

2007, SEPTEMBER 7

THE BOARD OF COUNTY COMMISSIONERS, IN AND FOR WASHINGTON COUNTY, MET ON THE ABOVE DATE AT 1:00 P.M. AT THE WASHINGTON COUNTY ANNEX, BOARD MEETING ROOM, 1331 SOUTH BOULEVARD, CHIPLEY, FLORIDA WITH COMMISSIONERS FINCH, PATE, STRICKLAND, SAPP AND HOLMAN PRESENT. ADMINISTRATOR HERBERT, CLERK COOK AND DEPUTY CLERK CARTER WERE ALSO IN ATTENDANCE.

CHAIRMAN SAPP RECONVENED THE BOARD MEETING TO REVIEW THE BUDGET PROCESS.

ADMINISTRATOR HERBERT UPDATED THE BOARD ON THE BUDGET COMMITTEE HAVING MET AGAIN ON SEPTEMBER 6, 2007 AND WENT BACK THROUGH THE GENERAL FUND; THEY DO HAVE A BALANCED GENERAL FUND TO PRESENT TO THE BOARD TODAY. HE POINTED OUT ON MONDAY, THEY WERE WORKING WITH A DEFICIT OF \$164,401. HE THEN WENT OVER THE CHANGES TO GET THE BUDGET BALANCED:

A. ONE TIME PAYMENTS THAT COULD BE PAID OUT OF LAND SALES-

1. \$5,000 BUILDING MAINTENANCE BUDGET FOR FLOORING FOR CHILDREN AND FAMILY BUILDING

2. \$15,000 COMPUTER LICENSING FEES TO GET EVERYBODY UNDER THE SAME LICENSES, AND OPERATIONS PROGRAM

3. \$70,000 VOTING EQUIPMENT FOR THE SUPERVISOR OF ELECTIONS; SHE HAS TO UPGRADE HER VOTING EQUIPMENT BY 2010. \$70,000 TO BE SET ASIDE THIS YEAR, \$70,000 NEXT YEAR AND THE BALANCE THE FOLLOWING YEAR.

4. \$15,000 DUE TO THE BOARD APPROVING INCREASING THE COMMUNITY CENTER RENTAL FEES AND HAY PRICES.

5. \$7,200 BY CHANGING NEXTEL SERVICE PROGRAM AND TURNING OFF THREE RADIOES AND PHONES USED BY WASHINGTON CI AT THE END OF SEPTEMBER.

6. \$5,000 ADDITIONAL REVENUE FROM THE CONTRIBUTIONS THE SCHOOL BOARD GIVES THE COUNTY FOR WORK THEY PROVIDE THROUGHOUT THE YEAR.

7. \$50,000 FROM THE PROBATION AND PAROLE PROGRAM; CLERK COOK HAD ASKED JUDGE PEEL IF HE COULD ASSIST WITH THE BUDGET AND HE AGREED TO CONTRIBUTE \$50,000.

HERBERT REPORTED WITH THESE INCREASES IN REVENUES, THE GENERAL FUND WAS BALANCED AND PARK AND RECREATION FACILITIES HAD \$2,799 PUT INTO THEIR BUDGET.

CLERK COOK EXPRESSED APPRECIATION TO JUDGE PEEL FOR HIS CONTRIBUTION FROM THE PROBATION AND PAROLE PROGRAM TO ASSIST WITH BALANCING THE GENERAL FUND BUDGET.

COMMISSIONER FINCH SUGGESTED, AND THE BOARD CONSENTED, TO WRITE JUDGE PEEL A LETTER EXPRESSING THEIR GRATITUDE FOR THE \$50,000 CONTRIBUTION.

HEATHER FINCH, HUMAN RESOURCE DEPARTMENT, UPDATED THE BOARD ON A PROGRAM SHE, ROGER HAGAN AND DEBBIE RILEY PUT TOGETHER FOR THEM TO CONSIDER.

HEATHER PRESENTED AN OUTLINE TO THE BOARD ON THE EARLY RETIREMENT PROGRAM GUIDELINES. SHE EXPLAINED THE FIRST EARLY RETIREMENT PLAN ADDRESSED WAS FOR EMPLOYEES WHO WERE ELIGIBLE, ALREADY RECEIVING MEDICARE OR WHO WAS CLOSE TO RECEIVING MEDICARE WITH THE BOARD PAYING THEIR HEALTH INSURANCE UNTIL THEY DID RECEIVE MEDICARE FOR A PERIOD UP TO TWENTY FOUR MONTHS. THE EARLY RETIREMENT PLAN SHE PROVIDED TODAY RECOMMENDED:

A. DROPPING THE AGE DOWN FOR EMPLOYEES 60 TO 65 WITH THE BOARD STILL PAYING THEIR HEALTH INSURANCE UP TO TWENTY FOURTH MONTHS.

B. THE EMPLOYEES ADDRESSED WERE BOARD EMPLOYEES ONLY; BUT, IF THERE ARE OTHER CONSTITUTIONAL OFFICERS THEY WANT TO OFFER THIS, THAT CAN BE FIGURED IN ALSO.

C. THE OPTION IS TO OFFER THEM TO RETIRE EARLY, AGE 60-65, AND THERE IS AN ELIGIBILITY PERIOD TO BE IN EFFECT BEGINNING TODAY THROUGH JANUARY 6, 2008.

D. THE EMPLOYEE IS ASKED TO LET THEIR DEPARTMENT HEAD KNOW NO LATER THAN OCTOBER 1, 2007; THE DEPARTMENT HEAD WILL CONTACT HER OR HER ASSISTANT TO SET UP AN APPOINTMENT TO GO THROUGH THE ACTUAL RETIREMENT PAPER WORK TO MAKE SURE THEY LOOK AT EVERY

OPTION FOR THEM.

E. THE SUMMARY OF THE BENEFIT WOULD BE A WHOLE LEAVE PAYMENT; ALL SICK LEAVE, ANNUAL LEAVE, CRITICAL LEAVE AND COMPENSATORY LEAVE WILL BE PAID AT CURRENT HOURLY RATE AT DATE OF RETIREMENT.

F. CONTINUATION OF HEALTH INSURANCE; EMPLOYEES WHO ARE NOT CURRENTLY ELIGIBLE FOR MEDICARE COVERAGE WILL RECEIVE CONTINUING HEALTH INSURANCE COMPARABLE TO THE CURRENT YEAR HEALTH PLANS FOR COUNTY EMPLOYEES. THIS BENEFIT IS EFFECTIVE FOR A MAXIMUM OF TWENTY FOUR MONTHS, UPON ACCEPTANCE OF OTHER HEALTH INSURANCE INCLUDING MEDICARE COVERAGE, OR UPON REACHING THE AGE OF 65.

ADDITIONAL STIPULATIONS:

1. EMPLOYEE PREMIUM RESPONSIBILITY; EMPLOYEES WILL STILL BE RESPONSIBLE FOR ANY EMPLOYEE CO-PAY REQUIRED BY THE BOARD FOR HEALTH INSURANCE PREMIUMS.

2. FRS-HEALTH INSURANCE SUBSIDY; ONCE AN EMPLOYEE RETIRES AFTER THEY ARE VESTED WITH THE STATE OF FLORIDA, THEY CAN RECEIVE A \$5.00 CREDIT IN THEIR MONTHLY BENEFIT WITH THEIR RETIREMENT CHECK THEY CAN PUT TOWARD THEIR HEALTH INSURANCE. IF THE EMPLOYEE HAS THIRTY YEARS WITH FRS, THEY CAN GET \$150 PER MONTH. THAT EMPLOYEE WOULD HAVE TO PUT THAT MONTHLY AMOUNT ALLOTTED TOWARD THEIR MONTHLY PREMIUM.

3. DEPENDENT COVERAGE; IF THEY CURRENTLY HAVE A PLAN THAT HAS FAMILY COVERAGE, THE HEALTH INSURANCE CONTINUATION APPLIES TO THE EMPLOYEE ONLY AND WILL NOT BE APPLIED TO ANY DEPENDENT.

CONSIDERATIONS FOR EMPLOYEES:

A. EMPLOYEES ARE RESPONSIBLE FOR CHECKING WITH THE FLORIDA RETIREMENT SYSTEM TO MAKE SURE THEIR EARLY RETIREMENT DOESN'T HURT THEIR MONTHLY BENEFIT.

B. EMPLOYEES ARE RESPONSIBLE FOR CONSULTING WITH THE SOCIAL SECURITY ADMINISTRATION REGARDING THEIR FUTURE BENEFITS.

C. EMPLOYEES ARE RESPONSIBLE FOR ENSURING THEY HAVE HEALTH COVERAGE AT THE END OF THE INSURANCE BENEFIT.

D. EMPLOYEES ARE RESPONSIBLE FOR ENSURING THAT THE APPROPRIATE PAPERWORK IS SUBMITTED TO FRS FOR HEALTH INSURANCE SUBSIDY PAYMENT.

COMMISSIONER FINCH REQUESTED IT BE WRITTEN IN THE GUIDELINES, SHOULD THE FRS HEALTH INSURANCE SUBSIDY INCREASE IN THE FUTURE, THE FULL AMOUNT THE EMPLOYEE RECEIVES WILL BE SUBMITTED TO THE BOARD FOR THEIR INSURANCE PREMIUMS.

COMMISSIONER SAPP QUESTIONED IF THE EARLY RETIREMENT PLAN WOULD ADVERSELY AFFECT THOSE EMPLOYEES CURRENTLY ON THE DROP PROGRAM OR HAVE BEEN FOR SEVERAL YEARS. HEATHER SAID THESE EMPLOYEES WOULD HAVE TO CONTACT FRS AND THEY CAN COME TO THE HUMAN RESOURCE OFFICE TO DO THIS IF THEY NEED TO. SHE SAID THERE WERE THREE PEOPLE THAT WERE OF THE AGE THAT ARE ALREADY IN THE DROP; ONE OF WHICH HAS ALREADY CHECKED AND HAS FIGURED OUT THE EARLY RETIREMENT WOULDN'T REALLY HURT HIM PROVIDED HE CAN RETIRE ON THAT DATE. SHE OFFERED TO ASSIST THE OTHER TWO IN CONTACTING FRS TO SEE HOW THE EARLY RETIREMENT WOULD AFFECT THEM.

COMMISSIONER FINCH QUESTIONED IF THE EMPLOYEES ON THE DROP WOULD

STILL BE ELIGIBLE FOR ALL THEIR LEAVE TIME IF THEY PARTICIPATED IN THE EARLY RETIREMENT PLAN. HEATHER ADVISED THEY WOULD.

HEATHER ADDRESSED SOME OF THESE EMPLOYEES WHO HAVE WORKED WITH THE COUNTY FOR MANY YEARS HAVE EARNED LOTS OF TIME; THEY HAVE WORKED HARD, BEEN AT WORK EVERYDAY AND HAVEN'T MISSED A LOT OF TIME AND DO HAVE A LOT OF LEAVE. IF A FEW OF THESE EMPLOYEES OPT FOR THE EARLY RETIREMENT PLAN AND THE BOARD CHOOSES TO REPLACE THEM, IT MAY NOT BE GOOD FOR THE BUDGET BECAUSE OF THE AMOUNT OF MONEY THEIR POSITION IS RIGHT NOW. IF THEY BRING SOMEONE IN AT ENTRY LEVEL, IT MAY BE ONLY A \$1,000 SAVINGS; SOME OF THEM RIGHT NOW DON'T EVEN ACCEPT THE COUNTY'S HEALTH INSURANCE. THEY ALREADY HAVE MEDICARE OR ARE ON THEIR SPOUSE'S INSURANCE AND DON'T REQUIRE INSURANCE. THERE IS ACTUAL SAVINGS. THAT IS SOMETHING THE BOARD WANTS TO BE VERY CAREFUL WITH. THE PERSON NEEDS TO BE GIVEN THE OPPORTUNITY TO RETIRE IF THEY CHOOSE TOO; BUT, IN REPLACING THEM, THE BOARD NEEDS TO BE VERY CAREFUL HOW THEY REPLACE THEM, WITH WHAT POSITION, ETC. THE BOARD NEEDS TO MAKE SURE THE EMPLOYEES ARE TAKEN CARE OF AND THEIR RETIREMENT; BUT, THE BOARD NOT BE LEFT SHORT HANDED.

COMMISSIONER FINCH QUESTIONED IF THE EARLY RETIREMENT PLAN IS FOR THIS YEAR ONLY. HEATHER ADVISED THIS WOULD BE A ONE TIME OFFER TO HELP WITH THE BUDGET AND IT HAS TO BE EFFECTIVE BY JANUARY 6, 2008. IT WAS DISCUSSED WITH HER MEETING WITH DEBBIE AND ROGER TO TRY AND IMPLEMENT SOMETHING THAT WOULD UPDATE THEIR POLICY.

COMMISSIONER FINCH QUESTIONED IF ANY CALCULATIONS HAD BEEN DONE ON THE EARLY RETIREMENT PLAN TO SEE IF IT WOULD ADVERSELY AFFECT THE COUNTY'S BUDGET OR HOW POSITIVE IT WOULD AFFECT IT. HEATHER SAID THEY

HAVE; BUT SHE DIDN'T TOTAL UP EVERYTHING SHE DID BECAUSE THERE ARE MANY WHO FELL INTO THE AGE CATEGORY THAT ARE NOT EVEN INTERESTED. A GRAND TOTAL OF HOW IT WOULD AFFECT THE COUNTY'S BUDGET WASN'T RELEVANT BECAUSE THEY DIDN'T KNOW IF THE EMPLOYEES WOULD ACCEPT IT OR NOT. SHE POINTED OUT THERE WAS ONE EMPLOYEE IN PARTICULAR, IF HE CHOOSES TO RETIRE AND THE BOARD PROMOTES SOMEONE TO THAT POSITION WITHIN, IF THE BOARD HIRES SOMEONE FROM OUTSIDE AS WELL, THEY WOULD START AT A MUCH LOWER RATE OF PAY.

COMMISSIONER FINCH ASKED IF ANY OF THIS HAD BEEN CONSIDERED IN BALANCING THE BUDGET. ADMINISTRATOR HERBERT SAID, SHOULD THE BOARD IMPLEMENT THE EARLY RETIREMENT PLAN PRESENTED, IT WOULD BE ON TOP OF THE BALANCED BUDGET, AS IT WAS NOT CONSIDERED IN BALANCING THE BUDGET.

COMMISSIONER PATE EXPLAINED THE BALANCED GENERAL FUND BUDGET TODAY IS LEAN AS THEY CAN GET IT AND THERE IS NO CASH CARRY FORWARD.

HEATHER GAVE THE BOARD DOLLAR FIGURES TO REPLACE THE EMPLOYEE SHE WAS REFERRING TO WITH A PERSON ON THE SAME LINE, THERE WOULD BE A SAVINGS OF \$17,000. HOWEVER, SOME OF THESE ARE GOING TO BE VERY TRICKY BECAUSE OF THE LEAVE TIME THEY HAVE ACCRUED AND THE COST INVOLVED WITH THAT.

COMMISSIONER HOLMAN QUESTIONED HOW MANY EMPLOYEES ARE INTERESTED IN THE EARLY RETIREMENT PLAN; HE KNOWS OF THREE. ADMINISTRATOR HERBERT SAID THERE WERE THREE OR FOUR; HOWEVER, HE HASN'T TALKED TO THEM HIMSELF. HE THOUGHT DEBBIE HAD TALKED TO SOME OF THEM AT PUBLIC WORKS.

HEATHER SAID THE EMPLOYEES ARE WAITING ON CLARIFICATION AND THE BOARD'S DECISION; THERE MAY BE MORE EMPLOYEES INTERESTED.

COMMISSIONER HOLMAN SAID HE DIDN'T HAVE A PROBLEM WITH THE EARLY RETIREMENT PLAN.

COMMISSIONER FINCH SAID, IF THE BOARD SHOULD DECIDE TO MOVE FORWARD WITH THE RETIREMENT PLAN, THEY SHOULD MAKE SURE ALL THE EMPLOYEES UNDERSTANDS THIS IS A ONE TIME OFFER AND IF THEY HAVE ANY PROBLEMS, GET WITH THE HUMAN RESOURCE DEPARTMENT TO SEE WHAT THE EARLY RETIREMENT WOULD OR WOULD NOT DO FOR THEM. THIS WOULD BE A SERIOUS THING FOR THEM TO NIP THIS OPPORTUNITY IF IT IS A POSITIVE THING FOR THEM.

HEATHER SAID RIGHT NOW EMPLOYEES GET 100% OF THEIR ANNUAL LEAVE, 100% OF THEIR COMP LEAVE AND 25% OF THEIR SICK LEAVE UPON RETIREMENT. WITH THE EARLY RETIREMENT PLAN, THEY WOULD GET PAID FOR ALL THEIR LEAVE. HOWEVER, ONCE THE EMPLOYEES HAVE THIS MONEY IN THEIR POCKET, AND A YEAR FROM NOW IT IS GONE AND THEY ARE LOOKING FOR HEALTH INSURANCE AND THEY DIDN'T DO THEIR HOMEWORK, DIDN'T SIT DOWN WITH HER AND WORK THROUGH MEDICARE TO MAKE SURE THEY HAVE COVERAGE, AT ANY AGE HEALTH INSURANCE IS HARD TO FIND. SHE REITERATED THE NEED TO MAKE SURE THE EMPLOYEES OPTING TO TAKE THE PLAN UNDERSTAND WHAT THEY ARE GETTING INTO BEFORE THEY MAKE THEIR DECISION.

