

NOVEMBER 15, 2007

THE BOARD OF COUNTY COMMISSIONERS, IN AND FOR WASHINGTON COUNTY, MET IN A WORKSHOP SESSION AT 9:00 A.M. ON THE ABOVE DATE AT THE WASHINGTON COUNTY ANNEX, BOARD MEETING ROOM, 1331 SOUTH BOULEVARD, CHIPLEY, FLORIDA WITH COMMISSIONER HOLMAN, FINCH, SAPP, STRICKLAND AND PATE PRESENT.

ATTORNEY HOLLEY, ADMINISTRATOR HERBERT AND DEPUTY CLERK CARTER WERE ALSO IN ATTENDANCE. DEPUTY CLERK CARTER ARRIVED AT 9:10 A.M.

CHAIRMAN SAPP OPENED THE WORKSHOP WITH COMMISSIONER HOLMAN OFFERING PRAYER AND LEADING IN THE PLEDGE OF ALLEGIANCE.

HEATHER FINCH, HUMAN RESOURCE OFFICER, ADDRESSED THE BOARD ON THE PROPOSED PROGRESSIVE GOVERNMENTAL STRUCTURE OF WASHINGTON COUNTY. SHE UPDATED THE BOARD ON THERE BEING SOME QUESTIONS BACK IN MARCH WHEN THEY PRESENTED THE ORGANIZATIONAL CHART. COMMISSIONER SAPP HAD REQUESTED A COMMITTEE BE FORMED AND SHE, MR. JIM TOWN, ADMINISTRATOR HERBERT AND COMMISSIONER SAPP SERVED ON THE COMMITTEE. SHE HAD PRESENTED THE FINAL GOVERNMENTAL STRUCTURE CHART FOR THE BOARD TO REVIEW.

SHE REFERRED TO THE MEETING IN MARCH WHEN THEY PRESENTED THE PREVIOUS GOVERNMENTAL STRUCTURE, SHE HAD HIGHLIGHTED THE BLOCKS THAT ARE SOLID WHICH ARE CONDITIONS THAT CURRENTLY EXIST AND THERE IS SOMEONE OPERATING AT THAT FUNCTION AT THE PRESENT TIME. SHE EXPLAINED THIS WAS A PLANNING DOCUMENT FOR FUTURE GROWTH AND IT KIND OF LAYS OUT WHERE THEY WOULD LIKE THE COUNTY TO GO AS FAR AS THE COUNTY ORGANIZATION.

COMMISSIONER FINCH ASKED WHAT DID THEY FEEL THEY WERE GOING TO ACCOMPLISH TODAY AND ARE THEY GOING TO APPROVE, DISAPPROVE OR HAVE THIS AS A WORKING DOCUMENT OR WHAT IS THEIR INTENT AND WHERE ARE THEY GOING WITH IT.

PETE EXPLAINED THE MAIN INTENT OF THE WORKSHOP IS TO UPDATE THE OPERATIONAL POLICY; IT IS BROKEN DOWN INTO TWO PARTS:

1. COUNTY ORGANIZATION
2. BASIC OPERATING POLICIES FOR EACH DEPARTMENT

AS PART OF THE ORGANIZATION, AND PETE REFERRED BACK TO THE MARCH MEETING, THE BOARD HAD DISCUSSED THEN RATHER THAN WAITING UNTIL THEY GOT OVERWHELMED AND KNEW THEY WOULD HAVE TO CREATE A NEW DEPARTMENT AND HIRE NEW PEOPLE, THEY WANTED TO HAVE A COMMITTEE

LOOK AT THE COUNTY ORGANIZATION, LOOK AT OTHER COUNTIES, LOOK AT

THE DIRECTION THEY WANT TO GO AND CREATE A CHART THEY COULD GROW INTO. THEY WERE NOT NECESSARILY GOING TO ADOPT IT TODAY AND FILL ALL THE POSITIONS TODAY OR MOVE PEOPLE AROUND TODAY; BUT, THEY WANT TO HAVE SOMETHING THEY COULD BE LOOKING AT AND AS THEY GO INTO THE FUTURE, THEY KNOW THEY WILL NEED THESE POSITIONS AND DURING THE BUDGET WORKSHOPS AND DIFFERENT TIMES DURING THE YEAR, THEY COULD WORK TOWARD GROWING INTO THIS TYPE OF ORGANIZATION.

COMMISSIONER FINCH SAID THE BOARD HAD JUST APPROVED THE IMPACT FEES AND THAT IS NOT SOMETHING YOU ARE JUST GOING TO SPEND AN HOUR AND CATCH UP ON. AS IMPACT FEES COME IN AND THEY ARE TO BE SPECIFICALLY USED IN CERTAIN AREAS OF THE COUNTY, FINCH ASKED WHO IS GOING TO OVERSEE THIS AND KEEP UP WITH THAT.

HEATHER EXPLAINED IT WAS UNDER INFRASTRUCTURE MANAGEMENT WITH ADMINISTRATIVE SUPPORT LISTED AS SPECIAL ASSESSMENT SUPPORT. COMMISSIONER FINCH EXPLAINED THE COUNTY ALREADY HAS IMPACT FEES AND THE SPECIAL ASSESSMENT SUPPORT ON THE CHART IS DOTTED. HE REITERATED THE COUNTY IS ALREADY THERE AND WHO IS GOING TO LOOK DIRECTLY OVER THE IMPACT FEES.

PETE SAID THE BUILDING DEPARTMENT IS FOR RIGHT NOW. HE EXPLAINED IT COULD TAKE A WHILE BEFORE THE COUNTY COLLECTS ENOUGH IMPACT FEES TO REIMBURSE THE COUNTY FOR THE STUDIES DONE BY GSG. THEY WOULD THEN HAVE A RECORD OF HOW MUCH WORK IS INVOLVED AND DETERMINE IF THEY NEED TO HIRE SOMEONE OR MOVE IT TO PUBLIC WORKS, KEEP IT IN THE BUILDING DEPARTMENT, ETC. HE ADDRESSED BOARD FINANCE HAVING MET WITH HIM,

THE BUILDING DEPARTMENT AND THE ATTORNEYS THAT DRAFTED THE ORDINANCE. HE FEELS THEY HAVE A PRETTY GOOD PROCEDURE SET UP FOR COLLECTING IMPACT FEES, GETTING IT TO BOARD FINANCE AND KEEPING IT SEPARATED INTO ACCOUNTS TO THE DISTRICT IT WAS COLLECTED IN. FOR THE FIRST FEW MONTHS OR MAYBE EVEN A YEAR, THEY ARE JUST GOING TO NEED THAT MUCH TIME TO REIMBURSE THE COUNTY WITH WHAT THEY HAVE PUT UP TO HAVE THE IMPACT FEE STUDIES DONE.

COMMISSIONER FINCH ASKED WHEN SOMEONE GOES AND DOES SOMETHING SOMEWHERE, ARE THEY GOING TO BE TOLD THEIR IMPACT FEE IS GOING TO BE PAYING THE COUNTY BACK AND THEY ARE NOT GETTING ANYTHING OUT OF IT. HE SAID IF THEY NOTICE DEFICIENCIES FROM A DEVELOPMENT AND TELL THEM WHAT THEY HAVE TO PAY TO CORRECT THE DEFICIENCIES BECAUSE THEY ARE GENERATING PEOPLE, CARS, ETC., HE SAID HE WOULDN'T LIKE THAT TOO MUCH IF HE WAS TOLD THEY WERE GOING TO PAY BACK DEBT WITH HIS IMPACT FEES AND SOMETIME OR ANOTHER THEY WILL BE ABLE TO FIX THAT PROBLEM.

ATTORNEY HOLLEY SAID YOU CAN'T TAKE THAT IMPACT FEE TO PAY THAT FEE BACK; IT HAS TO BE FOR A STATED PURPOSE. DEPUTY CLERK CARTER SAID GOVERNMENT SERVICES GROUP SAID THEY COULD REIMBURSE THE COUNTY FOR THEIR EXPENSES IN IMPLEMENTING THE IMPACT FEES. HOLLEY SAID HE WAS JUST REFERRING TO NOT BEING ABLE TO TELL THE PEOPLE DOING THE DEVELOPMENT THAT.

FINCH SAID HE DIDN'T SEE WHERE THE BOARD COULD APPROVE ALL THE

MONEY COLLECTED FOR THE FIRST TWO YEARS WOULD BE USED TO PAY THE COUNTY BACK AND IS THAT WHAT THEY ARE SAYING; PAY THE COUNTY BACK NO MATTER HOW LONG IT TAKES.

PETE SAID THAT IS THE WAY HE UNDERSTOOD IT AND ASKED IF THEY WANTED TO SET A PORTION OF THAT MONEY ASIDE. FINCH SAID HE WASN'T SUGGESTING ANYTHING OR ARGUING WITH THEM; BUT, THE BOARD NEEDS TO THINK ABOUT IT. IF THEY KNOW THE PROBLEM AND THEY ARE USING AN IMPACT FEE TO SUPPOSEDLY CORRECT THAT BECAUSE IN THE FUTURE IT IS

GOING TO IMPACT OR CAUSE SOME KIND OF PROBLEM, THEY NEED TO MAKE SURE THAT PROBLEM IS NOTED AND HANDLED SOMEHOW IN SOME TIMELY MANNER OTHER THAN PAYING THE COUNTY BACK WITH ALL THE MONEY. HE AGREES THE COUNTY NEEDS TO BE PAID BACK. HE SUGGESTED RATHER THAN EVERYTHING GOING TO PAY BACK THE COUNTY FOR IMPLEMENTATION OF THE FEES, THEY SHOULD HAVE SOME PROPORTIONATE SHARE TO GO TOWARD SOMETHING ELSE. HE SAID THAT WOULD SOUND LIKE A LOT BETTER ARGUMENT THAN JUST SAYING EVERYTHING IS GOING TO BE PAID BACK TO THE COUNTY UNTIL THEY GET REIMBURSEMENT FOR THE IMPACT FEE STUDIES.

COMMISSIONER STRICKLAND SAID IT IS GOING TO TAKE TWO YEARS TO PAY THE COUNTY BACK AND TWO YEARS TO DO ANYTHING FOR THE CITIZENS.

COMMISSIONER PATE ADDRESSED DEPUTY CLERK CARTER SAYING THEY WERE GOING TO HAVE TO HAVE A SPECIAL LINE ITEM FOR THE IMPACT FEES COMING IN FOR FIRE, EMS AND ROADS. DEPUTY CLERK CARTER ADVISED TRANSPORTATION WOULD HAVE TO BE A SEPARATE FUND; BUT, THE OTHER TWO

CAN BE TOGETHER. THE WAY GSG EXPLAINED IT, THE BUILDING DEPARTMENT WILL BREAK UP THE TRANSPORTATION FEES TO WHAT DISTRICT IT IS IN; BOARD FINANCE WILL PUT IT IN A LINE ITEM UNDER THAT DISTRICT. IT

DOESN'T MATTER IF THAT PORTION IS GONE TO PAY BACK THE COUNTY, ETC; THE BOARD WILL KNOW WHAT IS GENERATED IN THEIR PARTICULAR DISTRICT.

COMMISSIONER SAPP SAID THAT MONEY THEY PUT IN THERE WAS NOT BUDGETED TO COME BACK IN FOR THIS YEAR. THEY CAN SET WHATEVER PERCENTAGE THEY WANT TO SET OF THE GROSS AMOUNT, 10% IS WHAT THEY NEED TO DO, TO PAY THE COUNTY BACK. IF IT TAKES FIVE YEARS, THAT IS JUST HOW LONG IT WILL TAKE. COMMISSIONER FINCH SAID HE WILL AGREE TO THAT.

SAPP SAID THE BOARD NEEDED TO KEEP IN MIND, THERE WILL BE A REOCCURRING EXPENSE THREE YEARS FROM NOW AS GSG TOLD THEM THEY WOULD HAVE TO DO ANOTHER STUDY. IT WON'T BE AS EXPENSIVE AS THE FIRST STUDY.

COMMISSIONER PATE ASKED DIDN'T THEY DISCUSS THEY WOULD HAVE FOUR DISTRICTS RATHER THAN FIVE IN ORDER TO MAKE IT EASIER TO TRACK THE MONEY THAT COME IN BY DISTRICT WIDE.

PETE SAID THE WAY THE ORDINANCE READS IT IS BROKEN DOWN BY MAJOR ROADS INSTEAD OF SPLITTING IT INTO FOUR QUADRONS; THEY HAVE AN AREA ALONG HIGHWAY 79, 77, 20 AND I-10. COMMISSIONER PATE SAID THERE IS FOUR SEPARATE IMPACT FEE DISTRICTS; PETE ADVISED THAT WAS

CORRECT.

COMMISSIONER HOLMAN ASKED IF THERE WAS A MAP SHOWING HOW IT IS BROKEN UP. PETE SAID THEY DISCUSSED THIS; BUT, HE DIDN'T THINK THEY DID IT. THERE IS A DRAWING IN THE ORDINANCE THAT SHOWS THIS.

DEPUTY CLERK CARTER SAID THE BUILDING DEPARTMENT HAS THE MAJOR RESPONSIBILITY AS FAR AS DETERMINING WHERE THE DISTRICTS ARE; HE HAS TO HAVE THE MAP AND HAS REQUESTED IT TO KNOW WHERE TO PUT THE IMPACT FEE. EMORY SAID THE ATTORNEYS EXPLAINED TO THEM, WHATEVER MAJOR ROAD IT WOULD ACCESS IS WHERE THEY WOULD BILL IT AND THEY DIDN'T WANT IT BROKEN DOWN INTO QUADRONS. IF THE BOARD WANTS IT BROKEN DOWN INTO QUADRONS, THEY WILL HAVE TO GO BACK AND AMEND THE ORDINANCE BECAUSE THE ORDINANCE BREAKS IT OUT TO HIGHWAY 20, 77, I-10 AND HIGHWAY 79. HE WOULD HAVE TO DETERMINE WHICH ONE OF THOSE ROADS THE DEVELOPMENT WOULD MOST LIKELY USE AND DECIDE WHAT DISTRICT IT WILL GO INTO.

COMMISSIONER SAPP COMPLIMENTED JIM TOWN FOR WORKING WITH HIM, PETE AND HEATHER ON THE GOVERNMENTAL STRUCTURE; HE DID A LOT OF WORK ON IT AND HAD SOME REAL GOOD INPUT. SAPP SAID THE CHART WOULD BE A GOOD FORMAT TO WORK FROM; IT MAY NOT BE PERFECT BUT, IT IS A LOT BETTER THAN WHERE THE COUNTY WAS ON FUTURE PLANNING. ONE THING IT HELPS TO DO, AS PEOPLE RETIRE, AND REFERRED TO DAVID CORBIN, HE HAS ALWAYS DONE A LITTLE BIT OF EVERYTHING SUCH AS PARKS AND RECREATION, ANIMAL CONTROL AND INMATE CREWS. SOME OF THE CREWS ARE WORKING ON PUBLIC WORKS ROADS AND SOME ON PARKS AND RECREATION; EVENTUALLY DOWN THE ROAD, HE FELT THE BOARD NEEDED TO TRY TO LINE THIS UP UNDER, IF THEY AGREE WITH HIS TOPIC, AND IF

HE WANTS TO RETIRE, THEY START A NEW STRUCTURE FOR THAT JOB DESCRIPTION. HAVE PARKS AND RECREATION STRICTLY PARKS AND RECREATION. WHOSEVER DIVISION IT MIGHT BE IN, TRY TO CORRECT IT AS THEY GO ALONG.

PEOPLE THAT HAVE LEFT RETIRING AND A NEW PLACEMENT FOR THAT JOB, A NEW PERSON GOING IN THERE PROBABLY COULDN'T TAKE CARE OF ALL THOSE THINGS ANYWAY. A MORE SPECIFIC JOB DESCRIPTION FOR THAT PERSON IS NEEDED; THE CHART HELPS TRY AND STRUCTURE ALL OF THAT WHERE IT OUGHT TO BE INSTEAD OF KIND OF BEING ALL OVER THE CHART.

HEATHER EXPLAINED THE SPAN OF CONTROL RIGHT NOW IS HUGE; ALL OF THE BLOCKS ON THE CHART SHADED IN DARK CURRENTLY NOW ANSWER TO THE COUNTY ADMINISTRATOR OR MANAGER. WHAT THAT WILL DO IN THE FUTURE IS THESE DIVISIONS ACROSS THE MIDDLE, WITH THE EXCEPTION OF

PUBLIC SAFETY, EACH OF THE COLUMNS UNDERNEATH WILL THEN ANSWER TO THAT PERSON. ULTIMATELY, THEY WILL ANSWER UP THE CHAIN; BUT, THIS WILL HELP THE ADMINSTRATOR HAVE SOMEONE IN BETWEEN THAT WILL MAKE THOSE DECISIONS.

COMMISSIONER SAPP SAID THEY PUT IN A POSSIBILITY OF A DEPUTY COUNTY MANAGER; AS THE COUNTY GROWS; ONE PERSON IS NOT GOING TO CARRY ON ALL THE FUNCTIONS. THE COUNTY MANAGER IS GOING TO CARRY ON THE MORE STRATEGIC FUNCTIONS AND THE DEPUTY COUNTY MANAGER WILL CARRY OUT MORE OF THE DAY TO DAY PROCEDURES AND ANSWER TO DIFFERENT ONES IN DIFFERENT PLACES AND HELP THE MANAGER. HE SAID THE COUNTY CAN'T AFFORD IT RIGHT NOW; BUT, THIS IS A CHART THREE

TO FIVE YEARS DOWN THE ROAD AND SOME OF THE CHANGES MAY BE TEN YEARS DOWN THE ROAD, HE FELT WAS WORKABLE AS THINGS PROGRESS IN THE FUTURE.

COMMISSIONER PATE SAID INFRASTRUCTURE IS BASICALLY WHERE PUBLIC WORKS IS AT NOW WITH FUTURE CHANGES. COMMISSIONER SAPP SAID UNDER INFRASTRUCTURE MANAGEMENT, THEY HAVE ALL THOSE TOPICS SUCH AS COUNTY ENGINEER, WHICH MOST OF THE LARGER COUNTIES HAVE NOW, SPECIAL PROJECTS SUPERVISOR, MAINTENANCE OPERATIONS, ADMINISTRATIVE OFFICE FIXED ASSETS AND SPECIAL ASSESSMENT SUPPORT.

PATE SAID PUBLIC WORKS WILL ACTUALLY EVOLVE INTO THIS INFRASTRUCTURE MANAGEMENT WITH SAPP ADVISING THAT WAS CORRECT.

COMMISSIONER FINCH SAID IF THE BOARD COULD ACCOMPLISH SOME OF THIS WITHOUT IT COSTING THEM, IS THIS SOMETHING THEY WANT TO LOOK AT AS FAR AS MOVING SOMEBODY AROUND. HE ASKED WAS THIS GOING TO COST THEM MONEY AND STATED THEY COULD PLAN FOREVER; BUT, IF THEY HAVE THE OPPORTUNITY TO MOVE FORWARD WITH ANYTHING, AND AGAIN WITH THE BUDGET CONSTRAINTS, THEY CERTAINLY CAN'T LOAD UP WITH NEW POSITIONS. HOWEVER, IF THEY CAN MOVE SOME EMPLOYEES AROUND THEY HAVE PROPOSED AND ACCOMPLISH SOMETHING WITHOUT REALLY IMPACTING THE BUDGET, IT SEEMS LIKE IT MIGHT BE SOMETHING THE BOARD MIGHT WANT TO CONSIDER.

COMMISSIONER SAPP SAID HE FELT THE GOVERNMENTAL STRUCTURE WAS A MOVE IN THE RIGHT DIRECTION AS FAR AS MANAGEMENT; THE BETTER ORGANIZED YOU ARE, THE BETTER EFFICIENCY YOU HAVE WITH LESS

CONFUSION. HE SAID THAT IS WHAT IT IS ALL ABOUT IS TO HAVE A GOOD GOVERNMENTAL STRUCTURE PROCEDURE THAT DOESN'T CAUSE CONFUSION. PEOPLE WILL KNOW WHO TO ANSWER TO AND IT IS BETTER TO WORK FOR ONE BOSS THAN IT IS TO HAVE SEVERAL. IF YOU HAVE FIVE DIFFERENT BOSSES YOU HAVE TO PLEASE, THATS A JOB AND LET THAT ONE BOSS ANSWER TO THE NEXT CHAIN OF COMMAND.

COMMISSIONER FINCH SAID WE DON'T NEED ONE BOSS AND THAT IS ALL HE DOES IS SIT THERE AND BOSS ALL THE TIME AND DOESN'T REALLY DO ANYTHING PRODUCTIVE. PETE HAS PERSONNEL ISSUES, AND HE IS NOT SAYING THAT IS ALL HE DOES BECAUSE HE HAS BEEN GONE FOR TWO DAYS AND HE DOESN'T KNOW WHERE HE HAS BEEN; BUT, HE CERTAINLY HAS A LOT OF THINGS HE COULD BE MORE PRODUCTIVE IN IF HE GOT THE OPPORTUNITY AND BE OUT MORE VISIBLE IN THE DISTRICTS THAN WHAT HE IS. WITH A DEPUTY COUNTY MANAGER, THAT WOULD CERTAINLY HELP PETE OUT A LOT. BUT, WHETHER THEY CAN DO ANYTHING NOW OR NOT, HE DOESN'T KNOW IF THEY CAN. THAT CERTAINLY SEEMS TO BE A JOB THEY NEED TO LOOK AT AS SOON AS THEY CAN DO SOMETHING. IT IS JUST BECAUSE OF GROWTH, AND THE COUNTY IS JUST ON THE VERY TIP OF THE GROWTH, THEY ARE FIXING TO SEE THINGS THEY HAVEN'T HAD TO EXPERIENCE BEFORE. THEIR WORKFORCE IS GOING TO BE SO SHORT TO ACCOMPLISH THE THINGS THEY ARE GOING TO NEED TO ACCOMPLISH, HE DOESN'T KNOW HOW THEY ARE GOING TO DO IT. EVERYTIME YOU LISTEN TO THE NEWS, THEY ARE TALKING ABOUT CUTTING THE FUNDING AND CUTTING TAXES AND THE BOARD HAVING TO EAT THAT; YET, THEY HAVE THINGS THAT ARE HAPPENING THEY KNOW THAT IS GOING TO IMPACT THEIR WORKLOAD AND THEIR BUDGET. TO BE ABLE TO FILL THE POSITIONS AND MOVE FORWARD, HE DOESN'T KNOW HOW THEY ARE GOING TO DO IT. THEY

CERTAINLY NEED TO LOOK AT SOME OF THE DOTTED POSITIONS; MAYBE THEY CAN MOVE THINGS AROUND THAT MIGHT HELP THEM OUT.

COMMISSIONER HOLMAN SAID HE LIKED THE CHART; BUT, FOR THE TIME BEING, HE THOUGHT THEY NEEDED TO STAY AS THEY ARE. THE PREVIOUS BOARD AND THIS BOARD HAS JUMPED THE GUN IN NOT THINKING AND PUTTING SOME MORE THOUGHT INTO SOME OF THE DECISIONS THEY HAVE MADE. THE CHART WOULD BE A GOOD GUIDELINE TO GO BY; BUT, THEY NEED TO MAYBE JUST PUT SOME THINGS ON HOLD AND AS THEY NEED TO, THEN MOVE FORWARD.

COMMISSIONER PATE SAID BEFORE THEY START FILLING IN SOME OF THE POSITIONS, HE ASKED DID THE COMMITTEE LOOK AT WHAT QUALIFICATIONS OF WHAT SOME OF THESE PEOPLE HAVE TO DO, SUCH AS JOB DESCRIPTIONS, ETC.

JIM TOWN SAID THE GOVERNMENTAL STRUCTURE WAS THE BASIS OF THE BEGINNING OF THE JOB CLASSIFICATION AND PAY SCHEDULES. WHETHER THE BOARD ADOPTS THIS AS AN OFFICIAL OR JUST A PLANNING DOCUMENT, THE WHOLE JOB CLASSIFICATION SYSTEM IS TIED TO THIS CONCEPT. IF THEY MIGHT WANT TO FILL THE DEPUTY MANAGER POSITION, AS COMMISSIONER FINCH SUGGESTED, WITH SOMEONE IN PLACE, THE JOB CLASSIFICATION FOR THAT POSITION NEEDS TO BE KEPT PURE AND THEY DON'T CREATE ANOTHER DAVID CORBIN WHO IS ALSO THE DEPUTY ADMINISTRATOR. WHOEVER MOVES NEEDS TO MOVE TO THE NEW JOB SPECIFICATION THAT IS ENVISIONED ON THE CHART AND NOT DRAG ALL THEIR BAGGAGE WITH THEM.

COMMISSIONER PATE ASKED IF THEY WERE LOOKING AT ADVERTISING THE POSITIONS FOR PEOPLE TO APPLY. COMMISSIONER FINCH SAID WHEN THEY GOT STARTED MOVING PEOPLE OUT AND GOT READY TO, THEY COULD CERTAINLY GET CREATIVE AND CREATE A TOTAL VIEW.

HEATHER SAID THE GOVERNMENTAL STRUCTURE PRESENTED IS BASICALLY

KEEPING THINGS THE WAY THEY ARE NOW; THE ONLY POSITIONS FILLED ARE THE DARK FILLED IN POSITIONS ON THE CHART. THERE WERE A FEW MINOR CHANGES IN MOVING A FEW PEOPLE UNDER A DIFFERENT SUPERVISOR. THEY HAVE A SPECIAL PROJECTS CREW ON THE CHART; CURRENTLY, MR. RUSSELL ONLY SUPERVISES ONE EMPLOYEE.

COMMISSIONER HOLMAN ASKED WOULDN'T CHRIS LAWSON UNDER RUSSELL ALSO AND SAID HE THOUGHT THE BOARD PUT LAWSON UNDER HIM. PETE SAID THEY HAD TALKED ABOUT IT; BUT, THEY DIDN'T OFFICIALLY DO IT.

HEATHER SAID THE CHART WAS PUTTING A FEW MORE PEOPLE UNDER THE SPECIAL PROJECTS SO IT TAKES SOME OF THE LOAD OFF THE MAINTENANCE OPERATION SUPERVISORS AND GIVES MR. RUSSELL A LITTLE MORE TO WORK WITH DEPENDING ON HOW THE BOARD FEELS, THE OTHER CHANGE WAS FIXED ASSETS. RIGHT NOW THE POSITION WOULD STILL ANSWER TO THE ADMINISTRATOR.

COMMISSIONER HOLMAN SAID THE SPECIAL PROJECTS IS AN ISSUE WHERE HE THINKS THE BOARD KIND OF JUMPED THE GUN. AS FAR AS THE EMPLOYEES SET UP TO FURNISH THAT, THEY ARE HAVING TO TAKE AWAY FROM MAINTENANCE THROUGHOUT THE COUNTY.

COMMISSIONER FINCH ASKED HOW WAS THE COUNTY GOING TO ACCOMPLISH DOING THE WORK THEY HAVE SET UP TO DO UNLESS THEY HAVE SOMEONE SPECIFICALLY SET UP TO DO IT. HE SAID THAT IS WHAT THEY HAVE BEEN

FIGHTING FOR YEARS. THEY HAVE BEEN PULLING FROM THE MAINTENANCE TO GO OUT AND TRY AND BUILD A ROAD.

HEATHER SAID RIGHT NOW THAT SUPERVISOR IS ACTUALLY OUT THERE ON THE EQUIPMENT FROM SUNUP TO SUNDOWN. HIS JOB DESCRIPTION SAID HE WOULD HAVE TO DO THAT OCCASIONALLY. THAT POSITION WAS DESIGNED TO BE COMPARABLE TO THE MAINTENANCE OPERATIONS SUPERVISORS TO SUPERVISE WHAT WAS GOING ON. HE IS SUPERVISING ONE PERSON AND IS OUT THERE DOING THE WORK LOAD OF HEAVY EQUIPMENT OPERATOR AND BEING THE SUPERVISOR. THEY JUST HAVE TO DO THIS WITH A SMALL WORKFORCE. HOPEFULLY, EVENTUALLY HE CAN GET MORE PEOPLE AND HIS JOB THEN WOULD EVOLVE INTO SHE BELIEVES WHAT THE INTENDED PURPOSE WAS.

COMMISSIONER FINCH SAID IF THEY HIRED RUSSELL UNDER A CERTAIN POSITION AND HIS JOB DESCRIPTIONS SAY CERTAIN THINGS, IT TAKES A SPECIAL PERSON TO JUST GO OUT THERE AND JUST DO THE WORK, OF COURSE THEY HAVE A LOT OF EMPLOYEES WHO DO THAT. HE DOESN'T THINK DALLAS AND ROBERT EITHER ONE HAVE TO DO ANY GRADING, ETC. UNLESS THEY JUST WANT TO; OF COURSE, THEY HAVE A LOT BIGGER WORK FORCE AND A LARGER GROUP TO LOOK AFTER. THAT IS SOMETHING, IF THEY ARE GOING TO CONTINUE WITH GRANTS AND THINGS AND THE WORK THEY HAVE TO DO, THEY ARE GOING TO HAVE TO GET RUSSELL SOME MORE HELP SOMEHOW.

COMMISSIONER STRICKLAND ASKED IF RUSSELL GOT PAID SALARY. HEATHER SAID RIGHT NOW HE IS NON-EXEMPT; HE IS PAID HOURLY. SHE SAID THEY ARE ALL BASICALLY PAID HOURLY; BUT, THERE ARE PEOPLE

WHO ARE EXEMPT AND BY FLSA, THEY ARE NOT ALLOWED OVERTIME. BECAUSE HE ONLY SUPERVISES ONE EMPLOYEE, THERE WAS NEVER BOARD ACTION TO

ANYONE ELSE UNDERNEATH HIM, HIS EXEMPTION STATUS WAS LOST AND HE IS NON-EXEMPT. HE CAN ACCRUE OVERTIME RIGHT NOW FOR ANY EXTRA TIME HE WORKS. IF LAWSON IS ASSIGNED SPECIAL DUTIES UNDERNEATH RUSSELL, AT THAT POINT, HE WOULD HAVE HIS EXEMPT STATUS BECAUSE HE WOULD BE SUPERVISING TWO EMPLOYEES AND BE THE SAME AS THE OTHER PUBLIC WORKS SUPERVISORS.

COMMISSIONER STRICKLAND ASKED IF THE SIGN MAN WOULD STILL BE WORKING AND DOING HIS JOB OUT THROUGH THE COUNTY. HEATHER SAID YES; HE WILL JUST ANSWER TO RUSSELL AND RUSSELL WOULD BE DOING HIS

EVALUATION. IF LAWSON HAD ANY PROBLEMS, HE WOULD GO TO RUSSELL RATHER THAN TO DALLAS AND ROBERT SO IT WOULD TAKE SOMEONE OFF OF THEM. HE COULD STILL DO DIFFERENT THINGS FOR DIFFERENT PEOPLE AT ANY GIVEN TIME; BUT, THEIR MAIN PERSON IS THE ONE RIGHT ABOVE THEM.

COMMISSIONER STRICKLAND ASKED IF THEY CALLED IN ON SOME SIGNS BEING DOWN OR SIGNS NEEDING TO BE PUT UP, WOULD LAWSON STILL BE ABLE TO DO IT AND THEY WANT SAY HE IS ON ROLLING PINES OR STRICKLAND ROAD, ETC. AND HE CAN'T DO IT AND IT MIGHT BE A WEEK OR TWO BEFORE HE CAN GET TO IT.

HEATHER SAID IT WOULD DEPEND ON THE URGENCY OF THE NEED. IF

IT IS A HAZARD FOR THE PUBLIC, SHE WOULD THINK THERE WOULDN'T BE A PROBLEM AS LONG AS IT IS CLEARED WITH HIS SUPERVISOR.

COMMISSIONER PATE ADDRESSED WHAT IS GOING ON RIGHT NOW; THEY ARE WORKING ON ROLLING PINES OR FINISHING THE RESURFACING PROJECTS AND JUST ABOUT EVERYTHING THEY HAVE HAS BEEN CONTRIBUTED TO THOSE PROJECTS. HE HAS BEEN WITHOUT A ROAD GRADER FOR A WEEK TO MAYBE A WEEK AND A HALF AND COME TO FIND OUT, THIS PERSON HAS BEEN FLAGGING TRAFFIC.

COMMISSIONER STRICKLAND SAID HE HAD ONE PERSON THAT IS OUT WITH HEART PROBLEMS AND HE HAS ONE THAT IS DOING SHOULDER WORK; HE HASN'T HAD ANY GRADERS IN HIS DISTRICT FOR TWO WEEKS. HE KNOWS THESE THINGS HAVE TO BE DONE; BUT, AS DRY AS IT HAS BEEN, IT HADN'T BEEN REALLY GRADABLE. THEY JUST NEED TO HIRE SOME PEOPLE OR DO SOMETHING BECAUSE THE MAINTENANCE IS GOING DOWN BECAUSE OF THE PROJECTS GOING ON.

COMMISSIONER SAPP SAID THEY WOULD HAVE TO COME UP WITH SOME MONEY. FINCH SAID YOU CAN'T IDENTIFY SOMETHING AS BEING THE MOST IMPORTANT THING. YOU CAN'T CONVINCHE HIM THAT YOU HAVE MORE IMPORTANT ROADS TO GRADE THAN HE HAS WHEN HE HAS TEN MORE ROADS HE CAN SHOW THEM. FINCH SAID AGAIN IT IS FUNDING AND PERSONNEL ISSUES THEY DON'T HAVE OR THEY DON'T HAVE THE EQUIPMENT.

STRICKLAND SAID ON CREEK ROAD, THEY ARE LAYING SOD AND HAVE THREE

DRIVERS THAT BRING SOD OUT; BERNICE HAGAN IS LAYING THE SOD AND AN INMATE CREW IS PULLING IT UP AGAINST THE ROAD AND SHAKING IT UP AND YOU GOT SOMEBODY OUT THERE FLAGGING TRAFFIC. HE SAID HE HAS BEEN OUT THERE OPERATING THE FORK LIFT TO HELP THEM OUT. HE IS GOING TO DO THAT ON PIONEER AND CLAYTON ROAD.

COMMISSIONER HOLMAN SAID THEY WERE SHORT HANDED, HAVE ALL THESE PROJECTS AND HE THOUGHT THEY HAD DISCUSSED AND AGREED THEY WOULD GET THESE PROJECTS CAUGHT UP. CREEK ROAD IS ALMOST FINISHED, THEY NEED TO EMPHASIZE TO GET THAT ROAD DONE, MOVE TO PIONEER ROAD AND GET IT FINISHED, MOVE TO CLAYTON AND GET TO ALFORD AND THEN THE NEXT BIGGEST PROJECT IS ROLLING PINES. THEY NEED TO WORK TOGETHER WITH IT.

COMMISSIONER FINCH ASKED HOW DID HOLMAN COME UP WITH THE PRIORITY LIST. HOLMAN SAID THAT WAS THE WAY THEY LAID IT OUT WHEN THEY PAVED IT. THEY START AT CREEK ROAD AND COME THIS WAY.

FINCH SAID HE WASN'T READY FOR PAVEMENT TODAY; BUT, A LOT OF WORK NEEDS TO BE DONE ON ROLLING PINES BEFORE PAVING TIME. HOLMAN SAID THEY ALREADY HAVE THE PAVEMENT DOWN ON CREEK ROAD; BUT, THEY NEED TO GET THE SHOULDER WORK AND THE GRASS LAID BECAUSE ROLLING PINES IS GOING TO NEED IT HERE SHORTLY.

FINCH SAID THEY WORKED ON TUMBLE CREEK AREA AND HELPED DO WHATEVER NEEDED TO BE DONE WITH THE EQUIPMENT OVER THERE. HOLMAN AGREED AND SAID HE APPRECIATED IT; AND, SO FAR THE LAST TWO WEEKS, FINCH HAS HAD ALL HIS TRUCKS, ETC.

COMMISSIONER STRICKLAND THANKED COMMISSIONER SAPP FOR LETTING THEM USE HIS MAN, MR. BERNICE HAGAN. COMMISSIONER SAPP SAID THE BOARD HAS ALWAYS BEEN GOOD TO HELP HIM WHEN HE NEEDED IT.

COMMISSIONER PATE ASKED WHY CAN'T AN INMATE CREW FLAG TRAFFIC. COMMISSIONER STRICKLAND SAID THEY CAN'T USE THEM. HE AND COMMISSIONER FINCH SAID FL-DOT USES INMATE CREWS ALL THE TIME TO FLAG TRAFFIC. FINCH SAID HE NOTICED FL-DOT USING INMATES ONE DAY TO FLAG TRAFFIC AND CALLED DAVID CORBIN TO ASK HOW THEY COULD USE INMATES TO FLAG AND THE COUNTY COULDN'T. DAVID TOLD HIM THE FL-DOT

WAS GRANDFATHERED IN ACCORDING TO WHAT HE HAD BEEN TOLD.

COMMISSIONER HOLMAN SAID THE COUNTY WAS USING INMATES AT ONE TIME TO FLAG; LT. LAWSON TOLD THEM AT PUBLIC WORKS IF THEY WOULD TRAIN THE INMATES AND SHOW THEM WHAT TO DO, THEY COULD FLAG AND THEY WERE AT ONE TIME FLAGGING. BUT, IT HAS GOT HERE LATELY WHERE FL-DOC IS DICTATING TO THE COUNTY WHAT THEY CAN AND CAN'T DO.

STRICKLAND SAID HE HAS BROUGHT THIS UP ALSO ABOUT FL-DOT BEING ABLE TO USE INMATES AND ASKED WHY COULDN'T THE COUNTY DO IT.

COMMISSIONER FINCH SAID HE WOULD LIKE FL-DOC TO COME TO A BOARD MEETING AND EXPLAIN WHY INMATES CAN FLAG FOR FL-DOT AND NOT THE COUNTY. IF IT IS A SAFETY ISSUE, THERE IS A LOT MORE TRAFFIC ON HIGHWAY 77 THAN ON ONE OF THOSE BACK ROADS WHERE YOU HAVE A DIRT

ROAD IN THERE.

COMMISSIONER STRICKLAND SAID THE INMATES THE COUNTY GETS, YOU HAVE TO HAVE SIGHT AND SOUND; THE ONE FL-DOT GETS FROM FL-DOC, THEY CAN BE A QUARTER OF A MILE DOWN THE ROAD AND THEY ARE STILL OUT THERE FLAGGING. STRICKLAND AGREED TO HAVE THE WARDEN OF FL-DOC AT

THE NEXT BOARD MEETING.

ROGER HAGAN SAID THE COUNTY'S NUMBER OF PERSONNEL, HE DOESN'T KNOW WHAT ANSWER THAT IS BECAUSE OF WHAT HAS HAPPENED WITH THE BUDGET THIS YEAR. THERE IS A BETTER WAY TO ORGANIZE THE PUBLIC WORKS DEPARTMENT THAN WHAT THEY ARE DOING NOW AND WHAT THEY HAVE DONE IN THE PAST. HE SAID HE DIDN'T KNOW WHERE THIS IS ON THE CHART, ETC.; BUT, THEY HAVE ALWAYS DIVIDED EAST SIDE/WEST SIDE AND DIVIDED IT ONE TIME INTO FIVE VOTING DISTRICTS AND THEN IT GOT TO BE FIVE MAINTENANCE DISTRICTS. HE THOUGHT IF THEY HAD A UNIFIED DEPARTMENT AND THEN

TAKE THEIR LIGHT OPERATIONS AND GROUP THEM. RATHER THAN DALLAS AND ROBERT BEING OVER THE EAST SIDE/WEST SIDE, PUT THEM IN OPERATIONAL UNITS. PUT SOMEBODY ALL OVER THE COUNTY OVER THE GRADERS AND TRUCKS AND SOMEBODY ALL OVER THE COUNTY OVER EXCAVATORS, BACKHOES, CULVERTS, YOUR MAINTENANCE TYPE THINGS LIKE MOTRIMS AND MOWERS. IF THEY ARE LOOKING AT A BETTER WAY TO MANAGE THEIR DEPARTMENT, THEY NEED TO FORGET ABOUT EAST/SIDE AND WEST/SIDE, DISTRICT LINES, ETC. IF THEY WILL SET THEIR DEPARTMENT UP OPERATIONALLY, IT WILL WORK BETTER. THE SHOP COULD BE OVER THE

SERVICE TRUCKS, WELDING, ETC. THEY WOULD STILL HAVE TWO SUPERVISORS AND THEY CAN BE CALLED EAST/SIDE WEST/SIDE OR THEY CAN GIVE THEM SOME OPERATIONAL TITLE. ANYTHING THAT IS SET UP OPERATIONAL WORKS BETTER. THERE IS JUST A BETTER WAY TO ORGANIZE THAN WHAT THEY ARE DOING NOW. HE SAID THIS WOULDN'T MAKE MORE PEOPLE OR MORE BODIES OUT THERE DOING STUFF; BUT, ORGANIZATION IS A BETTER WAY TO DO IT.

COMMISSIONER PATE SAID HE DIDN'T HAVE A PROBLEM WITH SPLITTING IT UP OPERATIONALLY AS IT MAKES SENSE.

COMMISSIONER FINCH SAID WHAT ROGER SAID MAKES GOOD SENSE AND SOMETHING HE WOULD LIKE TO DISCUSS MORE WITH HIM. BUT, WHAT THEY NEED IS TO BE OPEN ENOUGH AND INTELLIGENT ENOUGH OR WHATEVER, ADMINISTRATIVE ISSUES AND GOOD MANAGERS ENOUGH TO REALIZE THERE ARE DIFFERENT WAYS TO DO IT. THEY DON'T HAVE TO DO IT LIKE IT HAS ALWAYS BEEN DONE; WE GET SCARED IF THEY MOVE AWAY FROM WHAT IS IN PLACE BECAUSE OF NEW TERRITORY AND IT MIGHT OR MIGHT NOT FAIL OR MIGHT OR MIGHT NOT MAKE THEM LOOK GOOD OR BAD AS MANAGERS. IN LOOKING OVER THE BUDGET AND THE BETTERMENT OF THE COUNTY, THEY NEED TO BE OPEN MINDED AND LOOK AT OTHER IDEAS ON WAYS TO DO THINGS.

COMMISSIONER HOLMAN SAID IF THEY WEREN'T CAREFUL, THEY WOULD BE HURT SOMEBODY'S FEELINGS. HE REFERRED TO HIM GOING TO TAKE TWO GRADERS AND GRADE A ROAD. A CERTAIN EMPLOYEE GOT BLOWED UP ABOUT

IT, GOT UPSET AND GOT HIS FEELINGS HURT. HE TOLD THEM THEY WOULD GRADE IT BY THEMSELVES FROM NOW ON AND HE DIDN'T CARE IF THEY HOLLERED WOLF, ETC, HE WOULDN'T SEND HIS BACK OVER THERE. HE DON'T MIND THE BOARD WORKING TOGETHER; BUT, THERE AGAIN, YOU HAVE EMPLOYEES YOU HAVE TO BABY.

COMMISSIONER PATE SAID HE LIKED THE IDEA OF HAVING A COUNTY ENGINEER TO RUN THE WHOLE SHOW; THAT IS TAKING AWAY THE EAST SIDE/WEST SIDE, ETC. AND IT SHOULD BE MORE EFFICIENT.

COMMISSIONER HOLMAN SAID ED MINER WAS THE BEST THING THE PREVIOUS BOARD EVER DONE WHEN HE WAS PUT AT PUBLIC WORKS. HE SAID ED WAS GOOD.

