

BOARD MINUTES FOR 07/29/09

JULY 29, 2009

THE BOARD OF COUNTY COMMISSIONERS, IN AND FOR WASHINGTON COUNTY, MET ON THE ABOVE DATE AT 9:00 A.M. AT THE WASHINGTON COUNTY ANNEX, BOARD MEETING ROOM, 1331 SOUTH BOULEVARD, CHIPLEY, FLORIDA WITH COMMISSIONERS BROCK, PATE, STRICKLAND AND HOLMAN PRESENT. ADMINISTRATOR HERBERT, CLERK COOK AND DEPUTY CLERK GLASGOW WERE ALSO IN ATTENDANCE.

DUE TO THE ABSENCE OF CHAIRMAN HOWELL, VICE-CHAIRMAN HOLMAN CALLED THE WORKSHOP MEETING TO ORDER.

ADMINISTRATOR HERBERT UPDATED THE BOARD ON THE PROPOSED TRANSPORTATION BUDGET. IT IS BALANCED AT \$2,738,681; THIS IS A 9.3% DECREASE IN REVENUES FROM THE CURRENT YEAR BUDGET. EXPENDITURES IN THE PROPOSED TRANSPORTATION BUDGET ARE CLOSE TO WHAT THEY ARE IN THE CURRENT YEAR; COMMUNICATIONS HAS INCREASED BY 33% FROM \$6,000 TO \$8,000. THE FUEL BUDGET WAS DECREASED BY 8.7% FROM \$620,855 TO \$566,904. THE ROAD MATERIAL BUDGET REMAINED FUNDED AT THE SAME LEVEL AS THE CURRENT YEAR WHICH IS \$80,000.

COMMISSIONER PATE QUESTIONED THE INCREASE IN COMMUNICATIONS. DEBBIE RILEY, PUBLIC WORKS SECRETARY AND MEMBER OF THE BUDGET COMMITTEE, UPDATED THE BOARD ON ALL THE INMATE SUPERVISORS WERE WANTING NEXTEL DIRECT CONNECT SERVICE.

COMMISSIONER BROCK ADDRESSED HIM HAVING BEEN TOLD THE AIR CONDITIONING HAS BEEN DOWN FOR A LONG TIME AT THE MUD HILL TOWER AND HE HAS BEEN TOLD SOME OF THE HAND HELD COMMUNICATIONS USED BY THE GRADER OPERATORS ARE VERY, VERY WEAK. HE MENTIONED THIS TO RANDALL TRUETTE AND HE FELT IT WAS DUE TO HAVING ANTIQUE RADIOES; THE RADIOES NEED TO BE BROUGHT UP TO MODERN TECHNOLOGY. RANDALL INFORMED HIM THE EXPENSE WOULD FALL ON ROAD AND BRIDGE FOR RADIOES.

COMMISSIONER BROCK REITERATED ROAD AND BRIDGE COMMUNICATIONS ARE VERY, VERY POOR AND IT IS BEING BLAMED ON THE TOWER BEING DOWN.

DEBBIE ADDRESSED THEY HAVE BEEN HAVING PROBLEMS WITH THE TOWER SINCE APRIL DUE TO ELECTRICAL DAMAGE; FIRST COMMUNICATIONS HAS BEEN TRYING TO WORK ON IT. THE GENERATOR ON THE TOWER HAS BEEN IN NEED OF REPAIR FOR SEVERAL MONTHS. THE ANTENNAS ON TOP OF THE TOWER IS LEANING TOWARD THE EAST INSTEAD OF STANDING STRAIGHT UP; FIRST COMMUNICATIONS IS AWARE OF THIS AND THEY WILL HAVE TO HAVE A TOWER CREW TO COME AND CLIMB THE TOWERS. THERE ARE SEVERAL ISSUES IN ADDITION TO THE COOLING PROBLEM THAT ARE CONTRIBUTING TO THE POOR COMMUNICATIONS. WITHOUT THE COOLING WORKING PROPERLY, THE TRANSMITTER ISN'T WORKING PROPERLY.

COMMISSIONER PATE SAID THIS IS THE FIRST TIME HE HAS HEARD THERE WAS A PROBLEM WITH COMMUNICATIONS OR WITH THE TOWER. HE ASKED ADMINISTRATOR HERBERT IF THIS HAD BEEN REPORTED TO HIM.

ADMINISTRATOR HERBERT SAID HE THOUGHT COMMISSIONER BROCK HAD TALKED A LITTLE BIT ABOUT THE COMMUNICATION PROBLEMS WITH HIM.

COMMISSIONER PATE ASKED ADMINISTRATOR HERBERT IF IT WAS REPORTED TO HIM BY ANYONE AT PUBLIC WORKS RATHER THAN A COMMISSIONER. HERBERT SAID "NOT THAT HE RECALLS."

COMMISSIONER PATE SAID IF IT DOESN'T GET REPORTED FROM PUBLIC WORKS TO THE ADMINISTRATOR AND THE ADMINISTRATOR HANDLE IT, IT WILL JUST GET PIECE MILLED. IF SOMEBODY TOLD COMMISSIONER BROCK.

COMMISSIONER BROCK SAID NOBODY HAS TOLD HIM; HE SEES IT AND NOTICES IT EVERYDAY. WHEN YOU CAN'T GET UP WITH THE EMPLOYEES, IT REFERS BACK THEN HE WENT TO ROGER AND THEN TO RANDALL; IT ALL IS FALLING BACK TO THE TOWER AND SOMEBODY NEEDS TO LOOK INTO THE TOWER.

ADMINISTRATOR HERBERT ADDRESSED RANDALL TRUETTE HANDLING ANYTHING TO DO WITH THE TOWER THROUGH FIRST COMMUNICATIONS. HE UNDERSTANDS THEY HAVE BEEN OUT THERE TRYING TO WORK ON IT.

COMMISSIONER PATE REFERRED TO HIM REMEMBERING YEARS AGO ROAD AND BRIDGE WAS HAVING PROBLEMS WITH THE RECEPTION ON THE BIG RADIOS IN DIFFERENT PARTS OF THE COUNTY. ON THE NEXTEL PHONES, THEY HAVE ALL RAN INTO PROBLEMS WITH DEAD SPOTS IN CERTAIN AREAS OF THE COUNTY.

COMMISSIONER PATE QUESTIONED IF THE PROBLEM WAS SOLVED WHEN THEY HAD SOUTHERN LINC SERVICE COVERING THE WHOLE COUNTY.

ADMINISTRATOR HERBERT ADDRESSED WHEN THE COUNTY WENT WITH NEXTEL, THEY PROMISED TO PUT UP NEW TOWERS; BUT, HE DOESN'T KNOW IF THEY PUT ALL OF THEM UP.

COMMISSIONER BROCK SAID THE WEST, SOUTHWEST SIDE OF THE COUNTY IS STILL THE WEAK SIDE. HE ADDRESSED PROBLEMS YEARS AGO WITH AGENCIES PUTTING AN ANTENNA OVER THE TOP OF ANOTHER ONE BECAUSE EVERYBODY WAS WANTING THE BEST SERVICE. HE SAID THE SHERIFF, EMS AND ROAD AND BRIDGE SHOULD ALL HAVE GOOD COMMUNICATIONS.

COMMISSIONER HOLMAN REQUESTED ADMINISTRATOR HERBERT CHECK INTO THE PROBLEMS WITH COMMUNICATIONS AND THE TOWER TO SEE WHAT IS GOING ON AND WHAT NEEDS TO BE DONE TO CORRECT THEM. HE ADDRESSED THIS BEING A BUDGET WORKSHOP AND REQUESTED THE BOARD REFRAIN FROM DISCUSSION ON ANYTHING ELSE RIGHT NOW AND WORK ON THE BUDGET.

COMMISSIONER HOLMAN ASKED WHY THE COUNTY HAS BUDGETED \$35,000 FOR STRIPING WHEN THE COUNTY IS RECEIVING A STIMULUS PACKAGE WHICH WILL TAKE CARE OF MOST OF THE STRIPING NEEDS.

COMMISSIONER PATE SAID THESE STRIPING FUNDS HAVE BEEN PUT IN THE TRANSPORTATION BUDGET FOR SEVERAL YEARS AND HE FELT IT WAS PUT IN THERE STRICTLY FOR MAINTENANCE OF EXISTING ROADS.

ADMINISTRATOR HERBERT SAID THE COUNTY OWNS A STRIPING MACHINE AND THE FUNDS ARE USED FOR TEMPORARY STRIPING, ETC. HOWEVER, IT APPEARS \$35,000 WAS BUDGETED FOR THIS YEAR AND NOTHING HAS BEEN SPENT.

COMMISSIONER HOLMAN QUESTIONED WHAT THE \$10,000 TRAFFIC MAINTENANCE WAS.

DEBBIE SAID THIS WAS MAINTENANCE COST FOR CAUTION LIGHTS AND SIGNAL LIGHTS. SHE ADDRESSED THERE ARE SEVERAL CAUTION LIGHTS THE COUNTY IS RESPONSIBLE FOR INCLUDING WAUSAU, GREENHEAD AND VERNON.

ADMINISTRATOR HERBERT ADDRESSED FL-DOT REIMBURSING THE COUNTY FOR PART OF THE MAINTENANCE COST FOR THE CAUTION AND SIGNAL LIGHTS.

COMMISSIONER HOLMAN QUESTIONED REPAIR AND MAINTENANCE IN THE PUBLIC WORKS BUDGET SHOWING \$35,000 AND FURTHER OVER, IT SHOWS \$40,000.

DEBBIE EXPLAINED THE REPAIR AND MAINTENANCE IN THE REGULAR TRANSPORTATION BUDGET IS FOR A MONTHLY MAINTENANCE CONTRACT WITH FIRST COMMUNICATIONS FOR ALL OF THEIR HANDHELD RADIOS AND BASE STATIONS.

COMMISSIONER HOLMAN QUESTIONED IF ALL OF THE BUDGET WAS USED LAST YEAR. DEBBIE SAID SO FAR THIS YEAR THEY HAVE SPENT \$24,000.

COMMISSIONER HOLMAN ADDRESSED THE PARTS FOR THE SHOP BUDGET WAS LISTED AT \$150,000. COMMISSIONER PATE SAID THAT JUST COVERS THE PARTS USED IN THE SHOP; HE THOUGHT THE \$40,000 UNDER MAINTENANCE WAS THE LINE ITEM USED WHEN THEY SEND EQUIPMENT OUT TO BE REPAIRED.