COMMISSIONER SAPP SUGGESTED THEY PASS THIS FOR A MOMENT UNTIL THEY GET INFORMATION ON THE HEALTH INSURANCE ISSUES FROM TRAVIS PITTS. HE SAID BEFORE VOTING ON THE EARLY RETIREMENT PLAN, HE HAD RATHER SEE WHAT THE OUTCOME OF THE INSURANCE IS.

TONY RAY, SUNNY HILLS MSBU, ADDRESSED THE BOARD ON THE



MSBU COMMITTEE HAVING PUT TOGETHER A PROPOSED BUDGET WEDNESDAY NIGHT. IT IS A BARE BONE BUDGET AND IT BASICALLY COVERS THEIR OBLIGATIONS THEY HAVE ALREADY; THERE ARE SOME ISSUES THEY NEED TO COVER SO THEY CAN CONTINUE THE SERVICES THEY HAVE. ADMINISTRATOR HERBERT HAD ADVISED THE COMMITTEE THEY SHOULDN'T LOOK FOR ANY MONIES FROM THE GENERAL FUND TO SUPPLEMENT THEIR OPERATIONS AND QUESTIONED IF THIS WAS A FACT AND IS THERE NO MONEY COMING OUT OF THE GENERAL FUND BUDGET TO SUPPLEMENT THEIR BUDGET.

COMMISSIONER SAPP ADVISED TONY THERE WERE NO MONIES APPROPRIATED FOR MSBU; THEY HAVE A BALANCED BUDGET NOW AND HAVE CUT SERVICES EVERYWHERE INCLUDING THE CITIES RECREATION, LIBRARY SERVICES, ETC.

TONY EXPLAINED THE MSBU HAD SERVICES THE COUNTY WAS SUPPOSE TO PROVIDE FOR THEM; THE WAY THEY ARE SET UP RIGHT NOW IN THEIR PROPOSED BUDGET FOR NEXT YEAR, THEY ARE PROVIDING ALL THE SERVICES THROUGH THE MSBU ASSESSMENT MONIES. HE ASKED IS THERE NO MONEY APPROPRIATED FOR THE JOBS THE COUNTY IS SUPPOSE TO DO IN SUNNY HILLS.

COMMISSIONER FINCH SAID HE UNDERSTANDS THE COUNTY IS GOING TO BE OBLIGATED TO PROVIDE THE MSBU AREA WHATEVER THEY PROVIDE THE OTHER AREAS IN THE COUNTY. IF THAT MEANS BUSHHOGGING THEIR GRASS, THAT IS WHAT IT WILL BE AND MSBU CAN PROVIDE MSBU FUNDS TO ENHANCE THE GRASS CUTTING IF THEY LIKE. HOWEVER, IF THE COUNTY CAN'T PROVIDE THE \$160,000 THEY HAD TALKED ABOUT, THE COUNTY WILL HAVE TO PROVIDE THE SERVICE. HE SAID HE DIDN'T KNOW WHICH OF THESE WOULD BE MORE COST EFFECTIVE.

ADMINISTRATOR HERBERT ADVISED THERE WERE FUNDS IN THE TRANSPORTATION FUND THAT WOULD BE FOR PERSONNEL, EQUIPMENT AND LABOR USED IN

THE SUNNY HILLS AREA USED TO MAINTAIN RIGHT OF WAYS.

TONY SAID IN THE MSBU'S PROPOSED BUDGET, THEY ARE GOING TO KEEP THEIR ROAD CREW SO THEY CAN CONTINUE THAT SERVICE. HE QUESTIONED IF MSBU SHOULDN'T RECEIVE THAT MONEY THE COUNTY WOULD HAVE HAD TO PUT UP TO PROVIDE THAT SERVICE. HE SAID IF MSBU IS GOING TO PROVIDE THE MONEY IN THEIR BUDGET TO PROVIDE THE SERVICE AND IF THEY DON'T, THE COUNTY WOULD HAVE TO PUT SOME MONIES OUT THERE TO DO THE SERVICE IN THEIR BUDGET. HE ASKED WHERE DID THAT MONEY GO.

COMMISSIONER FINCH SAID IF THAT IS WHAT MSBU IS GOING TO DO, THERE CERTAINLY OUGHT TO BE AN OBLIGATION THE COUNTY SHOULD HAVE. HOWEVER, HE DIDN'T KNOW WHERE THE MONEY WAS COMING FROM. ALL HE CAN SAY IS THE COUNTY HAS A BUSHHOG AND A DRIVER THEY CAN SEND TO THE MSBU AREA TO BUSHHOG THE RIGHT OF WAYS. WHETHER THEY CAN PAY MSBU TO DO THIS OR NOT, HE DOESN'T KNOW.

TONY SAID THE COUNTY WOULD HAVE TO PAY THE DRIVER TO DO THE BUSHHOGGING; THERE HAS TO BE AN AMOUNT TO COVER THAT SERVICE SHOULD MSBU DECIDE NOT TO CUT THAT GRASS AT ALL. HE SAID THERE IS A DOLLAR AMOUNT FOR THAT SERVICE IN THE COUNTY'S BUDGET.

FINCH AGREED BUT DIDN'T KNOW HOW THEY EQUATE THAT. PETE SAID THE COST WOULD BE IN THE TRANSPORTATION BUDGET.

COMMISSIONER PATE ASKED HOW THE BOARD WAS GOING TO CUT MONIES FROM A BUDGET THAT IS ALREADY STRAINED. FINCH SAID WHAT TONY IS SAYING IS EXACTLY TRUE; THE COUNTY WILL HAVE TO PAY IT ONE WAY OR THE OTHER.

COMMISSIONER PATE SAID THE MSBU WILL HAVE TO GET THEIR AREAS MOWED THE SAME TIME AS OTHER AREAS IN THE COUNTY; THE COUNTY DOESN'T HAVE THE MONEY TO GIVE MSBU.

COMMISSIONER FINCH SAID IF THE COUNTY SENDS A TRACTOR AND MOWER, THERE IS GOING TO BE SOME KIND OF COST FOR EQUIPMENT, FUEL, WAGES, ETC. FOR SOMEBODY TO DO IT. IF MSBU DOES IT, THEY MAY DO IT AT A HIGHER STANDARD AND IT MAY BE MORE EXPENSIVE. HE GAVE AN EXAMPLE THE COUNTY MAY OBLIGATE \$500 OUT OF \$1,000 WORTH OF MOWING; MSBU WILL PUT THE OTHER MONIES IN TO MAKE IT PRETTY.

TONY ADDRESSED THE ISSUE WITH THE REPAYING OF THE \$94,000; IT HAS TO COME BACK TO THE GENERAL FUND. HE SAID HE THOUGHT THE BOARD HAD THIS TOTAL AMOUNT RESCHEDULED TO COME BACK TO THE GENERAL FUND IN THEIR BUDGET. THE BOARD ADVISED IT WAS TO GO BACK TO THE LAND SALES.

TONY SAID THE MSBU COMMITTEE HAS BUDGETED TO PAY THAT BACK IN THEIR PROPOSED BUDGET AND QUESTIONED IF THERE WAS ANY WAY THEY COULD OFFSET SO IT COULD BE PAID BACK IN TWO YEARS. HE EXPLAINED THE ISSUES COMING UP IS THEY HAVE NO FUNDING FOR THE FIRE DEPARTMENTS EXCEPT WHAT THEY ARE OBLIGATED FOR; PAYING FOR THE VEHICLES AND THE INSURANCE THEY HAVE TO PROVIDE. HE SAID THE SERVICES OF THE FIRE DEPARTMENT IS GOING TO GO DOWN DRASTICALLY BECAUSE THERE IS NOT ENOUGH MONEY TO MAN THE PLACE. HE ASKED THE BOARD'S CONSIDERATION IN ALLOWING THE MSBU TO REPAY THE \$94,000 OVER A TWO YEAR PERIOD.

COMMISSIONER FINCH QUESTIONED IF MSBU DOES \$50,000 WORTH OF SERVICES, INSTEAD OF THE \$160,000 THE COUNTY HAS BEEN GIVING THEM, THE MSBU WOULD GET CREDIT FOR \$50,000 FOR DOING THE MAINTENANCE VERSUS MSBU HAVING TO PAY IT BACK. HE ASKED COULD MSBU PAY THE \$94,000 BACK

IN SERVICES OVER A TWO YEAR PERIOD.

PETE SAID THE BOARD HAS CHARGED SOME MORE THINGS TO LAND SALES TO SAVE MONEY IN THE GENERAL FUND AND IT IS GETTING DOWN PRETTY LOW.

TONY SAID MAYBE THEY COULD LOOK AT SOME TYPE FORMULA AND HAVE SOME TYPE OF PAYMENT SCHEDULE AND/OR TRADE FOR SERVICES.

COMMISSIONER FINCH SAID HE HAD ONE OF THE MSBU INMATE SUPERVISORS TELL HIM THEY DON'T HAVE FUEL TO WORK WITH OR CAN'T HAVE OIL CHANGED IN THEIR VEHICLES; SOMETHING HAS GOT TO HAPPEN OR EVERYTHING IS GOING TO STOP.

TONY SAID RIGHT NOW THE MSBU COMMITTEE IS STILL WORKING ON THE 2007-2008 BUDGET AND THERE IS A BALANCE IN THERE. HE QUESTIONED WEREN'T THOSE SERVICES STILL BEING PAID FOR UNDER THE EXISTING BUDGET THAT IS THERE NOW FOR THE REST OF SEPTEMBER.

PETE SAID THERE ARE MSBU FUNDS AVAILABLE AND AGREED TO TALK TO DAVID CORBIN TO MAKE SURE THE OIL CHANGES ARE DONE, ETC.

TONY REFERRED TO IT HAVING BEEN SAID THE COUNTY HAD A CUT BUDGET THIS YEAR AND IT MAY BE WORSE NEXT YEAR AND QUESTIONED WHY THEY WOULD HAVE LESS MONEY NEXT YEAR THAN THEY DO THIS YEAR AND WHY DID THEY HAVE LESS MONEY THIS YEAR THAN THEY DID LAST YEAR.

COMMISSIONER PATE SAID IT WAS DUE TO A DOWNTURN IN THE ECONOMY AND EXPLAINED EVERYBODY THOUGHT IT WAS BASED OFF OF AD VALOREM TAXES; BUT, IT WAS NOT.

COMMISSIONER SAPP SAID THERE WAS A MILLAGE RATE REDUCTION OF ONE MILL MANDATED BY THE LEGISLATURE ALSO WHICH CUT AD VALOREM TAXES.

TONY QUESTIONED IF THIS WAS GOING TO BE A TREND OR COULD THE MSBU LOOK TO HAVING MONEY COMING IN NEXT YEAR.

COMMISSIONER PATE ADDRESSED THE LEGISLATURE HAS JUST POSTPONED A SPECIAL SESSION AND THE REASON THEY POSTPONED IT IS TO WORK OUT ALL THE DETAILS OF HOW THEY ARE GOING TO HANDLE IT. THE LEGISLATURE IS GOING BACK IN SESSION TO CUT \$1.1 BILLION DOLLARS. IF THEY JUST HAD A BUDGET AND IN JULY, THEY SEND OUT LETTERS TELLING GOVERNMENTS TO CUT THEIR BUDGET BY 10%, THAT MEANS TO HIM SOMEBODY MADE A MISTAKE IN THEIR PROJECTIONS. HE REFERRED TO HIM HAVING READ THIS COULD BE A THREE YEAR TURN AROUND; IT WOULD BOTTOM OUT NEXT YEAR AND START BACK UP THE NEXT YEAR. IF THAT IS SO, IT COULD BE BAD.

PATE SAID WHAT IS GOING TO DRIVE THEIR AD VALOREM TAXES IS WHAT IS GOING TO HAPPEN ON JANUARY 29TH WITH THE SUPER HOMESTEAD EXEMPTION; IF THIS PASSES, THERE WILL BE A MAJOR REDUCTION HE SAID HE COULDN'T TELL TONY THAT IS THE WAY IT IS GOING TO BE NEXT YEAR FOR SURE.

TONY ASKED THE BOARD TO CONSIDER THE MSBU COMMITTEE'S REQUEST TO RAISE ADDITIONAL MONIES NEEDED. HE POINTED OUT EVERYBODY KNOWS SUNNY HILLS PRODUCES A LOT OF TAXES AND THEY ARE GOING TO GET NOTHING BACK THIS YEAR.

COMMISSIONER FINCH OFFERED A MOTION, SECONDED BY COMMISSIONER HOLMAN AND CARRIED TO ALLOW MSBU TO MAKE THE REPAYMENT OF \$94,000 DUE THE COUNTY IN TWO ANNUAL PAYMENTS.

COMMISSIONER SAPP EXPRESSED APPRECIATION TO THE NEW MSBU BOARD FOR THE JOB THEY ARE DOING. COMMISSIONER PATE ALSO EXPRESSED APPRECIATION.

ADMINISTRATOR HERBERT REPORTED ON THERE BEING THREE VEHICLES THAT ARE BEING USED BY THE SUNNY HILLS FIRE DEPARTMENT THAT ARE BEING PAID FOR THROUGH MSBU FUNDS. THE MSBU COMMITTEE DISCUSSED THESE THREE VEHICLES AT THEIR MEETING AND FELT LIKE THEY NEEDED TO BUDGET FOR THE BRUSH TRUCK AND THE PUMPER TRUCK; HOWEVER, THEY DIDN'T WANT TO KEEP THE RED PICKUP TRUCK IN THE MSBU BUDGET. THE COMMITTEE'S MOTION WAS TO ASK THE BOARD IF THEY WANTED TO TAKE OVER THE PAYMENT OF THE NOTE ON THE TRUCK SINCE THEY HAVE THE NOTE ON IT AND USE IT THEMSELVES OR DISPOSE OF IT AS THEY SAW FIT.

HE ADDRESSED PART OF THE DISCUSSION WAS, IF THE FIRE DEPARTMENT COULD MAKE THE PAYMENTS ON THE TRUCK, THEY WOULD JUST TRANSFER THE NOTE OVER TO THE FIRE DEPARTMENT AND LET THEM TAKE CARE OF IT. HE REFERRED TO THE BOARD HAVING ASKED MR. ANDERSON TO COME BACK WITH THE MSBU COMMITTEE'S RECOMMENDATION.

COMMISSIONER SAPP ASKED WHO WAS IN CHARGE OF THE FIRE DEPARTMENT TO KNOW IF THEY HAVE FUNDS TO PAY FOR IT OR NOT. HERBERT SAID THE FIRE CHIEF OF THE SUNNY HILLS FIRE DEPARTMENT IS GLEN ZANETIC. HE HAD DISCUSSED THIS WITH GLEN AFTER THE MSBU COMMITTEE MET AND GLEN SAID THE FIRE DEPARTMENT WOULD BE ABLE TO MAKE THE PAYMENT ON THE TRUCK.

GLEN ADDRESSED THE BOARD ON THEM TRYING TO SEPARATE MSBU AND THE FIRE DEPARTMENT TOTALLY. HE TALKED WITH THE BANK TODAY AND HIS SUGGESTION TO THE BOARD IS TO TAKE ALL THREE VEHICLES AND LET THE SUNNY HILLS FIRE DEPARTMENT BE RESPONSIBLE FOR THOSE THREE VEHICLES OUT OF THE COUNTY MONEY THEY GET. BY DOING IT THIS WAY, THEY WOULD BECOME FIRE DEPARTMENT VEHICLES AND THE FIRE DEPARTMENT WILL MAKE THEIR DECISIONS ON IT. THEY ARE NOW SEPARATED THAT WAY AND HE

THINKS THE COUNTY HAS DONE SOMETHING LIKE THIS BEFORE WHEN THEY LET GREENHEAD PURCHASE A TRUCK AND TAKE IT OUT OF THEIR ALLOTMENTS.

ANDERSON ADDRESSED THE BOARD STATING THE MSBU COMMITTEE HAD FUNDED ALL THREE VEHICLES BECAUSE THEY ARE NOT PAID FOR AND THEY HAVE TO KEEP INSURANCE ON THEM UNTIL SUCH A TIME THEY ARE DISPOSED OF EITHER WITH THE COUNTY OR THE FIRE DEPARTMENT. HOWEVER, THEY SEEN WHERE THEY HAD IT IN THEIR FUNDS TO CONTINUE TO PAY FOR THE PUMPER AND BRUSH TRUCK.

TONY RAY ADVISED THE MSBU COMMITTEE WOULD REALLY LIKE TO REMOVE ALL THE PAYMENTS OUT OF THE MSBU LINE ITEMS AND ALL OF IT GO INTO THE FIRE DEPARTMENTS BUDGET. THE FIRE DEPARTMENT IS A SEPARATE ENTITY AND SHOULD HAVE ITS OWN BUDGET; IF IT NEEDS SUPPLEMENTING FROM THE MSBU, THEY SHOULD COME TO THE MSBU COMMITTEE WITH A LINE ITEM, ONE NUMBER STATING WHAT THEY NEED TO RUN A FIRE DEPARTMENT AND ASK HOW MUCH THE MSBU CAN FUND THEM IN ORDER TO PROVIDE SERVICES. BY DOING THIS, THEY REMOVE THE DEBT FOR THE TRUCKS AND THE INSURANCE FROM THEIR BUDGET WHICH IS THE ONLY THING THE MSBU HAS IN THEIR BUDGET FOR THE FIRE DEPARTMENT.

