

BOARD MINUTES FOR 11/04/09

NOVEMBER 4, 2009

THE BOARD OF COUNTY COMMISSIONERS, IN AND FOR WASHINGTON COUNTY, MET ON THE ABOVE DATE AT 9:00 A.M. AT THE WASHINGTON COUNTY ANNEX, BOARD MEETING ROOM, 1331 SOUTH BOULEVARD, CHIPLEY, FLORIDA WITH COMMISSIONERS HOWELL, HOLMAN, STRICKLAND, PATE AND BROCK PRESENT. ATTORNEY HOLLEY, COUNTY MANAGER HERBERT AND CLERK COOK WERE ALSO IN ATTENDANCE.

CHAIRMAN HOWELL CALLED THE WORKSHOP TO ORDER. COMMISSIONER HOLMAN OFFERED PRAYER WITH COMMISSIONER HOWELL LEADING IN THE PLEDGE OF ALLEGIANCE.

COUNTY MANAGER, PETE HERBERT, UPDATED THE BOARD ON LINDA NORTON'S REQUEST FOR LIBRARY HOLIDAY HOURS:

- A. THANKSGIVING HOLIDAYS-CLOSE VERNON LIBRARY NOVEMBER 25TH, CLOSE WAUSAU LIBRARY NOVEMBER 24TH AND CHIPLEY LIBRARY NOVEMBER 26TH AT 1:00.
- B. DECEMBER HOLIDAYS-CLOSE VERNON LIBRARY DECEMBER 23RD, CLOSE WAUSAU LIBRARY DECEMBER 22ND AND CHIPLEY LIBRARY DECEMBER 21-23.
- C. NEW YEARS-CLOSE DECEMBER 31 AT 1:00.

MR. HERBERT REPORTED THE DIVISION DIRECTOR, DAVID CORBIN, DOESN'T HAVE A PROBLEM WITH THE LIBRARY HOLIDAY HOURS. THE BOARD'S CONSENSUS WAS TO APPROVE THE HOLIDAY HOURS AS REQUESTED BY MS. NORTON.

EMS-SOUTH END OF COUNTY-MR. EMORY PITTS ADDRESSED THE BOARD ON A COST ESTIMATE OF APPROXIMATELY \$10,000.

- A. PUMP AND TANK ON SITE- \$1,300
- B. MOVE FEMA TRAILOR ON SITE AND SET UP- \$2,500
- C. ELECTRICAL AND UTILITY HOOKUPS-\$1,000 WITH ROBERT AND CURTIS DOING MOST OF LABOR
- D. SEPTIC TANK-\$1,700
- E. A POLE BARN 24' X 36'-\$3,300; THIS IS WITH NO CONCRETE UNDER POLE BARN

RANDALL TRUETTE, EMS DIRECTOR, REPORTED ON THE ESTIMATED COST FOR CREWS TO MAN THE NEW EMS:

- A. SALARIES FOR 8 HOUR EMS CREW WOULD BE AROUND \$112,000
- B. SALARIES FOR 10 HOUR EMS CREW WOULD BE AROUND \$140,000
- C. SALARIES FOR 12 HOUR EMS CREW WOULD BE AROUND \$185,000

RANDALL SAID THIS DOES NOT INCLUDE ANY COST FOR FUEL OR UTILITIES. HE ADDRESSED EMS NOT RECEIVING THEIR DRAWS DUE TO HAVING TO PAY THE COUNTY BACK FOR MONIES THEY HAD TO USE DURING A PERIOD OF TIME THEY WEREN'T MAKING ANY COLLECTIONS OR HAD ANY OTHER REVENUE COMING IN. THEY HAVE PAID BACK \$220,000 IN SIX MONTHS; BUT, THEY STILL OWE \$149,000 TO THE COUNTY. IF THESE MONIES WERE FORGIVEN, HE SAID THAT WOULD GO A LONG WAY TOWARD A CREW FOR THE EMS STATION IN THE SOUTH END OF THE COUNTY.

RANDALL POINTED OUT THE NEW EMS STATION COULD POSSIBLY SERVE TWO PURPOSES; EMS AND THE SHERIFF'S DEPARTMENT.

COMMISSIONER PATE FELT THE SHERIFF WOULD BE RECEPTIVE TO HAVING LAW ENFORCEMENT AT THE EMS STATION.

COMMISSIONER HOWELL UPDATED THE BOARD ON THE LADY THAT CAME BEFORE THE BOARD AT THEIR LAST MEETING TALKING ABOUT IT TAKING EMS 45 MINUTES TO RESPOND TO A CALL AT ST. TERESA'S CHURCH. HE EXPLAINED RANDALL HAD

PULLED SOME DATA ON THE CALL ITSELF. THE CALL WAS RECEIVED BY EMS AT 10:40; EMS WAS IN ROUTE AT 10:42 AND WERE ON THE SCENE AT 10:53. EMS WAS ON THE SCENE IN 13 MINUTES; NOT 45 MINUTES AS THE LADY HAD INDICATED.

COMMISSIONER PATE QUESTIONED THE STAFF THEY WERE PLANNING ON HAVING AT THE EMS STATION. RANDALL STATED THEY WOULD HAVE A PARAMEDIC AND AN EMT.

