU DON'T OR HAVE AN INCENTIVE PROGRAM OF SOME SORTS AND/OR YOU CAN HAVE HEALTH INSURANCE OR THIS PROVIDING YOU SHOW PROOF OF HEALTH INSURANCE. SHE SAID SHE DIDN'T KNOW THE POTENTIAL SAVINGS BECAUSE SHE DOESN'T KNOW HOW MANY EMPLOYEES THERE WOULD BE TAKING ADVANTAGE OF IT; IF THERE WOULD ONLY BE THREE PEOPLE TAKING ADVANTAGE OF IT, SHE DOESN'T KNOW IF THERE WOULD BE A SUPPLEMENTAL INSURANCE COMPANY THAT WOULD WANT JUST THREE PEOPLE.

COMMISSIONER FINCH SAID THE ONLY THING HE CAN REALLY SEE TOTALLY, LEAVING THE INSURANCE DEPARTMENT AND ADDRESSING MR. BROCK'S GRIEVANCE, HOW MANY EMPLOYEES ARE THERE GOING TO BE THAT IS GOING TO FILE USING THE RATIONALE THEY ARE SAYING HERE: "I AM DAVID CORBIN AND I AM AN ANIMAL CONTROL PERSON; BUT, I ALSO HAVE INMATE SUPERVISOR." FINCH ADDRESSED INMATE SUPERVISORS BEING TOTALLY DIFFERENT THAN ANIMAL CONTROL AND ASKED IF THIS WOULD BE DIVIDED UP AND TWO JOBS MADE OUT OF IT.

HEATHER SAID THERE WERE ALREADY SEVERAL OF THESE THAT HAVE SIMILAR GRIEVANCES; SHE HAS ABOUT SEVEN OR EIGHT THAT SHE HAS TO ANSWER ONCE THIS TAKES PLACE. SHE SAID THAT IS GOING TO BE AN ISSUE.

COMMISSIONER FINCH REFERRED TO PUBLIC WORKS AND QUESTIONED IF AN EMPLOYEE DRIVES A DOZIER AND OPERATES A BACKHOE, IS HE GOING TO GET TWO DIFFERENT PAYS. HEATHER SAID NO; THAT HAS ALSO BEEN BROUGHT TO HER OFFICE.

COMMISSIONER STRICKLAND ADDRESSED DAVID BEING OVER ANIMAL CONTROL AND CLEANING CREWS. COMMISSIONER HOLMAN SAID HE DONE A LOT WHEN HE WAS A COUNTY EMPLOYEE TOO.

HEATHER STATED THE 911 SUPERVISOR AND THE VETERANS SERVICE OFFICER WAS TAKEN FROM FL STATUTE AND THERE ARE ACTUALLY JOB DESCRIPTIONS. HOWEVER, AS FAR AS ANYONE ELSE IN THE COUNTY'S JOB GOES, SHE IS NOT SURE.

COMMISSIONER FINCH SAID HE DIDN'T KNOW WHAT KIND OF PRECEDENCE THE BOARD WILL SET IF THEY PASS THE RECOMMENDATIONS; IT DOES MAKE A LOT OF SENSE BUT HE DOESN'T KNOW HOW DEEP THE BOARD WILL BE STEPPING OFF.

COMMISSIONER HOLMAN SAID HE THOUGHT WHEN SOMEONE WAS HIRED ON AS EMPLOYEES, THEY MIGHT HAVE BEEN HIRED ON TO DRIVE A DUMP TRUCK; BUT, THEY ARE ALSO EMPLOYEES AND THEY ARE TO DO WHAT THE SUPERVISORS TELL THEM TO DO.

HEATHER SAID WHEN SHE DOES GET TO REWRITE THE JOB DESCRIPTIONS, IF IT IS LOGICALLY ASSIGNED DUTIES, THE JOB DESCRIPTIONS WILL PREVAIL. IF IT IS A LOGICALLY ASSIGNED DUTY, THE EMPLOYEE WILL DO IT OR YOU WILL BE SUBJECT TO SUBORDINATION.

COMMISSIONER FINCH ADDRESSED THE WAY HE SEES IT, IT IS ACCORDING TO WHAT THE POSITION COVERS; IF A HEAVY EQUIPMENT I CAN DRIVE A TRUCK, A BACKHOE, ETC., THINGS ARE GOING TO HAVE TO BE GROUPED TOGETHER THAT IS COVERED UNDER THAT ONE JOB TITLE. HE SAID MAYBE A 911 COORDINATOR NEEDS TO BE COVERED UNDER A 911 COORDINATOR/GIS UNTIL THE BOARD DECIDES DIFFERENTLY. HE ADDRESSED DAVID CORBIN'S POSITION IS A CERTAIN JOB CLASSIFICATION AND IT ENCOMPASSES ANIMAL CONTROL, ETC. IF HE IS A CERTAIN JOB CLASSIFICATION TAKING CARE OF ALL THE OTHER JOBS, IT SOUNDS LIKE A LOT OF THOUGHT AND WORK.

HEATHER ADVISED IT IS NOT A QUICK FIX BECAUSE IT AFFECTS SO MANY PEOPLE. WITH MR. BROCK'S GRIEVANCE, THE JOB TITLE AND THE WAY THE JOB DESCRIPTION WAS AND THE INSTRUMENT, AS FAR AS MOVING THAT THE JOB DESCRIPTION BE REWRITTEN, EVERYBODY'S IS GOING TO BE REWRITTEN. THAT CAN ABSOLUTELY BE VOTED ON. AS FAR AS THE PAY INCREASE, THAT WILL COME WITH TIME; SHE DOESN'T KNOW IF THAT SHOULD BE ACCEPTED IMMEDIATELY BECAUSE OF THE REPROCUSSIONS IT WOULD HAVE ON EVERYONE ELSE.

COMMISSIONER FINCH QUESTIONED IF THEY COULD APPROVE THE REPORT FROM JIM TOWN ON THE EMPLOYEE GRIEVANCES EXCEPT WAIT FURTHER ON THE SALARY INCREASE FOR MR. BROCK. CHAIRMAN SAPP ADVISED THEY COULD; MR. TOWN'S REPORT WAS JUST A RECOMMENDATION.

COMMISSIONER FINCH OFFERED A MOTION TO ACCEPT JIM TOWN'S REPORT ON THE TWO EMPLOYEE GRIEVANCES OMITTING THE SALARY ADJUSTMENT UNTIL HEATHER MAKES ALL THE RECOMMENDATIONS ON THE JOB DESCRIPTIONS AND REVIEWS JOB DESCRIPTIONS AND COMES BACK BEFORE THE BOARD WITH THE SALARY ADJUSTMENTS THAT NEED TO BE MADE FOR EVERYBODY. HE SAID RIGHT NOW THEY WOULD ACCEPT JIM TOWN'S REPORT WITH THE OMISSION OF THE SALARY INCREASE FOR JERRY BROCK.

COMMISSIONER SAPP SAID THIS WOULD ALSO INCLUDE, IF AN EMPLOYEE HAS INSURANCE WITH THE COUNTY, THEY HAVE IT; IF NOT, THEY ARE NOT COVERED WITH OUTSIDE INSURANCE TO BENEFIT THOSE THAT WANTS TO TAKE ADVANTAGE OF THE COUNTY INSURANCE FOR ALL.

HEATHER ASKED IF THAT WOULD INCLUDE THE TWO EMPLOYEES THAT CURRENTLY RECEIVE COMPENSATION FOR INSURANCE OTHER THAN COUNTY HEALTH INSURANCE. COMMISSIONER SAPP ADVISED THAT IS CORRECT.

HEATHER SAID MAYBE THE BOARD CAN REVISIT IT AT A LATER DATE IF SHE CAN SHOW THEM WHERE THE SAVINGS WOULD BE; BUT, IT WOULD HAVE TO BE WELL WORTH THE COUNTY'S WHILE TO IMPLEMENT ANOTHER PROGRAM. SHE SAID THERE WOULD NEED TO BE A STUDY SHE COULD CONDUCT TO SEE HOW MANY EMPLOYEES WOULD WANT TO PARTICIPATE IN SOMETHING LIKE THIS.

COMMISSIONER SAPP SAID THIS MAY BE A POSSIBILITY TO LOOK INTO THIS NEXT YEAR; LAST YEAR, THEY WERE JUST TRYING TO GET HEALTH INSURANCE FOR THE EMPLOYEES AND IN DOING SO YOU CAN'T COVER ALL THE BASIS. THEY RECOGNIZED THAT SOME WOULD BENEFIT AND SOME WOULDN'T; BUT, THEY COULD ONLY DO SO MUCH. HE REITERATED THEY MAY LOOK AT IT NEXT YEAR; BUT, TO KEEP FROM GETTING CONTINUAL PROBLEMS WITH WHAT IS GOING ON AND EVERYBODY GETS TREATED THE SAME, THE BEST THING TO DO MAY BE TO ACCEPT THE RECOMMENDATION OF THE GRIEVANCY BOARD LESS THE PAY INCREASE FOR MR. BROCK. COMMISSIONER HOLMAN SECONDED THE MOTION.

HEATHER QUESTIONED WHAT SHE WAS WORKING WITH AS FAR AS TIME CONSTRAINTS IN ANSWERING THESE GRIEVANCES AND THE SIX OR SEVEN MORE GRIEVANCES THAT DIDN'T COME BEFORE THE BOARD. SHE STATED SHE KNEW SHE WAS TO DO THIS AS QUICKLY AS POSSIBLE; BUT, THEY ALL REALIZE IT IS A TREMENDOUS UNDERTAKING. SHE SAID ALL THE GRIEVANCES WERE THE SAME.

ADMINISTRATOR HERBERT ADDRESSED HAVING TALKED WITH THE EMPLOYEES ABOUT BEING PATIENT WITH THE RESPONSE SINCE THEY ARE LOOKING AT MORE OF A BIG PICTURE. HE SAID, AS FAR AS WHAT THE POLICY ALLOWS, THIS TIME CONSTRAINT HAS ALREADY PASSED. HE ADDRESSED THE POLICY DOES GIVE THE ADMINISTRATOR THE AUTHORITY TO EXTEND THE TIME PERIOD.

THE MOTION ON THE FLOOR CARRIED UNANIMOUSLY.

ADMINISTRATOR HERBERT UPDATED THE BOARD ON TWO LETTERS FROM PUBLIC WORKS; ONE WAS ON THE DRIVEWAY POLICY AND THEY HAD SUBMITTED PROPOSED AMENDMENTS TO THE POLICY. HE ADDRESSED THE DISCUSSION

EARLIER ABOUT THE \$300 FEE NOW IN PLACE DOES NOT COVER A LOT OF  
CULVERTS THAT ARE BEING PUT IN. THEIR RECOMMENDATION WAS TO:

1. MAINTAIN THE \$25 DRIVEWAY PERMIT FEE FOR ALL NEW RESIDENTIAL  
DRIVEWAY PERMITS.
2. ESTABLISH A PERMIT FEE OF \$100 FOR ALL NEW COMMERCIAL  
DRIVEWAY PERMITS
3. ESTABLISH A RE-INSPECTION FEE TO BE ASSESSED WHEN THE  
DRIVEWAY SITE OR ADDRESS IS NOT MARKED OR POSTED WHEN THE SUPERVISOR  
MAKES SITE INSPECTION. ESTABLISH A \$25 FEE FOR EACH TRIP.
4. ESTABLISH NEW PERMIT FEES BASED ON AVERAGE ACTUAL INSTALLA-  
TION FEE BASIS FOR ALL NEW DRIVEWAYS
5. REQUIRE A CULVERT SIZE OF 18"--\$1025
6. REQUIRE A CULVERT SIZE OF 24"--\$1200
7. REQUIRE A CULVERT SIZE OF 36"--\$1400
8. REQUIRE A CULVERT SIZE OF 48"--\$2000
9. REQUIRE A CULVERT SIZE OF 60"--\$2500
10. REQUIRE AGGREGATE ON FIRST 50' OF ALL NEW DRIVEWAY CONNec-  
TIONS AT AN AVERAGE COST OF \$250 PER LOAD WITH THE COST TO BE IN  
ADDITION TO THE COST SHOWN ABOVE.

COMMISSIONER FINCH QUESTIONED WHAT WAS INCLUDED IN THE PIPE  
INSTALLATION FEES. DALLAS ADVISED THEY GET THE CULVERT LAID,  
MITERED ENDS POURED AND IT COVERED AND DIRT FOR THE \$300 FEE FOR ANY  
SIZE PIPE. DALLAS SAID THEY ARE BARELY GETTING PAID FOR THE CEMENT  
RIGHT NOW IF THEY PUT AN 18" PIPE IN, COVER THE PIPE, LAY IT, BAND  
IT TOGETHER, POUR THE CEMENT, ETC.

COMMISSIONER FINCH QUESTIONED IF THEY COULD JUSTIFY ON PAPER  
IT WOULD COST THE COUNTY \$1,025 TO PUT DOWN AN 18" PIPE. ROBERT AND  
DALLAS ADVISED THAT FIGURE IS BASED ON ACTUAL COST TO THE COUNTY.

COMMISSIONER FINCH SAID HE HOPED IT WAS AS HE DIDN'T WANT TO SEE  
ANY GUESS WORK. ROBERT REFERRED TO IT BEING BASED ON MATERIALS, ETC.  
HE ADDRESSED THAT IS WHY THEY BROUGHT THE FIGURE ON THE ACTUAL COST TO  
INSTALL A 60" PIPE AT \$11,000 VERSUS THE \$300 THEY PRESENTLY CHARGE.

COMMISSIONER SAPP POINTED OUT THAT WAS A DOUBLE SET, WHICH IS  
NOT COVERED IN THE FEE SCHEDULE PROVIDED BY PUBLIC WORKS. DALLAS  
SAID THEY WOULDN'T RUN ACROSS MANY LIKE THE DOUBLE SET OF PIPES; BUT,  
THERE WILL BE SOME.