COMMISSIONER PATE ASKED GLEN IF HE HAD ANY PAPERWORK ON THEIR BUDGET AND HOW MUCH THIS VEHICLE COST AND HOW MUCH MONEY HE HAS COMING IN.

GLEN SAID OBVIOUSLY THEY ARE BEING FUNDED JUST ABOUT HALF OF LAST YEAR'S LEVEL; THIS DEFINITELY TAKES CARE OF THE TRUCKS. OBVIOUSLY THEY HAVE PERSONNEL DOWN THERE AND HAVE OTHER MEANS PROBABLY OF GENERATING THAT MONEY THEY WILL HAVE TO USE. WHAT THEY LOOK AT IS BASICALLY TAKING THE FUNDING THEY HAVE FOR TRUCKS AND USE IT FOR

OPERATIONAL MONEY; THE MONEY THE COUNTY GAVE THEM SECURED SOME NOTES FOR THE TRUCKS. HE SAID THEY WOULD BE A BARE BONES DEPARTMENT AT THAT POINT; BUT, IT WOULD WORK AND OBVIOUSLY THE FIRE DEPARTMENT WOULD GO ANOTHER ROUTE AND TAKE IT BACK UP TO THE LEVEL THEY NEED TO BE AT. WITH THE COUNTY MONEY THEY GET, THEY GUARANTEE ANY DEBT.

COMMISSIONER FINCH SAID BASICALLY THE SUNNY HILLS FIRE DEPARTMENT WOULD THEN BE OPERATING LIKE EVERY OTHER FIRE DEPARTMENT THAT IS AN INDEPENDENT FIRE DEPARTMENT. THEY WOULD MAKE A DECISION ABOUT THE FIRE DEPARTMENT JUST LIKE ANY OTHER FIRE DEPARTMENT MAKES THEIR DECISION AS TO WHETHER TO BUY SOMETHING OR NOT BUY SOMETHING BASED ON WHAT BUDGET THEY HAVE TO WORK WITH.

COMMISSIONER PATE ASKED IF THE FIRE DEPARTMENTS' VEHICLES TITLED TO THE FIRE DEPARTMENT OR TO THE COUNTY.

GLEN SAID THE SUNNY HILLS FIRE TRUCKS ARE TITLED TO THE COUNTY. HE TALKED TO THE BANK THIS MORNING AND THEY WOULD BASICALLY BE KEEPING THE SAME NOTES, RETITLING THEM AND KEEPING THE SAME TIME FRAME SO EVERYTHING KIND OF TRANSITIONS. THE GREENHEAD TRUCK IS TITLED TO GREENHEAD AND IS PAID OUT OF THE COUNTY ALLOTMENT AUTOMATICALLY.

HE IMAGINES THE FIRETRUCKS IN MUNICIPALITIES ARE TITLED TO THE MUNICIPALITIES; BUT, COUNTYWIDE, HE DOESN'T KNOW OF ANYONE OTHER THAN WAUSAU THAT HAS WORKED A DEAL THAT WAY.

COMMISSIONER STRICKLAND ASKED HOW MUCH THE PAYMENTS WERE ON THE THREE VEHICLES. GLEN ADVISED THE PAYMENT ON ALL THREE TRUCKS WAS \$25,000 AND THE COUNTY GIVES THEM \$33,700.



COMMISSIONER SAPP QUESTIONED IF SUNNY HILLS NEEDED ALL THREE OF THE TRUCKS TO OPERATE OR COULD THEY OPERATE WITH TWO. HE SAID THEY POSSIBLY COULD SELL THE ONE THEY COULD RECOUP THE MOST MONEY OUT OF. IF IT IS NOT BENEFITTING THE FIRE DEPARTMENT, THEY SHOULDN'T HAVE IT DOWN THERE.

GLEN SAID THE FIRE DEPARTMENT WAS GOING TO LOOK AT ALL OF THAT VERY SERIOUSLY BECAUSE OF THEIR RESTRAINTS. HE SAID THE TRUCKS ARE NO GOOD WITHOUT PEOPLE, THE PEOPLE ARE THE KEY TO THE WHOLE FIRE DEPARTMENT AND THE BIGGEST BUDGET ITEM OF ANY FIRE DEPARTMENT. THEY NEED A LITTLE MORE THAN TWO DAYS TO FIGURE OUT HOW THEY ARE GOING TO TO DO IT, WHY THEY ARE GOING TO DO IT AND TALK WITH SOME OTHER PEOPLE WITH FINANCIAL MEANS.

COMMISSIONER STRICKLAND ASKED IF SUNNY HILLS FIRE DEPARTMENT PAID FOR THEIR OWN LIGHT BILL OR DOES THE COUNTY PAY FOR IT. GLEN SAID THEY PAY THEIR OWN; WELL, RIGHT NOW IT IS BEING PAID OUT OF COUNTY UNTIL OCTOBER 1.

IF THEY LOOK AT THE FIRE DEPARTMENT'S BUDGET, IT IS BROKEN DOWN AS FAR AS STREET LIGHTS AND WHAT FACILITIES COST, SUCH AS THE PARKS OR FIRE DEPARTMENT. ALL THE BILLS ARE TRACKED SEPARATELY VIA LINE ITEM.

COMMISSIONER STRICKLAND SAID IT WOULDN'T LEAVE THE FIRE DEPARTMENT MUCH MONEY TO WORK WITH IF OVER \$25,000 OF THE \$33,700 IS GOING TOWARD DEBT.

GLEN SAID IF THEY LOOK AT \$8,027, IT IS \$35,000 TOTAL VERSUS IF THEY WORKED ONLY ON COUNTY MONEY IT IS \$33,700. IF THEY JUST HAD COUNTY MONEY, THEY WOULD ACTUALLY BE IN BETTER SHAPE; OBVIOUSLY

TO CUT INTO THE MSBU, CUTS INTO WHAT THE FIRE DEPARTMENT GETS.

COMMISSIONER FINCH ASKED COMMISSIONER STRICKLAND WHAT THE TOWN OF WAUSAU DID TO SUPPLEMENT THEIR FIRE DEPARTMENT INCOME. COMMISSIONER STRICKLAND SAID HE HAD NO IDEA; BUT, DEPUTY CLERK CARTER MAY KNOW.

COMMISSIONER FINCH SAID THEY SPONSOR FUN DAY WITH COMMISSIONER STRICKLAND AGREEING WAUSAU HAS FUND RAISERS. FINCH SAID WHAT GLEN WAS ELUDING TO EARLIER WAS SUNNY HILLS MAY HAVE TO GET OUTSIDE HELP TO HELP CONTINUE WITH OTHER WAYS OF FUNDING; IF A CONTRACTOR WRITES YOU A CHECK TO HELP FUND THE FIRE DEPARTMENT OR WHATEVER, THAT IS THE KIND OF THINGS YOU ARE GOING TO HAVE TO WORK INTO. HE REFERRED TO THE COUNTY SOLICITING FUNDS TO HELP THEM DO THINGS AND THAT IS THE PRESENT WAY OF THE FUTURE. YOU ARE GOING TO LOOK FOR OTHER MEANS OTHER THAN WHAT IS READILY AVAILABLE.

GLEN ADDRESSED HIM NOT BEING ABLE TO DO THIS IN TWO DAYS; THEY ARE WORKING WITH THE PAPERWORK WITH THE BANK AND ARE TRYING TO GET THAT STRAIGHT. SOME OF THE SOURCES THEY HAVE COULD POSSIBLY TAKE CARE OF SOME OF IT.

COMMISSIONER SAPP SAID IT WOULD CERTAINLY TAKE MORE BURDEN OFF THE MSBU COMMITTEE PERHAPS GIVING THE FIRE DEPARTMENT THEIR OWN ENTITY LIKE THE OTHER AREAS ARE. HE JUST HAS CONCERNS WHETHER THEY NEED THE EXTRA TRUCK OR NOT; IF NOT, IT IS A GOOD TIME WHILE IN THIS TRANSITION PERIOD TO JUST LIQUIDATE IT. IF IT IS NEEDED, FIND WAYS TO SUPPLEMENT IT AND IF IT IS NOT NEEDED, TRY TO AUCTION IT OFF, SALE IT, PAY THE DEBT OFF AND GO ON WITH IT.

GLEN SAID, AS THEY GET MORE FINALIZED, HE WILL KNOW WHO HE HAS

TO CONTACT AND THEY WILL GO FROM THERE.

COMMISSIONER FINCH ASKED IF THE SUNNY HILLS FIRE DEPARTMENT RATING THEY HAVE IS BASED ON THE OPERATIONS AS IT PRESENTLY EXIST AND WHAT WOULD HAPPEN TO THE PRESENT RATING IF THE SERVICES START BEING CUT.

GLENN ADVISED THE ISO RATING COULD GO UP IF SERVICES WERE CUT. OBVIOUSLY, THE BIG THING IS THE WATER SOURCE AND AQUA HURTS THEM AT THE MOMENT. AQUA BROUGHT THE WELL BACK ON LINE AND ONCE THEY GET IT BACK ON LINE, THE ISO RATING WILL DROP AGAIN. BUT, IT GETS TO OTHER THINGS SUCH AS MAKING SURE THE PROBLEMS WITH THE FIRE DEPARTMENT'S PUMPER GETS FIXED. THE IDEA IS TO KEEP THE ISO RATING DOWN AND THE SERVICES GOING UP.

COMMISSIONER FINCH SAID IT DOESN'T APPEAR THE SERVICES WILL BE GOING UP. GLEN SAID THEY HAD A ONE MONTH BURN BAN ON AND A LOT OF THINGS THIS YEAR THAT SHOULD HAVE REDUCED THEIR FIRE CALLS. BUT, THEY ARE RUNNING THE SAME CALLS THEY DID LAST YEAR AND HE LOOKS FOR THE SAME NEXT YEAR.

COMMISSIONER PATE SAID HIS INTEREST IS THE FINANCIAL STABILITY OF THE COUNTY. THEY NEED TO BE PREPARING NOW DUE TO THE SHORTFALL IN REVENUE THIS YEAR AND AGAIN NEXT YEAR. IF GLEN COULD BRING THE BOARD THE PAPERWORK TO TRANSFER THE VEHICLES TO THE FIRE DEPARTMENT, HE HAS NO PROBLEM AT ALL LETTING THEM PAY FOR IT.

COMMISSIONER PATE OFFERD A MOTION TO TRANSFER THE VEHICLES TO THE SUNNY HILLS FIRE DEPARTMENT AND LET THEM TAKE OVER THE PAYMENTS AT THE SAME TIME, PATE SAID HE WOULD LIKE TO SEE THE PAPERWORK WHEN GLEN GETS EVERYTHING WORKED OUT ON THE TRANSFER OF THE

VEHICLES.

COMMISSIONER STRICKLAND ASKED IF PATE'S MOTION WAS TO TRANSFER ALL THREE VEHICLES TO THE SUNNY HILLS FIRE DEPARTMENT. PATE SAID HIS MOTION IS TO TRANSFER ALL THREE VEHICLES TO THE SUNNY HILLS FIRE DEPARTMENT WITH THE FIRE DEPARTMENT BEING RESPONSIBLE FOR PAYMENT. HE ALSO SAID THE FIRE DEPARTMENT NEEDS TO MAKE THE DECISION ON WHETHER THEY NEED ALL THREE VEHICLES.

COMMISSIONER FINCH ASKED PATE TO REPEAT HIS MOTION. PATE STATED HIS MOTION WAS TO ALLOW MSBU TO TRANSFER THE TITLE AND RESPONSIBILITY OF THE THREE VEHICLES, THE BRUSH TRUCK, PUMPER AND RED PICKUP AND THEIR ATTENDING FINANCES TO THE SUNNY HILLS FIRE DEPARTMENT. GLEN SAID THE VEHICLES ARE CALLED THE COMMAND TRUCK, BRUSH TRUCK AND TANKER.

COMMISSIONER FINCH SECONDED THE MOTION AND IT CARRIED. COMMISSIONER STRICKLAND OPPOSED.

COMMISSIONER STRICKLAND SAID THE REASON HE VOTED AGAINST THE TRANSFER OF THE VEHICLES IS BECAUSE IF SOMETHING TEARS UP ON THE VEHICLES, HE DOESN'T FEEL THE FIRE DEPARTMENT HAS ENOUGH MONIES TO FIX IT.

ED PELLETIER CLARIFIED THE FIRE ASSOCIATION HAS FUNDS TO ASSIST A FIRE DEPARTMENT ONCE A YEAR WITH MAJOR REPAIRS.

TRAVIS PITTS ADDRESSED THE BOARD ON THE HEALTH INSURANCE ISSUE. TRAVIS REPORTED THEY ARE BANNERING WITH THE INSURANCE COMPANIES ON THE TELEPHONE AND E-MAILING THEM. THE COUNTY SHOULD BE OKAY WITH THE AMOUNT THEY HAVE BUDGETED; BUT, THEY DON'T HAVE

THE FINAL FIGURES IN. THEY ARE STILL WORKING ON THE FINAL FIGURES AND ARE COMMUNICATING WITH THE INSURANCE COMPANIES REGULARLY. THEY HAD TO PROVIDE THE INSURANCE COMPANIES WITH MORE INFORMATION YESTERDAY AFTERNOON AND THIS MORNING THEY HAD ASKED FOR.

DEPUTY CLERK CARTER ASKED IF THE BENEFITS WOULD BE THE SAME AS THEY CURRENTLY HAVE. TRAVIS SAID IT MIGHT DIFFERENTIATE A LITTLE BIT.

COMMISSIONER HOLMAN ASKED IF THE COUNTY WOULD BE DOWNGRADING OR UPGRADING ON THEIR HEALTH INSURANCE. TRAVIS SAID THEY WOULDN'T BE UPGRADING; THEY WOULD BE LOOKING FOR LESS PREIMUMS IS WHAT THEY ARE WORKING FOR. HE SAID THEY WOULDN'T BE UPGRADING THEIR PROGRAM AT ALL.

DEPUTY CLERK CARTER ASKED IF THEY WOULD BE RECEIVING THE SAME BENEFITS THEY CURRENTLY RECEIVE UNDER THE BLUE CROSS BLUE SHIELD. TRAVIS SAID, AS OF RIGHT NOW, THE INSURANCE COMPANY IS WORKING OFF THE PROGRAM THE COUNTY HAD LAST YEAR. IF THE INSURANCE COMPANY WANTS TO OFFER OPTIONS FOR EVERYBODY TO LOOK AT, THAT IS ANOTHER THING.

COMMISSIONER FINCH SAID THE COUNTY HAS BEGGED FOR A COUPLE OF MONTHS TO GET THE RENEWAL RATES; THE CITY OF CHIPLEY COME BY AND SAID THEY HAD ALREADY SETTLED THEIR INSURANCE, GOT WITH UNITED HEALTH CARE AND GOT BETTER HEALTH COVERAGE, ETC. WHY IS IT THE CITY CAN NEGOTIATE AND GET THIS INSURANCE, WE ARE HERE STILL NEGOTIATING AND DON'T KNOW WHEN THEY WILL HAVE ANYTHING.

TRAVIS SAID THEY REALLY DIDN'T START UNTIL ABOUT THREE OR FOUR WEEKS AGO. COMMISSIONER FINCH SAID HE KNOWS OF TWICE THE

COMMISSION HAD BEEN PUT OFF TWO WEEKS.

TRAVIS SAID WHEN HE GOT THE FINAL NUMBERS TO THE INSURANCE COMPANY, IT WAS ONLY ABOUT TWO WEEKS AGO AND THEN YESTERDAY, THEY REQUESTED IT BE BROKEN DOWN INTO GENDER.

COMMISSIONER HOLMAN ASKED HOW MANY HEALTH CLAIMS DID THE COUNTY HAVE LAST YEAR AND WHAT WAS ACTUALLY PAID OUT. TRAVIS SAID HE DIDN'T HAVE THAT INFORMATION WITH HIM; BUT, THEY HAD A BIG YEAR OF CLAIMS.

COMMISSIONER HOLMAN SAID HE WOULD LIKE TO SEE THE AMOUNT THAT WAS BILLED, HOW MANY CLAIMS THAT WAS FILED AND WHAT WAS ACTUALLY PAID OUT. HOLMAN QUESTIONED IF BLUE CROSS WAS TRYING TO DOUBLE CHARGE THEM ON CLAIMS AND ARE THEY GOING BACK TWO YEARS.

TRAVIS EXPLAINED SOMETIMES THEY GO BACK THREE TO FIVE YEARS OR SEVEN YEARS ON CLAIMS WHEN THEY FIGURE THE HISTORY. HOLMAN ASKED IF THERE WAS A FILE CLAIMED THREE YEARS AGO ON ONE OF THE COUNTY EMPLOYEES, COULD THE INSURANCE COMPANY STILL MAKE THAT CLAIM EVERY YEAR.

TRAVIS SAID THEY DON'T MAKE A CLAIM EVERY YEAR; BUT, IT GOES INTO THE COUNTY'S CLAIM HISTORY. IT IS NOT UNCOMMON FOR INSURANCE COMPANIES TO GO BACK SEVEN YEARS, ESPECIALLY IF YOU STAY WITH THE SAME COMPANY. THEY HAVE THAT INFORMATION AVAILABLE TO THEM ANYWAY BECAUSE OF THE CLAIMS THEY PAY.