COMMISSIONER HOWELL QUESTIONED IF THE AMBULANCE PUT AT THE NEW STATION WOULD BE ONE THAT IS ALREADY IN STOCK. RANDALL ADVISED HIM IT WOULD BE.

COMMISSIONER HOWELL QUESTIONED IF AN ANALYSIS HAD BEEN DONE AS FAR AS HOW MANY EMS STATIONS WERE NEEDED IN THE COUNTY. RANDALL SAID EMS HAS NOT DONE AN ANALYSIS; BUT, IF YOU GO BY THE STATE'S RECOMMENDATION, THERE WOULD NEED TO BE AN EMS STATION FOR EVERY FOUR TO FIVE THOUSAND PEOPLE. HE POINTED OUT SOMEWHERE IN THE NEAR FUTURE THERE WOULD NEED TO BE AN EMS STATION ON THE SW SIDE OF THE COUNTY.

COMMISSIONER BROCK REFERRED TO HIM HAVING STRESSED TO RANDALL THE NUMBER OF PEOPLE THAT HAVE BEEN KILLED ON HIGHWAY 20 OVER THE YEARS.

COMMISSIONER STRICKLAND TOLD RANDALL EMS HAD DONE WELL PAYING THE COUNTY BACK.

COMMISSIONER BROCK ADDRESSED IF THE COUNTY FORGIVES THIS DEBT, NEXT YEAR, THE BOARD WILL HAVE TO COME BACK UP WITH THE MONEY FOR THE BUDGET.

RANDALL TOLD COMMISSIONER BROCK EMS WAS THE COUNTY'S AMBULANCE SERVICE; THEY ARE JUST PART OF THE SYSTEM. HE ADDRESSED THE MONEY THE COUNTY IS PUTTING INTO THE AMBULANCE SERVICE IS MONEY EVERYONE PAYS. HE SAID HE COULDN'T PROMISE THE BOARD THE EMS WOULD HAVE MONEY NEXT YEAR TO GIVE THEM BACK, NOT AND IMPROVE SERVICE. ONCE YOU CREATE AN EMS STATION, YOU DON'T WANT TO CLOSE IT.

COMMISSIONER BROCK ADDRESSED THAT WAS WHAT HE WAS COMING TO. ONCE THEY CREATE A NEW EMS STATION, THEY ARE GOING TO HAVE TO HAVE THE FUNDING NEXT YEAR TO KEEP THAT STATION.

RANDALL SAID HE CAN'T PROMISE THE BOARD THE EMS IS GOING TO COLLECT THAT MONEY YEAR AFTER YEAR, ETC; THEY DON'T KNOW WHAT IS GOING TO HAPPEN NEXT YEAR. SOMEWHERE DOWN THE LINE, THE BOARD WILL BE APPROACHED FOR MORE MONEY THE WAY IT STANDS. HE SUGGESTED POSSIBLY IMPLEMENTING A COUNTY WIDE MSBU TO FUND AN EMS STATION.

COMMISSIONER PATE ADDRESSED ALL THE COUNTY DID WAS ADVANCE SALARIES TO EMS AND THEY WERE TO REPAY IT; BUT, THESE PAYBACKS WEREN'T BUDGETED TO COVER THIS YEAR.

MR. HERBERT SAID HE DIDN'T THINK SO; IT WAS JUST TO REPLACE THE FUNDS THAT WERE USED TO PAY EMS. HE AGREED IT WAS FOR SALARIES AS WELL AS FUEL, ETC. RANDALL SAID THERE HAD BEEN SOME BILLS SITTING ON A SHELF FOR A WHILE THAT HADN'T BEEN PAID AND SOME INSURANCE THAT HADN'T BEEN PAID.

COMMISSIONER BROCK ASKED IF THE MONIES GIVEN TO EMS CAME OUT OF LAND SALES. MR. HERBERT SAID THE MONIES CAME FROM WHEREVER THERE WAS CASH AVAILABLE.

RANDALL SAID IF THE BOARD IS WANTING THE MONIES PAID BACK, THEY PROBABLY NEED TO PUT A HOLD ON THE NEW EMS STATION FOR A YEAR.

INMATE CREWS-MR. HERBERT ADDRESSED THERE BEING DISCUSSION AT A BOARD MEETING ABOUT HOW THEY ARE HAVING TROUBLE GETTING INMATE CREWS OUT OF WASHINGTON CI AND WANTED THIS DISCUSSED AT THE WORKSHOP. HE, DAVID CORBIN, AND COMMISSIONER STRICKLAND MET WITH THE WARDEN AND THE WARDEN EXPLAINED ON ANY GIVEN DAY, THEY HAVE PEOPLE THAT ARE OUT SERVING IN THE MILITARY, ON VACATION, ETC. THEY ARE OPERATING ABOUT 100 PEOPLE SHORT

EVERYDAY AND THEY ARE ALWAYS SHORTHANDED. THE WARDEN ADDRESSED THEY HAD AN INSPECTION AT THE PRISON BY THE STATE IN OCTOBER AND THEIR CREWS WERE ALL CALLED IN TO HELP THEM GET READY FOR THE INSPECTION.

MR. HERBERT SAID THERE HAD ALSO BEEN SOME DISCUSSION ABOUT NOT GETTING ENOUGH HOURS OUT OF THE CREWS AND THE COUNTY MAY BE BETTER OFF NOT PUTTING SO MUCH MONEY IN THE INMATE PROGRAM AND HIRING TWO MORE POSITIONS.