ROBERT SAID REALLY A CONTRACTOR SHOULD HAVE PUT IN THE DOUBLE SET OF PIPES. COMMISSIONER FINCH QUESTIONED IF THEY WERE STILL GIVING A PERSON THE RIGHT TO OPT FOR THE COUNTY NOT TO INSTALL THE PIPE AND HAVE A CONTRACTOR TO INSTALL THE PIPE WITH THE COUNTY INSPECTING THE WORK. ROBERT AND DALLAS ADVISED THAT WAS CORRECT.

COMMISSIONER SAPP SAID THE BOARD HAD DISCUSSED IT BEFORE ABOUT IT PROBABLY COSTING \$1,000 TO \$1,200 TO PUT IN AN 18" PIPE ON A CONTRACTOR'S BASIS. HE ADDRESSED MATERIALS HAVING GONE UP SOME; BUT, THEY WERE AT ONE PLACE THE PRICE OF \$300.00 AND DOING IT FOR NOTHING FROM THE COUNTY'S STANDPOINT. HE SAID HE DIDN'T KNOW IF THE BOARD WOULD STILL WANT TO GO TO THE FULL LEVEL OF WHAT IT COST; THERE SHOULD BE SOME BENEFIT FOR BEING A COUNTY TAXPAYER. HOWEVER, HE SAID HE DIDN'T WANT TO GET IN A PLACE WHERE THE COUNTY IS PUTTING TWO 60" PIPES AND ONE LANDOWNER GETTING THE BENEFIT OF \$11,000 WHEN THE NEXT LANDOWNER IS NOT GETTING THE BENEFIT OF \$200 OR \$300. HE FELT THE BOARD NEEDED TO GET THIS SINCRENZED IN THIS MEETING IF POSSIBLE.

COMMISSIONER PATE FELT THE BOARD NEEDED TO LOOK AT IT; BUT, THEY NEED TO REMEMBER THE BID ON JUST THE PADS FOR THE MITERED END SECTIONS THEY RECEIVED.

COMMISSIONER SAPP STATED HE WOULDN'T BE OPPOSED TO INCREASING THE PIPE INSTALLATION FEES; BUT, HE DIDN'T KNOW IF HE WOULD WANT TO GO THESE AMOUNTS ON THE SMALLER PIPES. WHEN YOU GET INTO THE 36", 48" AND 60" PIPES, THE FEES SEEM TO BE REASONABLE; HOWEVER, HE FELT THE 18" AND 24" PIPE INSTALLATION FEES WERE HIGHER THAN WHAT THEY OUGHT TO GO WITH. HE SAID HE REALIZED THIS WAS ABOVE COST; PUBLIC WORKS HAS COST DOWN ON WHAT IT COST TO PUT IT DOWN. HE POINTED OUT WHEN PUTTING IN A 48" PIPE OR 60" PIPE, INSTEAD OF PUTTING IN A LOAD OR TWO OF DIRT, THEY WILL PUT IN TEN TO TWELVE LOADS OF DIRT BECAUSE OF THE DEPTH.

COMMISSIONER FINCH QUESTIONED ON MOST CONNECTIONS, IS THE PROPERTY ALRIGHT FOR THE COUNTY TO DO INSTALLATIONS. DALLAS AND ROBERT BOTH STATED PRETTY MUCH SO.

COMMISSIONER FINCH ADDRESSED POSSIBLY CUTTING THE PRICES THEY PROVIDED IN HALF AND LOOK AT INCREASING THEM AGAIN NEXT YEAR.

ROBERT SAID IT IS CONTRACTORS HAVING THE PIPES PUT IN; THEY WOULDN'T PRICING IT OUT ANYWAY. HE SAID IT WAS JUST COSTING THE OTHER TAXPAYERS MONEY IF THEY USE CONTRACTORS.

COMMISSIONER FINCH SAID HE DIDN'T WANT TO RUN ANYBODY OFF; HE WANTS THEM BUILDING HOUSES AND GET A TAX BASE GOING. ROBERT SAID THE CONTRACTOR IS BUILDING; WHEN THEY DO A SUBDIVISION, THEY HAVE TO PAVE THE ROAD, BUT THE PERSON BUILDING THE HOUSE ASSUMES THAT PRICE.

COMMISSIONER FINCH FELT LIKE THE INFORMATION PUBLIC WORKS PROVIDED WAS GOOD AND LIKED THE REQUIREMENT OF AGGREGATE ON THE FIRST



50' FOR A NEW DRIVEWAY.

KATHY FOSTER ASKED HOW THE PRICES SUBMITTED TO THE BOARD FOR DRIVEWAY PIPE INSTALLATION COMPARES TO WHAT A PRIVATE CONTRACTOR WOULD CHARGE SOMEONE TO DO THE SAME WORK. COMMISSIONER SAPP SAID THERE IS ONLY COST LESS ANY PROFITS; THE CONTRACTOR WILL FIGURE 30% OF THE BID AWARD.

KATHY QUESTIONED SHOULDN'T THE COUNTY BE CHARGING AS MUCH AS THE PRIVATE CONTRACTOR. COMMISSIONER FINCH REFERRED TO COMMISSIONER SAPP HAVING ADDRESSED WANTING TO GIVE THE WASHINGTON COUNTY RESIDENTS AS TAXPAYERS A BREAK. HE AGREED THE COUNTY PROBABLY SHOULD CHARGE AS MUCH AS A CONTRACTOR; BUT, THEY WOULD BE GOING FROM \$300 TO \$1,025 IF THE BOARD PASSED IT FOR AN 18" PIPE. HE SAID IT WAS PROBABLY STILL A GOOD DEAL AND IT PROBABLY COST MORE THAN THAT; HE JUST HATES TO SEE PEOPLE CHARGED.

ROBERT EXPLAINED IT TAKES A LOT OF MONEY TO BUILD ROADS AND IF THEY GIVE IT AWAY ON ONE END, IT IS NOT GOING TO HELP THEM ON THE OTHER END.

COMMISSIONER PATE SAID HE THOUGHT THE BOARD OUGHT TO COVER SOME PORTION OF THE RECOMMENDATION FROM PUBLIC WORKS ON PIPE INSTALLATION; BUT, NOT ALL OF IT. HE SOMEWHAT AGREES WITH COMMISSIONER FINCH THAT A BIG JUMP LIKE THIS IS GOING TO COME AS A SHOCK TO EVERYBODY.

JIM MORRIS, CITY OF CHIPLEY, ADDRESSED THE BOARD AS A TAXPAYER.

HE QUESTIONED IF IT WOULDN'T BE FEASIBLE FOR THE BOARD, UP TO THE 24" PIPE, TO STAY THE SAME PRICE THEY HAVE GOT. HE SAID THAT IS A BENEFIT TO THE PEOPLE BUILDING HOUSES AND THE TAXPAYERS IN THE COUNTY ARE PAYING THEM. ANYTHING OVER STANDARD PROCEDURE, WHICH COULD BE ANYTHING OVER 24", COULD BE DONE ON A COST BASIS, WHATEVER IT COST THE COUNTY TO INSTALL THE PIPE. HE SAID UNDOUBTEDLY, THEY PUT A FEW PIPE IN THE CREEK SOMEWHERE TO GET SOME PEOPLE IN TO WHERE THEY WERE GOING INSTEAD OF A DITCH.

ROBERT, DALLAS AND COMMISSIONER SAPP STATED THE PIPE WAS PUT IN A DITCH. JIM SAID IT WAS A BIG DITCH TO REQUIRE TWO 60" PIPE; THIS IS NOT NORMAL CIRCUMSTANCES AND THOSE PEOPLE REQUIRING IT SHOULD PAY IT ON A COST BASIS. HE REITERATED THE TAXPAYERS ARE THE ONES PAYING THEM ALREADY; IF IT WASN'T FOR TAXPAYERS, THEY WOULDN'T HAVE ANYTHING TO WORK WITH, THEY WOULDN'T OWN A PIT. HE SAID THE TAXPAYERS ARE THE OWNERS OF THE PIT, IT IS THEIR DIRT, THEIR TRUCKS YOU ARE HAULING IT WITH AND THEIR EMPLOYEES; THEY ARE PAYING THE TAXES. AS A TAXPAYER, HE IS THE SAME WAY; WHEN YOU START TALKING ABOUT \$1,025 TO INSTALL AN 18" PIPE, THAT IS A LOT OF MONEY. HE SAID HE THINKS THE HOMEOWNER IS GOING TO THROW A FIT; IF THEY WOULD LOOK AT GOING EVEN TO \$500 FOR 24" AND UNDER PIPES, THIS WOULD BE

REASONABLE. HE STATED WITH INSTALLATION OF TWO 60" PIPES, THE COUNTY STILL WOULDN'T RECOVER THEIR COST. BUT, IF THEY CHARGE ON A COST BASIS FOR ANY PIPES OVER 24", IT MAY WORK AND THEY COULD PUT SOMEBODY ELSE IN THERE WHERE THEY COULD INSTALL THEIR OWN PIPES ON THOSE.

COMMISSIONER SAPP SAID THERE WOULD ALSO BE COST OF ROCKS; IF THEY PUT TWO LOADS OF ROCK, IT WOULD BE ANOTHER \$500.

ROGER HAGAN SPOKE IN FAVOR OF THE PRICE PROPOSAL FOR DRIVEWAY INSTALLATION PRESENTED BY PUBLIC WORKS. HE REFERRED TO THE YEAR HE WAS AT PUBLIC WORKS; THEY WATCHED THE BUDGET AND WATCHED COST. HE EXPLAINED THEY HAD FEMA FIGURES, ETC. HE SAID WHAT THIS AMOUNTS TO IS THE IMPACT FEE BY POLICY AND NOT BY ORDINANCE OR RESOLUTION; EVERY DRIVEWAY THEY CONNECT TO COUNTY ROADS, WATER RUNS DOWN IT AND GETS INTO COUNTY ROADS AND IT GETS TO BE THE COUNTY'S WATER BY FL-DEP. HE ADDRESSED THE COUNTY'S WATER CAN'T RUN OFF ON SOMEBODY ELSE.

HE SAID IF ANYBODY WAS GOING TO BUILD A HOUSE, A DRIVEWAY PIPE IS NOT GOING TO STOP THEM. WHEN THEY START LOOKING FOR REVENUE, START LOOKING FOR WAYS TO BALANCE A BUDGET, HIRING A CREW TO BUILD ROADS, THIS IS A REVENUE STREAM FOR THEM TO USE TO DO THESE THINGS. AS FAR AS THE TAXPAYERS, THE TRANSPORTATION DEPARTMENT IS NOT FUNDED BY AD VALOREM TAXES; IT IS FUNDED BY THE GAS TAXES. THE PERSON GETTING A DRIVEWAY AT HIS HOUSE IS GETTING IT FROM GAS TAX; THE GAS TAX IS USED FOR GRADING, PAVING, MOWING, DOING DRAINAGE, KEEPING CULVERTS MAINTAINED, ETC. IF THE BOARD WANTS DEPARTMENTS TO START SUPPORTING THEMSELVES, WHEN THEY WENT FROM \$300 TO \$1800 TO RENT AN OFFICE TO COVER COST, NOBODY QUIT COMING DOWN THERE, THEY JUST STARTED WRITING A BIGGER CHECK. ANYBODY THAT CAN WRITE A CHECK FOR \$200 NOW TO PUT IN A CULVERT WILL WRITE A CHECK FOR \$1,000 NEXT WEEK TO PUT IN THAT SAME CULVERT. HE SAID THE LENDING INSTITUTION IS GOING TO LOAN THEM JUST AS MUCH MONEY TO PUT THAT CULVERT IN AND THEY ARE GOING TO BUILD THAT HOUSE. IF THE FIGURES ARE ACCURATE ON COST OF PIPE INSTALLATION, ROGER RECOMMENDED PASSING IT. HE SAID THE BOARD WOULDN'T BE CURSED ANYMORE TO GO ALL THE WAY WITH THE PRICE INCREASE THAN THEY WILL BY GOING HALF WAY.

COMMISSIONER SAPP RECOMMENDED THE FOLLOWING PIPE INSTALLATION FEES:

A. 18" AND 24" PIPE-\$500.00

B. 36"-\$700

C. 48" PIPE-\$1,000

D. 60" PIPE-\$1,500

E. THESE PRICES WOULD BE FOR PER LAYING OF PIPE; THE PRICE WOULD INCREASE BY RECOMMENDED FEE FOR SIZE OF PIPE FOR ANY EXTRA PIPE LAID.

COMMISSIONER PATE QUESTIONED WHEN THE DRIVEWAY PERMIT FEES ARE CHARGED AND COLLECTED, DO THEY GO BACK INTO THE TRANSPORTATION FUND. DEPUTY CLERK CARTER ADVISED THE PERMIT FEES DID GO INTO THE TRANSPORTATION FUND AND THERE IS A SEPARATE LINE ITEM FOR THE FEES. SHE ADDRESSED THE \$25 INSPECTION FEE IS SEPARATE THAN THE OTHER DRIVEWAY PIPE INSTALLATION FEES.

COMMISSIONER FINCH OFFERED A MOTION TO APPROVE OF COMMISSIONER SAPP'S RECOMMENDATION FOR DRIVEWAY PIPE INSTALLATION FEES. COMMISSIONER SAPP ADDED TO NOT REQUIRE AGGREGATE AT THIS TIME. COMMISSIONER FINCH AGREED TO INCLUDE THIS IN HIS MOTION. COMMISSIONER HOLMAN SECONDED THE MOTION AND IT CARRIED. COMMISSIONER PATE OPPOSED.