COMMISSIONER HOLMAN REQUESTED THE INFORMATION ON HOW MANY CLAIMS THE COUNTY HAD, THE AMOUNT OF THE CLAIMS AND WHAT WAS PAID OUT BE PROVIDED TO ADMINISTRATOR HERBERT BY MONDAY. TRAVIS SAID HE COULD HAVE THAT INFORMATION TO PETE BY MONDAY WITHOUT ANY PROBLEM.

COMMISSIONER FINCH QUESTIONED IF THE COUNTY CAN GET INSURANCE

AS GOOD AS THEY HAVE THIS YEAR WITHOUT THE PREMIUMS GOING UP, WHY DON'T THEY JUST STOP NEGOTIATIONS AND TAKE IT. TRAVIS SAID IF THAT IS THE FIGURE ON THE INSURANCE COMPANY'S FINAL, THAT WILL BE GOOD. TRAVIS SAID THEY WANT TO SEE THE ONE IN WRITING AND NOT THE ONE ON THE TELEPHONE.

COMMISSIONER FINCH SAID THE BOARD DOES TOO AND TRAVIS HAD PREVIOUSLY AGREED TO HAVE THIS INFORMATION TO THE BOARD ALREADY. TRAVIS REITERATED HE THOUGHT THEY WOULD HAVE HAD THE FIGURES; HOWEVER, THE INSURANCE COMPANY TURNED AROUND AND REQUESTED THE GENDER BREAK-DOWN.

HEATHER SAID TRAVIS WAS TALKING ABOUT UNITED HEALTH WAS ASKING FOR THE GENDER BREAKDOWN AND QUESTIONED IF BLUE CROSS AND BLUE SHIELD HAS GIVEN A FINAL RATE. TRAVIS SAID THEIRS WILL BE ANY DATE YOU WANT THEIR FINAL; ITS AVAILABLE BUT IS HIGHER.

COMMISSIONER FINCH ASKED IF THE COUNTY IS NOT GETTING BLUE CROSS BLUE SHIELD WITH TRAVIS STATING THAT IS UP TO THE BOARD. DEPUTY CLERK CARTER THOUGHT HE HAD SAID PREVIOUSLY THEY WOULD HAVE THE SAME COVERAGE WITH BLUE CROSS BLUE SHIELD AT THE SAME RATE. SHE SAID SHE PROBABLY MISUNDERSTOOD.

TRAVIS SAID THAT IS NOT GOING TO HAPPEN.

COMMISSIONER FINCH ASKED IF TRAVIS WAS SAYING, EVEN IF THE COUNTY WENT WITH UNITED HEALTH CARE, THEY MIGHT NOT HAVE BETTER HEALTH COVERAGE THAN THEY HAVE NOW. THAT'S CORRECT.

FINCH SAID THE CITY OF CHIPLEY GOT A LOT BETTER PLAN THAN THAT. TRAVIS SAID HOPEFULLY IT WOULD BE BETTER; THEY WILL OFFER THE DIFFERENT OPTIONS EMPLOYEES COULD TAKE FOR A PREMIUM. TRAVIS SAID THE

COUNTY WAS WANTING PREMIUM AT NO LESSER COVERAGE; THAT IS WHAT THEY WERE OPERATING FROM TO START WITH. IF UNITED HEALTH CARE IS WANTING TO OFFER MORE, THAT'S ALRIGHT.

COMMISSIONER FINCH ASKED TRAVIS IF HE COULD GO BACK AND ASK UNITED HEALTH CARE IF THEY COULD OFFER THE COUNTY THE SAME PLAN THE CITY OF CHIPLEY HAS. TRAVIS SAID THEY COULD PUT IT THAT WAY.

COMMISSIONER FINCH AGAIN STATED HE DIDN'T KNOW WHY THEY COULDN'T HAVE SOMETHING SETTLED. TRAVIS SAID HE UNDERSTANDS AS HE THOUGHT HE WOULD HAVE DEFINITELY HAD THE RATES BY NOW. HE SAID WHEN HE WAS BEFORE THE BOARD ON TUESDAY, HE THOUGHT IT WAS MONDAY; WHEN HE SAID HE COULD HAVE THE INFORMATION BY WEDNESDAY, HE WAS THINKING HE WOULD HAVE TWO DAYS. HE SAID HE HAD THOUGHT BY YESTERDAY AT NOON, THEY WOULD HAVE HAD UNITED HEALTH CARE RATES; BUT, THEN THEY ASKED FOR A GENDER BREAK DOWN.

COMMISSIONER FINCH ASKED WHAT WAS THE BOARD GOING TO DO. COMMISSIONER SAPP SAID THE BOARD CAN'T VOTE ON THE COVERAGE AND NOT KNOW HOW MUCH IT IS. THE BOARD AGREED.

COMMISSIONER FINCH REQUESTED TRAVIS CALL THE ADMINISTRATOR, THE CHAIRMAN, HEATHER OR HIMSELF THIS AFTERNOON IF HE HEARS SOMETHING FROM UNITED HEALTH CARE.

ADMINISTRATOR HERBERT UPDATED THE BOARD ON BETTER BUILT BUILDINGS NOTIFYING HIM THEY HAD COMPLETED THE JOB ON THE SUNNY HILLS COMMUNITY CENTER. HE WENT WITH DAVID CORBIN AND EMORY PITTS TO LOOK AT THE FACILITY; EMORY IS NOT QUITE SATISFIED THE BOARD SHOULD PAY THEM IN FULL AT THIS POINT. THE FINAL PAYMENT DUE BETTER BUILT



IS \$15,000 AND BETTER BUILT IS ASKING IF THE COUNTY COULD PAY THEM \$10,500 AND KEEP \$4,500 IN RETAINAGE UNTIL THEY CAN CLEAN UP A FEW ITEMS.

EMORY ADDRESSED THE BOARD ON BETTER BUILT DEVIATING FROM THE ENGINEERING PLANS. THE ENGINEERING HAD CALLED FOR TRUSSES ON 12' CENTERS AND BETTER BUILT HAD PUT THEM ON 6' CENTERS; AT FIRST THOUGHT, TWICE AS MANY TRUSSES IS CERTAINLY BETTER BUT THEN THE TRUSSES WERE SMALLER SIZED. HE SUGGESTED THAT BETTER BUILT HAVE THE DESIGN ENGINEER TO LOOK AT THE PLANS OR INSPECT THE BUILDING AND PROVIDE HIM WITH A LIST OF DEFICIENCIES, CHANGES, ETC. THAT NEED TO BE MADE. THAT IS EXACTLY WHERE THEY ARE NOW; THE ENGINEER HAS PROVIDED HIM A LIST. THERE WAS ONE HEADER THAT NEEDED TO BE UPSIZED AND OTHER VERY BASIC, MINOR CHANGES THAT WOULDN'T INVOLVE A LOT OF MONEY. HE SAID HIS BIGGEST CONCERN WITH THE BUILDING IS THE ENGINEER HAD DESIGNED INTERIOR SHEER WALLS, WHICH MEANT THE INTERIOR WALLS WERE TO BE COVERED WITH 1/2" OSB OR PLYWOOD. THAT IS WHAT ACTUALLY GIVES THE BUILDING ITS STRENGTH SINCE IT IS A METAL SKIN ON THE OUTSIDE. THE THIN METAL DOESN'T GIVE IT STRENGTH. BETTER BUILT BUILDING CAN'T ADD THE OSB UNTIL THE COUNTY PUTS THE WIRING AND INSULATION IN THE WALLS AND HE GUESSES THE COUNTY IS AT A STANDSTILL IN DOING THE WIRING AND INSULATION. IT WILL HAVE TO BE A BOARD DECISION AS TO WHAT THEY WANT TO DO ABOUT CONTINUING ON WITH THE BUILDING.

EMORY SAID HE DID SEND PETE A MEMO AND IN THE MEMO HE STATED IT COULD BE A BAD SITUATION IF THEY HAD HIGH WINDS AND THE SHEER WALLS WERE NOT INSTALLED ON THE INTERIOR OF THE BUILDING. HE ALSO SUGGESTED THOSE WALLS COULD BE INSTALLED PARTIALLY IN CERTAIN PARTS OF THE BUILDING AND LEFT OUT WHERE THEY KNOW WIRING WILL HAVE TO BE

PULLED DOWN FOR THE CELLS. AS FAR AS MONEY IS CONCERNED, THAT HAS TO BE A BOARD DECISION; BUT, FROM WHAT HE CAN TELL, THE COST OF MATERIALS FOR SHEER WALLS WOULD BE PROBABLY LESS THAN A \$1,000 AND THERE IS PROBABLY LESS THAN \$1,000 IN OTHER MATERIALS AND LABOR LEFT TO DO. HE BELIEVES IT WAS BETTER BUILT'S INTENTION TO COME BACK AND INSTALL THE REST OF THE PLYWOOD AT A LATER DATE.

COMMISSIONER FINCH SAID IN THAT PRICE, MARK ODOM WITH BETTER BUILT WAS ACTUALLY GOING TO COME BACK AND PUT THE OSB INSIDE ONCE THE COUNTY GOT THE ELECTRICAL AND INSULATION IN. PETE SAID MARK WAS GOING TO STORE THE OSB BOARD IN THE BUILDING AND IS SUPPOSE TO DELIVER THE KEY TO THE BUILDING TO HIM TODAY. AS SOON AS THE KEYS ARE DELIVERED TO THE COUNTY, MARK WILL DELIVER THE OSB BOARDS TO THE COMMUNITY CENTER AND THE COUNTY WILL BE RESPONSIBLE FOR KEEPING THE BUILDING SECURED AND LOCKED.

COMMISSIONER FINCH OFFERED A MOTION, SECONDED BY COMMISSIONER PATE AND CARRIED TO PAY BETTER BUILT BUILDINGS \$10,500 FOR THE SUNNY HILLS COMMUNITY CENTER JOB AND RETAIN \$4,500 UNTIL THE JOB IS COMPLETED.

EMORY UPDATED THE BOARD ON THE BUILDING DEPARTMENT'S COPIER BEING UNDER LEASE; THE CURRENT LEASE IS FOR ONE MORE YEAR. THEY WOULD LIKE TO REQUEST A NEW COPIER WHICH WOULD ALLOW THEM TO FAX FROM THEIR COMPUTERS AND SCAN THINGS INTO THE COPIER MACHINE AND COPY A CD AT THEIR COMPUTERS. IT WOULD ALSO SAVE THE COUNTY \$111 A YEAR; BUT, IT WOULD EXTEND THEIR CONTRACT FROM ONE YEAR IN THE REMAINING SIXTY MONTH CONTRACT THEY HAVE TO FOUR YEARS.

COMMISSIONER FINCH OFFERED A MOTION, SECONDED BY COMMISSIONER HOLMAN AND CARRIED TO APPROVE OF THE BUILDING DEPARTMENT LEASING

A NEW COPIER.

COMMISSIONER PATE SAID IT WAS HIS UNDERSTANDING FROM WHAT EMORY HAD SAID THE SHEER BOARDS NEEDED TO BE PUT UP IN THE SUNNY HILLS COMMUNITY CENTER TO STABILZE THE BUILDING. HE ASKED IF THE BOARD COULD GO AHEAD AND HAVE THE WIRING AND INSULATION PUT IN THE BUILDING. HE EXPRESSED HIS CONCERN, IF THE BUILDING SITS DOWN THERE AND THERE ARE PARTS THAT HAVEN'T BEEN INSTALLED TO HELP STABILIZE IT, WITH THE BOARD NOT NEEDING TO LEAVE THE BUILDING SETTING THERE IN CASE THEY GET HIGH WINDS AND A DISASTER HAPPENS.

PATE SAID THEY EITHER NEED TO BE ABLE TO FIND SOME MONEY OR DO IT BETWEEN NOW AFTER THE FIRST OF THE NEW FISCAL YEAR PUT IN THE WIRING AND INSULATION OR THEY NEED TO GO IN AND SPOT THOSE DIFFERENT PLACES EMORY WAS TALKING ABOUT AND PUT THAT SHEER WALL UP TO STABILIZE IT.

PETE SAID HE WAS THINKING ONCE THE OSB BOARD IS DELIVERED, THEY WOULD HAVE LLOYD BRUNER, ROBERT PETTIS, DAVID CORIN AND POSSIBLY AN INMATE CREW TO MEET WITH EMORY AT THE BUILDING TO SEE WHERE THEY COULD PUT THE BOARDS UP TO STABILIZE IT.

COMMISSIONER FINCH QUESTIONED WHAT WOULD HAPPEN TO THE BUILDING AT WILDER PARK THAT IS OPEN. PATE SAID IT IS OPEN AND A LIFT IS THE MAIN THING THAT WOULD GET THAT FACILITY AND NOT PRESSURE ON THE WALLS, ETC. LIKE THE SUNNY HILLS COMMUNITY BUILDING.

COMMISSIONER SAPP ASKED WHAT THE ELECTRICAL COST WOULD BE AT THE SUNNY HILLS FACILITY. PETE STATED HE WOULD ASK MR. BRUNER TO PROVIDE AN ESTIMATE. IN JUST LOOKING AT IT THIS MORNING, DAVID AND EMORY THOUGHT IT WOULD COST ABOUT \$60,000 FOR THE INTERIOR

WALLS, INSULATION, ETC. ON THE INSIDE OF THE BUILDING.

COMMISSIONER FINCH SAID THEY WOULD MOSTLY BE TALKING ABOUT ROUGH WIRING RIGHT NOW AND IF MR. BRUNER DOES THIS, IT WOULDN'T COST ANYTHING.

COMMISSIONER FINCH OFFERED A MOTION, SECONDED BY COMMISSIONER STRICKLAND AND CARRIED TO HAVE MR. BRUNER GIVE AN ESTIMATE ON WHAT THE ROUGH WIRING WOULD COST FOR THE SUNNY HILLS COMMUNITY CENTERS ON THE WALLS NECESSARY TO STABILIZE THE BUILDING.

PETE UPDATED THE BOARD ON THE PROPOSED 2007-2008 BUDGET FOR THE TRANSPORTATION FUND; IT IS STILL A BALANCED BUDGET. HE ADDRESSED THERE BEING \$128,000 IN FUTURE ROAD PAVING NOW AND PAYMENTS WILL BE MADE ON SEWELL FARM ROAD AND THERE MAY BE SOME OTHER MONIES SPENT OUT OF THOSE FUNDS BETWEEN NOW AND THE END OF SEPTEMBER. ANY FUNDS THAT ARE STILL REMAINING AND NEED TO BE CARRIED FORWARD INTO NEXT YEAR'S BUDGET, THE BUDGET COMMITTEE IS LOOKING AT THESE AGAIN AS ONE TIME EXPENDITURE AND THOUGHT THEY COULD COVER THAT WITH LAND SALES. HE WANTED TO MAKE THE BOARD AWARE THE FUTURE ROAD PAVING MONIES WOULD BE OBLIGATED FROM LAND SALES.

IN NEXT YEAR'S BUDGET, PETE ADDRESSED THERE BEING THREE ENTRY LEVEL POSITIONS BUDGETED FOR TWO DUMP TRUCK DRIVERS AND ONE BACKHOE OPERATOR. RIGHT NOW THERE IS A HIRING FREEZE ON; BUT, HE WANTED THE BOARD TO BE AWARE THERE WERE THREE POSITIONS IN THE NEW BUDGET IF THE BUDGET IS APPROVED.

COMMISSIONER PATE SAID THESE THREE POSITIONS ARE CURRENTLY VACANT AND HAVE BEEN FOR A COUPLE OF MONTHS.

PETE UPDATED THE BOARD ON WHEN THEY OFFERED PARCELS FOR SALE IN SUNNY HILLS, THEY OFFERED THE BUYER OF THE PROPERTY, IF THEY WOULD BUILD A HOUSE WITHIN TWO YEARS AND THE HOUSE WAS ASSESSED AT OVER \$100,000, THEY WOULD REIMBURSE HALF THE PURCHASE PRICE OF THE PARCEL. DELTONA CORPORATION AND TURNER HOMES PURCHASED PROPERTY FROM THE COUNTY AND EACH BUILT HOUSES; THEY HAVE BEEN WAITING TO SEE WHAT THE ASSESSED VALUES ON THE HOUSES WERE. IN AUGUST, THE PROPERTY APPRAISER DID ALL OF HIS ASSESSMENTS AND HE HAS COPIES FOR EACH PARCEL FOR DELTONA AND TURNER HOMES. TURNER HOMES BUILT TWO HOUSES ON THE PROPERTY AND BOTH WERE ASSESSED IN THE \$150,000 RANGE. THE TOTAL REIMBURSEMENT TO TURNER HOMES IS \$22,505.

PETE ADVISED THAT DELTONA HAD PURCHASED 22 PROPERTIES; FIVE OF THESE WERE ADDRESSED PREVIOUSLY BY THE BOARD. ALL OF THE REMAINING SEVENTEEN PROPERTIES ARE ASSESSED OVER THE \$100,000 RANGE AND ALL HAD HOUSES BUILT WITHIN THE TWO YEAR PERIOD. THE TOTAL REIMBURSEMENT TO DELTONA IS \$124,250. HE REQUESTED AUTHORIZATION TO REIMBURSE DELTONA AND TURNER HOMES; THE MONIES IS SET ASIDE IN LAND SALES.

COMMISSIONER HOLMAN OFFERED A MOTION, SECONDED BY COMMISSIONER FINCH AND CARRIED TO APPROVE OF REIMBURSEMENT TO TURNER HOMES AND DELTONA CORPORATION AS REQUESTED.

