

JULY 30, 2010

THE BOARD OF COUNTY COMMISSIONERS, IN AND FOR WASHINGTON COUNTY, MET ON THE ABOVE DATE AT 9:00 A.M. AT THE WASHINGTON COUNTY ANNEX, BOARD MEETING ROOM, 1331 SOUTH BOULEVARD, CHIPLEY, FLORIDA WITH COMMISSIONERS BROCK, HOLMAN, HOWELL, STRICKLAND AND PATE PRESENT. INTERIM COUNTY MANAGER, EMORY PITTS, CLERK LINDA COOK AND DEPUTY CLERK GLASGOW WERE ALSO IN ATTENDANCE.

CHAIRMAN HOLMAN CALLED THE MEETING TO ORDER. COMMISSIONER HOWELL OFFERED PRAYER WITH MR. PITTS LEADING IN THE PLEDGE OF ALLEGIANCE.

MR. PITTS UPDATED THE BOARD ON MIKE DERUNTZ, WASHINGTON COUNTY PLANNER, IN PREPARATION OF THE EAR REQUESTED THEY USE WEST FLORIDA REGIONAL PLANNING COUNCIL TO PREPARE SOME OF THE DOCUMENTS REQUESTED IN THE EAR. THE PROPOSAL FROM WFRPC WAS \$45,000 WITH AN ESTIMATED \$4,000 IN ADDITIONAL EXPENSES; A COST NOT TO EXCEED \$49,000. MR. PITTS UPDATED THE BOARD ON THE MONIES NOT BEING BUDGETED FOR THIS YEAR; BUT, MONIES ARE AVAILABLE FROM PREVIOUS GRANTS.

COMMISSIONER BROCK QUESTIONED WHAT THE GRANTS WERE FOR. DEPUTY CLERK GLASGOW EXPLAINED THE FUNDING WOULD COME FROM PLANNING GRANTS THAT HAVE BEEN CLOSED OUT DUE TO COUNTY WORKFORCE DOING PART OF THE WORK THEMSELVES ACCORDING TO MS. WALLER, PREVIOUS PLANNER. SOME OF THE GRANTS GO AS FAR BACK AS 2001; THE BIGGEST FUND BALANCE IN ONE OF THE PLANNING GRANTS WAS IN 2008 FOR \$70,000. THESE FUNDS SHOULD BE USED FOR PLANNING; BUT, THEY DON'T HAVE TO BE AS THE GRANTS WERE COMPLETED.

COMMISSIONER PATE ADDRESSED MR. DERUNTZ HAVING THE REVIEW BACK FROM FL-DCA ON THE PLAN AND THERE IS QUITE A BIT OF WORK TO DO.

COMMISSIONER HOWELL REFERRED TO MR. DERUNTZ WAS GOING TO TRY AND NEGOTIATE WITH WFRPC ON THE COST FOR THE ZONING CATEGORIES AND ZONING MAPS TO BE ABLE TO GET IT REDUCED.

COMMISSIONER HOWELL OFFERED A MOTION, SECONDED BY COMMISSIONER PATE AND CARRIED TO APPROVE OF THE PROPOSAL FROM WEST FLORIDA REGIONAL PLANNING COUNCIL TO ASSIST WITH THE PREPARATION OF THE EAR DOCUMENTS

AT A COST NOT TO EXCEED \$49,000.

MR. PITTS UPDATED THE BOARD ON THE LETTER REQUESTING SUPPORT TO THE WEST FLORIDA REGIONAL PLANNING COUNCIL BY THE COUNTY COMMISSION. HE REQUESTED THE BOARD AUTHORIZE THE CHAIRMAN TO SIGN THE LETTER OF SUPPORT.

COMMISSIONER BROCK OFFERED A MOTION, SECONDED BY COMMISSIONER HOWELL AND CARRIED TO AUTHORIZE THE CHAIRMAN SIGN THE LETTER OF SUPPORT TO WEST FLORIDA REGIONAL PLANNING COUNCIL IN PREPARATION OF THE EAR.

MR. PITTS UPDATED THE BOARD ON THEM NEEDING TO ESTABLISH THE MILLAGE RATE FOR FISCAL YEAR ENDING SEPTEMBER 30, 2011. THE INFORMATION PROVIDED TO THE BOARD AT THEIR LAST MEETING ON A BALANCED BUDGET WAS USING THE ROLL BACK RATE OF 9.0913.