COMMISSIONER FINCH AGREED AND SAID IF YOU WANTED SOMETHING DONE, EVERYTIME AT THE BOARD MEETING, HE WOULD HAVE IT WRITTEN OUT ON A SPREAD SHEET AND HE PROGRESSED THROUGH IT AND HE WOULD GIVE A DATE WHEN IT WOULD BE ACCOMPLISHED. THAT IS A WEEKLY THING THE BOARD GOT.

COMMISSIONER HOLMAN SAID SOME OF THE BOARD MEMBERS DIDN'T LIKE HAVING TO GO THROUGH ED TO GET SOMETHING DONE SO THEY GOT MAD AND GOT RID OF HIM. FINCH AGREED SOME OF THEM WANTED TO BE A DAY TO DAY SUPERVISOR AND ED WANTED TO DO IT THE WAY HE WANTED TO DO IT SO THERE WAS A CONFLICT THERE.

COMMISSIONER STRICKLAND SAID ED TREATED EVERYBODY THE SAME.

COMMISSIONER PATE SAID IF THE COUNTY GETS THEIR FINANCES STRAIGHTENED OUT BEFORE HE LEAVES OFFICE, HE IS GOING TO BE WORKING

TOWARD GETTING SOMEBODY LIKE ED BACK IN THE COUNTY.

COMMISSIONER FINCH SAID HE DIDN'T KNOW WHERE THAT LEAVES THEM TODAY AND IS THERE ANYTHING THEY ARE GOING TO DO. ARE THEY GOING TO LEAVE EVERYTHING AS IS AND HOPE NEXT YEAR WILL BE BETTER.

COMMISSIONER STRICKLAND SAID THEY NEED TO GET SOMEBODY FOR ROAD AND BRIDGE AND THEY NEED A PLANNER BECAUSE THEY DON'T KNOW WHEN MS. WALLER IS GOING TO RETIRE.

COMMISSIONER PATE AGREED THOSE WERE TWO BIG NEEDS THE COUNTY HAS. HE SAID THEY ARE GOING TO HAVE TO FIND SOME FUNDS. HE REFERRED

TO HIM AND PETE HAVING BEEN TOLD AT A MEETING TUESDAY NIGHT, THEY WERE

PROBABLY GOING TO CUT ANOTHER \$2,000,000,000 OUT OF THE BUDGET NEXT YEAR.

COMMISSIONER HOLMAN ASKED IF THEY WERE GOING TO ADOPT ALL THIS TODAY OR DO THEY HAVE TO ADOPT IT TODAY. HE AGREED THERE WERE A FEW THINGS THAT NEED TO BE ADDRESSED AND MAYBE REWORDED OR CHANGED. COMMISSIONER SAPP SAID THEY ARE HAVING GOOD DISCUSSION AND HEADING IN THE RIGHT DIRECTION; BUT, THEY ARE NOT MAKING ENOUGH PROGRESS ON WHAT THEY NEED TO DO TODAY. HE SAID THEY WOULD HAVE TO ADDRESS INFRA- STRUCTURE MANAGEMENT, ETC. LATER ON AND ASKED PETE TO CONTINUE.

ADMINISTRATOR HERBERT ADDRESSED THE UPDATED OPERATIONAL POLICY HAS TWO PARTS; THE FIRST PART IS THE ORGANIZATION AND THE

SECOND PART GOES INTO EACH DEPARTMENT AND GIVES A LITTLE BIT ABOUT

THE BASIC OPERATION, HOURS OF OPERATION, THE PERSONNEL THAT WORKS

IN EACH DEPARTMENT AND A LITTLE BIT OF WHAT GOES ON IN THAT

DEPARTMENT. THE OPERATIONAL POLICY KIND OF WORKS HAND IN HAND

WITH THE PERSONNEL POLICY; THEY ARE TWO SEPARATE DOCUMENTS BUT THEY WORK TOGETHER.

IN GOING INTO THE OPERATIONS PART OF THE POLICY, THEY START WITH ADMINISTRATION. PETE REFERRED TO THE COUNTY'S ANNUAL AUDIT LAST YEAR HAVING A COMMENT ABOUT BUDGETING AND A PURCHASING PROCEDURE. THE COMMENTS AND RECOMMENDATIONS FROM THE AUDITOR WERE TO UPDATE THEIR OPERATIONAL POLICY TO INCLUDE SOME THINGS. THEY HAVE DONE THIS IN THE PURCHASING AREA WITH THINGS HAVING TO DO WITH ACCOUNTS AT BOARD FINANCE, REVENUE ACCOUNTS, BANK ACCOUNTS AND SEGREGATION OF DUTIES. THE SEGREGATION OF DUTIES WAS A COMMENT MADE ABOUT ALL THE CONSTITUTIONAL OFFICERS.

THE AUDITOR ALSO RECOMMENDED MORE CONTROL ON CREDIT CARDS. PETE SAID AT THEIR DEPARTMENT HEAD MEETING, THEY HAD A LOT OF DISCUSSION ON CREDIT CARDS. THE WAY THE POLICY IS PRESENTED TODAY IT READS ALL COUNTY CREDIT CARDS WILL BE KEPT LOCKED IN A FILE CABINET IN THE ADMINISTRATIVE OFFICE. EMPLOYEES NEEDING A CREDIT CARD WILL SIGN IT OUT WITH THE COUNTY ADMINISTRATOR OR THE ADMINISTRATOR'S SECRETARY. THE COMMISSIONER ASSIGNED TO THE BUDGET COMMITTEE OR THE COUNTY ADMINISTRATOR WILL APPROVE ALL CREDIT CARD PURCHASES. THE DEPARTMENT HEADS DIDN'T FEEL LIKE IT ACCOMPLISHED ANYTHING TO LOCK UP THE CREDIT CARDS IN THE ADMINISTRATIVE OFFICE. WHETHER THEY SIGNED IT OUT OR WHETHER THEY HAD IT WITH THEM AT ALL TIMES, IT WOULD BE SECURE. THEY DISCUSSED IT A LITTLE BIT; BUT, THOUGHT

THEY WOULD BRING IT UP TODAY TO SEE WHAT DIRECTION THE BOARD WANTED TO GO WITH IT.

COMMISSIONER HOLMAN FELT THE WAY THE POLICY IS CURRENTLY WRITTEN IS THE WAY IT NEEDS TO BE.

COMMISSIONER SAPP SAID ONE OF THE REASONS BEHIND THIS IS IF YOU HAVE A CREDIT CARD OUT THERE THAT SOMEBODY KEEPS ALL YEAR LONG, SOMEBODY COULD STEAL IT OR THEY COULD LOSE THEIR WALLET. HE FELT THE CREDIT CARDS NEED TO BE LOCKED UP AND CHECKED OUT AS NEEDED; THEN YOU ARE LOOKING AT A CHARGE ON THAT CARD FOR THAT SPECIFIC DATE AND TIME. RATHER THAN THE CARD BEING IN SOMEBODY'S POSSESSION ALL YEAR LONG, YOU WILL HAVE TO CONTINUE TO MONITOR

IT TO SEE WHAT THEY ARE CHARGING OR NOT CHARGING. IF YOU KNOW WHAT TIME THE CARD IS CHECKED OUT, YOU ARE LOOKING FOR SOMETHING TO COME ON THE BILL DURING THAT TIME.

COMMISSIONER FINCH ASKED HOW MANY CREDIT CARDS DO THEY HAVE. PETE SAID HE HAD A CREDIT CARD THE COMMISSIONERS USE, EMERGENCY MANAGEMENT HAS A CARD AND EMERGENCY 911 HAS A CREDIT CARD. THE OTHER CARDS THE AUDITORS TALK ABOUT ARE WALMART CARDS; THERE ARE FOUR OR FIVE DEPARTMENTS THAT HAVE WALMART CARDS. THERE ARE SOME GAS AND FUEL CARDS OUT THERE. THE AUDITORS SAID THEY DIDN'T FIND ANY-

THING THAT WAS FRAUDULENT OR WRONG; THEY FEEL THERE SHOULD BE TIGHTER

CONTROLS ON THOSE CARDS SO THEY DON'T RUN INTO PROBLEMS AND THAT IS WHAT THEY ARE TRYING TO DO WITH THIS POLICY.

ROGER SAID HE WAS ONE OF THE ONES THAT OPPOSED THE CENTRALIZING OF THE CREDIT CARDS BECAUSE THE STATE PAYS FOR THE EMERGENCY MANAGEMENT'S CARD. HE ISN'T OPPOSED TO THE ADMINISTRATOR TO SIGN THEIR PURCHASES; THAT IS A GOOD ACCOUNTING POLICY. BUT, SOMETIMES WHEN YOU TRAVEL AND ARE AWAY, THERE ARE THINGS THAT COME UP THEY MAY HAVE TO PURCHASE. ANOTHER THING, HE DOESN'T KNOW IF ONE COMMISSIONER

CAN APPROVE EXPENDITURES. THEY MAY BE OPENING UP DOORS IF YOU EVER HAVE A COMMISSIONER WHOSE INTEGRITY IS NOT IN TACT.

COMMISSIONER FINCH SAID HE DIDN'T HAVE A PROBLEM, LIKE WITH THE BUILDING DEPARTMENT, HE DOESN'T SEE ANY PROBLEM WITH HIM HAVING A GASOLINE CARD. BUT, HE DOESN'T SEE WHY THEY SHOULD BE HANDING OUT WALMART CARDS; THESE SHOULD BE CHECKED OUT BY THE ADMINISTRATOR AND THE ADMINISTRATIVE SECRETARY NEEDS TO BE CHECKING OUT WITH THE ADMINISTRATOR.

ROGER SAID HE HAD NO OBJECTIONS TO THAT; IT IS THEIR CREDIT CARDS THEY NEED WHEN THEY TRAVEL. ROGER SAID THEY HAVE A FUEL CARD AND HE SHOULD NEVER LEAVE WITHOUT HAVING GAS. HOWEVER, THERE HAVE BEEN TIMES WHEN HE FORGOT TO FUEL UP WHEN HE LEFT WORK AND ENDED UP HAVING TO GO SOMEWHERE AND HE NEEDED THE VISA CARD TO GET GAS. HE FEELS LIKE THE CARDS ARE SAFE.

COMMISSIONER HOLMAN SAID ACCIDENTS DO HAPPEN AND IF HAGAN LOST

THE CARD AND SOMEBODY USED IT AND RUN UP A BILL BEFORE THE BOARD
COULD GET IT STOPPED, WHAT WOULD HAPPEN. ROGER SAID WITH ALL THE
CREDIT CARD CONDITIONS OUT THERE TODAY, THAT IS NOT GOING TO

HAPPEN.

MALCOLM GAINNEY SAID HIS ISSUE, AND REFERRED TO HIM AND ROGER
TALKING ABOUT THIS, THE THREE CREDIT CARDS OUT IS FOR HIM, JERRY
BROCK AND ROGER HAGAN FOR EMERGENCY TYPE SITUATIONS. MALCOLM
EXPLAINED THEIR CONCERN WAS AN EMERGENCY SITUATION HAPPENING
ON WEEKENDS OR AFTER WORK HOURS AND THEM HAVING TO HUNT PETE
OR SOMEBODY UP TO CHECK OUT A CREDIT CARD TO USE IT TO TAKE CARE
OF EMERGENCY SITUATIONS. IT IS NOT THAT ANY OF THEM WOULD DO
ANYTHING FRAUDULENT; BUT, THEY NEED THE ABILITY TO DO THEIR JOB

TO THE FULLEST EXTENT OF THEIR ABILITY. IF THE CARD WAS LOCKED IN
EACH OF THEIR OFFICES AND THEY DON'T CARRY THEM AROUND PERSONALLY,
WHERE THE PHYSICAL LOCATION OF THE CARD IS WAS WHAT THEIR ISSUE
WAS.

ROGER SAID THAT WAS MORE FOR MALCOLM BECAUSE IF EOC HAS A
DISASTER ON A SATURDAY AFTERNOON, ALL THE BOARD WOULD BE THERE.
HE MAY NOT NEED A CARD THEN; HIS IS MORE OF A TRAVEL, CONVENTIONS,
GASOLINE, ETC.

DEPUTY CLERK CARTER SAID SHE THOUGHT THE AUDITOR'S POINT WAS
MOSTLY SOMEBODY BESIDES THE PURCHASER USING THE CREDIT CARD NEEDED

TO APPROVE OF THAT CHARGE. SHE EXPLAINED THE BOARD HAS DEPARTMENT HEADS THAT HAS THE AUTHORITY TO SPEND "X" AMOUNT OF DOLLARS; BUT, THE AUDITOR IS SAYING SOMEONE BESIDE THE ONE THAT IS USING THE CREDIT CARD NEEDS TO APPROVE OF THAT PURCHASE.

MALCOLM SAID ALL THE DEPARTMENT HEADS AGREED FOR PETE OR SOMEONE ELSE TO SIGN THE PURCHASES WHEN THEY COME IN.

JAMES PETERSON SAID HE HAS A WALMART CARD AND FEELS LIKE IT WOULD SAVE TIME IF HE CARRIES THE CARD RATHER THAN HAVING IT LOCKED UP AT THE ADMINISTRATIVE OFFICE AND HIM HAVING TO GO TO THE

ADMINISTRATIVE OFFICE AND CHECK OUT THE CARD AND TAKE IT BACK WHEN HE MAKES HIS PURCHASE.

COMMISSIONER HOLMAN ASKED PETERSON IF HE DROVE A COUNTY TRUCK AND USED COUNTY GAS WITH PETERSON SAYING HE DID. PETERSON SAID HE WAS SPEAKING ABOUT THE MONITORING OF HIS TIME IN GOING BACK AND FORTH TO THE ADMINISTRATIVE OFFICE ALL THE WAY FROM THE RECYCLING CENTER. HE DON'T MIND GIVING THE CARD UP; HE JUST SEES IT BEING A LITTLE TIME CONSUMING.

MALCOLM SAID HE CAN SEE LOCKING THE CARDS UP; BUT, WHETHER IT IS LOCKED UP IN HIS OFFICE, PETE'S OFFICE OR ROGER'S OFFICE, IT IS STILL SECURE AS FAR AS THE CARD NOT GETTING STOLEN.

COMMISSIONER PATE ADDRESSED THE PROCUREMENT OF GOODS AND SERVICES AND DEPARTMENT HEADS BEING ABLE TO SIGN FOR PURCHASES UP TO \$500 AND

THEN IT LIST PARK AND RECREATION COULD SIGN FOR PURCHASES UP TO \$2,000, PUBLIC WORKS SUPERVISOR COULD SIGN UP TO \$2,000, THE BUILDING SUPERVISOR COULD SIGN UP TO \$2,000 AND THE ADMINISTRATOR COULD SIGN UP TO \$10,000. WHEN YOU LOOK AT THESE, THEY ARE PROBABLY THE ONLY ONES THAT REALLY NEED ONE. HE SAID ROGER COULD PROBABLY BE

ADDED TO THIS LIST. AS FAR AS A WALMART CARD, HE HAS NEVER HEARD OF THAT IN ANY AGENCY HE HAS WORKED FOR AND VERY FEW PEOPLE HAD A CREDIT CARD.

ROGER SAID MAYBE THERE IS A BETTER WAY; MAYBE HAVE ONE WALMART CARD AND LET ADMINISTRATOR HERBERT SECURE IT. HE SAID EMERGENCY MANAGEMENT HAS A WALMART CARD; BUT, MAYBE THEY SHOULD HAVE ONE PERSON SHOPPING ONCE A WEEK AT WALMART WITH ONE CARD AND LINE ITEM IT OUT TO THE PROPER BUDGET. HE SAID HE DIDN'T HAVE ANY ISSUE WITH A WALMART CARD AT ALL.

COMMISSIONER FINCH ASKED WHAT HAPPENS IF SOMEONE GOES TO WALMART; DOES IT FILTER BACK THROUGH THE ADMINISTRATOR AND IS HE AWARE OF WHAT IS SPENT OR WHEREVER IT IS SPENT. PETE ADVISED HE WAS. THE DEPARTMENT HEADS NORMALLY TAPE A COPY OF THEIR RECEIPT TO A SHEET OF PAPER AND ASSIGN THE ACCOUNT NUMBER THEY WANT IT CHARGED TO AND HE SIGNS OFF ON IT.

FINCH QUESTIONED WHAT KIND OF THINGS ARE PURCHASED AT WALMART AND IS IT WIDE OPEN AND REFERRED TO SOMEONE POSSIBLY BEING ABLE TO BUY FISHING TACKLE. HE ASKED HOW MUCH SCRUTINIZING IS THERE

BEING DONE.

PETE SAID THAT SORT OF THING WOULD BE QUESTIONED; BUT, PAPER TOWELS, SOAPS, NOTEBOOKS, FILES, ETC. AND THE SHERIFF'S OFFICE USES IT QUITE A BIT FOR THE INMATE MEDICAL SUPPLIES.

LINDA WALLER ADVISED SHE USED THE WALMART CARD FOR OFFICE SUPPLIES AND REFERRED TO HER TRYING NOT TO USE FLORIDA MICROFILM BECAUSE THEY ARE VERY EXPENSIVE.

DEPUTY CLERK CARTER ADDRESSED BOARD FINANCE, RISHA EVERETT SCRUTINIZES THE BILLS AND THERE HAVE BEEN SOME REIMBURSEMENTS MADE FOR PURCHASES MADE AT WALMART BY THE CREDIT CARD. SOMETIMES BOARD FINANCE QUESTIONS SOME PURCHASES AND THEY GET TOLD THE PURCHASE IS OKAY.

CHAIRMAN SAPP CALLED FOR A TEN MINUTE RECESS.

PURSUANT TO A RECESS, THE MEETING WAS RECONVENED. CHAIRMAN SAPP SAID THEY NEED TO PROCEED ALONG AS THEY HAVE TALKED ABOUT THE WALMART CARD AND CREDIT CARDS AND THEY NEED TO, AS QUICKLY AS THEY CAN, MOVE ALONG.

PETE ADDRESSED THE NEXT THREE POLICIES HAVE TO DO WITH COUNTY VEHICLES AND PERSONAL VEHICLES AND THEY WERE WRITTEN IN RESPONSE TO COMMENTS BY THE AUDITOR. ADMINISTRATOR HERBERT READ THE POLICY:

PERSONAL VEHICLES WILL ONLY BE AUTHORIZED WHEN A COUNTY VEHICLE IS NOT AVAILABLE AND THE USAGE OF A PERSONAL VEHICLE MUST BE APPROVED IN ADVANCE IN ORDER FOR REIMBURSEMENTS TO BE PAID. REIMBURSEMENTS WILL BE PAID IN ACCORDANCE WITH RATES ADOPTED BY THE BOARD.

COUNTY VEHICLES ARE FOR OFFICIAL USE AND PERSONAL BUSINESS IS NOT AUTHORIZED. OCCASIONALLY STOPS WILL BE ALLOWED; BUT, EXCESSIVE

USE OF VEHICLES FOR PERSONAL BUSINESS MAY RESULT IN DISCIPLINARY ACTION. THE COUNTY COMMISSIONERS WILL BE PAID A MONTHLY TRAVEL ALLOWANCE; COMMISSIONERS WILL RECORD THEIR TRAVEL FOR ONE MONTH EACH YEAR AND THE MILEAGE RECORDED WILL BE USED TO CALCULATE THE TRAVEL ALLOWANCE.

PETE SAID PURCHASING WAS ANOTHER AREA THE AUDITORS COMMENTED NEEDED UPDATING IN THEIR POLICY: PARAGRAPH A WAS JUST SOME GENERAL INFORMATION FOR THE COUNTY AND THE DEPARTMENT HEADS ON OBTAINING GOODS AND SERVICES IN AN EFFICIENT BUSINESS LIKE MANNER, CONSOLI-

DATING PURCHASES OF LIKE OR COMMON ITEMS; OBTAINING FAIR PRICES FOR MATERIALS, EQUIPMENTS, SUPPLIES, SERVICES; AND GENERALLY DEFINING HOW TO AFFECT COST SAVINGS AND COORDINATE PURCHASING AND CONTRACTING PROCEDURES FOR WASHINGTON COUNTY. THE COUNTY ADMINISTRATOR WILL BE THE BOARD'S REPRESENTATIVE ON ALL MATTERS PERTAINING TO PURCHASING AND CONTRACTS. THE COUNTY ADMINISTRATOR WILL WORK WITH DEPARTMENT HEADS TO ESTABLISH STANDARDIZATION

OF MATERIALS, SUPPLIES AND EQUIPMENT WHERE PRACTICABLE. THE COUNTY WILL STRIVE TO MAINTAIN GOOD WORKING RELATIONSHIPS WITH VENDORS OF

PROVEN ABILITY AND THOSE THAT CONSISTENTLY MEET COUNTY NEEDS. PURCHASING ACTIVITY WILL BE CONDUCTED IN A MANNER THAT TREATS VENDORS EQUALLY AND ENSURES THAT AWARDS ARE BASED ON SPECIFICATIONS, QUALITY, SERVICE, AND PRICE.

PETE ADDRESSED THE POLICY ON THE PROCUREMENT OF GOODS AND SERVICES: ALL PURCHASES WILL BE DONE BY PURCHASE ORDERS OR NEGOTIATED CONTRACTS. THE BOARD FINANCE STAFF WILL ISSUE PURCHASE ORDERS IN NUMBERED SEQUENTIAL ORDER TO THE DEPARTMENTS. IT GOES TO THE DOLLAR AMOUNTS DIFFERENT INDIVIDUALS ARE AUTHORIZED TO

SIGN PURCHASE ORDERS FOR.

PURCHASES OVER \$10,000 WILL BE ADVERTISED FOR PROPOSALS OR WRITTEN PURCHASE PRICE QUOTES WILL BE OBTAINED. IF YOU GET A QUOTE ON AN ITEM, A MINIMUM OF THREE QUOTES WILL BE OBTAINED AND THE COUNTY ADMINISTRATOR IS AUTHORIZED TO AWARD PURCHASES TO THE BEST BIDDER. IF THEY ADVERTISE FOR AN ITEM, THE PROPOSALS RECEIVED FOR ADVERTISEMENTS WILL BE PRESENTED TO COMMISSIONERS AND THE BOARD WILL AWARD PURCHASES TO THE BEST BIDDER. THE ADMINISTRATIVE OFFICE WILL PREPARE AND ASSEMBLE SPECIFICATIONS AND TECHNICAL REQUIREMENTS

FOR REQUESTS FOR PROPOSALS OR QUOTATIONS.

PETE ADVISED THAT TAKES CARE OF THE ADMINISTRATION PART OF THE OPERATIONAL POLICY. THE NEXT SECTION IS THE AGRICULTURAL CENTER. IT GOES OVER GENERAL INFORMATION SUCH AS THE HOURS OF OPERATIONS, PERSONNEL THERE, TYPE OF EVENTS AT THE AG CENTER. THE ONE THING THEY DID HAVE DISCUSSION ON AT THE DEPARTMENT HEAD MEETING WAS WHETHER OR NOT TO INCLUDE A FEE SCHEDULE UNDER THE AG CENTER. THE QUESTION OR COMMENT WAS IF THEY HAD A FEE SCHEDULE INCLUDED IN THE POLICY, EVERYTIME A FEE CHANGES, THEY WOULD HAVE TO CHANGE THE RESOLUTION AND ADOPT THE FEES AND THEY WOULD HAVE TO CHANGE THE POLICY.

COMMISSIONER FINCH ASKED IF THE AG CENTER WAS THE COUNTY'S BUILDING. PETE SAID THE BUILDING IS OWNED BY THE STATE, THE COUNTY LEASES IT FROM THE STATE AND THE COUNTY TURNS AROUND AND LEASES SOME OF THE OFFICES BACK TO THE STATE. THE REVENUES COME TO THE COUNTY FOR LEASING OUT TO THE OFFICES; THE COUNTY DOESN'T PAY ANYTHING TO THE STATE. THE STATE DIDN'T DEED IT TO THE COUNTY; THEY GAVE IT TO THE COUNTY FOR A LONG TERM LEASE. SOME OF THE STATE OFFICES ON THE WEST END, THE COUNTY LEASES TO THE STATE.

FINCH QUESTIONED IF THE BOARD SETS THE FEE SCHEDULE ON THE RENTAL OF THE AG CENTER. PETE ADVISED THE BOARD DID SET THE FEES FOR THE AG RENTAL AND THE REVENUES COME IN TO THE COUNTY.

COMMISSIONER FINCH QUESTIONED IF THEY WERE NOT JUST LUMPED IN

WITH THE RECREATIONAL FEES COLLECTED BY DAVID. PETE ADVISED THEY WERE NOT; THEY WERE INTENDED TO FUND THE OPERATIONS OF THE AG CENTER. HOWEVER, THEY DON'T NEARLY GENERATE ENOUGH TO FUND THE OPERATIONS. THE GENERAL FUND SUPPLEMENTS THE AG CENTER BUDGET. THE COUNTY PAYS 30% OF THE SALARY FOR THE DIRECTOR, JUDITH CORBUS AND 4-H AND THE UNIVERSITY OF FLORIDA SUPPLEMENTS THE REMAINDER OF THEIR SALARY.

COMMISSIONER PATE OFFERED A MOTION, SECONDED BY COMMISSIONER

FINCH AND CARRIED TO CHANGE ITEM C UNDER AGRICULTURAL CENTER, TAKE OUT THE FEE SCHEDULE FOR THE AG RENTAL AND NOTE THE FEE SCHEDULE IS AVAILABLE AT THE AG CENTER OR THE ADMINISTRATION OFFICE.

LINDA NORTON, LIBRARY DIRECTOR, ADDRESSED THE BOARD ON HER NOT HAVING A COUNTY VEHICLE AND ASKED IF SHE HAD TO GET PERMISSION FROM PETE IF SHE USES HER PERSONAL VEHICLE FOR COUNTY BUSINESS. PETE ADVISED HER SHE WOULD IF SHE IS GOING TO REQUEST REIMBURSEMENT FOR HER MILEAGE.

HEATHER ADDRESSED THERE BEING COUNTY EMPLOYEES WHO HAVE USE OF COUNTY VEHICLES BUT DO NOT GET TO DRIVE THEM HOME. SHOULD THE PEOPLE WHO HAVE A VEHICLE ASSIGNED TO THEIR OFFICE, BE ALLOWED TO USE THAT VEHICLE TO DRIVE TO LUNCH AS WELL. SHE SAID SHE DOESN'T HAVE A COUNTY VEHICLE AND SHE DRIVES HERSELF TO LUNCH EVERYDAY AND SHE PAYS FOR HER GAS. SHE ASKED IF IT WOULD BE CONSIDERED EXCESSIVE USE OF VEHICLES FOR PERSONAL USE IF THESE PEOPLE TAKE A COUNTY

VEHICLE ASSIGNED TO THEIR OFFICE TO LUNCH.

COMMISSIONER SAPP SAID HE WOULD TAKE EXCESSIVE USE IF YOU TOOK THE COUNTY VEHICLE HOME AND DECIDE YOU WANTED TO GO TO WALMARTS AND GO TEN MILES BACK TO WALMARTS AND THEN SAY YOU THINK YOU DRIVE IT OVER TO BONIFAY AND THEN BACK HOME. THE TRIP TO WALMART AND THEN CERTAINLY THE ONE TO BONIFAY WOULD BE CONSIDERED EXCESSIVE. IF THERE IS EMPLOYEES WHO GO A HALF A MILE OR SO TO EAT LUNCH, HE WOULDN'T CONSIDER THAT TO BE EXCESSIVE.

HEATHER EXPLAINED THERE HAS BEEN AN EMPLOYEE WHO HAS A VEHICLE THAT IS THEIR SOUL MEANS OF TRANSPORTATION AND THEY HAVE GOTTEN IN TROUBLE BECAUSE THEIR SOUL MEANS OF TRANSPORTATION IS THE VEHICLE THE COUNTY HAS PROVIDED TO THEM. THEY HAD AN EMPLOYEE WHO HAD SOMETHING SAID TO THEM BECAUSE THEY STOPPED TO GET LUNCH DURING THEIR WORK DAY. BUT, LIKE IF AN OFFICE IS ASSIGNED A COUNTY VEHICLE, SHOULD THAT OFFICE BE ALLOWED TO USE THE VEHICLE FOR LUNCH WHEN IT IS PERSONAL TIME.

HOLMAN SAID IF THEY CAN GO TO LUNCH WITHIN THE THIRTY MINUTE TIME FRAME THEY ARE ALLOWED. HEATHER ASKED SHOULD THEY BE ALLOWED TO USE A COUNTY VEHICLE FOR THAT. HOLMAN SAID IF YOU HAVE ONE ASSIGNED TO YOU, HE DOESN'T HAVE A PROBLEM WITH IT.

COMMISSIONER FINCH SAID HE HAS SEEN EMPLOYEES DRIVE FROM CHIPLEY TO CARYVILLE TO EAT LUNCH.

HEATHER SAID SHE HAD NOT BEEN ASSIGNED A VEHICLE AND SHE

PERSONALLY DOESN'T THINK IT IS FAIR THAT SOMEONE CAN GET UP FROM THEIR DESK, GET IN A COUNTY VEHICLE AND GO GET LUNCH; THAT VEHICLE IS ASSIGNED FOR COUNTY BUSINESS.

COMMISSIONER FINCH SAID HE DIDN'T KNOW HOW AN EMPLOYEE CAN GO ANYWHERE AND EAT AND BE BACK AT WORK IN 30 MINUTES.

COMMISSIONER PATE ADDRESSED IT BEING DIFFICULT FOR EQUIPMENT OPERATORS TO GET IN THEIR VEHICLE AND GO AND GET SOMETHING TO EAT WITHIN THE 30 MINUTES.

COMMISSIONER SAPP SAID THEY HAVE TALKED ABOUT WHETHER IT IS RIGHT, WRONG OR INDIFFERENT TO DRIVE THE COUNTY VEHICLE TO WHEREVER; LEGAL WISE, ATTORNEY HOLLEY COULD TELL THEM THAT.

ATTORNEY HOLLEY SAID HE WOULD PREFER EMPLOYEES WHO DRIVE THEIR PERSONAL VEHICLE TO THEIR WORK PLACE, THEY DRIVE IT TO LUNCH. IF THEY DON'T HAVE A PRIVATE VEHICLE, LIKE PETE, THEY WOULD HAVE TO DRIVE THE COUNTY VEHICLE TO LUNCH.

HEATHER EXPLAINED BECAUSE OF THE RESTRAINTS ON THE BUDGET, SOME OF THE EMPLOYEES AT ROAD AND BRIDGE WERE TOLD THEY DIDN'T NEED TO BE TAKING THE COUNTY VEHICLES IN THE YARD TO LUNCH; TAKE THEIR PERSONAL VEHICLE. ONLY THAT SELECT GROUP WAS ABIDING BY THAT AND A BUNCH OF OTHERS ALL OVER THE COUNTY ARE NOT ABIDING BY THAT. THESE ARE PEOPLE WHO DROVE THEIR PERSONAL VEHICLE TO WORK AND DROVE IT HOME AND DURING THE DAY, THEY WOULD DRIVE THE COUNTY VEHICLE TO LUNCH. THEY WERE ASKED TO CONSERVE GAS AND STOP DOING THAT AND

GOT A LITTLE BIT OUT OF SHAPE BECAUSE NOBODY ELSE WAS BEING MADE TO ABIDE BY THAT.

COMMISSIONER STRICKLAND SAID HE HAS SEEN WHEN THEY LEAVE THE ROAD DEPARTMENT, HOP IN A COUNTY VEHICLE, HE DOESN'T MIND THEM GOING BY THE STORE ON THEIR WAY TO THE GRADER; BUT, AFTER THAT THEY NEED TO STAY IN THAT MACHINE AND BRING THEIR OWN LUNCH FROM THE HOUSE OR STOP BY THE STORE AND GET IT. YOU SHOULDN'T BE DRIVING ALL OVER THE SOUTH END OF THE COUNTY TO COME UP TO CHIPLEY TO EAT LUNCH. THE WAY HE LOOKS AT IT, YOU SHOULDN'T DRIVE TWO MILES BECAUSE THERE IS NO WAY YOU CAN PARK YOUR GRADER OR ANY OTHER EQUIPMENT AND DO YOUR JOB AND BE THAT CLOSE TO YOUR VEHICLE AT LUNCH.

COMMISSIONER HOLMAN SAID THEY DON'T NEED TO COMBINE THEIR BREAK TIME WITH THEIR THIRTY MINUTE LUNCH TO HAVE AN HOUR FOR LUNCH EITHER.

HEATHER SAID ONE OF THE THINGS WORKERS COMP ASK IS "WAS THE EMPLOYEE ON AN UNPAID BREAK." IF THEY ARE DRIVING A COUNTY VEHICLE AND THEY GET IN AN ACCIDENT AND GET HURT AND THEY WERE ON A BREAK, YES, THEY PROBABLY ARE GOING TO PAY FOR IT; BUT, IT DOES PUT THE COUNTY IN AN ODD SITUATION BECAUSE THAT IS AN UNPAID BREAK AND THAT IS THE EMPLOYEE'S TIME.

ATTORNEY HOLLEY SAID HE DIDN'T THINK AN EMPLOYEE COULD LEGALLY COMBINE THEIR BREAK TIME TO TAKE A LONGER LUNCH TIME EITHER; THESE

ARE SEPARATE REQUIREMENTS.

ROGER ADDRESSED THE BOARD SAYING FOR MANY YEARS, EVERYBODY WAS ON SET HOURS. BECAUSE THEY DIDN'T CLOSE THE OFFICE AND THEY STAGGERED THEIR LUNCHES, ETC., THAT OFFICE IS OPEN THE ENTIRE EIGHT OR TEN HOURS. HE OFFERED TO THE BOARD THEY MAKE THEIR OFFICE HOURS CONSISTENT WITH THE OTHER CONSTITUTIONAL OFFICES. THAT MAKES IT AN 8:00 TO 4:00 DAY; THAT INCLUDES LUNCH AND LUNCH IS AN HOUR LONG. AT THE SAME TIME, LET PUBLIC WORKS START AT 6:30 A.M. RATHER THAN AT 6:00 A.M. UNTIL 4:30 P.M., WHICH WOULD BE TEN HOURS

AND LET THEM HAVE AN HOUR FOR LUNCH. HE SAID IT IS A PERK AND A BENEFIT TO THE EMPLOYEES; BUT, THEY STILL GET TEN HOURS TO INCLUDE LUNCH AND EIGHT HOURS TO INCLUDE LUNCH. HE THINKS EVERY OTHER CONSTITUTIONAL OFFICER ALLOWS THEIR EMPLOYEES AN HOUR FOR LUNCH AND WORK FROM 8:00 TO 4:00. HE SAID THE BOARD COULD MAKE ALL THEIR HOURS CONSISTENT.

COMMISSIONER FINCH SAID HE DIDN'T 100% AGREE WITH ROGER; BUT, IN A SENSE, THEY ARE ALREADY GIVING THE HOUR. THEY ARE JUST LOOKING THE OTHER WAY OR WHATEVER; THE HOUR IS THERE. YOU ARE NOT GOING TO GO AND SIT DOWN ANYWHERE AND EAT AND BE BACK AT THE OFFICE WITHIN 30 MINUTES.

COMMISSIONER HOLMAN SAID HE WOULDN'T MIND GIVING THE EMPLOYEES AN HOUR FOR LUNCH; BUT, THEN THE EMPLOYEE DOESN'T NEED TO START TAKING AN HOUR AND TWO MINUTES. THERE WILL BE SOME EMPLOYEES THAT

WILL TRY TO TAKE ADVANTAGE OF IT.

COMMISSIONER PATE SAID TAXPAYERS EXPECT TO GET EIGHT HOURS WORK FOR EIGHT HOURS PAY. ROGER SAID THE TAXPAYERS NEVER RAISED AN ISSUE BEFORE; IT WAS THE COUNTY COMMISSIONERS. PATE SAID THE TAXPAYERS PROBABLY DIDN'T KNOW IT BEFORE.

COMMISSIONER FINCH SAID IF THE BOARD SHOULD DECIDE TO DO SOMETHING LIKE THAT, HE FEELS THEY STILL NEED A CHECK AND BALANCE SITUATION SOMEHOW SUCH AS SIGN IN AND SIGN OUT AND STATED HE HATED TIME CARDS. HE SAID THERE IS A LOT OF RUNNING AROUND AND SAID THEY HAD TIME CLOCKS AT ROAD AND BRIDGE. HE DIDN'T KNOW WHAT THE ANSWER IS; BUT, THERE IS A LOT OF TIME PEOPLE ARE NOT ACCOUNTED FOR OTHER THAN THEIR DINNER HOUR. HE AGREED THE DINNER HOUR NEEDS TO BE ADDRESSED SOMEHOW OR ANOTHER. HE HAD MENTIONED A WHILE BACK, IF AN EMPLOYEE WANTS 30 MINUTES FOR LUNCH, THEY TAKE 30 MINUTES; IF

THEY WANT AN HOUR LUNCH, THE EMPLOYEE WORKS UNTIL 4:30. THEY CAN CLOSE THE OFFICE AT 4:00; BUT CONTINUE WORKING FOR 30 MINUTES. HE SAID HE DON'T NECESSARILY HAVE A PROBLEM WITH THE HOUR FOR LUNCH BECAUSE HE KNOWS LOGICALLY THAT IS WHAT IS HAPPENING ANYWAY.

DEPUTY CLERK CARTER EXPLAINED THE CLERK'S EMPLOYEES ARE NOT ALLOWED TO EARN ANY COMP TIME UNTIL AFTER 5:00 P.M. SHE SAID WHEN SHE WORKS BOARD MEETINGS, SHE CAN ONLY START ACCUMULATING COMP TIME AFTER 5:00. YOU HAVE TO PHYSICALLY WORK 40 HOURS TO EARN COMP TIME.

COMMISSIONER SAPP SAID HE HAD NO PROBLEM WITH MAKING THE HOURS OF OPERATION CONSISTENT; HE FEELS THE OFFICES WILL OPERATE MORE FUNCTIONAL ANYWAY IF THERE IS A SENSE OF CONSISTENCY GOING ON THROUGHOUT THE COUNTY.

COMMISSIONER PATE SAID IT IS A GIVEN THEY WILL HAVE TO GIVE THE EMPLOYEES THEIR FIFTEEN MINUTE BREAKS AND AS FAR AS HOW LONG A LUNCH HOUR THE EMPLOYEES HAVE, THAT DOESN'T BOTHER HIM AS LONG AS WHEN THEY PAY FOR EIGHT HOURS, THEY GET AS CLOSE TO EIGHT HOURS WORK AS THEY CAN. HE IS TOTALLY AGAINST PAYING THEM FOR EIGHT HOURS WORK, WHEN THEY ARE ONLY WORKING SEVEN.

COMMISSIONER FINCH REITERATED THE COUNTY IS NOT GETTING EIGHT HOURS WORK NOW.

COMMISSIONER HOLMAN SAID EMPLOYEES AT THE COUNTY ANNEX ARE SUPPOSE TO COME IN AT 7:30 A.M. NOW; BUT, THERE ARE A LOT OF THEM THAT ARE NOT HERE AT THAT TIME. THAT IS WHERE ACCOUNTABILITY NEEDS TO BE AND A TIME CLOCK WILL SHOW THAT.

COMMISSIONER FINCH REFERRED TO WHAT ROGER HAD SAID ABOUT THE WORK HOURS BEING FROM EIGHT TO FOUR WITH ONE HOUR FOR LUNCH. HE ALSO REFERRED TO WHAT DEPUTY CLERK CARTER HAD SAID ABOUT THE CLERK EMPLOYEES DO NOT EARN ANY COMP TIME UNTIL THEY WORK AFTER 5:00 P.M. THAT DAY AND THOUGHT THAT WAS PRETTY UNIQUE AND HE HAD NEVER HEARD OF THAT. ROGER SAID HIS OFFICE DOES THAT; THE FIRST HOUR OR THIRTY MINUTES HE WORKS AND AFTERWARDS IF IT IS NOT TOO LATE, HE DON'T CHARGE FOR IT. IF HE STAYS AT WORK AND WORKS UNTIL 9:00 P.M., HE DOESN'T CHARGE FOR

HIS FIRST HOUR; IF HE GOES HOME AND COMES BACK, THEN, HE CHARGES FROM MEETING TIME TO MEETING TIME. BUT, THE FIRST HOUR HE WORKS OR IF HE IS LATE IN THE AFTERNOON ON THE PHONE ON A CONFERENCE CALL, ETC., HE DOESN'T CHARGE FOR THAT FIRST HOUR BECAUSE HE IS ALREADY GOING TO THE BANK WHEN HE GETS PAID ON PAYDAY OR WHEN HE GOES TO LUNCH, HE MAY GET BACK IN FORTY MINUTES RATHER THAN THIRTY MINUTES. HE FEELS THE EMPLOYEES HAVE INTEGRITY AND FEELS THEY CAN GOVERN THEMSELVES; SOMETIMES, THEY MAY NEED ASSISTANCE AND MAY NEED TO BE NUDGED ONCE IN A WHILE.

JAMES PETERSON SAID, AT THE RECYCLING CENTER, HIS HOURS ARE ENTIRELY DIFFERENT THAN EVERYBODY ELSE'S; HE TRIES TO KEEP IT THE SAME, BUT IT IS HARD. WHEN THEY TAKE A LUNCH BREAK, IF SOMEONE COMES IN WITH APPLIANCES, ETC., THEY HAVE TO STOP AND TAKE CARE OF THEM.

COMMISSIONER FINCH SAID HE WOULDN'T MIND TRYING THE CHANGE IN WORK HOURS AND AN HOUR LUNCH BREAK; BUT, THEY NEED TO KNOW SOME OF THE OTHER THINGS ARE BEING ADHERED TO AND WHEN THE EMPLOYEES ARE SUPPOSE TO BE AT WORK, THEY ARE ACTUALLY AT WORK.

COMMISSIONER FINCH OFFERED A MOTION, SECONDED BY COMMISSIONER STRICKLAND TO MAKE THE WORK HOURS FROM 8 A.M. TO 4:00 P.M. AND ALLOW AN HOUR FOR LUNCH AND TRY IT FOR SIX MONTHS OR COME BACK AND ADDRESS IT AT ANY TIME. IF IT IS NOT WORKING, IT WILL BE THE EMPLOYEES NOT MAKING IT WORK. HE REITERATED IN THEORY THEY ARE DOING THIS

ALREADY; THEY ARE JUST LEGALIZING SOMETHING THEY ARE ALREADY DOING.
A GOOD EMPLOYEE IS GOING TO LOOK AFTER THEMSELVES AND MAKE SURE
IT IS GOING TO WORK AND ONES THAT ABUSE IT IS GOING TO ABUSE IT.

COMMISSIONER SAPP SAID THEY NEED TO MAKE THE MOTION WHERE IT
IS INDEFINITE AND IF THERE IS A PROBLEM, THEY WILL ADDRESS IT SO
THERE IS NOT A TIME WHEN IT IS SETTLED. COMMISSIONER FINCH AGREED
HIS MOTION WOULD NOT INCLUDE A TIME FRAME.