HERBERT UPDATED THE BOARD ON THEIR REQUEST TO HAVE A POLICY WORKSHOP ON SEPTEMBER 20TH. THE LABOR ATTORNEY HAS RECOMMENDED THE BOARD TRY AND POSTPONE THE WORKSHOP FOR AT LEAST A MONTH TO SEE WHAT HAPPENS WITH THE ELECTION ON THE UNION. WHICHEVER WAY THE ELECTION GOES, IT COULD HAVE A SIGNIFICANT IMPACT ON SOME OF THE BOARD'S POLICIES. THE LABOR ATTORNEY RECOMMENDED THE BOARD NOT

CHANGE POLICY UNTIL AFTER THE ELECTION.

THE BOARD'S CONSENSUS WAS TO HOLD THE POLICY WORKSHOP ON OCTOBER 23RD AT 9:00 A.M.

DAVID CORBIN ADDRESSED THE BOARD REQUESTING THEY SURPLUS THE FOLLOWING FIVE VEHICLES:

1. 1999 DODGE VAN-VIN #2BL31Z8XK526206
2. 1996 CIERRA-VIN #1G3AJ55M3T6366451
3. 1994 BUICK CENTURY-VIN #1G4AG55MXR6480773
4. 1994 FORD F350-VIN #1FTJW35HXREA41593
5. 1997 DODGE VAN-VIN #2B4HB15Y5VK548709

COMMISSIONER STRICKLAND OFFERED A MOTION, SECONDED BY COMMISSIONER HOLMAN AND CARRIED TO SURPLUS THE VEHICLES AND SALE THEM AT MASON'S AUCTION ON SEPTEMBER 22ND.

DAVID ADDRESSED IT HAVING BEEN DIFFICULT TO PUT TOGETHER A PARK AND RECREATION COMMITTEE AND REFERENCED IT BEING HARD TO GET VOLUNTEERS. HE SAID SOME MEMBERS HAVE DROPPED OUT, THEY HAVE APPOINTED OTHERS; BUT, THEY JUST CAN'T SEEM TO GET IT TOGETHER. HE REQUESTED THE BOARD HAVE THE EQUESTRIAN COMMITTEE AS THE EQUESTRIAN/PARK COMMITTEE AS THEY ARE WILLING TO SERVE AND ARE A GOOD COMMITTEE. HE NAMED SOME OF THE MEMBERS OF THE COMMITTEE; JULIE DILLARD AT THE AG CENTER, GLEN ZANETIC, SUNNY HILLS, AND ALBERT DAVIS, PRIOR COUNTY COMMISSIONER.

COMMISSIONER FINCH ASKED WHY THE PARK COMMITTEE MEMBERS AND THE EQUESTRIAN COMMITTEE MEMBERS COULDN'T BE COMBINED INTO ONE

COMMITTEE SO THERE WOULD BE ENOUGH MEMBERS TO HAVE A MEETING. DAVID THEN SAID HIS RECOMMENDATION WOULD BE TO KEEP THE PARK COMMITTEE AND EQUESTRIAN COMMITTEE MEMBERS AND COMBINE THEM INTO ONE COMMITTEE, THE EQUESTRIAN/PARK COMMITTEE. COMMISSIONER FINCH OFFERED A MOTION, SECONDED BY COMMISSIONER STRICKLAND AND CARRIED TO APPROVE OF DAVID'S RECOMMENDATION AND COMBINE THE TWO COMMITTEES AND MAKE ONE COMMITTEE, THE EQUESTRIAN/PARK COMMITTEE.

COMMISSIONER SAPP ADDRESSED DISCUSSION AT THE EQUESTRIAN COMMITTEE MEETING ABOUT PUTTING TOGETHER A GRANT PROJECT FOR THE EQUESTRIAN FACILITY. IN ORDER TO GET THE POINTS NEEDED TO SECURE THE GRANT, THEY FELT LIKE THEY NEEDED TO HOLD OFF AND NOT GO ANY FURTHER ON THE BATHROOMS; THIS WOULD POSSIBLY HELP THEM WITH POINTS NEEDED TO ACQUIRE A GRANT.

DAVID CORBIN THANKED CLIFF KNAUER, COUNTY ENGINEER, FOR ALL HE DOES TO HELP HIM WITH THE PARK PROJECTS AT NO CHARGE.

CLIFF ADDRESSED THE BOARD ON BEING AT 24 POINTS WITH ALL THE THINGS THEY HAVE LINED UP FOR THE EQUESTRIAN GRANT. AFTER LOOKING AT SOME OF THE OTHER PARKS THEY GOT THROUGH FRDAP GRANTS, ALL SCORED HIGHER THAN THAT. EVEN THOUGH THE BOARD BUDGETED MONIES TO BUILD A RESTROOM, IT WOULD BE A TREMENDOUS BENEFIT TO THE GRANT TO GET SIX POINTS FOR A BATHROOM. IF SOMETHING HAPPENS AND THE GRANT FALLS THROUGH, THE BOARD WOULD STILL HAVE THE MONEY SET ASIDE TO BUILD THE RESTROOMS.

COMMISSIONER SAPP SAID THEY WERE LOOKING TO APPLY FOR A \$200,000 GRANT. CLIFF EXPLAINED IT SOUNDS LIKE THE COUNTY WAS ELIGIBLE FOR A WAIVE IN THE MATCH; THE \$200,000 GRANT IS NORMALLY

A 50/50 GRANT. OTHER COUNTIES THAT ARE GETTING THE \$200,000 ARE APPLYING FOR \$400,000 AND THEN THEY ARE THROWING IN \$200,000 FOR EITHER INKIND THROUGH PROPERTY OR INKIND SERVICES FOR CONSTRUCTION OF THE PROJECT, ETC. HE SAID THE COUNTY'S PLAN IS TO GET \$200,000 AND HAVE NO WAIVER BASICALLY. THEY ARE GOING TO USE THE LAND THEY HAVE TO SHOW THE COUNTY'S PARTICIPATION EVEN THOUGH THE WAIVER IS MATCHED BECAUSE IT LOOKS BETTER ON THE APPLICATION THAT GOES TO FL-DEP TO SHOW THE COUNTY IS DOING SOMETHING RATHER THAN JUST PUTTING THEIR HAND OUT ASKING FOR \$200,000.

COMMISSIONER SAPP REQUESTED CLIFF UPDATE THE BOARD ON WHAT THE EQUESTRIAN COMMITTEE WAS PROPOSING TO DO. CLIFF SAID THEY WENT THROUGH THE LIST AND THE WAY FL-DEP SCORES EVERYTHING AND BASICALLY THEY HAVE PRIMARY ELEMENTS AND SUPPORT ELEMENTS. THE PRIMARY ELEMENTS GO FROM A SCORE OF ONE UP TO A SCORE OF SIX; THE LOWEST SCORES OF ONE WERE TRAILS THAT DON'T REQUIRE ANY ASPHALT SUCH AS CLEARING TRAILS, HIKING TRAILS, ETC. THE SUPPORT SERVICES END UP BEING SIX; THE SUPPORT FACILITIES ARE ITEMS LIKE THE ASPHALT FOR PAVING THE PARKING LOT, THE STALLS, THE LIGHTING, ETC. THEY HAD A PLAYGROUND WHICH WOULD BE THE PRIMARY ELEMENT OF THE PROJECT WHICH SCORES SIX POINTS. THEY DISCUSSED VOLLEYBALL, HIKING TRAILS, PICNIC AREA, ETC. BASICALLY, THEY ARE GOING TO PUT TOGETHER A CONCEPTUAL PLAN AND LIST EACH ONE OF THOSE ITEMS TO SHOW WHERE THEY WILL GO AND A COST ESTIMATE TO GO WITH EACH ONE OF THEM. THEY ARE GOING TO ATTEMPT TO HAVE THEIR COST ESTIMATE MATCH THE ACTUAL COST.

DAVID SAID THEY HAD THE FORTY ACRES SURVEYED; ALL HE NEEDS NOW IS GET AN APPRAISAL.



COMMISSIONER FINCH ASKED COULD THEY DO STALLS WITH THIS GRANT AS HE THOUGHT STACY HAD SAID YOU COULDN'T DO THAT. CLIFF SAID THEY COULD AS THE STALLS WOULD BE SUPPORT FACILITIES.

COMMISSIONER SAPP ADVISED THE BOARD THERE WAS A SEPARATE FUNDING SOURCE OUTSIDE OF WHAT THEY HAVE ACCESS TO NOW; BUT, YOU HAVE TO BE A MEMBER OF THE FOUNDATION AND THE FEE IS \$4000. IT WOULD FUND TREMENDOUS SIZE GRANTS.

COMMISSIONER PATE ASKED IF THERE WERE ANY RULES ON HOW CLOSE THOSE PARKS CAN BE TO ONE ANOTHER AS THERE IS ONE ACROSS THE ROAD. CLIFF SAID HE HADN'T ASKED ABOUT THIS; BUT, HE DOESN'T THINK THERE IS ANY RULE THAT DOESN'T SAY YOU CAN'T ENHANCE WHAT YOU HAVE GOT OR ADD ADDITIONAL PLAYGROUNDS, ETC. COMMISSIONER PATE ASKED HIM TO CHECK ON THE PROXIMITY OF PARKS.

CLIFF SAID ANOTHER THING THE COMMITTEE DISCUSSED WAS THE ENTIRE FORTY ACRE SITE HAS BEEN DESIGNATED AS AN EQUESTRIAN CENTER PROPERTY EVEN THOUGH THEY HAD ONLY CLEARED TEN ACRES. THEY ARE GOING TO GET THE APPRAISAL DONE ON THE ENTIRE FORTY ACRES SO IT SHOWS UP AS THE COUNTY'S PARTICIPATION IN THE GRANT, ETC.

CLIFF EXPLAINED THERE WAS ACTUALLY SOMETHING IN THE SCORING FOR THE GRANT FOR FUTURE RENOVATION. THEY LOOKED AT CHECKING OUT RENOVATION AS DOING IMPROVEMENTS TO THE EXISTING ARENA. HOWEVER, STACY WEBB, GRANTSPERSON, CHECKED ON IT AND SAID IT HAS TO BE A FIVE YEAR OLD BUILDING AND IMPROVEMENTS WOULD HAVE TO BE MADE TO A FIVE YEAR OLD BUILDING.

COMMISSIONER FINCH QUESTIONED IF THEY COULDN'T JUST WRITE IT UP AS THE WORK DONE AT THE HORSE ARENA WAS THE FIRST PHASE AND THE COUNTY

PAID FOR IT AND THEY ARE NOW SEEKING STATE ASSISTANCE AS PHASE II FOR ENHANCEMENTS.

CLIFF SAID HE DIDN'T THINK THAT WOULD WORK BECAUSE OF THE WAY FL-DEP DOES THEIR SCORING SYSTEM; IT IS PRETTY SPECIFIC AS TO WHAT YOU CAN AND CAN'T DO. HE REFERRED TO WAKULLA COUNTY APPLYING FOR A \$400,000 GRANT FOR AN EQUESTRIAN FACILITY THROUGH FRDAP; THEY ARE DOING A 50% MATCH AND USING THE COST OF THEIR LAND AND CITY WATER SEWER AS THEIR \$200,000 MATCH. THEY ARE GOING TO SPEND \$200,000 ON THE ARENA.

COMMISSIONER FINCH ASKED WHY THE COUNTY DIDN'T DO THAT. CLIFF SAID THE COUNTY HAD A LOT OF GRANTS OPEN AND HASN'T REALLY BEEN IN A POSITION TO APPLY FOR NEW ONES.

COMMISSIONER FINCH SAID HE WASN'T AWARE OF THE COUNTY EVER APPLYING FOR \$400,000 ON ANY OF THE FRDAP PROJECTS. CLIFF SAID THE COUNTY HAS BEEN HELD FOR A 50% MATCH FOR A LONG TIME; THAT HAS JUST RECENTLY BEEN WAIVED.

COMMISSIONER FINCH SAID THE CITY OF CHIPLEY AND VERNON JUST RECEIVED A \$400,000 FRDAP GRANT.

TRADITIONALLY, CLIFF SAID THE COUNTY HAS BEEN APPLYING FOR THE SMALL \$50,000 GRANTS BECAUSE THERE IS NO MATCH. COMMISSIONER FINCH SAID THE COUNTY NEEDS TO TAKE ADVANTAGE OF WHAT IS AVAILABLE AND HE DOESN'T KNOW WHAT TO TAKE ADVANTAGE OF UNLESS SOMEBODY THEY HAVE HIRED TELLS HIM.

COMMISSIONER SAPP SAID HE THOUGHT THE BOARD HAD VOTED TO APPLY FOR THE EQUESTRIAN GRANT PREVIOUSLY AND HE ASSUMES THEY CAN

GO AHEAD AND SUBMIT THE APPLICATION WHEN IT IS READY.

COMMISSIONER SAPP ASKED IF THE EARLY RETIREMENT PLAN HEATHER PRESENTED EARLIER AFFECTED THE LABOR ATTORNEY'S OPINION NOT TO CHANGE BOARD POLICY UNTIL AFTER THE UNION ELECTION. HEATHER SAID NOT THAT SHE WAS AWARE OF BECAUSE THEY ARE NOT AFFECTING THE CONDITION OF EMPLOYMENT.

COMMISSIONER SAPP ASKED THE BOARD'S DECISION ON THE EARLY RETIREMENT PLAN. COMMISSIONER HOLMAN OFFERED A MOTION, SECONDED BY COMMISSIONER FINCH TO ACCEPT THE EARLY RETIREMENT PROPOSAL HEATHER PREPARED.

COMMISSIONER SAPP ASKED THE BOARD IF THEY SAW ANY PROS OR CONS ON HOW IT IS GOING TO AFFECT THEM. COMMISSIONER FINCH SAID RIGHT NOW IT IS CERTAINLY GOING TO BE POSITIVE EFFECTIVE. IF THEY ARE ABLE TO LET SOME PEOPLE GO THAT ARE WELL UP IN THE SALARIES, THAT WILL GIVE THE BUDGET COMMITTEE MORE RELIEF ON SOME OF THE THINGS THEY UNFUNDED OR THINGS THEY ARE GOING TO LOOK TO IN THE FUTURE AS NEEDING MORE MONIES. HE SAID ONE NEGATIVE WOULD BE PEOPLE LIKE MR. BRUNER AS THEY DON'T MAKE EMPLOYEES LIKE HIM ANYMORE.

COMMISSIONER PATE SAID ONE OF THE DOWN SIDES COULD BE IF THEY HAVE A GOOD SIZE OF LEAVE, THE BUYOUT WOULD BE EARLY IN THE BUDGET PROCESS AND THEIR MONIES COME IN SLOW THE FIRST SEVERAL MONTHS.

HEATHER SAID THE BOARD MAY WANT TO SEE THE FIGURES BEFORE THEY VOTE BECAUSE IT IS ON A CASE BY CASE BASIS. SHE AGREED WITH COMMISSIONER PATE THERE ARE SOME EMPLOYEES THAT HAVE A LOT OF HOURS AND HAVE

BEEN WITH THE COUNTY A LOT OF YEARS; THE BUYOUT COULD BE A SIZEABLE AMOUNT. SHE SAID IT DOES NEED TO BE ON A CASE BY CASE BASIS; BUT, ONE SHOULDN'T GET IT OVER ANOTHER ONE EITHER. SHE SAID THE BOARD MAY WANT TO LET THE EMPLOYEES KNOW THE EARLY RETIREMENT PLAN IS BEING CONSIDERED; BUT, THEY NEED ACTUAL NUMBER FIGURES.

COMMISSIONER FINCH SAID THERE IS NO WAY IN THE WORLD HE WOULD VOTE TO LET ONE RETIRE EARLY AND NOT ANOTHER ONE. EITHER THEY CAN DO IT FOR EVERYONE OR BACK OFF AND DO IT FOR NO ONE. HEATHER SAID LET THE EMPLOYEES KNOW WHAT THE PLAN IS; BEFORE THEY WERE NOT SURE. THAT WAY THEY WOULD KNOW HOW MANY EMPLOYEES WERE INTERESTED IN THE EARLY RETIREMENT. SHE REITERATED THE SEVEN SHE HAS COUNTED WOULD BE A SIGNIFICANT AMOUNT OF MONEY THAT WOULD COME OUT OF THE BUDGET AT ONE TIME FOR LEAVE PAY.

COMMISSIONER SAPP SUGGESTED IT MAY NEED TO BE INCLUDED IN THE MOTION THE BOARD NEEDS TO GET A FINAL TOTAL ON HOW MANY WOULD BE ANTICIPATING ACCEPTING THE EARLY RETIREMENT PLAN WITH A TOTAL FIGURE AMOUNT BROUGHT BACK FOR FINAL APPROVAL FROM THE BOARD ONCE IT IS COMPILED.

COMMISSIONER HOLMAN SUGGESTED WITHDRAWING THE MOTION ON THE FLOOR WITH HEATHER COMING UP WITH THE COST INVOLVED AND PRESENTING IT TO THE BOARD; THEY WILL THEN MAKE A DECISION TO EITHER ACCEPT THE EARLY RETIREMENT PLAN OR NOT.

COMMISSIONER FINCH ASKED IF THEY COULD LEAVE THE MOTION AS IS AND ADD TO IT AS COMMISSIONER SAPP HAD SUGGESTED.