ADMINISTRATOR HERBERT SAID THERE WAS \$150,000 BUDGETED FOR PARTS AND \$40,000 FOR MAINTENANCE. COMMISSIONER PATE SAID THEY HAVE JUST ABOUT SPENT THAT \$40,000 IN THE LAST THREE WEEKS ON ONE PIECE OF EQUIPMENT. HE HAS TALKED WITH ADMINISTRATOR HERBERT ABOUT THIS AS HE HAS CONCERNS; BUT, HE DOESN'T KNOW HOW THEY ARE GOING TO SOLVE IT WITH MONIES BEING AS TIGHT AS THEY ARE.

COMMISSIONER HOLMAN ASKED IF ANYONE ELSE HAD ANYTHING TO SAY ON THE PUBLIC WORKS BUDGET.

COMMISSIONER BROCK QUESTIONED IF THE REVENUE FOR PUBLIC WORKS WAS DOWN. ADMINISTRATOR HERBERT ADVISED IT WAS DOWN BY 8.3%.

COMMISSIONER BROCK ADDRESSED THE PW'S HAVE BEEN WRITTEN AND QUESTIONED IF THE COUNTY HAD RECEIVED ANY FUNDING FROM FEMA FOR DEBRIS REMOVAL. DEBBIE ADVISED IT IS IN THE SYSTEM TO BE PAID; BUT, NO FUNDING HAS BEEN RECEIVED.

COMMISSIONER PATE ADDRESSED THE RECORD OF THE AMOUNT FOR THE PW AND THE AMOUNT RECEIVED BEING THE SAME IS NOT TOO GOOD; FEMA KEPT COMING DOWN ON SOME OF THE PW'S IN THE PAST WHEN HE FIRST CAME ON BOARD. HE QUESTIONED IF DEBBIE WAS PRETTY SURE WE ARE GOING TO GET THE \$160,000+ FOR THE EMERGENCY WORK FOR THE DEBRIS REMOVAL.

DEBBIE AND COMMISSIONER BROCK BOTH AGREED THEY SHOULD GET THAT FUNDING.

COMMISSIONER HOLMAN SAID HE WOULD LIKE TO SEE SOME OF THE EXTRA FUNDING FROM THE FEMA PROJECTS SET ASIDE IN CASE A MACHINE BROKE DOWN, ETC.

COMMISSIONER BROCK ASKED ADMINISTRATOR HERBERT AND DEBBIE IF THERE WAS ANY POSSIBLE WAY RAISES CAN BE PUT IN THE BUDGET FOR THE 2009-2010 YEAR. ADMINISTRATOR HERBERT SAID HE HAD ASKED HEATHER TO WORK UP SOME FIGURES ON A 2% AND 3% RAISE; HOWEVER, SHE HASN'T QUITE GOTTEN THIS FINISHED. IT IS SOMETHING THEY CAN LOOK AT.

COMMISSIONER PATE TOLD THE BOARD TO KEEP IN MIND, IF THEY GAVE RAISES, IT WOULD HAVE TO BE REOCCURRING REVENUE AND NOT FEMA MONEY, ETC.

COMMISSIONER HOLMAN SAID HE DIDN'T MIND HELPING THE EMPLOYEES; BUT, HE HAS A PROBLEM IF THEY GIVE THEM A RAISE AND SET IT IN THEIR BUDGET FOR THE RAISE AND QUESTIONED WHAT IS GOING TO HAPPEN NEXT YEAR AND THEY DON'T HAVE THE MONEY THEY BUDGETED THIS YEAR TO GIVE THEM A RAISE AND HAVE TO LAY OFF 15 OR 20 PEOPLE.

COMMISSIONER PATE ASKED THE PERCENTAGE OF DECREASE IN REVENUE IN THE TRANSPORTATION BUDGET LAST YEAR; IT HAS CONSTANTLY COME DOWN SINCE HE HAS COME ON THE BOARD. DEPUTY CLERK GLASGOW SAID THE ACTUAL REVENUES IN TRANSPORTATION WERE \$3,026,000 IN 2008; IN 2009, THEY BUDGETED \$3,019,190.

DEPUTY CLERK GLASGOW ADDRESSED THE OFFSET TO AMENDMENT ONE FUNDING IN THE GENERAL FUND BUDGET INCREASED FOR THE 2009-2010 BY ABOUT \$300,000. HOWEVER, NONE OF THIS IS IN TRANSPORTATION. THIS YEAR, THE BOARD AGREED TO GIVE THE EMPLOYEES A \$1,000 BONUS; THE STIMULUS MONEY NEEDED FOR PUBLIC WORKS EMPLOYEES WAS TRANSFERRED TO THE TRANSPORTATION BUDGET.

DEPUTY CLERK GLASGOW CAUTIONED THE BOARD NOT TO COUNT ON THE FEMA MONEY UNTIL THEY GET IT IN HAND BECAUSE IT MAY NOT COME THROUGH.

COMMISSIONER HOLMAN AGREED WITH DEPUTY CLERK GLASGOW AND REFERRED TO HIM HAVING MADE A MISTAKE PERSONALLY OF COUNTING ON SOMETHING COMING IN AND WENT AHEAD AND DONE SOMETHING BASED ON THAT MONEY COMING IN AND IT DIDN'T HAPPEN. HE AGREED THE BOARD DOESN'T NEED TO ACT ON ANYTHING BASED ON MONEY COMING IN UNTIL THAT CHECK COMES INTO THE BANK.

COMMISSIONER PATE SAID ANY FEMA MONEY COMING IN THAT HAS TO DO WITH SALARIES IS STILL GOING TO BE A ONE TIME THING; THEY CAN'T COUNT ON IT NEXT YEAR OR EVEN SIX MONTHS DOWN THE ROAD.

DEPUTY CLERK GLASGOW REFERRED TO A COUPLE OF YEARS AGO WHEN DEBBIE HAD TO CUT ALMOST A \$1,000,000 OUT OF THE TRANSPORTATION BUDGET BECAUSE THEY HAD BEEN GETTING REIMBURSEMENT FROM FEMA FOR SALARIES, ETC. SHE STATED SHE WASN'T GOING TO SAY THEY WOULDN'T HAVE MONEY IF FEMA COMES THROUGH; THEY WILL BECAUSE THEY ARE PAYING SALARY NOW OUT OF THEIR REGULAR TRANSPORTATION BUDGET AND IF FEMA COMES THROUGH, THEY WILL GET REIMBURSED FOR THIS AND IT WILL BE LIKE AN EXCESS. SHE REITERATED UNTIL THEY GET THE FEMA FUNDS, THEY CAN DO IT LIKE THEY DID THE BONUS MONEY; THEY CAN PUT IT IN A LINE ITEM. BUT, IF IT DOESN'T COME THROUGH, THEY DON'T DO IT. SHE CAUTIONED THE BOARD AGAIN NOT TO SPEND IT UNTIL THEY RECEIVE IT.

CLERK COOK SAID SHE WAS ALL FOR ROAD AND BRIDGE EMPLOYEES GETTING A RAISE; BUT, THEN, THEY WILL HAVE THE PROPERTY APPRAISER, TAX COLLECTOR, SUPERVISOR OF ELECTIONS, CLERK OF COURT, ETC. THE BOARD WILL HAVE TO CONSIDER EVERYBODY WILL WANT A RAISE FOR THEIR EMPLOYEES.

COMMISSIONER BROCK SAID HE WAS TALKING ABOUT ALL COUNTY EMPLOYEES GETTING A RAISE; THE FUNDING FROM ROAD AND BRIDGE HAS TO BE SEPARATE FROM THE ADMINISTRATION BUDGET.

COMMISSIONER PATE SAID HE AGREED WITH DEPUTY CLERK GLASGOW. THIS WILL BE THE FIRST TIME HE WILL BE ON THE BOARD WHEN THE FEMA PROCESS STARTED; BUT, BASED OFF THE TAIL END OF A COUPLE OF THEM, HE HOPES THEY GET IT AND THEY GET IT QUICKLY. HE STATED THIS IS A ONE SHOT DEAL AND THEY DON'T NEED TO BE TYING ANY OF THE FEMA FUNDING UP FOR REOCCURRING EXPENSES. HE POINTED OUT EVERY YEAR SINCE 2006, THE COUNTY'S REVENUES HAVE DROPPED AND THEY DON'T KNOW WHAT THEY ARE GOING TO BE LOOKING AT NEXT YEAR.

COMMISSIONER HOLMAN QUESTIONED IF ANY OF THE CONSTITUTIONAL OFFICERS BUDGETED TO GIVE THEIR EMPLOYEES RAISES. CLERK COOK SAID SHE HAD NOT; BUT, DIDN'T KNOW ABOUT THE OTHERS.

COMMISSIONER HOLMAN REQUESTED ADMINISTRATOR HERBERT CHECK WITH THE OTHER CONSTITUTIONAL OFFICERS TO SEE IF THEY HAD BUDGETED TO GIVE THEIR EMPLOYEES RAISES.

ADMINISTRATOR HERBERT SAID THE SHERIFF, PROPERTY APPRAISER AND TAX COLLECTOR HAS ASKED HIM ABOUT RAISES; HE THINKS THEY ARE WAITING TO SEE WHAT THE BOARD IS GOING TO DO.

COMMISSIONER PATE SAID HE UNDERSTANDS THAT; BUT, IT HAS TO GO BACK TO WHETHER THE BOARD HAS REOCCURRING MONIES. IF THEY DO, HE DOESN'T HAVE A PROBLEM WITH GIVING THE EMPLOYEES RAISES. IF THEY DON'T HAVE REOCCURRING MONIES, THE ONLY THING THEY CAN DO IS DO LIKE THEY DID LAST YEAR AND GIVE THE EMPLOYEES A BONUS. IT DOESN'T MAKE GOOD BUSINESS SENSE TO SPEND MONEY IN SALARY INCREASES WHEN THEY MAY NOT HAVE THE MONEY NEXT YEAR.

CLERK COOK SAID ALL OF THE EMPLOYEES ARE GETTING A RAISE WITH THE HEALTH INSURANCE PAID BY THE COUNTY.

COMMISSIONER HOLMAN ASKED IF THE BOARD WOULD HAVE A PROBLEM, IF THE MONEY IS THERE, TO GIVE THE EMPLOYEES A BONUS OF SOME SORT.