LINDA NORTON STATED THE LIBRARY DIDN'T WORK 8:00 A.M. UNTIL
4:00 P.M.; THEY WORK 9:00 TO 6:00 P.M. HER EMPLOYEES PUT IN EIGHT

HOURS A DAY FOR EIGHT HOURS PAY AND SHE HAS NEVER PAID THEM FOR
LUNCH AND FEELS LIKE SHE HAS BEEN JIPPING THEM ALL THIS TIME.
THE BOARD ADVISED HER THEIR EMPLOYEES HAVEN'T BEEN PAID FOR THEIR
LUNCH HOUR EITHER.

NORTON ASKED IF THE BOARD WAS SAYING, IF THE EMPLOYEES GO TO
LUNCH FOR AN HOUR, THEY WOULD GET PAID FOR THAT AND THAT MEANS HER
PEOPLE THAT WILL WORK EIGHT HOURS ARE ACTUALLY WORKING NINE.

DEPUTY CLERK CARTER ADVISED HER EMPLOYEES WOULD BE WORKING
NINE TO FIVE OR WHATEVER. COMMISSIONER FINCH SAID TEN TO SIX OR

WHATEVER EIGHT HOUR SCHEDULE IS DETERMINED. ROGER SAID THEY WOULD
HAVE TO TURN IN WHAT THEIR SCHEDULED HOURS WILL BE. ROAD AND BRIDGE

WILL BE NOW 6:30 TO 4:30 DUE TO THEM WORKING TEN HOUR DAYS AND THE OTHER DEPARTMENTS WILL WORK EIGHT HOUR DAYS WITH A ONE HOUR LUNCH BREAK INCLUDED IN THE EIGHT HOURS.

COMMISSIONER FINCH SAID HE DIDN'T THINK ABOUT THE DIFFERENT HOURS OF OPERATION FOR THE COUNTY DEPARTMENTS; BUT, THAT WOULD BE HIS MOTION.

LINDA NORTON SAID NOW HER EMPLOYEES WORK NINE HOURS AND TAKE AN HOUR OFF FOR LUNCH; ON THE TIME SHEET, THEY HAVE EIGHT HOURS.

SHE ASKED WAS THE BOARD NOW SAYING THEY WOULD GET PAID FOR THEIR LUNCH. COMMISSIONER SAPP TOLD MS. NORTON, SHE WOULD NEED TO CHANGE THE LIBRARY HOURS FROM NINE HOURS. HEATHER EXPLAINED NORTON WOULD HAVE TO CHANGE THE HOURS BECAUSE IF THEY WORK MORE THAN 40 HOURS IN ONE WEEK, THEY WOULD BE PAID OVERTIME.

COMMISSIONER STRICKLAND SAID THIS WAS GOING TO BE ROUGH ON NORTON BECAUSE SHE IS TAKING A LOT OF SLACK FROM THE CITIZENS ABOUT BEING CLOSED LIKE THEY ARE NOW. HE SAID IT WOULD BE THE SAME WAY WITH RECYCLING AND THE BUILDING DEPARTMENT.

EMORY SAID THE BUILDING DEPARTMENT COULD DO IT BECAUSE THEY HAVE ENOUGH EMPLOYEES TO ROTATE THEIR SCHEDULES.

COMMISSIONER STRICKLAND REITERATED IT WAS GOING TO BE HARD WITH THE LIBRARY AND WHEN WORKING AT RECYCLING, JUST AS SOON AS THEY SET DOWN, SOMEBODY WILL COME IN.

PETERSON SAID HE STARTS WORK AT 6:30 IN THE MORNING AND AS SOON

AS HE GETS THERE, IT TAKES HIM AN HOUR TO TWO HOURS TO CLEAN UP WHAT PEOPLE HAVE BROUGHT OVERNIGHT.

COMMISSIONER FINCH ASKED IF NORTON AND PETERSON WERE TRYING TO SAY THEY DIDN'T WANT THE BOARD TO CHANGE THE HOURS. EMORY SAID HE LIKED THE IDEA OF IT PERSONALLY WITH HEATHER AGREEING. PETERSON SAID HE COULD WORK THROUGH IT.

COMMISSIONER FINCH SAID AS MANAGERS, ALL THEY HAVE TO DO IS FIX THE HOURS THAT WILL WORK FOR THEM. COMMISSIONER HOLMAN ASKED IF THEY WERE GOING TO SET THE TIME FOR THE COUNTY ANNEX TO TAKE THEIR LUNCH OR ARE THEY JUST GOING TO TAKE IT WHEN THEY GET READY TO.

COMMISSIONER FINCH SAID HE FEELS LIKE ROGER, IF HE IS A MANAGER OF HIS OFFICE AND HE WANTS HIS OFFICE OPEN ALL THE TIME, THE MANAGER CAN SET THE HOURS. HE DOESN'T FEEL THE BOARD SHOULD GET THAT MINUTE WITH THE MANAGING OF OFFICES. THE OFFICES MAKE THEIR HOURS AND PUBLIC WORKS HOURS ARE GOING TO BE DIFFERENT; BUT, THEY CAN WORK IN GETTING THE OPPORTUNITY TO HAVE AN HOUR FOR LUNCH IF THE BOARD WANTS TO DO IT.

JAMES SAID HE WAS JUST VOICING HIS OPINION; BUT, HE WILL DO WHATEVER THE BOARD WANTS HIM TO. SAPP SAID HE COULD CLOSE FROM 12:00 TO 1:00 AND PUT A SIGN OUT BY THE DOOR; PEOPLE WILL GET USE TO IT AFTER A WHILE.

JAMES SAID HE TRIED THAT ONCE AND HE HAD A GUY THAT WANTED TO FIGHT HIM BECAUSE HE WOULDN'T TAKE THE GUY'S CANS. HOWEVER, HE WILL DO WHAT THE BOARD ASK HIM TO.

JERRY BROCK SAID IN WORKING WITH ROGER, YOU NEVER REALLY TOOK THE THIRTY MINUTE LUNCH AS THEIR DOOR WAS ALWAYS OPEN TO ANYBODY; IF THE PHONE RANG DURING LUNCH, THEY ANSWERED IT. HOWEVER, THEY ALWAYS FINISHED THEIR LUNCH. THEY WANT TO HELP THE PUBLIC BECAUSE THEY WANT TO BE HELPED WHEN THEY GO ELSEWHERE.

COMMISSIONER FINCH CALLED FOR THE QUESTION ON THE MOTION. THE MOTION CARRIED WITH COMMISSIONER PATE OPPOSED.

WHEN ASKED WHEN IT WOULD START, THE BOARD AGREED IT WOULD START ON MONDAY.

ADMINISTRATOR HERBERT ADDRESSED SECTION 5 ON THE POLICY ON BUILDING MAINTENANCE; THEY TALKED ABOUT THE OFFICE HOURS AGAIN AND SOME OF THE THINGS THE DEPARTMENT IS RESPONSIBLE FOR. PURCHASE ORDERS ARE ISSUED AND TRACKED BY THE ADMINISTRATIVE OFFICE; IF SOMEONE NEEDS REPAIRS MADE, THEY CALL IN, SUSAN WILL ISSUE A WORK ORDER TO MR. BRUNER.

ON THE BUILDING PERMITS SECTION OF THE POLICY, IT CONTAINS THE SAME TYPE OF INFORMATION. THE BUILDING DEPARTMENT COLLECTS FEES FOR PERMITS AND CONDUCTS INSPECTIONS FOR BUILDING PROJECTS. THE FEES ARE

SET BY THE BOARD AND ADOPTED BY RESOLUTION. FEES COLLECTED ARE USED TO FUND THE BUILDING DEPARTMENT. FEES COLLECTED AT THE BUILDING DEPARTMENT ARE RECEIPTED AND DELIVERED TO BOARD FINANCE ON A DAILY BASIS. PETE EXPLAINED THAT WAS ANOTHER COMMENT MADE BY THE AUDITORS; THEY WANTED A POLICY ON HOW THEY TOOK MONEY IN FOR EACH DEPARTMENT, HOW IT WAS HANDLED AND DELIVERED TO FINANCE AND FINANCE THEN RECEIPTS IT AND DEPOSITS IT IN THE BANK.

IN THE COMPUTER DEPARTMENT, THE POLICY READS THEY ARE THE OVERSIGHT OF THE COUNTY'S TECHNOLOGY SERVICES AND EQUIPMENT. THEY ARE RESPONSIBLE FOR IMPLEMENTING AND ENFORCING POLICIES PERTAINING TO TECHNOLOGY. IT ALSO ADDRESSED WORK HOURS OF THE DEPARTMENT AND THE DEPARTMENT'S DUTIES; CREATION AND MAINTENANCE OF COUNTY'S WEB SITE, USER TECHNICAL SUPPORT, HARDWARE AND SOFTWARE INSTALLATION AND MAINTENANCE, NETWORK SYSTEM SUPPORT AS WELL AS PROVIDING EDUCATIONAL INSTRUCTION. THEY ALSO OVERSEE THE SPRINT/NEXTEL CELLULAR PHONE SERVICE.

UNDER SECTION 8, EMERGENCY 911 DEPARTMENT IS ADDRESSED. THEY ARE RESPONSIBLE FOR ADDRESS IDENTIFICATION. THE STAFF PREPARES AND MAINTAINS MAPS FOR THE COUNTY AND ISSUES MAPS TO EMERGENCY AGENCIES. THEY ALSO PROVIDE SUPPORT TO THE SHERIFF'S DISPATCH CENTER; THEY ARE RESPONSIBLE FOR UPDATING FILES, PROGRAMS AND EQUIPMENT FOR DISPATCH. THEY PERFORM MINOR MAINTENANCE ON EQUIPMENT. RECEIPTS WILL BE ISSUED TO ALL CUSTOMERS PURCHASING MAPS, A COPY OF THE RECEIPT AND FEES COLLECTED WILL BE REPORTED TO BOARD FINANCE ON A DAILY

BASIS.

SECTION 9 - GASB; THEIR OFFICE IS ASSIGNED TO DEVELOPING, IMPLEMENTING AND MAINTAINING THE INVENTORY OF COUNTY OWNED FIXED ASSETS INCLUDING REAL PROPERTY, BUILDINGS, AUTOMOBILES, MACHINERY AND EQUIPMENT AND INFRASTRUCTURE; THEIR HOURS; THEIR RECORDS OF

ASSET INVENTORY WILL BE MAINTAINED ACCORDING TO THRESHOLD AMOUNTS SET BY THE COUNTY COMMISSIONERS; THEREFORE, REPORTING FOR ASSETS VALUED AT \$1,000 OR MORE. DEPARTMENT HEADS WILL MAINTAIN INVENTORIES FOR ASSETS VALUED FROM \$100 TO \$1,000. THEY HAVE TO KEEP FILES ON EACH DEPARTMENT'S INVENTORY; DEPARTMENT HEADS ARE RESPONSIBLE FOR PROVIDING GASB OFFICE WITH THEIR DEPARTMENT'S INVENTORY AND UPDATING IT AS NECESSARY. THE CONSTITUTIONAL OFFICERS AND COUNTY DEPARTMENTS WILL BE NOTIFIED OF ANY CHANGES IN THE REPORTING PROCEDURES/POLICIES IN A TIMELY MANNER. ROAD CONDITION ASSESSMENT; THEY WILL UTILIZE A

ROAD CONDITION ASSESSMENT OF THE COUNTY MAINTAINED ROADS. A TECHNICIAN WILL BE TRAINED TO OPERATE AND CALIBRATE THE EQUIPMENT. THE ROAD CONDITION REPORTS WILL BE UTILIZED BY THE COUNTY ENGINEER FOR ROAD PAVING MATRIX RANKINGS.

UNDER SECTION 10-GRANTS ADMINISTRATION-THEY WILL BE RESPONSIBLE FOR ADMINISTRATION OF GRANT FUNDED PROJECTS AND RESEARCHING THE AVAILABILITY OF GRANT FUNDS FOR FUTURE PROJECTS, COORDINATE WITH OTHER COUNTY DEPARTMENTS IN ADMINISTRATION OF GRANTS AND WORK CLOSELY WITH BOARD FINANCE TO REPORT THE STATUS OF OPEN GRANTS AND

THE REIMBURSEMENT OF COUNTY FUNDS. IT WILL BE FUNDED THROUGH FEES ALLOWED FOR THE ADMINISTRATION OF GRANTS ADMINISTERED BY THE OFFICE. THEIR HOURS AND STAFFING ARE ALSO ADDRESSED.

UNDER PART B OF GRANTS ADMINISTRATION, GRANT REIMBURSEMENTS WILL BE APPLIED FOR IN A TIMELY MANNER FOR ALL GRANT FUNDS EXPENDED BY THE COUNTY. REIMBURSEMENT APPLICATIONS WILL BE SUBMITTED IN ACCORDANCE WITH THE TIME PERIODS ALLOWED IN THE GRANT CONTRACT.

COMMISSIONER FINCH ADDRESSED WHEN STACY WAS HIRED, HER SALARY WAS TO BE PAID FOR OUT OF THE ADMINISTRATION OF THE SHIP PROGRAM.

THE NEW EMPLOYEE WORKING WITH STACY WAS HIRED WITH THE UNDERSTANDING STACY WOULD BE SECURING SOME TYPE OF GRANT THAT WOULD TAKE CARE OF HER SALARY. HE ASKED IF THAT HAD BEEN DONE.

PETE ADVISED THAT GRANT NEVER CAME THROUGH OR THE BOARD NEVER USED THAT GRANT. COMMISSIONER FINCH ASKED IF THE GRANT ADMINISTRATION FEES PAY FOR THE EMPLOYEE SALARY FROM SOME OTHER GRANT BECAUSE THEY BASED HER HIRING ON HAVING ADMINISTRATION FEES TO COME OUT OF THAT NEW GRANT STACY WAS GOING TO SECURE.

PETE ADVISED THE GENERAL FUND HAS ENDED UP SUPPLEMENTING THE GRANT DEPARTMENT AND PAYING THEIR SALARIES, ETC. PART OF THE PROBLEM IS WHEN THEY GET A GRANT, THEY HAVE NOT TAKEN THE ADMINISTRATION FEES OUT AND SET THEM ASIDE TO COVER THE DEPARTMENT. IF IT IS A

GRANT FOR A PARK OR A ROAD, THE COUNTY ENDS UP SPENDING EVERY PENNY OF THE GRANT ON THE PROJECT. THEY HAVEN'T BEEN DILIGENT ENOUGH TO TAKE THE ADMINISTRATIVE FEES OUT FOR THE GRANTS DEPARTMENT; THE GENERAL FUND ENDS UP SUPPLEMENTING THEIR BUDGET.

COMMISSIONER FINCH ASKED ABOUT THE ADMINISTRATIVE FEE FOR THE SHIP PROGRAM. PETE SAID THE SHIP PROGRAM AND CDBG ADMINISTRATIVE

FEES ARE TAKEN OUT; BUT, THE CDBG PROJECTS HAVE GONE TWO TO THREE YEARS, SO THE ADMINISTRATIVE FEE GETS SPREAD OUT OVER THAT PERIOD OF TIME.

DEPUTY CLERK CARTER SAID SHE THOUGHT THE SHIP ADMINISTRATION FEES BROUGHT IN \$28,000. IF YOU LOOK AT THE FINANCIAL REPORTS, IT WILL SHOW EVERY YEAR THE GRANT DEPARTMENT DOESN'T FUND ITSELF. AGAIN, IT IS BECAUSE THE DOCUMENTATION HAS NOT BEEN PROVIDED TO THEM IN BUDGET FORM WHAT GRANT WILL PROVIDE WHAT SOURCE OF ADMINISTRATIVE FEE. BOARD FINANCE CAN ONLY PUT TOGETHER A BUDGET

THAT IS PROVIDED TO THEM; SHE THINKS THIS YEAR, THEY REQUESTED A BUDGET BREAKDOWN FROM STACY AND SHE HAS PROVIDED THE FEE BREAKDOWN. WHEN TOMEKA WAS HIRED, STACY WAS TO GET A HOMELAND SECURITY GRANT FOR \$15,000 A YEAR FOR A TWO YEAR PERIOD AND THAT WAS TO COVER HER SALARY. THIS DIDN'T HAPPEN. A LOT OF TIMES, THE GRANT FEES ARE SPENT IN A PROJECT AND SOME OF THE GRANTS DON'T HAVE ADMINISTRATIVE FEES. BOARD FINANCE HAS REQUESTED STACY PROVIDE THE DOCUMENTATION NEEDED TO PROVE SHE IS PAYING HER SALARY AND TOMEKA'S SALARY WITH

THE GRANTS.

COMMISSIONER FINCH SAID HE DOESN'T HAVE A PROBLEM PAYING THE ADMINISTRATIVE FEE OUT OF THE GRANT; BUT, HE WANTS THAT PERSON TO BE AN ACTIVE PERSON INVOLVED IN THAT GRANT AND NOT COME UP AND SEE PARKS THAT HAVE BEEN CLOSED A YEAR AND THEY HAVEN'T EVEN APPLIED FOR REIMBURSEMENT. IF YOU ARE GOING TO GET THE ADMINISTRATIVE FEES, YOU NEED TO DO SOME ADMINISTRATION.

DEPUTY CLERK CARTER SAID THE AUDIT REPORT ADDRESSED THE REIMBURSEMENTS NOT BEING RECEIVED IN A TIMELY MANNER AND SHE FEELS THAT IS WHY SOME OF THESE ISSUES ARE IN POLICY.

PETE AGREED SOME OF THE INFORMATION IN POLICY UNDER THE GRANTS DEPARTMENT WAS THERE BECAUSE OF COMMENTS BY THE AUDITORS.

FINCH REITERATED THE BOARD HIRED TOMEKA BASED ON THE HOMELAND SECURITY GRANT AND THEY NEVER DID SECURE THE GRANT NOR DID THEY EVER COME BACK AND ADDRESS IT.

THE NEXT POLICIES ON GRANTS ADMINISTRATION ALL HAVE TO DO WITH COMMENTS MADE BY THE COUNTY AUDITORS. THE GRANTS DEPARTMENT STAFF WILL REPORT TO BOARD FINANCE THE STATUS OF ALL REIMBURSEMENT GRANTS ON A MONTHLY BASIS.

PETE UPDATED THE BOARD ON HE AND COMMISSIONER PATE GOING TO

BOARD FINANCE EACH TUESDAY BEFORE THE BOARD MEETING AND THEY STARTED HAVING STACY ATTEND THOSE MEETINGS TO GO OVER CURRENT YEAR BUDGETS AND ANYTHING PERTAINING TO BUDGETS IN AN EFFORT TO KEEP BOARD FINANCE BETTER INFORMED ON WHAT IS GOING ON WITH GRANTS TO MAKE SURE THAT INFORMATION IS EXCHANGED BACK AND FORTH.

PETE CONTINUED WITH THE GRANTS ADMINISTRATION POLICY: THE GRANT DEPARTMENT WILL KEEP UP TO DATE DOCUMENTATION AND FILES ON ALL COUNTY GRANTS. EVERY GRANT THE COUNTY HAS, STACY SHOULD HAVE A FILE

ON IT AND ALL THE INFORMATION THAT COMES IN SHOULD BE CHANNELLED THROUGH HER. COPIES OF INVOICES OR ANY INFORMATION ON ANY GRANT SHOULD BE AT ONE LOCATION SO THEY COULD FIND EVERYTHING NEEDED ON A GRANT. THE GRANT DEPARTMENT STAFF WILL WORK CLOSELY WITH THE COUNTY DEPARTMENT IMPELEMENTING THE GRANT TO TRACK ALL GRANT EXPENDITURES. THE GRANT DEPARTMENT WILL REVIEW ONGOING CONSTRUCTION PROJECTS AND WILL REPORT RETAINAGE AND ACCOUNTS PAYABLE FOR EACH PROJECT TO BOARD FINANCE. THE GRANTS COORDINATOR WILL WORK WITH BOARD FINANCE TO ENSURE RETAINAGE AND ACCOUNTS PAYABLE ARE PROPERLY

RECORDED IN END OF YEAR BOOKS. THE GRANT DEPARTMENT WILL REQUEST TIME EXTENSIONS FROM GRANTOR AGENCIES FOR SUBMITTING ANNUAL AUDITS. THE SHIP COORDINATOR WILL REVIEW AVAILABLE SHIP FUNDS ON A QUARTERLY BASIS TO ENSURE FUNDS ARE EXPENDED WITHIN A TWENTY FOUR MONTH PERIOD.

COMMISSIONER PATE SAID HIS UNDERSTANDING IS NOW THERE IS SOMETHING WORKED OUT WHERE REHAB PROJECTS HAVE TO GET A PERMIT FROM THE BUILDING DEPARTMENT AND THE PROJECTS ARE TO BE INSPECTED. HE ASKED

EMORY IF THIS HAS BEEN COORDINATED AND HOW IT IS TO BE HANDLED.

EMORY ADVISED STACY WAS TO DIRECT EVERYONE DOING THE REHAB PROJECTS TO GET A BUILDING PERMIT.

PETE ASKED IF THE SHIP REHABILITATION PROJECTS WILL BE COORDINATED WITH THE BUILDING OFFICIAL TO ENSURE PROPER PERMITTING AND INSPECTIONS SHOULD BE PUT IN POLICY. PATE AGREED IT SHOULD BE.

COMMISSIONER FINCH ASKED EMORY HOW THE PERMITTING PROCESS WORKED FOR HOUSES DONE BY HABITAT FOR HUMANITY OR HOUSES ANYBODY CAN WORK ON. EMORY SAID THEY DID GET A PERMIT; THE HABITAT FOR HUMANITY IS LICENSED THROUGH THE STATE TO BE ABLE TO BUILD. THE PRESIDENT OF THE HABITAT FOR HUMANITY IS A LICENSED CONTRACTOR AND HE HAS BEEN PULLING THE PERMITS HIMSELF.

PETE WENT OVER SECTION 11-HUMAN RESOURCES; THE HUMAN RESOURCE DIRECTOR IS DESIGNATED BY THE BOARD TO BE RESPONSIBLE FOR EMPLOYEE RELATIONS. THE DIRECTOR HAS AN OPEN DOOR POLICY TO ALLOW EMPLOYEES TO DISCUSS JOB RELATED ISSUES AND IS THE CUSTODIAN OF ALL PERSONNEL FILES FOR BOARD EMPLOYEES. THE POLICY ADDRESSES THE HOURS OF OPERATION AND THE STAFF. THE DUTIES INCLUDE EMPLOYMENT APPLICATIONS, INTERVIEWS, INSURANCE INQUIRIES AND PROCESSING, PAY AND CLASSIFICATION PLANS, JOB DESCRIPTIONS, EMPLOYMENT PHYSICALS, DRUG SCREENINGS AND EMPLOYEE TRAINING. THE POLICY THEN LISTS THE VARIOUS FUNCTIONS SUCH

AS MAINTAINING PERSONNEL FILES, EMPLOYMENT APPLICATION FILES, POSTING JOB VACANCIES, ASSISTING IN JOB INTERVIEWS, PROCESSES TIME SHEETS, ASSISTING WITH INSURANCE POLICIES, RESEARCH PERTAINING TO EMPLOYMENT LAW, EMPLOYMENT FILE MAINTENANCE AND PROCESSING, JOB VACANCY EVALUATION AND POSTING, PROCESSING EMPLOYEES TIME SHEETS, ASSISTING WITH APPLICANT REVIEW AND PROCESSING, SEARCH, INTERACTION WITH AND SELECTION OF HEALTH CARE-PROVIDERS, TEAM DISCUSSION WITH ATTORNEYS ON EMPLOYEE ISSUES, EEO INVESTIGATIONS, EMPLOYEE BACKGROUND CHECKS WITH FDLE AND FBI AGENCIES, COUNTY INSURANCE POLICY INQUIRIES

EVALUATION, AND IMPLEMENTATION OF NEW HEALTH PLANS, SCHEDULING AND IMPLEMENTING EMPLOYEE WORKSHOPS AND INFORMATION/EDUCATIONAL SESSIONS, DISCIPLINARY EVALUATION, INVESTIGATION AND MANAGERIAL ADVISEMENT, MONITORING OF COUNTY'S ADHERENCE TO FEDERAL/STATE ADA, ANTIDISCRIMINATION AND ANTI-HARASSMENT POLICIES, DRAFTING OF COMPENSATION/CLASSIFICATION PLANS AND THE COACHING, MENTORING, AND COUNSELING OF ALL COUNTY EMPLOYEES.

COMMISSIONER HOLMJAN ADVISED 17, 19 AND 20 SHOULD FALL UNDER THE ADMINISTRATOR WITH COMMISSIONER SAPP AGREEING. HEATHER ADVISED

THE DUTIES LISTED ARE ALL DUTIES SHE PERFORMS; HOWEVER, SHE IS ASSISTING ON A LOT OF THINGS AND ADVISING THE ADMINISTRATOR.

COMMISSIONER SAPP SAID THE DISCIPLINARY ACTIONS SHOULD BE LEFT UP TO THE BOARD, ADMINISTRATOR, ETC., AS THE HUMAN RESOURCE OFFICER CAN'T BE A MEDIUM BETWEEN PERSON AND A PERSON SOMEBODY CAN GO TALK TO, AND ALSO RECEIVE DISCIPLINARY ACTION FROM THAT SAME

PERSON. YOU NEED TO BE A MUTUAL PERSON TO BE A HUMAN RESOURCE OFFICER.

COMMISSIONER FINCH SAID THE WAY HE LOOKS AT THIS IS THE HUMAN RESOURCE IS ADVISING AS TO WHAT THE POLICIES ARE. COMMISSIONER HOLMAN SAID SHE WOULD BE ADVISING WHAT DISCIPLINARY ACTION CAN BE TAKEN.

COMMISSIONER FINCH SAID CERTAINLY PETE WILL MAKE GOOD REPORTS AND APPROVE OR DISAPPROVE ON WHAT HE WANTS TO DO. COMMISSIONER PATE SAID HEATHER WOULD HAVE TO ASSIST BECAUSE THAT IS WHERE ALL THE RECORDS ARE. HEATHER WILL JUST BE A RESOURCE TO ADVISE OF WHAT THE POLICY ALLOWS.

COMMISSIONER HOLMAN SAID PROBABLY WHAT THEY NEED TO DO IS JUST PUT IT WHERE IT WOULD FALL UNDER PETE; BUT, THE HUMAN RESOURCE OFFICER WOULD ASSIST PETE IN LETTING HIM KNOW WHAT KIND OF DISCIPLINARY ACTION CAN BE TAKEN ACCORDING TO THE SEVERITY OF THE INCIDENT.

COMMISSIONER PATE ADDRESSED THEM REWRITING THE POLICY TO SAY THE HUMAN RESOURCE OFFICER WOULD ASSIST THE ADMINISTRATOR IN THOSE TYPE THINGS. HOLMAN SAID THAT WOULD BE ALRIGHT.

HEATHER ASKED A QUESTION ABOUT HER RESPONSIBILITY TO THE REST OF THE CONSTITUTIONAL OFFICERS AS FAR AS INSURANCE. SHE SEES

THE INSURANCE POLICY AS THE BOARD CONTROLS THE MONEY THAT PAYS THE INSURANCE POLICY; THE PUBLIC RISK DOESN'T SPECIFICALLY SAY THAT HR IS RESPONSIBLE FOR ADMINISTERING THE INSURANCE POLICIES FOR THE CONSTITUTIONAL OFFICERS, BCC; IT DOESN'T INDIVIDUALLY LIST THEM OUT, IT SAYS INSURANCE POLICY AS A WHOLE.

IN MARCH, IT WAS DISCUSSED AT A BOARD MEETING AND IT WAS SAID HR WOULD ADMINISTER POLICIES FOR ALL CONSTITUTIONAL OFFICERS AND THERE HAVE BEEN SOME QUESTIONS ABOUT THAT LATELY WITH THE SHERIFF'S OFFICE BECAUSE THEY ARE A LARGE ENTITY.

COMMISSIONER STRICKLAND SAID THE SHERIFF DEPARTMENT, WHEN THEY HIRE SOMEONE, THEY WANT TO SET DOWN AND DO ALL THE PAPERWORK AT ONE TIME. THEY WANT TO HAVE TRACY OR PAT SASSER WITH THEIR DEPARTMENT TO BE ADDED ON AS A CONTACT PERSON SO THEY CAN TALK TO PEOPLE ABOUT THE INSURANCE FOR THE SHERIFF'S EMPLOYEES.

HEATHER SAID SHE HAD SPOKEN WITH THEIR AGENT AND HER CONTACT WITH BLUE CROSS WHICH THAT DEPARTMENT WILL TELL YOU THEY DONE THE SAME THING; THEY ACTUALLY CALLED THE COUNTY'S AGENT THIS MORNING DEMANDING SOME THINGS. SHE SAID THE BOARD CONTROLS THE BUDGET AND

ARE THE ONE THAT PAYS THE BILL ON THE POLICY. SHE BELIEVES IT IS A MISCONCEPTION THE SHERIFF'S DEPARTMENT PROVIDES THE BENEFIT FOR HIS EMPLOYEES; HE DOES NOT, THE BOARD DOES. THE BOARD PAYS PETE'S SALARY AND HER SALARY AND THEY ARE THE ONES THAT WENT OUT AND GOT

THE AGENT TO BRING THIS POLICY IN TO IMPLEMENT. SHE HAS NO PROBLEM WITH THE SHERIFF'S OFFICE HANDING OUT THE PAPERWORK; BUT, THE AGENT AS WELL AS THEIR REPRESENTATIVE FROM BLUE CROSS DOES NOT FEEL IT IS IN THE BOARD'S BEST INTEREST TO HAVE SEVERAL DIFFERENT HANDS IN THE COOKIE JAR BECAUSE THIS IS A LOT OF MONEY IN PREMIUMS THE

BOARD PAYS. RIGHT NOW THE WAY IT IS LISTED IS SHE IS THE BENEFITS ADMINISTRATOR; THAT WAY, SHE TAKES CARE OF ALL THE ENROLLMENTS, ALL THE TERMINATIONS AND SHE MAKES SURE THAT BILL IS CORRECT. DEPUTY CLERK CARTER IS LISTED ALSO BECAUSE SHE IS IN THE FINANCE DEPARTMENT AND PETE IS LISTED AS THE ADMINISTRATOR. IN THE PAST, MS. SASSER WAS LISTED AS A CONTACT PERSON SO SHE COULD CALL AND GET INFORMATION. SHE REFERRED TO A FEW THINGS SHE HAD DISCOVERED AND ADDRESSED THERE BEING A PERSON THAT WAS WITH THE SHERIFF'S DEPARTMENT WHO WAS NO LONGER AN EMPLOYEE WHOSE PREMIUM WAS PAID

FOR SEVERAL MONTHS. SHE SAID THAT IS A LOT OF MONEY FOR SOMEBODY WHO IS NOT USING IT NOR NOT EVEN AN EMPLOYEE. THAT IS WHAT HAPPENS WHEN YOU HAVE SEVERAL PEOPLE INVOLVED. SHE HAS NO PROBLEM WITH THE SHERIFF'S OFFICE FILLING OUT THE EMPLOYEE'S PAPERWORK AND SHE WANTED TO PROPOSE THE SHERIFF'S DEPARTMENT WILL BE GIVEN BENEFIT PACKETS AND THEY CAN FILL OUT ALL THE PAPERWORK AND TURN IT BACK IT IN TO HER TO SUBMIT. BY DOING IT THAT WAY, ALL THE PAPERWORK WILL BE DONE BY HER OFFICE AND SHE WILL BE THE CONTACT PERSON TO THOSE PEOPLE. IT MAKES IT A LOT EASIER ON THE COUNTY AGENT AND

ON BLUE CROSS BLUE SHIELD IF THERE IS NOT A LOT OF PEOPLE WHO HAVE ACCESS TO THE COUNTY'S ACCOUNT. THERE IS TOO MUCH MONEY AND RESPONSIBILITY.

COMMISSIONER FINCH SAID WHATEVER THE INSURANCE COMPANY AND PROVIDER COME UP WITH A FIGURE TO PROVIDE THE COUNTY WITH INSURANCE SO THEY COULD TAKE "X" NUMBER OF DOLLARS AND GET "X" NUMBER OF BENEFITS BASED ON SOME UNDERSTANDING THE COUNTY HAS, THE BOARD NEEDS TO MAKE SURE THEY DON'T LOSE ANYTHING THEY ARE SUPPOSEDLY BUYING BECAUSE THEY ARE CHANGING THEIR RULES. IF THERE IS A MISUNDERSTANDING THE WAY IT IS GOING TO BE HANDLED FROM THE COUNTY'S END, THEY COULD HAVE A PROBLEM NEXT YEAR WHEN THEY GO AND REAPPLY AGAIN.

HEATHER SAID IT IS ULTIMATELY THE BOARD'S RESPONSIBILITY; THE PERSON SIGNING OFF ON IT IS THE PERSON DESIGNATED BY THE BOARD, WHICH IS PETE. THAT RESPONSIBILITY FALLS ON HIM AND NOT THE SHERIFF. IF SOMETHING IS DONE BECAUSE THE BOARD HAS ALLOWED THAT PERSON TO HAVE ACCESS TO THAT ACCOUNT, FOR INSTANCE THE POLICY WITH BLUE CROSS BLUE SHIELD SAYS THE EMPLOYEES HAVE A 90 DAY WAITING PERIOD; THEY ARE ALLOWED AND THE ADMINISTRATOR CAN WAIVE THE 90 DAY WAITING PERIOD AND ALLOW THE EMPLOYEE TO HAVE INSURANCE IMMEDIATELY. BUT, THEY DON'T NEED TO BE DOING THAT VERY OFTEN; IT IS EXPENSIVE AND IF THEY WAIVE THAT, AND SHE WAS TOLD THE SHERIFF HAD AN EMPLOYEE THEY WANTED TO WAIVE THE 90 DAY PERIOD FOR, SHE DOESN'T FEEL THAT IS THE SHERIFF'S CALL BECAUSE IT IS NOT THE SHERIFF'S POLICY, IT IS THE BOARD'S POLICY. SHE DOESN'T SEE A PROBLEM WITH DOING THAT; BUT, IF THE BOARD KNOWS IT AND FEELS IT IS A KEY EMPLOYEE AND THEY NEED THE PERSON RIGHT NOW AND TO GET THEM HERE WOULD BE AN ASSET TO THE

COUNTY, THEY WILL WAIVE THE 90 DAY WAITING PERIOD AND LET THEM GO AHEAD AND HAVE IT. ESSENTIALLY, BY DOING THIS, THE BOARD WOULD BE GIVING AWAY \$1600 WHICH THEY DIDN'T GIVE TO SOME OTHER EMPLOYEES; BUT, IT CAN BE DONE. SHE FELT THIS SHOULD GO THROUGH ONE PERSON AND NOT SEVERAL PEOPLE.

COMMISSIONER STRICKLAND SAID THEY HAVE NEVER HAD A PROBLEM BEFORE UNTIL NOW. HEATHER SAID THEY WEREN'T SEEN. STRICKLAND SAID HE THINKS THE SHERIFF'S DEPARTMENT IS THEIR OWN ENTITY AND SHOULD HAVE THE CONTROL OVER THE SHERIFF'S DEPARTMENT. HE SHOULDN'T HAVE CONTROL OVER THE SHERIFF'S DEPARTMENT JUST LIKE HEATHER SHOULDN'T HAVE CONTROL OVER THE SHERIFF'S DEPARTMENT OR HIS EMPLOYEES. HE THINKS ALL THE SHERIFF'S DEPARTMENT EMPLOYEES SHOULD GO UNDER THE SHERIFF'S DEPARTMENT.

HEATHER EXPLAINED THE SHERIFF DEPARTMENT DIDN'T PAY FOR THE BENEFIT THOUGH; IT IS NOT CONTROLLING THE EMPLOYEES, IT IS CONTROLLING THE BENEFITS THAT IS GIVEN BY THE COMMISSIONERS AND MAKING SURE THE BILL THE COMMISSIONERS PAY IS ACCURATE. AS SHE SAID, SHE IS CHECKING RIGHT NOW; THERE IS ONE EMPLOYEE THAT WAS NOT ON THE SYSTEM TWO OR THREE MONTHS AGO; THE BILL RECEIVED YESTERDAY, THAT PERSON IS STILL ON IT AND HE HAS NOT BEEN AN EMPLOYEE FOR A COUPLE OF MONTHS AND THAT IS A LOT OF MONEY THAT HAS NOT BEEN COLLECTED. SHE DOESN'T KNOW EXACTLY WHEN THEY LEFT AS SHE WAS TOLD THEY DIDN'T KNOW; BUT,

CAROL IS IN THE PROCESS NOW OF DOING SOME MORE DIGGING TO FIND OUT

EXACTLY WHEN THEY LEFT.

COMMISSIONER FINCH ASKED HOW THE OTHER CONSTITUTIONAL OFFICERS HANDLE THEIR INSURANCE. COMMISSIONER HOLMAN SAID HE THOUGHT THEY HANDLED THEIR OWN.

HEATHER SAID SHE HAD BEEN TAKING CARE OF ENROLLMENTS NOW FOR THEM. SHE GAVE AN EXAMPLE WHEN MS. HELEN MCENTYRE HAS SOMEONE TERMINATE, SHE SUBMITS THE COBRA NOTICES AND HANDLE WHEN PEOPLE BECOME ELIGIBLE AND HAS A VERY GOOD SYSTEM. SHE REITERATED THE

INSURANCE IS A BENEFIT THE BOARD GIVES THE EMPLOYEES AND NOT THE SHERIFF.

COMMISSIONER FINCH SAID HE THINKS IT IS ULTIMATELY COMING DOWN TO, WHATEVER ACTION IS TAKEN BY THE BOARD, PETE IS ULTIMATELY RESPONSIBLE FOR IT. IF HE DOESN'T, THE SHERIFF COULD BE MAKING A DECISION, NOT SAYING HE WILL, THAT PETE WOULDN'T EVEN KNOW ABOUT AND PETE IS ULTIMATELY GOING TO HAVE TO BE RESPONSIBLE FOR THAT DECISION. WHETHER THAT IS GOOD OR BAD, HE DOESN'T KNOW. IF THE SHERIFF IS GOING TO RUN IT, HE OUGHT TO BUDGET FOR IT AND HAVE HIS OWN PLAN.

HOWEVER, THEY CAN'T DO THIS NOW BECAUSE THERE IS A PLAN ALREADY SET UP FOR THIS YEAR.

COMMISSIONER PATE SAID REGARDLESS OF THE WAY THIS IS HANDLED, IF THE BOARD MADE HER RESPONSIBLE FOR INSURANCE, #5 UNDER HUMAN RESOURCES SAYS HR WILL ASSIST WITH INSURANCE POLICIES AND THIS MAY NEED TO BE CHANGED TO HR WILL BE RESPONSIBLE FOR INSURANCE POLICIES.

DEPUTY CLERK CARTER SAID SHE THOUGHT HEATHER AND PETE WORKED TOGETHER ON THE INSURANCE THIS YEAR AND THAT IS PROBABLY WHY THE POLICY SAYS HR ASSISTS WITH INSURANCE POLICIES. SHE REFERRED TO THIS BEING WHY THE BOARD CHANGED THE OTHER THINGS TO READ "TO ASSIST".

HEATHER SAID ULTIMATELY IT IS NOT HER DECISION; SHE DOES ALL THE WORK AND HANDLES THE DAY TO DAY THINGS WITH THE POLICIES, BILLS, ETC; BUT, ULTIMATELY, SHE HAS THAT POSITION.

COMMISSIONER SAPP SAID HE WOULD AGREE WITH HEATHER TO A CERTAIN EXTENT; BUT, AGAIN IF PETE IS RESPONSIBLE FOR IT AND HR IS THE DIRECTOR OF THE INSURANCE, ANY CHANGES SHOULD HAVE TO BE SUBJECT TO HER APPROVAL OR IF THE SHERIFF WANTS TO GO INTO A DIFFERENT HEALTH PLAN, THEY CAN SUBMIT THE BUDGET AND THE BOARD FUNDS WHAT THEY REQUEST AS FAR AS WHAT THEY CAN DO AND THEY GET THEIR OWN INSURANCE PROGRAM AND THEN IT IS ALL UP TO THEM. THE BOARD THEN IS NOT IN ANY WAY RESPONSIBLE FOR THEM; AS LONG AS THE SHERIFF IS UNDER THE COUNTY'S POLICY AND HEATHER AND PETE HAS OWNERSHIP OF THE POLICY, EVERYTHING SHOULD COME BACK TO THEM FOR APPROVAL, WHETHER IT IS THE SHERIFF'S DEPARTMENT OR WHOMEVER IT IS.

COMMISSIONER FINCH SAID IT SOUNDS LIKE WHAT COMMISSIONER STRICKLAND WAS SAYING THE SHERIFF WAS WANTING WAS TO BE ABLE FOR

THEM TO FILL OUT THEIR OWN FORMS WHEN THEY HIRE AN EMPLOYEE IN AND BASICALLY PASS THEM THROUGH THE HR TO BE SUBMITTED.

COMMISSIONER PATE SAID HE THOUGHT THIS WAS SOMETHING THEY NEED TO SIT DOWN AND TALK WITH THE SHERIFF ABOUT AND WORK IT OUT. HEATHER SAID THEY HAD SCHEDULED A MEETING WITH CAPTAIN STRICKLAND TOMORROW AND HOPEFULLY, THEY CAN GET THE SHERIFF ON BOARD.

SECTION 12-LIBRARY-PETE ADDRESSED THE LIBRARY DIRECTOR IS DESIGNATED BY THE BOARD OF COUNTY COMMISSIONERS TO BE RESPONSIBLE FOR THE ADMINISTRATION OF ALL LIBRARY ACTIVITIES. THE DIRECTOR WILL REPRESENT THE COUNTY AT COUNTY, REGIONAL, AND STATE LIBRARY MEETINGS AND IS AN EX-OFFICIO COOPERATIVE MEMBER SERVICES BOARD OF DIRECTORS. THE LIBRARY DIRECTOR SUPERVISES ALL LIBRARY BRANCHES. THE LIBRARY HOURS ARE LISTED FOR ALL THE BRANCH LIBRARIES; THE LIBRARIES ARE OPERATED IN ACCORDANCE WITH THE FOLLOWING STATUTES, REGULATIONS AND PROCEDURES, WHICH ALL OF THESE ARE LISTED. LINDA NORTON HAS ALSO PRESENTED A POLICY THAT PPLCS HAS ADOPTED WHICH IS A LIBRARY PUBLIC SERVICE POLICY SHE IS ASKING THE BOARD TO LOOK AT.

SECTION 13-PARKS AND RECREATION-PETE ADDRESSED THE PARKS AND RECREATION PROGRAM IS TO PROVIDE SAFE AND ENJOYABLE RECREATION FOR COUNTY RESIDENTS AND THEIR GUESTS. THE PARKS AND RECREATION DIRECTOR IS RESPONSIBLE FOR ANIMAL CONTROL, SOD FARM OPERATION, AND INMATE SUPERVISION. PARKS AND BOAT RAMPS WILL BE MAINTAINED BY INMATE CREWS, SUPERVISED BY PARKS AND RECREATIONS STAFF. MAINTENANCE WILL INCLUDE

CLEANING AND DISPOSAL OF GARBAGE AND INCLUDE MINOR REPAIRS TO FACILITIES. ANIMAL CONTROL WILL BE STAFFED BY TWO CERTIFIED ANIMAL CONTROL OFFICERS. THE POLICY ADDRESSES WHERE THEY ARE LOCATED. THEY WILL OPERATE IN ACCORDANCE WITH THE ANIMAL CONTROL ORDINANCE, AGREEMENTS WITH THE LOCAL VETERINARIANS AND INTERLOCAL AGREEMENTS WITH MUNICIPALITIES. NORMAL HOURS OF OPERATION WILL BE 7:30 A.M. TO 4:00 P.M. MONDAY THROUGH FRIDAY.