COMMISSIONER PATE SAID THERE WERE ACTUALLY TWO EARLY RETIREMENT PLANS FLOATING OUT THERE. THEY ARE DISCUSSING THE ONE THAT IS

WHERE THE EMPLOYEE IS WITHIN TWO YEARS OF BEING 65 AND THEN THE ONE FOR EMPLOYEES 60 TO 65. HE DIDN'T HAVE A PROBLEM WITH THE ORIGINAL PLAN FOR EMPLOYEES WHO WILL BE 65 WITHIN TWO YEARS. BUT, THE 60-65 AGE IS A LOT OF TIME INVOLVED WITH SICK LEAVE, ETC.

DEPUTY CLERK CARTER SAID THE ONLY ONE BEING DEALT WITH NOW IS THE EARLY RETIREMENT PLAN FOR EMPLOYEES 60-65. HEATHER SAID THE ONLY DIFFERENCE IN THIS PLAN WOULD BE THE DIFFERENT AGES WITH ADDITIONAL PEOPLE ADDED.

HEATHER SAID THE 60-65 AGE EARLY RETIREMENT PLAN WOULD BE A LOT OF MONEY UPFRONT; BUT, OVER TIME, LOOKING AT THE COMPARISON OF PUTTING IN A REPLACEMENT OR NOT PUTTING IN A REPLACEMENT, IF THEY ARE ABLE TO LEAVE THE POSITION VACANT, IT WILL SAVE THEM MONEY.

DEPUTY CLERK CARTER SAID BOARD FINANCE NEEDS AUTHORIZATION TO TRANSFER FUNDS FROM ANY SOURCE THEY CAN GET IT IN ORDER TO OPERATE THE GENERAL AND TRANSPORTATION FUND UNTIL THE GRANT REIMBURSEMENTS ARE RECEIVED OR UNTIL THE AD VALOREM TAX MONIES START COMING IN.

ON FEMA, HERBERT REPORTED BEFORE THEY SEND REIMBURSEMENT, FEMA SENDS A FORM TELLING HOW MUCH THEY HAVE PROJECTED THE COUNTY WILL RECEIVE. THEY HAVE RECEIVED A NOTICE, THE COUNTY WILL BE RECEIVING \$200,000 MORE.

COMMISSIONER HOLMAN WITHDREW HIS MOTION.

COMMISSIONER SAPP SAID THEY STILL NEED TO COMPILE THE INFORMATION TOWARD THE EARLY RETIREMENT; BUT, THEY ARE JUST NOT READY TO PUT IT TO THE TEST TODAY. THEY DON'T WANT TO APPROVE THE EARLY RETIREMENT

PLAN WITHOUT HAVING THE MONEY TO PAY FOR IT AND NOT KNOWING HOW MUCH THEY ARE GOING TO HAVE TO PAY OUT.

COMMISSIONER HOLMAN OFFERED A MOTION, SECONDED BY COMMISSIONER FINCH AND CARRIED TO AUTHORIZE BOARD FINANCE TO TRANSFER FUNDS NECESSARY TO CONTINUE THE OPERATIONS OF THE GENERAL FUND AND TRANSPORTATION FUND.

COMMISSIONER FINCH ASKED WHAT DEPUTY CLERK CARTER WAS TALKING ABOUT AS FAR AS REIMBURSEMENTS. CARTER EXPLAINED IT WAS REIMBURSEMENT FOR GRANTS SUCH AS WILDER PARK, HUNTER PARK, OTTED, FEMA MONEY, ETC.

COMMISSIONER FINCH ASKED HERBERT THE REASON WHY THESE MONIES HAVEN'T BEEN RECEIVED. HERBERT EXPLAINED THEY HAVE CALLED THE SENATORS, WROTE THEM LETTERS, ETC. ON THE FEMA MONEY; THEY JUST TELL THEM THEY HAVE SO MANY TO DO IT IS A SLOW PROCESS. HOWEVER, THEY HAVE BEEN TOLD THEY WOULD MOVE WASHINGTON COUNTY TO THE TOP OF THE STACK. THE HOLDUP FOR THE \$750,000 OTTED GRANT FOR ORANGE HILL AND SOUTH BOULEVARD WAS ON A SITE VISIT. OTTED SENT THEIR REPRESENTATIVE OUT LAST WEEK AND STACY AND CLIFF DID THE SITE VISIT WITH THEM. THEY ASKED FOR SOME THINGS FROM CLIFF; ONCE HE SUBMITS THAT TO OTTED, THE COUNTY SHOULD RECEIVE REIMBURSEMENT ON THAT GRANT. HE IS NOT SURE WHAT THE HOLD UP ON THE HUNTER PARK REIMBURSEMENT IS.

COMMISSIONER FINCH SAID HUNTER PARK HAD BEEN COMPLETED A LONG TIME AGO. ON WILDER PARK, ALL THE MONIES HAVE NOT BEEN SPENT AND THEY WANT TO SPEND IT BEFORE THEY CLOSE IT OUT.

DEPUTY CLERK CARTER EXPLAINED YOU DON'T HAVE TO CLOSE OUT THE GRANTS; REIMBURSEMENT CAN BE RECEIVED ON A QUARTERLY BASIS.

COMMISSIONER FINCH SAID SOMEBODY NEEDS TO TAKE CARE OF THIS.

SOMEONE IN THE AUDIENCE QUESTIONED THE TOTAL AMOUNT OF FEMA MONEY THE COUNTY WILL GET. DEPUTY CLERK CARTER SAID, ACCORDING TO DEBBIE RILEY AT PUBLIC WORKS, THE \$300,000 THEY BUDGETED IN THIS YEAR'S BUDGET FOR FEMA FUNDS, COULD BE MORE OR LESS. SHE EXPLAINED TRANSPORTATION OWES GENERAL FUND MONEY AND NOW GENERAL FUND DOESN'T HAVE ANY TO GIVE TRANSPORTATION AND THAT IS WHY SHE IS REQUESTING AUTHORIZATION TO GET MONIES FROM OTHER FUNDS TO OPERATE THE GENERAL AND TRANSPORTATION FUND.

COMMISSIONER FINCH REITERATED HIS QUESTION IF THEY COULD GET REIMBURSEMENT QUARTERLY, WHY HAVEN'T THEY DONE THIS.

DEPUTY CLERK CARTER READ OFF ALL THE FUNDS THAT OWE GENERAL FUND MONIES. COMMISSIONER FINCH SAID CARTER NEEDED TO START SENDING OUT BILLS. CARTER SAID IT IS NOT BOARD FINANCE; PETE, STACY AND COMMISSIONER PATE WERE MADE AWARE OF THIS MONTHS AGO.

COMMISSIONER PATE ASKED IF BOARD ACTION WAS NEEDED TO GET THE REIMBURSEMENTS STACY WAS SUPPOSE TO BE TAKING CARE OF. PETE SAID IT WAS A MATTER OF PUTTING THE DOCUMENTATION TOGETHER AND SUBMITTING IT.

COMMISSIONER FINCH OFFERED A MOTION, SECONDED BY COMMISSIONER PATE FOR STACY WEBB, GRANTS PERSON, TO DO A QUARTERLY REQUEST FOR GRANT REIMBURSEMENTS WHEN APPLICABLE.

JIM MORRIS, CHIPLEY CITY MANAGER, ADDRESSED THE BOARD ON THE BUDGET PROBLEM THEY ALL HAVE BEEN GOING THROUGH THIS YEAR WITH THE CITY OF CHIPLEY, VERNON, SUNNY HILLS, WAUSAU, ALL BEING CUT OUT OF FUNDS. THEY HAVE ALL BEEN TOLD THERE IS A \$1,000,000 TO

A \$1,500,000 NEEDED TO BALANCE THE BUDGET AND ALL ALONG THERE IS MONEY LAYING OUT THERE AND YOU ARE GOING TO RECOUP THIS AS SOON AS ALL THESE REIMBURSEMENTS COME IN.

DEPUTY CLERK CARTER EXPLAINED THESE MONIES HAVE BEEN SPENT. HOPEFULLY, THEY ARE GOING TO RECOUP IT; BUT, \$600,000 OF IT IS GOING TOWARD CARRY FORWARD IN THE 2007-2008 BUDGET TO HELP BALANCE IT. JIM SAID THE COUNTY IS STILL OPERATING AND THE REIMBURSEMENT MONIES ARE MONIES THAT HAVE BEEN SPENT AND HAVE NOT BEEN RECOUPED YET; HOWEVER, THEY ARE GOING TO COME IN.

DEPUTY CLERK CARTER EXPLAINED HOPEFULLY THEY WILL RECOUP ALL THESE FUNDS BECAUSE THEY HAVE TO GO TOWARD PAYING BACK THE FUNDS THEY BORROWED FROM TO OPERATE THE TRANSPORTATION AND GENERAL FUND.

JIM SAID EVERYBODY IN THE BUDGET HAS BEEN CUT TO ZERO; BUT, HE THINKS THERE ARE STILL MONIES THE COUNTY IS GOING TO GET REIMBURSED ON THEY JUST HAVEN'T GOT REIMBURSED FOR YET.

DEPUTY CLERK CARTER SAID THE BOARD IS AWARE OF THAT; BUT, IT IS OBLIGATED.

JIM REITERATED THE ONES WHOSE BUDGETS GOT CUT WERE TOLD THE COUNTY COULDN'T BALANCE THEIR BUDGET BECAUSE THEY WERE A \$1,000,000 SHORT; THEY HAD A \$1,000,000 CASH CARRY FORWARD LAST YEAR THEY DON'T HAVE THIS YEAR.

DEPUTY CLERK CARTER SAID THERE WAS \$600,000 OF THAT REIMBURSEMENT MONIES THEY ARE WAITING ON FOR CASH CARRY FORWARD TO BALANCE THE 2007-2008 YEAR. JIM SAID IF THE COUNTY IS GOING TO BALANCE NEXT YEAR'S BUDGET ON CASH CARRY FORWARD, THEY BETTER START AND THINK AGAIN. IT IS NOT WORKING THIS YEAR AND IT WON'T WORK NEXT YEAR.



HE SAID THEY ARE BALANCING THE BUDGET AGAIN ON CASH CARRY FORWARD THROUGH THE SMALL COUNTY KICKER WHICH IS \$516,000; IF THEY CUT THAT OUT NEXT YEAR, THE COUNTY WILL BE OUT ANOTHER \$516,000. IF THE COUNTY IS BUDGETING THEIR BUDGET ON CASH CARRY FORWARD, THEY BETTER BACK UP AND TAKE ANOTHER LOOK BECAUSE IT WON'T WORK AND IT WON'T KEEP WORKING. THEY SAY IT IS NOT WORKING NOW; BUT, THEY ARE STILL GOING TO BALANCE THE 2007-2008 BUDGET WITH CASH CARRY FORWARD. HE ASKED WHAT WAS THE COUNTY GOING TO DO NEXT YEAR WHEN THE SMALL COUNTY KICKER DON'T COME IN AND THEY HAVE TO CUT ANOTHER \$500,000 PLUS THE AD VALOREM TAX CUTS. HE ASKED WAS THE COUNTY GOING TO SHUT DOWN COMPLETELY AND ADDRESSED THE SHERIFF DEPARTMENT SAID HE WAS LOOKING AT A \$600,000 CUT. HE EXPLAINED THE BOARD CAN'T CUT \$600,000 OUT OF THE SHERIFF'S BUDGET; IF THEY DO, THEY MAY AS WELL SHUT THE DOORS.

JIM REITERATED IF THE COUNTY IS STILL BALANCING THE BUDGET ON CASH CARRY FORWARD MONEY, SOMEBODY BETTER TAKE ANOTHER LOOK BECAUSE IT IS NOT WORKING NOW AND WON'T WORK NEXT YEAR.

COMMISSIONER FINCH ASSURED JIM THE COUNTY COMMISSIONERS AREN'T GETTING RICH AND QUESTIONED WHAT COULD THEY DO IF THEY DON'T HAVE THE MONEY. JIM SAID HE UNDERSTANDS THAT; BUT, IF IT IS ALL BASED ON THIS YEAR THEY CAN'T BALANCE THE BUDGET BECAUSE THEY HAD A \$1,000,000 CASH CARRY FORWARD PUT IN TO BALANCE THE BUDGET AND IT IS JUST NOT THERE THIS YEAR TO CARRY FORWARD. BUT, THEY ARE STILL GOING TO BALANCE THE 2007-2008 BUDGET ON CASH CARRY FORWARD AND NEXT YEAR THE SMALL COUNTY KICKER MAY NOT BE THERE.

COMMISSIONER FINCH SAID HE AGREED AND DIDN'T UNDERSTAND WHY THEY ARE STILL WAITING ON MONEY THEY SHOULD ALREADY HAVE.

JIM SAID ANYTIME YOU ARE DEALING WITH THE STATE AND FEDERAL GOVERNMENT, YOU WAIT AND WAIT AND WAIT.

COMMISSIONER FINCH SAID CLOSING OUT GRANTS THAT ARE \$100,000 OR \$200,000, THERE IS NO REASON THEY HAVEN'T BEEN CLOSED OUT.

JIM SAID THEY COULD BE CLOSED OUT; BUT, YOU STILL HAVE TO WAIT A LONG TIME BEFORE THE STATE AND FEDERAL GOVERNMENT DECIDES TO SEND THE MONEY.

COMMISSIONER SAPP ASKED JIM IF THE CITY BILLED FOR GRANT REIMBURSEMENTS IN QUARTERLY SEGMENTS OR AT THE END OF THE GRANT PROCESS. JIM SAID THE CITY BILLS QUARTERLY FOR GRANT REIMBURSEMENTS.

COMMISSIONER SAPP SAID IF THEY NEEDED TO GET STACY MORE HELP TO MAKE SURE THE REQUESTS FOR REIMBURSEMENT OF GRANTS IS DONE QUARTERLY, THEY WILL UTILIZE WHAT THEY HAVE TO HAVE.

THE MOTION CARRIED UNANIMOUSLY FOR STACY WEBB, GRANTS PERSON, TO DO A QUARTERLY REQUEST FOR GRANT REIMBURSEMENTS WHEN APPLICABLE.

COMMISSIONER FINCH UPDATED THE BOARD ON A DISCUSSION WITH PETE ABOUT SOME OF THE DEVELOPERS HELPING PAY FOR A CONSULTANT TO FINISH THEIR EAR PROCESS. THERE WAS SOME DISCUSSION ABOUT WORKING THROUGH THE CHAMBER.

PETE SAID THE LAST TIME HE TALKED WITH GARY CLARK AND TED EVERETT, THEY THOUGHT THE BEST IDEA WOULD BE TO WORK IT THROUGH THE CHAMBER AND THE CHAMBER FOUNDATION. THEY WOULD WORK WITH PRIVATE PARTNERS. THEY WANTED TO HAVE ATTORNEY HOLLEY INVOLVED TO DRAW UP AN AGREEMENT THAT WOULD SAY WHO WAS RESPONSIBLE FOR WHAT.

PETE SAID HE DIDN'T KNOW IF ATTORNEY HOLLEY HAD TALKED WITH GARY AND TED YET OR NOT; BUT, THAT WOULD BE THE NEXT STEP. COMMISSIONER FINCH SAID HE FELT THE COUNTY NEEDED TO MOVE TO THE NEXT STEP IF THEY ARE GOING TO DO IT. HE THOUGHT IT WOULD BE GOOD TO HAVE SOMEBODY TO LOOK AT WHAT THEY HAVE PRODUCED AND TO HELP LINDA WALLER PUT EVERYTHING TOGETHER TO MAKE SURE WHEN THE FINAL EAR DOCUMENT IS SUBMITTED, IT INCLUDES EVERYTHING THEY NEED TO SUBMIT. HE SAID HE THOUGHT THERE WERE CONCERNS WITH THE MONEY BEING INVESTED IN THE COUNTY AND WANTED TO MAKE SURE THERE IS NOTHING COMING BACK FROM FL-DCA FOR FRIVALOUS THINGS. HE SAID IF THEY HAD SOMEBODY PROOFREAD THE EAR TO MAKE SURE IT IS READY TO GO, THE DEVELOPERS WERE READY TO HELP AND ALL THEY WANTED TO DO IS PAY FOR IT. THE COUNTY COULD SELECT WHO THEY WANTED OR IF THE BOARD WANTED TO, THEY COULD DO IT THROUGH THE CHAMBER.

PETE AGREED TO SEE IF HE COULDN'T GET ATTORNEY HOLLEY, TED AND GARY TOGETHER BEFORE THE NEXT REGULAR BOARD MEETING AND MAYBE HAVE AN AGREEMENT READY AT THAT TIME.

COMMISSIONER SAPP SAID THAT IS FUNDS THEY DON'T HAVE AND THEY NEED TO EXPEDITE THE EAR PROCESS; IT WOULD BE A MINOR INTEREST TO THE DEVELOPERS TO CONTRIBUTE.

COMMISSIONER FINCH ASKED WHATEVER HAPPENED WITH THE COUNTY TRUCKS BEING DRIVEN HOME AND THE NEXTEL PHONES. COMMISSIONER PATE SAID THIS FALLS UNDER THE SAME THING THE LABOR LAWYER RECOMMENDED THEY NOT DO ANYTHING UNTIL AFTER THE UNION ELECTION.

FINCH ASKED IF THEY ARE GOING TO MAKE SURE THERE IS A CENTRALIZED PHONE SYSTEM SOMEWHERE TO MAKE SURE EVERYONE HAS ONE GOOD PLAN AND

WHO IS GOING TO OVERSEE THIS TO MAKE SURE IT DOESN'T GET OUT OF HAND AGAIN.