DISCUSSION WAS HELD ON THE COST FOR THE INMATE PROGRAM. COMMISSIONER STRICKLAND UPDATED THE BOARD ON WASHINGTON CI HAVING A NEW WARDEN AND A LOT OF STUFF THAT HAS BEEN GOING ON, HE DIDN'T KNOW ANYTHING ABOUT. WITH THE NEW WARDEN, COMMISSIONER STRICKLAND FEELS THINGS WILL BE DIFFERENT.

COMMISSIONER HOWELL DIDN'T FEEL THE BOARD COULD MAKE A DECISION TO DO AWAY WITH THE INMATE PROGRAM WITHOUT FIGURES AVAILABLE ON THE COST FOR THE PROGRAM.

COMMISSIONER BROCK ADDRESSED HE HAD BEEN OBSERVING THE HOURS AND THE BEST HE CAN TELL COMMISSIONER STRICKLAND'S INMATE CREW GETS TWO TO THREE HOURS MORE WORK A DAY THAN HIS DOES; HIS CREW ALWAYS HAS TO RETURN EARLY.

BOARD MEETING PROCEDURES-COMMISSIONER HOLMAN ADDRESSED HIM HAVING ASKED MR. HERBERT TO GET A COPY OF WALTON COUNTY'S PROCEDURES ON HOW THEY CONDUCTED THEIR MEETING. THE REASON HE ASKED MR. HERBERT TO DO THIS IS THERE ARE CERTAIN ISSUES THAT COME BEFORE THE BOARD MONTH AFTER MONTH AND HE FEELS MAYBE THERE NEEDS TO BE A CHANGE WHERE THEY DON'T HAVE TO HEAR THE SAME ISSUES OVER AND OVER.

COMMISSIONER HOWELL FELT WHEN A CITIZEN COMES BEFORE THE BOARD WITH AN ISSUE AND THEY DON'T TAKE ACTION, THEY OUGHT TO GIVE THE CITIZEN A TIME FRAME WHEN THEY ARE GOING TO TAKE ACTION OR GIVE THEM SOME KIND OF ANSWER OR RESOLUTION TO THE ISSUE. HE DOESN'T FEEL THEY NEED TO AVOID THE ISSUE AND SOMETIMES THIS BOARD DOES.

COMMISSIONER BROCK ASKED ATTORNEY HOLLEY IF SOMEONE SIGNS TO SPEAK TO THE BOARD UNDER THE UNAGENDAED AUDIENCE AND IT IS PERTAINING TO AN ISSUE THAT HAS BEEN ADDRESSED TO THE BOARD A FEW MONTHS EARLIER, CAN THEY DENY THAT RIGHT TO SPEAK.

ATTORNEY HOLLEY STATED IT WAS THE BOARD'S CHOICE; THEY ARE NOT REQUIRED TO ADDRESS IT IF THEY DON'T WANT TO.

MR. HERBERT SAID THE WAY WALTON COUNTY'S PROCEDURES READ, THEY ONLY ADDRESS WHAT IS ON THE AGENDA. BY DOING THIS, COMMISSIONER BROCK SAID THEY WOULD BE CUTTING OUT THE UNAGENDAED AUDIENCE.

ATTORNEY HOLLEY ADVISED THE UNAGENDAED AUDIENCE COULD SPEAK ON MATTERS THAT IS ON THE BOARD'S AGENDA THAT DAY.

COMMISSIONER BROCK EXPLAINED SOMETIMES YOU ARE TOO LATE TO BE ON THE AGENDA AND THE ONLY WAY YOU CAN BE HEARD IS TO COME AND SIGN THE UNAGENDAED AUDIENCE TO SPEAK TO THE BOARD. HE ASKED THE CUT OFF DATE FOR A PERSON TO BE PUT ON THE AGENDA.

MR. HERBERT SAID THE CUT OFF DATE IS USUALLY ON THURSDAY TO GIVE TIME TO COPY THE AGENDA'S AND GIVE THEM TO THE BOARD ON FRIDAY BEFORE THEIR MEETING.

COMMISSIONER HOWELL SAID HE NEVER WANTED TO RESTRICT SOMEONE SPEAKING ON AN ISSUE JUST BECAUSE THEY ARE NOT ON THE AGENDA; HE THINKS CITIZENS HAVE THE RIGHT TO VOICE ISSUES TO THE BOARD.

COMMISSIONER HOWELL SAID THE BOARD COULD DECIDE WHAT THEY WANTED TO ADDRESS AT A MEETING; IF A PERSON COMES WITH AN ISSUE AND THEY WANT TO HEAR IT THAT DAY, THEY CAN. IF THE BOARD DECIDES THEY DON'T WANT TO HEAR IT, THEY CAN JUST SAY THEY DON'T WANT TO HEAR IT THAT DAY.

COMMISSIONER PATE ADDRESSED ONE REMEDY MAY BE TO NOT SAY A PERSON CAN'T SPEAK; BUT, LIMIT THE AMOUNT OF TIME A PERSON HAS TO SPEAK. COMMISSIONER BROCK SUGGESTED LIMITING THE NUMBER OF TIMES THEY ALLOW A PERSON TO SPEAK ON THE SAME ISSUE AT A MEETING AND LIMITING THE AMOUNT OF TIME A PERSON HAS TO SPEAK.