PETE ADVISED THEY HAVEN'T REDONE THE INTERLOCAL AGREEMENTS WITH THE MUNICIPALITIES. HE HAD SOME DISCUSSION WITH A COUPLE OF THE COMMISSIONERS AND THEY ARE THINKING ABOUT NOT ENTERING INTO THOSE AGREEMENTS THIS YEAR AND JUST PROVIDE ANIMAL CONTROL TO UNINCORPORATED AREAS. HE ASKED FOR DIRECTION ON WHETHER THEY PLANNED TO CONTINUE WITH THE INTERLOCAL AGREEMENTS FOR ANIMAL CONTROL.

PETE SAID RIGHT NOW CHIPLEY AND CARYVILLE WANTS TO ENTER INTO IT AND HE THINKS VERNON; BUT, THE AGREEMENTS HAVE NOT BEEN UPDATED YET FOR THIS YEAR.

COMMISSIONER FINCH SAID THEY WOULD HAVE TO PROVIDE THE SERVICE TO SUNNY HILLS EVEN THOUGH THEY ARE NOT GOING TO PAY THEM ANYTHING THIS TIME. PETE SAID SUNNY HILLS WAS IN AN UNINCORPORATED AREA.

COMMISSIONER FINCH SAID THEY HAD BEEN PUTTING FUNDING IN FROM MSBU FOR ANIMAL CONTROL. DEPUTY CLERK SAID THEY DIDN'T LAST YEAR; THEY NEVER RECEIVED AN AGREEMENT FROM THEM. SHE EXPLAINED THERE WAS A PROBLEM WITH THE AGREEMENTS BEING DONE WAY LATE AND HERE IT IS LATE AGAIN; THE AGREEMENTS SHOULD BE ENTERED INTO PRIOR TO OCTOBER 1ST OF EACH YEAR WHICH SHOULD BE TIED INTO THEIR BUDGET, ETC.

COMMISSIONER PATE OFFERED A MOTION, SECONDED BY COMMISSIONER

STRICKLAND AND CARRIED TO ENTER INTO INTERLOCAL AGREEMENTS FOR ANIMAL CONTROL WITH THE CITIES WILLING TO SIGN UP.

PETE CONTINUED WITH SECTION 13, PARKS AND RECREATION. THE INMATE CREW PROGRAM WILL BE SUPERVISED BY THE PARKS AND RECREATION DIRECTOR. THE DIRECTOR WILL PRIORITIZE AND SCHEDULE WORK PROJECTS. THE WORK PROGRAM WILL BE IN ACCORDANCE WITH THE DEPARTMENT OF CORRECTIONS REGULATIONS AND AGREEMENTS ESTABLISHED WITH THE BOARD OF COUNTY COMMISSIONERS.

COMMUNITY CENTERS AND CAMPSITES WILL BE RENTED THROUGH THE PARKS AND RECREATION OFFICE. THE DIRECTOR WILL SIGN EACH RENTAL AGREEMENT. A RECEIPT WILL BE GIVEN TO EACH RENTER AND ALL FUNDS COLLECTED WILL BE FORWARDED TO BOARD FINANCE ON A DAILY BASIS.

COMMISSIONER FINCH ASKED IF ANYTHING NEEDED TO BE ADDED TO THE POLICY ABOUT THE HORSE ARENA. PETE SAID THEY COULD ADD THE HORSE ARENA UNDER ITEM F.

SECTION 14-PLANNING AND CODE ENFORCEMENT OFFICE. PETE ADDRESSED HE HAD A POLICY THAT WAS A LITTLE DIFFERENT THAN WHAT WAS IN THE BOARD'S PACKET. HE ADDRESSED THE WASHINGTON COUNTY PLANNING OFFICE INTERPRETS THE COMP PLAN AND LAND DEVELOPMENT CODE AND OTHER CODES, LAWS AND REGULATIONS PERTAINING TO THE COMP PLAN AND LAND DEVELOPMENT CODE. THE OFFICE WILL ALSO CHANGE AND UPDATE INFORMATION WITH OTHER GOVERNMENTAL AGENCIES INCLUDING ADJACENT COUNTIES. THIS OFFICE ALSO

PERFORMS ADMINISTRATIVE FUNCTIONS FOR MUNICIPALITIES OF CARYVILLE, EBRO, VERNON AND WAUSAU, AND THE THE UNINCORPORATED AREAS IN THE COUNTY. UP TO DATE PLANNING INFORMATION DESIGNED TO ASSIST IN MAKING DEVELOPMENT DECISIONS WILL BE FURNISHED TO THE PUBLIC AS REQUESTED. UNDER 14.02, THE PLANNING AND CODE ENFORCEMENT BOARD, THE PLANNING COMMISSION WILL CONSIST OF SEVEN MEMBERS WITH EACH OF THE FIVE COUNTY COMMISSIONERS NOMINATING ONE PERSON RESIDING WITHIN HIS DISTRICT. IN ADDITION, THE BOARD WILL ALSO CHOOSE AN AT LARGE MEMBER.

AN ADDITIONAL MEMBER WITH VOTING RIGHTS WILL BE SELECTED BY THE WASHINGTON COUNTY SCHOOL SYSTEM TO SERVE ON THE COMMISSION.

THE PLANNING COMMISSION WILL MEET ONCE A MONTH TO PLAN FOR FUTURE DEVELOPMENT AND TO PREPARE, ADOPT, AND AMEND THE COMPREHENSIVE PLAN IN REFERENCE TO BUILDING CODES, ZONING, AND LAND DEVELOPMENT REGULATIONS AND OTHER AREAS THAT PROMOTE THE GENERAL WELL BEING OF THE CITIZENS OF THE COUNTY AND MUNICIPALITIES.

THE CODE ENFORCEMENT BOARD WILL CONSIST OF SEVEN MEMBERS AS PROVIDED UNDER CHAPTER 162 FLORIDA STATUTES, AND WILL ENFORCE THE

CODES FOR THE UNINCORPORATED PORTION OF WASHINGTON COUNTY AND THE TOWN OF WAUSAU AS PROVIDED IN AN INTERLOCAL AGREEMENT WITH THE COUNTY. THIS BOARD WILL MEET ON AN AS NEEDED BASIS.

THE FEES COLLECTED FOR PLANNING SERVICES WILL BE RECEIPTED AND FUNDS DELIVERED TO BOARD FINANCE ON A DAILY BASIS.

COMMISSIONER FINCH QUESTIONED ALL THE FEES THAT ARE COLLECTED AND GIVEN TO BOARD FINANCE ON A DAILY BASIS, IS THAT ONE CARRIER THAT GOES OVER THERE AND TAKES ALL THAT OR IS EVERYBODY RESPONSIBLE FOR GETTING THE MONEY TO BOARD FINANCE.

PETE ADVISED THERE WAS A BASKET IN SUSAN'S OFFICE AND THE DEPARTMENT'S PUT IT IN THE CARRIER ENVELOPES AND ONCE A DAY, THEY GO OVER TO FINANCE AND DROP THEM OFF.

COMMISSIONER FINCH ASKED WHO TAKES THE ENVELOPES TO BOARD FINANCE. PETE ADVISED KIM NIX WAS DOING IT NOW.

COMMISSIONER FINCH ASKED IF KIM ACTUALLY CARRIES ENVELOPES WITH CASH IN THEM AND ASKED ABOUT SECURITY. PETE ADVISED HE THOUGHT MOST OF IT IS CHECKS.

DEPUTY CLERK CARTER ADVISED THE BUILDING DEPARTMENT BRINGS THEIR OWN, LINDA NORTON BRINGS HER OWN AND JERRY BROCK BRINGS HIS OWN. EMORY SAID THE BUILDING DEPARTMENT WAS THE ONE TAKING THE CARRIERS TO BOARD FINANCE; BUT, HE THINKS THEY ARE SENDING THEIR MONEY THROUGH PETE'S OFFICE NOW.

SECTION 15-PUBLIC SAFETY-PETE ADDRESSED PUBLIC SAFETY DIRECTOR IS RESPONSIBLE FOR PUBLIC SAFETY PROGRAMS IN WASHINGTON COUNTY. THE DIRECTOR ENSURES COMPLIANCE WITH ALL FEDERAL, STATE, AND COUNTY FUNDED PROGRAMS. CONTRACTS AND SCOPES OF WORK ARE CLOSELY MONITORED AND UPDATED FOR COMPLIANCE WITH FUNDING GUIDELINES.

IT GIVES THEIR HOURS. THE EMERGENCY MANAGEMENT PROGRAM IS RESPONSIBLE FOR SUPPORTING GOVERNMENT OFFICIALS AND AGENCIES, LOCAL RESPONDERS, AND RESIDENTS IN PLANNING, PREPARING AND RECOVERING FROM DISASTERS BOTH NATURAL AND MAN-MADE. THE PROGRAM IS ALSO RESPONSIBLE FOR ASSISTING IN MITIGATION EFFORTS TO PREVENT REPETITIVE PROPERTY LOSS.

ROGER REFERRED TO THE FIRE DEPARTMENTS NOT BEING ADDRESSED AND REQUESTED THIS BE ADDED UNDER PUBLIC SERVICES.

JERRY BROCK SAID HE HADN'T HEARD SAFETY COME UP YET AND ASKED WHO WAS DOING SAFETY NOW. IT USE TO BE AMY SIMMONS; BUT, HE UNDERSTANDS SHE IS NOT DOING THIS ANYMORE.

PETE SAID THE HUMAN RESOURCE IS TAKING OVER RISK MANAGEMENT. AMY WAS RISK MANAGER UNDER HER TITLE; BUT, IT IS NOW PART OF HUMAN RESOURCES.

COMMISSIONER SAPP ADDRESSED THE PRICES FOR PERMITS, ETC. IN THE POLICY FOR EACH DEPARTMENT NEED TO BE DELETED BECAUSE THEY WOULD HAVE TO CHANGE POLICY TO CHANGE THE PRICES ON CULVERT PIPE REPLACEMENT, RECYCLING CENTER PRICES NEED TO BE AS MANDATED BY THE BOARD, ETC.

COMMISSIONER PATE OFFERED A MOTION TO DELETE ANY PRICES HAVING TO DO WITH FEES OR PERMITS AT PUBLIC WORKS FROM THE OPERATIONAL

POLICY AND NOTE THE FEES WILL BE POSTED WITH PUBLIC WORKS AND THE ADMINISTRATIVE OFFICE. COMMISSIONER STRICKLAND SECONDED THE MOTION. COMMISSIONER SAPP SAID THESE FEES WOULD BE CHANGED PERIODICALLY BY THE BOARD AND THERE IS NO NEED TO CHANGE POLICY TO CHANGE FEES. THE MOTION CARRIED UNANIMOUSLY. IT WAS NOTED COMMISSIONER HOLMAN WAS ABSENT WHEN THE VOTE WAS TAKEN.

COMMISSIONER SAPP ASKED IF THEY WERE GOING TO GET ANYWHERE NEAR THROUGH TODAY OR ARE THEY GOING TO START BACK ON IT LATER ON. COMMISSIONER FINCH SAID HE THOUGHT THEY OUGHT TO SET ANOTHER DATE TO FINISH IT AND NOT IN THE DAY TIME.

PETE SAID THE BOARD PROBABLY NEEDED TO TAKE SOME TIME AND GO THROUGH THE PUBLIC WORKS OPERATIONS POLICY. THERE WAS ONE THING UNDER MSBU, THEY MIGHT NEED TO TALK ABOUT ON PAGE 25. HE READ ITEM 2: ADDITIONALLY, THEM MSBU IS AUTHORIZED TO PURCHASE AND INSTALL A SOUND SYSTEM IN THE PUBLIC ASSEMBLY AREA OF THE GOVERNMENT ANNEX WITH SUFFICIENT MICROPHONES FOR ALL COMMITTEE MEMBERS, THE COORDINATOR AND MICROPHONES IN THE AUDIENCE AREA FOR PUBLIC USE. HE SAID HE AND COMMISSIONER PATE HAD DISCUSSED THIS AND WASN'T SURE IF MSBU FUNDS NEEDED TO BE AUTHORIZED TO BE SPENT IN THAT BUILDING; THE MSBU FUNDS NEEDS TO BE SPENT WHERE THEY BENEFIT EVERYBODY WITHIN THE BOUNDARIES OF THE MSBU. WITH A PURCHASE LIKE THAT, HE IS NOT SURE EVERYBODY GETS AN EQUAL BENEFIT FROM IT. THEY THOUGHT THEY MAY NEED TO DELETE THIS OR REWORD THAT POLICY.

ATTORNEY HOLLEY SAID HE WOULD AGREE WITH THAT; MSBU FUNDS NEED

TO BE SPENT STRICTLY ON THINGS THAT ARE CALLED FOR IN THE MSBU.

OTHER THAN THAT, PETE FELT IT WAS A WELL DONE POLICY AND THE COMMITTEE SPENT A WHOLE LOT OF TIME AND PUT A LOT OF EFFORT INTO IT.

COMMISSIONER FINCH OFFERED A MOTION, SECONDED BY COMMISSIONER PATE AND CARRIED TO DELETE ITEM E, PARAGRAPH II FROM THE MSBU POLICY.

COMMISSIONER FINCH OFFERED A MOTION, SECONDED BY COMMISSIONER PATE AND CARRIED TO ADOPT THE MSBU POLICY AND PROCEDURES MANUAL PUBLISHED OCTOBER 1, 2007.

COMMISSIONER SAPP EXPRESSED THE BOARD'S APPRECIATION FOR THE COMMITTEE'S WORK, TIME AND EFFORT SPENT FOR GETTING THE POLICIES DONE.

PETE STATED HE THOUGHT THE LIBRARY POLICY IS VERY GOOD ALSO. HE SAID THERE WAS SOMETHING THE PPLCS BOARD HAS PUT OUT AND ALL THE MEMBER COUNTIES ARE BEING ASKED TO ADOPT THIS AS SORT OF A CODE OF CONDUCT ON HOW TO TREAT THE PATRONS AND HOW TO HANDLE UNDER AGE CHILDREN, ETC. HE FELT IT WAS VERY WELL WRITTEN.

COMMISSIONER HOLMAN OFFERED A MOTION, SECONDED BY COMMISSIONER

PATE AND CARRIED TO ADOPT THE LIBRARY POLICY PROVIDED BY PPLCS.

COMMISSIONER SAPP ADVISED THEY NEEDED TO RESCHEDULE ANOTHER WORKSHOP THIS AFTERNOON TO TRY AND FINISH UP GOING OVER THE OPERATIONAL MANUAL.

COMMISSIONER STRICKLAND EXPRESSED HIS APPRECIATION TO LINDA NORTON FOR EVERYTHING SHE DOES FOR THE LIBRARY AS SHE IS DOING A GOOD JOB.

COMMISSIONER SAPP RECESSED THE MEETING UNTIL 1:00 P.M. FOR THE REGULAR SCHEDULED BOARD MEETING.

CAPTAIN BARNES PROCLAIMED THE REGULAR MEETING OF THE WASHINGTON COUNTY BOARD OF COUNTY COMMISSIONERS. CHAIRMAN SAPP STATED THE BOARD HAD ALREADY OPENED THE MEETING AT 9:00 A.M. THIS MORNING SO THE REORGANIZATIONAL PORTION OF THE MEETING BEGAN.

ADMINISTRATOR HERBERT OPENED THE FLOOR FOR NOMINATIONS FOR CHAIRMAN. COMMISSIONER STRICKLAND NOMINATED COMMISSIONER PATE FOR CHAIRMAN FOR THE NEXT YEAR WITH COMMISSIONER FINCH SECONDING THE NOMINATION. COMMISSIONER FINCH MOVED THE NOMINATIONS BE CEASED WITH COMMISSIONER STRICKLAND SECONDING THE MOTION. COMMISSIONER PATE

WAS TO SERVE AS CHAIRMAN FOR THE NEXT YEAR AS THERE WERE NO OTHER NOMINATIONS.

COMMISSIONER STRICKLAND THANKED COMMISSIONER SAPP FOR HIS TENURE AS CHAIRMAN FOR THE PAST TWO YEARS.

CHAIRMAN PATE ASKED FOR NOMINATIONS FOR VICE-CHAIRMAN. COMMISSIONER STRICKLAND NOMINATED EDDY HOLMAN AS VICE-CHAIRMAN WITH COMMISSIONER SAPP SECONDED THE NOMINATION. COMMISSIONER HOLMAN ACCEPTED THE NOMINATION AS VICE-CHAIRMAN.

COMMISSIONER FINCH OFFERED A MOTION, SECONDED BY COMMISSIONER HOLMAN AND CARRIED TO LEAVE THE MEETING DATE FOR THE COUNTY COMMISSION MEETINGS THE FOURTH THURSDAY AT 1:00 P.M. AND THE PUBLIC HEARINGS AT 5:00 P.M.

COMMISSIONER STRICKLAND OFFERED A MOTION, SECONDED BY COMMISSIONER HOLMAN AND CARRIED TO REAPPOINT THE COUNTY ADMINISTRATOR AND APPROVE HIS CONTRACT AS STATED FOR ANOTHER YEAR.

COMMISSIONER SAPP OFFERED A MOTION, SECONDED BY COMMISSIONER STRICKLAND AND CARRIED TO REAPPOINT COUNTY ATTORNEY GERALD HOLLEY FOR ANOTHER YEAR.

ON THE REINSTATEMENT OF THE DEPARTMENT HEADS, CHAIRMAN PATE

READ THE CURRENT LIST:

1. EXTENSION SERVICE-ANDY ANDREASON
2. LIBRARY-LINDA NORTON
3. VETERANS SERVICE-AMY SIMMONS
4. RECYCLING-JAMES PETERSON
5. PARKS AND RECREATION-DAVID CORBIN
6. INFORMATION TECHNOLOGY-MALCOLM GAINNEY
7. GRANTS-STACY WEBB
8. BUILDING MAINTENANCE-LLOYD BRUNER
9. PLANNING-LINDA WALLER
10. BUILDNG PERMITS-EMORY PITTS
11. E911-JERRY BROCK
12. PUBLIC SAFETY-ROGER HAGAN
13. HUMAN RESOURCES-HEATHER FINCH
14. PUBLIC WORKS-ROBERT HARCUS, DALLAS CARTER AND TRAMPASS

RUSSELL.

COMMISSIONER FINCH ASKED IF AMY IS STILL GOING TO BE A DEPARTMENT HEAD AS THEY HAD TALKED ABOUT A PROCESS OF DELETING IT. PETE SAID WHEN THEY WENT THROUGH THE ORGANIZED LABOR, THE LABOR ATTORNEY DIDN'T FEEL THE GASB POSITION OR THE VETERANS SERVICE POSITIONS FIT WITH THE OTHER DEPARTMENT HEADS AND THEY EXCLUDED THEM THROUGH THAT PROCESS. BUT, NOW THAT THEY HAVE BEEN THROUGH THAT PROCESS AND NOTHING IS CHANGING, FOR THE TIME BEING, THEY ARE BACK INCLUDING THEM AS DEPARTMENT HEADS.

COMMISSIONER PATE SAID BOTH OF THEM WERE RECOMMENDED TO COME UNDER SOMETHING ELSE. COMMISSIONER SAPP SAID THEY HAVEN'T ADOPTED THE GOVERNMENTAL STRUCTURE CHART YET.

COMMISSIONER SAPP OFFERED A MOTION, SECONDED BY COMMISSIONER

STRICKLAND AND CARRIED TO ADOPT THE COUNTY DEPARTMENT HEADS AS READ.

COMMISSIONER STRICKLAND OFFERED A MOTION, SECONDED BY COMMISSIONER FINCH AND CARRIED TO APPROVE OF THE SAME COMMISSIONER LIASONS FOR DEPARTMENTS.

COMMISSIONER SAPP OFFERED A MOTION, SECONDED BY COMMISSIONER FINCH AND CARRIED TO ADOPT THE PREVIOUS MINUTES FOR AUGUST 16, 2007.

COMMISSIONER HOLMAN OFFERED A MOTION, SECONDED BY COMMISSIONER STRICKLAND AND CARRIED TO APPROVE OF ITEMS A & B ON THE CONSENT AGENDA:

A. CLOSURE OF POLLING PRECINCT AT VFW IN VERNON DUE TO VOTING NOW HELD COUNTY-WIDE AND THE NUMBER OF VOTERS THIS POLLING PLAN WOULD SERVE HAS DROPPED.

B. EOC CONTRACT AMENDMENT INCREASING THE EXISTING CONTRACT BY \$20,691.

CAPTAIN BARNES ADDRESSED THE BOARD TO DISCUSS BRIEFLY INSURANCE ISSUES. HE EXPLAINED LAW ENFORCEMENT OFFICERS IN THE

STATE OF FLORIDA ARE PROTECTED BY STATUTE CERTAIN INFORMATION, SUCH THINGS AS THEIR ADDRESSES, PHONE NUMBERS, ETC. HE IS REQUESTING WHEN THEY HIRE THEIR NEW EMPLOYEES, THEY BE ALLOWED TO DO THEIR SCREENING SO THEY CAN PROTECT THEM; THEY NEED TO BE INSURED BY STATUTE THEIR PEOPLE'S IDENTITY IS PROTECTED THE WAY IT IS SUPPOSE TO BY LAW. IF THERE IS A HIRING PACKET OR INSURANCE FORMS, THEY WILL GIVE HUMAN RESOURCE WHAT THEY NEED AND KEEP THEM IN THE LOOP;

BUT, REITERATED THEY ARE ASKING THEY BE THE ONE TO SCREEN THEIR OWN PEOPLE. HE STATED THEY ARE NOT ASKING THEM TO DO ANYTHING THAT HASN'T BEEN DONE FOR YEARS; THEY HAVE ALWAYS DONE THIS UNTIL JUST RECENTLY. HE REITERATED HIS REQUEST FOR THE BOARD TO PROVIDE THE SHERIFF'S DEPARTMENT THE FORMS AND LET THE SHERIFF'S DEPARTMENT DO THE LEG WORK AND PROVIDE THE BOARD WHAT THEY NEED. HE SAID THEY COULD LOOK AFTER THEIR EMPLOYEES INTEREST AND NOT HAVE TO GET THE BOARD INVOLVED WITH WHAT THE STATUTES SAY AND DON'T SAY AS FAR AS LAW ENFORCEMENT PEOPLE.

COMMISSIONER FINCH ASKED IF HR HAD BEEN SCREENING THE SHERIFF'S DEPARTMENT APPLICANTS. BARNES STATED THEY HADN'T. COMMISSIONER FINCH ASKED WHAT WAS HE TALKING ABOUT THEN. BARNES SAID THEY ARE WANTING TO DO IT NOW; THEY ARE WANTING TO SIT DOWN WITH INSURANCE AND SCREEN ALL THEIR PEOPLE. WHEN THEY DO THIS, THE EMPLOYEES WOULD HAVE TO RELEASE TO HR A LOT OF INFORMATION THAT IS PROTECTED. ANYONE HAS A RIGHT TO HAVE THEIR PRIVATE IDENTITY PROTECTED; BUT, IT IS EVEN MORE SO WHEN IT COMES TO LAW ENFORCEMENT. HE STATED HE WAS

ASKING TO LET THE SHERIFF DEPARTMENT DO THE SCREENING, GIVE THEM

THE PAPERWORK NEEDED; THEY WILL GIVE HR THE PAPERWORK THEY NEED FOR THEM TO DO WITH WHAT THEY WANT TO DO WITH IT. HE SAID THEY WERE NOT TRYING TO TAKE ANYONE OUT OF THE LOOP; THEY JUST WANT TO BE ALLOWED TO DO THEIR OWN SCREENING FOR INSURANCE PURPOSES.

COMMISSIONER FINCH SAID HE DIDN'T KNOW WHAT BARNES WAS TALKING ABOUT AS FAR AS SCREENING FOR INSURANCE PURPOSES. BARNES SAID AS IT NOW STANDS, WHEN HE GETS SOMEONE THAT IS A NEW HIRE, THEY COULDN'T FILL OUT ALL THE PAPERWORK ON THE INDIVIDUAL BECAUSE THEY DIDN'T HAVE THE INSURANCE FORMS. THEY WERE TOLD THEY COULDN'T HAVE THE INSURANCE FORMS; THEY WOULD HAVE TO COME TO HR AND FILL OUT THE FORMS AND THEN

HR WOULD SEND THEM BACK TO THE SHERIFF'S DEPARTMENT. BARNES EXPLAINED ALL HE WAS ASKING FOR, AND THERE IS MORE WAYS, THE PARTICULAR FORM THEY NEEDED, THEY GOT BY CALLING THE INSURANCE COMPANY; THEY SENT THEM THE FORMS. BUT, THEY SHOULDN'T HAVE TO DO THAT. THEY WANT THEIR PEOPLE TO BE SCREENED BY THEM. HE SAID THEY HAD ALL THEIR PEOPLE LINE UP IN THE HALLWAY AT THE COUNTY ANNEX DURING OPEN ENROLLMENT OF THE INSURANCE LIKE EVERYBODY ELSE DID AND COOPERATED WITH IT AND ALL THE FORMS WERE FILLED OUT. THEY ARE ASKING THE BOARD TO GIVE THE SHERIFF'S DEPARTMENT THOSE FORMS, LET THEM SCREEN

THEIR PEOPLE AND WHAT THE BOARD NEEDS TO KEEP THEIR RECORDS STRAIGHT, THEY WILL SEND TO THEM. THEY DON'T WANT TO HAVE TO SEND THEIR PEOPLE TO THE COUNTY ANNEX AS PART OF THE HIRING PACKAGE.

COMMISSIONER PATE ASKED IF THEY WERE BASICALLY JUST CONCERNED ABOUT THE INSURANCE. BARNES SAID THEY ARE CONCERNED ABOUT ANY OF THEIR PRIVACY INFORMATION; ALL THEY HAVE TO GO THROUGH THE BOARD WITH RIGHT NOW IS THE INSURANCE ANYWAY. THE SHERIFF IS AN ELECTED INDIVIDUAL, ELECTED BY THE PEOPLE; THEY RUN THEIR OWN SHOP DOWN THERE AND HAVE OPTIONS TO DO WHAT THEY NEED TO DO DOWN THERE. BARNES

SAID HE WAS ASKING THE BOARD NOT TO PUT AN EXTRA LINK IN THE COG THEY WILL HAVE TO GO THROUGH OUTSIDE THEIR ORGANIZATION OTHER THAN PROVIDE THE BOARD WHAT THEY NEED TO DO WHAT THEY NEED TO DO WITH.

COMMISSIONER PATE ADDRESSED HIS UNDERSTANDING THERE WAS GOING TO BE A MEETING BETWEEN HEATHER AND CAPTAIN STRICKLAND TO TRY AND RESOLVE IT. BARNES SAID THAT TURNED OUT NOT TO BE THE CASE AND THAT IS THE REASON HE HAD CAPTAIN STRICKLAND WITH HIM TODAY; THEY COULDN'T GET THE FORMS THEY NEEDED FROM HR. THEY GOT THE FORMS.

COMMISSIONER PATE SAID THE MEETING BETWEEN HEATHER AND STRICKLAND WAS SUPPOSE TO BE TOMORROW. STRICKLAND SAID HE WAS BUSY TOMORROW AND THE MEETING WOULD HAVE TO BE RESCHEDULED.

COMMISSIONER PATE ASKED WHY COULDN'T THEY JUST MEET AND DECIDE WHAT THEY HAVE TO DO TO RESOLVE THE ISSUE.

BARNES SAID HE WOULD BE GLAD TO SET DOWN WITH ANYBODY; HE IS NOT TRYING TO TAKE ANYONE'S, THE PAPERWORK THEY NEED, HE WANTS THEM TO HAVE IT. BUT, HE WANTS TO MAKE SURE THEY ARE DOING WHATS RIGHT

FOR THEIR PEOPLE TOO. AS A MATTER OF FACT, AND THE BOARD KNOWS HIM, HE SAID HE DAMN WELL INSISTS ON IT.

COMMISSIONER STRICKLAND OFFERED A MOTION TO GIVE THE SHERIFF'S DEPARTMENT WHATEVER THEY NEED TO TAKE CARE OF THEIR NEW HIRES. BARNES REITERATED THEY WOULD PROVIDE THE BOARD WITH WHAT THEY NEED AND ALL THEY ARE ASKING FOR IS THE INSURANCE FORMS; FORMS THEY CAN GET ANYWAY BY CALLING INDIVIDUALS. BUT, HE DOESN'T WANT TO HAVE TO DO THAT.

HEATHER FINCH, HUMAN RESOURCE OFFICER, ADDRESSED THE BOARD ON THE PROTECTION UNDER THE EMPLOYEE STATUTE; THERE ARE CERTAIN PEOPLE WHO WORK WITH THE BOARD WHO ARE PROTECTED ALSO SUCH AS

HER, ADMINISTRATOR AND CODE ENFORCEMENT OFFICER. THEIR INFORMATION IS PROTECTED ALSO. ALL THE INFORMATION SHE HAS IS VERY CONFIDENTIAL. SHE PROPOSED TO THE BOARD SHE DID HAVE SOMETHING SET UP TO MEET WITH CAPTAIN STRICKLAND WITH BARNES REITERATING HE AND STRICKLAND WERE BOTH GOING TO BE OUT OF THE OFFICE TOMORROW.

SHE SAID SHE WOULD GET ALL THE PAPERWORK TOGETHER AND PUT IT IN PACKAGES AND THE SHERIFF'S DEPARTMENT CAN FILL IT ALL OUT AND GET THE PAPERWORK BACK TO HR.

BARNES SAID HE JUST WANTED TO DO WHAT IS RIGHT FOR THEIR PEOPLE AND HE IS GOING TO, IF IT MEANS BURNING THE BUILDING DOWN TO DO IT.

COMMISSIONER PATE ASKED IF IT WAS THE BOARD'S PLEASURE FOR HEATHER TO SEND THE SHERIFF'S DEPARTMENT THE NECESSARY PAPERWORK TO FILL OUT ON THEIR EMPLOYEES FOR HEALTH INSURANCE.

COMMISSIONER STRICKLAND SAID FOR THE RECORD SO IT WOULD BE IN THE MINUTES, THAT WAS HIS MOTION. COMMISSIONER HOLMAN SECONDED THE MOTION AND IT CARRIED.

HEATHER SAID SHE WOULD GET ALL THE PAPERWORK TOGETHER, SEND IT TO THE SHERIFF'S DEPARTMENT TO BE FILLED OUT AND THEY WOULD SEND IT BACK TO HR TO TAKE CARE OF. BARNES REITERATED THEY WOULD GIVE HR THE PAPERWORK THEY NEED.

COMMISSIONER PATE SAID IT WAS DISCUSSED THIS MORNING, WHOMEVER IS HANDLING THE INSURANCE FOR THE SHERIFF DEPARTMENT NEEDS TO RUN IT THROUGH HEATHER SO THERE IS ONE CONTACT WITH THE INSURANCE COMPANY. BARNES SAID THEY ARE NOT AGAINST THAT; BUT, THE REASON THEY GOT ANOTHER CONTACT THERE IS THEY HAD TO GET SOME FORMS THEY COULDN'T GET SO HE GOT THEM FROM WHEREVER HE COULD GET THEM FROM.

UNDER AGENDAED AUDIENCE, WILDFIRE MITIGATION AND SUPPRESSION REPORT-DANIEL YOUNG AND ERIC KINCAID, DIVISION OF FORESTRY-YOUNG ADDRESSED THE BOARD TO INTRODUCE HIMSELF AS THE RELATIVELY NEW COUNTY FORESTER. HE HAS BEEN IN WASHINGTON COUNTY FOR A LITTLE OVER A YEAR AND A HALF AND WANTED TO LET THE BOARD KNOW WHAT HAS BEEN GOING ON SINCE HE HAS BEEN HERE. SINCE HE HAS BEEN IN

WASHINGTON COUNTY, HE HAS SPENT ABOUT 1200 HOURS IN THE FIELD DOING FOREST MANAGEMENT WORK; WORKING WITH PRIVATE LANDOWNERS AND

INDIVIDUALS, HELPING THEM WITH TIMBER MANAGEMENT ACTIVITIES, SITE PREP AND PLANNING. IT ALSO INVOLVES WILDFIRE SUPPRESSION. HE HAS BEEN THROUGH ABOUT 450 HOURS OF TRAINING TO KEEP HIS SKILLS SHARP TO HELP LANDOWNERS. THEY ALSO DO A LOT OF EDUCATION PROGRAMS; A FEW WEEKS AGO IT WAS FIRE PREVENTION WEEK AND THEY SPOKE AT THE VARIOUS PROGRAMS, LOCAL FIRE DEPARTMENTS, DAYCARES, SCHOOLS, ETC. HIS OFFICE IS LOCATED AT THE AGRICULTURAL CENTER BETWEEN BOB AND FOREST AND NRCS AND DON WALTERS AT ORANGE HILL SOIL AND WATER. HE WANTED TO LET EVERYBODY KNOW HE WAS HERE AND AVAILABLE

FOR ANY KIND OF TIMBER MANAGEMENT ACTIVITIES THEY MAY HAVE. HE WOULD LIKE TO HELP LANDOWNERS REDUCE COST SHARE ASSISTANCE IF THEY NEED PRESCRIBED BURNING AND PLANNING. HE SAID THERE IS NOT A WHOLE LOT AVAILABLE RIGHT NOW; BUT, WHEN IT BECOMES AVAILABLE, HE WOULD LIKE TO SEND THAT INFORMATION. IN TALKING A LITTLE BIT ABOUT THE WILDFIRES THAT HAPPENED OVER THE COURSE OF THE PAST YEAR, THEY WERE PRETTY LUCKY. THEY HAVE THREE RANGERS, TWO SENIOR RANGERS AND HIMSELF THAT ACTUALLY WORK IN WASHINGTON COUNTY AND HIS SUPERVISOR, ERIC KINCAID, ACTUALLY WORKS OUT OF THE MARIANNA OFFICE.

THEY RESPONDED TO ABOUT 150 CALLS THIS YEAR WHICH SOME WERE SMOKE COMPLAINTS, POWER BURNS, PRESCRIBED BURNING ASSISTANCE. AS FAR AS

WILDFIRES, THEY HAVE BEEN PRETTY LUCKY. THEY HAVE BEEN HAVING AN ONGOING DROUGHT THE PAST FEW YEARS AND REALLY DIDN'T HAVE THAT MANY FIRES. HE THINKS MAYBE 299 ACRES WAS BURNED BY WILDFIRES.

GREEN BUILDING FOR WASHINGTON COUNTY-KAREN SCHOEN, GREEN BUILDING GROUP-KAREN PROVIDED THE BOARD WITH INFORMATION ON GREEN BUILDING FOR WASHINGTON COUNTY. SHE STATED SHE WAS NOT HERE TODAY REPRESENTING GREEN BUILDING GROUP; BUT, AS A RESIDENT WORKING WITH TED EVERETT AND JIM TOWN. SHE IS AWARE WASHINGTON COUNTY IS ADDRESSING THEIR COMPREHENSIVE GROWTH MANAGEMENT PLAN. THE THINGS SHE HAS LEARNED FROM HER COMPANY, SHE WANTS TO SHARE WITH THE BOARD TODAY BECAUSE AS THE COUNTY MOVES FORWARD AND GROWING FOR DEVELOPMENT AND MANAGEMENT, SHE FEELS IT WOULD BE A PERFECT TIME TO INCORPORATE SOME OF THE THINGS THAT ARE AVAILABLE THEY MAY NOT KNOW ABOUT INTO THEIR GROWTH MANAGEMENT PLAN FOR THE FUTURE.

SHE SAID, IN CONJUNCTION WITH THE GROWTH MANAGEMENT PROGRAM WASHINGTON COUNTY IS DEVELOPING, CERTAIN THINGS CAME TO MIND. IN TODAY'S SOCIETY, WHEN THEY TURN ON THE TV, THE NEWSPAPER, ETC., EVERYONE IS ADDRESSING A GREEN FORMAT. THE REASON WHY THEY ARE ADDRESSING A GREEN FORMAT IS MULTI-FACETED; IT ADDRESSES AN ENERGY ISSUE, WEATHER AND THE ECONOMY. SHE SAID THERE IS A SHIFT IN AMERICA TODAY AND PEOPLE ARE PAYING MORE ATTENTION TO WHAT IS HAPPENING IN THEIR BUILDING AND THE WAY THEY ARE BUILDING. THE TROPICAL STORMS WILL GO THROUGH AND DEVASTATE AN AREA IMMENSELY

AND AFTER MOVING TO WASHINGTON COUNTY AND SEEING HOW BEAUTIFUL IT IS, ONE OF THE THINGS THAT COME TO HER MIND WHEN DRIVING AROUND AND SEEING SOME OF THE OLD MOBILE HOMES THAT ARE AROUND TODAY THAT ARE IN SUCH NEED OF REPAIR, THESE ARE THINGS THAT SHOULD BE ADDRESSED AS THE COUNTY IS ADDRESSING THEIR MANAGEMENT PLAN. IF A STORM COMES THROUGH, THOSE PEOPLE WILL BE DEVASTATED AND SOME TIMES WHEN YOU JUST CONTINUE TO DO THE SAME THING OVER AND OVER AGAIN BECAUSE THAT IS ALL YOU HAVE THE KNOWLEDGE OF, IT IS QUITE DETRIMENT RATHER THAN BRINGING IN SOME OF THE NEW MODERN TECHNOLOGY WHICH ARE AFFORDABLE AS WELL. GREEN BUILDING IS BECOMING ONE OF THE FASTEST GROWING INDUSTRIES IN THE UNITED STATES TODAY. CONGRESS IS ADDRESSING DIFFERENT TYPES OF MEASURES THAT WILL KEEP OUR PLANET SAFE. GREEN BUILDING ENCOMPASSES THE USE OF CONCRETE STRUCTURES.

MARKET STRENGTHS OF USING GREEN OR INCORPORATING GREEN OR GREEN BUILDING INTO OUR FUTURE WILL BE REINFORCED BY THE PRODUCT ITSELF. THEY ARE PROJECTING 250 MPH WINDS, THEY ARE TOTALLY ENERGY EFFICIENT AND HAVE A RATING OF R-22 WHICH IS FAR SUPERIOR TO ANYTHING THEY HAVE TODAY. THEY ARE ALSO SOUND SUPPRESSIVE. SHE SAID IMAGINE BUILDING A MUNICIPAL BUILDING WHERE YOU WOULD NOT HEAR WHAT IS GOING ON NEXT DOOR; A HOTEL WHERE YOU WOULDN'T HEAR WHAT WAS GOING ON IN THE ROOM NEXT DOOR, THE SCHOOL WHERE THE TEACHER WOULDN'T HAVE TO KNOW WHAT IS GOING ON IN THE NEXT CLASSROOM. THEY ARE ALSO ENVIRONMENTALLY FRIENDLY WHICH IS OF COURSE WHAT THE SPECIAL INTEREST GROUPS ARE FOCUSING ON RIGHT NOW. THEY ARE FIRE RETARDANT WHICH WOULD AID THE FIRE DEPARTMENTS. THEY ARE ALLERGEN SUPPRESSIVE WHICH

INVITES A WHOLE OTHER INDUSTRY INTO WASHINGTON COUNTY AS THE MEDICAL INDUSTRY, THIS WILL BE A WAY TO WORK WITH ALLERGY. THERE ARE NO LIVE MATERIALS IN THESE BUILDINGS. THE BUILDINGS ARE MOLD AND TERMITE RESISTANT AND THE CONSTRUCTION TIME IS A LOT FASTER THAN THE TIME OF REGULAR BUILDINGS. THEY ARE APPROVED IN ALL FLORIDA COUNTIES AND THEY ARE APPROVED BY ALL MAJOR BUILDING CODE AGENCIES. IF THEY DO A RECAP OF WHAT GREEN BUILDING MEANS, AND THE INFORMATION PROVIDED IS BASED ON A 2000 SQUARE FOOT HOUSE, THE CONSTRUCTION SPEED TAKES APPROXIMATELY SIX MONTHS TO A YEAR; BY DOING IT WITH GREEN TECHNOLOGY, IT WOULD TAKE FOUR MONTHS. IT IS NOT ONLY APPLICABLE TO HOMES; BUT, ALSO TO THE CONSTRUCTION OF COMMERCIAL BUSINESSES. THE INSULATION OF THE GREEN BUILDING IS R22 OR BETTER MAKING A TREMENDOUS ENERGY SAVINGS WHICH WOULD HELP WITH THE OVERHEAD OF THE BUILDING AS IT IS BEING CONSTRUCTED. THE GREEN BUILDING PROVIDES NOISE REDUCTION AND REDUCES THE MOLD AND MILDEW. THE MAJOR DIFFERENCE THAT ALWAYS STICKS OUT IN HER MIND IS BY GOING GREEN, THEY WOULD NOT BE USING TREES; THEY ARE NOT GOING TO BE KILLING 47 TREES TO BUILD ONE HOUSE. THEY HAVE NO ALLERGENS, THEY ARE FIRE RETARDANT AND THERE IS A TREMENDOUS AMOUNT OF REDUCTION IN THE OVERHEAD COST. JUST ON THE INSURANCE ALONE, THE GREEN BUILDING HOME COULD SAVE THE HOMEOWNER UP TO 75% IN INSURANCE COST. ALSO, THE IRS GIVES YOU TAX CREDITS. ALL OF THESE FACTS ENTICE THE INDIVIDUAL TO TRY SOMETHING NEW; THEY ARE STEPPING INTO A NEW ARENA AND BY DOING IT RIGHT THE FIRST TIME, THEIR EXPENSES WILL BE CURTAILED. SHE SAID THIS DOESN'T HAVE TO BE DONE WITH ANY PARTICULAR COMPANY; SHE HAS JUST PROVIDED AN OVERVIEW TO GIVE THE BOARD A CONCEPT OF WHAT GREEN BUILDING IS ABOUT. BUT, IT IS DONE IN ALMOST A LEGGO SYSTEM. SHE EXPLAINED THE STEPS OF

CONSTRUCTION OF THE GREEN BUILDING AND STATED THE CONSTRUCTION IS A LOT FASTER. THE ACCURACY IS A LOT STRONGER AND WHEN THINGS ARE ACCURATE, THERE IS NO MISTAKE AND THAT SAVES A LOT OF MONEY IN OVERHEAD. WHATEVER FACAD THE BUILDING REQUIRES, WHETHER IT BE VINYL SIDING, ETC., THE GREEN BUILDING IS APPLICABLE TO ANYTHING.

WHY GREEN BUILDING IN WASHINGTON COUNTY-KAREN EXPLAINED THE COUNTY IS IN A GROWTH PATTERN AND THAT GROWTH IS GOING TO BE PHENOMINAL. WASHINGTON COUNTY HAS EVERYTHING ANYONE COULD POSSIBLY ASK FOR; THEY ARE PROBABLY IN THE MOST PERFECT LOCATION FOR GROWTH AND DEVELOPMENT EVER AND HAVE THE OPPORTUNITY TO BE AHEAD OF THE CURVE.