PETE SAID RIGHT NOW SUSAN GOT THE BILLS AND IS GOING THROUGH THEM TO SEE WHO HAS GOT WHICH PHONES; SHE IS GOING TO KEEP THE BILLS AT HER DESK AND THE DEPARTMENT HEADS ARE GOING TO NEED TO COME AND SIGN OFF FOR ALL THE PHONES IN THEIR DEPARTMENTS AND CHECK THE CALLS.

PATE SAID HE DIDN'T WANT THIS CONTRACT TO FALL THROUGH THE CRACKS; IT IS VERY IMPORTANT THAT WE GET THAT SO WE WON'T HAVE THESE PHONES WE DON'T NEED.

COMMISSIONER FINCH ASKED IF THAT WAS GOING TO BE SUSAN'S JOB TO KEEP UP WITH THE CELL PHONES. PETE SAID THAT IS WHERE IT IS RIGHT NOW.

COMMISSIONER FINCH SAID HE THOUGHT THEY WERE GOING TO DO IT THROUGH THE COMPUTER DEPARTMENT. COMMISSIONER PATE SAID HE THOUGHT THAT WAS WHAT HAD BEEN DISCUSSED WITH THE BUDGET COMMITTEE TOO.

PETE SAID THEY HAD TALKED ABOUT THE COMPUTER DEPARTMENT AND A COUPLE OF YEARS AGO, THEY TALKED ABOUT LETTING GASB TAKE CARE OF THE CELL PHONES. AT ONE TIME, EMERGENCY MANAGMENT WAS TAKING CARE OF EVERYTHING AND WHEN IT WAS TAKEN OUT OF THERE, IT LANDED IN THE ADMINISTRATION OFFICE AND THAT IS WHERE IT HAS BEEN. IF THE BOARD WANTS TO MOVE IT SOMEWHERE ELSE, THAT IS FINE.

COMMISSIONER FINCH SAID THE BOARD NEEDS TO MAKE IT BE SOMEONE'S PRIME JOB THAT ALL THESE OTHER PLANS DON'T COME INTO PLAY WITH THE CELL PHONES. THEY NEED TO MAKE SURE EVERYTIME SOMEONE CHANGES A PHONE, GETS ANOTHER PHONE OR ADDS SOMEBODY, THEY HAVE THE SAME

PLAN AS EVERYONE ELSE.

COMMISSIONER FINCH QUESTIONED IF THE COUNTY HIRES ANOTHER PERSON AND GIVES THEM A PHONE, ARE THEY AUTOMATICALLY ON THAT PLAN.

HEATHER SAID SHE GOT INVOLVED WITH THE CELL PHONES THROUGH THE BUDGET COMMITTEE; THEY WERE ASKED TO BE CREATIVE AND FIND MONEY. IN LOOKING AT THE CELL PHONES, SHE NOTICED THERE WERE A LOT OF DIFFERENT PLANS. SHE HAS BEEN WORKING WITH MALCOLM IN THE COMPUTER DEPARTMENT WITH THE TECHNICAL ASPECT OF THIS. THEY HAVE BEEN TALKING WITH AN ACCOUNT EXECUTIVE, WHO IS NOT THE LOCAL PERSON. THE PROBLEM SHE AND MALCOLM FOUND IN TALKING WITH THE ACCOUNT EXECUTIVE AT THE CORPORATE LEVEL, THEY HAD A LOT OF PEOPLE CALLING IN MAKING THESE CHANGES. THEY HAD SEVEN OR EIGHT DIFFERENT PLANS AND THEY HAD PEOPLE WHO DON'T KNOW WHAT THEIR PLAN IS; IF THEY GO OVER THE PLAN ZONE, THEY ARE CHARGED MORE ON THE LOCAL DIRECT CONNECT. THERE ARE PEOPLE CONSTANTLY GOING OVER THEIR MINUTES AND THEY FOUND QUITE A BIT OF COST THAT COULD HAVE BEEN SAVED TO THE COUNTY. THAT IS WHAT THEIR CONCERN IS IN DISCUSSING IT WITH THE BUDGET COMMITTEE; ALL SHE WANTED IS FOR IT TO BE MONITORED CLOSER SO THIS DOESN'T HAPPEN AGAIN WHERE THEY WON'T HAVE DIFFERENT PLANS, ETC. SHE SAID THEY NEED AN ACCOUNT EXECUTIVE WHO WILL CALL THEM QUARTERLY OR SO AND GIVE THEM UPDATES. SHE IS CUTTING ANYWHERE FROM \$10 TO \$30 OFF EACH INDIVIDUAL PLAN AND IT ONLY TOOK A PHONE CALL TO DO THAT. IF THEY HAD AN ACCOUNT EXECUTIVE WHO WOULD QUARTERLY REVIEW THEIR ACCOUNT, CONTACT WHOMEVER IS OVER THE CELL PHONES AND LET THEM KNOW WHAT NEW PLANS ARE AVAILABLE WHICH COULD SAVE THE COUNTY MONEY, IT WOULD BE BENEFICIAL TO THE COUNTY.

MALCOLM SAID THEY HAVE ALSO FOUND SOME PLACES WHERE THEY ARE

NOT BILLING TO PEOPLE WHO HAVE GONE OVER THEIR MINUTES. A PERSON MAY HAVE NOT REALIZED THEY DIDN'T HAVE NATIONWIDE DIRECT CONNECT; ONCE THEY GO OVER THE RIVER, IF THEY DON'T HAVE NATIONWIDE DIRECT CONNECT, THEY ARE BEING CHARGED PER SECOND CALL. IT WAS NEVER BROUGHT TO HER ATTENTION AND THEY DON'T KNOW HOW MUCH OF THAT IS GOING ON IN A ROUTINE BASIS.

COMMISSIONER FINCH SAID THEY NEED SOME SCHOOLING ON THE PLAN AFTER THE NEW PLAN IS IN PLACE SO EVERYONE WILL KNOW WHAT THEY HAVE.

MALCOLM SAID PART OF THE NEW PLAN IS EVERY PHONE WILL HAVE NATIONWIDE DIRECT CONNECT SO THOSE ISSUES WON'T BE A PROBLEM ANYMORE. THEY WILL ALSO HAVE THE MINUTE POOL SO IF SOMEBODY GOES OVER AND SOMEONE ELSE DOESN'T USE ALL THEIR MINUTES, THE OTHER PERSON'S OVERAGE WILL BE COVERED.

HEATHER SAID SOME PEOPLE HAVE CELL PHONE PLANS THAT HAVE 200 MINUTES A MONTH AND THEY ONLY USE 84. MALCOLM SAID THEY ARE ALL \$10 OR MORE A MONTH LESS THAN WHAT THEY ARE CURRENTLY.

COMMISSIONER PATE SAID THEY CURRENTLY HAVE EIGHT PLANS AND ARE PROPOSING TO BRINGING IT DOWN TO TWO PLANS. IT NEEDS TO BE CENTRALIZED AND ONE PERSON TAKING CARE OF THE CELL PHONES AND THE BOARD NEEDS TO SET WHAT TONE OF WHICH PHONES THEY ARE GOING TO USE. HE ADDRESSED THEM NOT NEEDING SOMEBODY WITH A DEPARTMENT CALLING AND CHANGING THEIR CELL PHONE PLAN. THE BOARD OF COMMISSIONERS IS THE POLICY SETTING BOARD FOR THE COUNTY.

HEATHER ADDRESSED THEY ARE ORDERING NEW ACCESSORIES; \$7,000 IS WHAT IS BEING SAVED WITH THE NEW PLAN. HOWEVER, IF SOMEONE CALLS

AND ORDERS A REPLACEMENT PHONE BECAUSE THEY DON'T LIKE THE WAY IT IS RIGHT NOW OR THE BUTTONS GOT SAND IN THEM, SOMEBODY NEEDS TO MAKE SURE THERE IS CRITERIA.

HEATHER SAID SHE AND MALCOLM HAVE DONE RESEARCH IN POLICIES AND THE ASSOCIATION THAT MALCOLM BELONGS TO THROUGH THE COMPUTER DEPARTMENT, HAVE SOME GREAT POLICIES THAT HAVE JUST BEEN IMPLEMENTED. THEY EVEN HAVE POLICIES ON PERSONAL CELL PHONE USAGE THAT IS GREAT. THE COUNTY JUST DON'T HAVE ANYTHING WRITTEN.

MALCOLM SAID IT COULD ALSO BE BROKEN DOWN INTO LAND LINE USAGE ALSO.

AS FAR AS THE LABOR ORGANIZATION GOES WITH THE UNION, HEATHER SAID THEY HAD BEEN ADVISED BY THE LABOR ATTORNEY THE VEHICLES THAT ARE USED AND THE CELL PHONES USED ARE A PERCEIVED BENEFIT EVEN THOUGH THERE IS NOTHING IN WRITING THAT SAYS IT IS A PERCEIVED BENEFIT FOR THAT EMPLOYEE AND TAKING IT AWAY FROM THEM COULD BE CONSIDERED A VIOLATION. HOWEVER, CHANGING OR RESTRUCTURING THE WAY THE PLAN IS WILL NOT CONSTITUTE A VIOLATION.

COMMISSIONER SAPP SAID THE CELL PHONES NEED TO BE CONSOLIDATED SO NO ONE CAN CALL IN AND MAKE CHANGES WITHOUT GOING THROUGH ONE PERSON OR DEPARTMENT AND THAT PERSON OR DEPARTMENT BE RESPONSIBLE FOR ALL PHONES. THAT WAY, THAT ONE DEPARTMENT WOULD HAVE THE ONLY ACCESS TO CALL IN TO MAKE CHANGES TO PLANS, ETC.

MALCOLM SAID JUST IN WHAT THEY HAVE DONE, THERE ARE ACTUALLY FOUR ON LINE ACCESSES THAT CAN CHECK THE COUNTY'S ACCOUNT AND SEE ANYTHING ABOUT IT, BESIDES THE ONE HE AND HEATHER CREATED. ONE OF THEM, THEY DIDN'T EVEN KNOW WHO IT WAS.

HEATHER SAID THEY DO HAVE ACCESS TO THE COUNTY'S ACCOUNT; THEY ARE PUBLIC RECORD BUT THEY CAN GO IN THERE AND CHANGE THINGS THE BOARD IS PAYING FOR. MALCOLM SAID THEY COULD CHANGE RATE PLANS, PHONES, ETC. FROM THAT ON LINE ACCOUNT.

COMMISSIONER HOLMAN ASKED WHO CAN DO THIS. MALCOLM SAID THEY DON'T KNOW WHO THE PERSON IS AND THAT IS WHY THEY HAVE DENIED THE ACCOUNT SINCE THEY FOUND IT.

COMMISSIONER SAPP ASKED MALCOLM IF THE COMPUTER DEPARTMENT WOULD HAVE TIME TO MONITOR THE CELL PHONES. MALCOLM SAID THEY WOULD MAKE THE TIME IF THAT IS THE BOARD'S CHOICE.

COMMISSIONER SAPP SAID THEY WOULD NEED BOARD ACTION TO APPOINT THE COMPUTER DEPARTMENT TO HANDLE THE CELL PHONE RECORDS, KEEP UP WITH THE SYSTEM AND THEY WOULD HAVE THE ONLY PASSWORD TO MAKE ANY CHANGES FOR PHONE USAGE.

MALCOLM SAID THE COMPUTER DEPARTMENT WOULD LIKE FOR POSSIBLY HEATHER OR SOMEONE ELSE TO BE SECONDARY IN CASE HE IS NOT AVAILABLE TO HAVE THAT ACCESS; THEY DON'T WANT TO LIMIT THE ACCESS TO JUST ONE PERSON.

COMMISSIONER SAPP SUGGESTED THEY MONITOR THE PHONE BILLS TO SEE WHAT NEEDS TO BE CHANGED OR WHAT WAS LEFT OUT TO GET A BETTER RATE.

MALCOLM SAID WHEN LOOKING AT THE NEXTEL BILLS, THEY ARE QUITE CONFUSING; THERE ARE THREE DIFFERENT PLACES WHERE THEY ACCUMULATE CHARGES. IF YOU ARE ONLY LOOKING AT THE TOP SUMMARY, IT DOESN'T SHOW EVERYTHING.

COMMISSIONER FINCH SAID IF THE BOARD TAKES ACTION TO PUT THE COMPUTER DEPARTMENT AND HEATHER IN CHARGE OF THE PHONES AND HE SHOULD



NEED A NEW PHONE, HE NEEDS TO GO THROUGH THEM AND NOT JUST CALL IN AND TELL THEM TO SEND HIM A NEW PHONE.

MALCOLM SAID ANY APPROVAL FOR PHONE PURCHASES SHOULD STILL GO THROUGH PETE.

COMMISSIONER PATE ASKED COULD THEY ADD THEY ARE TO COME UP WITH A CELL PHONE POLICY. MALCOLM SAID THE BOARD WOULDN'T BE ABLE TO IMPLEMENT THE POLICY UNTIL AFTER THE LABOR ELECTION.

HEATHER SAID THEY COULD PRESENT THE POLICY AT THEIR WORKSHOP.

COMMISSIONER SAPP SAID THE BOARD COULD MOVE TO A POINT WHERE THEY COULD HAVE MALCOLM AND HEATHER BE RESPONSIBLE FOR THE ACTIVATION, DE-ACTIVATION OR ANY CALLS MADE TO THE PHONE COMPANY AS FAR AS SERVICE AND MONITORING THE BILLS. MALCOLM ASKED IF THE BOARD WANTED THE BILLING TO RUN THROUGH THE COMUTER DEPARTMENT AS WELL. SAPP SAID THAT WAS CORRECT.

HEATHER ASKED IF ANYONE ON THE BOARD KNEW THE RELATIONSHIP BETWEEN THE COUNTY AND THIS AGENT WHO IS IN TAMPA AND IS THERE A REASON. SHE ASKED IF THEY HAVE TO GO THROUGH THIS WHOLE THING ON TAMPA. THE PROBLEM IS TO MAKE SURE NO ONE CALLS IN AND REQUESTS ANYTHING; THE EXECUTIVE THAT OPENED THE ACCOUNT SAID UNLESS THAT IS COMMUNICATED THROUGH A PERSON THERE ON WHO THESE PEOPLE ARE, SHE OR WHOEVER IT IS WOULD HAVE TO COMMUNICATE WITH HER STAFF TOO. IF IT WAS PUT WITH AN EXECUTIVE IN THIS AREA THAT IS NOT A LOCAL DEALERSHIP OR SALES OFFICE, SHE FELT LIKE THERE MIGHT BE A LITTLE MORE SECURITY WITH IT. BUT ANYONE CAN CALL AND SAY THEY ARE HEATHER FINCH, ETC.

COMMISSIONER SAPP SAID THEY WOULD NEED TO HAVE AN ACCESS CODE TO GO ALONG WITH THAT; IF SOMEONE DOESN'T HAVE THE CODE THEY CAN'T DO ANYTHING WITH IT.

HEATHER SAID THE LOCAL SALES REPRESENTATIVE SAID THEY COULDN'T DO THAT; IF YOU KNOW THE APPROPRIATE THINGS TO GIVE AND IT IS NOT AN ACCESS CODE, SHE WAS NOT AWARE OF HOW THE OFFICES FUNCTION AS FAR AS SECURITY GOES. SHE SAID SHE WAS JUST WONDERING IF THERE WAS A PROBLEM WITH MONEY SOMEWHERE LOCALLY TO TAKE CARE OF THIS RATHER THAN A PERSON IN TAMPA.

COMMISSIONER FINCH SAID MAYBE THEY COULD WORK TOWARD THAT AND IF THEY CAN'T GET A SECURITY CODE, THEY CAN GET SOMEBODY LOCAL TO HANDLE IT. HE OFFERED A MOTION TO MAKE MALCOLM'S OFFICE RESPONSIBLE, WITH HEATHER BEING THE BACKUP, FOR ALL CELL PHONES WITH THE BILLS COMING THROUGH THERE, ANY EQUIPMENT CHANGES BE COORDINATED THROUGH MALCOLM AND ADMINISTRATOR HERBERT AND THEY DEVELOP A CELL PHONE POLICY. COMMISSIONER PATE SECONDED THE MOTION.

HEATHER SAID THE NEW POLICY, THE ACCOUNT EXECUTIVE IS WORKING ON THE CONTRACT RIGHT NOW THAT WILL DEDUCT THAT \$7,000 FROM THE TOTAL BILL, ONCE SHE GETS THAT TOGETHER, SHE IS GOING TO GO THROUGH IT WITH HER AND MALCOLM SO WHEN THEY PULL ALL THE LIST OUT, PEOPLE WILL KNOW WHAT SERVICE THEY HAVE AND WHAT THEY CAN AND CAN'T DO WITH THAT PHONE.

MALCOLM SAID ALL OF THIS SHOULD TAKE PLACE BY THE 28TH OF THIS MONTH AND WILL BE IN EFFECT THE NEW BUDGET YEAR.

ROGER HAGAN ADDRESSED THE BOARD STATING HE THOUGHT THEY WERE HEADING IN A GOOD DIRECTION. EVER SINCE THE COUNTY HAS HAD CELL

PHONES AND HAND HELD RADIOES, THERE HAVE BEEN PROBLEMS ALMOST FROM THE BEGINNING. THERE WERE TWELVE OR FIFTEEN TO BEGIN WITH AND NOW IT IS OVER SIXTY AND HE FEELS THE BOARD IS HEADED IN THE RIGHT DIRECTION.