COMMISSIONER BROCK SAID IN HIS OPINION, IT IS THE CHAIRMAN'S RESPONSIBILITY TO CONTROL THE MEETING AND HE WILL LEAVE IT TO THE CHAIRMAN TO HANDLE THESE ISSUES. HE AGREED WITH COMMISSIONER HOWELL HE DIDN'T WANT TO TIE THE PEOPLE DOWN WHERE THEY CAN'T COME TO A MEETING AND ADDRESS THE BOARD.

THE BOARD'S CONSENSUS WAS TO TALK ABOUT THE BOARD MEETING PROCEDURES AGAIN AT THE NOVEMBER 16TH MEETING.

DAVID CORBIN WAS PRESENT AT THE MEETING AT THIS TIME. COMMISSIONER HOWELL ASKED DAVID IF HE HAD ANY IDEA WHAT WAS BEING SPENT ON INMATE CREWS WITH DAVID ADVISING HE DIDN'T HAVE THIS ANSWER NOW.

COMMISSIONER HOWELL REITERATED HE DIDN'T THINK THE BOARD WAS PREPARED TO TALK ABOUT THE INMATE CREWS DUE TO THEM NOT HAVING ANY NUMBERS.

COMMISSIONER HOLMAN ASKED IF THE BOARD WAS TRYING TO MOVE THE INMATE CREWS TO PUBLIC WORKS OR LEAVE THEM UNDER DAVID. HOLMAN SAID HE WAS NOT FOR MOVING THE INMATE CREWS TO PUBLIC WORKS.

COMMISSIONER HOWELL ADDRESSED HIM THINKING THE ISSUE WAS GETTING MORE INMATES, TRYING TO GET MORE HOURS OUT OF THE INMATES, ETC.

COMMISSIONER BROCK SAID HE THOUGHT THE REASON THE INMATE CREWS WAS PUT ON THE WORKSHOP LIST WAS BECAUSE THE COUNTY WAS HAVING DIFFICULTY GETTING INMATES FROM WASHINGTON CI. DURING THAT TIME, MR. HERBERT, DAVID AND COMMISSIONER STRICKLAND HAS WENT AND TALKED TO THE WARDEN AT WCI.

DAVID SAID HE, PETE AND COMMISSIONER STRICKLAND MET WITH THE WARDEN; THE WARDEN HAS PULLED THE CREWS FROM THE COUNTY FOR THREE WEEKS FOR A STATE INSPECTION.

COMMISSIONER HOLMAN SUGGESTED IF MR. HERBERT, COMMISSIONER STRICKLAND AND DAVID HAS MET WITH THE WARDEN AND WORKED OUT THE PROBLEMS, LEAVE THE INMATE CREWS AS IS.

DISCUSSION WAS HELD ON A COUNTY EMPLOYEE STARTING WORK AT 5:30 A.M. DAVID EXPLAINED THIS WAS SO THE EMPLOYEE COULD GO AND PICK UP THE INMATES AT 6:00.

COMMISSIONER BROCK BROUGHT UP AGAIN ABOUT COMMISSIONER STRICKLAND'S DISTRICT GETS TWO HOURS MORE OF WORK THAN HE DOES EVERYDAY. DAVID ADDRESSED COMMISSIONER STRICKLAND GETS HIS INMATES FROM THE COUNTY JAIL AND OFFERED TO SEE IF THE JAIL HAS SOME MORE INMATES THEY COULD CHECK OUT FOR COMMISSIONER BROCK'S DISTRICT.

COMMISSIONER BROCK SAID HIS CREW HAS BEEN WORKING EBRO SINCE THEY COME BACK AND THEY HAVE FORTY MILES; BY THE TIME THEY GET TO EBRO AT 9:00 AND LEAVE AT 2:00, THEY DON'T GET TO WORK MUCH.

DAVID EXPLAINED SHERIFF HADDOCK HAS A CONTRACT FOR 25 STATE INMATES AND THE CITY OF CHIPLEY PULLS SOME OF THEM AND HE HAS NOTHING TO DO WITH THAT.

COMMISSIONER BROCK REQUESTED DAVID WORK HIS CREW THE SAME HOURS AS COMMISSIONER STRICKLAND'S CREW FROM 7:30 TO 3:15. DAVID SAID HE WOULD HAVE TO CHECK TO SEE HOW MANY STATE INMATES THE JAIL HAS AS THE SHERIFF HAS A CONTRACT FOR 25.

COMMISSIONER STRICKLAND SAID IT WOULD HELP THE COUNTY IF THEY HAD ALL NON-DEPARTMENT CREWS.

COMMISSIONER BROCK SAID HE HAD NO PROBLEM WITH THE INMATES FROM CARYVILLE; THE OFFICER LIVES OVER THERE AND BEING THAT HE IS FIXING TO START WORK TEMPORARY, LET HIM DRIVE HIS VEHICLE THERE AND LEAVE IT AND COME STRAIGHT FROM CARYVILLE TO WORK.

DAVID ADDRESSED CARYVILLE WORK CAMP HAVING STOPPED THEM FROM PARKING THEIR VEHICLES THERE. DISCUSSION WAS HELD ON PARKING THE VEHICLES AT SOME OTHER SECURE PLACE IN CARYVILLE.