COMMISSIONER PATE SAID HE DOESN'T FEEL THAT IS A DECISION THEY CAN MAKE NOW. HE DOESN'T THINK THERE IS ANYBODY ON THE BOARD THAT WOULDN'T LIKE TO DO SOMETHING FOR THE EMPLOYEES. BUT, WHEN YOU ARE TALKING ABOUT FEMA, YOU ARE GOING TO HAVE TO FINISH MOST OF THE WORK BEFORE ANY MONIES COME IN.

DEBBIE SAID THEY HAVE TO DO THE WORK WHETHER IT IS SMALL OR LARGE; BEFORE TRANSPORTATION GETS THE MONEY, THE SMALL PROJECTS WILL COME TO THE COUNTY AND SIT IN A STORM ACCOUNT BUT IT WON'T GO INTO TRANSPORTATION UNTIL THE PROJECT IS COMPLETED.

COMMISSIONER PATE FELT THE BOARD OUGHT TO WAIT UNTIL A LITTLE LATER IN THE YEAR BEFORE MAKING A DECISION ON BONUSES.

COMMISSIONER BROCK QUESTIONED DEBBIE IF THERE WERE ANY MONIES UPFRONTED FOR MATERIALS, ETC. THROUGH FEMA AS FAR AS A WORKING BASIS.

DEBBIE SAID ON A LARGE PROJECT, FEMA WILL UPFRONT MONIES; IF THEY GET A CONTRACT FOR AGGREGATE AND SEND IT TO FEMA, THEY WILL ADVANCE THE MONIES TO PURCHASE MATERIALS WITH.

COMMISSIONER PATE QUESTIONED HOW COULD YOU SPEND THAT MONIES FOR SALARIES. DEBBIE SAID YOU COULDN'T.

COMMISSIONER PATE SAID THE ONLY THING THEY CAN LOOK AT AS FAR AS DOING ANYTHING WITH SALARY IS THE SALARY MONEY FEMA ALLOWS THEM TO HAVE FOR DOING FEMA WORK. DEBBIE SAID ROAD AND BRIDGE SALARIES ARE ALREADY BUDGETED FOR MONDAY THROUGH THURSDAY; THEY WILL GET REIMBURSED FOR WHAT THEY DO ON FEMA PROJECTS MONDAY THROUGH THURSDAY.

COMMISSIONER HOLMAN ASKED ADMINISTRATOR HERBERT IF THERE WERE SOME POSITIONS LAST YEAR THAT WERE NOT PUT BACK INTO THE ROAD AND BRIDGE BUDGET. HERBERT ADVISED THERE WERE.

COMMISSIONER HOLMAN EXPLAINED THE REASON HE ASKED THIS IS HE HATES TO SHUT A GRADER OPERATOR DOWN TO FLAG DUE TO THE DIFFERENCE IN THEIR SALARIES. HE ASKED COULD THE COUNTY LOOK INTO HIRING A COUPLE OF LABORERS TO DO THE FLAGGING.

COMMISSIONER PATE ASKED IF COMMISSIONER HOLMAN'S QUESTION WAS IF THERE WERE POSITIONS THAT WEREN'T FUNDED LAST YEAR AND ADDRESSED IF THEY WEREN'T FUNDED LAST YEAR, THEY CAN'T HIRE SOMEBODY IN A POSITION WITH NO FUNDING. YOU CAN HAVE VACANT POSITIONS SITTING OUT THERE; BUT, NO FUNDING AND THEY USE THAT FUNDING TO BALANCE THE BUDGET.

ADMINISTRATOR HERBERT SAID HE THOUGHT THERE WERE TWO LABOR POSITIONS THAT WERE VACANT; BUT, THEY ARE NOT FUNDED IN THE BUDGET.

COMMISSIONER PATE REQUESTED HERBERT CHECK TO MAKE SURE OF THE VACANCIES THAT ARE FUNDED OR NOT FUNDED. HERBERT ADVISED HEATHER GAVE HIM A LIST OF THE VACANCIES YESTERDAY AND HE HAD PUT A COPY OF THIS INFORMATION IN THE COMMISSIONERS' BOXES.

COMMISSIONER PATE QUESTIONED IF THESE VACANIES WERE FUNDED OR NOT AND REFERRED TO COMMISSIONER HOLMAN ASKING IS HOW MANY ARE FUNDED AND HOW MANY ARE LEFT THEY TOOK THE MONEY AND BALANCED THE BUDGET AND IT IS NOT GOING TO BE THERE UNTIL THE ECONOMY CHANGES.

HERBERT SAID THE LABORERS AREN'T FUNDED AND THEY ARE LOOKING FOR A TEMPORARY TRUCK DRIVER RIGHT NOW DUE TO TEDDY SASSER BEING OUT DUE TO MEDICAL REASONS.

COMMISSIONER HOLMAN ASKED IF THERE WAS ANY FURTHER DISCUSSION ON THE PUBLIC WORKS PROPOSED BUDGET. HERBERT ADDRESSED THERE BEING FOUR PIECES OF EQUIPMENT THE COUNTY MAKES ANNUAL PAYMENTS ON; A BULL DOZIER, A PAN, A TRACK EXCAVATOR AND A WHEELED EXCAVATOR. THERE IS ENOUGH MONEY IN THE DEBT SERVICE FOR TRANSPORTATION TO MAKE THE PAYMENTS FOR THE EQUIPMENT THIS YEAR; BUT, ONCE THEY MAKE THAT PAYMENT IT IS GOING TO BRING THEM BELOW WHAT THEY WILL NEED FOR NEXT YEAR.

COMMISSIONER PATE ADDRESSED IT BEING HARD TO DO THESE COUNTY PROJECTS WITHIN THEIR ALLOTTED TIME IF THEY DON'T HAVE THIS EQUIPMENT.

COMMISSIONER HOLMAN SAID HE THOUGHT HE HAD OPPOSED THE PURCHASE OF THE EQUIPMENT.

COMMISSIONER BROCK REFERRED TO THEM HAVING DONE SOME HIRING AND TO THE BEST OF HIS KNOWLEDGE, THEY HAD A HIRING FREEZE ON THAT WAS NEVER LIFTED. IF THEY ARE GOING TO KEEP HIRING, BROCK RECOMMENDED THEY LIFT THE HIRING FREEZE. HE REFERRED TO HERBERT HAVING JUST SAID THEY NEEDED A TEMPORARY DUMPTRUCK DRIVER. AT THE NEXT BOARD MEETING, THEY NEED TO MAKE A MOTION TO LIFT THE HIRING FREEZE.

COMMISSIONER PATE SAID THEY DON'T NEED TO HIRE PEOPLE IF THEY ARE NOT FUNDED. THE POSITION HERBERT REFERRED TO WAS A TEMPORARY POSITION THAT IS FUNDED THERE IS NOBODY IN. COMMISSIONER BROCK QUESTIONED IF THE TRUCKDRIVER'S POSITION WASN'T FUNDED.

COMMISSIONER PATE SAID THE POSITION IS FUNDED; BUT, THE EMPLOYEE IN IT IS NOT THERE WORKING. COMMISSIONER BROCK SAID THE MONEY IS STILL THERE THOUGH SO IF YOU PUT SOMEBODY ELSE IN THAT PLACE, HE GUESSES THE SALARY IS THERE.

COMMISSIONER PATE SAID "YES." HE ASKED COMMISSIONER BROCK WAS HE TALKING ABOUT LIFTING THE FREEZE ON ALL HIRING. PATE REITERATED, YOU CAN'T HIRE IF YOU DON'T HAVE THE MONEY BUDGETED FOR THOSE POSITIONS. IF YOU DO, HE IS GOING TO START A BUSINESS AND START HIRING LIKE THE DEVIL.

COMMISSIONER BROCK SAID HE IS SIMPLY SAYING THE COUNTY HAS A HIRING FREEZE ON AND HIRED A BACKHOE OPERATOR WITH THAT FREEZE ON.

ADMINISTRATOR HERBERT SAID THE TEMPORARY POSITION WAS FILLED WITH SOMEONE MAKING THE ENTRY LEVEL PAY WITH NO BENEFITS TO KEEP THE TRUCK MOVING WHILE TEDDY SASSER IS OUT. ON THE BACKHOE POSITION, HE THOUGHT HEATHER CHECKED WITH THE COMMISSIONERS BEFORE ADVERTISING FOR THIS POSITION.

DISCUSSION WAS HELD ON TEDDY SASSER HAVING BEEN TAKEN OFF THE BACKHOE AND PUT ON THE DUMP TRUCK. COMMISSIONER PATE SAID HE THOUGHT THAT WAS MOVING TEDDY TO THE DUMP TRUCK WHICH WAS A FUNDED POSITION AND THEN FILLING THIS TEMPORARILY.

COMMISSIONER HOLMAN SAID HE THOUGHT WHAT COMMISSIONER BROCK WAS SAYING IF THEY ARE GOING TO HIRE SOMEONE FOR THE BACKHOE POSITION, THEY ARE GOING TO HAVE TO LIFT THE HIRING FREEZE IN ORDER TO HIRE FOR THIS POSITION. HOLMAN WANTED IT UNDERSTOOD, THEY ARE NOT LIFTING THE HIRING FREEZE TO START HIRING ANYBODY. THEY COULD STIPULATE THE MOTION JUST FOR THE BACKHOE POSITION.

COMMISSIONER PATE SAID HE DIDN'T THINK THEY WOULD HAVE TO DO THIS FOR A TEMPORARY POSITION. COMMISSIONER HOLMAN EXPLAINED THE BACKHOE POSITION WOULD BE A PERMANENT POSITION.

COMMISSIONER PATE SAID THE BACKHOE POSITION IS NOT PERMANENTLY VACANT NOW.

COMMISSIONER HOLMAN REITERATED THE BACKHOE POSITION IS A VACANT POSITION OPEN FOR A FULL TIME EMPLOYMENT AND QUESTIONED DEBBIE IF THAT WAS NOT RIGHT.

DEBBIE SAID THE BACKHOE POSITION IS VACANT; TEDDY IS A DUMPTRUCK DRIVER NOW. THE BACKHOE POSITION IS STILL BUDGETED.