COMMISSIONER PATE OPPOSED BECAUSE HE FELT THE PRICE OUGHT TO BE HIGHER FOR LAYING OF 60" PIPE.

ADMINISTRATOR HERBERT ADDRESSED THE SECOND REQUEST FROM PUBLIC WORKS TO LOOK AT THE PRIVATE ROAD GRADING POLICY; THE COUNTY CURRENTLY CHARGES \$50 AN HOUR TO GRADE PRIVATE ROADS. PUBLIC WORKS IS RECOMMENDING THIS FEE BE INCREASED TO \$75 AN HOUR FOR INDIVIDUAL RESIDENCE, A FEE OF \$75 BE ESTABLISHED PER ROAD FOR SUBDIVISIONS, AND ESTABLISH LIMITS OF ONE REQUEST PER QUARTER OR PER YEAR TO AVOID ESTABLISHING THE APPEARANCE OF REGULAR ROUTINE MAINTENANCE ON THE ROADS.

ATTORNEY HOLLEY ASKED IF PUBLIC WORKS GRADES PRIVATE ROADS THAT DON'T HAVE ANY HOUSES ON THEM. DALLAS AND ROBERT ADVISED THEY DIDN'T; IT HAS TO BE REQUESTED FOR ROAD GRADING. ATTORNEY HOLLEY QUESTIONED IF THERE HAD TO BE SOMEBODY LIVING IN THE HOUSES WITH DALLAS AND ROBERT ADVISING THAT WAS CORRECT.

COMMISSIONER FINCH QUESTIONED IF THEY WENT INTO GRASSY POND NOW, THE GRADER WILL SAY HE GRADED SO MANY ROADS RATHER THAN A SPECIFIC AMOUNT OF TIME.

DALLAS SAID HIS UNDERSTANDING WAS THE ROAD GRADING ON PRIVATE ROADS WAS SET UP FOR ONE ROAD; IT HAS GOT TO WHERE PERSONS HAVE ADDED MORE TO IT AND JUST WANT JUST AN HOUR OF GRADING FOR \$50. HE SAID THAT MADE IT APPEAR THE COUNTY WAS DOING MAINTENANCE ON THE PRIVATE ROAD. HE ADDRESSED IT USE TO BE THE PEOPLE WOULD REQUEST THE ROAD PAVING ONCE EVERY SIX MONTHS AND NOW IT IS COMING EVERY MONTH OR SO.

ROBERT SAID SOME OF THEM ARE SUBDIVISIONS AND THE COUNTY MAY NOT HAVE EVEN ACCEPTED THEM; AFTER THE COUNTY GRADES THEM AND MAINTAINS THEM FOR A YEAR, THEY ARE SUPPOSE TO DO THAT.

COMMISSIONER PATE QUESTIONED IF THIS WAS WHETHER THEY HIRE THE COUNTY OR NOT; THIS IS SOMETHING THE BOARD NEEDS TO LOOK AT. IF WE ARE WILLING TO ACCEPT THEM, THEY MAY BE CAUGHT IN A CATCH

22 GRADING THEM SO LONG.

JAY, NEWS REPORTER, ASKED WHAT THE COMPARABLE RATES WOULD BE BY A PRIVATE GRADER. COMMISSIONER SAPP SAID IT WOULD PROBABLY BE ABOUT \$100 PER HOUR.

COMMISSIONER PATE OFFERED A MOTION, SECONDED BY COMMISSIONER HOLMAN TO ACCEPT THE RECOMMENDATION OF PUBLIC WORKS TO INCREASE THE FEE TO \$75 PER HOUR FOR INDIVIDUAL RESIDENCE, ESTABLISH A FEE OF \$75 PER ROAD FOR SUBDIVISIONS AND ESTABLISH LIMITS OF ONE REQUEST PER QUARTER OR PER YEAR TO AVOID ESTABLISHING THE APPEARANCE OF REGULAR MAINTENANCE.

COMMISSIONER PATE AMENDED HIS MOTION TO ESTABLISH A FEE OF \$75 MINIMUM PER ROAD BECAUSE IF YOU DON'T THEY WILL HAVE CONTRACTORS WANTING THE COUNTY TO GRADE A ROAD FOR THE \$75.

ATTORNEY HOLLEY ASKED IF THEY WANTED THE REQUESTS TO BE ONCE A QUARTER OR ONCE A YEAR. THE BOARD'S CONSENSUS WAS PERSONS COULD REQUEST THE SERVICE ONCE A QUARTER.

COMMISSIONER PATE SAID HE DIDN'T WANT TO PUT THE BOARD IN A POSITION WHERE THEY WOULD HAVE TO ACCEPT THE ROADS AFTER A YEAR OR TWO. ATTORNEY HOLLEY ADVISED THEY WOULDN'T HAVE TO ACCEPT THE ROADS IF THEY DIDN'T WANT TO.

COMMISSIONER SAPP SAID THE COUNTY WAS BEING PAID TO MAINTAIN THEM JUST LIKE ANYONE ELSE WOULD DO; SO, HE DOESN'T THINK THEY COULD SAY THE COUNTY IS MAINTAINING THE ROAD. ATTORNEY HOLLEY ADVISED IF THE PERSON IS PAYING THE COUNTY TO GRADE THE ROAD, IT DOESN'T COME UNDER THE SAME LAW.

THE AMENDED MOTION INCLUDED ESTABLISHING A MINIMUM \$75 FEE PER ROAD AND TO LIMIT IT TO ONE REQUEST PER QUARTER CARRIED UNANIMOUSLY.

DISCUSSION WAS HELD ON CHARGING A \$25 PERMIT FEE EACH TIME THEY GO TO INSPECT A DRIVEWAY INSTALLATION. ROBERT HARCUS EXPLAINED THEY MAY GO OUT TO A SITE SEVERAL TIMES BEFORE THE INDIVIDUAL EVER PUTS ANY MARKERS UP; THEY NEED TO CHARGE \$25 EACH TIME THEY HAVE TO GO TO A SITE.

COMMISSIONER SAPP ADDRESSED THE NEED FOR INDIVIDUALS TO BE INFORMED THEY NEED TO NOTIFY ROAD AND BRIDGE THE MARKERS ARE UP BEFORE ROAD AND BRIDGE GOES TO INSPECT. HE SAID IF INDIVIDUALS CALL IN TO ROAD AND BRIDGE AND SAYS THE MARKERS ARE UP FOR THE

DRIVEWAY PIPE INSTALLATION, HE WOULDN'T HAVE A PROBLEM WITH CHARGING THE \$25 IF THE MARKERS ARE NOT UP.

HARCUS SAID THAT IS THE PROBLEM THEY ARE RUNNING INTO; PEOPLE

ARE CALLING PUBLIC WORKS AND SAYING THE MARKERS ARE UP. HOWEVER,  
WHEN PUBLIC WORKS GETS TO THE SITE, THERE ARE NO MARKERS.

COMMISSIONER STRICKLAND OFFERED A MOTION, SECONDED BY COMMISSION-  
ER HOLMAN AND CARRIED TO CHARGE A \$25 DRIVEWAY INSPECTION FEE EVERY  
TIME PUBLIC WORKS HAS TO GO TO THE SITE.

ADMINISTRATOR HERBERT ADDRESSED PUBLIC WORKS HAVING RECOMMENDED  
CHARGING \$100 PER INSPECTION THEY HAVE TO DO FOR A COMMERCIAL  
DRIVEWAY. COMMISSIONER PATE OFFERED A MOTION, SECONDED BY COMMISSION-  
ER HOLMAN TO APPROVE OF PUBLIC WORKS RECOMMENDATION TO CHARGE \$100  
FOR EACH INSPECTION THEY HAVE TO DO FOR A COMMERCIAL DRIVEWAY; IF  
THEY CALL IN FOR AN INSPECTION AND THE DRIVEWAY IS NOT MARKED WHEN  
PUBLIC WORKS GOES FOR AN INSPECTION, THEY ARE CHARGED \$100 FOR ANY  
EXTRA INSPECTIONS THEY HAVE TO DO.

COMMISSIONER FINCH QUESTIONED IF ANYBODY KNEW WHAT FL-DOT'S  
POLICY WAS FOR DRIVEWAY INSPECTIONS; IT USE TO BE \$50 PER  
RESIDENTIAL PERMIT. NOBODY KNEW WHAT FL-DOT'S POLICY WAS FOR  
DRIVEWAY INSPECTIONS.

THE MOTION ON THE FLOOR CARRIED UNANIMOUSLY.

ADMINISTRATOR HERBERT UPDATED THE BOARD ON A RECOMMENDATION  
FROM PARKS AND RECREATION TO SURPLUS THE FOLLOWING VEHICLES:

1. 1998 FORD TAURUS STATION WAGON
2. OLDSMOBILE SEDAN
3. 2002 CHEVROLET PICKUP
4. 1995 DODGE VAN

COMMISSIONER FINCH ASKED WHAT WAS WRONG WITH THE 2002 CHEVROLET  
PICKUP. THE BOARD'S CONSENSUS WAS TO HOLD OFF ON SELLING THE 2002  
CHEVROLET PICKUP.

HERBERT ADDRESSED PUBLIC WORKS WAS RECOMMENDING SURPLUSING  
THE FOLLOWING VEHICLES:

1. DODGE DAKOTA PICKUP
2. 1988 GMC F16 PICKUP
3. 1992 FORD VAN
4. USED FIRE TRUCK FIVE POINTS FIRE DEPARTMENT WANTS TO DONATE TO THE COUNTY TO USE AS A WATER TRUCK AT PUBLIC WORKS. KEN RAMSEY HAS

RECOMMENDED SURPLUSING THE TRUCK AND SENDING IT TO AUCTION TOO.

HERBERT ASKED FOR APPROVAL FROM THE BOARD TO SEND ALL THE  
VEHICLES TO AUCTION EXCEPT THE 2002 CHEVROLET PICKUP. COMMISSIONER  
STRICKLAND QUESTIONED IF THE FORD TAURUS WAS THE STATION WAGON AT  
THE COUNTY ANNEX.

ADMINISTRATOR HERBERT SAID HE THOUGHT THE 1998 FORD TAURUS

AND THE SEDAN ARE BOTH AT THE COUNTY ANNEX.

COMMISSIONER STRICKLAND ADDRESSED ABOUT THREE MONTHS PRIOR, COMMISSIONER COPE HAD SAID THEY WOULD GIVE THE STATION WAGON TO THE PRISON; THE PRISON DIDN'T WANT IT BECAUSE IT HAD TOO MANY MILES ON IT. HE SUGGESTED GIVING IT TO FIVE POINTS FIRE DEPARTMENT; THE ONE MR. PIERCE HAS, HE HAS TO KEEP A TARP ON TOP OF IT BECAUSE IT LEAKS PRETTY BAD. WITH THE STATION WAGON, FIVE POINTS CAN USE IT AS THEIR FIRST RESPONDER AND PUT EVERYTHING THEY NEED IN IT.

COMMISSIONER STRICKLAND OFFERED A MOTION, SECONDED BY COMMISSIONER HOLMAN AND CARRIED TO SELL THE OLDSMOBILE SEDAN, DODGE VAN, DODGE PICKUP, 1988 GMC, 1992 FORD VAN AND USED FIRE TRUCK DONATED TO COUNTY BY FIVE POINTS TO PUBLIC AUCTION; SWAP OUT 1998 FORD TAURUS WITH FIVE POINTS FIRE DEPARTMENT FOR THE VEHICLE MR. PIERCE IS USING NOW AND SELL THAT VEHICLE AT PUBLIC AUCTION.

ADMINISTRATOR HERBERT UPDATED THE BOARD ON OPPORTUNITY FLORIDA HAVING CREATED TWO CORPORATIONS THAT ARE 501C3; THEY HAD REQUESTED PREVIOUSLY FOR THE BOARD TO APPOINT A REPRESENTATIVE TO THE COMMUNITY DEVELOPMENT CORPORATION. THEY HAVE FORMED A SECOND CORPORATION, THE OPPORTUNITY FLORIDA COMMUNITY LAND TRUST. BOTH OF THESE CORPORATIONS ARE WORKING TOWARD AFFORDABLE HOUSING IN THE COUNTIES THAT PARTICIPATE. THEY HAVE ASKED FOR A COMMISSIONER TO BE ASSIGNED TO WORK WITH THE LAND TRUST CORPORATION.

HERBERT ADVISED THAT COMMISSIONER FINCH WAS ASSIGNED TO THE COMMUNITY DEVELOPMENT CORPORATION AND IT IS PERMISSABLE FOR HIM TO ALSO SERVE ON THE LAND TRUST CORPORATION. CHAIRMAN SAPP APPOINTED COMMISSIONER FINCH TO SERVE ON THE LAND TRUST CORPORATION ALSO.

ADMINISTRATOR HERBERT ADDRESSED WHEN THE WASHINGTON COUNTY FINE ARTS COUNCIL WAS CREATED, COMMISSIONER COPE WAS THE COMMISSIONER APPOINTED TO WORK WITH THEM AS THE BOARD'S LIASON. DUE TO HIM NO LONGER BEING ON THE BOARD, LINDA NORTON HAS REQUESTED A COMMISSIONER BE ASSIGNED TO THE FINE ARTS COUNCIL AND FOR A BANK ACCOUNT TO BE OPENED FOR THE FINE ARTS COUNCIL.

CHAIRMAN SAPP APPOINTED COMMISSIONER PATE TO SERVE ON THE FINE ARTS COUNCIL. COMMISSIONER PATE OFFERED A MOTION, SECONDED BY COMMISSIONER HOLMAN AND CARRIED TO OPEN UP A BANK ACCOUNT FOR THE FINE ARTS COUNCIL.