CHAIRMAN HOWELL REQUESTED DAVID WORK THROUGH THIS AND BRING INFORMATION BACK TO THE BOARD ON THE 16TH ALONG WITH INFORMATION ON THE COST FOR THE INMATE PROGRAM.

COMMISSIONER HOWELL UPDATED THE BOARD ON A LETTER FROM THE CHIPLEY GARDEN CLUB REQUESTING THE FEE AT THE AG CENTER BE WAIVED FOR THEM TO HOLD AN EVENT. DISCUSSION WAS HELD ON IT COSTING MONEY EVERYTIME THE DOORS ARE OPENED AT THE AG CENTER. DAVID ADDRESSED THE EXPENSES FOR OPERATING THE AG CENTER AND THE NEED FOR SOME MORE TABLE AND CHAIRS.

COMMISSIONER HOWELL SAID HE REALLY DIDN'T THINK THEY OUGHT TO BE WAIVING FEES FOR DIFFERENT ORGANIZATIONS; IF THEY DO, SOMEBODY WILL BE BEFORE THEM EVERY MONTH. HE ADDRESSED IT COSTING THE COUNTY MONEY FOR UTILITIES, CLEANING OF THE FACILITY, ETC.

THE BOARD'S CONSENSUS WAS NOT TO WAIVE THE AG CENTER FEE FOR THE CHIPLEY GARDEN CLUB.

CHAIRMAN HOWELL CALLED FOR A TEN MINUTE RECESS.

COMMISSIONER HOWELL DISCUSSED THE NEED TO COME TO SOME KIND OF RESOLUTION ON THE FIRE AGREEMENT. HE ADDRESSED THE WCFA HAD MARKED SOME THINGS ON THE FIRE AGREEMENT AND SENT IT BACK TO THE BOARD; THE BOARD HAS NOT SENT IT BACK TO THEM AND THEY NEED TO DO THIS. HE SAID THE ONLY TWO ITEMS HE HAS A PROBLEM WITH ARE ITEMS 14 AND 16; ITEM 14 ADDRESSING BEING ABLE TO PAY A FIREMEN IF THEY CHOOSE TO DO THAT AND ITEM 16 ADDRESSING EQUIPMENT. HE FELT THE COUNTY OUGHT TO OWN THE FIRE DEPARTMENT VEHICLES OR HAVE JOINT OWNERSHIP WITH THE FIRE DEPARTMENTS. WITH JOINT OWNERSHIP, THE COUNTY DOESN'T SELL IT OR MOVE IT WITHOUT THE FIRE DEPARTMENT'S CONSENT AND THE FIRE DEPART- MENT DOESN'T SELL IT OR MOVE IT WITHOUT THE COUNTY'S CONSENT.

COMMISSIONER HOWELL REFERRED TO A LIST OF ITEMS ROGER HAD PUT IN LETTER FORM TO THE BOARD THEY MAY WANT TO CONSIDER INCLUDING IN THE FIRE AGREEMENT IN ADDITION TO ITEMS 14 AND 16. IN THE PREVIOUS AGREEMENT, THERE WAS NEVER A CLAUSE TO BREAK THE AGREEMENT. COMMISSIONER HOWELL FELT IT WOULD BE GOOD TO HAVE SUCH A CLAUSE IN THE AGREEMENT. ALSO, ITEM B WOULD TAKE ACTION BY THE BOARD WHICH STATES NOBODY WILL DRIVE VEHICLES UNLESS THEY ARE EVOC CERTIFIED. ITEM C HAD TO DO WITH ANYTIME A VEHICLE IS BEING DRIVEN THE OPERATOR ESTABLISHES "10-8" WITH THE DISPATCH CENTER. ITEM D WOULD REQUIRE AN ANNUAL SUBMITTAL OF CURRENT BYLAWS FOR EACH FIRE DEPARTMENT. ITEM E IS TO SUBMIT AN ANNUAL NOT FOR PROFIT REPORT TO THE STATE FOR INCORPORATED DEPARTMENTS. ITEM F IS AN ALTERNATIVE TO THE SPENDING PLAN THEY MAY WANT TO UPFRONT THE FIRST QUARTER AND REIMBURSE ACTUAL DOCUMENTED EXPENSES THEREAFTER.

COMMISSIONER BROCK ASKED IF IT WOULD BE A PROBLEM IF THE CITY FIRE DEPARTMENT'S HAVE A QUARTERLY DRAW. HE WOULD LIKE TO SEE VERNON, WAUSAU, EBRO AND CHIPLEY FIRE DEPARTMENTS BE GOVERNED BY THE CITY'S.

COMMISSIONER HOWELL CONTINUED STATING ITEM G, AN ALTERNATIVE TO THE SPENDING PLAN THEY MAY WANT TO REIMBURSE THE FIRE DEPARTMENT QUARTERLY ACTUAL DOCUMENTED EXPENSES UP TO ONE QUARTER OF ALLOCATION. ITEM G IS SIMILAR TO ITEM F; BUT, DIFFERENT.

COMMISSIONER HOWELL STATED ITEM H IS ANOTHER VARIATION OF ITEMS F & G; AN ALTERNATIVE TO THE SPENDING PLAN WHERE THE COUNTY KEEPS AND MANAGES FUNDS BY PURCHASE ORDER AND INVOICES.