WHY WOULD PEOPLE WANT TO COME TO WASHINGTON COUNTY AND WHAT WOULD MOTIVATE THEM TO COME OTHER THAN THE BEAUTY. THE COUNTY IS GOING TO HAVE TO ENTICE THEM AND THEY CERTAINLY DON'T WANT TO JUST BE SUBJECT TO JUST THE SPILLOVER BECAUSE THEY CAN'T FIT SOME PLACE ELSE. THE COUNTY WANTS TO BE ABLE TO CHOOSE THE PEOPLE THEY WANT TO MOVE HERE; THE RIGHT COMPANIES AND THE RIGHT THINGS FOR THEIR CITIZENS. IF THEY ADOPT THE GREEN PLATFORM, THAT HAS BECOME A VERY HOT COMMODITY AND WILL BRING IN A LOT OF REVENUE. THERE ARE MANY COMPANIES TODAY THAT ARE ADDRESSING GREEN AND THE COUNTY NEEDS TO PUT THEIR FOOT FORWARD AND SAY THEY ARE A GREEN COUNTY. THIS WOULD BRING IN DIFFERENT TYPES OF BUSINESSES; THEY WANT TECHNOLOGICAL, MEDICAL AND GREEN BUILDING JUST OPENS UP A NEW WORLD OF MARKETING.

IN CONJUNCTION WITH THE FUTURE GROWTH MANAGEMENT THAT JIM AND EVERYONE ARE WORKING ON, THE FLORIDA GREEN BUILDING COALITION HAS BEEN FORMED BY THE GOVERNOR. THIS IS AN ACTUAL AGENCY THAT WOULD GO ALONG, GO INTO COMMUNITIES AND HELP GOVERNMENT CHANGE THEIR MOTIVE OF MOVING FORWARD AND ADDRESSING A GREEN AGENDA.

WHY NOW? KAREN SAID NOW IS A PERFECT TIME BECAUSE IT IS PROFITABLE, IT WILL BRING A BOOST TO THE COUNTY'S ECONOMY, BABY BOOMERS. SHE ADDRESSED BABY BOOMERS AND SAID IMAGINE BEING ABLE TO MOVE TO A PLACE THEY KNOW WHAT THEIR EXPENSES ARE GOING TO BE

IN ADVANCE. SHE ADDRESSED THEY ALL NEED MONEY; WASHINGTON COUNTY NEEDS MONEY. IF THEY ADOPT THE GREEN PROGRAM IN THE BEGINNING, THERE ARE A WHOLE BUNCH OF REVENUE SOURCES THAT WILL FOLLOW.

ON A SHORT TERM GOAL, SHE HAS BEEN IN THE COUNTY SEVERAL TIMES, AND HEARS FROM MANY PEOPLE THEY NEED AFFORDABLE HOUSING AND HOUSING FOR THE ELDERLY. SHE DOES KNOW THAT WASHINGTON COUNTY HAS SOME LAND; INSTEAD OF JUST SELLING LOTS OF LAND, PERHAPS EMBRACE THE NEW TECHNOLOGY AND PUT SOME KIND OF AFFORDABLE HOUSING. NOW, THEY HAVE A PACKAGE TO BE ABLE TO SELL TO CONSUMERS AND THEY DO HAVE

CONSUMERS IN WASHINGTON COUNTY WHO ARE LOOKING FOR HOUSING. SO THEY HAVE A CHOICE AND WHAT ARE THEY GOING TO DO; PUT THEM IN ANOTHER MOBILE HOME OR PUT THEM IN SOMETHING WHERE THEY KNOW THEY WILL HAVE THEIR EXPENSES CURTAILED AND SOMETHING THAT WILL BE WORTHWHILE FOR THEM AND WILL KNOW WHAT THEY WILL BE GETTING INTO IN THE BEGINNING. IN THE LONG TERM, BY ADDRESSING AND INCORPORATING GREEN BUILDING

INTO THE COUNTY'S COMPREHENSIVE PLAN, IT WILL BRING HOUSING, JOBS AND EDUCATION AS THE TECHNOLOGY MOVES FORWARD. THE BOTTOM LINE IS IT WILL INCREASE THEIR PER CAPITA INCOME WHICH GREEN BUILDING IS ALL ABOUT.

SHE EXPLAINED GETTING STARTED IS NOT REALLY DIFFICULT BECAUSE THEY ARE AT THE SPOT NOW WHERE THEY LOOK FORWARD TO GETTING STARTED AND THE COMPREHENSIVE GROWTH PLAN ADDRESSES THAT. IF THE COUNTY INCORPORATES A COMBINATION OF THE TECHNOLOGY INTO THE COMPREHENSIVE PLAN, THEY ARE AHEAD OF THE GAME BECAUSE IT IS BEING DONE ALREADY. IT WOULD HAVE NO AFFECT ON ANYTHING YOU CURRENTLY HAVE NOR WILL IT HAVE ANY AFFECT ON ANY BUILDER THAT WANTS TO COME TO THE AREA AND BUILD SOMETHING ELSE. IT IS JUST FOR THOSE THAT ARE INTERESTED IN THE GREEN TECHNOLOGY, THIS WOULD BE A PLACE FOR THEM TO GO AND FILE WHICH WILL JUST OPEN UP ANOTHER AVENUE FOR THEM.

SHE ADDRESSED WASHINGTON COUNTY HAS ONE OPPORTUNITY TO BE FIRST; NOBODY IN THE GREAT NORTHWEST IS FIRST AND NOBODY ELSE IS ADDRESSING THAT ISSUE. BECAUSE OF THE UNIQUE POSITION THEY ARE IN TODAY, IT IS HER FEELING IF THE COUNTY ADDRESSES THE GREEN ISSUE, THEY WOULD BE THE FIRST COUNTY THAT HAS ADDRESSED THE GREEN TECHNOLOGY.

SHE ASKED IF ANYONE HAD ANY QUESTIONS; NO ONE RESPONDED. CHAIRMAN PATE THANKED KAREN FOR HER PRESENTATION GREEN-WASHINGTON COUNTY.

CLIFF KNAUER, COUNTY ENGINEER, BEGAN WITH HIS REPORT:

A. MEADOW SUBDIVISION-MARK ODOM; CLIFF UPDATED THE BOARD ON MARK ODOM, MEADOW SUBDIVISION, BEING BEFORE THE BOARD PREVIOUSLY TRYING TO GET HIS PLAT APPROVAL. THERE WERE SOME ISSUES WITH THE NEIGHBORS REGARDING STORM WATER. HE CONTACTED MARK ODOM AND TALKED TO HIM ABOUT THE POSSIBILITY OF HIM DONATING SOME ADDITIONAL LAND FOR A SMALL POND WHERE THE OUTFALL IS DIRECTLY ADJACENT TO THE CULVERT THAT CROSSES THE ROAD. MARK SAID HE WAS IN AGREEMENT AND THE CONCEPT WOULD BE TO PUT SWALES WITH DITCH BLOCKS GOING DOWN THE SIDE OF THE EXISTING COUNTY ROAD AND THEN A 20' X 20' POND WITH THE SIDES GRASSED TO TRY TO MAKE UP THE DIFFERENCE FOR ANY ADDITIONAL IMPERVIOUS SURFACE THAT IS CREATED BY HIS ONE ACRE LOTS.

CLIFF STATED HE HAD SPOKEN WITH MS. MURPHY AND SHE SEEMED TO BE FINE WITH THIS AND SAID SHE DIDN'T HAVE ANY PROBLEM WITH IT AND THAT WOULD SATISFY HER. HE WAS KIND OF EXPECTING HER TO BE HERE TODAY. HE SAID HE JUST WANTED TO PRESENT THIS TO THE BOARD TODAY AND LET THEM KNOW HE HAD SPOKEN WITH MARK AND MS. MURPHY AND SHE SOUNDED LIKE SHE WAS FINE WITH IT EVEN THOUGH SHE IS NOT HERE TO SPEAK FOR HERSELF TODAY.

CLIFF WAS ASKED IF MS. MURPHY KNEW HE WOULD BE BRINGING UP THIS ISSUE WITH CLIFF ADVISING SHE DID. MS. MURPHY HAD ASKED HIM SEVERAL TIMES, WHAT TIME AND HE TOLD HER HE HAD NO IDEA.

MARK ODOM ADDRESSED THE BOARD STATING HE WAS BASICALLY PICKING UP WHERE THEY LEFT OFF LAST MONTH, A SUBMISSION AND REQUEST FOR A FINAL APPROVAL TO BUILD A TEN LOT SUBDIVISION WHICH IS THE MAXIMUM THEY CAN DO COMING UNDER THE UMBRELLA FROM THE COUNTY DRAINAGE USAGE, ETC. MINIMAL IMPACT TO THE PROPERTY WOULD ALSO GIVE PEOPLE

A GOOD SIZE YARD TO MAINTAIN. HE HAS THE TWO MYLARS. HE SAID WHERE HE THOUGHT THEY WERE AT IS AT A REQUEST FOR A MOTION TO APPROVE THE SUBDIVISION AS IT STANDS. THE LAND CLIFF AND HE IS TALKING ABOUT, WHAT THEY HAVE DONE, INSTEAD OF AMENDING THE MYLARS, IS TO DO A QUIT CLAIM DEED TO THE PROPERTY HIM AND DALLAS AT PUBLIC WORKS IS GOING TO BE IN NEED OF. MARK SAID HE IS CERTAINLY AGREEABLE TO THAT. THE ONLY REQUEST HE HAS FOR BOTH THEIR BENEFITS FROM A LIABILITY STANDPOINT IS TO MAKE SURE IT IS SLOPED CORRECTLY SO IF A CHILD GOT IN DURING A RAINSTORM, ETC.,

THEY WOULD BE ABLE TO CLIMB OUT. HE REFERRED TO HIM AND THE BOARD MEMBERS KNOW A BICYCLE WILL BE THE FIRST THING IN THE DITCH. HE WANTS IT TO MEET WHAT THE LAW REQUIRES AND WHAT THE COUNTY REQUIRES.

COMMISSIONER FINCH STATED, AS HE UNDERSTANDS THIS, IT IS ABOVE WHAT MARK IS REQUIRED TO DO. CLIFF SAID THAT IT WAS. COMMISSIONER FINCH OFFERED A MOTION TO APPROVE THE PLAT APPROVAL FOR MEADOW SUBDIVISION SUBMITTED BY MARK ODOM. COMMISSIONER STRICKLAND SECONDED THE MOTION AS LONG AS MS. MURPHY DIDN'T HAVE A PROBLEM WITH IT.

LINDA WALLER SAID SHE DIDN'T UNDERSTAND WHO THE LOT WAS GOING TO BE DEEDED TO. MARK STATED IT WOULD BE DEEDED TO THE COUNTY. HE SAID IT WAS JUST A SMALL AREA OF SQUARE FOOTAGE TO ASSIST THE COUNTY TO MAKE SURE THEY BASICALLY HAVE A RETENTION POND.

LINDA ASKED IF IT WAS A FULL LOT MARK WAS DEEDING THE COUNTY. MARK SAID "NO", IT WAS MINIMAL SQUARE FOOTAGE BECAUSE HE WOULD VENTURE TO SAY. HE SAID THEY HAD ALREADY DEEDED A 15' RIGHT OF WAY TO THE COUNTY ALONG THE ROAD AND RIGHT WHERE THAT CULVERT EXITS HIS PROPERTY AND GOES OVER TO WHERE THE WATER HAS ALWAYS GONE, IS

IS WHERE IT IS GOING TO BE. HE SAID HE BELIEVES THE POND IS GOING TO BE 20' X 20' AND HE IS CERTAIN WITH A 3' TO 1' SLOPE BACK, IT WILL BE MORE THAN THAT. HE SAID THEY WILL LEAVE THAT AN OPEN BOOK SO THEY CAN DO THE POND CORRECTLY AND THEN THEY CAN GET A LEGAL ON IT FROM A SURVEYING COMPANY TO MAKE SURE WHATEVER LAND THE COUNTY GETS IS CORRECT.

LINDA QUESTIONED MARK IF HE WAS SAYING THIS WAS NOT GOING TO CHANGE THE PLAT. MARK SAID THAT WAS CORRECT. OTHER THAN 20' WIDE BY 5' PLUS THE 3 TO 1 SLOPE BACK, THAT WOULD AFFECT THE ACREAGE BY

3% OR 4% BETWEEN TWO LOTS HE THOUGHT.

LINDA QUESTIONED CLIFF IF THAT WOULDN'T AFFECT THE FUTURE LAND SALES OR PROPERTY APPRAISER'S RECORDS. CLIFF SAID WHAT WOULD HAVE TO HAPPEN IS THE DEED OR EASEMENT, DEPENDING ON HOW IT IS DONE,

WOULD HAVE TO BE RECORDED IN THE PUBLIC RECORDS.

COMMISSIONER SAPP SAID HE WOULD NEED TO ABSTAIN FROM VOTING ON THE PLAT APPROVAL AS HE DOES WORK WITH MARK AND HE WOULD BE WORKING ON THE SITE.

COMMISSIONER HOLMAN ASKED ADMINISTRATOR HERBERT TO CONTACT MS.

MURPHY AT 638-6000 TO SEE IF SHE COULD ADDRESS THE BOARD AS HE WOULD LIKE TO GET HER INPUT BEFORE VOTING ON THE ISSUE.

THE MOTION CARRIED WITH COMMISSIONER HOLMAN OPPOSING AND COMMISSIONER SAPP ABSTAINING. COMMISSIONER PATE SAID THE VOTE WAS CONTINGENT ON ALL THE ISSUES BEING DONE THAT MARK AGREED TO.

MARK, FOR THE RECORD, QUESTIONED IF MS. MURPHY IS 100% TOTALLY AGAINST THE PLAT APPROVAL, HOW DOES THAT AFFECT THE APPROVAL OF THE PLAT. COMMISSIONER FINCH SAID THE PLAT IS APPROVED.

COMMISSIONER HOLMAN SAID IF MS. MURPHY IS AGAINST IT, PROBABLY

WHAT SHE WILL DO IS STOP THE FAR END UP AND THE COUNTY WILL HAVE TO GO ANOTHER ROUTE. MARK SAID THEY WERE GOING TO BE DOING FUTURE PROJECTS AND HE WANTS TO MAKE SURE HE HAS DONE EVERYTHING HE CAN TO BE FLEXIBLE WITH THE COUNTY BECAUSE THE COUNTY IS GOING TO BE WHO APPROVES FUTURE PLOTS WITH THEM. THEY ALWAYS WANT TO GO THE EXTRA MILE FOR THE COUNTY IF THEY CAN.

COMMISSIONER PATE SAID IF HE REMEMBERED MS. MURPHY'S MAIN

OBJECTION TO THE PLAT APPROVAL WAS THE WATER COMING ON HER PROPERTY.
MARK SAID THEY HAD SIXTEEN ACRES AND THEY ARE TALKING ABOUT 44,000

SQUARE FOOT PER ACRE OVER SIXTEEN ACRES, ROUGHLY 750,000 SQUARE
FOOT; THEY FIGURED TEN HOUSES AT 3000 SQUARE FOOT WHICH ARE OVER 800
TO 1000 SQUARE FOOT FROM WHAT THEY FORESEE BEING DEVELOPED OUT THERE.
THE PERCENTAGE IS .05% OF IMPACT.

COMMISSIONER FINCH ASKED CLIFF DIDN'T HE SAY HE HAD TALKED WITH
MS. MURPHY. CLIFF REITERATED HE HAD TALKED WITH MS. MURPHY YESTERDAY
AND SHE SAID SHE WOULD BE WELL SATISFIED WITH IT. SHE ASKED IF IT WAS
GOING TO BE PRESENTED TO THE BOARD TODAY AND HE TOLD HER IT WOULD.

MARK ASKED THE BOARD IF THEY WANTED TO SIGN THE MYLARS AT THIS

TIME OR AT THEIR CONVENIENCE.

COMMISSIONER PATE ASKED ATTORNEY HOLLEY ABOUT SIGNING THE MYLARS.
HOLLEY SAID TYPICALLY THIS WOULD BE BROUGHT UP AT THE 5:00 P.M.
MEETING. IF MS. MURPHY COMES AND SHE IS OKAY WITH IT, THE BOARD CAN
APPROVE IT AGAIN. LINDA WALLER ADVISED MS. MURPHY WAS ON HER WAY NOW.

MARK ASKED IF HE COULD BE EXCUSED FROM THE 5:00 P.M. MEETING
AS HE DOESN'T THINK THERE IS ANYTHING HE CAN ANSWER FURTHER OTHER
THAN WHAT HIS REQUIREMENTS ARE AND WHAT HE HAS DONE.

COMMISSIONER PATE REQUESTED MARK HANG AROUND A FEW MINUTES AND

MS. MURPHY WOULD BE AT THE MEETING.

CLIFF CONTINUED WITH HIS REPORT:

B. FALLING WATERS BIKE PATH-A MANDATORY PREBID WAS HELD YESTERDAY AND FIFTEEN BIDDERS SHOWED UP. HE MADE THE BOARD AWARE HE HAD ADDED AN ADDITIONAL ALTERNATE BID ITEM TO THE PROJECT WHICH IS NOT IN THE BASE BID TO INSTALL SOME ADDITIONAL CULVERTS AND A COUPLE OF INLETS AT 4TH STREET WHERE THERE IS A FLOODING PROBLEM THAT HAS BEEN GOING ON FOR QUITE A LONG TIME. THE INTENT IS, IF THE BUDGET ALLOWS, THEY WOULD BE ABLE TO AWARD ALTERNATE 4 AS PART OF THE PROJECT AND ADD IT TO THE SCOPE OF WORK TO ADDRESS AN EXISTING DRAINAGE PROBLEM. BIDS WILL BE TAKEN ON THE PROJECT ON NOVEMBER 21ST AND IT WILL BE AWARDED AT THE DECEMBER MEETING.

C. CREEK ROAD AND PIONEER ROAD-THE FINAL SURFACE HAS BEEN COMPLETED; THEY COMPLETED THE SECOND STREET IMPROVEMENTS IN WAUSAU. THEY RAN OVER BY TWO TONS WHICH WAS ABOUT \$180 OR \$200 OVER BUDGET. IT RIDES GOOD, LOOKS GOOD AND HE THINKS IT WILL LAST QUITE A WHILE. HE REMINDED THE BOARD THEY WERE WAITING TO GET THE SURFACE DOWN ON CLAYTON AND ALFORD HIGHWAY BEFORE THEY DECIDE IF THEY ARE GOING TO HAVE GUETTLER DO THE THERMO SO THEY CAN SEE HOW MUCH MONEY THEY HAVE LEFT TO BE ABLE TO WORK WITH. RIGHT NOW THEY ARE JUST PUTTING CENTER LINE TEMPORARY DOWN AND HOPEFULLY WHEN THEY GET TO THE END

OF THE PROJECT, THEY WILL HAVE ENOUGH MONEY TO GET THERMO PLASTIC PUT DOWN ON TOP OF THE TEMPORARY PAINT. HE SAID COMMISSIONER STRICKLAND HAD ASKED HIM ABOUT THE WHITE STRIPES ON CREEK ROAD; HE IS KIND OF HOLDING OFF TO SEE IF THEY ARE GOING TO DO THERMO. IT WOULD BE KIND OF WASTEFUL TO PAY FOR THE PAINT AND PAY FOR THERMO RIGHT AFTERWARDS.

D. INDUSTRIAL PARK/CITY OF CHIPLEY-CLIFF ADDRESSED HAVING A MEETING WITH THE CITY OF CHIPLEY, JIM MORRIS, AND MARK SCHAFFER, THE CITY'S ENGINEER, PETE HERBERT, TED EVERETT AND ATTORNEY HOLLEY PRESENT. THEY WENT OVER A COUPLE OF ISSUES WITH THE LEGAL DESCRIPTION THAT WAS GIVEN TO HIM AT THE LAST COMMISSION MEETING. HE IS GOING TO HAVE A LOT MORE SPECIFICS FOR THE BOARD AT THEIR DECEMBER COMMISSION MEETING. PBI DID THEIR OWN BOUNDARY SURVEY; IT DIDN'T MATCH THE BOUNDARY SURVEY THE COUNTY HIRED SOUTHEASTERN SURVEYORS TO DO. THERE WERE SOME PLACES WHERE THE TWO BOUNDARY SURVEYS WERE

DIFFERENT AND THERE WERE ALSO SOME PLACES WHERE THE SURVEY TOOK IN AREAS OF THE PARK AND RECREATION OFFICE AND THE ONE ACRE THAT GOT DEDICATED TO THE TRI-COUNTY COMMUNITY COUNCIL. THE CONCEPT THEY CAME UP WITH AFTER THE MEETING WAS TO PRESENT THE BOARD WITH A NEW PLAN THAT WOULD TAKE OUT THESE AREAS AND SOME OTHER AREAS THAT WERE DIFFERENT ON THE SURVEY AND REPLACE THESE AREAS WITH OTHER AREAS, WHICH CLIFF SHOWED THE BOARD.

COMMISSIONER PATE ASKED IF THIS WAS PART OF THE OLD ROULHAC.
CLIFF SAID IT WAS NOT PART OF THE ROULHAC THE COUNTY HAD DEDICATED;

IT IS A SEPARATE PIECE. THE IDEA OF THE CONCEPT WAS TO MATCH
ACRES PER ACRES; WHAT WAS TAKEN AWAY IN PLACES WOULD BE REPLACED
IN OTHER PLACES. HE SAID HE DIDN'T HAVE A NEW MAP BECAUSE WHAT
THEY HAVE DECIDED TO DO IS HAVE SOUTHEASTERN, WHICH THEY HAVE DONE
EACH OF THE SURVEYS INDIVIDUALLY, THEY DID THE 200 ACRE BOUNDARY
AND TOPO AND THEY DID THE LEGAL AND THE BOUNDARY FOR TRI-COUNTY
AND THE LEGAL AND THE BOUNDARY FOR ROUHLAC, PUT ALL THEIR SURVEYS
TOGETHER ON ONE SHEET AND GIVE THAT TO PBI SO WHEN THEY DO THEIR
LEGAL, THEY WOULD BE DOING THE LEGAL OFF THE SAME BOUNDARY THEY

ALREADY HAVE. THEY DON'T HAVE THAT ALL TOGETHER YET; BUT, THEY
CERTAINLY WILL BY THEIR NEXT COMMISSION MEETING.

E. PROJECT PIPE-CLIFF ADDRESSED HIM BEING DIRECTED TO PUT
TOGETHER A NEW SITE PLAN FOR THE 25 ACRE SITE INSTEAD OF THE 70 ACRE
SITE AND HE THINKS TED EVERETT WILL BE PRESENTING IT TO PROJECT
PIPE FOR REVIEW AND COMMENT, ETC.

COMMISSIONER FINCH ASKED IF THEY WERE OUT OF THE WETLANDS. CLIFF
SAID THEY WERE MOSTLY OUT OF THE WETLANDS; THERE IS ONE DITCH THAT
COMES THROUGH AND A LITTLE BIT IN THE BACK CORNER.

TED EVERETT ADDRESSED THE BOARD STATING THIS HAS NOT BEEN

PRESENTED TO PROJECT PIPE YET. THEY HAVE BEEN IN COMMUNICATIONS

WITH PROJECT PIPE AND ARE CURRENTLY REQUESTING THEY COME TO WASHINGTON COUNTY WITH THEIR ENGINEER. AT THE MEETING WITH THE CITY OF CHIPLEY, CLIFF STILL HAS A LOT OF QUESTIONS FOR PROJECT PIPE'S ENGINEER. THEY NOW KNOW THEY HAVE 25.167 ACRES THE COUNTY CAN SELL THEM AS SOON AS POSSIBLE. THEY WOULD LIKE TO GET PROJECT PIPE DOWN HERE SO THEY CAN NOT ONLY SEE THE SITE; BUT, THEN THEY WOULD LIKE TO SIT DOWN WITH GERALD AND CLIFF AND FEEL IF PROJECT PIPE COULD COME DOWN FOR A DAY, THEY COULD REDO THE AMENDMENT TO THE OPTION WITH THEM THEY CURRENTLY HAVE, TAKE

CARE OF THE LEGAL SIDE AND THEN CLIFF AND CHRIS CAN ANSWER ALL THE ENGINEERING QUESTIONS. THE BOARD COULD THEN SIGN THE NEW AMENDMENT, GO AHEAD AND ENTER INTO A SALES CONTRACT. WHAT PROJECT PIPE IS CONCERNED ABOUT IS THEY WANT TO DO IT IN A PHASE; THEY WANT TO PURCHASE THE 25 ACRES AS SOON AS POSSIBLE AND THEN THEY WANT TO HAVE PART OF THE CONTRACT PHASED IN AS THE ISSUES WITH THE WETLANDS BECOME CLEARED UP AND THEN THEY WOULD GO AHEAD AND EXERCISE THEIR OPTION AND TURN THIS INTO A SALES CONTRACT. AS HE HAS INDICATED TO PROJECT PIPE, THE COUNTY DEFINITELY NEEDS THEM TO SIGN OFF ON THIS

ACREAGE WITH THEIR BUILDINGS FIRST. FL-DEP WILL NOT BEGIN TO MITIGATE THE REST OF THE 70 ACRES UNTIL THEY SEE WHAT THE FINAL PLANS ARE ON THIS 25 ACRES. TED SAID CURRENTLY, EVEN AS EARLY AS THIS MORNING,

THEY HAVE BEEN GOING BACK AND FORTH WITH E-MAILS TO THE COMPANY;
HE WILL BE GETTING WITH GERALD TO SEE WHEN HE AND MR. HATCHER CAN
GET TOGETHER AS WELL AS CHRIS DAVIDSON AND HOPEFULLY IN THE NEXT
TWO WEEKS, THEY WILL GET EVERYBODY TOGETHER. HE THINKS AFTER THAT,
IT WILL START GOING QUICKLY. THEY DO NEED TO HAVE PROJECT PIPE
SIGN OFF ON EITHER WHAT CLIFF HAS DONE OR GET CHRIS TO TELL THEM

WHAT NEEDS TO BE MOVED FOR FINAL PLANS TO BE MADE TO GET THEIR
APPROVAL AND THEY ARE GOOD TO GO. TED ADDRESSED HE BELIEVES
THEY ARE GETTING CLOSE TO CLOSING THE DEAL; IT IS JUST GOING
TO REQUIRE THE ATTORNEYS SITTING DOWN TOGETHER AND WORKING OUT
THE PHASE OF THE SALE OF THE LAND; IMMEDIATELY SALE THIS LAND
WHEN THEY APPROVE THE BUILDINGS, FL-DEP CAN THEN START WORKING
ON THE WETLAND MITIGATION. WHEN THOSE PERMITS START TO COME
IN, THAT WILL TAKE THAT PART OF THE LAND FROM AN OPTION TO A
SALES CONTRACT.

CLIFF SAID THE SITE PLAN BEFORE THEM HAS NO WETLAND IMPACTS
AT ALL; THEY JUST HAVE TO GET THE FL-DEP STORM PERMITS. UNLESS
PROJECT PIPE COMES BACK AND SAYS IT IS NOT GOING TO WORK, THEY
NEED THIS BUILDING IN THE CENTER OF THE WETLANDS, THEY ARE GOOD
TO GO.

TED THANKED CLIFF PERSONALLY FOR ALL OF HIS WORK AND INVOLVEMENT
IN THIS PROJECT; HE DOESN'T KNOW WHERE THE COUNTY OR CHAMBER WOULD
BE WITHOUT CLIFF'S HELP.

F. FINCH CIRCLE & CARR ROAD-CLIFF UPDATED THE BOARD ON THE PERMITS FOR BOTH OF THESE PROJECTS BEING APPROVED. THERE IS EXISTING SINGLE LANE TIMBER BRIDGES ON BOTH THESE ROADS; THEY HAVE PERMITS NOW TO YANK THE BRIDGES OUT AND REPLACE THEM WITH CULVERTS. THEY JUST HAVE TO GET THESE PROJECTS LINED UP WITH THE PUBLIC WORKS SCHEDULE.

G. SCOP PROJECTS-CLIFF UPDATED THE BOARD ON HEARING RUMORS YESTERDAY THE SCOP PROJECTS HAVE BEEN APPROVED. PETE ADVISED IN THE E-MAIL HE FORWARDED TO CLIFF, HE THOUGHT IT WAS SCRAP THAT WAS APPROVED.

COMMISSIONER FINCH ASKED WHICH PROJECTS WERE UNDER SCRAP. PETE SAID IT WAS PINEY GROVE AND CORBIN ROAD; THE STATE IS GOING TO EXECUTE THE AGREEMENTS SO THEY WILL GET A NOTICE TO PROCEED.

COMMISSIONER FINCH ASKED ABOUT WASHINGTON. CLIFF ADVISED WASHINGTON WAS SCOP SO EITHER WASHINGTON GOT APPROVED OR PINEY GROVE AND CORBIN GOT APPROVED.

H. FLORIDA FOREVER GRANT-CLIFF UPDATED THE BOARD ON HAVING SUBMITTED ROOKS CIRCLE UNDER THE FLORIDA FOREVER PROGRAM TO NFWMD. IT IS USUALLY ABOUT TWO MONTHS BEFORE THEY HEAR SOMETHING BACK FROM

THEM. THEY SUBMITTED IT AS A FULLY FUNDED PROJECT WITH THE EXCEPTION OF SURVEYING, ENGINEERING, ETC. WHICH THEY DON'T ALLOW IN THAT GRANT PROGRAM ANYWAY.

I. COUNTRY CLUB DRIVE-CLIFF UPDATED THE BOARD ON THEM HAVING COMPLETED THE STRIPING PLAN FOR COUNTRY CLUB DRIVE; THEY WILL BE GIVING THAT TO DELTONA PROBABLY TOMORROW.

J. RIVER ROAD-CLIFF UPDATED THE BOARD ON HIM STILL WAITING FOR THE DREDGE AND FILL PERMIT FOR RIVER ROAD AND CHAIN LAKE ROAD BRIDGE UNDER THE FL-FOREVER PROJECTS.

COMMISSIONER FINCH ASKED IF THE BRIDGE WOULD BE TOTALLY FUNDED. CLIFF ADVISED THE BOARD HAS \$250,000 IN THE GRANT RIGHT NOW AND HE BELIEVES WITH A SINGLE LANE, 34' SPAN, THEY COULD GET IT DONE FOR ABOUT \$150,000 TO \$160,000. HIS GUESS IS RIGHT NOW THEY WOULD HAVE ABOUT \$100,000 TO DO ABOUT A LITTLE OVER A HALF OF MILE OF ROAD PAVING TO GET TO THE TOP OF THE HILL ON BOTH SIDES. HE DOESN'T KNOW

IF THE COUNTY WOULD BE ABLE TO CONTRACT OUT ALL THE ROAD WORK AND THEM NOT DO ANYTHING; BUT, HE DEFINITELY FEELS THEY WILL HAVE ALL THE ASPHALT COVERED AND ALL THE CULVERT MATERIALS COVERED.

COMMISSIONER FINCH ASKED ABOUT ROLLING PINES. CLIFF SAID THE FENCE IS UP AND HAS BEEN RELOCATED; IT IS COMING ALONG PRETTY GOOD BUT THERE IS ONE SECTION THEY ARE GOING TO RAISE UP A LITTLE BIT. THE CLEARING IS DONE, THE TEMPORARY PONDS ARE CONSTRUCTED, ALL THE RIGHT OF WAY IS CLEARED, ALL THE FENCES ARE MOVED AND THEY ARE WORKING ON TRYING TO GET THE SUB-GRADE DRESSED OUT. IT IS A SLOW GO; THEY DON'T HAVE A BIG WORKFORCE DOWN THERE BUT THEY ARE COMING ALONG GOOD AND MAKING PROGRESS.

COMMISSIONER STRICKLAND ASKED CLIFF TO TAKE CARE OF THE DRIVEWAY ON PIONEER ROAD. CLIFF SAID AS SOON AS STRICKLAND GIVES HIM THE TELEPHONE NUMBER OF THE LADY, HE WILL CALL HER AND GET IT LINED UP.

MS. MURPHY ADDRESSED THE BOARD ON THE MEADOWS SUBDIVISION. CLIFF EXPLAINED TO HER WHAT HE HAD ALREADY EXPLAINED TO THE BOARD. CLIFF ADVISED MS. MURPHY THAT MR. ODOM HAD AGREED TODAY THE ADDITIONAL RIGHT OF WAY FOR A POND THE COUNTY WOULD DIG, THERE WAS SOME DISCUSSION ABOUT THE SLOPES ON THE POND AND MAKING SURE THE SLOPES WERE WAY BACK FAR ENOUGH THAT KIDS, IF THEY GOT INTO THE POND, WOULD BE ABLE TO GET OUT OF THE POND WITHOUT ANY PROBLEMS AS FAR AS SAFETY GOES. THE OTHER ITEMS WAS DITCH BLOCKS IN THE DITCHES ON THE EDGE OF THE COUNTY ROAD. MR. ODOM AGREED TO DONATE THE ADDITIONAL RIGHT OF WAY.

COMMISSIONER HOLMAN ASKED MS. MURPHY IF SHE HAD A PROBLEM WITH WHAT WAS BEING PROPOSED. MS. MURPHY SAID SHE DIDN'T HAVE A PROBLEM WITH IT AS LONG AS THE DRAINAGE IS COMPLETE. MARK LEFT THE MYLARS WITH THE BOARD TO SIGN AT THEIR 5:00 P.M. MEETING.

LINDA WALLER, PLANNING OFFICER, ADDRESSED THE BOARD AT THEIR LAST MEETING, SHE THINKS IT WAS APPROVED OR DECIDED THEY WOULD BID OUT THE COMPREHENSIVE PLAN FOR THE EAR. LOOKING AT HER BUDGET AND GOING BACK AND GATHERING TOGETHER THE MONEY LEFT OVER FROM PLANNING GRANTS, SHE HAS APPROXIMATELY \$32,305 LEFT OVER FROM GRANTS WHERE SHE HAS DONE PART OF THE WORK AND THE COUNTY HAS GOTTEN THE FULL AMOUNT OF THE MONEY. SHE HAS ANOTHER GRANT WHICH IS PROMISED TO HER FROM SMALL COUNTY TECHNICAL ASSISTANCE FOR \$8,000. THEY HAVE TO MAKE A COMMITMENT ON THAT GRANT BY DECEMBER 31ST. THAT GIVES THEM A TOTAL OF \$40,000 THEY CAN USE TO FINISH UP THE EAR AND HAVE SOME LEFT OVER. BRUCE STITT WITH WFRPC TOLD HER YESTERDAY THAT FL-DCA HAD MADE ARRANGEMENTS FOR THE SMALL COUNTIES TO RECEIVE \$100,000 TO DO THEIR COMP PLANS WITH; THIS MONEY IS TO BE OBLIGATED TO SMALL COUNTIES FOR THEIR COMP PLAN AND THE COUNTY HAS TO MAKE A COMMITMENT ON THIS MONEY WITHIN SIX MONTHS.

SHE UPDATED THE BOARD ON BRUCE STITT HAVING E-MAILED HER IN THE SAME E-MAIL A BID OF \$21,000 TO HELP HER FINISH UP THE EAR AND DO THE BACKUP WORK FOR THE STATISTICAL DATA, HOUSING FIGURES, POPULATION

FIGURES, ETC. SHE WAS LOOKING FOR APPROVAL FROM THE BOARD TO PROCEED WITH THAT WITH WFRPC SINCE THEY HAVE THE FUNDS ALREADY. WHILE SHE FEELS SHE HAS TIME TO GET STARTED ON THIS, THERE IS A LOT OF ISSUES THAT HAVE COME UP WHEN LOOKING AT THE EAR, THEY NEED TO START ADDRESSING THAT IS GOING TO BE OVER, ABOVE AND BEYOND DOING THE EAR AND THE COMP PLAN. ONE OF THOSE THINGS IS PUTTING TOGETHER THE TRANSPORTION PLAN; TAKING EVERYTHING THAT EVERYBODY HAS DONE AND PULLING IT TOGETHER INTO A MANUAL. THERE IS SOME LOOSE ENDS THEY NEED TO START TYING UP.

ATTORNEY HOLLEY ASKED IF THE BOARD WAS COMMITTING TO PAY WFRPC THE \$100,000 TO DO THE COMP PLAN. LINDA SAID NO; BRUCE WAS JUST TELLING HER THE COUNTY HAS THE \$100,000. IF IT DOESN'T TAKE THAT \$100,000, AS SHE UNDERSTANDS IT, THE REST OF IT GOES TO THE COUNTY. LINDA REITERATED SHE WAS ASKING, WITH THE PLANNING MONEY SHE HAS WHICH IS \$32,305 WITH ANOTHER \$8,000 COMING AND THAT \$21,000 PLUS.

PETE ADDRESSED THE BOARD HAVING DISCUSSED DEVELOPERS CONTRIBUTING TO HAVE A CONSULTANT TO OVERSEE THE PROJECTS. HE DIDN'T SEE WHY THIS MONEY COULDN'T BE USED TO HAVE CONSULTANTS DO THIS WHETHER IT BE THE WFRPC.

LINDA ASKED IF PETE WAS TALKING ABOUT THE \$100,000 AND SAID "YES"; THIS WOULD GIVE THEM SIX MONTHS TO GET OUT THEIR REQUEST AND THEY WILL BE ABLE TO FUND THEIR OWN DOCUMENT.

COMMISSIONER FINCH ASKED WAS IT \$21,000 WEST FLORIDA REGIONAL PLANNING COUNCIL HAD PROPOSED TO HELP LINDA FINISH UP THE EAR AND TO HELP HER WITH THE PUBLIC HEARINGS.

COMMISSIONER FINCH ASKED BY ACCEPTING WFRPC'S PROPOSAL, WOULD THIS BE ANY CONFLICT WITH ANY OF THE POLICIES AND PROCEDURES THEY WERE TALKING ABOUT THIS MORNING IN THE WORKSHOP. THEY HAD TALKED ABOUT ANYTHING OVER \$10,000, THEY WOULD BID OUT.

PETE SAID HE DIDN'T THINK THIS WOULD BE AFFECTED BY THE PLANNING COUNCIL BECAUSE THEY ARE A RECOGNIZED AGENCY FOR THE COUNTY TO USE. ATTORNEY HOLLEY SAID HE THOUGHT THE BOARD HAD ALREADY AGREED TO GO WITH THE PLANNING COUNCIL SO IT WON'T AFFECT IT.

COMMISSIONER FINCH ASKED WHEN DID THEY AGREE TO THAT. HOLLEY SAID HE THOUGHT THEY HAD.

LINDA SAID THE PLANNING COUNCIL IS THE RECOGNIZED AGENCY TO USE. COMMISSIONER FINCH SAID HE HAD READ IN THE PAPER, WFRPC WAS NOT THE AGENCY HOLMES COUNTY USED; NOT TO SAY THAT IS NOT A GOOD THING.

HOLLEY SAID IT IS NOT REQUIRED TO USE WFRPC. LINDA SAID HOLMES COUNTY USED SOMEONE ELSE FOR AN AMENDMENT; BUT, THEY DO USE WFRPC FOR THEIR COMP PLAN.

COMMISSIONER FINCH SAID HE THINKS THAT IS GOOD; HE JUST WANTS TO MAKE SURE THEY ARE NOT CONFLICTING WITH THE POLICY THEY JUST WENT OVER THIS MORNING. HE ASKED PETE IF HE KNEW THERE WOULD BE NO

CONFLICT BY GOING WITH THE WFRPC. PETE SAID NOT WITH THE WFRPC;
ANYONE BESIDES THEM, HE THINKS THEY WOULD HAVE TO BID IT OUT.

COMMISSIONER PATE SAID WASHINGTON COUNTY IS PART OF THE WEST
FLORIDA REGIONAL PLANNING COUNCIL ALREADY.

LINDA SAID BY USING WFRPC, IT WOULD HELP UNCOMPLICATE THINGS;
THEY ALREADY HAVE MOST OF WASHINGTON COUNTY'S INFORMATION IN SOME
FORM OR FASHION. THEY DO THE COUNTY'S FLUM MAPS WHEN THERE IS A
CHANGE.

ATTORNEY HOLLEY SAID THEY NEED SOMEBODY TO LOOK AT THIS ALONG
WITH WFRPC TO MAKE SURE THE COUNTY IS GETTING WHAT THEY NEED. LINDA
ADVISED IF THE BOARD APPROVED OF THIS, SHE WOULD SET UP A MEETING
WITH BRUCE AND PETE AND GO OVER EXACTLY WHAT NEEDS TO BE DONE.
SHE IS PROBABLY 60% THROUGH WITH THE EAR; MOST OF WHAT HAS TO BE
DONE NOW IS TO ADDRESS THE IDENTIFIED ISSUES. THEY WILL START
ADDRESSING THOSE AND THEN WFRPC NEEDS TO HELP HER PULL TOGETHER
THE DEMOGRAPHIC THINGS. IT IS KIND OF A SPECIALIZED FIELD; SHE
HAS DONE SOME OF IT BUT DOESN'T FEEL THAT CONFIDENT. SHE WOULD FEEL

A LOT BETTER IF SHE HAD WFRPC TO BACK HER UP ON THIS.

COMMISSIONER SAPP OFFERED A MOTION, SECONDED BY COMMISSIONER HOLMAN AND CARRIED TO APPROVE OF HIRING WFRPC TO ASSIST WITH THE EAR.

CHAIRMAN PATE CALLED FOR A TEN MINUTE RECESS.

PURSUANT TO A RECESS, KAREN SCHOEN, PRESIDENT OF THE SUNNY HILLS CIVIC ASSOCIATION, ADDRESSED THE BOARD ON WHAT WAS BEING DONE WITH THE MUNICIPAL BUILDING IN SUNNY HILLS THAT IS HALF DONE THAT NO ONE CAN USE AND BENEFIT FROM. THEY HAVE LIBRARY EQUIPMENT AND EVERYTHING READY TO BE ABLE TO USE IT; IT IS LIKE BEING ALL DRESSED UP AND NO PLACE TO GO. THEY NEED A PLACE TO GO AND ASKED WHAT COULD THEY DO TO HELP TOGETHER TO GET THE BUILDING COMPLETED.

COMMISSIONER PATE SAID HE THOUGHT IT WAS LACK OF MONEY WHY IT HADN'T BEEN COMPLETED.

COMMISSIONER HOLMAN ASKED HADN'T THE BOARD SAID THEY WERE GOING TO TRY AND GET LAND SALES GOING AND ONCE THEY SOLD THE LAND AND GOT THE MONEY, AT THAT POINT, THEY WOULD TAKE WHAT IS NECESSARY TO FINISH THE BUILDING TO WHERE EVERYBODY COULD USE IT.

KAREN ASKED WHEN IS THAT GOING TO HAPPEN. ATTORNEY HOLLEY ADVISED HE WAS GOING TO BRING THAT UP UNDER HIS REPORT.

ATTORNEY HOLLEY BEGAN WITH HIS REPORT:

A. PROPOSAL TO ADVERTISE PROPERTIES FOR SALE-HOLLEY REQUESTED THE BOARD REVIEW THE PROPOSAL AND AUTHORIZE HIM TO ADVERTISE IT.

COMMISSIONER SAPP OFFERED A MOTION, SECONDED BY COMMISSIONER HOLMAN AND CARRIED TO ADVERTISE PROPERTIES FOR SALE PRESENTED BY ATTORNEY HOLLEY.

COMMISSIONER FINCH ADDRESSED THE CLOSING DATE FOR BIDS ON THE PROPERTIES IS JANUARY 2008; MAYBE, THEY WILL KNOW THEN IF THEY HAVE ANY MONEY OR NOT.

LOU TRACY ASKED HOW MUCH FUNDING WAS NEEDED TO COMPLETE THE COMMUNITY CENTER. COMMISSIONER FINCH SAID AROUND \$65,000; THAT MAY BE A LITTLE MORE OR A LITTLE LESS. FINCH EXPLAINED THEY WERE GOING TO TRY TO USE THE INMATES TO DO A LOT OF THE WORK.