ADMINISTRATOR HERBERT UPDATED THE BOARD ON THE LEASE AGREEMENT THE DEPARTMENT OF CHILDREN AND FAMILIES HAS WITH THE COUNTY FOR

ONE OFFICE; THE LEASE WILL EXPIRE IN JUNE. THE DEPARTMENT OF CHILDREN AND FAMILIES HAS REQUESTED THE BOARD ALLOW THEM TO CANCEL THE LEASE EFFECTIVE FEBRUARY 1ST.

COMMISSIONER PATE OFFERED A MOTION, SECONDED BY COMMISSIONER HOLMAN AND CARRIED TO APPROVE OF CANCELLING THE DEPARTMENT OF CHILDREN AND FAMILIES LEASE EFFECTIVE FEBRUARY 1ST.

COMMISSIONER FINCH ASKED IF THE FINE ARTS COUNCIL HAD MADE ANY RECOMMENDATIONS FOR MEMBERS. HE SAID THEY HAD SPOKE TO HIM ABOUT THERE BEING SOME VACANCIES AND THEY HAD SEVERAL NAMES THEY WERE GOING TO RECOMMEND TO THE BOARD TO FILL THEM.

ADMINISTRATOR HERBERT ADVISED HE DIDN'T HAVE ANY INFORMATION ON FILLING VACANCIES ON THE ART COUNCIL.

ADMINISTRATOR HERBERT UPDATED THE BOARD ON A LETTER FROM HULAN CARTER AT DELTONA CORPORATION. DELTONA HAS PUT IN A LOT OF NEW ROADS IN SUNNY HILLS; THEY HAVE PAVED THESE ROADS AND THE LOTS THAT FRONT THESE ROADS WERE ADDED TO THE MSBU ASSESSMENT. DELTONA DOESN'T BELIEVE THEIR ROADS SHOULD HAVE BEEN ASSESSED UNTIL THE COUNTY ACCEPTS THE NEW PAVED ROADS FOR THE ONE YEAR MAINTENANCE.

HERBERT SAID DELTONA HAS ALREADY BEEN ASSESSED AND ARE WILLING TO PAY OR HAVE ALREADY PAID \$58,146.39; THEY ARE ASKING THE BOARD TO KEEP THIS PAYMENT AND NOT ASSESS THEM NEXT YEAR. HE ADDRESSED A

LETTER FROM THE MSBU COORDINATOR AND HE DOESN'T AGREE WITH DELTONA'S REQUEST; THE MSBU ORDINANCE SAYS A LOT WILL BE ASSESSED IF IT IS AN IMPROVED LOT AND AN IMPROVED LOT IS DEFINED BY FRONTING A PAVED ROAD. GLEN FEELS DELTONA IS RECEIVING ALL THE BENEFITS; WHEN IT GETS TIME TO MOW, THE RIGHT OF WAYS WILL BE MOWED, THE FIRE DEPARTMENT AND OTHER BENEFITS ARE THERE. HE ASKED THE BOARD IF THEY WANTED TO HONOR DELTONA'S REQUEST OR CONTINUE TO ASSESS THE LOTS AS IMPROVED LOTS.

ATTORNEY HOLLEY ADVISED THEY ARE IMPROVED LOTS; WHOSE MAINTAINING THEM DOESN'T HAVE AN AFFECT ON THAT. COMMISSIONER FINCH SAID DELTONA COULD SELL THE LOTS AND BUILD A HOUSE ON THEM.

ADMINISTRATOR HERBERT SAID HE THOUGHT SOME OF THE LOTS DID HAVE HOMES ON THEM.

COMMISSIONER FINCH OFFERED A MOTION, SECONDED BY COMMISSIONER PATE AND CARRIED TO CONTINUE TO ASSESS THE DELTONA LOTS THE MSBU ASSESSMENT.

ADMINISTRATOR HERBERT UPDATED THE BOARD ON JAMES PETERSON REQUESTING HE BE ALLOWED TO BUY A NEW PICKUP TRUCK; A FORD 150 4X2.

RECENTLY HE HAS REFURBISHED SEVERAL RECYCLING BINS AND WANTS A LARGER PICKUP TO TRANSPORT THOSE BINS TO DIFFERENT LOCATIONS. HE IS ALSO WANTING TO TAKE THE PICKUP HE CURRENTLY HAS AND ALLOW THE EMPLOYEES WORKING AT THE RECYCLING CENTER TO USE IT ON THEIR SMALLER PICK UP RUNS.

HERBERT ADDRESSED THE RECYCLING PROGRAM IS FULLY FUNDED BY GRANT FUNDS AND FUNDS ARE AVAILABLE TO PURCHASE THE NEW PICKUP TRUCK; THE COST OF THE TRUCK AT STATE BID PRICE IS \$18,270.

COMMISSIONER STRICKLAND OFFERED A MOTION, SECONDED BY COMMISSIONER HOLMAN TO APPROVE OF PETERSON PURCHASING THE NEW PICK UP TRUCK FOR THE RECYCLING CENTER AT STATE BID PRICE OF \$18,270.

COMMISSIONER HOLMAN QUESTIONED WHAT WAS WRONG WITH THE OTHER TRUCK THE EMPLOYEES AT RECYCLING HAD BEEN USING AND COULDN'T THE PICKUP BE MOVED ELSEWHERE. COMMISSIONER SAPP EXPLAINED THE EMPLOYEES WERE GOING TO USE THE PICKUP TO PICK UP SOME SMALLER ITEMS RATHER THAN HAVING TO USE THE BIG TRUCK TO PICK THEM UP.

THE MOTION CARRIED UNANIMOUSLY.

ADMINISTRATOR HERBERT UPDATED THE BOARD ON A REQUEST FROM A REALTOR, AMANDA PATE, WHO WAS INTERESTED IN BUYING COUNTY PROPERTY AROUND CARYVILLE. CECELIA HAS PUT TOGETHER A LIST OF ALL COUNTY OWNED PROPERTIES AND THE PROPERTY THE COUNTY RECEIVED FROM FEMA. HE REQUESTED AUTHORIZATION TO ADVERTISE THE PROPERTIES AROUND CARYVILLE THAT ARE NOT FEMA BUYOUTS; THERE ARE ONLY EIGHT TO TEN PROPERTIES THEY OWN AROUND CARYVILLE.

COMMISSIONER PATE ASKED HERBERT WHAT HE COULD TELL THE BOARD ABOUT THE PROPERTIES THE COUNTY OWNS AROUND CARYVILLE. HERBERT SAID THEY WERE MOSTLY SMALL LOTS. HE SAID MOST OF THE PROPERTIES AROUND CARYVILLE WERE FEMA BUYOUTS; BUT, THERE WERE A FEW THAT ARE NOT.

COMMISSIONER SAPP ADDRESSED ONE PARCEL BEING FORTY ACRES WITH COMMISSIONER STRICKLAND STATING THAT WAS LOCATED NORTH OF THE INTERSTATE. ADMINISTRATOR SAID HE DIDN'T THINK THAT WAS ONE THE COUNTY WAS WANTING TO ADVERTISE.

COMMISSIONER STRICKLAND SAID IF THE BOARD IS GOING TO SELL THE PROPERTIES, THEY NEED TO SELL THEM AND LET THE COUNTY GET THE MONIES.

ATTORNEY HOLLEY ADVISED THEY COULDN'T LET THE REALTOR SELL THE PROPERTIES; THEY WOULD HAVE TO ADVERTISE THEM FOR THE HIGHEST BIDDER. HE SAID THE BOARD WOULD HAVE TO DECLARE THE PROPERTIES SURPLUS AND THEN ADVERTISE THEM FOR SALE.

HERBERT SUGGESTED HE PUT TOGETHER A BETTER LIST OF PROPERTIES, GO WITH COMMISSIONER STRICKLAND TO LOOK AT THE PROPERTIES AND BRING



THIS ISSUE BACK UP BEFORE THE BOARD.

ADMINISTRATOR HERBERT UPDATED THE BOARD ON A BUDGET AMENDMENT REQUEST. HE HAD MET WITH DEPUTY CLERK CARTER AND COMMISSIONER PATE THIS WEEK AND WENT OVER THE BUDGET; UNDER THE ADMINISTRATIVE BUDGET, THE PROFESSIONAL SERVICES WERE ALREADY OVER BUDGET DUE TO THE SURVEYS FOR THE NORTHERN TRUST SETTLEMENT. BECAUSE THIS WAS INVOLVED IN A LAWSUIT, HERBERT ADDRESSED THERE WAS A "OTHER LEGAL SERVICES" BUDGET LINE ITEM FOR \$50,000. HE REQUESTED THEY TRANSFER \$25,000 FROM OTHER LEGAL SERVICES TO PROFESSIONAL SERVICES SO THERE WILL BE MONIES AVAILABLE IN PROFESSIONAL SERVICES FOR THE REMAINDER OF THE YEAR.

COMMISSIONER FINCH OFFERED A MOTION, SECONDED BY COMMISSIONER PATE AND CARRIED TO APPROVE OF TRANSFERRING \$25,000 FROM OTHER LEGAL SERVICES AND PUT IT IN THE PROFESSIONAL SERVICES LINE ITEM.

ADMINISTRATOR HERBERT REQUESTED THE BOARD APPOINT THE BUDGET COMMITTEE FOR FY 2007-2008 SO THEY CAN GET STARTED WORKING ON THE BUDGET. HE ADDRESSED COMMISSIONER COPE HAVING BEEN THE COMMISSIONER APPOINTED TO THE BUDGET COMMITTEE FOR SEVERAL YEARS. HE RECOMMENDED HEATHER FINCH BE APPOINTED TO THE BUDGET COMMITTEE; WITH HER DUTIES AS HUMAN RESOURCE OFFICER, SHE WOULD BE VERY HELPFUL ON THE BUDGET COMMITTEE.

HERBERT NAMED THE PREVIOUS MEMBERS OF THE BUDGET COMMITTEE; HIMSELF, DEPUTY CLERK CARTER, DEBBIE RILEY FROM PUBLIC WORKS, AND ROGER HAGAN. HE ADDRESSED ROGER HAVING BEEN ON THE COMMITTEE FOR A FEW YEARS NOW AND QUESTIONED IF THE BOARD WANTED TO KEEP ROGER. THE BOARD'S CONSENSUS WAS TO KEEP ROGER ON THE COMMITTEE, ADD COMMISSIONER PATE AND HEATHER FINCH.

ADMINISTRATOR HERBERT ADDRESSED THE PARK AND RECREATION BUILDING. COMMISSIONER SAPP REFERRED TO THE BOARD HAVING MADE A MOTION EARLIER IN THE MEETING TO MOVE DAVID CORBIN AND HIS CREWS AT THE HOUSE SITE AT THE SOD FARM. HE SAID FOR FUTURE PLANNING, HE WOULD LIKE TO LOOK AT PUTTING A SITE BUILDING FOR PARKS AND RECREATION AT THE ENTRANCE WAY TO THE RECREATIONAL COMPLEX WHICH INCLUDES DANIELS LAKE, AN EQUESTRIAN FACILITY AND IF FUNDING CAN BE OBTAINED, A HERITAGE VILLAGE.

SAPP SAID THE BOARD HAD APPROPRIATED \$100,000 FOR A BUILDING AND A DRAWING THAT WAS DESIGNED TO GO UP AT THE BEEF UNIT. HE SAID HE WOULD LIKE TO SEE THE BOARD USE THE NECESSARY FUNDING TO

MAKE A PLACE AT THE BEEF UNIT FOR LLOYD BRUNER, ETC. THEY COULD TAKE THE BALANCE NEEDED TO BUILD A PARKS AND RECREATION BUILDING OF SUCH AS WAS DESIGNED; BUT, BRING IT TO A SMALLER SCALE TO SERVICE THE NEW EQUESTRIAN FACILITY, DANIELS LAKE AREA, CAMPING SITE, ETC. HE ADDRESSED MAKING THE ENTIRE AREA THE HEADQUARTERS FOR PERMITTING FOR THE FISHING, LAKES, CAMPING SITES, ETC.

COMMISSIONER HOLMAN ASKED IF THEY WERE GOING TO MOVE MR. BRUNER DOWN TO THE RECREATION COMPLEX. SAPP ADVISED MR. BRUNER WOULD STAY IN CHIPLEY. HE SAID WHEN THEY RENOVATE THE OLD HOUSE AREA AT THE BEEF UNIT AND MOVE SOME OF THE BUILDINGS FROM THE COUNTY ANNEX TO THE SOD FARM, THEY COULD MOVE MR. BRUNER THERE AND HAVE PARKS AND RECREATION EVENTUALLY DOWN AT DANIELS LAKE.

JAY, NEWS REPORTER, ASKED WOULD PEOPLE STILL BE ABLE TO GET PERMITS FOR USAGE OF PARKS, ETC. AT THE COUNTY ANNEX RATHER THAN HAVING TO DRIVE ALL THE WAY DOWN TO DANIELS LAKE. COMMISSIONER SAPP ADVISED HE WOULD IMAGINE SO; BUT, IT IS STILL IN PRELIMINARY DISCUSSION.

COMMISSIONER FINCH SAID HE WOULDN'T HAVE A PROBLEM WITH COMMISSIONER SAPP'S RECOMMENDATION; BUT, THERE NEEDS TO BE SOME THOUGHT PUT IN AS TO WHAT SIZE OF BUILDING IS NEEDED AT THE EQUESTRIAN FACILITY, HOW MUCH IS NEEDED TO BE SPENT IN THAT AREA AND WHAT MIGHT BE NEEDED TO RENOVATE THE OLD HOUSE AT THE BEEF UNIT AND MOVING THE BUILDINGS AT THE COUNTY ANNEX TO THE BEEF UNIT. HE THOUGHT IT WAS A WORKABLE SITUATION AND THEY COULD ACCOMPLISH QUITE A BIT. HE SAID MR. BRUNER COULD HAVE SOMEWHAT OF A PLACE AT THE EQUESTRIAN FACILITY IN CASE HE NEEDED TO WORK IN THAT AREA; IF HE NEEDED AN OPEN SHED TO DO SOME WORK DOWN THAT WAY, THEY WOULD HAVE SOMETHING TO DO IT WITH.