ITEM I IDENTIFIES THE LEVEL OF SERVICES THE BOARD EXPECTS FROM THE FIRE DEPARTMENTS. COMMISSIONER HOWELL FELT THE FIRE DEPARTMENTS SHOULD KNOW WHAT THE BOARD EXPECTS FROM THEM.

ITEM J IS TO RESTRICT OR LOG VEHICLE USES SIMILAR TO RESTRICTION OF PAID PERSONNEL ISSUE. ADD THE REQUIREMENT THAT A MILEAGE/TRIP LOG BE KEPT IN EACH VEHICLE AND AVAILABLE FOR INSPECTION. TRIP LOGS COULD BECOME PART OF QUARTERLY REPORT.

CHAIRMAN HOWELL SAID IF THE BOARD COULD AGREE ON THIS AGREEMENT BASED ON WHAT HAS BEEN DISCUSSED TODAY, HE WOULD LIKE TO BE ABLE TO GIVE MR. HERBERT AND ROGER THE RESPONSIBILITY OF NEGOTIATING WITH THE FIRE DEPARTMENTS, DETERMINE WHICH OF THE ITEMS SHOULD BE INCLUDED IN THE AGREEMENT AND BRING BACK A RECOMMENDATION TO THE BOARD.

COMMISSIONER HOWELL REITERATED HIS MAIN CONCERN IS NOT BEING ABLE TO FUND THE FIREMEN; IF THEY SHOULD DECIDE TO PAY ONE, THEY WANT TO HAVE THE OPPORTUNITY TO DO THAT. THIS WOULD BE APPROVED BY THE BOARD OF COUNTY COMMISSIONERS IF ANY FIREMEN IS PAID. THE OTHER CONCERN IS THE JOINT OWNERSHIP OF VEHICLES.

COMMISSIONER PATE ASKED IF ALL FUNDS THE DEPARTMENT'S HAVE ARE IN ONE BANK ACCOUNT, WHETHER IT BE MONIES RAISED BY A DEPARTMENT FUND RAISER OR COUNTY FUNDING. ROGER SAID HE THOUGHT THIS WAS TRUE FOR MOST DEPARTMENTS.

COMMISSIONER PATE FELT THESE DIFFERENT FUNDS SHOULD BE KEPT UP WITH SEPARATELY SO THEY ARE NOT COMINGLED. HE SAID HIS CONCERN TODAY IS THE SAME AS IT WAS LAST MONTH; HE WANTS EVERYTHING TO BE ABLE TO BE TRACKED, IT BE WHAT IS BEST FOR THE COUNTY AND A CONTRACT RESOLVED THAT EVERYBODY WILL SIGN.

DISCUSSION WAS HELD ON WHETHER THE BOARD WAS GOING TO CONTINUE TO PROVIDE INSURANCE ON THE FIRE VEHICLES. ROGER EXPLAINED IF THE FIRE DEPARTMENT'S LEASE THEIR VEHICLES BACK TO THE COUNTY LIKE THEY DO NOW, IT WILL COME OUT OF THEIR COUNTY ALLOTMENT.

ED PELLETIER, COUNTRY OAKS FIRE DEPARTMENT, SAID THE COUNTY DOESN'T PROVIDE THE FIRE DEPARTMENTS WITH INSURANCE; THE INSURANCE IS COMING OUT OF THEIR ALLOTMENT FROM THE COUNTY.

EMPLOYMENT AGREEMENT-CHAIRMAN HOWELL STATED THE BOARD WOULD NOW DISCUSS MR. HERBERT'S CONTRACT AND HE ASKED ALL THE COUNTY EMPLOYEES TO DISMISS FROM THE ROOM.

CHAIRMAN HOWELL ADDRESSED IT BEING TIME TO LOOK AT MR. HERBERT'S CONTRACT AGAIN; THE BOARD MEMBERS HAVE ALL DONE AN EVALUATION ON MR. HERBERT AND HAVE ALL HAD OPEN CONVERSATIONS WITH HIM AND SHARED THEIR EVALUATIONS WITH HIM. MR. HERBERT WAS ASKED IF THAT WAS CORRECT; HE RESPONDED THAT WAS CORRECT. CHAIRMAN HOWELL ADDRESSED ALL THE BOARD MEMBERS HAVE A COPY OF MR. HERBERT'S AGREEMENT.

COMMISSIONER PATE ADDRESSED THE AGREEMENT REFERS TO MR. HERBERT'S DUTIES AS STATED IN COUNTY ORDINANCE 91-11 AS WELL AS IN FLORIDA STATUTES. ACCORDING TO THE COUNTY ORDINANCE AND THE FLORIDA STATUTES, MR. HERBERT HAS QUITE A BIT OF POWER TO RUN THE COUNTY AND HE SHOULD HAVE. PATE THEN PASSED OUT INFORMATION ON THE JOB OF THE COUNTY COMMISSIONERS. ONCE THEY PASS ON THE AGREEMENT TODAY, THERE WOULD BE A SIX MONTH PROBATION FOR MR. HERBERT AND THE BOARD TO ALLOW HIM TO LET THIS WORK. IF THE BOARD FAILS, THEY FAIL; BUT, IF MR. HERBERT FAILS, THE BOARD WILL READDRESS IT. HE SAID HE HAS FAITH IN MR. HERBERT; HE HAS