COMMISSIONER HOLMAN SAID RIGHT NOW TEDDY SASSER IS OFF DUE TO MEDICAL REASONS AND THAT IS WHY THEY NEED A TEMPORARY DUMPTRUCK DRIVER. THAT WOULD BE THE ONLY REASON TO LIFT THE HIRING FREEZE; OUTSIDE OF THAT, THEY DON'T NEED TO BE LIFTING IT FOR NOTHING ELSE.

COMMISSIONER PATE SAID IF THEY LIFT THE HIRING FREEZE, IT WON'T STOP WITH THAT ONE POSITION. COMMISSIONER HOLMAN REITERATED IF THEY STIPULATE WHAT THEY ARE LIFTING IT FOR, THEY CAN'T GO OUTSIDE THE BOUNDARIES.

DEPUTY CLERK GLASGOW UPDATED THE BOARD ON THE 5TH AND 6TH CENT GAS TAX WAS USED TO FUND THE TRANSPORTATION BUDGET; IN THE 2009 BUDGET YEAR,

IT DECREASED. IN THE BEGINNING, TRANSPORTATION FUND WAS GETTING \$769,000 TRANSFERRED TO THEIR BUDGET; HOWEVER, IN THE 2009-2010 BUDGET, IT IS DOWN TO \$664,000. IF IT KEEPS GOING DOWN, IT IS GOING TO BE HARD TO FUND TRANSPORTATION. THAT IS WHY THE BOARD DOESN'T NEED TO BE SPENDING MONEY FOOLISHLY. WHEN THE BOARD THINKS ABOUT PURCHASING EQUIPMENT, ETC. EVEN THOUGH THEY SAY THEY NEED IT, CONSIDER IT CAREFULLY. SHE REFERRED TO THE BOARD SAYING THEY NEED EQUIPMENT; BUT, IF THEY DON'T HAVE THE FUNDING. SHE TOLD THEM THEY COULDN'T JUST LOOK AT TODAY'S PICTURE; THEY HAVE TO LOOK IN THE FUTURE JUST LIKE THE DEBT SERVICE PAYMENTS ADMINISTRATOR HERBERT TOLD THEM ABOUT. NEXT YEAR THEY ARE GOING TO HAVE A PAYMENT OF \$151,930 FOR EQUIPMENT THAT IS BEING PAID OUT OF DEBT SERVICE; BUT, IF THE GAS TAXES KEEPS DWINDLING DOWN, WASHINGTON COUNTY MAY BE LIKE OTHER AREAS THEY HEAR ABOUT ON THE NEWS NOW. THEY HAVE BEEN FORTUNATE NOT TO HAVE TO LAY ANYBODY OFF. SHE REITERATED TO THE BOARD TO PLEASE NOT SPEND MONEY UNTIL THEY GET IT. SHE ADDRESSED THE FUEL LINE ITEM IN THE TRANSPORTATION BUDGET WAS FUNDED AT \$6.00 A GALLON FOR 2008-2009 YEAR; THEY HAVE BEEN FORTUNATE BECAUSE THE GAS PRICES DID NOT REACH THAT AMOUNT. HOWEVER, THEY HAVE HAD THESE EXPENDITURES COME UP ON THE REPAIRS AND MAINTENANCE OF THE EQUIPMENT. SHE REQUESTED THEY NOT INCUR ANY MORE NEW EXPENSES.

COMMISSIONER BROCK ASKED COMMISSIONER HOLMAN IF THEY WERE GOING TO TRY AND WORK ON GETTING SOME LABOR POSITIONS. COMMISSIONER HOLMAN REQUESTED TO LET ADMINISTRATOR HERBERT LOOK INTO THIS TO SEE IF THERE IS A POSSIBILITY THEY COULD HIRE A COUPLE OF LABORERS.

ADMINISTRATOR HERBERT READ THE BUDGET NOTES ON THE GENERAL FUND:

1. THE PROPOSED BUDGET FOR FISCAL YEAR 2009-2010 TOTALS \$37,275,312.
2. THE TENTATIVE MILLAGE RATE APPROVED BY THE BOARD IS 8.6185 WHICH IS THE MAXIMUM MILLAGE RATE WHICH CAN BE APPROVED BY A MAJORITY OF THE BOARD.
3. THE ROLLED BACK RATE IS 8.4083; THE CURRENT YEAR PROPOSED RATE AS A PERCENT CHANGE OF ROLLED-BACK RATE IS 2.4999.
4. THE ROLLED BACK RATE WOULD GENERATE \$8,308,897 AD VALOREM TAX PROCEEDS; THE MAXIMUM MILLAGE RATE WILL GENERATE \$8,516,612.
5. THE GENERAL FUND IS BALANCED AT \$12,466,764; THINGS WHICH YOU NEED TO BE MADE AWARE OF IN THE LEGISLATIVE BUDGET:
  - A. DUE TO THE DEFICIT IN GRANT FUNDING FOR RECYCLING FOR THE 2009-2010 BUDGET YEAR, \$31,380 HAD TO BE TRANSFERRED FROM THE GENERAL FUND AND \$33,000 HAD TO BE TRANSFERRED FROM THE RECYCLING CENTER FUND. THE PROPOSED RECYCLING GRANT BUDGET TOTALS \$141,380; THAT FUNDS CAROL PARK, FRED MCSWAIN AND JAMES SHOUPPE.

B. DUE TO THE ECONOMY CAUSING A DECLINE IN BUILDING, THE PERMIT FEE REVENUE HAS DECLINED. \$86,895 HAD TO BE TRANSFERRED TO THE BUILDING DEPARTMENT TO FUND THEIR TOTAL BUDGET OF \$232,085. \$30,308 OF THE \$86,985 WAS TAKEN OUT OF THE COMPREHENSIVE PLANNING BUDGET FOR CODE ENFORCEMENT WHICH WILL NOW BE DONE IN THE BUILDING DEPARTMENT.

HERBERT REPORTED THAT EMORY PITTS, BUILDING OFFICIAL, WAS WANTING TO ADDRESS THE BOARD ABOUT INCREASING BUILDING PERMIT FEES AND ABOUT THE 500' EXEMPTION. EMORY SAID HE WAS GOING TO TRY AND HAVE INFORMATION TO PRESENT TO THE BOARD AT THEIR NEXT BOARD MEETING ON HIS REQUEST FOR INCREASING OF FEES. HE ADDRESSED THEY ARE GOING TO HAVE TO DO SOMETHING AND POINTED OUT THERE HASN'T BEEN AN INCREASE IN FEES SINCE THE MID 1990'S.

C. A TRANSFER OF \$43,600 HAD TO BE MADE TO THE RECREATION FACILITIES BUDGET DUE TO DECLINE IN ESTIMATED HAY SALES AND RENTAL FEES FOR SOME OF THE OTHER FACILITIES. THE BIKE PATH UTILITIES ARE FUNDED IN THE PROPOSED BUDGET AT \$2,000. THE SUNNY HILLS COMMUNITY CENTER REVENUES WERE BUDGETED AT \$8,000 AND EXPENDITURES FOR UTILITIES AND MAINTENANCE AT THE CENTER WERE FUNDED AT \$8,000.

DEPUTY CLERK GLASGOW ADDRESSED THIS BEING THE FIRST TIME THE UTILITIES FOR THE BIKE PATH AND THE SUNNY HILLS COMMUNITY CENTER AND THE MAINTENANCE FOR THE SUNNY HILLS COMMUNITY CENTER HAVE BEEN BUDGETED. THE BUDGET COMMITTEE, DUE TO NOT KNOWING WHAT TO BUDGET FOR THESE FACILITIES, BUDGETED RENTAL FEES AND EXPENSES THE SAME. THEIR TRANSFERS TO THE RECREATIONAL FACILITIES BUDGET DID INCREASE DUE TO THESE FACTORS.

D. A NEW REVENUE SOURCE, A HALF CENT INMATE TAX, WILL GENERATE APPROXIMATELY \$17,478 FROM OCTOBER UNTIL JUNE 30TH; IF THIS IS RENEWED, IT WILL GENERATE \$26,216.04 ANNUALLY.

DEPUTY CLERK GLASGOW UPDATED THE BOARD ON BOARD FINANCE HAVING RECEIVED A CHECK YESTERDAY, CHECKED ON IT AND WAS TOLD THE COUNTY QUALIFIES FOR THIS FUNDING. IT WILL HAVE TO BE RE-EVALUATED NEXT YEAR TO SEE IF THIS FUNDING IS STILL AVAILABLE; ALL THAT WAS BUDGETED IS WHAT WILL BE LEFT OUT OF WHAT HAS ALREADY BEEN APPROPRIATED FOR THE COUNTY TO RECEIVE. IT CAN BE USED FOR GENERAL FUND PURPOSES FOR TAX RELIEF.

CLERK COOK ASKED IF THIS HAD TO DO WITH THE JAIL. DEPUTY CLERK GLASGOW EXPLAINED IT SAYS IT IS BOARD OF COUNTY COMMISSIONERS FUNDS; THE COUNTY GENERAL FUND FUNDS THE JAIL ANYWAY, SO IT DOESN'T MATTER. SHE ADDRESSED THE COUNTY FUNDS INMATE DETENTION, MEALS, UTILITIES, ETC.

6. THE HEALTH INSURANCE IS FUNDED BASED ON INFORMATION PROVIDED BY THE HUMAN RESOURCE DEPARTMENT AND THE SHERIFF DEPARTMENT. THIS IS SUBJECT TO CHANGE.

ADMINISTRATOR HERBERT REPORTED THE SHERIFF HAS A QUOTE FROM UNITED HEALTH CARE AND BLUE CROSS BLUE SHIELD; BUT, HE IS STILL LOOKING AT A QUOTE FROM THE SHERIFF'S ASSOCIATION.

DEPUTY CLERK GLASGOW REPORTED ON THE LIFE AND HEALTH INSURANCE LINE ITEM, THEY BUDGETED \$870,128 DOLLARS FOR THE 2008-2009 BUDGET; NEXT YEAR, BASED ON THE FIGURES THEY RECEIVED, IT IS GOING TO BE \$1,106,425. THIS APPEARS TO BE A 27% INCREASE; BUT, IT REALLY ISN'T BECAUSE LAST YEAR THE NUMBERS BOARD FINANCE WERE PROVIDED WAS NOT CORRECT. THE INFORMATION ON THE PROPOSED BUDGET IS BASED ON THE RATES THEY WERE GIVEN BY HUMAN RESOURCES AND THE SHERIFF'S DEPARTMENT AND THE EMPLOYEES WHO CURRENTLY HAVE COVERAGE. HOWEVER, THE SHERIFF IS STILL LOOKING FOR ADDITIONAL QUOTES FOR INSURANCE; THIS IS WHY IT STATES THE INSURANCE LINE ITEM IS SUBJECT TO CHANGE AS THEY MAY NOT GO WITH BLUE CROSS BLUE SHIELD.