COMMISSIONER SAPP ADDRESSED IN THE FUTURE, HE THOUGHT THE COUNTY WAS GOING TO NEED SOME SOD IN THAT AREA; THEY CAN'T ALWAYS RELY ON THE SOD FARM BEING UP THERE. REALIZING THE VALUE PLACED ON SOD TODAY, PROBABLY THE SCOPE OF WORK BEING TALKED ABOUT IN A YEAR WOULD BE ABOUT \$300,000. HE SAID THEY PROBABLY NEED TO START DEVELOPING SOME SOD AREAS DOWN THERE ALONG WITH THE OTHER EQUESTRIAN FACILITY AREA. HE SAID THEY COULD GO AHEAD AND BUILD WITH FORETHOUGHT OF HAVING PART OF THE BUILDING THEY HAD UP THERE TO PARK THE EQUIPMENT, SOD EQUIPMENT, ETC., NOT AS LARGE OF SCALE PERHAPS AS THE PARK AND RECREATION DEPARTMENT DOWN DANIELS LAKE ROAD. HE SAID THEY PROBABLY COULD TAKE \$60,000 TO PUT A BUILDING DOWN AT THE DANIELS LAKE AREA AND \$40,000 TO RENOVATE THE OLD HOUSE AT THE BEEF UNIT AND RELOCATE PARK AND RECREATION AND MR. BRUNER TO THE SOD FARM.

COMMISSIONER PATE QUESTIONED IF THE DANIELS LAKE AREA MIGHT BE A LITTLE SANDY TO HAVE SOD THEY ARE GOING TO CUT UP AND ROLL UP. COMMISSIONER SAPP SAID IT WOULD WORK.

COMMISSIONER SAPP READDRESSSED EVENTUALLY THE SOD FARM WILL BE GONE; THEY HAVE FIFTEEN ACRES THEY HAVE JUST PLANTED THEY COULD CUT ON. HE SAID THEY MAY NEED ANOTHER FORTY ACRES OF SOD IF THEY

KEEP THINGS GOING; IF NOT, THEY WILL HAVE TO WIND UP BUYING SOD OUT OF THE BUDGET TO FIX THE SIDE OF THE ROADS.

COMMISSIONER FINCH SAID THE BOARD HAS ALREADY TAKEN CARE OF OCCUPYING THE OLD HOUSE AT THE SOD FARM; THEY ARE GOING TO GIVE THE DEPUTY NOTICE HE HAS TO MOVE OUT OF THE HOUSE. COMMISSIONER FINCH OFFERED A MOTION TO MOVE FORWARD WITH WHAT COMMISSIONER SAPP HAS MENTIONED; BASICALLY, RENOVATE THE OLD HOUSE AT THE BEEF UNIT FOR \$40,000, MOVING SOME OF MR. BRUNER'S BUILDINGS OUT THERE AND COORDINATE THAT WITH MR. BRUNER AND SPEND \$60,000 AT THE EQUESTRIAN CENTER DEVELOPING SOME BUILDING FOR FUTURE USE PLUS PRESENT DAY USE.

COMMISSIONER PATE SAID THEY WOULD PROBABLY HAVE TO BUILD SOME MORE SHEDS AT THE BEEF UNIT PROPERTY TO STORE SUPPLIES MR. BRUNER WOULD NEED.

COMMISSIONER SAPP SAID THERE WOULD BE \$40,000 TO RENOVATE THE OLD HOUSE AT THE BEEF UNIT AND \$60,000 TO BUILD THE BUILDING AT THE DANIELS LAKE AREA; HE SAID THEY WOULD DOWNSIZE THE BUILDING AND HAVE IT WORKED OUT TO ADD TO THE BUILDING AS NEEDED LATER ON. HE SAID THAT WOULD ACCOMPLISH BOTH PURPOSES WITH ALREADY FUNDED MONIES.

COMMISSIONER HOLMAN SECONDED THE MOTION AND IT CARRIED UNANIMOUSLY.

JIM MORRIS, CITY OF CHIPLEY, ADDRESSED THE BOARD HAVING APPROVED FOR THE CITY OF CHIPLEY TO PURCHASE PROPERTY AT THE BEEF UNIT; THEN ONCE THEY PRESENTED A CHECK TO THE COUNTY, THE COUNTY WOULDN'T CASH IT BECAUSE THEY HADN'T SUBMITTED A SURVEY ON IT. JIM SAID THEY HAD THE SURVEY IN PLACE NOW AND WANT TO CLOSE THE DEAL ON THE PROPERTY; THE SURVEY WOUND UP BEING 98.83 ACRES. HE SAID THEY WOULD HAVE TO REISSUE A CHECK BECAUSE THE ONE THE COUNTY HAS IS OUTDATED AGAIN.

WHEN QUESTIONED WHAT THE ORIGINAL ACREAGE WAS BY COMMISSIONER PATE, JIM ADVISED HE THOUGHT IT WAS 102 TO 116 ACRES BUT THERE WAS SOME WETLAND AREAS IN IT. HE ADDRESSED, WHEN THE BOARD TALKED ABOUT MOVING AND SWAPPING THESE PROPERTIES AROUND, HE TOLD THEM AT THE TIME IT WOULD BE FINE WITH THE CITY; HOWEVER, BY GOING TO A WETTER AREA, IT MIGHT TAKE A FEW MORE ACRES TO GET WHAT THE CITY NEEDED. ACCORDING TO THE TESTS ON THE PROPERTY, THE CITY WILL BE SHORT ON PROPERTY AND REQUESTED THE TWENTY ACRES THE COUNTY HAS TO SPARE THAT HAS NOT BEEN SOLD OR THE PIPE COMPANY IS NOT GOING TO USE, LET THE CITY TEMPORARILY SPRAY ON IT UNTIL THE COUNTY DOES SELL IT OR WHATEVER THEY ARE GOING TO DO WITH IT. HE SAID THE COUNTY WOULD NEED TO BE CUTTING SOD ON IT ANYWAY. IF THE CITY COULD TEMPORARILY SPRAY THAT AREA, IT WOULD GET THEM BACK TO WHERE THEY WERE ORIGINALLY.

JIM SHOWED THE BOARD THE SURVEY OF THE 98.83 ACRES THE CITY IS PURCHASING AND THE TWENTY ACRES THEY ARE REQUESTING THEY BE ALLOWED TO TEMPORARILY SPRAY ON UNTIL THE COUNTY HAS A NEED FOR IT.

COMMISSIONER PATE OFFERED A MOTION, SECONDED BY COMMISSIONER HOLMAN AND CARRIED TO APPROVE THE SURVEY TO FINALIZE THE SALE OF THE PROPERTY TO THE CITY OF CHIPLEY FOR THEIR SPRAY FIELD AND TO APPROVE FOR THE CITY TO TEMPORARILY USE TWENTY ACRES ADJACENT TO THE PROPERTY THEY ARE PURCHASING AT THE BEEF UNIT AS A SPRAYFIELD AT NO COST TO THE COUNTY.

CHAIRMAN SAPP CALLED FOR A TEN MINUTE RECESS.

ROGER HAGAN, EOC DIRECTOR, ADDRESSED THE BOARD ON THE COUNTY HAVING BEEN APPROVED FOR FUNDING FOR THE CONSTRUCTION OF THE NEW EOC; \$734,702 STATE FUNDING, \$414,440 FEDERAL FUNDS AND A COUNTY MATCH OF \$650,000. HE SAID THE STATE AND FEDERAL FUNDS CAN ONLY BE USED FOR BUILDING AND CONSTRUCTION.

ROGER EXPLAINED THERE WOULD BE SOME SITE PREP THAT WOULD BE NEEDED ON THE PROPERTY THE COUNTY RECENTLY PURCHASED NEAR WAUSAU FOR THE NEW EOC. AT A MEETING ATTENDED BY COMMISSIONER FINCH AT

THE WAUSAU TOWN COUNCIL, THE COUNCIL WAS WILLING TO ANNEX THE PROPERTY INTO THE CITY LIMITS AND WOULD BE ABLE TO PROVIDE WATER TO THE SITE. HE SAID THERE WOULD NEED TO BE BOUNDARY SURVEYS, TOPO, SITE PREPARATION, ETC. THAT WOULD NEED TO COME OUT OF THE COUNTY'S PORTION OF THE MATCHING FUNDS. HE SAID THE TOTAL FUNDS AVAILABLE FOR THE NEW EOC WAS ABOUT \$1.7 MILLION; HE FEELS THEY WILL COME IN MUCH UNDER THIS AMOUNT.

HE ADDRESSED THE BOARD HAD FROM NOW UNTIL JUNE OF 2009 TO COMPLETE THE NEW EOC PROJECT; THEY COULD SAVE SOME TIME BY ASKING CLIFF KNAUER TO TAKE THE NEW EOC PROJECT AND LET HIM CONTRACT OUT AN ARCHITECT. HE SAID HE HAD TALKED WITH ADMINISTRATOR HERBERT EARLIER ABOUT HIS REQUEST TO ALLOW HIM, HERBERT OR THE BOARD TO APPOINT A SMALL COMMITTEE TO WORK WITH WHOMEVER THE ARCHITECT WINDS UP BEING AND THE ENGINEER AND THE COMMITTEE GO TO OTHER COUNTIES WHO HAVE BUILT IN THE LAST FEW YEARS, LOOK AT SOME PLANS, ETC. HE SAID HE WOULD LIKE TO LEARN FROM SOMEBODY ELSE'S MISTAKES OR LINK WITH SOMEBODY ELSE'S SUCCESS.

HE SAID BY MID FEBRUARY, THE COUNTY OUGHT TO HAVE SOME CONTRACTS, AGREEMENTS, ETC. FOR THE FUNDING; ALL OF THAT WILL HAVE TO BE REVIEWED BY THE ATTORNEY AND ADMINISTRATOR AND BE FORMALIZED.

ROGER UPDATED THE BOARD ON BEING ELIGIBLE FOR AN ADDITIONAL \$4,500 GRANT. IN THE EMERGENCY MANAGEMENT'S SCOPE OF WORK, THEY

ARE REQUIRED TO DO THEIR TERRORISM ANNEXES TO THE COOP PLAN. HE SAID THIS IS BUDGETED IN THE EOC BUDGET; THE \$4,500 IS MONIES OTHER COUNTIES DIDN'T USE FROM THE YEAR 2004-2005. HE SAID MONIES WENT BACK TO THE STATE AND WAS REDISTRIBUTED ON A SECONDARY DISTRIBUTION. HE SAID THE COUNTY COULD GET \$4,500 TO DO TERRORISM ANNEXES TO THE COOP PLAN; HE CAN SUPPLEMENT HIS BUDGET LINE WITH THIS FUNDING. HE REQUESTED AUTHORIZATION FOR THE CHAIRMAN TO SIGN THE GRANT CONTRACT ONCE HE HAS REVIEWED IT AND IT IS WHAT IT APPEARS TO BE AND WHAT HE THINKS IT IS.

COMMISSIONER STRICKLAND OFFERED A MOTION, SECONDED BY COMMISSIONER HOLMAN AND CARRIED TO AUTHORIZE THE CHAIRMAN TO SIGN THE GRANT CONTRACT FOR THE \$4,500 TO DO THE TERRORISM COOP ANNEXES ONCE ROGER HAS REVIEWED IT AND IT IS WHAT IT APPEARS TO BE AND WHAT HE THINKS IT IS.

JAY, NEWS REPORTER, QUESTIONED WHAT THE TERRORISM ANNEX COOP PLAN WAS. ROGER SAID EARLIER THE COUNTY HAD A CONTRACT WITH DSI ON AN ENGAGEMENT NOTICE AND MR. JOSEPH MYERS WITH DSI WILL BE DOING THAT FOR THE COUNTY.

ROGER ADDRESSED THE BOARD ON HEATHER FINCH HAVING MET WITH HIM A FEW TIMES JUST FOR HISTORICAL PURPOSES. HE ASKED THE BOARD TO MOVE SLOWLY SO A YEAR FROM NOW THEY WANT HAVE TO COME BACK; HE HAS ASKED HEATHER TO PUT SOME DEFINITIONS IN THE BOARD'S POLICY, WHAT IS A DEPARTMENT, WHAT IS A DIVISION, ETC. HE REFERRED TO EMPLOYEES

BEING REFERRED TO AS A DEPARTMENT HEAD AND IT BEING A ONE PERSON DEPARTMENT. HE SAID IN REALITY, THAT IS PROBABLY A DIVISION OF SOME OTHER DEPARTMENT.

HE ADDRESSED MULTIPLE HAT WEARING; MAYBE THERE IS A DEPARTMENT HEAD. ROGER SAID THAT WAS AN ADMINISTRATIVE OPERATION; IT DOESN'T MATTER IF SOMEONE IS A DEPARTMENT HEAD. HE MAY HAVE THREE OPERATIONS UNDER HIM AND REFERRED TO THERE BEING ROAD GRADERS, DIRT HAULERS, ETC. BUT THERE IS A DEPARTMENT HEAD THAT SAYS PUBLIC WORKS.

HE ADDRESSED DAVID CORBIN'S NAME HAVING COME UP; HE IS A DEPARTMENT HEAD AND MAY HAVE THREE OPERATIONS UNDER HIM. HOWEVER, THAT DOESN'T MAKE HIM A THREE PERSON. A DEPARTMENT HEAD IS ADMINISTRATIVE.