GOOD KNOWLEDGE AND IS WILLING TO TRY THIS AGREEMENT. HOWEVER, HE HAS GOT TO HAVE HELP FROM THE BOARD. MR. HERBERT IS CHARGED WITH CERTAIN THINGS HE IS SUPPOSE TO BE DOING AND THE BOARD NEEDS TO ALLOW HIM TO DO HIS JOB AND SHOW HIM THEY HAVE CONFIDENCE IN HIM HE CAN DO IT. THE BOARD IS NOT SUPPOSE TO BE INVOLVED IN ANY DAY TO DAY ADMINISTRATION; IF ONE OF THE COMMISSIONERS HAS A PROBLEM, THEY ARE SUPPOSE TO WORK THROUGH MR. HERBERT. WHEN THEY DON'T DO THIS, THEY DESTROY MR. HERBERT'S CHAIN OF COMMAND. HE REITERATED THE NEED FOR THE BOARD TO SUPPORT MR. HERBERT AND LET HIM RUN THE COUNTY IN ACCORDANCE WITH THE COUNTY ORDINANCE AND FLORIDA STATUTES AND ANY OTHER THINGS THEY MAY WANT TO INCLUDE IN HIS CONTRACT. HE STATED, SINCE THEY DONE THE EVALUATION ON MR. HERBERT, HE HAS DONE SOME THINGS HE HAS COMPLIMENTED HIM ON SEVERAL TIMES AND IS BEGINNING TO GET MOTIVATED TOWARD THAT AND THE BOARD JUST HAS TO GIVE HIM A CHANCE TO DO HIS JOB AND SUPPORT HIM 100%.

COMMISSIONER HOLMAN REPORTED HE HAS READ ALL THE INFORMATION ON MR. HERBERT'S CONTRACT. AS FAR AS MR. HERBERT IS CONCERNED, HE AGREES HE SHOULD BE ABLE TO DO HIS JOB WITH WHAT HIS ADMINISTRATIVE JOB IS WITHOUT THE BOARD INTERFERING. AS FAR AS PROBATION, HE SUGGESTED RENEWING MR. HERBERT'S CONTRACT FOR A YEAR AND IN SIX MONTHS, IF THE BOARD WANTS TO, COME BACK AND DO AN EVALUATION ON HIM.

COMMISSIONER HOLMAN ASKED MR. HERBERT IF HE AND COMMISSIONER PATE HAD TALKED ABOUT ALL THIS AND WHAT DID HE THINK ABOUT IT.

MR. HERBERT STATED HE AND COMMISSIONER PATE HAD DISCUSSED HIS CONTRACT. WHAT HE UNDERSTOOD THEY WERE TALKING ABOUT WAS A ONE YEAR RENEWAL AND AT SIX MONTHS, THE BOARD WILL EVALUATE IT AND REVIEW IT. THEY ALSO TALKED ABOUT THE MUTUALLY ESTABLISHED GOALS AND OBJECTIVES; THE BOARD WANTS TO ESTABLISH FORMS FOR THAT AND THERE BE A QUARTERLY REPORT ON THOSE GOALS AND OBJECTIVES.

COMMISSIONER BROCK SAID AS FAR AS HE IS CONCERNED, HE HAS BEEN BACK ONE YEAR, HE HAS SEEN A LOT OF TURMOIL AND THE ADMINISTRATOR IN THE MIDDLE OF THE TURMOIL AND A LOT OF TIMES HE WAS USED AS A SCAPEGOAT. COMMISSIONER BROCK ADDRESSED THIS BEING HIS OPINION AND WHAT HE SEES. HE THINKS SOMETIMES MR. HERBERT DOESN'T NEED THE ABUSE THAT HE GETS; HE HAS BEEN ABUSED. AS FAR AS HIS PART, COMMISSIONER BROCK SAID HE IS SATISFIED AND HE HAS NO PROBLEM WITH THE PRESENT CONTRACT.

COMMISSIONER PATE SAID ONE OF THE THINGS THAT HAS BROUGHT SOME OF THIS ON, THEY WILL BE DECISIONS MADE AND MR. HERBERT WILL BE PART OF THEM AND THE NEXT THING YOU KNOW, SOMEBODY IS WANTING TO CHANGE EVERYTHING. THE BOARD HAS TO GIVE MR. HERBERT A CHANCE TO DO HIS JOB AND STAY OUT OF IT.

COMMISSIONER BROCK ADDRESSED IF THE SUPERVISORS AND THE ADMINISTRATOR MAKES A DECISION, THE BOARD SHOULD LIVE WITH IT.

COMMISSIONER PATE ASKED WHY DOES DECISIONS GET CHANGED THEN. COMMISSIONER BROCK SAID HE DIDN'T KNOW AS HE DIDN'T KNOW WHAT COMMISSIONER PATE WAS TALKING ABOUT AND HE IS NOT GETTING IN CERTAIN ISSUES.