ROGER REFERRED TO HIS DEPARTMENT TAKING CARE OF THE CELL PHONES FOR A NUMBER OF YEARS AND IT IS A VERY TIME CONSUMING JOB. IN TRYING TO PROTECT A COUPLE OF PEOPLE HERE, IT HADN'T BEEN SIX MONTHS AGO MALCOLM WAS BEFORE THE BOARD AND DIDN'T HAVE TIME TO DO WHAT HE WAS DOING. HE IS FIXING TO HAVE LESS TIME TO DO WHAT HE HAS BEEN DOING IF HE TAKES ON THE RADIO JOB. HE REFERRED TO HEATHER HAVING A LOT OF THINGS TO DO NOW WITH THE UNION ELECTION COMING UP AND HR IS STILL IN HER FIRST YEAR OF BEING HERE, ETC. HE SAID HEATHER AND MALCOLM DIDN'T ASK HIM TO SPEAK ON THEIR BEHALF AND THEY SEEM LIKE THEY ARE READY TO JUST TAKE ON THIS JOB AND GO WITH IT AND HE IS SURE THEY WILL DO A GOOD JOB. HOWEVER, THIS IS A VERY TIME CONSUMING JOB TO HAVE. SPEAKING AS AN EMPLOYEE, WHAT THE BOARD IS CREATING, IF THEY ARE NOT CAREFUL, IS RESENTMENT DIRECTED AT THESE TWO BECAUSE EVERYBODY IS GOING TO HAVE TO COME THROUGH ANOTHER DEPARTMENT HEAD RATHER THAN GOING TO THE ADMINISTRATOR. HE SAID THE BOARD MAY WANT TO RECONSIDER; THE CELL PHONES ARE BEING HANDLED BY THE ADMINISTRATOR'S OFFICE. THE BOARD ALREADY HAS SUSAN SITTING THERE AND WHENEVER HE GOES IN THERE AND HAD A PROBLEM WITH SUSAN, HE MIGHT NEED TO DISCUSS IT WITH THE ADMINISTRATOR AND THEY GET HIS PROBLEM SOLVED. IF IT IS SPREAD OUT TOO FAR, MALCOLM AND HEATHER IS GOING TO GET A PROBLEM THEY MAY NOT SEE RIGHT NOW. HE SAID THEY DID A MARVELOUS JOB FINDING THIS MONEY AND THESE PLANS; BUT, THEY ARE FIXING TO HAVE A REAL TIMELY JOB.

COMMISSIONER FINCH SAID PETE IS STILL GOING TO SIGN OFF AND PEOPLE ARE GOING TO HAVE TO SEE HIM BEFORE ANYTHING HAPPENS.

ROGER SAID THE REASON THEY ARE WITH THE AGENT IN TAMPA IS BECAUSE THEY GOT THE BEST BID THERE BECAUSE THEY HAD THE STATE CONTRACT. IF SOMEBODY LOST TOUCH WITH THE REPRESENTATIVE IN TAMPA, THAT IS AN OPERATIONAL PROBLEM. THEY HAD A REPRESENTATIVE AND A PERSON AND SOMEBODY NEEDS TO STAY IN CONTACT WITH THEM. THAT IS WHY WE DON'T HAVE LOCAL.

ROGER TOLD THE BOARD TO GIVE HIM HIS TRUCK; IF THEY ARE GOING TO TAKE AWAY ANYTHING, TAKE AWAY THE CELL PHONES.

COMMISSIONER FINCH SAID HE WOULD LIKE TO TRY THIS FOR SIX MONTHS AND IF IT DON'T WORK, THEY DO SOMETHING ELSE.

HEATHER SAID SHE APPRECIATED ROGER LOOKING AFTER HER AND MALCOLM AS THEY DO WORK VERY HARD; ALL OF US DO. RELATING THIS TO HER JOB, A LOT OF THIS SHE ENCOUNTERS, THERE IS NOT A POLICY ON PAPER AND A LOT OF TIME IT TAKES A LOT OF RESEARCHING. SHE HOPES AND FEELS ONCE THERE IS A GOOD, CLEAR POLICY, IT WON'T BE THAT BIG OF A DEAL.

ROGER SAID POLICY DEVELOPMENT IS WHAT HE THINKS HEATHER SHOULD DO AND POLICY IS GOOD. HE SAID HE WAS JUST AFRAID MALCOLM AND HEATHER WAS GOING TO OVERLOAD; BUT, THAT IS THE BOARD AND THEM.

COMMISSIONER HOLMAN THANKED ROGER AND SAID HE FELT THE SAME WAY HE DID.

THE MOTION CARRIED WITH COMMISSIONER HOLMAN OPPOSING.

HEATHER TOLD THE BOARD DEBBIE RILEY IS AN ASSET TO THE TRANSPORTATION DEPARTMENT AND THEIR BUDGET. SHE SAID AT THE LAST MEETING, THERE WAS AN OFFER WHERE THE HEALTH INSURANCE WOULD BE PAID FOR UP TO TWENTY FOUR MONTHS FOR ANYONE AGE 63 TO 65 YEARS OLD. SHE ASKED THE BOARD'S POSITION FOR ANNUAL LEAVE, SICK LEAVE AND CRITICAL LEAVE.

DEPUTY CLERK CARTER SAID THE BOARD HAD REQUESTED THE COST OF ALL THE LEAVE TIME.

HEATHER SAID BUDDY NELSON'S TOTAL LEAVE HOURS, INCLUDING THE CRITICAL LEAVE, IS 548.56 HOURS WHICH WOULD BE \$7600 RIGHT NOW; THIS DOESN'T INCLUDE ANYTHING HE ACCRUES UNTIL THE POINT HE DOES RETIRE.

COMMISSIONER FINCH QUESTIONED WHEN WOULD BUDDY BE RETIRING.

HEATHER ADVISED THE 27TH OF SEPTEMBER.

COMMISSIONER SAPP SAID HE THOUGHT THEY NEEDED TO PULL THE MINUTES BACK UP ON WHAT WAS VOTED ON AT THAT MEETING; WHAT WAS VOTED ON WAS DONE.

COMMISSIONER FINCH SAID IT WOULDN'T BE FAIR IF THEY DECIDE TODAY NOT TO PAY CRITICAL LEAVE AND THEN NEXT MEETING THEY SAY NOW THEY ARE GOING TO DO IT. THEY NEED TO DECIDE NOW, AS IT IS GOING TO AFFECT EVERYTHING PRESENTED TODAY IF THE BOARD ENDS UP ADOPTING IT. HE FELT THEY OUGHT TO PAY IT ALL IF AN EMPLOYEE HAS SAVED IT UP. HOWEVER, HE KNOWS IF THEY CAN'T PAY IT, THEY CAN'T PAY IT. THEY DO NEED TO MAKE A CLEAR CUT POLICY THAT IS GOING TO BOUT BACK TO THIS ONE BEING ADDRESSED TODAY SO IF THEY ARE NOT GOING TO DO IT, THEY SAY ON THIS ONE, THEY ARE NOT GOING TO PAY THE CRITICAL ON IT EITHER. THEY COULD PAY EVERYTHING BUT THE CRITICAL.

HOLMAN REFERRED TO CHRIS ROBERTS WANTING TO KNOW IF HE COULD GET PAID FOR ALL HIS LEAVE, WORK FOR FOUR MONTHS UNTIL JANUARY AND THEN RETIRE. HE WANTED TO KNOW IF HE COULD GET PAID FOR ALL HIS LEAVE TIME.

HEATHER SAID CHRIS WOULD BE GETTING A LONGEVITY INCREASE IN JANUARY, SO HE WOULD BE MAKING MORE MONEY AT THAT TIME; IT IS COST EFFECTIVE NOW FOR HIM.

COMMISSIONER SAPP SAID IT WAS DISCUSSED IN THE MOTION EARLIER THEY DON'T HAVE ENOUGH FUNDS TO PAY FOR ALL THE OTHER RETIREES THE NEW EARLY RETIREMENT PLAN MAY PRODUCE. THAT IS WHY WE RESCINDED THE MOTION EARLIER BECAUSE THEY DON'T KNOW IF THEY HAVE THE FUNDS OR NOT.

DEPUTY CLERK CARTER ADVISED THE FIRST PUBLIC BUDGET HEARING THAT WAS ADVERTISED ON THE TRIM NOTICE WILL BE SEPTEMBER 18TH AT 5:30 P.M. HEATHER SAID SHE NEEDED A DATE BECAUSE MR. BRUNER WAS WANTING TO RETIRE SEPTEMBER 14TH AND AT THE END OF THE MONTH THERE IS TWO MORE THAT HAVE PICKED UP THEIR RETIREMENT PAPER WORK.

COMMISSIONER HOLMAN QUESTIONED IF EMPLOYEES COULD HAVE 480 HOURS SICK LEAVE AND ALL OVER THAT WOULD GO INTO A CRITICAL LEAVE BANK, WHY COULDN'T THEY JUST PAY THEM FOR THE 480 HOURS SICK LEAVE AT 100%, 100% OF THE 240 HOURS ANNUAL LEAVE AND 100% OF THEIR COMP TIME.

COMMISSIONER FINCH SAID THAT IS WHAT THEY GOT BACK IN FL-DOT TIME; THEY GOT PAID UP TO 480 HOURS OF SICK LEAVE.

COMMISSIONER HOLMAN SUGGESTED PAYING UP TO 480 HOURS SICK LEAVE,

ALL THEIR ANNUAL LEAVE AND THEN GO ALONG WITH THE REST THEY HAVE ALREADY AGREED TO.

COMMISSIONER SAPP SAID A BIG PART OF WHAT WAS QUESTIONABLE WAS THE CRITICAL SICK LEAVE. COMMISSIONER FINCH SAID IF YOU DIDN'T CALL THAT CRITICAL LEAVE, IT WOULD JUST BE ADDED BACK TO THEIR SICK LEAVE.

HEATHER SAID ROGER HAS A POINT; WITH THE LABOR ORGANIZATION, EVERYTHING MAY NEED TO BE RUN THROUGH THE LABOR ATTORNEY.

COMMISSIONER FINCH ASKED WHY IT WOULD BE A BAD THING IF YOU ARE CHANGING THE POLICY FOR THE BETTER. RIGHT NOW THE POLICY IS PAYING UP TO 480 HOURS FOR SICK LEAVE AND ASKED WHY IS THAT A BAD THING.

ROGER SAID THE EXPERIENCE QUESTION IS THE BOARD VOTES ON THINGS A LOTS OF TIMES THAT NEVER GETS REDUCED DOWN TO POLICY. IF THEY GET SOMEONE CHALLENGING IT WITH THE LABOR ORGANIZATION AND THE THINGS GOING ON, THEY WILL SAY YOU HAVE YOUR PERSONNEL POLICY AND THIS IS WHAT IT SAYS IN THE POLICY AND YOU DID SOMETHING DIFFERENT. IF IT IS GOING TO BE THE BOARD'S POLICY, THE BOARD NEEDS TO DIRECT HR OR THE ADMINISTRATION DEPARTMENT, ETC. TO GET IT REDUCED IN WRITING AND GET A POLICY AMENDMENT MADE.

COMMISSIONER FINCH ASKED WHAT THE BOARD'S POLICY IS NOW ON LEAVE TIME PAY. ROGER SAID IF YOU RETIRE AND ARE VESTED, YOU GET 25% OF YOUR SICK LEAVE UP TO 480 HOURS, ALL OF YOUR ANNUAL LEAVE AND COMP TIME.

COMMISSIONER FINCH SAID WHAT THE BOARD WOULD BE DOING IN CHANGING THE POLICY TO PAY UP TO 480 HOURS WOULDN'T BE BAD.

ROGER SAID BUDDY NELSON HAS LESS THAN 480 HOURS; BUT, PART OF IT IS IN CRITICAL LEAVE. WHAT THE BOARD IS DOING ISN'T BAD; BUT, THEY NEED TO DIRECT SOMEBODY TO DEVELOP THE POLICY, PUT IT INTO WORDS, PUT IT ON PAPER AND ADOPT THE POLICY CHANGE.

COMMISSIONER FINCH SAID HE DIDN'T WANT TO SEE ANYONE WHO IS WANTING TO RETIRE NOT HAVE THE OPPORTUNITY AND HE DON'T WANT THEM TO WORK IN THAT NEW POLICY IF THE BOARD IS GOING TO CHANGE IT NEXT WEEK.

HEATHER SAID THE CURRENT POLICY ISN'T CLEAR IF A PERSON WOULD GET 25% OF THEIR 480 HOURS OF SICK LEAVE PLUS THE SICK LEAVE HOURS IN THEIR CRITICAL SICK LEAVE BANK OR JUST 25% OF THE 480 HOURS.

COMMISSIONER PATE QUESTIONED IF THE POLICY DIDN'T STATE YOU WOULD GET PAID 25% OF YOUR SICK LEAVE UP TO A MAXIMUM OF 480 HOURS.

ROGER SAID IF YOU WANT AN EMPLOYEE TO GET 100% OF THEIR SICK LEAVE WHEN THEY RETIRE, YOU WOULD WANT TO CHANGE THE WORDING TO SAY THEY WOULD GET PAID 100% UP TO 480 HOURS OR 100% INCLUDING THE CRITICAL LEAVE.

COMMISSIONER FINCH SAID IT WOULD BE HARD FOR AN ATTORNEY TO CHALLENGE THE POLICY CHANGE PAYING THEM FOR MORE OF THEIR SICK LEAVE. IT SEEMS TO HIM WHAT THE BOARD IS TRYING TO DO WOULD BE BETTER FOR THE EMPLOYEE.

COMMISSIONER PATE QUESTIONED WHAT THE BOARD WAS TALKING ABOUT; A POLICY CHANGE OR A ONE TIME BUYOUT PLAN.

COMMISSIONER HOLMAN SAID HE WITHDREW HIS PREVIOUS MOTION AND HE IS NOT GOING TO MAKE ANOTHER MOTION.



COMMISSIONER SAPP SAID WHERE THEY WERE AT WERE QUESTIONS HEATHER HAD APPROVED PAYING CRITICAL LEAVE TIME AND THE MOTION MADE A COUPLE OF WEEKS AGO. IN CONSIDERATION OF THEIR BALANCING BUDGET, THERE WERE A COUPLE OF PEOPLE THINKING ABOUT RETIRING; IT DEPENDS ON WHAT THE EXTENT OF THE MOTION WAS WHETHER THESE PEOPLE WOULD RETIRE OR NOT.

ROGER SAID THEY POSSIBLY COULD DO WHAT COMMISSIONER PATE HAD SAID ABOUT THIS BEING A ONE TIME BUYOUT PLAN. AFTER THE BUDGET COMMITTEE MEETING YESTERDAY, THERE WAS A PRE-MEETING AND THERE WAS SOME POLICY DISCUSSED THAT WOULD LATER TAKE CARE OF VESTED, TWENTY YEARS, THIRTY YEARS, ETC. HIS CONCERN FOR THE BOARD IS SOMETHING THAT PUTS THEM IN A CORNER WITH EMPLOYEES COMING BACK AND FEELING LIKE THEY HAVE BEEN TREATED DIFFERENT. IF THEY WANT TO DO A ONE TIME BUYOUT, 100% UP TO 480 HOURS OF SICK LEAVE OR WHATEVER THEY NEED TO DO THERE, SOMEBODY NEEDS TO COME BACK WITH A POLICY SO NEXT YEAR, THE NEXT YEAR, ETC., IF SOMEBODY THAT HAS THIRTY YEARS OR OVER WANTS TO RETIRE, THEY KNOW WHAT THEY WILL GET AND WON'T HAVE TO COME AND NEGOTIATE WITH THE BOARD.

HEATHER SAID SHE WOULD BE IN CONTACT WITH THE LABOR ATTORNEY AND SHE WILL MAKE SURE THE WORDING IS THE WAY IT NEEDS TO BE SO IT IS NOT A POLICY CHANGE; BUT, SOMETHING TO HELP THE CURRENT BUDGET.

COMMISSIONER FINCH ASKED HEATHER WHAT MOTION HE WOULD NEED TO MAKE TO AT LEAST GET PUBLIC WORKS TAKEN CARE OF AND THEN THEY WILL LOOK AT THE EARLY RETIREMENT PLAN PRESENTED TODAY LATER ON.

COMMISSIONER HOLMAN ASKED DEBBIE WHO AT ROAD AND BRIDGE THAT WOULD FALL UNDER THE EARLY RETIREMENT PLAN HAS ACCUMULATED CRITICAL

SICK LEAVE. HE SAID HE KNOWS CHRIS ROBERTS HAS; HE HAS 100 HOURS.  
DEBBIE SAID BUDDY NELSON HAD 183.83 HOURS OF CRITICAL SICK LEAVE.

COMMISSIONER FINCH OFFERED A MOTION, SECONDED BY COMMISSIONER  
HOLMAN AND CARRIED TO PAY EMPLOYEES WHO ARE 63 TO 65 YEARS OF AGE  
UP TO 480 HOURS OF THEIR SICK LEAVE INCLUSIVE OF THEIR CRITICAL LEAVE,  
ALL OF THEIR ANNUAL LEAVE AND ALL OF THEIR COMP TIME WITH THIS BEING  
A ONE TIME BUYOUT PLAN.

COMMISSIONER FINCH OFFERED A MOTION, SECONDED BY COMMISSIONER  
HOLMAN AND CARRIED TO ADJOURN.

ATTEST: \_\_\_\_\_

DEPUTY CLERK

CHAIRMAN