ATTORNEY HOLLEY ADDRESSED PETE HAD ASKED ABOUT CHANGING THE CLOSING DATE FOR THE BIDS ON THE PROPERTIES ADVERTISED FOR SALE

TO DECEMBER 31, 2007. BY DOING THIS, THE PROPERTIES WILL GO ON THE TAX ROLLS NEXT YEAR. THE BOARD'S CONSENSUS WAS TO CHANGE THE CLOSING DATE TO DECEMBER 31ST.

ADMINISTRATOR HERBERT BEGAN WITH HIS REPORT:

A. HEARING OFFICER FOR EMPLOYEE GRIEVANCE-AT THE LAST BOARD

MEETING, PETE ADDRESSED HE HAD ASKED THE BOARD ABOUT APPOINTING A HEARING OFFICER FOR AN EMPLOYEE GRIEVANCE. THE BOARD HAD ASKED HIM TO CHECK WITH JUDGE PEEL AND THE MEDIATION PROGRAM; JUDGE PEEL GAVE HIM A PHONE NUMBER FOR CAROL DUNAWAY WHO OVERSEES THE MEDIATION PROGRAM FOR THE CIRCUIT. CAROL GOT PERMISSION FROM THE CHIEF JUDGE TO BE THE HEARING OFFICER FOR THE COUNTY ON THE EMPLOYEE GRIEVANCE. HOWEVER, THERE WAS NO WAY SHE COULD SCHEDULE THE HEARING UNTIL AFTER THE MIDDLE OF DECEMBER, WHICH WOULD PUT IT OFF ANOTHER MONTH.

PETE EXPLAINED UNDER THE BOARD'S POLICY, ONCE IT IS BROUGHT TO THE BOARD, THEY ARE SUPPOSE TO APPOINT A HEARING OFFICER AND ADDRESS IT AT THE NEXT BOARD MEETING. HE WASN'T SURE IF THEY NEEDED TO TRY AND FIND SOMEBODY ELSE TO HEAR THE GRIEVANCE OR DO THEY WANT TO WAIT AND TRY TO SCHEDULE IT WITH CAROL.

THE BOARD'S CONSENSUS WAS FOR CAROL DUNAWAY TO BE THE HEARING OFFICER FOR THE EMPLOYEE GRIEVANCE.

B. PRECINCT MAPS--ON THE CONSENT AGENDA FOR TODAY, THE BOARD APPROVED OF CLOSING A VOTING PRECINCT IN VERNON. CAROL GRIFFIN, SUPERVISOR OF ELECTIONS, IS NOW REQUESTING THE BOARD APPROVE OF ATTORNEY HOLLEY MAKING THE APPROPRIATE ADJUSTMENT TO THE VOTING PRECINCT MAPS. SHE WOULD LIKE TO HAVE THE LINES CHANGED IN VERNON BECAUSE THAT PRECINCT IS CLOSED NOW. SHE HAS AN ELECTION COMING UP IN JANUARY AND NEEDS THE CHANGES TO THE MAPS AS SOON AS POSSIBLE.

COMMISSIONER FINCH OFFERED A MOTION, SECONDED BY COMMISSIONER HOLMAN AND CARRIED TO AUTHORIZE ATTORNEY HOLLEY TO MAKE THE APPROPRIATE ADJUSTMENT TO THE VOTING PRECINCT MAPS.

C. EMPLOYEE APPRECIATION DAY--PETE REQUESTED THE BOARD HAVE AN EMPLOYEE APPRECIATION DAY ON DECEMBER 13TH AT THE AG CENTER AT 12:00 NOON. THE BOARD HAD PREVIOUSLY APPROVED OF HAVING TWO APPRECIATION DAYS A YEAR; THIS WILL BE THE SECOND ONE FOR THE YEAR. THE BOARD'S CONSENSUS WAS TO APPROVE OF THE EMPLOYEE APPRECIATION DAY TO BE HELD ON DECEMBER 13TH.

D. HEALTH DEPARTMENT--PETE UPDATED THE BOARD ON HE, COMMISSIONER PATE AND PATSY JUSTICE GOING TO A CONFERENCE ON ISSUES CONCERNING THE HEALTH DEPARTMENT. THE SMALL COUNTY COALITION WAS THERE AND THEY SAT THROUGH SOME OF THEIR BRIEFINGS. BEFORE GOING, PATSY HAD TOLD THEM SHE FELT PRETTY CONFIDENT THE STATE WOULD FUND A NEW HEALTH DEPARTMENT FOR WASHINGTON COUNTY IN THE 2008-2009 BUDGET YEAR. HOWEVER ON THE TRIP OVER, PATSY HAD TOLD THEM THAT HAD FELL THROUGH AGAIN AND SHE THOUGHT IT WOULD BE A COUPLE OF MORE YEARS BEFORE THAT FUNDING CAME ABOUT. PATSY DID ADVISE THEM OF A FEDERAL GRANT FOR

A FEDERALLY QUALIFIED HEALTH CLINIC. HER IDEA IS IT WOULD COME UNDER THE HEALTH DEPARTMENT; BUT, IT WOULD BE A CLINIC IN WAUSAU, VERNON, SUNNY HILLS, ETC. OR WHEREVER THEY CAN COME UP WITH A SITE. THE

GRANT FUNDS WILL NOT ALLOW THEM TO BUILD A NEW CLINIC; IT ALLOWS LEASING A BUILDING OR RENOVATIONS OF A BUILDING. THERE IS NO MATCH FOR THE GRANT; THE FIRST YEAR'S FUNDING WOULD BE ABOUT \$650,000 PLUS AN ADDITIONAL \$150,000 IF RENOVATIONS ARE NEEDED. A COUPLE OF OTHER COUNTIES IN THE AREA HAVE BEEN SUCCESSFUL WITH GETTING THESE FEDERAL FUNDS FOR A CLINIC; THEY ARE GOING TO SEND

THEIR APPLICATION PACKET TO HIM AND PATSY AND THEY ARE GOING TO LOOK OVER THOSE. IT IS A PRETTY INDEPTH APPLICATION. NEXT WEEK HE, STACY WEBB AND PATSY WILL BE MEETING TO START LOOKING AT THE APPLICATION THAT IS DUE BY DECEMBER 23RD. THEY WOULD NEED BOARD APPROVAL AND NEED HELP FINDING A FACILITY. HE WAS HOPING THE VERNON PLACE WOULD BE AVAILABLE; BUT, IT LOOKS LIKE THE DEPARTMENT OF CORRECTIONS IS GETTING IT.

COMMISSIONER FINCH ASKED IF PETE SAID THEY COULDN'T USE THE FUNDS TO BUILD A BUILDING; WHAT IF THEY BUILD A SHELL LIKE THEY

HAVE AT SUNNY HILLS, COULD THEY USE THE FUNDS TO RENOVATE THE INSIDE OF IT THEN. PETE SAID IF THE COUNTY PUT UP THE MONEY TO BUILD A BUILDING.

COMMISSIONER PATE SAID THE WAY PATSY TALKED, THE FUNDING CAN BE USED IN SEVERAL DIFFERENT WAYS. PETE SAID PATSY TALKED ABOUT IT FUNDING EXRAY, LABS, DENTAL CLINICS, ETC. SHE COULD COMBINE WHAT SHE IS NOW FUNDING WITH STATE FUNDS; SHE COULD USE FEDERAL FUNDS ON THAT FOR STANDARD SERVICES OR A CLINIC. SHE HAD TALKED

ABOUT A 15,000 SQUARE FOOT SPACE.

COMMISSIONER SAPP ASKED IF PATSY WAS LOOKING FOR A SPECIFIC AREA FOR THE CLINIC AND ADDRESSED THE VERNON MIDDLE SCHOOL.

PETE SAID THEY HAD TALKED ABOUT THE OLD VERNON HIGH SCHOOL. HE THINKS PATSY IS NOT WANTING ANY PLACE SPECIFIC; IT IS JUST TO GET TOWARD THE SOUTH PART OF THE COUNTY.

COMMISSIONER PATE SAID PATSY WAS LOOKING AT THE SOUTHERN PART OF THE COUNTY TO COMPLIMENT WHAT THE HEALTH DEPARTMENT IS NOW DOING.

PETE ADDRESSED PATSY SAID SHE COULD USE HER CURRENT STAFF FOR STAFFING THE CLINIC.

LOU TRACY ASKED IF PATSY WAS LOOKING AT SOME SORT OF COMBINED FACILITY; MAYBE DENTAL AND HEALTH OR JUST A GENERAL SERVICE FACILITY.

COMMISSIONER PATE SAID PATSY WAS TALKING ABOUT SOMETHING SIMILAR TO THE CURRENT HEALTH DEPARTMENT; BUT, A MORE EXPANDED THING TO EXPAND THE HEALTH CARE. ONE OF THEM WILL BE STATE FUNDED AND THE OTHER FEDERAL FUNDED. THEY WOULDN'T BE DUPLICATING ANYTHING; IT WOULD JUST BE IN A DIFFERENT AREA.

PETE SAID THEY WOULD BE WORKING ON THE GRANT APPLICATION IN THE

NEXT FEW WEEKS AND GET BACK WITH THE BOARD ON IT.

E. SMALL COUNTY COALITION-PETE UPDATED THE BOARD ON THE SMALL COUNTY COALITION MEETING. THE LEGISLATURE IS LOOKING AT TAKING CARE OF FISCALLY CONSTRAINED COUNTIES. IN JANUARY IF THE HOMESTEAD EXEMPTION AMENDMENT PASSES ON THE BALLOT, WHATEVER REVENUES THE COUNTY STOOD TO LOSE, THE STATE IS GOING TO APPROPRIATE OTHER MONIES TO REPLACE THAT REVENUE.

THEY DID DISCUSS THEY WANTED TO MAKE SURE THE LEGISLATURE DOESN'T REQUIRE THE COUNTY COMMISSIONERS TO INCREASE THEIR MILLAGE TO REPLACE THAT MONEY; SO, THEY ARE WORKING ON LANGUAGE TO PREVENT THAT FROM HAPPENING.

DEPUTY CLERK CARTER REPORTED ON THE VOUCHERS SIGNED AND WARRANTS ISSUED FOR OCTOBER 2007 TALLING \$2,474,436.90. COMMISSIONER HOLMAN OFFERED A MOTION, SECONDED BY COMMISSIONER STRICKLAND AND CARRIED TO PAY THE VOUCHERS.

CHAIRMAN PATE SAID IT HAD BEEN NICE SERVING WITH THE BOARD AND HE FEELS AS THEY ARE GOING ALONG THEY ARE MAKING GOOD HEADWAY IN SOME AREAS. HE LIKED WHAT THE MSBU PRESENTED AND THEY WILL GET

THROUGH THE ROUGH SPOTS. HE STATED HE LOOKED FORWARD TO SERVING IN THE CHAIRMAN CAPACITY. HE REMINDED THE BOARD THEY WERE IN A CASH CRUNCH; SO, ANYTIME THEY HAVE AN IDEA THEY MAY OR MAY NOT HAVE THOUGHT OF TO SAVE MONEY, LET THEM KNOW.

COMMISSIONER SAPP NOR COMMISSIONER HOLMAN DIDN'T HAVE ANYTHING TO ADDRESS WITH THE BOARD.

COMMISSIONER FINCH ADDRESSED A REQUEST A COUPLE OF WEEKS AGO FROM MR. DUBB CARTER. MR. CARTER OWNS A PIECE OF PROPERTY AND IF YOU ARE HEADING SOUTH, TURN LEFT ON FIRE TOWER ROAD, GO DOWN THE HILL AND RIGHT BEFORE YOU GET TO DELTONA ON THE LEFT, THE ROAD IS JUST A DIRT ROAD AND IT ENDS AND THERE IS A TWO TRAIL ROAD. MR. CARTER WANTS TO CLOSE HIS DRIVEWAY. HE SAID PEOPLE RIGHT NOW ARE JUST GOING ACROSS HIS PROPERTY AND HE WANTS TO FIX IT WHERE THEY CAN'T GET ACROSS HIS PROPERTY. HE DOESN'T SEE WHERE THERE IS REALLY A PROBLEM WITH THAT.

COMMISSIONER HOLMAN SAID AS LONG AS THEY DON'T CAUSE ANY FRICTION, IT SHOULD BE ALRIGHT. FINCH SAID DUBB ACTUALLY OWNS BOTH SIDES OF IT FOR THE MOST PART.

COMMISSIONER FINCH OFFERED A MOTION, SECONDED BY COMMISSIONER STRICKLAND AND CARRIED TO ALLOW DUBB CARTER TO CLOSE ROAD TO HIS PROPERTY AS DESCRIBED BY FINCH.

COMMISSIONER FINCH ASKED IF THE BOARD WAS GOING TO DISCUSS THE POLICIES AND PROCEDURES FURTHER LATER ON IN THE MEETING WITH CHAIRMAN PATE ADVISING THEY WERE.

COMMISSIONER STRICKLAND UPDATED THE BOARD ON DALLAS CARTER INFORMING HIM LIBERTY CHURCH ON CREEK ROAD HAD SOME LAND OFF OF COOK ROAD, JUST BELOW THE CHURCH. THE ROAD THEY HAVE GOING IN THERE IS WOODED AND THE CHURCH IS ASKING IF THEY CAN RENT GRADERS TO GRADE AND USE THE BACKHOE TO TAKE SOME TREES DOWN. DALLAS CARTER SAID HE WOULD RUN THE EQUIPMENT AND THE CHURCH WOULD BUY THE FUEL. HE TOLD DALLAS HE WOULD BRING IT UP.

PETE SAID THE COUNTY HAS POLICY ON WORKING WITH CHURCHES TO ALLOW THIS TYPE OF REQUEST TO USE COUNTY EQUIPMENT WITH THE CHURCHES PAYING WAGES AND FUEL.

COMMISSIONER STRICKLAND OFFERED A MOTION, SECONDED BY COMMISSIONER FINCH AND CARRIED TO APPROVE OF LIBERTY CHURCH USING COUNTY LABOR AND EQUIPMENT TO FIX THE ROAD GOING TO THEIR CHURCH WITH THE CHURCH PAYING FOR THE FUEL AND LABOR.

COMMISSIONER STRICKLAND SAID HE KNOWS THE BOARD THINKS HE SOUNDS LIKE A BROKEN RECORD WHEN IT COMES TO SUNNY HILLS AND THE MSBU ISSUES. AT THE TIME IT WAS BROUGHT UP BEFORE, THE COUNTY SAID THEY DIDN'T HAVE ANY MONEY TO DO AN INVESTIGATION ON THE

MSBU. HE KNOWS AFTER THE FIRST OF THE YEAR, THEY GET MONEY FROM LAND TAXES, ETC. AND WOULD LIKE TO DO AN INVESTIGATION ON WHERE SOME OF THE EQUIPMENT WENT TO AND FIND OUT WHERE THE MONEY WENT TO SEE IF THEY CAN'T FIND IT. MAYBE IT WILL SETTLE EVERYTHING WHERE THEY HAVE A PROBLEM DOWN AT SUNNY HILLS AND MSBU IF THEY HAVE THAT INVESTIGATION.

COMMISSIONER FINCH ASKED WHAT MONEY WAS COMMISSIONER STRICKLAND TALKING ABOUT. COMMISSIONER STRICKLAND SAID THE \$100,000.

DEPUTY CLERK CARTER SAID THE \$100,000 WAS SPENT IN THE MSBU FOR MSBU PURPOSES; IT WAS NOT SPENT FOR THE FACILITY. BUT, THE AUDITORS HAVE AUDITED THE RECORDS AND THERE WAS NO MONEY MISSING.

COMMISSIONER STRICKLAND ASKED IF THE MONEY WAS MISUSED. DEPUTY CLERK CARTER SAID SHE THOUGHT THE BOARD HAD FIRED ZANETIC FOR THAT. STRICKLAND SAID THERE IS STILL \$100,000 OUT THERE SOMEWHERE; HE KNOWS

GLEN IS NOT THERE.

DEPUTY CLERK CARTER REITERATED IT WAS SPENT WITHIN THE MSBU FUNDS AND HE USED IT FOR MSBU PURPOSES; HE DIDN'T USE IT FOR THE PURPOSE IT WAS INTENDED. BUT, THAT HAS ALL BEEN SAID AND ACKNOWLEDGED.

COMMISSIONER FINCH SAID HE THOUGHT SAL HAD FILED ETHICS CHARGES ON GLEN ZANETIC AND ZANETIC WAS CLEARED ON ALL OF THAT.

SAL SAID HE FILED ETHICS CHARGES ON GLEN ON THE FACT HIS SPENDING

BUDGET WAS SUPPOSE TO BE \$2,000 AND HE SPENT \$3,100 AND THEN HE TURNED

AROUND AND TRANSFERRED \$30,000 WITHOUT ANY AUTHORITY. COMMISSIONER FINCH ASKED WHAT THE ETHICS COMMISSION TOLD SAL.

SAL SAID THEY TOLD HIM GLEN DIDN'T USE THE MONIES FOR HIS OWN USE; BUT, THAT DOESN'T HAVE ANYTHING TO DO WITH THE \$100,000 OR THE \$94,000 THE COUNTY HAS LOANED MSBU. THAT IS STILL NOT EXPLAINED. IT IS NOT \$100,000; IT IS \$194,000. THERE WAS \$100,000 FOR THE BUILDING AND THE COUNTY LOANED THEM \$94,000.

DEPUTY CLERK CARTER SAID THE COUNTY GAVE MSBU THE \$100,000 FOR THE BUILDING; THE \$94,000 IS THE AMOUNT MSBU IS GOING TO PAY THE COUNTY BACK.

SAL ASKED WHAT HAPPENED TO THE \$194,000. DEPUTY CLERK CARTER EXPLAINED THE \$100,000 WAS SPENT FOR MSBU. SAL SAID THAT IS WHAT GLEN SAYS. DEPUTY CLERK CARTER SAID THAT IS WHAT THE AUDIT SAID. SHE ADDRESSED THERE BEING SOMETHING IN THE AUDIT REPORT THAT RECOMMENDS POLICY BE ESTABLISHED.

SAL SAID THAT WAS BEFORE THE \$100,000 WAS DISCOVERED MISSING AND ASKED IF THAT WAS THE GSG AUDIT SHE WAS REFERRING TO. DEPUTY CLERK CARTER SAID SHE WAS TALKING ABOUT CARR, RIGGS AND INGRAM.

SAL SAID IF YOU MATCH ALL THE RECEIPTS ACCORDING TO THE COUNTY

RECORDS, IT DOES NOT COME UP RIGHT. DEPUTY CLERK CARTER SAID THEY WERE JUST AUDITED AND THE AUDITORS WROTE UP SOMETHING ABOUT PUTTING MORE CONTROL IN PLACE; BUT, OTHER THAN THAT, THERE WAS NO MONIES MISSING.

SAL ASKED WHY DID THEY OWE THE COUNTY \$94,000. DEPUTY CLERK CARTER SAID THE \$100,000 WAS SPENT FOR MSBU PURPOSES AND THE BOARD LET THE MSBU BORROW THE \$94,000 TO DO THE BUILDING WITH MSBU TO PAY IT BACK WAS HER UNDERSTANDING.

SAL SAID THE MONEY IS STILL MISSING AND ACCORDING TO THE BILLS, HE DIDN'T SPEND IT ON THAT.

COMMISSIONER PATE RECESSED THE MEETING UNTIL 5:00 P.M.

LOU TRACY ADDRESSED THE BOARD ON THE SUNNY HILLS ROAD. HE WAS BEFORE THE BOARD SIX MONTHS AGO AND CAUTIONED THE BOARD NOT TO ACCEPT THESE ROADS UNTIL THEY KNOW THEY WERE BROUGHT UP TO COUNTY STANDARDS. THE BOARD AGREED TO DO THAT. SIX MONTHS HAVE GONE BY AND SOME OF THE NEW ROADS IN THE SUBDIVISION HAVE LARGE CHUNKS THAT HAVE BEEN WASHED OUT; THEY HAVE BEEN PATCHED BACK. A LOT OF THE SIDE ALONG THE EDGE OF THE ASPHALT HAS COMPLETELY BROKEN OFF BECAUSE OF THE DEPTH HEIGHT WHERE THEY DIDN'T FILL IN THE BACKFILL WITH THE DIRT, A LOT OF GRASS AREAS ARE NOT UP TO MINIMAL STANDARDS FOR FL-DOT GRASSING.

HERE AGAIN, THEY ARE SIX MONTHS DOWN THE ROAD AND HE THINKS THEY HAVE A YEARS MAINTENANCE ON THEM. HE ASKED THE BOARD TO PLEASE, BEFORE THEY ACCEPT ANY ROADS IN SUNNY HILLS, MAKE SURE THOSE ROADS ARE BROUGHT UP TO COUNTY STANDARDS AND THESE REPAIRS ARE MADE. HE TALKED WITH CLIFF DURING THE BREAK AND CLIFF ASSURED HIM HE WOULD BE ON TOP OF THIS. TRACY SAID HE COULD LIVE WITH THAT BECAUSE CLIFF IS THE COUNTY ENGINEER AND HE WILL BE COMING BEFORE THE BOARD AND ASKING THEM TO ACCEPT THE ROADS WHEN THE COMPLETION OF THE YEARS MAINTENANCE IS UP ON THEM.

TRACY SAID HE USE TO TRAVEL THAT ROAD AT 35MPH WITH HIS TRUCK; BUT, SINCE HE RETIRED TWO MONTHS AGO, HE GOES 5MPH ON HIS BICYCLE AND HE IS SEEING A LOT MORE THINGS THAT NEED TO BE FIXED. HE JUST WANTED TO KEEP THE BOARD AWARE OF IT. BEFORE THEY ACCEPT THE ROADS, THEY NEED TO BE BROUGHT UP TO COUNTY STANDARDS.

COMMISSIONER PATE ASKED IF THEY HAD A COPY OF THE LIST OF ROADS IN SUNNY HILLS. TRACY SAID HE DIDN'T HAVE IT WITH HIM; BUT, HE WOULD BE GLAD TO GET PATE A LIST.

ED PELLETIER, COUNTRY OAKS FIRE DEPARTMENT, ADDRESSED THE BOARD ADVISING AS OF TUESDAY MORNING, HE RECEIVED AN ARMY TRUCK AND SOME OTHER EQUIPMENT TO REPLACE THE OTHER ARMY TRUCK. HE THANKED THE BOARD FOR SIGNING FOR THEM TO GO AHEAD AND GET THE MONEY.

COMMISSIONER HOLMAN ASKED CLIFF IF HE HAD LOOKED AT ALL THE ROADS IN SUNNY HILLS THAT LOU TRACY WAS TALKING ABOUT. CLIFF SAID HE HAD LOOKED AT ALL THE ROADS; THEY HAVE CORED EVERY TWO HUNDRED FEET, ALTERNATING LANES THROUGH ALL THE ROADS OUT THERE TO MAKE SURE THEY HAVE THE ASPHALT AND THE BASE REQUIRED. THEY ALSO WENT THROUGH ALL THE TEST RESULTS ON THE ROADS. THE REASON THERE IS A ONE YEAR WAITING PERIOD BEFORE FINAL ACCEPTANCE IS EXACTLY WHAT TRACY IS TALKING ABOUT. IF THERE ARE ISSUES WITH THE ROADS, THEY ALL WILL HAVE TO BE FIXED BEFORE THE COUNTY ACCEPTS THEM. THE ONLY ITEM THAT

WAS OUTSTANDING AT THE TIME THE COUNTY GAVE THEM THE ONE YEAR APPROVAL WAS THE GRASS BECAUSE THEY HADN'T HAD ANY RAIN IN SIX TO SEVEN MONTHS. HE UNDERSTANDS FROM WHAT TRACY HAS TOLD HIM, THE EDGING IS BREAKING OFF IN SOME PLACES. THERE WILL BE A COMPLETE INVENTORY DONE AND A PUNCH LIST FOR THE OWNER TO COMPLETE BEFORE HE BRINGS IT BACK TO THE BOARD FOR ACCEPTANCE. HE THINKS A LOT OF THE AREAS TRACY IS REFERRING TO IS ALSO AREAS WHERE DELTONA RESURFACED THE EXISTING ROAD. HE SAID HE HASN'T INVESTIGATED WHAT TRACY WAS TALKING ABOUT; BUT, A LOT OF TIMES THE REFLECTIVE CRACKING WILL COME UP THROUGH THE

NEW OVERLAY WHEN THE EXISTING ROADS ARE IN PRETTY BAD SHAPE. THAT COULD BE PART OF IT; HE KNOWS THERE IS GOING TO BE SOME EDGING IN SOME PLACES THAT ARE GOING TO BE AN ISSUE. BEFORE HE BRINGS IT BACK BEFORE THE BOARD, THEY WILL HAVE A COMPLETE LIST. HE REFERRED TO THE OWNER ACTUALLY HAVING A THREE PAGE PUNCH LIST BEFORE THE COUNTY ACCEPTED THEM FOR THE ONE YEAR MAINTENANCE.

COMMISSIONER FINCH SAID IT LOOKS LIKE DELTONA WOULD WANT TO KNOW THAT AS SOON AS POSSIBLE; IF THEY ARE GETTING THINGS THAT CONTINUE CRUMBLING OFF AND THEY ARE HAVING TO BE PATCHED OUT, IS

THAT WHAT THE COUNTY IS GOING TO HAVE TO END UP HAVING TO ACCEPT, SOMETHING THAT IS PATCHED OR WILL THEY OVERLAY A WHOLE SECTION. HE SAID IT SEEMS LIKE THEY ARE GOING TO HAVE A LOT OF PATCHED ROADS IF THERE IS A LOT OF BROKE OFF STUFF.

CLIFF SAID HE HAS BEEN THROUGH A LOT OF THE ROADS AND HE DOESN'T THINK IT IS A SITUATION WHERE ALL THE ROADS ARE FALLING APART. HE THINKS THERE ARE SOME AREAS WHERE THE EDGES HAVE BROKEN OFF AND SOME AREAS HAVE BEEN RESURFACED WHERE THE RESURFACED SECTION IS NOT BONDING. HE THINKS SHENENDOAH ROAD IS WHAT TRACY WAS TALKING ABOUT.

CLIFF REITERATED HE WOULD GIVE THE BOARD A COMPLETE INVENTORY BEFORE THE ONE YEAR MAINTENANCE PERIOD COMES UP AND HE WOULD BE HAPPY TO GET WITH DELTONA TO MAKE SURE THEY ARE AWARE OF IT.

CLIFF ADVISED SCRAP IS WHAT THE STATE HAD SENT TO PETE HERBERT FOR APPROVAL WHICH IS CORBIN AND PINEY GROVE; SCOP IS THE ONE THEY HAVEN'T HEARD FROM.

CLIFF ANNOUNCED THE QUAIL HOLLOW PROJECT IS COMPLETED. THE BOARD EXPRESSED THEIR APPRECIATION. COMMISSIONER HOLMAN SAID HE WOULD LIKE TO THANK THE COUNTY ENGINEER AND ALL THEIR EMPLOYEES AND EVERYBODY INVOLVED WITH THIS PROJECT FOR A JOB WELL DONE.

COMMISSIONER STRICKLAND SAID THE COST FOR THE 2ND STREET PROJECT IN WAUSAU WENT OVER BUDGET BY \$200. HE SAID THEY COULD TAKE THAT MONEY OUT OF HIS MAINTENANCE MATERIAL BUDGET. HE ALSO HAS \$5000 IN HIS INTEREST MONEY AND HE WOULD LIKE TO TAKE THAT AND PUT IT IN HIS MATERIAL MAINTENANCE MONEY. THE BOARD HAD NO PROBLEM WITH STRICKLAND DOING THIS.

CHAIRMAN PATE CALLED FOR A BREAK BEFORE GETTING INTO THE POLICIES AND PROCEDURES.

PURSUANT TO A RECESS, CHAIRMAN PATE CALLED THE MEETING BACK TO ORDER. PETE CONTINUED WITH THE OPERATIONS MANUAL:

SECTION 17-RECYCLING CENTER IS A DROP OFF PROGRAM FOR WASHINGTON COUNTY RESIDENTS. RECYCABLE MATERIALS CAN BE DELIVERED TO THE RECYCLING CENTER FREE OF CHARGE, WITH THE EXCEPTION OF CERTAIN ITEMS LISTED IN THIS POLICY. OTHER ITEMS REQUIRE A FEE TO BE PAID PRIOR TO DROP OFF. THE MSBU AREA IN SUNNY HILLS WILL HAVE CURBSIDE SERVICES. THE COUNTY RECYCLING TRUCK WILL PICK UP AT AGREED UPON BUSINESSES AND GOVERNMENTAL AGENCIES, AND BINS WILL BE PLACED IN

CERTAIN AREAS FOR RECYCLABLE COLLECTION. THE RECYCLING CENTER WILL PAY FAIR MARKET VALUE FOR ALUMINUM CANS. THE RECYCLING CENTER WILL HAVE TWO AMNESTY DAYS EACH YEAR. IT THEN GOES OVER THE HOURS AND STAFF.

THE RECYCLING CENTER STAFF IS RESPONSIBLE FOR MAINTAINING OLD RECORDS PERTAINING TO THE RECYCLING PROGRAM AND PROVIDING MONTHLY, QUARTERLY AND ANNUAL REPORTS TO THE DEPARTMENT OF ENVIRONMENTAL

PROTECTION. RECYCLABLE MATERIALS APPROVED FOR DROP OFF INCLUDE PLASTICS, PAPER, GLASS AND ALUMINUM CANS. THE FEES ARE LISTED IN THE POLICY; BUT, THE BOARD HAS ALREADY AGREED TO TAKE THE FEES OUT AND STILL LIST THE ITEMS AND REFER TO WHERE THE FEES ARE POSTED AT.

ALL FEES COLLECTED WILL BE RECEIPTED TO THE CUSTOMER AND FUNDS WILL BE FORWARDED TO BOARD FINANCE ON A DAILY BASIS.

AMNESTY DAYS WILL NORMALLY BE SCHEDULED FOR THE FIRST SATURDAY IN APRIL AND THE FIRST SATURDAY IN OCTOBER OF EACH YEAR. THE RECYCLING CENTER STAFF WILL BE RESPONSIBLE FOR ADVERTISING AMNESTY

DAY AND COORDINATING WITH OKALOOSA COUNTY SO THEIR HAZARDOUS MATERIALS PROGRAM CAN PARTICIPATE. HAZARDOUS MATERIALS COLLECTED DURING THE YEAR WILL BE STORED IN THE HAZARDOUS MATERIALS SHED AND DISPOSED OF ON AMNESTY DAY BY OKALOOSA COUNTY.

THERE WERE NO QUESTIONS OR COMMENTS PERTAINING TO THE POLICY ON RECYCLING.

SECTION 18-VETERANS SERVICES-THE VETERAN SERVICES OFFICER IS DESIGNATED BY THE BOARD TO BE RESPONSIBLE FOR VETERAN SERVICES PROVIDED TO WASHINGTON COUNTY VETERANS. THIS POLICY IS A GUIDELINE TO SERVE COUNTY VETERANS AND THEIR DEPENDENTS IN A CONSISTENT MANNER. THE VETERANS SERVICES OFFICE MANUAL OF PROCEDURES WAS ADOPTED IN SEPTEMBER 1999. THIS POLICY IS TO BE USED IN ADDITION TO THE ADOPTED MANUAL OF PROCEDURES.

THE VETERANS SERVICES OFFICER WILL BE CERTIFIED ANNUALLY BY FLORIDA DEPARTMENT OF VETERANS AFFAIRS IN MAY OF EACH YEAR. THE VETERANS SERVICE OFFICER MAINTAINS THE HIGHEST LEVEL OF SERVICE AND CONDUCT IN PERFORMING DUTIES.

SERVICES OFFERED TO COUNTY VETERANS WILL INCLUDE: PENSION/
COMPENSATION, HOUSING AND VOCATIONAL REHABILITATION.

COMMISSIONER HOLMAN ASKED IF THERE WASN'T SOMETHING ELSE THAT AMY SIMMONS WAS OVERSEEING. PETE ADVISED AMY WAS OVERSEEING RISK MANAGEMENT BUT THAT IS UNDER HEATHER NOW.

COMMISSIONER HOLMAN ASKED HEATHER IF SHE HAD BEEN ABLE TO DO ANY FOLLOW UP TO RISK MANAGEMENT OR PROCEED WITH THAT OR HAS SHE HAD TIME TO DO IT. HEATHER SAID SHE UNDERSTANDS AMY DID A SAFETY COMMITTEE FORM AND SOME INSPECTIONS OF THE PARKS AND DRUG SCREENING. HEATHER SAID SHE WAS THOROUGHLY ON TOP OF THE DRUG SCREENING; SHE

HAS NOT ACTUALLY GOTTEN OUT AND INSPECTED THE PARKS. SHE DID SOME RESEARCH WITH KEN MONEGHAN WITH THAT AS FAR AS LIABILITY GOES AND ARE GETTING SOME QUESTIONNAIRES AND THINGS TOGETHER. HOWEVER, THIS IS SOMETHING THEY NEED TO FOCUS ON.

PETE SAID THEY COULD SHIFT OVER TO THE PERSONNEL POLICY MANUAL AND LOOK AT SOME POLICIES HEATHER HAD PRESENTED A FEW MONTHS AGO; BUT, THE BOARD HAD DECIDED TO WAIT UNTIL AFTER THE LABOR ORGANIZATION WAS SETTLED BEFORE THEY ADDRESSED THEM.

PETE ADVISED THERE WAS A SHEET IN THEIR PACKET THAT SUMMARIZES SOME CHANGES AND HEATHER HAS HIGHLIGHTED SOME DAY TO DAY POLICIES.

HEATHER WENT OVER THE BRIEF SYNOPSIS OF PROPOSED CHANGES:

A. SYSTEM OF KEEPING RECORD OF TRAINING; BEFORE THIS WAS PUT INTO EACH PERSONNEL FILE. SHE HAS TALKED TO KEN MONEGHAN AND SPOKE TO HIM AND WHAT SHE WOULD LIKE TO DO IN EACH FILE, RATHER THAN HAVING A LOT OF PAPER THEY ALL HAVE TO SIGN OR THERE WAS A SIGN SHEET THAT HAD EVERYBODY'S NAME ON IT AND EVERYBODY'S SOCIAL SECURITY NUMBER, IS KEEP A LOG HERSELF IN EACH PERSON'S FILE. IT WILL BE ONE SPREAD SHEET WHICH SHE WILL ENTER BASED OFF OF A MASTER LIST THEY

HAVE EVERYONE SIGN IN HR. THE MASTER LIST WILL THEN BE KEPT IN THE HR OFFICE IN A BINDER THEY CAN REFER TO AS A CROSS CHECK. EACH FILE WILL STILL HAVE A TRAINING RECORD AND SHE WILL HAVE A TRAINING RECORD LOG WHERE THE ORIGINAL THINGS ARE KEPT. THAT WON'T

BE IN THEIR PERSONNEL FILE WITH EVERYBODY'S NAME ON IT; IT WILL JUST BE THEIR OWN INDIVIDUAL RECORD. SHE SAID SHE WAS JUST ASKING FOR APPROVAL TO CHANGE THE WAY THE DOCUMENTATION IS KEPT AND THE WORDING OF THE POLICY.

CHAIRMAN PATE ASKED SHE GO OVER ALL THE CHANGES AND THEN THE BOARD CAN TAKE ACTION.

B. REQUIREMENTS FOR REQUESTING ANNUAL LEAVE DEFINED—CURRENTLY RIGHT NOW IT SAYS YOU COULD TAKE ANNUAL LEAVE AFTER APPROVAL BY THE DEPARTMENT HEAD. SHE TOOK DEPARTMENT HEAD OUT AND PUT ADMINISTRATOR OR HIS/HER DESIGNEE.

ANNUAL LEAVE REQUESTS MUST BE SUBMITTED FOR APPROVAL ON THE DESIGNATED FORM AT LEAST 48 HOURS PRIOR TO THE SCHEDULED ABSENCE. IF CIRCUMSTANCES DO NOT ALLOW FOR THE TIME LIMIT TO BE MET, THE LEAVE REQUEST FORM MUST BE SUBMITTED AS SOON AS POSSIBLE. ALL LEAVE REQUEST

FORMS ARE TO BE COPIED TO THE HUMAN RESOURCES DIRECTOR FOR RECORD KEEPING PURPOSES. SHE ADDRESSED THE FORMS ARE NOT READY; BUT, SHE ALMOST HAS THEM DONE. THE UNDERLINED PORTION OF THE POLICIES PROVIDED IS WHAT THE CHANGES ARE.

COMMISSIONER FINCH ASKED IF THE LEAVE FORM IS GOING TO BE AN ELECTRONIC VERSION. HEATHER EXPLAINED THEY ARE WAITING ON THE LICENSING; MALCOLM HAS RECEIVED ALL THE SOFTWARE BUT CAN'T PUT IT ON ANY OTHER COMPUTERS UNTIL THEY GET THE LICENSING. ONCE

THEY GET THE LICENSING, THEY CAN SEE EXACTLY WHAT THEY CAN DO WITH

THE NEW SOFTWARE.

7.01D SICK LEAVE WILL NOT BE GRANTED IN ADVANCE. THIS WAS CHANGED TO READ UNLESS THE ABSENCE IS FOR A PLANNED MEDICAL APPOINTMENT OR CONSECUTIVE DAY ABSENCE.

7.01H-NO SICK LEAVE SHALL ACCRUE WHILE AN EMPLOYEE IS ON FAMILY MEDICAL LEAVE. THIS WAS ADDED TO THE POLICY.

7.03A-REQUEST FOR LEAVE-CURRENTLY THE POLICY SAYS TO RECEIVE COMPENSATION WHILE ABSENT ON SICK LEAVE, THE EMPLOYEE SHALL NOTIFY HIS/HER IMMEDIATE SUPERVISOR OR DEPARTMENT HEAD WITHIN TWO HOURS

FOLLOWING THE SCHEDULED REPORTING TIME, GIVING THE REASON FOR THE ABSENCE IN ACCORDANCE WITH DEPARTMENT REGULATIONS. SHE CHANGED THE TIME FRAME TO (30) THIRTY MINUTES.

COMMISSIONER HOLMAN ASKED IF HEATHER HAD GOTTEN ANY INPUT FROM THE PUBLIC WORKS SUPERVISORS ON THE POLICY CHANGES. HEATHER ADVISED SHE HAD.

12.10-MEAL PERIODS WILL BE MODIFIED TO MAKE IT AN HOUR LUNCH. MEAL PERIODS WILL BE SCHEDULED IN A MANNER TO BEST SERVE THE PUBLIC. THIRTY (30) MINUTES IS THE NORMAL ALLOTTED TIME FOR MEAL PERIODS AND

SHALL NOT BE CONSIDERED AS TIME WORKED EXCEPT FOR THOSE EMPLOYEES

ASSIGNED TO POSITIONS THAT ARE AUTHORIZED AND REQUIRED TO PERFORM JOB DUTIES DURING MEAL PERIODS. MEAL PERIODS MAY NOT BE ACCUMULATED AND USE TO LEAVE EARLY OR AS OTHER LEAVE WITH PAY. HEATHER REITERATED THE 30 MINUTES WILL NEED TO BE CHANGED TO AN HOUR.

HEATHER EXPLAINED SOME OF THE THINGS UNDER OVERTIME AND COMPENSATORY TIME WILL HAVE TO BE CHANGED BECAUSE NOW EMPLOYEES WILL ACTUALLY ONLY BE PHYSICALLY WORKING THIRTY FIVE HOURS; THEY WILL HAVE TO DO SOMETHING WITH THE ADDITIONAL FIVE HOURS. THEY

CAN'T APPROVE COMP TIME UNTIL YOU HAVE PHYSICALLY WORKED 40 HOURS.

12.11-REST PERIODS ARE SUBJECT TO THE OPERATIONAL NEEDS OF THE COUNTY, EMPLOYEES ARE GENEALLY ENTITLED TWO 15-MINUTE REST PERIODS DURING EACH WORK DAY. REST PERIODS ARE NOT A RIGHT, BUT A PRIVILEGE. HEATHER SAID IT IS NOT THE LAW TO GIVE EMPLOYEES FIFTEEN MINUTE BREAKS. REST PERIODS ARE NOT A RIGHT, BUT A PRIVILEGE PROVIDED WHEN TIME PERMITS AND CIRCUMSTANCES DICTATE, AND MUST BE ARRANGED SO AS NOT TO INTERFERE WITH COUNTY BUSINESS. THERE MAY BE OCCASIONS WHEN THE WORKLOAD WILL NOT PERMIT REST PERIODS. REST PERIODS MAY NOT BE

ACCUMULATED AND USED TO LEAVE EARLY OR TO EXTEND MEAL PERIODS.

HEATHER ADVISED A LOT OF THE WORDING FOR THE POLICY CHANGES COME FROM HER READING A LOT OF OTHER COUNTY'S POLICIES AND SHE COMBINED, ADDED TO, ETC.

12.12-OVERTIME AND COMPENSATORY TIME-AGAIN HEATHER MENTIONED THE UNDERLYING PORTION WAS ADDED. OVERTIME AND COMPENSATORY TIME SHALL

BE AVOIDED TO THE EXTENT POSSIBLE BY ADJUSTING EMPLOYEE SCHEDULES WITHIN THE SAME WORKWEEK AND BY MAINTAINING EFFICIENT DEPARTMENT PROJECT MANAGEMENT. NO COUNTY EMPLOYEE IS PERMITTED TO WORK OVERTIME

OR EARN COMPENSATORY TIME EXCEPT WITH ADVANCE APPROVAL OF SUCH WORK BY THE COUNTY ADMINISTRATOR OR HIS/HER DESIGNEE. DEPARTMENT SUPERVISORS MAY APPROVE THE EARNING OF COMPENSATORY IN THE EVENT OF EMERGENCIES.

HEATHER EXPLAINED THIS KIND OF ADDRESSES THE ISSUES WITH THE FLEX TIME THEY HAVE HAD RECENTLY. IF THE BOARD DOESN'T WANT TO PAY OVERTIME AND DON'T WON'T EMPLOYEES EARNING COMP TIME AND FOR THEM TO WORK IT OUT IF THEY CAN. SHE SAID THEY WERE GOING TO HAVE TO GO INTO SOME MORE WORDING AND GO A LITTLE MORE IN DEPTH

IF THEY FLEX THEIR OTHER HOURS, IT NEEDS TO BE FOR REASONS AND NOT JUST BECAUSE THEY WANT TO GO SOMEWHERE ON FRIDAY AND WANT TO LEAVE EARLY SO THEY WORK MORE ON MONDAY, TUESDAY, WEDNESDAY. THAT IS NOT WHAT FLEX TIME IS FOR. IT IS FOR UNFORESEEN THINGS WHERE AN EMPLOYEE HAS TO STAY LATE AND THEN LEAVES EARLY ANOTHER TIME DURING THAT WEEK TO COMPENSATE FOR THAT TIME.

SHE STRUCK 12-12 B TOTALLY OUT BECAUSE SHE ADDRESSED IT IN THE TOP PARAGRAPH.