COMMISSIONER HOWELL ADDRESSED ITEM E IN THE CONTRACT, PAGE 5 C WHERE IT ADDRESSES THE BENEFITS FOR THE COUNTY MANAGER. HE WOULD LIKE TO STRIKE THE PART "OR UNTIL THE COUNTY MANAGER SECURES OTHER EMPLOYMENT WITH COMPARABLE BENEFITS, WHICHEVER OCCURS FIRST." HE THOUGHT THEY SHOULD JUST GIVE 90 DAYS BENEFITS. MR. HERBERT SAID HE DIDN'T HAVE A PROBLEM WITH THE CHANGE TO 90 DAYS BENEFITS.

COMMISSIONER HOWELL AGREED THE BOARD NEEDS TO GIVE MR. HERBERT THE LATITUDE TO DO HIS JOB; THEY DON'T NEED TO CONSTANTLY COME TO HIM TELLING

HIM ABOUT A CERTAIN EMPLOYEE. EMPLOYEES HAVE SUPERVISORS AND THE SUPERVISORS DEAL WITH THE EMPLOYEES AND THE BOARD DOESN'T NEED TO GET INVOLVED IN THOSE DECISIONS. CERTAINLY IF THE COMMISSIONER COMES WITH A SUGGESTION THEY OUGHT TO SIT DOWN WITH MR. HERBERT AND DISCUSS IT; MR. HERBERT IS NOT GOING TO NECESSARILY ADOPT THEIR SUGGESTION JUST BECAUSE THEY ARE A COUNTY COMMISSIONER.

AS FAR AS THE CONTRACT IS CONCERNED, COMMISSIONER HOWELL SAID THEY AGREED TO A ONE YEAR CONTRACT AND THEY ARE AGREEING TO PAY HIM FOR A ONE YEAR CONTRACT. IN SIX MONTHS, THEY ARE GOING TO EVALUATE THEMSELVES AS WELL AS MR. HERBERT. COMMISSIONER HOWELL SAID HE WOULD LIKE FOR MR. HERBERT TO BE ABLE TO EVALUATE THE BOARD MEMBERS.

COMMISSIONER HOLMAN SAID IF THERE ARE THINGS THE COMMISSIONERS ARE DOING THAT IS NOT IN ACCORDANCE WITH THE POLICY, MR. HERBERT SHOULD BE ABLE TO TELL THEM THAT IS NOT RIGHT, IT IS NOT IN ACCORDANCE WITH THE GUIDELINES OF THE POLICY, ETC. WHEN ASKED IF HE COULD DO THAT, MR. HERBERT STATED HE COULD. COMMISSIONER HOLMAN SAID IF A COMMISSIONER GETS MAD AT HIM FOR SAYING THAT, THEY NEED TO THINK ABOUT WHAT THEY ARE DOING.

KATHY FOSTER QUESTIONED WHO HAD THE FINAL WORD ON AN ISSUE, THE SUPERVISORS OR THE ADMINISTRATOR. THE BOARD WAS IN AGREEMENT THE FINAL WORD IS WITH THE ADMINISTRATOR.

COMMISSIONER HOWELL WANTED CLARIFICATION AS THEY ARE UNDER A COUNTY MANAGEMENT GOVERNMENT AND HE HEARS ADMINISTRATOR, MANAGER, ETC. MR. HERBERT ADDRESSED THE ADMINISTRATOR WAS CHANGED WHEN THE NEW ORGANIZATIONAL CHART WAS DONE TO COUNTY MANAGER.

ON THE ANNUAL EVALUATION, MR. HERBERT ADDRESSED THE RECENT POLICY THAT WAS ADOPTED CHANGED FROM A SCORED EVALUATION TO AN EMPLOYEE REVIEW WITH COMMENTS. ON HIS CONTRACT, IT STILL TALKED ABOUT AN EVALUATION. HE QUESTIONED IF HIS WAS STILL A SCORED EVALUATION OR JUST A REVIEW.

COMMISSIONER HOWELL QUESTIONED IF ALL THE EMPLOYEES WERE CHANGED TO A REVIEW. MR. HERBERT STATED "YES." COMMISSIONER HOWELL SAID MR. HERBERT'S EVALUATION WOULD BE JUST LIKE THEIRS.

COMMISSIONER HOWELL SAID HE HAD JUST A LITTLE BIT OF PROBLEM WITH THIS AS MR. HERBERT'S JOB IS CONSIDERABLY DIFFERENT THAN SOME- BODY THAT WORKS AT PUBLIC WORKS OR AT THE COUNTY ANNEX.

THE BOARD'S CONSENSUS WAS FOR COMMISSIONER HOWELL TO WORK WITH MR. HERBERT AND DRAW UP SOME GOALS AND OBJECTIVES.

COMMISSIONER HOWELL THOUGHT THERE SHOULD BE GOALS AND OBJECTIVES FOR ALL THE COUNTY POSITIONS AND ADDRESSED THE HUMAN RESOURCE OFFICER SHOULD BE ABLE TO ASSIST WITH THIS.

COMMISSIONER HOWELL ASKED MR. HERBERT IF HE WAS OKAY WITH THE CONTRACT. MR. HERBERT SAID HE WAS OKAY WITH THE CONTRACT.

COMMISSIONER HOLMAN OFFERED A MOTION, SECONDED BY COMMISSIONER STRICKLAND AND CARRIED TO ADJOURN. ATTEST: _____

CLERK

CHAIRMAN

END OF MINUTES FOR 11/04/09