7. ALL NON-PROFIT AGENCIES AND THE CHAMBER OF COMMERCE ARE FUNDED AT THE CURRENT YEAR LEVEL; HOWEVER, TED EVERETT WITH THE CHAMBER MET WITH THE BUDGET COMMITTEE AND REQUESTED THEIR BUDGET BE FUNDED AT \$50,000 AS REQUESTED.

ADMINISTRATOR HERBERT UPDATED THE BOARD ON TED HAVING TALKED A LOT ABOUT PROJECT PIPE AND ABOUT THE NEW BEGINNINGS PROJECT GOING IN AT THE CHIPLEY INDUSTRIAL PARK AND THERE IS NO TAX ABATEMENT. WITH PROJECT PIPE, THERE IS A PARTIAL TAX ABATEMENT. TED EXPLAINED THEY WILL BE BRINGING IN A LOT OF AD VALOREM TAXES TO GET A RETURN ON THEIR DOLLAR FOR THE CHAMBER AND HE MADE A PRETTY GOOD ARGUMENT IT WOULD BE MONEY WELL SPENT ON THE INVESTMENT TO THE CHAMBER. THE COMMITTEE LET TED KNOW IF AT ALL POSSIBLE, THE COUNTY WOULD FUND THE CHAMBER \$50,000.



COMMISSIONER HOLMAN SAID HE WOULD LIKE TO SEE THE CHAMBER FUNDED AT \$50,000 IF POSSIBLE.

COMMISSIONER STRICKLAND SAID HE DIDN'T HAVE A PROBLEM; BUT, THEY HAVE BEEN WORKING ON PROJECT PIPE FOR FIVE YEARS AND THEY STILL HAVEN'T GOTTEN ANYWHERE. NO GROUND HAS BEEN BROKEN.

ADMINISTRATOR HERBERT UPDATED THE BOARD ON THEM HAVING SOLD THE PROPERTY TO PROJECT PIPE AND THEY HAVE THE ARMY CORP OF ENGINEER PERMIT; THEY ARE WAITING ON THE FL-DEP PERMIT. THEY WILL THEN ADVERTISE TO BUILD THE ROAD.

COMMISSIONER STRICKLAND ADDRESSED IT TAKING A LONG TIME TO GET PROJECT PIPE. ADMINISTRATOR HERBERT ADDRESSED A LOT OF THE DELAY WAS BECAUSE OF PROJECT PIPE; THE CHAMBER WAS PUSHING AS HARD AS THEY COULD.

COMMISSIONER HOLMAN ASKED IF THE PROPOSED BUDGET WAS BALANCED BASED ON THE TENTATIVE MILLAGE RATE OF 8.6185. HERBERT ADVISED IT WAS.

8. THE TRANSPORTATION TRUST FUND IS BALANCED WITH NO CONTINGENCY AT \$2,738,681.

9. THE ANIMAL CONTROL BUDGET IS PROPOSED AT \$132,101; THE CITY OF CHIPLEY AND CARYVILLE HAVE BEEN PROVIDED WITH NEW AGREEMENTS. AT THIS TIME IT IS UNKNOWN IF THEY WILL WANT TO PARTICIPATE WITH THE COUNTY ANIMAL CONTROL PROGRAM. IF NOT, THE COUNTY WILL HAVE TO FUND THE FULL AMOUNT. ALSO, THERE MAY BE AN INCREASE IN DR. ANDERSON'S CONTRACT.

ADMINISTRATOR HERBERT UPDATED THE BOARD ON THE CITY OF CHIPLEY AND CARYVILLE HAVE NOT RETURNED THEIR AGREEMENTS. HE HAS TALKED WITH JIM MORRIS WITH THE CITY OF CHIPLEY AS THEIR PORTION WENT UP. THE WAY THIS HAS BEEN DONE IS THE COUNTY FUNDS 75% OF THE ANIMAL CONTROL BUDGET AND THE CITIES FUNDS THE OTHER 25%. BUT, WHEN VERNON, WAUSAU AND EBRO DIDN'T PARTICIPATE, THIS LEFT CHIPLEY AND CARYVILLE TO FUND THE OTHER 25%. CHIPLEY'S WENT UP FROM \$19,000 TO \$31,000. CARYVILLE'S IS STILL UNDER \$2,000.

HERBERT INFORMED THE BOARD MORRIS HAD SAID FOR \$31,000, THEY WOULD JUST TRAIN ONE OF THEIR EMPLOYEES AND PICK UP THEIR OWN ANIMALS. HE DOESN'T KNOW IF CHIPLEY WILL PARTICIPATE; IF THEY DON'T THE COUNTY WILL JUST HAVE TO WORRY ABOUT THE UNINCORPORATED AREAS AND HAVE A WHOLE LOT LESS ANIMALS TO PICK UP.

COMMISSIONER PATE ADDRESSED THE NEED FOR THE BOARD TO DISCUSS THIS AS IT WILL AFFECT THE BUDGET; IF CHIPLEY PULLS OUT, THE BOARD NEEDS TO MAKE SOME DECISIONS. HE REFERRED TO VERNON STILL CALLS ANIMAL CONTROL EVEN THOUGH THEY DON'T PARTICIPATE WITH THE COUNTY ANIMAL CONTROL PROGRAM. HE ASKED IF THE CITY OF CHIPLEY PICKS UP THEIR OWN DOGS, WHERE ARE THEY GOING TO CARRY THEM, ETC. DR. ANDERSON IS UNDER CONTRACT WITH THE COUNTY SO THAT IS COSTING THE COUNTY MONEY. HE POINTED OUT THE CITIES ARE JUST LIKE THE COUNTY; THEY ARE FIGHTING FOR EVERY DIME THEY CAN TO OPERATE. BUT, THE CITIES SOMEWHAT ARE JUST LIKE THE STATE; THEY ARE GOING TO PUSH EVERYTHING ON THE COUNTY THEY POSSIBLY CAN. THE COUNTY IS HURTING JUST AS BAD AS THE CITIES AND WORSE IN SOME CASES. THE BOARD NEEDS TO BE REAL CAREFUL WHEN THEY LOOK AT ANIMAL CONTROL; THEY NEED THOSE COMMITMENTS BEFORE THE BUDGET IS MADE. WHATEVER BUDGET THEY MAKE THE BUDGET ON AND WHATEVER RULES THEY HAVE, THEY NEED THE COUNTY ATTORNEY TO TELL THEM IF THEY CAN LEGALLY DO THAT WITHOUT THE POSSIBILITY OF A LAWSUIT. THERE ARE SEVERAL THINGS; HOW MUCH LIABILITY DOES THE COUNTY HAVE IF ANIMAL CONTROL DON'T GO TO CALLS OUT OF VERNON, CARYVILLE, EBRO OR WAUSAU ON A DOG THAT HAS BIT A CHILD, ETC. IF A DOG BITES SOMEBODY IN CHIPLEY AND CHIPLEY GETS IT, IS THE COUNTY GOING TO ALLOW THEM TO CARRY

IT WHERE THE COUNTY'S CONTRACT GUY IS DOING IT AND FOOT THE BILL FOR THAT.

COMMISSIONER STRICKLAND SAID HE THOUGHT VERNON CONTRACTED WITH SOMEBODY OUT OF HOLMES COUNTY.

DAVID CORBIN ADDRESSED THE BOARD ON THE SHERIFF HAVING CALLED AND TOLD HIM HE DIDN'T CARE IF HE DIDN'T HAVE A CONTRACT WITH SOMEBODY, IF HE CALLED, DAVID WAS TO GO. DAVID SAID HE WOULD LIKE TO SEE EVERYBODY UNDER THE SAME UMBRELLA AND REFERRED TO DR. ANDERSON HAVING CALLED HIM AND DOESN'T WANT TO DO THESE SMALL CITIES CONTRACT BECAUSE IT IS MORE MONEY, MORE PAPERWORK.

DISCUSSION WAS HELD ON DR. ANDERSON HAVING INCREASED HIS CONTRACT PRICE. DAVID UPDATED THE BOARD ON THERE BEING A CLAUSE IN DR. ANDERSON'S CONTRACT WHERE HE CAN GO UP BASED ON THE CPI INDEX.

COMMISSIONER PATE ACKNOWLEDGED THIS WAS SOMETHING THE COUNTY WAS GOING TO HAVE TO ADDRESS; BUT, HE THINKS IT IS TIME FOR THE COUNTY TO STAND UP AND START PROTECTING THEMSELVES FROM LIABILITY. HE WANTS TO HELP EVERY CITY IN THIS COUNTY OUT AND DO WHAT IS RIGHT FOR THE COUNTY; BUT, THE BOARD NEEDS TO MAKE SURE THEY ARE PROTECTING THE COUNTY'S INTEREST.

COMMISSIONER HOLMAN REQUESTED ADMINISTRATOR HERBERT CHECK ON THE ANIMAL CONTROL ISSUES ADDRESSED AND KEEP THE BOARD POSTED.

ADMINISTRATOR HERBERT UPDATED THE BOARD ON THE BUDGET COMMITTEE HAVING DISCUSSED THE GASB POSITION. IT IS FUNDED UNDER THE BOARD; BUT, THEY THINK IT WOULD WORK BETTER IF IT WAS FUNDED UNDER THE CLERK WITH THE CLERK SUPERVISING THE POSITION. THE PERSON IS LOCATED AT THE COURTHOUSE AND CLERK COOK IS AGREEABLE TO SUPERVISING THAT POSITION. HE RECOMMENDED TO THE BOARD THE GASB POSITION BE MOVED FROM UNDER THE BOARD TO THE CLERK.

COMMISSIONER PATE SUGGESTED THE BOARD NOT TAKE ACTION ON THE RELOCATING OF THE GASB POSITION TODAY. THE BOARD'S CONSENSUS WAS FOR ADMINISTRATOR HERBERT TO PUT THE GASB POSITION ON THE AGENDA FOR THE WORKSHOP AND ALSO THE BOARD MEETING.