HE STATED WHAT THE BOARD HAS DONE FOR EMPLOYEES OVER THE LAST THREE YEARS HAS BEEN TREMENDOUS; THEY ARE HEADED IN THE RIGHT DIRECTION. HE COMMENDED THE BOARD FOR THAT AND THANKED THEM FOR WHAT THEY HAVE DONE.

DEPUTY CLERK CARTER READ INTO THE MINUTES THE MEMORANDUM OF

VOTING CONFLICT FILED BY COMMISSIONER JOEL PATE AND COMMISSIONER RONNIE B. FINCH AT THE JANUARY 25TH MEETING ON THE BOARD'S ACTION TO AUTHORIZE WEST FLORIDA REGIONAL PLANNING COUNCIL TO PROVIDE THE SCHOOL CONCURRENCY ELEMENT FOR WASHINGTON COUNTY. BOTH COMMISSIONERS SERVE ON THE WEST FLORIDA REGIONAL PLANNING COUNCIL BOARD; COMMISSIONER PATE WAS APPOINTED BY THE GOVERNOR AND COMMISSIONER FINCH WAS APPOINTED BY THE BOARD OF COUNTY COMMISSIONERS.

DEPUTY CLERK CARTER ADVISED THE BOARD NEEDED TO APPROVE OF THE PUBLIC OFFICIAL BONDS FOR COMMISSIONERS JOEL PATE AND EDDY HOLMAN.

COMMISSIONER FINCH OFFERED A MOTION, SECONDED BY COMMISSIONER STRICKLAND AND CARRIED TO APPROVE OF THE PUBLIC OFFICIAL BONDS FOR COMMISSIONERS PATE AND HOLMAN.

DEPUTY CLERK CARTER REPORTED ON THE FINAL FIGURE THE LIBRARY BUDGET WAS GOING TO NEED DUE TO THE STATE AID GRANT FUNDING NOT COMING IN AS PREDICTED. LINDA NORTON HAD BEEN TOLD BY THE STATE THE COUNTY WOULD BE RECEIVING AN INCREASE OF "X" AMOUNT OF DOLLARS IN STATE AID FUNDING; HOWEVER, WHEN THE STATE AID GRANT AGREEMENT WAS RECEIVED, THERE WAS NO INCREASE. THE LIBRARY WILL NEED AN ADDITIONAL \$35,870 TO FUND THEIR CURRENT BUDGET.

COMMISSIONER SAPP SUGGESTED GETTING THE FUNDING FROM CONTINGENCY. DEPUTY CLERK CARTER ADVISED AT THE TIME, THERE WAS NO CONTINGENCY;

THE ESTIMATED CASH CARRY FORWARD WAS LESS THAN PROJECTED. SHE SAID WHEN THE BUDGET SUPPLEMENT IS DONE, THERE MAY BE A CONTINGENCY; BUT, AT THIS TIME, THERE IS NOT.

DEPUTY CLERK CARTER REPORTED ON THE VOUCHERS FOR THE MONTH OF DECEMBER 2006 TOTALLING \$1,976,158.18. COMMISSIONER FINCH OFFERED A MOTION, SECONDED BY COMMISSIONER PATE AND CARRIED TO PAY THE VOUCHERS.

DEPUTY CLERK CARTER REPORTED THE BOARD NEEDED TO TAKE ACTION FOR THE CHAIRMAN TO SIGN THE CERTIFICATION OF ACCEPTANCE FOR A LOCAL LAW ENFORCEMENT GRANT FOR \$1835 FOR A DOMESTIC, SECURITY & DRUG ERADICATION PROGRAM 2007.

COMMISSIONER PATE OFFERED A MOTION, SECONDED BY COMMISSIONER HOLMAN AND CARRIED TO AUTHORIZE THE CHAIRMAN TO SIGN THE CERTIFICATION OF ACCEPTANCE FOR THE \$1835 GRANT FUNDS.

COMMISSIONER HOLMAN REPORTED HOPEFULLY NEXT WEEK, HE WOULD HAVE THE CUTCHINS MILL BRIDGE IN IF WEATHER PERMITS AND HE WILL TRY TO PROCEED IN GETTING SEWELL FARM ROAD READY FOR ANDERSON COLUMBIA TO PUT THE CAP ON IT.

COMMISSIONER HOLMAN ADDRESSED ADMINISTRATOR HERBERT NEEDS TO GET WITH MALCOLM GAINNEY TO LET HIM KNOW THE HUMAN RESOURCE OFFICE IS WORKING ON HIS COMPLAINT ABOUT A PAY DISCREPANCY. HE SAID SOONER OR LATER THE BOARD NEEDS TO MAKE A DECISION ABOUT WHAT TO DO WITH THIS MATTER.

COMMISSIONER FINCH ADDRESSED THE BOARD WITH AN INVOICE ON LEISURE LAKES FROM PREBLE RISH FOR \$27,750. HE SAID IT HASN'T BEEN PAID YET AS HE TOLD ADMINISTRATOR HERBERT TO HOLD OFF PAYING IT UNTIL TODAY. HE SAID THEY NEED TO PAY THE INVOICE; BUT, THERE ARE THINGS THE BOARD NEEDS TO THINK ABOUT WITH THEIR ENGINEER. IT MAY NOT BE CLIFF'S AND PREBLE RISH'S FAULT; BUT, THEY ARE PAYING CONSTRUCTION INSPECTION \$3,500, WHICH MEANS THEY ARE SUPPOSE TO BE GETTING INSPECTIONS ON ASPHALT THAT IS LAID DOWN OR GETTING SOMETHING OUT OF IT.

HE SAID THERE WAS SOMEONE ON THE JOB TAKING UP ASPHALT TICKETS; BUT, THAT DOESN'T GIVE HIM INSPECTIONS AND NOW THERE ARE SOME BAD PLACES IN THE ASPHALT HE FEELS SHOULD HAVE BEEN NOTICED WHILE THEY WERE OUT THERE IF THEY WERE GOING TO BE AN INSPECTOR. HE ADDRESSED THIS NOT BEING THE FIRST TIME; HE HAS SEEN THIS HAPPEN ON OTHER JOBS THE COUNTY HAS HAD. HE SAID HE DIDN'T FEEL HE GOT \$3500 WORTH OF INSPECTIONS ON THE PROJECT. FOR THE RECORD, HE REQUESTED THE BOARD REMIND CLIFF IF THEY ARE GOING TO BE PAYING FOR INSPECTIONS, THEY NEED TO BE GETTING SOMETHING OUT OF IT. HE SAID HE WOULD GIVE THE INVOICE TO ADMINISTRATOR HERBERT TO GO AHEAD AND PAY IF THE BOARD DOESN'T HAVE A PROBLEM WITH IT. NO ONE RESPONDED.

COMMISSIONER FINCH REQUESTED THE BOARD PROPOSE TO FL-DOT AN INTERCHANGE FOR ORANGE HILL HIGHWAY FOR THE FUTURE. HE REALIZED IT MIGHT TAKE TEN YEARS BEFORE THEY WOULD SEE ANY CONSTRUCTION; HOWEVER, HE WOULD LIKE TO START REMINDING FL-DOT OF THE GROWTH IN THAT AREA AND THE COUNTY HAS THEIR SOD FARM. HE SAID IT WOULD BE WONDERFUL TO HAVE AN INTERCHANGE GO TOWARD FL-DOT OR THE COUNTY'S SOD FARM AREA. HE REITERATED HIS REQUEST TO PROPOSE TO FL-DOT TO START AN INTERCHANGE STUDY TO SEE IF IT MIGHT BE JUSTIFIED IN THE FUTURE TO HAVE AN INTERCHANGE FOR ORANGE HILL HIGHWAY. HE FELT

IT WOULD HELP THE COUNTY'S ECONOMIC GROWTH IN THAT AREA.

COMMISSIONER FINCH ASKED ADMINISTRATOR HERBERT TO WRITE FL-DOT A LETTER PROPOSING THE INTERCHANGE STUDY TO SEE WHAT THEIR REACTION IS.

COMMISSIONER STRICKLAND SHOWED THE BOARD SOME PICTURES OF CREEK ROAD AND PARISH STEEL ROAD. HE SAID LOGGERS, WHEN THEY COME OFF THE SIDE OF THE ROAD CROSSING THE ROAD, THEY ARE BREAKING OFF THE PAVEMENT. HE REFERRED TO THE COUNTY HAVING TO GO BACK AND SPEND MORE MONEY ON PARISH STEEL ROAD.

STRICKLAND ADDRESSED ON THE NEW PAVEMENT ON CREEK ROAD, THE SOD IS MESSED UP; THEY HAD TO GO BACK IN THERE AND DO SOME MORE WORK. HE QUESTIONED WHEN THE LOGGERS TEAR SOMETHING UP, DIDN'T THEY HAVE TO COME BACK IN AND FIX IT.

COMMISSIONER HOLMAN SAID HE HAD THE SAME PROBLEM ON ORANGE HILL.

COMMISSIONER STRICKLAND SAID THEY ARE CUTTING WOOD OUT ON HIGHWAY 170 AND IT IS THE SAME WAY; THEY ARE TEARING UP THE SOD AND WHERE THEY ARE COMING ACROSS THE ROAD, THEY ARE CHIPPING IT UP.

COMMISSIONER HOLMAN SUGGESTED COMING UP WITH AN ORDINANCE THE LOGGERS BE LIABLE TO FIX THE ROADS THEY DAMAGE. COMMISSIONER FINCH SAID THERE WAS ALREADY AN ORDINANCE; IF THERE IS A LOGGING COMPANY CUTTING WOOD AND THEY DAMAGE A COUNTY ROAD, THEY ARE RESPONSIBLE FOR IT. COMMISSIONER SAPP ADDRESSED MICKEY KNAPP USE TO GO AROUND AND WORK WITH LOGGERS ON ISSUES SUCH AS THIS. HE SAID THERE WAS SOMEBODY ELSE ALSO THAT USE TO BE THE GO BETWEEN FOR THE COUNTY BOARD AND THE PERSON HAVING VIOLATIONS OF SOME SORT.

ATTORNEY HOLLEY ADVISED THE BOARD DID SOMETHING YEARS AGO WHERE THEY COULD DESIGNATE HAUL ROUTES FOR HEAVY HAULERS. COMMISSIONER STRICKLAND SAID HE FEELS THE LOGGING OUTFIT NEEDS TO FIX THE PROBLEMS ON HIGHWAY 170, CREEK ROAD AND PARISH STEEL ROAD.

COMMISSIONER FINCH SAID WHAT THEY HAVE DONE WITH ROADS ON THE SOUTH END OF THE COUNTY; THEY WOULD CONTACT THE LOGGING COMPANY AND THEY WILL END UP HIRING LOADS OF DIRT TO BE HAULED IN AND THE COUNTY SPREADS IT.

COMMISSIONER HOLMAN ASKED WHERE WAS THE ORDINANCE THAT STATES IF THE LOGGING COMPANIES DOES ANY DAMAGE TO THE RIGHT OF WAY, THEY HAVE TO FIX IT, REPAIR IT, ETC. HE SAID HE WOULD LIKE TO SEE IT IN WRITING.

COMMISSIONER FINCH TOLD HOLMAN TO GET WITH DALLAS CARTER AT PUBLIC WORKS. COMMISSIONER HOLMAN ADVISED THAT DALLAS SAID HE DIDN'T HAVE ANYTHING IN WRITING TO SHOW THE LOGGING COMPANY WAS RESPONSIBLE TO REPAIR THE ROADS THEY DAMAGE. MICKEY KNAPP HAS ALSO SAID HE COULD GO ASK THE LOGGERS; BUT, THERE IS NOTHING TO ENFORCE FOR THE LOGGERS



A COMMITTEE WITH MICKEY KNAPP TO REPRESENT THE COUNTY. ATTORNEY HOLLEY SAID THEY HAD ALSO PASSED SOME STUFF DEALING WITH HEAVY HAULERS A LONG TIME AGO.

COMMISSIONER STRICKLAND SAID HARCUS HAD SAID THERE WAS NOTHING TO ENFORCE.

DEPUTY CLERK CARTER SAID SHE THOUGHT THERE WAS AN ORDINANCE DEALING WITH HEAVY HAULERS IN THE LATE 1980'S; SHE DIDN'T KNOW IF IT WAS FOR A PARTICULAR ROUTE OR ROAD, ETC.

COMMISSIONER FINCH ADDRESSED UTILITY COMPANIES HAVING TO FIX RIGHT OF WAY IF THEY TEAR SOMETHING UP. DEPUTY CLERK CARTER SAID SHE THOUGHT THERE WAS A POLICY ON UTILITY COMPANIES HAVING TO FIX RIGHT OF WAY IF THEY TEAR UP SOMETHING; THAT IS DIFFERENT THAN LOGGERS.

COMMISSIONER SAPP ADDRESSED LOGGING COMPANIES HAVING A GENERAL LIABILITY INSURANCE POLICY; IF THEY DO DAMAGE TO A ROAD, ETC., THAT IS WHAT THEIR GENERAL LIABILITY POLICY IS FOR.

COMMISSIONER HOLMAN SAID FOR DALLAS TO GO TO THE LOGGERS AND TELL THEM THEY HAVE TO PAY FOR THE DAMAGES THEY HAVE DONE TO A COUNTY ROAD, HE DOESN'T HAVE ANYTHING IN WRITING TO SHOW THEM THEY HAVE TO REPAIR THE ROAD BEFORE THEY LEAVE.

ATTORNEY HOLLEY SAID THEY COULD WRITE A LETTER TO THE LOGGING COMPANY THAT CAUSED THE DAMAGE TO THE ROADS. HE ASKED COMMISSIONER STRICKLAND TO GET THE NAME AND ADDRESS OF THE LOGGING COMPANY, THE DAMAGE THEY CAUSED TO THE ROADS AND HE WOULD WRITE THEM A LETTER.