12-12 F-EMPLOYEES MAY ONLY ACCRUE UNUSED COMPENSATORY LEAVE UP TO A MAXIMUM OF 240 HOURS (EQUIVALENT TO 160 REGULAR HOURS AT THE ONE AND A HALF TIME RATE). IN COMPLIANCE WITH THE FLSA, EMPLOYEES WILL BE PAID AT ONE AND A HALF TIMES THE EMPLOYEE'S HOURLY RATE ONCE REACHING THE LIMIT OF COMPENSATORY ACCRUAL.

12-12 G-OVERTIME WORKED IN THE EVENT OF AN EMERGENCY WILL BE PAID AT ONE AND A HALF TIMES THE EMPLOYEE'S HOURLY RATE, FOR ALL ELIGIBLE EMPLOYEES. FOR DECLARED DISASTERS WAS OMITTED IN THE POLICY DUE TO A REQUEST FROM PUBLIC WORKS.

12-12 I-NOT CURRENTLY IN POLICY BUT HAS BEEN ADDED BECAUSE IT IS SOMETHING THAT IS CURRENTLY DONE. IF A NON-EXEMPT EMPLOYEE IS CALLED BACK TO WORK ONCE THEY HAVE LEFT THE PREMISES AND GONE FOR THE DAY, THEY DO RECEIVE TWO HOURS NO MATTER IF IT TAKES THEM FIVE MINUTES TO GET TO WORK AND FIVE MINUTES TO DO THE WORK.

SHE HAS THE SECTION OF THE U.S. CODE IN THERE AND IT CAN BE TAKEN OUT BECAUSE IT IS NOT A LAW OR REQUIRED. THE BOARD COULD OPT TO PAY THEM WHATEVER TIME IT TAKES THEM TO COME AND DO THE WORK; IT WOULD BE UP TO THE BOARD. THE STANDARD THROUGHOUT DIFFERENT

BUSINESSES IS TWO HOURS.

CALL-BACK OVERTIME WORK IS IRREGULAR OR OCCASIONAL OVERTIME PERFORMED BY AN EMPLOYEE ON A DAY WHEN NO WORK IS SCHEDULED OR AT A

TIME WHICH REQUIRES THE EMPLOYEE TO RETURN TO THE PLACE OF EMPLOYMENT FROM AN OFF-DUTY STATUS. CALL-BACK OVERTIME WORK IS DEEMED NOT LESS THAN TWO (2) HOURS IN DURATION PAY OR COMPENSATORY TIME. THE TWO HOUR PAY MINIMUM IS GUARANTEED FOR EMPLOYEES ASKED TO RETURN TO WORK FOR AN EMERGENCY. THIS AMOUNT IS PAID EVEN IF AFTER FIFTEEN MINUTES THE EMPLOYEE IS NO LONGER NEEDED. HOWEVER, IF THE EMPLOYEE

WORKS TWO HOURS, THE EMPLOYEE IS PAID FOR TWO HOURS. IF A SINGLE CALL-BACK INVOLVES THE EMPLOYEE FOR MORE THAN TWO HOURS AND THE TIME IS CONTINUOUS, THE EMPLOYEE MUST BE COMPENSATED THE ACTUAL TIME. EMPLOYEES CLASSIFIED AS EXEMPT ARE EXCLUDED FROM THE PROVISIONS OF CALL-BACK OVERTIME.

12-12 J-DUE TO THE NATURE OF THE RESPONSIBILITIES OF EXEMPT STAFF MEMBERS, THEIR WORKDAY MAY NOT BE LIMITED TO NORMAL WORKDAY HOURS. EMPLOYEES CLASSIFIED AS EXEMPT UNDER THE FAIR LABOR STANDARDS ACT WHO ARE REQUIRED TO WORK EXCESSIVE HOURS IN A PAY PERIOD MAY BE

ALLOWED SOME FLEXIBILITY WITH REGARD TO THE NUMBER OF HOURS WORKED IN A SUBSEQUENT PAY PERIOD, PROVIDED HOWEVER, THAT THE ADDITIONAL HOURS MUST BE APPROVED IN WRITING BY THE ADMINISTRATOR OR HIS/HER DESIGNEE. EXEMPT EMPLOYEES MAY ALSO EARN COMPENSATORY TIME AT THEIR REGULAR HOURLY RATE IF THERE IS A SPECIFIC REQUEST FOR THE EMPLOYEE TO ATTEND A SCHEDULED BOARD EVENT OR APPROVED CONFERENCE/MEETING. EXEMPT EMPLOYEES MAY ACRUE UP TO THIRTY (30) HOURS OF COMPENSATORY TIME. ALL TIME EARNED MUST BE USED WITHIN SIX (6) MONTHS OF EARNING OR THE EARNED TIME WILL BE FORFEITED. EMPLOYEES ARE

RESPONSIBLE FOR MANAGING THEIR TIME WITHIN THESE GUIDELINES. THERE IS NOTHING IN THE FAIR LABOR STANDARDS THAT SAYS THE BOARD HAS TO GIVE EXEMPT EMPLOYEES ANYTHING OTHER THAN THE SALARY THEY WERE TOLD THEY WOULD GET WHEN THEY WERE HIRED. THEY HAVE EXEMPT EMPLOYEES WHO ARE HERE A LOT AND THERE ARE SOME PEOPLE HERE WHO SHOULD BE EXEMPT BUT ARE NOT.

COMMISSIONER FINCH ASKED WHY WAS THAT. HEATHER SAID IT JUST WAS NEVER DONE. SHE SAID SHE SHOULD BE EXEMPT BY ALL ACCOUNTS AND THERE ARE PROBABLY ABOUT SIX OTHERS. SHE EXPLAINED THE TEST YOU

PUT TO IN THE FAIR LABOR STANDARDS; THERE IS A SALARY TEST, SUPERVISORY TEST, ETC. AND ALL THESE PEOPLE FIT THAT TEST AND THEY SHOULD BE EXEMPT.

COMMISSIONER FINCH QUESTIONED IF THE FAIR LABOR STANDARDS DIDN'T JUST SAY YOU HAVE TO HAVE MORE THAN TWO EMPLOYEES TO BE EXEMPT. HEATHER SAID "NO". HEATHER SAID YOU HAVE TO MAKE A CERTAIN AMOUNT OF MONEY AND YOU HAVE TO HAVE RESPONSIBILITIES SUCH AS, AND SHE WENT INTO THERE BEING ADMINISTRATIVE EXEMPTIONS, COMPUTER EXEMPTIONS OR EXECUTIVE EXEMPTIONS. THERE ARE A LOT OF EMPLOYEES THAT WILL FALL

INTO THAT. THEIR PRIMARY DUTY IS THEY ARE RECOGNIZED AS A DEPARTMENT, A SUBDIVISION; THEY MANAGE AN AREA. THEY CUSTOMARILY AND REGULARLY DIRECT THE WORK OF TWO OR MORE OTHER FULL TIME EMPLOYEES OR THEIR EQUIVALENT, WHICH WOULD BE PART TIME EMPLOYEES THAT WOULD EQUAL TO

A FULL TIME AMOUNT. THEY HAVE AUTHORITY TO HIRE OR FIRE OTHER EMPLOYEES OR AT THAT EMPLOYEE'S SUGGESTIONS AND RECOMMENDATIONS AS TO THE HIRING AND FIRING, ADVANCE INFORMATION OR ANY OTHER PERSONAL THINGS WITH OTHER EMPLOYEES. THEY HAVE TO BE GIVEN THAT PARTICULAR WEIGHT; THAT DEPARTMENT PERSON WOULD HAVE TO, LIKE IF THIS PERSON

WOULD SAY MR. HERBERT, THEIR NOT DOING THEIR JOB, I DON'T WANT THEM HERE ANYMORE, AND HE TAKES THEIR ADVICE AND LETS THEM GO, THAT FALLS INTO THAT REGULATION AND THE SALARY HAS TO BE MORE THAN \$23,650 A YEAR. SHE REITERATED THE COUNTY HAS SOME EMPLOYEES WHO FALL INTO THOSE CATEGORIES AND SEVERAL EMPLOYEES WHO CURRENTLY WORK RIGHT NOW AND ARE EXEMPT AND ARE ANGRY THAT THEY ARE EXEMPT AND OTHERS ARE NOT. SHE DOESN'T SUPERVISE EMPLOYEES; BUT, SHE FALLS INTO A DIFFERENT EXEMPTION STATUS IN CHARGE OF THE EXEMPT.

COMMISSIONER FINCH ASKED IF THE BOARD WAS GOING TO BE DOING

ANYTHING ABOUT THAT; ARE THEY LOOKING INTO THIS.

PETE SAID HE THOUGHT ALL THEY WOULD NEED TO DO IS GET DIRECTION FROM THE BOARD IF AN EMPLOYEE IS QUALIFIED TO BE EXEMPT.

COMMISSIONER FINCH REFERRED TO DALLAS CARTER COMPLAINING TO HIM ALL THE TIME, AND RIGHTFULLY SO, ABOUT BEING OUT AT MIDNIGHT AND THINGS AND ASKED WHY WAS HE EXEMPT AND OTHERS ARE NOT.

HEATHER SAID SHE WORKS A LOT OF HOURS, AND THIS IS ILLEGAL AND SHE SHOULDN'T BE DOING IT, IF EMPLOYEES ARE ALLOWED TO WORK EXCESSIVE

HOURS AND NOT REPORTING THEM, THE BOARD COULD HAVE A WAGE AND HOUR

CLAIM FILED AGAINST THEM. SHE COULD BE SOMEWHERE SECRETLY DOCUMENTING SHE WORKED AN HOUR OVER TODAY AND IF SHE WAS WRITING ALL THIS STUFF DOWN AND HER BOSS KNEW SHE WAS WORKING, SHE COULD FILE A LAWSUIT AND SHE WOULD PROBABLY WIN. THAT IS SOMETHING THE BOARD REALLY WANTS TO PROTECT THEMSELVES AGAINST, WHICH SHE WOULD NEVER DO THAT OBVIOUSLY AS SHE LOVES HER JOB. SHE SAID WE ARE ALL GUILTY PROBABLY OF STAYING A LITTLE LONGER THAN THEY SHOULD; ESPECIALLY SOME OF THE DEPARTMENT HEADS THEY HAVE. THEY NEED TO BE HERE LONGER BECAUSE OF THEIR JOB DUTIES, THEY CAN'T GET IT ALL DONE IN FORTY HOURS. WITH AN 8:00 TO

4:00 JOB, THEY SHOULD HAVE EXPECTED THAT WHEN THEY ARE HIRED POSSIBLY. SHE SAID THE BOARD CAN MAKE EVERYONE NON-EXEMPT; THEY DON'T HAVE TO EXEMPT AN EMPLOYEE AS IT WOULD BE UP TO THE BOARD. BUT, IT WOULD BE TO THE BOARD'S BENEFIT; IT IS NOT FOR THE EMPLOYEES BENEFIT BY ANY MEANS OTHER THAN THEY WOULD NOT BE FORCED TO GO HOME AT 4:00, WHICH IS WHAT NEEDS TO BE DONE. THEY SHOULD NOT BE ALLOWED AFTER HOURS; THEY NEED TO GO HOME UNLESS THEY ARE EXEMPT OR THEY HAVE BEEN APPROVED FOR OVERTIME. OTHERWISE, IF THEY ARE WORKING AFTER 4:00. IT IS ILLEGAL AND THE BOARD WOULD HAVE TO PAY THEM. IF THEY

ARE HERE AFTER 4:00 AND THEY PICK UP THE TELEPHONE TO ANSWER IT, THEY ARE WORKING AND THEY NEED TO BE PAID. HEATHER RECOMMENDED THE WORDING OF 12.12 J NOT BE APPROVED NOW; SOME OF THE WORDING NEEDS TO BE CHANGED. IF YOU APPROVE ANOTHER SECTION APPROVING FLEX TIME FOR

ALL EMPLOYEES, IT WOULD TAKE CARE OF SOME OF THE WORDING AND THAT IS WHEN IT WOULDN'T BE NECESSARY. THE FLEX TIME CAME ABOUT AFTER THIS WAS CREATED.

COMMISSIONER FINCH ASKED IF THEY WERE TALKING ABOUT COMP TIME FOR EXEMPT EMPLOYEES, THIRTY (30) HOURS OR SOMETHING. HEATHER SAID

THAT IS WHAT SHE WOULD LIKE TO LOOK TOWARDS; THAT IS IN LETTER J. MAYBE THEY COULD JUST CONTINUE WITH THE FLEX SCHEDULE LIKE EVERYBODY ELSE IS DOING CURRENTLY. RIGHT NOW, IF THEY DO COME IN, ALLOW THAT EXEMPT EMPLOYEE IF HE GOES OUT AND HAS TO STAY TO 5:00, HE GETS TO COME IN AN HOUR LATE; BUT, HE NEEDS TO DO IT WITHIN THE FORTY HOURS. THEY CAN'T MAKE IT UP THE NEXT WEEK; IF THEY DON'T DO IT THIS WEEK, SORRY. WITH A NON-EXEMPT EMPLOYEE IF THEY DON'T DO IT WITHIN A WEEK, THEY GET PAID OVERTIME OR THEY GET PAID COMP IN COMP.

THE BOARD'S CONSENSUS WAS TO HOLD OFF ON J UNTIL THEY CAN MEET AGAIN.

HEATHER SAID IF THE EXEMPT EMPLOYEES COULD BE ALLOWED TO FLEX A LITTLE BIT, THAT WOULD BE NICE; IF THEY WOULD BE ALLOWED THE SAME OPTION AS THE NON EXEMPT EMPLOYEES ARE.

COMMISSIONER PATE SAID THE EMPLOYEE NEEDS TO CHECK IN WITH PETE OR THE SUPERVISOR AND LET THEM KNOW THEY ARE GOING TO BE WORKING LATE DUE TO A MEETING IN PENSACOLA OR SOMETHING; BUT, NOT JUST TO GET OUT HERE AND GET HUNG UP AND WALKING BACK IN ABOUT AN

HOOR LATER.

HEATHER SAID SHE HAS ACTUALLY WORKED UP ANOTHER SECTION TO THE POLICY ON OVERTIME; SHE HAS REDID ALL OF THIS. AGAIN SHE SAID THEY WOULD JUST HOLD OFF ON J UNTIL IT IS A LITTLE BETTER DEFINED.

SHE REITERATED IF THE EXEMPT EMPLOYEES ARE ALLOWED FLEX A LITTLE BIT, THAT WOULD BE NICE; IF THEY WERE ALLOWED THE SAME OPTION AS THE NON EXEMPT EMPLOYEES ARE. DEPARTMENT HEADS SHOULD REALIZE THEIR JOB IS GOING TO REQUIRE A LITTLE MORE TIME; THEY ARE NOT JUST DOING CLERICAL WORK. THEY ARE MANAGING THAT DEPARTMENT AND IT TAKES MORE TIME TO DO STUFF; IT IS THEIR DUTY TO DO

A LITTLE MORE.

COMMISSIONER HOLMAN SAID THE ONLY ONE AT THE ANNEX THAT SHOULD BE GETTING OVERTIME OR WHATEVER IS LINDA WALLER UNTIL SHE GETS THE EAR AND COMP PLAN UPDATES DONE.

LINDA SAID SHE TRIES TO TAKE THE TIME OFF WITHIN THE SAME PAY PERIOD SHE HAS TO WORK OVER; BUT, SHE CAN'T ALWAYS.

COMMISSIONER FINCH ASKED DIDN'T THE BOARD APPROVE A COUPLE OF MONTHS AGO THAT LINDA WOULD CLOSE HER DOORS AND WORK ON THE EAR DURING THE DAY SO SHE WOULDN'T HAVE TO STAY OVER.

LINDA SAID THEY TRIED THAT; BUT, THEY ARE LOOKING AT APPROXIMATE-

LY 800 HOURS TO DO THE EAR PROCESS AND WITH EVERYTHING ELSE SHE HAS TO DO, SHE HAS TO WORK OVER SOME. SHE TRIES TO KEEP IT DOWN.

COMMISSIONER FINCH ASKED IF LINDA JUST DECIDED NOT TO DO THE FRIDAY CLOSING AND START DOING FLEX TIME. HE NEVER DID KNOW ANYTHING THAT THE BOARD HAD AUTHORIZED THIS. HE ASKED IF IT HAD EVER BEEN AUTHORIZED BY THE BOARD THAT SHE COULD HAVE VARIED HOURS.

LINDA SAID SHE WORKED PRETTY MUCH FROM 7:30 A.M. TO 4:00 P.M. WHEN SHE GOES OVER, SHE TRIES TO TAKE TIME DURING THE SAME PAY PERIOD.

HOWEVER, THAT DOESN'T ALWAYS WORK.

COMMISSIONER FINCH SAID HE HAD HEARD LINDA WAS HERE AT 4:00 IN THE MORNINGS. LINDA SAID SHE HAS BEEN HERE AT 4:00. COMMISSIONER FINCH REFERRED TO LINDA SAYING SHE WORKED MOSTLY FROM 7:30 A.M. UNTIL 4:00 P.M. HE ASKED IF THAT WAS LEGAL FOR LINDA TO WORK OVERTIME LIKE THAT.

LINDA SAID APPARENTLY SOMEONE WANTS TO MAKE IT ILLEGAL. SHE EXPLAINED THAT IS JUST A TIME SHE COULD JUST SIT THERE AND DO HER RESEARCH. COMMISSIONER FINCH SAID HE GUESSED THE BIGGEST PROBLEM HE HAS

IS LINDA CAME AND ASKED IF SHE COULD CLOSE THE DOOR; BUT, SHE DIDN'T COME AND ASK IF SHE COULD FLEX HER HOURS.

LINDA SAID SHE DOESN'T FLEX HER HOURS; SHE DOESN'T CALL IT FLEX TIME. FINCH SAID HE DOESN'T KNOW HOW SHE DEFINES IT; BUT, IT IS DIFFERENT THAN REGULAR HOURS. IF IT IS WORKING OUT AND SHE IS

NOT ACCUMULATING EXTRA TIME; IF SHE HAD TO RETIRE AND HAS A LOT OF TIME, THE COUNTY WOULD HAVE TO PAY HER AND HE DOESN'T KNOW IF THE BUDGET CAN DO THAT.

LINDA TOLD FINCH SHE HAD REALLY NEVER BEEN ABLE TO MAKE HIM

HAPPY ABOUT ANYTHING SHE HAS DONE. COMMISSIONER FINCH SAID SHE COULD SAY THAT ALL SHE WANTED TO; BUT, HE IS JUST ASKING HER QUESTIONS SHE DOESN'T HAVE ANSWERS FOR. SHE ASKED FINCH TO ASK HER A DIRECT QUESTION.

COMMISSIONER FINCH ASKED HER IF SHE WORKED AT 4:00 IN THE MORNING AND HAS SHE BEEN AUTHORIZED TO DO THAT. LINDA SAID SHE HAD WORKED AT 4:00 IN THE MORNING ONLY IF SHE HAS SOME KIND OF RESEARCH TO DO AND SHE WASN'T AUTHORIZED TO DO IT. HOWEVER, SHE THOUGHT SHE WORKED IN A WORK ENVIRONMENT WHERE SHE DIDN'T HAVE TO

BE AUTHORIZED OR ASKED TO DO EVERY LITTLE THING THAT SHE DOES.

COMMISSIONER FINCH SAID HE DIDN'T FEEL THAT WAS THE POINT; IF THAT IS A PRIVILEGE THAT LINDA HAS, THEY NEED TO ALLOW EVERYBODY ELSE TO DO THAT AND THEY ARE NOT DOING THAT.

LINDA SAID SHE WAS HERE FROM 7:30 A.M. UNTIL 4:00 P.M. COMMISSIONER FINCH SAID LINDA WOULDN'T LEGAL WORKING AT 4:00 A.M. ACCORDING TO WHAT HEATHER HAD SAID UNLESS YOU ARE AN EXEMPT EMPLOYEE.

COMMISSIONER STRICKLAND SAID, NOT CHANGING THE SUBJECT, THE WAY HE LOOKS AT IT, THEY JUST GAVE THE EMPLOYEES AN HOUR FOR LUNCH

AND IF YOU CAN'T GET YOUR JOB DONE DURING YOUR WORK TIME, SOMETHING IS WRONG AND HE DOESN'T THINK ANYBODY IN THE ANNEX SHOULD WORK OVER. IF YOU DON'T GET THROUGH TODAY, IT WILL STILL BE HERE TOMORROW. HE DOESN'T THINK NO PLACE SHOULD BE EXEMPT FOR STAYING OVER OR GETTING COMP TIME HERE AT THE ANNEX. HE SAID BY GIVING THEM AN HOUR FOR LUNCH, IS THE BOARD GOING TO MAKE THEM WORK OVER BECAUSE THEY DIDN'T GET THROUGH WITH THEIR WORK.

COMMISSIONER PATE SAID HE HAS BEEN WHERE LINDA HAS BEEN BEFORE; HE HAS COME IN EARLY AND HE HAS STAYED LATE. HE SAID EXEMPT MEANS

EXEMPT. HE IS NOT SURE IF YOU ARE EXEMPT, HE DOESN'T THINK THIS THING ABOUT COMING IN AT 5:00 OR 6:00 OR 4:00 VIOLATES A FEDERAL LAW. HE THINKS THEY NEED TO DIFFERENTIATE WHO IS EXEMPT AND WHO IS NON EXEMPT. IF THEY ARE NON EXEMPT, THEY NEED TO ENFORCE IT; AS LONG AS THEY ARE GETTING THEIR WORK OUT AND UNDERSTAND WHAT THE RULES ARE WHEN THEY START DOING IT.

HEATHER SAID IF THE BOARD WOULD LIKE TO MOVE ON TO 14.03, THEY WOULD ACTUALLY BE DONE WITH THE POLICY REVISIONS. SHE WENT OVER 14.03-CONTENTS; THE SALARY SCHEDULE CONSISTS OF AN ENTRY LEVEL

COMPENSATION RATE FOR EACH POSITION AND ONE AND ONE HALF PERCENT (1.5%) LONGEVITY PAY INCREASES AT THREE (3) YEAR INTERVALS. THE BOARD WILL SET THE RATE FOR OTHER PAY INCREASES, EACH YEAR, DURING THE BUDGET WORKSHOPS. THE CURRENT POLICY WAS CHANGED FROM 5,

10, 15, 20 AND 25 YEARS OF SERVICE TO THE THREE YEAR INTERVALS.
HEATHER EXPLAINED THE POLICY IS JUST PUTTING INTO WORDING WHAT
WAS APPROVED IN MARCH.

CHAIRMAN PATE READ TO THE BOARD THE POLICIES THEY AGREE ON:

1. 3.03
2. 6.03

3. 7.01 D & H

4. 7.03 A

5. 12.11

6. 14.03

PATE SAID THE OTHER POLICIES ARE ALREADY DONE OR EITHER NEED
TO BE REWORDED. HEATHER SAID 12.12, SOME PORTIONS OF IT, NEEDS
TO BE REWORDED; HOWEVER, THERE ARE SOME PORTIONS OF 12.12 THAT
COULD BE APPROVED.

COMMISSIONER HOLMAN ASKED THE BOARD WAIT UNTIL HEATHER GETS

EVERYTHING IN ORDER AND ALL THE WORDING CORRECTED AND APPROVE
EVERYTHING AT ONE TIME ON THE POLICY.

COMMISSIONER PATE SAID IN THE MEANTIME, THEY NEED TO LOOK AT
THE EXEMPT AND NON EXEMPT STATUS OF EMPLOYEES.

ROGER ADDRESSED THE BOARD STATING WHEN THE POLICY WAS

ORIGINALLY DEVELOPED IT WAS DONE WITH DEPARTMENT HEAD MEETINGS AND HE THINKS THE DEPARTMENT HEADS ARE EXPECTING THE POLICY TO COME BACK TO THEM FOR INPUT BEFORE THE BOARD VOTES. HE WOULD RECOMMEND THEY DO THAT. HE WOULD LIKE TO SEE PETE AND HEATHER BRING THE

POLICIES BACK TO THE DEPARTMENT HEADS AND LET THEM HAVE SOME INPUT. HE FEELS THEY WOULD HAVE A LOT BETTER PUBLIC RELATIONS IF YOU LET THE DEPARTMENT HEADS HAVE INPUT. ANYTIME YOU HAVE A POLICY, ORDINANCE OR LAW CHANGE, HE THINKS THEY OUGHT TO COME BACK IN THIRTY DAYS AND ADVERTISE IT. HE STATED THAT WAS JUST A RECOMMENDATION.

THE BOARD'S CONSENSUS WAS TO WAIT UNTIL NEXT MONTH AND GIVE HEATHER A CHANCE TO DO THE CHANGES AND REVIEW THE POLICY WITH THE DEPARTMENT HEADS.

COMMISSIONER PATE ASKED IF BOARD ACTION WAS NEEDED TO DESIGNATE THE EMPLOYEES THAT ARE EXEMPT. PETE ADVISED THEY SHOULD.

COMMISSIONER PATE ASKED HEATHER TO HAVE THE LIST OF EXEMPT EMPLOYEES NEXT MONTH AND THEY WOULD TAKE CARE OF THE POLICY AND EXEMPT EMPLOYEES AT ONE TIME.

COMMISSIONER STRICKLAND UPDATED THE BOARD ON LT. LAWSON ADVISING WHEN THE BOARD CHANGES THE HOURS OF THE EMPLOYEES BY GIVING THEM AN HOUR LUNCH, THIS WILL PUT THE INMATES GETTING OUT AN HOUR LATER IN THE

MORNING. THE BOARD'S CONSENSUS WAS FOR DAVID CORBIN, PARK AND RECREATION DIRECTOR, TO ADJUST THE HOURS OF PERSONS PICKING UP INMATES SO THEY CAN GO IN EARLY AND LEAVE EARLY.

THE NEXT ISSUE ADDRESSED BY THE BOARD WAS ON COUNTY VEHICLES. COMMISSIONER PATE SAID DURING THE BUDGET PROCESS THEY LOOKED AT DIFFERENT THINGS AND IF THEY TOOK ALL THE VEHICLES EXCEPT THREE OR FOUR, IT WOULD SAVE ABOUT \$47,000. HEATHER SAID IT WON'T NECESSARILY SAVE THE BOARD \$47,000; THAT \$47,000 IS THE ADDITIONAL BENEFIT THAT EMPLOYEE IS GETTING. IT MAY SAVE HALF OF THE \$47,000.

HEATHER EXPLAINED BY HAVING A COUNTY VEHICLE TO DRIVE HOME, AN EMPLOYEE DOESN'T HAVE TO PUT GAS IN IT THEMSELVES OR PAY FOR THE UPKEEP ON IT, ETC.; IT IS AN ADDITIONAL BENEFIT THEY ARE GETTING. THE \$47,000 IS SORT OF A BALLPARK FIGURE OF ADDED SALARY BASICALLY THOSE EMPLOYEES GET. THE TIME CLOCK SOFTWARE, VEHICLES AND PHONES WERE ALL DISCUSSED; BUT, THEY WEREN'T ALLOWED TO DO ANYTHING WITH BECAUSE OF THE UNION NEGOTIATIONS.

COMMISSIONER PATE SAID THERE IS A SUBSTANTIAL SAVINGS BECAUSE OF THE MILEAGE AND WEAR AND TEAR ON THE VEHICLE. PATE SAID IT SEEMED TO HIM LIKE THEY WERE TALKING ABOUT POSSIBLY LETTING PETE AND ROGER CONTINUE DRIVING THEIR VEHICLES HOME. THEY DISCUSSED ROTATING THE PUBLIC WORKS SUPERVISORS AND ONE OF THEM KEEPING THEIR VEHICLE AT HOME AND HE WOULD BE THE ONE DESIGNATED TO BE CALLED OUT FOR A PERIOD

OF TIME.

HEATHER SAID THEY HAD WENT BACK AND FORTH SO MANY TIMES WHEN THIS WAS DISCUSSED; THERE WERE FIVE, THEN FOUR AND THEN THERE WERE NONE. SHE SAID SHE COULD JUSTIFY HER NEEDING A VEHICLE, LINDA CAN JUSTIFY HER NEEDING ONE; THEY COULD ALL JUSTIFY IT.

COMMISSIONER PATE SAID HE UNDERSTANDS FROM TALKING WITH THE PEOPLE WITH A LOT OF HISTORY WITH THIS, THIS HAS BEEN TRIED SEVERAL TIMES; HOWEVER, HE HAS NEVER WORKED ANYWHERE WHERE THERE WERE THIS MANY VEHICLES FLOATING AROUND, PEOPLE DRIVING THEM HOME AND DOING AS THEY WANT TO.

HEATHER SAID HER NAME IS AT THE TOP OF THE POLICY; BUT, THOSE THINGS ARE THINGS THAT LOTS OF OTHER EMPLOYEES HAVE COME TO HER OFFICE, PETE AND THE COMMISSIONERS COMPLAINING ABOUT THE PERCEPTION THE COUNTY IS CUTTING BACK, YET THERE ARE LOTS OF TRUCKS BEING DRIVEN AROUND ALL THE TIME. MAYBE IT IS NOT COSTING THE COUNTY ALL THAT MUCH MONEY; BUT, IT IS THE PERCEPTION. THIS IS FROM EMPLOYEES WHO COME TALK TO THEM; IT IS NOT FROM JUST HER AND PETE SITTING IN A ROOM MAKING UP THINGS THAT BUG THEM.

COMMISSIONER PATE SAID THERE HAVE BEEN TWO PEOPLE WHO HAVE GOT A LOT OF HEAT ABOUT SOME THINGS THAT ARE GOING ON; BUT, THEY WERE DIRECTED BY THE BUDGET COMMITTEE TO DO SOME RESEARCH ON THESE THINGS.

ROGER SAID THE LAST TIME IT WAS TRIED TO PARK SOME VEHICLES

WAS ABOUT THIRTEEN YEARS AGO; THE BOARD TOOK ACTION TO PARK ALL VEHICLES, EVERYBODY WAS TO REPORT TO THEIR STATION, ETC. THE LESSON IS, BEFORE THE COMMISSIONERS GOT HOME THAT AFTERNOON AND STOPPED BY THE SIDE OF THE ROAD BY AN EMPLOYEE, TWO DAYS LATER ALL VEHICLES

WERE RESTORED TO ALL PEOPLE THAT HAD BEEN DRIVING ONE AND THE COUNTY ADMINISTRATOR HAD ONE ASSIGNED TO HIM FOR THE FIRST TIME. THE FIRST SEVENTEEN YEARS HE WORKED FOR THE COUNTY, THE ADMINISTRATOR DIDN'T HAVE A VEHICLE. IT WAS THEN GIVEN TO THE POSITION.

ROGER SAID HIS COULD STAY AT THE COUNTY ANNEX. HE DOES GO OUT AT NIGHT AND SOMETIMES IT MAY BE A LITTLE INCONVENIENT TO DRIVE TO CHIPLEY TO GET THE VEHICLE AND THEN GO TO VERNON TO CHECK OUT A SPILL OR WHATEVER HE IS WORKING ON. BUT, HE PROBABLY HADN'T BEEN TO ONE AT NIGHT OR ON THE WEEKENDS IN A COUPLE OF YEARS.

AS FAR AS IT BEING A BENEFIT TO THE EMPLOYEES DRIVING A VEHICLE HOME, THEY DO PAY TAXES ON IT. HOWEVER, IT SAVES HIM A LOT MORE THAN IT COSTS HIM TO HAVE A VEHICLE.

COMMISSIONER PATE REFERRED TO ROGER HAVING TOLD THE BUDGET COMMITTEE HE COULD DO WITHOUT HIS VEHICLE IF HE NEEDED TO. IT IS NOT A CASE OF BEING AN EASY THING TO DO; BUT, IT IS A CASE THE BOARD IS GOING TO HAVE TO LOOK AT IT THIS YEAR AND IF THEY FIND OUT THE SMALL COUNTY COALITION, IT IS TOO BIG IN DOLLARS NEXT YEAR, THEY ARE NOT GOING TO HAVE ANY CHOICE. THEY ARE GOING TO HAVE TO CUT A LOT

OF THINGS THEY ARE USE TO FUNDING. THEY ARE GOING TO HAVE TO FIND AN EASIER, BETTER WAY TO WORK; A MORE EFFICIENT AND ECONOMIC WAY.

IN TALKING ABOUT JUSTIFICATION FOR DRIVING A VEHICLE HOME, ROGER SAID THEY ALL COULD PROVIDE JUSTIFICATION. PART OF THE JUSTIFICATION, AS IT PERTAINS TO EMERGENCY MANAGEMENT, IS THE HOMELAND SECURITY DIRECTIVE FOR FUNDING SAYS IT WAS THE INTENT OF EMERGENCY MANAGEMENT TO BE AN EMERGENCY MANAGEMENT RESPONDER AND THEY WILL RESPOND. WASHINGTON COUNTY NEEDS TO BE ABLE TO RESPOND LIKE DADE COUNTY, ETC. AND HE NEEDS TO BE ABLE TO RESPOND TO WHATEVER WASHINGTON COUNTY

NEEDS HIM TO RESPOND TO. HE CAN JUSTIFY HIM DRIVING HIS VEHICLE HOME BY SAYING THE STATE IS PAYING FOR IT, ETC. HE FEELS A GOOD THING TO DO IS HAVE A MOTOR POOL OF VEHICLES AND WHOMEVER NEEDS ONE WOULD HAVE TO CHECK IT OUT WITH THE ADMINISTRATIVE OFFICE.

HEATHER REFERRED TO WHEN SHE FIRST BEGAN EMPLOYMENT WITH WASHINGTON COUNTY, AN EMPLOYEE WHO IS NO LONGER WITH WASHINGTON COUNTY, HIT HER UP BECAUSE THEY WERE A SUPERVISOR AND WERE NOT PROVIDED A VEHICLE. THEY COULD COME UP WITH THE SAME REASONS THE OTHER PERSONS DRIVING THEIR VEHICLES HOME HAD; YET, THEY WERE STILL NOT ALLOWED ONE.

COMMISSIONER STRICKLAND SAID IN HIS TEN YEARS WORKING WITH THE ROAD DEPARTMENT, THERE HAS NEVER BEEN A MECHANIC CALLED OUT AT NIGHT.

HEATHER SAID EXACTLY; BUT, THERE ARE PEOPLE WHO TAKE VEHICLES HOME THAT ARE NOT CALLED OUT AT NIGHT EITHER AND NO REASON FOR THEM TO BE CALLED OUT.

JERRY BROCK AGREED, LIKE ROGER, TO HAVE A COUPLE OF CENTRALIZED LOCATIONS FOR A MOTOR POOL OF COUNTY VEHICLES. MAYBE PARK IT IN CARYVILLE, WAUSAU, CHIPLEY, ETC.; THE EMPLOYEE DRIVE THEIR VEHICLE

TO ONE OF THESE LOCATIONS. HE ADDRESSED HIM HAVING A COUNTY VEHICLE HE WOULD LIKE TO DRIVE HOME; BUT, HE LIVES WITHOUT IT. HE SAID HE COULD DO AN ADDRESS ON THE WAY HOME SOMETIMES; BUT, IT DON'T KILL HIM NOT TO GET TO DRIVE THE VEHICLE HOME.

COMMISSIONER HOLMAN SAID THE BOARD HAD ALREADY DISCUSSED VEHICLES ONE TIME WHEN THEY WERE DOING THEIR BUDGET; THEY WORKED THE BUDGET OUT AND WERE SUPPOSE TO LEAVE THIS AS IT WAS. HE DOESN'T SEE WHY, UNTIL THEY JUST HAVE TO, THEY DON'T LEAVE THE PERSONS DRIVING VEHICLES HOME AS IS. IF THEY HAVE TO CUT THINGS DURING THEIR NEXT BUDGET, THEY WILL

LOOK AT THIS ISSUE AGAIN.

COMMISSIONER PATE SAID IT IS A BOARD'S DECISION. BUT, WHAT IF YOU DON'T MAKE IT BEFORE MARCH AND APRIL AND HAVE TO START CUTTING THE BUDGET. HE ADDRESSED THE BOARD HAD BEEN HAVING TO ROB PETER TO PAY PAUL AND IT IS HIS OPINION, THEY NEED TO, WHILE THEY ARE IN THIS PROCESS, GO AHEAD AND ADDRESS THE ISSUE. WHETHER IT IS GOING TO BE DONE NOW OR LATER, IT IS GOING TO HAVE TO BE ADDRESSED ONE WAY OR THE OTHER.

COMMISSIONER FINCH ASKED PATE TO BRING BACK A LIST OF WHO SHOULD

PARK THEIR VEHICLES AND PATE MAKE A MOTION TO CUT THEM OUT. PATE SAID HE WOULD DO BOTH.

COMMISSIONER FINCH SAID HE WASN'T SAYING IT WAS GOING TO BE PASSED.

HEATHER SAID THE ONLY OTHER THING THAT IS ON THE LIST THEY HAD DISCUSSED EARLIER WAS CELL PHONES AND THE TIMECLOCK SOFTWARE. THE WAY THE BUDGET IS, THE SOFTWARE IS PHENOMINAL; SHE DOESN'T PERSONALLY WANT THE TIME CLOCK BUT SHE WAS ASKED TO RESEARCH IT AND SHE FOUND SOMETHING THAT IS AMAZING AND THE WHOLE COUNTY WOULD BENEFIT FROM. THERE AGAIN IT IS A TIME CLOCK AND IT IS PRICEY. IT WOULD ALL BE TRANSMITTED TO ONE CENTRAL LOCATION AND WOULD HELP FINANCE IN KEEPING TRACK OF ALL THOSE HOURS; THERE IS REPORTS THAT CAN BE PULLED FROM IT.

COMMISSIONER FINCH SAID IS THERE A TRAINING SESSION ON HOW EMPLOYEES ARE SUPPOSE TO USE IT. HEATHER SAID IT WAS PRETTY SELF-EXPLANATORY AND VERY EASY.

COMMISSIONER FINCH SAID WHEN YOU THINK ABOUT ALL THEIR PUBLIC WORKS PEOPLE, ANY OF THEM COULD USE IT. HEATHER SAID WITH THEM, THEY COULD INTERFACE IT AS PUBLIC WORKS HAS A TIME CLOCK NOW. WITH THIS

ONE, ALL THEY WOULD DO IS PUNCH IN THEIR PIN NUMBER ON A KEY PAD AND IT WOULD CLOCK THEM IN AND OUT. ALL THE PAPER TIME SHEETS

THAT EXIST NOW WOULD BE NO MORE; IT ACTUALLY INTERFACES WITH MUNIS, WHICH IS THE SYSTEM FINANCE USES. IT CAN ACTUALLY BE TRANSMITTED AND THERE WOULD BE NONE OF THIS AT THE LAST MINUTE GETTING THE TIME SHEETS OVER.

COMMISSIONER HOLMAN SAID IT IS NOT SO MUCH PUBLIC WORKS THEY HAVE A PROBLEM WITH ON ACCOUNTABILITY; IT IS THE COUNTY ANNEX. THERE ARE TWO OR THREE EMPLOYEES THAT OVERRIDES THE COUNTY'S GOODNESS TO

THEM. HE SEES ONE PASS BY HIS HOUSE IN THE MORNING ABOUT 7:45 A.M. AND HE IS SUPPOSE TO BE AT WORK AT 7:30 A.M. HEATHER SAID SHE THOUGHT THE PERSON HOLMAN WAS REFERRING TO WASN'T ACTUALLY SUPPOSE TO BE AT WORK UNTIL 8:00 A.M. HOLMAN SAID IN THE PACKET HE READ, IT SAID HIS WORK TIME WAS 7:30 A.M.

HEATHER ADVISED THE QUOTE FOR THE TIME CLOCK SOFTWARE IS \$3788 AND IF YOU ADD THE INTERFACE FOR PUBLIC WORKS, YOU WOULD NEED TO ADD AN ADDITIONAL \$700. THEY COULD HAVE I.D. BADGES YOU HAVE TO HAVE TO GET INTO THE BUILDING; THEY ARE GETTING INTO THE DAY AND AGE

WHERE SECURITY IS THE ISSUE. THAT COMPANY CAN WORK WITH ANOTHER COMPANY TO MERGE THE SOFTWARE WITH SOMETHING LIKE THE I.D. BADGES; IT WOULD BE AT EVERYONE'S COMPUTER. THERE IS NO CENTRAL; EVERYBODY COULD CLOCK IN, CLOCK OUT FROM THEIR OWN COMPUTER; THEY COULD EVEN CLOCK IN AND OUT FOR BREAKS. THERE IS ALSO A MESSAGE SYSTEM IT PROVIDES.

COMMISSIONER STRICKLAND ASKED ABOUT THE BUILDING DEPARTMENT

LIKE EMORY AND WILLIE THAT DOES INSPECTIONS ON THE WAY TO WORK; IT WOULD KIND OF BE SILLY TO MAKE THEM COME TO THE BUILDING DEPARTMENT TO CLOCK IN AND THEN GO BACK TO DO THEIR INSPECTIONS.

HEATHER SAID IT CAN BE EDITED; THERE ARE LEVELS OF ADMINISTRATIVE PRIVILEGES THAT CAN BE GIVEN AND YOU CAN GO IN AND MODIFY IT IF NEEDED FOR INSTANCES LIKE EMORY AND WILLIE. SHE STATED THE SOFTWARE WAS SO USER FRIENDLY.

COMMISSIONER PATE SAID IT IS NOT REALLY ROCKET SCIENTISTS; EVERYTHING WORKED OUT AT DOT AND EVERYBODY GOT IN THEIR CARS OUT THERE AND GOT THEIR JOB DONE. COMMISSIONER STRICKLAND SAID THE COUNTY IS NOT DOT.

COMMISSIONER PATE SAID IT IS THE SAME PRINCIPLES.

COMMISSIONER FINCH SAID IT CAN WORK; BUT, YOU HAVE TO LOOK FOR CHANGE AND SOMETHING DIFFERENT THAN WHAT YOU HAVE ALWAYS DONE.

JERRY BROCK ASKED ABOUT A BACKUP FOR THE TIMECLOCK SOFTWARE IF THE SERVER WENT DOWN. HEATHER ADVISED THEY HAVE THAT. IF THE POWER WAS OUT AND THEY COULDN'T ACCESS IT, THEY COULD WRITE IT DOWN AND GO BACK IN AND PUT THE INFORMATION IN. SHE POINTED OUT IT GIVES EVERYBO THEIR OWN LEAVE REPORT.

COMMISSIONER FINCH ASKED IF WE CAN'T AFFORD IT; BUT, HE THINKS THEY COULD IF THEY WANTED TO, WHY CAN'T THE EMPLOYEES JUST SIGN IN AND

OUT UNTIL THEY DECIDE TO BUY IT. THAT IS WHAT EACH DEPARTMENT IS DOING OUT AT FL-DOT RIGHT NOW.

COMMISSIONER PATE SAID HE DIDN'T HAVE A PROBLEM WITH SIGNING IN AND OUT, AS LONG AS THEY ARE TRACKING THEM.

COMMISSIONER FINCH SAID HE DIDN'T KNOW IF THEY EVEN NEEDED TO DO THIS OR NOT.

COMMISSIONER HOLMAN WANTED TO CLARIFY SOMETHING; HE HAD REFERRED TO AN EMPLOYEE WORKING FROM 7:30 TO 4:30 AND HEATHER SAID 8:00. HE READ WHERE IT SAID OFFICE HOURS ARE FROM 7:30 TO 4:30; THE OFFICE

IS OPEN TO THE PUBLIC MONDAY THRU FRIDAY FROM 8:00 TO 4:00. FOR SOME REASON, HEATHER SAID HE WORKS FROM 8:00 TO 4:30 AND JUDY WORKS FROM 7:30 TO 4:00. THAT WAS BEFORE HER TIME AND SHE IS NOT SURE; THEIR OFFICE IS PHYSICALLY OPEN AT 7:30.