DEPUTY CLERK GLASGOW UPDATED THE BOARD ON THE BUDGET COMMITTEE HAVING A REQUEST TO FUND A NEW VEHICLE FOR THE 911 OFFICE.

ADMINISTRATOR HERBERT REPORTED THERE IS \$26,000 IN THE 911 BUDGET THAT HAS TO BE SPENT ON 911. JERRY BROCK, 911 COORDINATOR, IS REQUESTING A NEW VEHICLE. EDDIE JERNIGAN AT THE SHOP AT PUBLIC WORKS SENT A MECHANIC TO LOOK AT THE CURRENT 911 VEHICLE. THE VEHICLE HAS 89,000 MILES ON IT; BUT, WITH SOME OTHER REPAIRS SUCH AS BRAKES, ETC. FELT IT WOULD BE A GOOD VEHICLE FOR ANOTHER COUPLE OF YEARS. THE BUDGET COMMITTEE WAS LOOKING AT 911 HAVING THE MONEY THIS YEAR AND IF THEY WERE ALLOWED TO GET A NEW VEHICLE, THEY COULD TAKE THE OLD 911 VEHICLE AND PASS IT ON TO ANOTHER DEPARTMENT NEEDING A BETTER VEHICLE.

COMMISSIONER HOLMAN ASKED IF 911 STILL HAD IT IN THEIR BUDGET TO TRY AND HIRE SOMEBODY TO REPLACE DAVID ROARK. ADMINISTRATOR HERBERT REPORTED THERE IS A POSITION IN THE 911 BUDGET TO REPLACE ROARK.

CLERK COOK SAID SHE THOUGHT DAVID WAS TO DO GASB PART TIME AND 911 PART TIME AS GASB IS NOT A FULL TIME JOB. SHE SAID SHE WOULD HAVE NO PROBLEM WITH DAVID ASSISTING WITH 911.

DEPUTY CLERK GLASGOW ADDRESSED THE FUNDING WOULD NEED TO STAY IN 911 TO PAY DAVID FOR THE WORK HE DONE FOR 911; THEY CAN'T USE 911 FOR ANY OTHER PURPOSE BUT 911 EXPENSES. THEY CAN'T PUT 911 FEES IN THE GENERAL FUND.

COMMISSIONER BROCK ASKED IF THE \$.50 CHARGE IS STILL ON THE TELEPHONE BILLS FOR 911. DEPUTY CLERK GLASGOW ADVISED THEY WERE AS THIS IS WHERE THE 911 FUNDING COMES FROM.

DEPUTY CLERK GLASGOW REQUESTED THE BOARD CONSIDER WHAT PORTION OF DAVID'S SALARY NEEDS TO COME FROM 911 AND WHAT PORTION NEEDS TO COME FROM GENERAL FUND FOR GASB AS RECORDS WILL HAVE TO BE KEPT TO SEPARATE THE TWO. THE BUDGET COMMITTEE WILL NEED TO KNOW IF THE BOARD WANTS TO SPLIT DAVID BETWEEN 911 AND GASB OR IF THEY WANT 911 TO FUND A FULL TIME POSITION.

CLERK COOK SAID SHE THOUGHT IT WAS FOOLISH TO HIRE SOMEBODY FOR 911 WHEN THEY ALREADY HAVE SOMEBODY THAT IS NOT DOING A FULL TIME JOB. THE BOARD AGREED.

COMMISSIONER BROCK QUESTIONED IF THERE WAS THAT MANY PEOPLE MOVING INTO THE COUNTY THEY ARE ADDRESSING. COMMISSIONER PATE SAID NOT RIGHT NOW; BUT, THEY DID HAVE AND PROBABLY WILL HAVE LATER ON.

COMMISSIONER BROCK SAID HE DIDN'T UNDERSTAND THE WORKLOAD BEING SO GREAT THEY HAVE TO HAVE PEOPLE HELPING PEOPLE. DEPUTY CLERK GLASGOW SAID EVERYTIME THE BOARD HIRES A DEPARTMENT HEAD, THE DEPARTMENT HEAD HAD TO HAVE A HELPER AND THE HELPER HAD TO HAVE A HELPER, ETC. COMMISSIONER BROCK SAID DEPUTY CLERK GLASGOW WAS EXACTLY RIGHT.

COMMISSIONER PATE EXPLAINED THIS JUST HASN'T STARTED; IT HAS BEEN HERE A LONG TIME. COMMISSIONER HOLMAN SAID WHEN YOU HIRE SOMEBODY FOR THE DEPARTMENT HEAD, THE DEPARTMENT HEAD DECIDES TO HAVE VACATIONS DURING THE WEEK AND LET THE HELPER DO ALL THE WORK.

EMORY PITTS, BUILDING OFFICIAL, ADDRESSED SOME OF THIS FALLS BACK ON THE STRUCTURE OF THE COUNTY ANNEX; THE OFFICES ARE BIG ENOUGH FOR TWO PEOPLE. THEY CAN'T HELP ONE ANOTHER BECAUSE THEY DON'T KNOW WHAT IS GOING ON IN THE OTHER OFFICES. THEY COULD HELP 911 OR PLANNING SOMETIMES; BUT, THEY ARE SPREAD OUT SO FAR APART AND THEY NEVER KNOW WHAT IS GOING ON IN THOSE OFFICES. HE ADDRESSED HIM HAVING CHECKED THE WALLS IN THE COUNTY ANNEX AND THEY ARE NON-REMOVABLE.

ADMINISTRATOR HERBERT UPDATED THE BOARD ON THE NINE ACRES FOR SALE HE HAD ADDRESSED WITH THE BOARD PREVIOUSLY THAT WAS ADJACENT TO PUBLIC WORKS IS ALREADY UNDER CONTRACT. IF SOMETHING FALLS THROUGH, THE SALESMAN WILL COME BACK TO THE COUNTY TO SEE IF THEY ARE STILL INTERESTED.

COMMISSIONER BROCK SAID HE DIDN'T UNDERSTAND WHY THEY CONTACTED THE COUNTY BEING THE PROPERTY JOINED COUNTY PROPERTY AND THEN OFFERED IT TO SOMEBODY ELSE.

COMMISSIONER HOLMAN ASKED IF IT WAS UNDER CONTRACT WHEN THEY CONTACTED THE COUNTY ABOUT THE PROPERTY. ADMINISTRATOR HERBERT ADVISED "NO;" LAST WEEK, IT WENT UNDER CONTRACT.

ADMINISTRATOR HERBERT UPDATED THE BOARD WHEN THEY PUT THE IMPACT FEE ORDINANCE IN PLACE, THEY HAD A STUDY DONE BY GSG; THE FIRST IMPACT FEES THEY COLLECTED ARE ELIGIBLE TO BE USED TO PAY FOR THOSE STUDIES. THEY OWE \$25,200 ON THE EMS AND FIRE STUDIES AND THEY HAVE THIS AMOUNT IN IMPACT FEES. THEY WILL BE ASKING THE BOARD TO GO AHEAD AND PAY FOR THOSE IMPACT FEE STUDIES FOR EMS AND FIRE.

DEPUTY CLERK GLASGOW UPDATED THE BOARD ON COMMISSIONER FINCH, WHEN HE WAS ON THE BOARD, HAD REQUESTED ONLY 10% OF THE IMPACT FEES COLLECTED BE SPENT TO REPAY GSG FOR THE IMPACT FEE STUDIES. THE FEES DIDN'T COME IN AS EXPECTED AND THE BOARD HAS USED SOME OF THE FEES THAT CAME IN FOR SOME OF THE GRANT OVERAGES, ETC. SHE THOUGHT IT WOULD BE GOOD TO GO

AHEAD AND PAY FOR THE STUDIES. SHE EXPLAINED THE COUNTY HAD ALREADY PAID FOR THE STUDIES; THE MONEY WOULD BE JUST REIMBURSING THE COUNTY.

COMMISSIONER BROCK WANTED TO DISCUSS RECYCLING. HE ADDRESSED THE RECYCLING BINS HAD BEEN TAKEN FROM VERNON AND THE SCHOOLS.

ADMINISTRATOR HERBERT SAID ANOTHER THING IS AMNESTY DAY IS NOT CURRENTLY FUNDED FOR NEXT YEAR.

COMMISSIONER BROCK SAID THE RECYCLING CENTER HAS ALSO QUIT TAKING CERTAIN ITEMS. THE ISSUE HAS COME UP ON WHAT THE PUBLIC OR THE PEOPLE IS SUPPOSE TO DO WITH THESE ITEMS. NOW THAT THE COUNTY HAS BUILT THE RECYCLING PROGRAM, ONE OF THE BETTER COUNTY RECYCLING PROGRAMS, TO A CERTAIN DEGREE IN A WAY, THEY HAVE ELIMINATED IT. HE FELT IT WAS VIABLE AND CRITICAL FOR THE COUNTY TO LOOK AT RECYCLING AND IF ANY WAY POSSIBLE TRY TO KEEP THE PROGRAM RUNNING BECAUSE IT IS FOR THE BENEFIT OF THE COUNTY, THE RURAL AREAS, ETC. ALREADY, YOU CAN SEE TRASH GOING INTO THE WOODS NOW OR ON THE SIDE OF THE ROAD.

DEPUTY CLERK GLASGOW SAID THEY COULD LOOK INTO USING THE REGULAR RECYCLING FUND FOR FUNDING THE AMNESTY DAY IN THE COUNTY.

COMMISSIONER PATE AGREED WITH COMMISSIONER BROCK; IT IS GOING TO BE A BIG ISSUE WITH THINGS BEING THROWN IN THE WOODS, ETC. HE ADDRESSED, IF HE REMEMBERED CORRECTLY, THERE WERE CERTAIN THINGS YOU USE TO COULD TAKE TO THE RECYCLING CENTER AND SELL THEM OFF; NOW, THEY TAKE THEM IN AND HAVE TO PAY TO HAVE THEM TAKEN OFF. THERE IS CERTAIN THINGS LIKE CARPET, ETC. OR HAZARDOUS MATERIALS THAT SHOULDN'T BE GOING TO THE RECYCLING CENTER ANYWAY BUT THEY ARE. THAT IS AN ISSUE THEY NEED TO ADDRESS; IF NOT, THE COUNTY WILL BE IN TROUBLE ONE DAY. HOW THEY CAN STOP PEOPLE FROM DUMPING THESE THINGS OFF AT THE RECYCLING CENTER, HE DOESN'T KNOW.