COMMISSIONER PATE SAID THE BOARD MAY NEED TO LOOK AT AN ORDINANCE TO COVER THESE PROBLEMS IN THE FUTURE.

COMMISSIONER STRICKLAND AGREED TO GET ATTORNEY HOLLEY THE INFORMATION HE HAD REQUESTED ON THE LOGGING COMPANY THAT HAD CAUSED THE DAMAGE.

COMMISSIONER STRICKLAND UPDATED THE BOARD ON TED EVERETT'S MOM AND SISTER OWNING APPROXIMATELY 1300 ACRES OUTSIDE OF CARYVILLE; THEY ARE WANTING A THREE YEAR LEASE AND AFTER THREE YEARS IF THE COUNTY STILL WANTS TO HAVE FOUR WHEELERS OUT THERE, THEY CAN GO BACK AND REDO THE LEASE. HE REQUESTED AUTHORIZATION FOR HIMSELF, ADMINISTRATOR HERBERT AND ATTORNEY HOLLEY TO GET TOGETHER AND WRITE UP A LEASE TO GIVE TO EVERETT'S MOM AND SISTER ON THE 1300 ACRES FOR FOUR WHEELER RECREATION.

JAY, NEWS REPORTER, QUESTIONED IF THEY HAD QUOTED THE COUNTY A PRICE FOR THE THREE YEAR LEASE. COMMISSIONER STRICKLAND ADVISED THEY

HAD NOT.

COMMISSIONER FINCH QUESTIONED STRICKLAND IF THEY WOULD BE COMING BACK TO THE BOARD ON WHAT IT WOULD COST TO LEASE THE PROPERTIES FOR THE FOUR WHEELER RECREATION. STRICKLAND ADVISED THEY WOULD.

COMMISSIONER FINCH OFFERED A MOTION, SECONDED BY COMMISSIONER HOLMAN AND CARRIED TO ALLOW COMMISSIONER STRICKLAND TO WORK WITH ADMINISTRATOR HERBERT AND ATTORNEY HOLLEY TO DRAFT A PROPOSAL TO LEASE THE PROPERTY FROM TED EVERETT'S FAMILY FOR THE FOUR WHEELER TRACK.

COMMISSIONER STRICKLAND UPDATED THE BOARD ON LEROY GOODMAN'S SIX MONTH CONTRACT HAVING RUN OUT AND THE WAY HE UNDERSTANDS IT, WITH GOODMAN'S LIABILITY, HE NEEDED SOME INSURANCE BUT COULDN'T AFFORD IT. GOODMAN SAID HE COULDN'T WORK UNLESS HE DOES SOMETHING WITH THE INSURANCE.

ADMINISTRATOR HERBERT ADDRESSED LEROY BEING CONCERNED ABOUT WORKERS COMP INSURANCE; UNLESS HE IS BEING PAID THROUGH THE COUNTY'S PAYROLL, THE COUNTY CAN'T COVER HIM WITH WORKERS COMPENSATION INSURANCE. IF THEY PAY HIM THROUGH THE COUNTY'S PAYROLL MORE THAN SIX MONTHS, THEY HAVE TO PAY RETIREMENT ON HIM; HE IS ALREADY RETIRED AND THIS WOULD MESS UP HIS RETIREMENT. HOWEVER, HERBERT SAID IT SEEMED LIKE THERE SHOULD BE A WAY TO KEEP A TEMPORARY EMPLOYEE MORE THAN SIX MONTHS; THEY WILL HAVE TO DO SOME MORE RESEARCH.

COMMISSIONER STRICKLAND SAID AS LONG AS LEROY DOESN'T MAKE OVER THE ALLOWED AMOUNT OF INCOME, HE SHOULD BE ABLE TO WORK. ADMINISTRATOR HERBERT TOLD THE BOARD HE WOULD DO SOME MORE RESEARCH ON THIS; LEROY WAS NOT WILLING TO COME BACK TO WORK WITHOUT WORKERS COMP INSURANCE.

COMMISSIONER FINCH ASKED IF THERE WERE OTHER TEMPORARY EMPLOYEES WITH THE COUNTY. HE ASKED WOULDNT CHARLES TAYLOR A PART TIME TEMPORARY EMPLOYEE.

ADMINISTRATOR HERBERT ADVISED TEMPORARY EMPLOYEES ARE FINE UP TO THAT SIX MONTH PERIOD; THEY CAN HIRE THEM AS A TEMPORARY EMPLOYEE AND PAY THEM THROUGH THE COUNTY PAYROLL AND COVER THEM WITH WORKERS COMP. AFTER THAT SIX MONTHS, THEY HAD A CONTRACT WITH LEROY TO AVOID PAYING RETIREMENT ON HIM; WHEN THE CONTRACT CAME UP, THAT IS WHEN HE ASKED A QUESTION ABOUT WORKERS COMP.

COMMISSIONER SAPP ASKED WHAT LEROY WAS DOING. ADMINISTRATOR HERBERT ADVISED HE WAS OPERATING A MOTORGRADER.

COMMISSIONER STRICKLAND SAID HE WAS GOOD HELP; HE COULD OPERATE A MOTOR GRADER, DUMP TRUCK OR WHATEVER WAS NEEDED.

COMMISSIONER SAPP SAID IF LEROY WAS A GOOD POTENTIAL EMPLOYEE, THE COUNTY COULD REHIRE HIM, LET HIM COME OFF RETIREMENT AND START

BACK TO WORK UNTIL HE IS TIRED OF WORKING.

COMMISSIONER FINCH ASKED IF THE COUNTY CONTRACTED WITH LEROY, WAS LEROY WANTING THE COUNTY TO PAY HIS WORKERS COMPENSATION; BUT, HE WANT WORK WITHOUT WORKERS COMP. COMMISSIONER FINCH SAID IF LEROY WAS A CONTRACTED EMPLOYEE, HE SHOULD DECIDE IF HE WANTS IT OR NOT.

ATTORNEY HOLLEY ADVISED HE HAD PREPARED A CONTRACT FOR LEROY BUT, HE WON'T SIGN IT WITHOUT WORKERS COMPENSATION BEING PROVIDED.

ADMINISTRATOR HERBERT SAID LEROY HAD BEEN ADVISED HE WOULD HAVE TO PROVIDE HIS OWN WORKERS COMPENSATION INSURANCE; HE THOUGHT IT WOULD COST TOO MUCH OF HIS WAGES.

COMMISSIONER FINCH SAID HE WAS PROBABLY MAKING MORE PER HOUR TEMPORARY PART TIME THAN WHEN HE WAS A FULL TIME EMPLOYEE.

COMMISSIONER SAPP SAID HE COULDN'T SEE THE COUNTY HIRING LEROY WITHOUT WORKERS COMPENSATION ANYWAY; IT WOULD BE BREAKING THEIR OWN POLICY. HE SAID THEY COULDN'T LET CONTRACTORS HIRE PEOPLE WITHOUT WORKERS COMPENSATION AND QUESTIONED HOW COULD THE COUNTY HIRE PEOPLE WITHOUT WORKERS COMPENSATION.

COMMISSIONER PATE SAID LEROY WAS A CONTRACTED EMPLOYEE. COMMISSIONER SAPP SAID HE WOULD BE A CONTRACTOR AND WOULD HAVE TO PROVIDE HIS OWN WORKERS COMPENSATION; HE DIDN'T SEE ANYTHING THE BOARD COULD DO ABOUT PROVIDING HIS WORKERS COMPENSATION.

COMMISSIONER STRICKLAND ADDRESSED A LETTER HE HAD RECEIVED FROM MS. JANET JONES AFTER LAST MONTH'S MEETING. HE ASKED IF SHE COULD COME AND ADDRESS THE BOARD AND EXPLAIN THE LETTER TO THEM.

MS. JONES SAID SHE DIDN'T MEAN TO STEP ON ANYONES TOES; BUT, SHE FEELS LIKE THERE ARE SOME ISSUES THAT HAVE BEEN PRESENTED TO COMMISSIONER STRICKLAND BY SOMEBODY IN THE SUNNY HILLS COMMUNITY WHO REPRESENTS A SMALL PART OF THE RESIDENTS INSTEAD OF GOING THROUGH THE DISTRICT V COMMISSIONER, WHO KNOWS WHAT THEY ARE DOING IN SUNNY HILLS. SHE FEELS THESE ISSUES ARE BETTER PRESENTED THROUGH THE

COMMISSIONER IN THEIR DISTRICT. SHE SAID SHE HAD BEEN COMING TO THE COMMISSION MEETINGS FOR OVER A YEAR AND SHE HAS NEVER HEARD ANOTHER COMMISSIONER STEP OUTSIDE HIS DISTRICT AND OFFER THINGS.

COMMISSIONER STRICKLAND SAID IT HAS NEVER BEEN COUNTY WIDE VOTING EITHER.

MS. JONES SAID WHEN SOMEBODY PRESENTS AN ISSUE AND REFERRED TO MR. ZURICA, WHEN HE PRESENTED AN ISSUE TO THE BOARD LAST MONTH, HE TOLD COMMISSIONER FINCH HE WAS A GARDEN CLUB MEMBER. TODAY, MS. MASON HAS SAID ZURICA IS NOT A GARDEN CLUB MEMBER. THE MAJORITY OF THE PEOPLE DO FEEL LIKE COMMISSIONER FINCH FEELS; THE MSBU IS THERE

AS AN EXTENSION OF THE BOARD OF COUNTY COMMISSIONERS. SHE SAID LAST MONTH, SHE THOUGHT THE BOARD HAD SAID THE DECISION WAS MSBU AND THE CIVIC ASSOCIATION WOULD HAVE APPROVAL OF ANYTHING THAT MIGHT BE DONE IN SUNNY HILLS. SHE ADDRESSED WHEN SHE READ IT IN THE PAPER, SHE DIDN'T SEE THAT APPROVAL. THE MAIN PURPOSE OF HER LETTER WAS TO REITERATE THAT WAS WHAT THE BOARD'S MOTION HAD SAID. ALSO, THERE HAD BEEN SEVERAL THINGS THAT HAD BEEN PRESENTED BY MR. ZURICA AND COMMISSIONER STRICKLAND AND THE REST OF THE BOARD MAY THINK HE IS REPRESENTING SUNNY HILLS; HE DOES NOT. SHE STATED MR. ZURICA WAS ONLY ONE PERSON IN ONE SMALL GROUP; THE BOARD NEEDS TO GIVE THE REST OF THEM A CHANCE. SHE SAID SHE DIDN'T MEAN TO STEP ON COMMISSIONER STRICKLAND'S TOES OR ANYBODY ELSE'S TOES; BUT, IT WAS THE DECISION OF THEIR CIVIC ASSOCIATION THAT SHE WRITE THE LETTER TO TRY AND CLEAR UP THINGS.

COMMISSIONER STRICKLAND SAID THE WAY HE TOOK THE LETTER WAS THE MSBU COMMITTEE AND CIVIC ASSOCIATION RUNS SUNNY HILLS AND FOR HIM TO STAY IN DISTRICT I.

MS. JONES SAID THAT WAS NOT AT ALL WHAT IT WAS MEANT TO SAY. SHE REALIZES COMMISSIONER STRICKLAND WAS A COMMISSIONER LIKE THE OTHER COMMISSIONERS HERE. BUT, SHE ALSO FEELS COMMISSIONER FINCH PRESENTS THE THINGS THAT PERTAIN TO SUNNY HILLS. WHEN THEY SIT HERE AND HERE EVERYTHING COME FROM COMMISSIONER FINCH AND THEN ALL OF A SUDDEN SOMETHING IS SLIPPED IN THROUGH THE BACK DOOR THROUGH COMMISSIONER STRICKLAND, SHE DOESN'T THINK IT IS FAIR TO THE RESIDENTS OF SUNNY HILLS. SHE SAID SHE WAS SORRY.

COMMISSIONER STRICKLAND SAID THERE WERE TWO GROUPS IN SUNNY HILLS; THEY HAVE MS. JONES LITTLE GROUP AND THE OTHER GROUP. MS. JONES STATED THEIR GROUP WAS NOT A LITTLE GROUP; IT IS THE MAJORITY OF THEM.

COMMISSIONER STRICKLAND AGREED AND THE OTHER GROUP IS NOT ALLOWED TO DO ANYTHING. JONES DISPUTED THAT; THE OTHER GROUP CAN PRESENT THINGS THROUGH THE CIVIC ASSOCIATION AND THROUGH MSBU JUST LIKE ANY OTHER RESIDENT OF SUNNY HILLS. SHE SAID THEY HAVE NEVER TOLD ANYBODY THEY COULDN'T DO THAT.

COMMISSIONER HOLMAN SAID WHEN HE READ MS. JONES'S LETTER, IT WAS LIKE SHE WAS TELLING HIM, AS A BOARD MEMBER, WHAT HE NEEDED TO DO AND WHAT HE DIDN'T NEED TO DO. MS. JONES SAID THAT WAS NOT AT ALL WHAT THEY WERE TRYING TO DO. COMMISSIONER STRICKLAND AND HOLMAN SAID THAT WAS WHAT THEY UNDERSTOOD THE LETTER TO MEAN.

COMMISSIONER HOLMAN SAID AS LONG AS THE MSBU IN SUNNY HILLS CONDUCTS THEMSELVES ACCORDING TO THE BYLAWS, THE COUNTY ORDINANCES, THE STATE STATUTES, HE HAS NO PROBLEM WITH IT. HE SAID THAT IS COMMISSIONER FINCH'S DISTRICT; BUT, UNDERSTAND ALL FIVE OF THE BOARD MEMBERS HAVE A SAY SO IN WHAT GOES ON IN THE COUNTY WHEN IT COMES TO THE BUDGET, MONEY, ETC. HE SAID IF HE HAS A PROBLEM,

HE WILL GO TO COMMISSIONER FINCH.