COMMISSIONER FINCH SAID DAVID CORBIN WORKS DIFFERENT HOURS ALSO. COMMISSIONER PATE SAID DAVID WILL BE CARPOOLING HIS PEOPLE TO THE PRISON; PARKING HIS VEHICLES OVER THERE AT THE INMATE THING. THEY WILL GET OUT AND GET TO WORK; THE PRISON HAS BOUGHT INTO IT. THEY WILL STAY OVER THERE AND THEN HE WILL DISBURSE THEM FROM THERE AND

THEN THEY WON'T BE GOING OVER THERE AND THEN DIB IN BACK OVER HERE TO GET TRAILERS ETC. THAT IS A WASTE OF TIME, MONEY AND WEAR AND TIRE ON VEHICLES.

COMMISSIONER STRICKLAND SAID WHEN YOU HAVE SOMEONE IN COMMISSION-

ER SAPPS DISTRICT ON STRICKLAND ROAD OR CRUISE LAKE AND HE IS WORKING LATE, INSTEAD OF DRIVING FROM THAT END OF THE COUNTY TO THE SOD FARM, IT IS CLOSER TO GO FROM THAT END OF THE COUNTY TO CARYVILLE AND THEN GO BACK OVER. YOU HAVE TO CUT OFF EXTRA TIME.

COMMISSIONER PATE SAID THEY WOULD BE DELIVERING EVERYTHING OVER

TO CARYVILLE. STRICKLAND SAID YES; BUT, THEY HAVE TO COME TO CHIPLEY TO LOAD EVERYBODY UP AND TAKE THEM TO CARYVILLE. PATE SAID THEY HAVE TO GET TO WORK SOMEHOW OR ANOTHER; HE IS NOT USE TO BEING THE TENDER OF PEOPLE GETTING TO WORK.

COMMISSIONER STRICKLAND SAID HE DIDN'T THINK THAT WAS GOING TO WORK; BUT, HE IS JUST ONE OF FIVE COMMISSIONERS. COMMISSIONER PATE SAID IT IS OBVIOUS THEY ARE NOT GOING TO GET THIS DONE BY 5:00 FOR THE PUBLIC HEARING.

SANDRA COOK SAID IT HAS BEEN ABOUT SIX MONTHS PLUS SINCE THEY

HAVE BEEN WORKING ON RECREATION MAPS FOR WASHINGTON COUNTY. SHE GAVE A LOT OF CREDIT TO JERRY BROCK AND HIS ASSISTANT, DAVID ROARK; THEY WORKED MANY, MANY HOURS WITH THE MAPPING COMPANY. THE MAP SHOWS ALL THE BOAT RAMPS, ALL THE RECREATION AREAS IN THE COUNTY THAT ARE PUBLIC, IT HAS THE EQUESTRIAN PARK, THE BALL PARKS, PALS PARK, FOOTBALL FIELDS, ETC. IT HAS ANYTHING WHERE THEY HAVE BASICALLY ANY TYPE OF RECREATION. THEY HAVE PRINTED 25,000 MAPS AND EVERY BIT OF THE MONEY CAME FROM BED TAX; THEY HAVE DISTRIBUTED 17,000 MAPS OUT ALREADY. THE TAX COLLECTOR'S OFFICE, ALL THE HOTELS AND MOTELS,

WACO'S EXPRESS AND B.J.'S FISH AND TACKLE HAVE ALL BEEN PROVIDED MAPS AS WELL AS ALL OF THE CITIES, SHE FEELS IT HAS TURNED OUT TO BE AN EXCELLENT SOURCE OF INFORMATION. SHE EXPRESSED HER APPRECIATION FOR THE TIME JERRY AND DAVID SPENT ON THE MAP; BUT, SHE FEELS IT IS GOING TO BENEFIT EVERYONE IN THE LONG RUN. THEY ARE FREE OF CHARGE AS COMPLIMENTS OF TDC. SHE SAID SHE HAD WORKED WITH DAVID CORBIN ON THE SITES AND JERRY PULLED EVERYTHING OFF THROUGH 911; SOME OF THE BOAT RAMPS ARE THROUGH FL-WATER MANAGEMENT.

COMMISSIONER PATE STATED TDC HAD DONE A GOOD JOB AND ARE TO BE COMMENDED.

A. PUBLIC HEARING WAS HELD ON A SMALL-SCALE COMPREHENSIVE PLAN AMENDMENT FROM LOW DENSITY RESIDENTIAL TO GENERAL COMMERCIAL TO ALLOW FOR THE DEVELOPMENT OF A SECURE STORAGE FACILITY (MINI-WAREHOUSES) AND A 10,000 SQUARE FOOT OFFICE BUILDING-SHERAN WHITAKER AND PENNY PETTIS:

LINDA WALLER UPDATED THE BOARD ON THE AMENDMENT BEING SLIGHTLY OVER TEN ACRES DOWN ON HIGHWAY 77 CLOSE TO THE PRISON.

SHEREN WHITAKER, 3160 WHITAKER LANE, VERNON, FLORIDA AND HER SISTER PENNY PETTIS, 1896 FIRE TOWER ROAD, CHIPLEY, FLORIDA ADDRESSED THE BOARD ON THEIR PETITION. SHE ADDRESSED THERE BEING TEN ACRES

ADJACENT TO THE WASHINGTON COUNTY PRISON IN GREENHEAD AND THEY ARE SEEKING A ZONING CHANGE TO GENERAL COMMERCIAL. THE PROPERTY DOES NOT LEND ITSELF TO RESIDENTIAL; HOWEVER, HER MOM HAS BEEN THERE FOR YEARS UNTIL SHE PASSED AWAY THIS PAST YEAR. THEY ARE REQUESTING GENERAL COMMERCIAL ON THE PROPERTY SO THEY CAN DEVELOP IT FOR A COMMERCIAL SITE. IT IS NOT TOO FAR FROM THE EQUESTRIAN CENTER AND RIGHT NEXT TO THE PRISON; THEY FEEL THE BEST ZONING FOR THE PROPERTY WOULD BE GENERAL COMMERCIAL AND NOT RESIDENTIAL AS IT IS CURRENTLY. THEY HAVE ALL THE ENGINEERING, ETC.

COMMISSIONER STRICKLAND ASKED IF THIS PLAN AMENDMENT WOULD INTERFERE WITH THE FOUR LANING OF HIGHWAY 77. LINDA ADVISED IT WOULDN'T.

THEY ARE REQUESTING THE CHANGE FOR A MINI STORAGE FACILITY. WHEN ASKED WHAT THE PLANNING DEPARTMENT'S RECOMMENDATION WAS, LINDA ADVISED THE PLANNING COMMISSION RECOMMENDED APPROVAL OF THE PLAN AMENDMENT.

COMMISSIONER STRICKLAND OFFERED A MOTION, SECONDED BY COMMISSIONER FINCH TO ACCEPT THE PLANNING COMMISSION'S RECOMMENDATION AND APPROVE THE SMALL SCALE COMPREHENSIVE PLAN AMENDMENT PETITIONED BY SHEREN WHITAKER AND PENNY PETTIS.

COMMISSIONER PATE ASKED IF THERE WAS ANYONE PRESENT WHO HAD ANY OPPOSITION TO THE LAND USE CHANGE FOR 9.94 ACRES ON STATE ROAD

77 PETITIONED BY SHEREN WHITAKER AND PENNY PETTIS. THERE WAS NO COMMENTS. THE MOTION CARRIED UNANIMOUSLY.

B. PUBLIC HEARING ON PUBLIC SCHOOL FACILITIES-LINDA WALLER UPDATED THE BOARD ON THERE BEING SOME SCHEDULING CONFLICTS WITH DIFFERENT TOWNS; SOMETIMES THE MEETINGS ARE ON THE SAME NIGHT AND SOMETIMES THEY ARE ON THE SAME NIGHT AS THE PLANNING COMMISSION MEETING AND IT REALLY GOT STRUNG OUT A LOT LONGER THAN IT SHOULD HAVE.

UNDER SB360, THEY ARE REQUIRED TO DO A SCHOOL ELEMENT TO THE COMP PLAN. THEY DID GET A GRANT AND WFRPC PREPARED THE ELEMENT AND TRANSMITTED IT TO FL-DCA FOR A COURTESY REVIEW AS FAR AS THE GRANT QUALIFICATIONS WERE CONCERNED. THERE WERE SOME AREAS THE WFRPC

CORRECTED. THEY TOOK IT TO THE PLANNING COMMISSION ON OCTOBER 2ND AND IT HAS TAKEN IT UNTIL TONIGHT TO GET IT BEFORE THE BOARD. THIS IS NOT APPROVAL OF THE ELEMENT; BUT, IT IS APPROVAL TO TRANSMIT IT TO FL-DCA FOR THEIR REVIEW.

COMMISSIONER HOLMAN OFFERED A MOTION, SECONDED BY COMMISSIONER SAPP TO TRANSMIT THE PUBLIC SCHOOL FACILITIES ELEMENT TO FL-DCA FOR THEIR REVIEW. COMMISSIONER PATE ASKED IF THERE WERE ANY QUESTIONS OR COMMENTS FROM THE AUDIENCE.

ATTORNEY HOLLEY ASKED IF THIS WAS SOMETHING THAT COULD BE DONE AT THE REGULAR MEETING AND SOMETHING THAT DOES NOT REQUIRE A PUBLIC

HEARING.

LINDA SAID THAT IS HOW SHE WANTED TO HANDLE IT; BUT, WFRPC WANTED A PUBLIC HEARING ON IT. ATTORNEY HOLLEY STATED IT WAS NOT ON THE BOARD'S AGENDA FOR THE PUBLIC HEARING. LINDA SAID IT WAS NOT PUT UNDER THE PUBLIC HEARINGS ON THE AGENDA; BUT, IT WAS ADVERTISED.

THE MOTION CARRIED UNANIMOUSLY.

DEPUTY CLERK CARTER SAID SHE HAD A PUBLIC HEARING ON THE BUDGET SUPPLEMENT FOR FY 2006-2007 THAT WAS ADVERTISED; BUT, WAS NOT ON THE AGENDA EITHER. SHE PASSED THE BUDGET SUPPLEMENT INFORMATION TO THE BOARD TO CLOSE OUT THE PREVIOUS YEAR; THE INFORMATION PROVIDED TELLS THE BOARD WHAT THE CHANGES ARE UNDER ADJUSTMENTS. IT WAS CHANGED FROM \$39,313,637 WITH ADJUSTMENTS OF \$1,936,952 FOR THE TOTAL BUDGET CHANGE TO \$41,250,589. MOST OF THE ADJUSTMENTS WERE DUE TO GRANT FUNDS OR SPECIAL FUNDS. IN GENERAL FUND, THERE WAS AN ADJUSTMENT OF \$10,899, WHICH WAS DUE

TO A TRANSFER FROM ARTICLE V. SHE REFERRED TO THE BOARD SOMETIMES SAYS TAKE SOMETHING OUT OF LAND SALES OR A PARTICULAR FUND, RATHER THAN TAKING IT OUT OF LAND SALES, ETC., THEY HAVE TO TRANSFER IT TO THE BUDGET IT SHOULD COME OUT OF. THIS WAS AN AUDIT FINDING AND THEY ARE TRYING TO DO SOME CORRECTIONS.

COMMISSIONER FINCH OFFERED A MOTION, SECONDED BY COMMISSIONER STRICKLAND TO APPROVE THE BUDGET SUPPLEMENT FOR FISCAL YEAR 2006-2007. COMMISSIONER PATE ASKED IF ANYONE IN THE AUDIENCE HAD ANY QUESTIONS

OR COMMENTS PERTAINING TO THE PROPOSED BUDGET SUPPLEMENT. THERE WAS

NO RESPONSE. THE MOTION CARRIED UNANIMOUSLY TO APPROVE THE BUDGET SUPPLEMENT FOR FY 2006-2007 WITH THE TOTAL BUDGET NOW BEING \$41,250,589.

COMMISSIONER PATE SAID THE BOARD NEEDED TO GO AHEAD AND REAFFIRM THE PLAT APPROVAL FOR MEADOWS SUBDIVISION. HE ASKED IF ANYONE IN THE AUDIENCE WANTED TO SPEAK ON THE MARK ODOM PLAT FOR MEADOWS SUBDIVISION. NO ONE WAS PRESENT TO ADDRESS IT. ATTORNEY HOLLEY SAID THE BOARD HAS ALREADY GOT A MOTION TO APPROVE IT THIS MORNING; SO THEY DIDN'T NEED TO TAKE ANY FURTHER ACTION.

COMMISSIONER FINCH UPDATED THE BOARD ON HIM TALKING TO LAMAR FAISON A COUPLE OF TIMES SINCE THE SHORELINE WASHINGTON, LLC. CAME UP THE OTHER DAY IN THE BOARD'S MEETING WHICH THEY VOTED 5-0 NOT TO AGREE TO SEND IT ON TO FL-DCA. MR. FAISON HAD SOME CONCERNS AND IT IS HARD FOR HIM TO ARGUE WITH HIM WHEN YOU START ACTUALLY LOOKING AT THE ADDED DEVELOPMENTS. IT SEEMS LIKE IT WAS PRETTY WELL DONE; AGAIN, THE BOARD DOESN'T HAVE A WHOLE LOT TO GO ON WHEN THEY ARE UP THERE VOTING OTHER THAN WHAT IS TOLD TO THEM. THE PLANNING DEPARTMENT DIDN'T EVEN SEND ANYTHING TO THE BOARD ON THIS DEVELOPMENT IF HE

REMEMBERS RIGHT.

FINCH SAID HE LOOKED THROUGH FAISON'S REQUEST, AND HE IS NOT SAYING WHAT THE BOARD NEEDS TO DO, HE SAID FAISON HAS SPENT A LOT OF MONEY PREPARING SOMETHING AND THE BOARD HAS DECIDED THEY DIDN'T NEED FOR IT TO MOVE ANY FARTHER. MAYBE IT DON'T; BUT, FAISON HAS A DEVELOPMENT THAT LOOKS LIKE IT IS HIGH AND DRY. FINCH SAID HE HASN'T WALKED THE PROPERTY OUT OR NOTHING. HE HAS TALKED TO LINDA WALLER AND TO PETE; LINDA SAID THERE WAS SOME ISSUES ABOUT THE SCHOOL CONCURRENCY AND THEY CAN'T ARGUE WITH THAT BECAUSE THAT IS

GOING TO BE ON EVERY DEVELOPMENT THAT COMES UP NOW WITHIN THAT AREA. CERTAINLY SOMETHING HAS GOT TO BE DONE TO OVERCOME THAT; THEY DON'T WANT TO TOTALLY STIFLE ALL OF THEIR DEVELOPMENT THAT IS COMING INTO WASHINGTON COUNTY. IF THAT IS GOING TO BE THE PROBLEM, PEOPLE NEED TO TAKE THEIR MONEY SOMEWHERE ELSE AND SPEND IT THERE. HE TOLD FAISON HE WOULD AT LEAST BRING IT UP; THE BOARD COULD ACKNOWLEDGE IT. MR. FAISON GAVE HIM A PACKAGE AND HE PASSED IT ON TO PETE WITH THE UNDERSTANDING HE WAS GOING TO PASS IT ON TO THE OTHER COMMISSIONERS. MR. PATE HAD ACTUALLY LOOKED AT IT. SOME OF FAISON'S CONCERN

ON THE PACKAGE WAS SOME OF THE PEOPLE OPPOSING HIS PROJECT IS CROSSING THE CHOCTOWHATCHEE RIVER AND GOING RIGHT ON DOWN TO FREEPORT AND BUILDING A DEVELOPMENT. BUT, THEY WERE HERE SPEAKING AGAINST FAISON'S DEVELOPMENT. THEY WERE DOING THE SAME THING CERTAINLY WITHIN AN AREA THAT HAD RIVERS AND CREEKS ALL AROUND IT AND IT HAD THE BIG EQUESTRIAN CENTER INVOLVED IN THE PROJECT AND WOULD BE SOME POSSI-

BILITY OF POLLUTON IN SOME OF THOSE CREEKS AND ALL.

FINCH SAID HE DIDN'T KNOW IF THERE WAS ANYTHING THE BOARD NEEDS TO DO OR IF THEY CAN DO ANYTHING; BUT, HE FELT LIKE FAISON HAD COME

TO HIM AND THEY TALKED ABOUT IT AND HE FELT LIKE HE WAS GOING TO BRING IT UP BEFORE THE BOARD TO SEE IF THERE IS ANYTHING THEY WANT TO OR COULD READDRESS ON IT. LINDA ADVISED HIM THE BOARD CAN'T TOUCH IT FOR TWO YEARS UNLESS FOUR MEMBERS OF THE BOARD DECIDE DIFFERENTLY.

LINDA ADVISED THE BOARD WOULD HAVE TO GO BACK THROUGH THE PROCESS WITH PUBLIC HEARINGS, ETC. AND THEN VOTE ON IT. FINCH SAID THERE ARE CERTAINLY SOME QUESTIONABLE THINGS THAT MIGHT NOT BE IN THE PACKAGE. HE REFERRED TO LINDA HAVING SAID SOMETHING ABOUT THE STORM

WATER. HOWEVER, IT SAYS THE STORMWATER TREATMENT WOULD BE CONSTRUCTED WITHIN THE SITE. HE REFERRED TO LINDA HAVING SAID FAISON DIDN'T SHOW ANY EVIDENCE OF THAT.

LINDA SAID SHE DIDN'T SAY ANYTHING ABOUT STORM WATER TREATMENT; SHE SAID SOMETHING ABOUT WASTE WATER TREATMENT AND UTILITIES.

LAMAR FAISON ADDRESSED THE BOARD STATING THE WHOLE THING, AS THE BOARD SHOULD BE WELL AWARE OF NOW, WAS VERY BIASED WITH ALL THE OPPOSITION THAT WAS AT THE MEETING. HE HAD FRIENDS WHO WANTED TO COME TO THIS MEETING AND WANTED TO COME TO THE OTHER MEETING TO SPEAK FOR HIS PROJECT DOWN THERE AND HE HAS PEOPLE WHO DON'T WANT

IT DOWN THERE. WHAT PEOPLE DON'T REALIZE AND THE BOARD PROBABLY DON'T REALIZE, WHEN HE BOUGHT THAT PROPERTY, ABOUT A THIRD OF IT WAS ALREADY ZONED LOW DENSITY RESIDENTIAL. HE CAN GO IN THERE TOMORROW AND PUSH HIM A ROAD INTO IT WITH A CULDESAC AND SALE FIFTY ONE ACRE LOTS; HE CAN SALE THE OTHER HUNDRED ACRES FOR FIVE ACRE TRACTS BECAUSE HE HAS A GRADED ROAD DOWN ONE SIDE AND A PAVED ROAD DOWN THE OTHER SIDE. HE SAID HIS PLANS ORIGINALLY WAS TO GET THIS SENT TO FL-DCA AND THE VERY NEXT DAY GO TO THE CITY OF EBRO AND SAY LOOK, YOU ARE SITTING ON EIGHTEEN ACRES HERE THAT IS EXTREMELY VALUABLE AND HE WOULD SELL THEM HIS PLACE. THAT WAS HIS PLANS FROM DAY ONE. THEN HE GOT OTHER LITTLE PARTNERS INVOLVED IN THIS AND TRUST HIM, NOBODY WILL EVER DO ANYTHING WITH THAT PROPERTY UNLESS HE SAYS IT IS OKAY. HE HASN'T GIVE THE CONTROL AWAY. HE WANTED TO DO SOMETHING GOOD FOR THE COUNTY AND YES, MAKE SOME MONEY WHILE HE WAS DOING IT. BUT, HE CAN MAKE THE MONEY ANYWAY; HE WOULD LIKE TO DO SOMETHING FOR EBRO. THAT IS ALL HIS FAMILY; HIS MOTHER WAS A STRICKLAND. MOST OF THE PEOPLE WHO CAME TO THE MEETING OPPOSING HIS PROJECT, A LOT OF THEM WAS RELATED TO HIM; BUT, THEY HAVE BEEN PUMPED UP BY THESE DEVELOPERS FROM OTHER COUNTIES THAT ARE WANTING TO PAD THEIR OWN POCKETS AND WERE MADE TO BELIEVE THEY WERE REALLY DOING SOMETHING GOOD BY OPPOSING IT. BLESS THEIR HEARTS, THEY DON'T KNOW WHAT THEY ARE DOING. THEY ARE HURTING THEIR OWN PROPERTY VALUES. IF HE GOES IN THERE TOMORROW, CUTS UP 40 OR 50, ETC. ONE ACRE LOTS, THAT HE DON'T EVEN HAVE TO HAVE THE BOARD'S APPROVAL TO DO IT, PUSH HIM A ROAD IN THERE THAT WILL COST HIM ABOUT \$100,000, THEY ARE FOR SALE. PEOPLE COULD PUT A TRAILER HOUSE ON IT OR WHATEVER THEY WANT TO ON IT, FILE FOR THEIR HOMESTEAD EXEMPTION AND ASKED "WHAT WOULD THEY GET OUT OF THAT

FOR THE COUNTY?" HE STATED "NOTHING". BUT, IF THEY BUILD A NICE DEVELOPMENT AND REFERRED TO MICKEY WHITAKER BEING IN THE SAME

SITUATION, HE WANTS TO DO IT TO. HE TOLD MICKEY IF WORSE COMES TO WORSE, THEY WOULD JUST PAVE A LITTLE IN MICKEY'S AND PAVE A ROAD INTO HIS AND SALE A BUNCH OF FIVE ACRE TRACTS AND STILL MAKE SOME MONEY. ALL HE WANTS TO DO IS BUILD SOMETHING NICE AND THE COUNTY CAN GO IN THERE; THEY CAN'T GO IN THERE AND APPRAISE A MAN BECAUSE THEY PAID \$50,000 AN ACRE AND IT IS NOT GOING TO APPRAISE FOR THAT AND THE BOARD KNOWS THAT, THEY ARE GOING TO FILE A HOMESTEAD EXEMPTION. BUT, IF THE PERSON HAS A \$200,000 HOME, THE COUNTY COULD GET SOME AD VALOREM TAX. ALL HE HAS RUN INTO SINCE DAY ONE IS OPPOSITION. HE HASN'T HAD ANY HELP FROM HIS COUNTY COMMISSION OR

HIS PLANNING AND ZONING. ALL HE COMES UP WITH IS HIRE THIS ENGINEERING COMPANY, GET TRAFFIC COUNTS, DO TOPOS, ETC., SPEND ALL THIS MONEY AND NOW HE DIDN'T HAVE A PLAN FOR HIS SEWAGE TREATMENT. HE SAYS HE DOESN'T KNOW WHAT IS GOING THERE AND HE IS NOT SPENDING ANY MORE MONEY UNTIL HE HAS SOMETHING GOING ON THAT JUSTIFIES SPENDING MORE MONEY. HE WILL CUT IT UP AND SELL IT AND THEY WILL HAVE ABOUT 70 MORE SEPTIC TANKS AND WELLS DOWN THERE AND THE COUNTY WON'T GET ANY MORE TAXES OUT OF IT. HE WENT AWAY FROM WASHINGTON COUNTY FOR FORTY FIVE YEARS, MADE HIS MONEY, BROUGHT IT BACK TO THE COUNTY AND

INVESTED IT IN THIS COUNTY AND DOESN'T APPRECIATE THE WAY HE HAS BEEN DONE. HE DOES APPRECIATE COMMISSIONER FINCH BRINGING THIS UP AND HE WILL FIND WAYS TO SHOW HIM HE DOES; BUT, HE DON'T APPRECIATE THE WAY HE HAS BEEN DRUG AROUND. HE SAID IT COST HIM \$150,000

A YEAR INTEREST ON THAT MONEY AND HE IS FED UP WITH IT AND HE IS FIXING TO SELL IT OFF. HE APPRECIATES THE BOARD THINKING ABOUT IT AND ASKED THE BOARD NOT TO LET PEOPLE FROM OTHER COUNTIES, THE BIG M.C. DAVIS AND ALL, RICH AND POWERFUL, LLOYD BLUE AND MITCH DEAVOR CLAIMS TO BE THEIR ATTORNEY AND HE IS NOT; HE IS JUST A LITTLE

NOISE MAKER. HE ASKED THE BOARD NOT LET PEOPLE LIKE THAT COME HERE AND RUN THEIR COUNTY; LETS RUN IT. HE THEN STATED HE WOULD RESPECT WHATEVER THE BOARD WANTS TO DO AND HE WILL DO WHATEVER HE HAS GOT TO DO.

COMMISSIONER PATE SAID HE THOUGHT THE BOARD WOULD HAVE TO GO BACK THROUGH THE WHOLE PROCESS. MS. FAISON SAID THE INFORMATION SHE HAS SAYS THERE IS AN EXCEPTION FOR JUSTICE FOR BETTERMENT OF THE COUNTY; WITH THE PLEASURE OF THE BOARD, IT CAN BE BROUGHT BACK UP FOR THE BETTERMENT OF WASHINGTON COUNTY.

LINDA WALLER SAID SHE THOUGHT SHE HAD GIVEN THE FAISON'S THAT AND COMMISSIONER FINCH AND PETE TO AS FAR AS THE ACTUAL LAW THAT CAME FROM THE LAND DEVELOPMENT CODE. SHE SAID IT CAN BE BROUGHT UP AGAIN; BUT, IT HAS TO GO THROUGH THE HEARING PROCESS; OTHERWISE, IT IS A TWO YEAR WAITING PROCEDURE.

MS. FAISON SAID IF LINDA WOULD EXPLAIN TO HER HOW TO DO THAT, SHE WILL HAVE IT ON HER DESK NEXT WEEK. LINDA SAID O'KAY.

COMMISSIONER FINCH SAID HE CERTAINLY WASN'T TRYING TO SPEAK FOR

MR. FAISON; BUT, HE KNOWS THAT FAISON DON'T WANT TO GO THROUGH A

BIG ORDEAL WITH THE SAME OUTCOME. FAISON SAID HE WASN'T GOING TO.

FINCH SAID IF THE BOARD COULD GIVE HIM ANY SHADOW OF HOPE, MAYBE THEY NEED TO WAIT UNTIL THE NEXT MEETING OR SOMETHING, BUT AT LEAST IF THE BOARD WILL JUST LOOK AT IT AND LINDA COULD ADVISE MS. FAISON OF WHAT THEY NEED TO DO. AGAIN HE HAS THE PACKAGE FAISON LEFT WITH THE BOARD TO BEGIN WITH; HE DOESN'T KNOW WHERE HIS OTHER PACKAGE IS AS HE GAVE IT TO PETE. FAISON SAID HE WANTED IT BACK.

FINCH SAID THEY DON'T NEED TO DISCOURAGE CERTAINLY A LOCAL DEVELOPER; IF THE COUNTY MAKES THE RULES, AND HE IS NOT TRYING TO

GET ON THE GOOD SIDE WITH MR. FAISON AT ALL, AND GIVE IT TO THE DEVELOPER AND THE DEVELOPER PRETTY MUCH FOLLOWS THE RULES, THEN THE COUNTY MADE THE RULES AND SAID THIS IS WHAT THE DEVELOPER NEEDS, IT SEEMS LIKE THEY SHOULD GET SOME TYPE OF CONSIDERATION. IF FAISON IS NOT COMPLYING WITH THE RULES, ABSOLUTELY, THE BOARD DOESN'T NEED TO APPROVE IT. BUT, IF FAISON HAS DONE AS WELL AS THE OTHERS THE BOARD SENT TO FL-DCA, LET FL-DCA TURN IT DOWN IF THERE IS ANY PROBLEM WITH IT.

LAMAR SAID THE SAME NIGHT HIS PROJECT WAS DENIED AND AFTER IT

WAS DENIED, THE BOARD APPROVED JON FLAIG'S PROJECT UP THERE NEXT TO VERNON FOR 624 WELLS AND SEPTICS AFTER TURNING HIM AND MICKEY

DOWN. HE SAID HE AND MICKEY IS WILLING TO PUT SEWAGE AND WATER AND WILLING TO PAVE THE ROAD; WHATEVER THEY HAVE TO DO, THEY ARE WILLING TO DO. IF IT GOES TO FL-DCA TOMORROW, IT HAS GOT TO COME BACK TO THE SCHOOL BOARD AND THERE IS STILL A LONG PROCESS TO FIGHT; BUT, THEY HAVE GOT TO GET IT TO FL-DCA BEFORE THEY CAN START FIGHTING THE PROCESS. WHEN THEY GET IT ALL DONE, THEY STILL HAVE GOT TO COME BACK TO THE BOARD TO GET A DEO ON IT. IT IS NOT LIKE THEY ARE

GOING DOWN THERE TOMORROW AND UNLOADING A BUNCH OF BULLDOZERS. IF THEY DON'T GET SOMETHING GOING FOR THIS COUNTY. RIGHT NOW, IN A MEETING THIS MORNING, IT WAS WELL UNDERSTOOD BY JOE TAYLOR, WALTON COUNTY DEPENDS ON THE STATE FOR 5% OF THEIR SCHOOL MONEY; WASHINGTON COUNTY DEPENDS ON THE STATE FOR 77% OF THEIR SCHOOL MONEY. FAISON ASKED IF THE BOARD KNOWS WHY AND SAID THEY CAN'T COLLECT TAXES ON PROPERTIES WITH TRAILER HOUSES AND SEPTICS AND WELLS. THEY HAVE TO HAVE SOME GOOD DEVELOPMENT. THEY HAVE 23,000 LOTS IN SUNNY HILLS THAT WON'T BE USED FOR THE NEXT FORTY YEARS AND IT IS KILLING US

BECAUSE THEY ARE GETTING MONEY FROM THE STATE TO HELP THEIR SCHOOLS. WHAT ARE THEY GOING TO DO, JUST SIT AROUND HERE ON WELFARE AND SAY THE STATE IS SENDING SOME MONEY AND WE CAN'T BUILD NO MORE SCHOOLS, ERECT SOME MORE PORTABLES. HE SAID LETS BUILD SOMETHING NICE OR HE IS GOING TO SELL IT ALL; HE WILL CUT IT UP. HE SAID THE BOARD COULD EITHER HELP HIM OR WATCH HIM.

MS. FAISON SAID THEY CAN'T GET ASSISTANCE FROM THE STATE FOR THE SCHOOLS UNTIL FL-DCA SENDS IT BACK FOR THE SCHOOL BOARD

TO LOOK AT. THE SCHOOL BOARD HAS ALREADY TOLD THEM THAT. THEY

KNOW THEY ARE GOING TO HAVE A FIGHT WITH GETTING SCHOOL MONEY AND APPROPRIATIONS FOR SCHOOL MONEY. BUT, IF YOU DON'T HAVE THE PEOPLE LIVING IN THE AREA, WHY BUILD THE SCHOOL. THEY HAVE TO HAVE HOUSING FOR THE PEOPLE MOVING INTO THE AREA AND THEY ARE COMING. IF WASHINGTON COUNTY WANTS THEM ALL TO LIVE IN BAY COUNTY, WALTON COUNTY, JACKSON COUNTY AND EVERYWHERE BUT WASHINGTON COUNTY, THAT IS FINE. THAT DOESN'T SOUND LIKE A GOOD BUSINESS PLAN FOR THE NEXT FIVE TO TEN YEARS TO HER.

COMMISSIONER PATE SAID THE PROBLEM THEY HAVE NOW ON FAISON'S IS A PROCEDURE PROBLEM. THEY CAN'T DO ANYTHING UNTIL PUBLIC HEARINGS ARE HELD.

MS. FAISON SAID THEY UNDERSTAND THIS; WHAT THEY WANT AT THIS POINT IS AN OPEN MIND FROM THE COUNTY COMMISSION FOR CONSIDERATION AND SHE WILL CALL MS. WALLER. MONDAY MORNING SHE WILL BE IN WALLER'S OFFICE TO FIND OUT EXACTLY WHAT IT IS SHE NEEDS FOR HER TO DO TO RESUBMIT IT WITHOUT A TWO YEAR WAITING PERIOD. THIS IS IN THE INTEREST OF JUSTICE AND THE DEVELOPMENT OF WASHINGTON COUNTY IN A POSITIVE MANNER.

LINDA SAID THE BOARD HAS TO MAKE A DECISION BY A 4 TO 1 VOTE IF THEY ARE GOING TO ALLOW THE FAISON'S TO RESUBMIT.

PETE SAID UNDER THE LAND DEVELOPMENT CODE 10.07.07A, IT STATES

THE APPLICANT CAN'T SUBMIT THE APPLICATION AGAIN FOR TWO YEARS FROM THE DATE OF THE ACTION OF DENIAL BY THE BOARD; THIS TIME LIMIT MAY BE WAIVED BY AN AFFIRMATIVE VOTE OF FOUR MEMBERS. SUCH ACTION IS DEEMED NECESSARY FOR THE EVENT AND JUSTICE OF LOCATING PROPER DEVELOPMENT IN WASHINGTON COUNTY.

PETE SAID THE DEADLINE FOR THE NEXT SUBMITTAL IS DECEMBER 27TH. LINDA SAID THE PUBLIC HEARING WOULD PROBABLY BE IN MARCH OR APRIL;

YOU CAN'T SEND IT TO FL-DCA WITHOUT GOING THROUGH THE PUBLIC HEARINGS. THEY HAVE TO WAIT AND SUBMIT ALL THOSE PACKAGES THAT ARE SUBMITTED AT ONE TIME; THEY CAN'T TRANSMIT THE FAISON'S PACKAGE SEPARATELY.

MS. FAISON ASKED WHAT LINDA MEANT ABOUT SENDING HER PACKAGE IN SEPARATELY. LINDA SAID THEY HAD TO GET INTO THE CYCLE; IT HAS TO FIT IN THE SUBMISSION CYCLE THAT FL-DCA HAS ESTABLISHED. THEY CAN ONLY SUBMIT LARGE SCALE AMENDMENTS TWO TIMES A YEAR. THE DEADLINE FOR THE FIRST SUBMITTAL FOR 2008 IS DECEMBER 31ST 2007; EVERYONE THAT IS GOING TO SUBMIT A PACKAGE HAS TO TURN IT INTO THE PLANNING

DEPARTMENT BY DECEMBER 31ST. THE PLANNING DEPARTMENT REVIEWS IT, THE ENGINEER REVIEWS IT, ALL THE AGENCIES GET THEIR REPORTS IN, ETC. AND THEN THEY SCHEDULE IT FOR THE PUBLIC HEARINGS TO TRANSMIT IT TO FL-DCA FOR THEIR APPROVAL.

MR. FAISON SAID WHEN THIS WAS DENIED, JON FLAIG WAS APPROVED. FLAIG'S IS SENT ON AND HE IS PUT BACK ON THE BACK BURNER UNTIL ANOTHER CYCLE. LINDA SAID THE BOARD APPROVED FOR FLAIG'S TRANSMITTAL TO

FL-DCA. FAISON SAID THEY COULD JUST PULL HIS PROJECT OFF AND HE WILL SELL IT. HE SAID HE KNOWS BETTER THAN THAT.

LINDA SAID THAT IS ALL ACCORDING TO STATE LAW. FAISON SAID SO HIS HAS NOT BEEN SENT OFF AND WON'T BE SENT OFF UNTIL AFTER THE FIRST OF THE YEAR AND THAT COME STRAIGHT FROM LINDA. SO SHE NEEDS TO MAKE UP HER MIND WHICH WAY IT IS GOING.

LINDA SAID FLAIG'S HAS ALREADY BEEN SUBMITTED; HE CAN GO TO THE OFFICE AND VERIFY THIS. FAISON SAID THAT WAS FINE; HE WOULD CUT UP HIS PROPERTY AND SELL IT. HE SAID HE WAS DEPENDING ON THE BOARD; THEY RUN THE COUNTY AND TOLD THEM TO ACT LIKE IT.

MS. FAISON SAID IF THEY GET APPROVAL FROM THE BOARD, SHE CAN THEN RESUBMIT AND HAVE THE PAPERWORK TO LINDA BY THE END OF THE YEAR. LINDA STATED THE PAPERWORK MUST BE SUBMITTED BY DECEMBER 31ST.

MS. FAISON SAID THEY COULD THEN COME BACK AND SPEAK TO THE BOARD AGAIN IN MARCH. LINDA SAID THEY WILL SET UP A HEARING PROCESS, FIRST WITH THE PLANNING COMMISSION AND THEN IT WILL COME BACK TO THE BOARD. DEPENDING ON HOW MANY PACKAGES THEY GET, IT MAY BE APRIL BEFORE THE HEARING IS HELD.

FAISON SAID BASICALLY HE HAS BEEN PUT OFF ANOTHER YEAR. LINDA SAID SHE DIDN'T KNOW THAT FAISON HAD BEEN PUT OFF; THE ONLY THING SHE CAN SAY FOR SURE IS THE BOARD OF COUNTY COMMISSIONERS DENIED HIS

APPLICATION AND IT WAS NOT SENT IN TO FL-DCA.

FAISON REFERRED TO LINDA'S EMAIL STATING THE BOARD COULD CHANGE THIS WITH A FOUR TO ONE VOTE. LINDA SAID SHE DIDN'T TELL THE BOARD WHAT TO DO; THEY MAKE THAT DECISION. THEY DON'T CHANGE WHAT HAS BEEN DONE; ALL THEY DO IS SAY FAISON CAN RESUBMIT ON THE NEXT CYCLE.

MS. FAISON SAID SHE IS STILL NOT SURE OF THE ANSWER. FOR ANYTHING THE BOARD HAS DENIED, FOUR OF THEM HAS TO VOTE TO LET THEM RESUBMIT. COMMISSIONER PATE SAID THAT IS CORRECT; THEY WILL HAVE TO GO THROUGH THE WHOLE PROCESS AGAIN AND HOPE FOR BETTER RESULTS.

CLIFF KNAUER SAID HE DOESN'T KNOW MR. FAISON; HE HAS NEVER SPOKEN WITH THE GUY. WHEN HE REVIEWED HIS APPLICATION, IT APPEARED TO HIM THERE WEREN'T A WHOLE LOT OF ISSUES. THERE WERE NO WETLANDS, NO FLOOD ZONES, THE ENDANGERED SPECIES REPORT SITED NO ENDANGERED SPECIES ALTHOUGH MR. DAVIS SAID THERE WERE GOPHER TORTOISES, ETC. HE THOUGHT IT WAS A SLAM DUNK; WHEN HE LOOKED AT IT, HE DIDN'T REALLY SEE ANY ISSUES. AT THE MEETING, THE BOARD HAD A PILE OF OBJECTORS TO THE PROJECT. HE WANTED TO MAKE SURE THE BOARD KNOWS BASICALLY THE RULES OF THE LAND DEVELOPMENT CODE FAISON IS GOING BY, FAISON HAD

A PRETTY GOOD PERCENTAGE OF THEM UNDER CONTROL WITH HIS SUBMITTAL. HE KNOWS THE BOARD MADE THEIR DECISION AND HE IS NOT SAYING REVISIT OR DON'T; BUT, WHEN HE REVIEWED IT , IT SEEMED LIKE A PRETTY WELL PREPARED PACKAGE.

COMMISSIONER SAPP ASKED ABOUT THE ACCESS ROAD GOING THROUGH THE

FOREST. CLIFF SAID FAISON HAS ACCESS OFF OF STRICKLAND ROAD AND HE THINKS THE ARGUMENT THAT WAS MADE AT THE PLANNING COMMISSION IS NOBODY WILL EVER USE STRICKLAND ROAD BECAUSE IF YOU COME UP HIGHWAY 79, YOU ARE GOING TO CUT THROUGH THE FOREST INSTEAD. YES, PEOPLE COMING FROM THE SOUTH END ARE GOING TO CUT THROUGH THAT WAY; BUT, HE IS NOT SURE WHAT THE COUNTY CAN DO TO PREVENT PEOPLE FROM USING A FORESTRY DEPARTMENT ROAD. HE THINKS FAISON WAS PROPOSING TO ALSO PUT TURN LANES ON HIGHWAY 20.

COMMISSIONER SAPP ASKED WOULDN'T THE BOARD FACING A LAWSUIT NOW ON THAT ROAD. ATTORNEY HOLLEY ADVISED THE COUNTY HAD GOTTEN A NOTICE OF A POTENTIAL SUIT; BUT, IT HASN'T BEEN FILED YET. THE BIKE PATH ACTUALLY ENCROACHES THE COUNTY ROAD.

CLIFF SAID WHEN HE REVIEWED THE PACKAGE, THERE WERE NO WETLANDS, NO FLOOD ZONE ISSUES AND AT THE TIME, HE THOUGHT FAISON WAS OFFERING TO DO AFFORDABLE HOUSING.

ATTORNEY HOLLEY ASKED IF THE PROJECT WAS SIMILAR TO THE ONE ON PINE LOG OR DIFFERENT. CLIFF SAID THE DIFFERENCE IN THE TWO IS THE ONE ON PINE LOG HAS SUBSTANTIAL WETLANDS, HAD SUBSTANTIAL FLOOD ISSUES AND HAS SUBSTANTIAL THREATENED AND ENDANGERED SPECIES.

COMMISSIONER PATE SAID THE ISSUE BEFORE THE BOARD TONIGHT IS WHETHER THEY ARE GOING TO GRANT AUTHORIZATION FOR THE FAISON'S TO RESUBMIT AGAIN AND THEN ALL OF THIS WILL COME OUT LATER.

COMMISSIONER STRICKLAND ASKED HOW MUCH MONEY WAS THEY TALKING

ABOUT FOR MR. FAISON; IS HE GOING TO HAVE TO PUT A LOT OF MONEY BACK INTO THIS.

MR. FAISON SAID HE WOULDN'T PUTTING ANY MORE MONEY INTO IT; HE IS SELLING IT IF HE CAN'T GET IT BACK. COMMISSIONER STRICKLAND ASKED IF THE BOARD WAS ASKING THE FAISON'S TO PUT MORE MONEY INTO IT.

MS. FAISON SAID THEIR EXISTING TOPO AND EVERYTHING SHOULD BE THE SAME. FAISON REITERATED HE WAS THROUGH SPENDING MONEY.

COMMISSIONER FINCH SAID HE WAS JUST AS GUILTY AS ANYBODY ELSE;

HE LOOKED AT IT AND LIKE CLIFF, THAT IS EXACTLY WHAT HE SAW. HE COULDN'T FIND ANYTHING PARTICULARLY WRONG WITH IT. HE FELT PRETTY BAD; BUT, AT LEAST THEY NEED TO GIVE HIM A CHANCE TO SUBMIT IT TO FL-DCA. HE OFFERED A MOTION TO GIVE FAISON A CHANCE TO RESUBMIT HIS REQUEST FOR A LAND USE CHANGE. COMMISSIONER SAPP SECONDED THE MOTION AND IT CARRIED UNANIMOUSLY.

LINDA WALLER STATED ONE OF THE THINGS FL-DCA WANTS WHEN PEOPLE SUBMIT THE PACKAGE TO THEM IS SOMETHING FROM THE UTILITY COMPANY WHERE THEY LAY OUT THE PROPOSED PLAN FOR UTILITIES AND LAY OUT THE TRANSPORTATION PLAN FOR THE DEVELOPMENT.

COMMISSIONER STRICKLAND OFFERED A MOTION, SECONDED BY COMMISSIONER HOLMAN AND CARRIED TO ADJOURN.

ATTEST: _____

DEPUTY CLERK

CHAIRMAN