DAVID ADDRESSED HE AND PETE WORKING WITH LARRY JONES OF WASTE MANAGEMENT YESTERDAY AND HE PROVIDED THINGS ON OPENING UP THE ONE ACRE ACROSS THE ROAD FROM THE REYCLING CENTER. IT IS GOING TO TURN INTO A MESS IF THE COUNTY DON'T GOVERN IT. DAVID SAID HE AGREES WITH CHARLES 100% THAT THINGS WILL WIND UP IN THE WOODS; BUT, WHERE EVERYBODY IS MISSING THE POINT IS THE COUNTY WAS CUT \$198,000 OUT OF \$277,000, YOU HAVE TO CUT SOME SERVICES. THAT IS THE WHOLE DEAL WITH THIS BUDGET; THE BUDGET COMMITTEE ASKED EVERYBODY TO CUT 7% AND THERE WAS SOME HARD DECISIONS RECOMMENDED ON THAT 7% BUT NO SERVICES CUT.

COMMISSIONER BROCK STATED, AT ONE POINT, THE LIBRARY'S FUNDING HAD BEEN CUT AND THEN RECYCLING. JUST SUPPOSE THE LIBRARY SERVICE IN THIS COUNTY GOT CUT, WOULD YOU LEAVE IT OFF. YOU BUILD THESE SERVICES AND PROVIDE GOOD SERVICES AND FOR SOME REASON, SOMEBODY SOMEWHERE CUTS THEM. IT IS THE COUNTY'S RESPONSIBILITY TO TRY AND KEEP THESE SERVICES. HE SAID YOU PAY FOR WHAT YOU GET; IF YOU DON'T WANT THE SERVICES, CUT THEM. THAT IS WHY YOU LEAVE THE ROLLBACK FOR THE BOARD TO USE AS A TOOL TO KEEP THESE SERVICES WHETHER YOU LIKE IT OR NOT; YOU LOOK AT ALL THE ELEMENTS IN THE BUDGET. THEY ARE VERY FORTUNATE TO KEEP THE LIBRARY THANKS TO THE LEGISLATURE.

COMMISSIONER PATE SAID IT IS NOT THAT YOU WANT TO CUT SERVICES AND HE AGREES YOU CANNOT PROVIDE SERVICES IF YOU DO NOT HAVE THE MONEY UNLESS YOU HAVE A LOT OF VOLUNTEERS GOING OUT THERE WORKING.

DEPUTY CLERK GLASGOW EXPLAINED THE STATE'S FUNDING HAS BEEN CUT AND THEY ARE PASSING THE BUCK DOWN TO THE COUNTY; THEY ARE GOING TO SEND YOU "X" AMOUNT OF DOLLARS AND THE COUNTY CAN OPERATE ON IT OR FUND THE REST OF IT TO PROVIDE THE SAME SERVICES. THE COUNTY IS GETTING CUT REVENUES BY THE STATE; THE COUNTY CAN'T CONTINUE ON. THEY HAVE BEEN VERY FORTUNATE NOT TO HAVE TO LAY ANYBODY OFF.

COMMISSIONER BROCK SAID HE DIDN'T KNOW WHERE THE STATE IS GETTING THE FIGURES AT ON RECYCLING; IT SHOWED WASHINGTON COUNTY IS ONLY DOING 3% RECYCLING. ACCORDING TO THE STATE STATISTICS, IT IS ONE OF THE POOREST COUNTIES DOING RECYCLING. HE WAS WONDERING WHERE THE STATE CAME UP WITH 3% BECAUSE HE THINKS THEY ARE DOING A LOT BETTER THAN 3%.

COMMISSIONER PATE SAID THE STATE CUT RECYCLING STATEWIDE; NOT JUST THE SMALL COUNTIES. RECYCLING USE TO BE A HIGH PRIORITY TO THE STATE; NOW, IT HAS DROPPED DOWN SOME. THE BOARD REALIZES THEY HAVE TO DO SOMETHING; BUT, THEY CAN'T DO IT WITHOUT HAVING MONEY.

COMMISSIONER HOLMAN REFERRED TO COMMISSIONER HOWELL HAVING BEEN TALKING IN REFERENCE TO THINGS TO TRY AND HELP RECYCLING.

ADMINISTRATOR HERBERT SAID HOWELL WAS CONCERNED WITH THE HOUSEHOLD GARBAGE THAT WAS BEING DUMPED OFF AT THE RECYCLING CENTER AND WANTED TO OPEN UP THAT AREA ACROSS HIGHWAY 77; PUT SOME DUMPSTERS IN THERE. THAT IS WHAT HE AND DAVID WAS DISCUSSING WITH WASTE MANAGE- MENT YESTERDAY.

COMMISSIONER HOLMAN ASKED IF THERE WAS ANY OTHER MEANS AT THE RECYCLING CENTER THEY HAVE COMING IN TO HELP GENERATE MONEY FOR THE RECYCLING PROGRAM.

DAVID SAID THEY WERE GOING TO LOOK AT THE CONTRACTS THAT CAN BE RE- CONTRACTED AFTER OCTOBER. THEY HAD TO CUT AN EMPLOYEE AT THE RECYCLING CENTER; HE HAD THREE AT ONE TIME BUT THEY MOVED ONE BACK TO THE SOD FARM. HE ADDRESSED HE IS STILL GOING TO USE THAT EMPLOYEE TO HAUL THE TRAILERS TO SPRINGHILL LANDFILL TO SAVE THAT \$10,000 ROAD AND BRIDGE WAS GETTING TO TRY AND HELP THEIR BUDGET. THERE IS ALWAYS WAYS TO MAKE MONEY; BUT, IT TAKES MONEY TO MAKE MONEY. IF HE UNDERSTOOD COMMISSIONER BROCK, HE WAS REQUESTING USING ANY SURPLUS MONEY TO ENHANCE THE RECYCLING PROGRAM. HE HAS GOT FLOODED WITH THE SAME CALLS COMMISSIONER BROCK HAD; THEY WANTED HIM TO PUT THE RECYCLING BINS BACK AND HE FEELS LIKE THE BOARD IS GOING TO MAKE HIM PUT THEM BACK.

DAVID REFERRED TO ROULHAC STANDING BEFORE THE BOARD SAYING THEY SAVED \$5,000 BY PUTTING STUFF TO THE RECYCLING CENTER OFF THEIR BILL. THERE AGAIN, THAT IS WHERE THE COUNTY TAXES IS USED TO COVER EVERYTHING. IF THE SCHOOL FEELS THAT STRONG, THEY OUGHT TO HELP THE RECYCLING PROGRAM. THE COUNTY IS BACKING THE WHOLE DEAL UP AND ITS JUST LIKE ANIMAL CONTROL, NOBODY IS HELPING.

COMMISSIONER PATE ADDRESSED THE NEED FOR THE BOARD TO GET REAL ABOUT, NOT ONLY THE ANIMAL CONTROL, BUT THE ENVIRONMENTAL PROBLEM, RECYCLING, ETC. HE WOULD LOVE TO SEE A CLEAN COUNTY. HE DOESN'T WANT THINGS BEGINNING TO SHOW UP SIDE OF THE ROADS, IN THE WOODS, ETC. AND IT WAS HAPPENING WHEN THEY HAD THE \$277,000; BUT, WHAT WAS GOING ON THEN IS GOING TO BE NOTHING WHAT THEY ARE FIXING TO SEE. IT ALL BOILS DOWN TO NOBODY WANTS TO DO AWAY WITH THE RECYCLING BINS; BUT, YOU HAVE GOT TO HAVE THE MONEY. WHAT SAVED THE LIBRARY FROM BEING CUT WAS THOUSANDS AND THOUSANDS OF CALLS AND LETTERS TO THE LEGISLATORS DURING THE LAST LEGISLATIVE SESSION. THE BOARD MAY BE ABLE TO DO SOMETHING WITH RECYCLING BECAUSE EVERYBODY ACROSS THE STATE GOT CUT. THE CUTS WERE DEVASTATING TO THE SMALL COUNTIES IF YOU LOSE \$198,000 OUT OF YOUR RECYCLING BUDGET, YOU CAN ONLY DO A CERTAIN AMOUNT OF RECYCLING FOR THAT AMOUNT OF MONEY UNLESS THE STATE RELAXES SOME KIND OF REGU- LATIONS OR HELPS THE COUNTY OUT ANOTHER WAY OTHER THAN MONEY.

DAVID SAID THE RECYCLING CENTER COULD INCREASE THEIR FEES FOR TIRE DISPOSAL TO GENERATE SOME ADDITIONAL REVENUE.

EMORY SUGGESTED PUTTING A GROUP TOGETHER TO LOOK AT THE POSSIBIL- TIES FOR GENERATING MORE MONIES FOR THE RECYCLING CENTER AS HE WOULD

THINK THE RECYCLING CENTER COULD PAY ITS OWN WAY. COMMISSIONER PATE SAID HE DIDN'T THINK THE BOARD WOULD EVEN HAVE TO AUTHORIZE THIS AS IT IS SOMETHING PETE COULD HANDLE ON HIS OWN. COMMISSIONER HOLMAN REQUESTED ADMINISTRATOR HERBERT GET A COMMITTEE TOGETHER TO DISCUSS WHAT CAN BE DONE TO HELP RECYCLING.

JIM TOWN ADDRESSED THE BOARD QUESTIONING IF THE BOARD HAD TAKEN ACTION YET TO APPLY THE 5% INCREASE TO THE MSBU BECAUSE THAT IS WORTH AN EXTRA \$25,000 AND THERE IS ABOUT \$50,000 COMING FROM TWO ROADS. THE MSBU BUDGET CONCEIVABLY COULD GO UP BY ABOUT \$75,000 NEXT YEAR.

ADMINISTRATOR HERBERT EXPLAINED THEY ARE TRYING TO GET THE ASSESSMENT ROLL DONE; WHEN THEY ASK THE BOARD TO ADOPT THE ASSESSMENT ROLL, THEY WILL ASK THEM TO ADD THE 5% INCREASE. MALCOLM WILL BE INCLUDING THE 5% INCREASE AS HE DEVELOPS THE ASSESSMENT ROLL.

DEPUTY CLERK GLASGOW ADDRESSED OPEN ENROLLMENT FOR HEALTH INSURANCE WOULD BE THE WEEK OF AUGUST 10TH AND HEATHER WOULD NEED TO KNOW WHAT THE BOARD WAS GOING TO FUND AS FAR AS HEALTH INSURANCE.