MS. JONES STATED SHE UNDERSTANDS THIS WHOLE HEARTEDLY; BUT, SHE ALSO FEELS THE RESIDENTS OF SUNNY HILLS NEED TO BE REPRESENTED AND THAT IS WHAT THE CIVIC ASSOCIATION IS HERE TRYING TO DO. SHE SAID THE CIVIC ASSOCIATION ELECTED HER PRESIDENT TO REPRESENT THEM; SHE DOESN'T WANT THE BOARD TO THINK THAT MR. ZURICA AND HIS SMALL GROUP REPRESENTS THE PUBLIC OPINION OF SUNNY HILLS. THE BOARD NEEDS TO LISTEN TO THE CIVIC ASSOCIATION AND LET THE RESIDENTS KNOW, IF THERE ARE SOME ISSUES TO BE DECIDED, THEY NEED TO GO THROUGH THE MSBU OR CIVIC ASSOCIATION. ACTUALLY, THE MSBU HAS MORE AUTHORITY OR RESPONSIBILITY. SHE SAID ALL THE CIVIC ASSOCIATION DOES IS KEEP THE RESIDENTS INFORMED; THAT IS WHAT THEY TRY TO DO WITH THEIR NEWSLETTER AND THEY TRY TO KEEP THEM INFORMED OF WHAT GOES ON AT THE COMMISSION MEETINGS. SHE SAID THAT WAS WHAT THEY WERE DOING A COUPLE OF WEEKS AGO WHEN SHE WROTE THE LETTER BECAUSE NOT MANY PEOPLE KNOW MR. ZURICA PRESENTED THE PROPOSAL FOR TREES TO BE PLANTED IN THE MEDIAN. SHE ADDRESSED THERE BEING A LOT OF OTHER UNDERCURRENTS THAT GO ON AND SHE IS NOT HERE TO TALK ABOUT PERSONALITIES; SHE WANTS TO KEEP PERSONALITIES OUT OF IT. SHE SAID THE BOARD MEETING IS NOT THE VENUE FOR THAT AND SHE DOESN'T WANT IT TO BE THAT WAY.

SAL ZURICA ADDRESSED THE BOARD ADVISING MS. MASON DOESN'T REALIZE HE IS A MEMBER OF THE GARDEN CLUB. HE SAID HE HAD A COUPLE OF MEETINGS WITH COMMISSIONER FINCH AND GOT NO WHERE. HE ASKED GLEN ZANETIC LAST YEAR IF THE GARDEN CLUB COULD BE PART OF THE BUDGET AND THEY COULD MAKE AN AMENDMENT SO THEY COULD DO SOME LANDSCAPING AROUND THE ENTRANCES. ZANETIC SAID HE WOULD LOOK INTO IT. TWO DAYS LATER, HE SENT THE GARDEN CLUB A NASTY LETTER AND THAT IS WHAT STARTED ALL OF THIS. THE GARDEN CLUB WANTS TO DO THIS AND IF THE BOARD LOOKS AT THE ORIGINAL CHART OF THE CIVIC ASSOCIATION IT SAYS ANY GROUP OF THE COMMUNITY CAN BEAUTIFY THE COMMUNITY. HE SAID PEOPLE DOESN'T HAVE TO GO TO THE CIVIC ASSOCIATION.

COMMISSIONER FINCH TOLD MR. ZURICA FOR THEM TO WORK ON THE COUNTY RIGHT OF WAYS, THEY WOULD HAVE TO GET PERMISSION FROM THE COUNTY. ZURICA SAID THAT IS WHY HE CAME BEFORE THE BOARD TO GET PERMISSION FIRST.

COMMISSIONER FINCH REFERRED TO ZURICA HAVING SAID HE GOT NO WHERE WITH HIM AND THE REASON WAS BECAUSE WHAT HE TOLD HIM WAS THEY HAVE A GOVERNMENTAL ENTITY THAT IS CALLED MSBU IN SUNNY HILLS; RUN THEIR REQUESTS THROUGH MSBU, GIVE THE BOARD A PLAN. HE SAID MR. ZURICA SAID "NO", HE WAS REPRESENTING THIS GROUP.

MR. ZURICA SAID HE WAS REPRESENTING HIMSELF BECAUSE HE IS NOT A RESIDENT THERE; HE IS A RESIDENT OF THE COUNTY. COMMISSIONER FINCH TOLD ZURICA THAT WAS NOT THE PROPER PROCESS.

ZURICA REITERATED HE HAD WENT TO ZANETIC AND HE GOT TURNED DOWN; HE WENT TO COMMISSIONER FINCH AND GOT NO WHERE.

COMMISSIONER FINCH INFORMED THE BOARD HE HAD THREE MEMBERS OF THE GARDEN CLUB CALL HIM SAYING THEY DIDN'T KNOW WHAT MR. ZURICA WAS TALKING ABOUT PLANTING THE FLOWERS IN THE MEDIAN; THAT IS NOT THE CONSENSUS OF THE GARDEN CLUB.

ZURICA TOLD COMMISSIONER FINCH TO PROVE THAT AND HAVE THE THREE MEMBERS COME BEFORE THE BOARD. ZURICA SAID HE WAS AT THE GARDEN CLUB MEETING.

COMMISSIONER FINCH SAID THE LADY FROM THE GARDEN CLUB WAS HERE TODAY. ZURICA SAID SHE WASN'T AT THE LAST MEETING.

COMMISSIONER FINCH STATED MS. MASON HAD TOLD THE BOARD ZURICA WAS NOT A MEMBER. ZURICA SAID MS. MASON DOESN'T KNOW HE IS A MEMBER; SHE WASN'T AT THE LAST MEETING.

COMMISSIONER FINCH TOLD COMMISSIONER STRICKLAND HE TOOK EXCEPTION TO THE FACT THAT HE SAYS HE HAS AUTHORITY IN DISTRICT V. HE SAID HE WAS GOING TO RESPECT STRICKLAND IN HIS DISTRICT AND HE EXPECTS STRICKLAND TO RESPECT HIM THAT ANYTHING THAT COMES TO DISTRICT V HE OUGHT TO BE APPRISED OF. HE SAID HE WAS NOT GOING TO WORK AGAINST COMMISSIONER STRICKLAND; BUT, HE WANTS STRICKLAND TO WORK WITH HIM.

HE SAID MSBU WAS AN EXTENSION OF HIS PART OF THE COUNTY COMMISSION AND HE EMPOWERS THE MSBU TO MAKE DECISIONS ABOUT THINGS IN SUNNY HILLS. HE SAID EVERYTHING THAT IS TALKED ABOUT IS A PLAN; GIVE HIM A PLAN, RUN IT THROUGH THE MSBU AND BRING IT BACK BEFORE THE BOARD AND THEY WILL WORK ON IT. BUT, DON'T TELL HIM BECAUSE IT IS COUNTY WIDE VOTING, HE HAS THE SAME AUTHORITY IN DISTRICT V THAT HE HAS; HE DOES NOT.

COMMISSIONER STRICKLAND TOLD COMMISSIONER FINCH IF ANYBODY CALLS HIM IN THE COUNTY, HE WILL GO AND LISTEN TO THEIR PROBLEMS. FINCH SAID HE DIDN'T HAVE A PROBLEM WITH THAT; HE IS NOT SAYING THAT. HE IS SAYING THEY HAVE DISTRICTS TOO; PROFESSIONALISM IN THAT HE IS WORKING WITH STRICKLAND, HE OUGHT TO RESPECT HIM AND HE WOULD BE THE AUTHORITY IN DISTRICT V AND IF HE CAN'T HANDLE STRICKLAND'S SITUATION, STRICKLAND WOULD HAVE EVERY RIGHT IN THE WORLD TO BRING IT BEFORE THE BOARD AND SAY HE AND COMMISSIONER FINCH HAS A PROBLEM. HOWEVER, COMMISSIONER FINCH SAID HE OUGHT TO BE THE LEAD FORCE OF DISTRICT V JUST LIKE THE OTHER COMMISSIONERS IN THEIR DISTRICTS. HE SAID HE TAKES EXCEPTION TO THE FACT IT IS ANY OTHER WAY.

ZURICA TOLD THE BOARD COMMISSIONER STRICKLAND AND DAVID CORBIN WENT TO GLEN WHEN THEY WERE AT THE GARDEN CLUB MEETING AND ASKED HIM ABOUT PLANTING DOWN THE MEDIAN. GLEN SAID NO TO THEM. ZURICA ASKED WHO DO YOU GO TO THEN; HE CAME TO THE BOARD TO GET THEIR APPROVAL BEFORE ANYTHING IS DONE.

COMMISSIONER SAPP QUESTIONED IF GLEN HAD TOLD DAVID THE GARDEN CLUB COULDN'T PLANT. COMMISSIONER STRICKLAND SAID GLEN HAD TOLD THEM THERE WERE WATER LINES, POWER LINES IN THE MEDIAN AND THE GARDEN CLUB COULDN'T PUT FLOWERS THERE.

ZURICA REITERATED THAT IS WHY HE CAME BEFORE THE BOARD TO GET PERMISSION BEFORE ANYTHING IS DONE; HE DIDN'T SAY HE WAS GOING TO DO IT TOMORROW.

COMMISSIONER SAPP SAID HE THOUGHT THE BOARD WOULD LIKE FOR A DESIGN TO BE DRAWN UP ON WHAT THE GARDEN CLUB WANTS, SUBMIT IT TO THE MSBU AND LET THEM PRESENT IT TO THE BOARD FOR APPROVAL. WHATEVER THE BOARD APPROVES, THAT IS THE FINAL APPROVAL; THAT IS THE PROCESS THEY NEED TO DO.

COMMISSIONER STRICKLAND SAID HE WILL GO THROUGH ADMINISTRATOR HERBERT AND HERBERT CAN GO THROUGH COMMISSIONER FINCH AND AT THE NEXT BOARD MEETING, HE WILL BRING IT UP. COMMISSIONER FINCH SAID THAT IS THE PROPER WAY; JUST LIKE HE WOULD DO HIM.

COMMISSIONER PATE ADDRESSED ROBERT AND DALLAS HAD TALKED TO HIM EARLIER. IT SEEMS LIKE ABOUT THE END OF THE YEAR WHEN THE EMPLOYEES GET THE NUMBER OF HOURS OF LEAVE TIME THEY HAVE AND THEY WANT TO TAKE SOME OFF, SOMEWHERE THERE WAS A DISCREPANCY OF ABOUT TWO HOURS. THEY HAD TAKEN OFF WHAT THEY THOUGHT THEY NEEDED WOULD GET THEM DOWN TO THE 240 HOURS THEY WERE ALLOWED TO CARRY FORWARD; THEY HAVE NOW LOST TWO HOURS. THEY ARE REQUESTING THE BOARD TAKE A LOOK AT THIS. PATE SAID THERE IS POSSIBLY FOUR OTHER EMPLOYEES INVOLVED WITH THIS SAME MATTER. HE ASKED IF THIS COULD BE CHECKED OUT AND REPORTED BACK TO THE BOARD.

COMMISSIONER SAPP SAID THE LEAVE TIME WAS SOMETHING THE ADMINISTRATOR AND HUMAN RESOURCE OFFICER COULD HANDLE WITHOUT IT COMING BACK BEFORE THE BOARD.

COMMISSIONER PATE ADDRESSED, IN LIGHT OF THINGS THAT ARE GOING ON IN OTHER GOVERNMENTAL ENTITIES, THE BOARD NEEDS TO LOOK AT COMPUTERS, CONFIDENTIALITY OATH, PERSONAL USE OF COUNTY EQUIPMENT, IE, COMPUTERS. HE REFERRED TO THE STATE HAVING RECENTLY HAD A RASH OF PEOPLE CAUGHT USING COMPUTERS FOR PERSONAL BUSINESS; SEVERAL PEOPLE WERE SUSPENDED WITHOUT PAY AND SOME WERE FIRED. JUST RECENTLY ONE OF THE STATE EMPLOYEES RESIGNED DUE TO THEM BEING CAUGHT UP IN EVERYTHING AFTER THE FACT.

IF THE BOARD HAS A POLICY ON COMPUTER USAGE, THEY NEED TO REVIEW IT; IF THEY DON'T HAVE A POLICY ON CONFIDENTIALITY OF ANYTHING

ON THE COUNTY COMPUTERS OR THAT HAS AN ADMINISTRATOR LOCK, THEY SHOULD HAVE IT ON FILE. IF THEY DON'T HAVE A POLICY, THEY NEED TO WORK ON ONE AND GET IT SET UP BEFORE THEY HAVE A RASH OF PEOPLE MISUSING THE COUNTY COMPUTERS.

ADMINISTRATOR HERBERT ADVISED THEY HAVE A POLICY ON COMPUTER USE; BUT, THEY DON'T HAVE AN OATH. HE WOULD LOOK INTO HAVING PERSONS SIGN SOMETHING ON CONFIDENTIALITY AND WOULD REVIEW THE COMPUTER POLICY.

COMMISSIONER PATE UPDATED THE BOARD ON HIM BEING ASKED TO BRING UP INCREASING THE FEE FOR BURYING DEAD ANIMALS FROM \$50 TO 075. COMMISSIONER SAPP SAID HE WOULD LEAVE THE FEE AS IS. THE BOARD'S CONSENSUS WAS TO LEAVE THE FEE AS IS.

COMMISSIONER FINCH OFFERED A MOTION, SECONDED BY COMMISSIONER PATE AND CARRIED TO ADJOURN.

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DEPUTY CLERK

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CHAIRMAN