DEPUTY CLERK GLASGOW INFORMED THE BOARD THEY WOULD HAVE TO ACT ON THE PROPERTY APPRAISER'S BUDGET IF THEY WANT TO APPEAL IT, ETC. PRIOR TO AUGUST 15TH.

ADMINISTRATOR HERBERT UPDATED THE BOARD ON THE TAX COLLECTOR HAVING SUBMITTED HER BUDGET AND IT HAD A 5% DECREASE.

COMMISSIONER HOLMAN ASKED IF THE BUDGET COMMITTEE HAD A PROBLEM WITH THE PROPERTY APPRAISER'S BUDGET. DEPUTY CLERK GLASGOW SAID THE BUDGET COMMITTEE DIDN'T HAVE A PROBLEM WITH THE PROPERTY APPRAISER'S BUDGET AS SUBMITTED.

COMMISSIONER STRICKLAND SAID HE DIDN'T HAVE A PROBLEM WITH THE PROPERTY APPRAISER'S BUDGET; BUT, IF NONE OF THE COUNTY EMPLOYEES ARE GETTING A RAISE, HE WOULD HATE FOR THEM TO GET A RAISE.

DEPUTY CLERK GLASGOW SAID SHE DIDN'T THINK THE PROPERTY APPRAISER COULD PUT A RAISE IN THEIR BUDGET REQUEST WITHOUT GETTING INFORMATION FROM THE BOARD AS TO WHAT PER CENT OF INCREASE THEY WERE GOING TO GIVE.

HEATHER FINCH, HUMAN RESOURCE OFFICER, UPDATED THE BOARD ON THE HEALTH INSURANCE RATES BEING LOCKED IN; THE BASE RATE FOR AN EMPLOYEE ONLY WILL BE \$508.39; THE BUY UP PLAN WILL COST \$558.43. THE BASE RATE PLAN WILL COST THE EMPLOYEE \$20 PER MONTH AND THE BUY UP PLAN WILL COST THE EMPLOYEE \$70.04 PER MONTH; THE COUNTY WILL BE PAYING THE SAME AMOUNT FOR THE EMPLOYEE ONLY COVERAGE UNDER THE BASE RATE PLAN AND THE BUY UP PLAN.

HEATHER REPORTED THEY HAD A GREAT DAY AT PUBLIC WORKS AT THEIR QUESTION AND ANSWER SESSION WITH THE EMPLOYEES ON THE HEALTH INSURANCE PLANS. EVEN THOUGH THEY WERE TOLD THEY WERE GOING TO HAVE AN INCREASE IN PREMIUMS, THE EMPLOYEES HAD QUESTIONS, THEY WERE ALL GOOD, THEY TALKED TO THE BCBS AGENT, ETC.

HEATHER SAID SHE WAS GIVING EVERY EMPLOYEE A BENEFIT MENU; IT SHOWS THE TWO DIFFERENT HEALTH PLANS, THE COST PER PAY PERIOD AND THE COST PER MONTH. ON THE FLYER SHE IS HANDING THE EMPLOYEES, SHE IS ADVISING THEM IT IS SUBJECT TO THE FINALIZATION OF THE 2009-2010 BUDGET BECAUSE THAT IS WHAT THE BOARD TOLD HER THE OTHER DAY. SHE IS TELLING THE EMPLOYEES AS FAR AS DEPENDENT COVERAGE GOES, SHE DOESN'T KNOW FOR CERTAIN WHAT THEY WILL HAVE TO PAY UNTIL THE BOARD IS SET ON THE BUDGET AND KNOW THEY HAVE THE MONEY TO COVER IT. SHE HAS TOLD THEM IT COULD CHANGE. THERE ARE 35 PEOPLE ON THE DEPENDENT CARE PLAN. SHE ADDRESSED THERE BEING SOME EMPLOYEES WHO ARE OLDER OR HAVE HEALTH CONDITIONS THAT PUTTING THEM OUT WOULD HURT THEM. IF SHE COULD GET A COMMITMENT FROM THE BOARD, SHE COULD

TELL THE EMPLOYEES EXACTLY WHAT THEY ARE GOING TO TO HAVE TO PAY WHEN THEY DO OPEN ENROLLMENT.

DEPUTY CLERK GLASGOW SAID SHE THOUGHT YOU WERE OBLIGATED WHEN YOU DO OPEN ENROLLMENT AND SIGN THE FORM, YOU HAVE TO KNOW THE RATES BECAUSE THE COUNTY CAN'T CHANGE IT AT THAT POINT IN TIME. BY LAW, WHEN THE EMPLOYEE SIGNS THE FORM FOR THAT RATE, THEY CAN'T GET OUT FOR A YEAR UNTIL OPEN ENROLLMENT AGAIN ON THE PRETAXES. GLASGOW ADVISED THE BOARD THE INSURANCE IS FUNDED BASED ON THE INFORMATION SHE WAS PROVIDED.

HEATHER EXPLAINED THE COMMITTEE HAD REQUESTED SHE KEEP THE SAME AMOUNT THAT IS IN THE BUDGET CURRENTLY; KEEP THAT SAME AMOUNT AND ANYBODY WHO HAS A DEPENDENT CARE PLAN, THEY WILL CONTINUE TO GET THE SAME AMOUNT PAID FOR THEM BY THE COUNTY. EVEN THOUGH THEIR RATES ARE GOING UP, THE EMPLOYEE WILL HAVE TO PAY THE INCREASE IN PREMIUM. SHE ADDRESSED THE EMPLOYEES COULDN'T GO ELSEWHERE AND GET THE SAME BENEFITS THEY HAVE WITH THE COUNTY.

DEPUTY CLERK GLASGOW SAID THEY HAVE THE SHERIFF'S PROPOSED RATES; HOWEVER, THEY ARE STILL LOOKING FOR OTHER QUOTES. THE SHERIFF ONLY HAS ONE PLAN AND THE EMPLOYEES WHO HAVE EMPLOYEE ONLY COVERAGE IS GOING TO BE PAYING \$20 PER MONTH. THEIR RATES ARE LESS; BUT, THEY ARE ASKING THE COUNTY TO CONTINUE TO PAY 75% OF THEIR DEPENDENT COVERAGE. THE COUNTY WOULD BE PAYING LESS ON THE SHERIFF'S EMPLOYEES PAYING 75% OF THEIR RATE THAN WHAT THEY ARE GOING TO PAY NOW ON THE COUNTY'S EMPLOYEES.

HEATHER SAID THE BENEFIT THE SHERIFF HAS IS AN EXTREMELY RICH PLAN AND IT IS BETTER THAN THE COUNTY'S 1552 PLAN. THE PLAN SHE IS GOING TO PAY \$70 A MONTH FOR, THE PLAN THE SHERIFF HAS IS EVEN BETTER AND THE EMPLOYEES ARE ONLY GOING TO PAY \$20 A MONTH FOR IT. THE BOARD MAY HEAR ABOUT THIS FROM A FEW EMPLOYEES. THE COUNTY HAS A LOT OF PEOPLE ON THEIR PLAN THAT IS OLDER AND SHE DON'T WANT THEM TO SUFFER. SHE HAD RATHER PAY WHAT SHE IS PAYING AND LET EVERYBODY HAVE INSURANCE. SHE REFERRED TO THE COUNCIL ON AGING EMPLOYEES BEING ON THE COUNTY'S POLICY, ETC.

DEPUTY CLERK GLASGOW REPORTED ON EMPLOYEE/CHILD COVERAGE, THE COUNTY WOULD BE PAYING \$688.13; EMPLOYEE/CHILD COVERAGE UNDER THE SHERIFF'S PLAN, THE COUNTY WOULD BE PAYING \$540.96 EVEN AT THE 75%.

HEATHER EXPLAINED LAST YEAR UNITED HEALTH CARE DID WELL FOR THE SHERIFF AND SAVED THEM MONEY; THIS YEAR, BLUE CROSS BLUE SHIELD IS GOING TO BE ABLE TO SAVE THEM MONEY. SHE TALKED TO HER AGENT ABOUT THIS BECAUSE SHE DIDN'T KNOW HOW THE SHERIFF WAS GETTING BY SO CHEAP BECAUSE THEY DID HAVE SOME HIGH COST CLAIMS FROM PEOPLE THERE. THE PEOPLE MAY BE GONE NOW FOR ALL WE KNOW. BCBS, WHEN YOU HAVE BEEN AWAY FROM THEM FOR A YEAR, CAN MANUALLY RATE YOU; THEY CAN SAY YOU HAVE THIS MANY PEOPLE, THIS MANY ARE MALES, THIS MANY ARE 50 AND THIS MANY PEOPLE ARE 20. THEY DON'T LOOK AT ANY OF YOUR CLAIMS; SO, NEXT YEAR, THERE IS A POSSIBILITY THE SHERIFF WILL BE BACK IN THE SAME BOAT AGAIN IF BCBS DIDN'T TAKE INTO CONSIDERATION THEIR CLAIMS.

EMORY ASKED WHAT IT WOULD COST FOR FAMILY COVERAGE. HEATHER ADVISED FAMILY COVERAGE UNDER PLAN 1353 WOULD COST THE EMPLOYEE \$479.02 AND THE BUY UP PLAN WITH A \$500 DEDUCTIBLE WOULD COST THEM \$504.54.

DUE TO THE INSURANCE BEING FUNDED UNDER THE PROPOSED BUDGET BASED ON THE INFORMATION HEATHER HAD PROVIDED, THE BOARD CONSENTED TO COMMIT TO PAY THE SAME AMOUNT TOWARD THE EMPLOYEE ONLY BASE PLAN AND THE EMPLOYEE ONLY BUY UP PLAN WITH THE EMPLOYEES PAYING \$20 A MONTH TOWARD THE BASE PLAN AND \$70.04 A MONTH TOWARD THE BUY UP PLAN; THE COUNTY WILL CONTINUE TO PAY THE SAME THEY ARE CURRENTLY PAYING TOWARD THE DEPENDENT COVERAGES WITH THE EMPLOYEE PAYING ANY INCREASE IN PREMIUM.

THE MEETING WAS ADJOURNED. ATTEST: \_\_\_\_\_

\_\_\_\_\_  
DEPUTY CLERK

CHAIRMAN

\*END OF MINUTES\* FOR 07/29/09