COMMISSIONER STRICKLAND ASKED IF THIS WAS WHAT THE BUDGET COMMITTEE HAD RECOMMENDED WITH DEPUTY CLERK GLASGOW STATING THIS IS THE RATE THEY USED TO BALANCE THE BUDGET.

MR. PITTS ADDRESSED THE BUDGET IS NOT A 100% COMPLETE AND THEY CAN AT A LATER DATE CHANGE THE MILLAGE RATE; HOWEVER, THE MILLAGE RATE HAS TO BE ADVERTISED ON THE TRIM NOTICES. THE MILLAGE RATE CAN BE LOWERED; BUT, IT CAN'T BE INCREASED ONCE THEY APPROVE IT.

COMMISSIONER PATE SAID HE COULD NEVER REMEMBER THE BOARD LOWERING THE MILLAGE RATE ONCE THEY SET IT.

DISCUSSION WAS HELD ON THE CURRENT MILLAGE RATE. DEPUTY CLERK GLASGOW INFORMED THE BOARD IT WOULD TAKE THE ROLL BACK RATE OF 9.0913 TO GENERATE THE SAME AMOUNT OF REVENUE AS THE CURRENT MILLAGE RATE DUE TO THE ASSESSMENTS BEING REDUCED.

CHAIRMAN HOLMAN REFERRED TO THE ECONOMY AND WHAT THE LOCAL GOVERNMENTS, NATIONAL AND STATEWIDE IS HAVING TO DO. HE ADDRESSED HIM UNDERSTANDING PEOPLE DON'T WANT THEIR TAXES RAISED; BUT, YET THEY WANT TO MAINTAIN THE LEVEL OF SERVICE THEY CURRENTLY RECEIVE. IF THE BOARD LOWERS THE MILLAGE RATE, THERE ARE SERVICES THEY ARE

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GOING TO HAVE TO CUT. IN ORDER TO MAINTAIN THE LEVEL OF SERVICE THEY HAD LAST YEAR, THE BOARD IS GOING TO HAVE TO GO WITH THE ROLL BACK RATE UNLESS THEY HAVE ANOTHER ALTERNATIVE.

MR. PITTS SUGGESTED LISTENING TO HEATHER FINCH, HR PERSON, ON THE INSURANCE PROPOSALS AS THERE ARE INCREASES IN THE INSURANCES. THE BOARD NEEDS TO DECIDE IF THEY ARE GOING TO PAY THE INCREASES, LET THE EMPLOYEES PAY THE INCREASES OR CHANGE POLICIES.

COMMISSIONER BROCK, IN TALKING ABOUT THE ROLL BACK MILLAGE RATE OF 9.0913 BALANCING THE BUDGET, ADDRESSED THAT WITHOUT THE BOARD LOOKING AT THE PROPOSED BUDGET AND POSSIBLE CUTS THAT COULD BE MADE, HE FELT THERE ARE SOME CUTS THAT NEED TO BE MADE. THEY CAN SET THE TENTATIVE MILLAGE RATE; BUT, HE WANTS TO GO THROUGH THE PROPOSED BUDGET BEFORE THEY ADOPT THE FINAL MILLAGE RATE. HE ADDRESSED THE BOARD CAN'T KEEP GOING AND REFERRED TO THE BUILDING DEPARTMENT BEING IN THE RED FOR THREE YEARS NOW.

HEATHER FINCH, HR DIRECTOR, UPDATED THE BOARD ON THE HEALTH INSURANCE RENEWAL INFORMATION. THE BOARD HAD REQUESTED SHE OBTAIN A QUOTE FROM UNITED HEALTH CARE; THEIR QUOTE CAME IN AT 2.52% LESS THAN WHERE THEY ARE NOW WITH THEIR BCBS RATES. HOWEVER, THE INSURANCE COMMITTEE HAS MET SEVERAL TIMES SINCE THAT QUOTE WAS RECEIVED AND DOESN'T RECOMMEND THE BOARD CHANGE TO UNITED HEALTH CARE REGARDLESS OF THAT RATE. UNITED HEALTH CARE'S RATE WAS A SMALL DECREASE; BUT, IT WOULD BE A HUGE CHANGE AND COULD VERY SERIOUSLY AFFECT THE EMPLOYEES HEALTH RATES IN THE FUTURE. THERE AREN'T MANY UNITED HEALTH CARE DOCTORS IN THIS AREA. ESSENTIALLY WHAT WOULD HAPPEN, THE EMPLOYEES ON THE PLAN WOULD HAVE TO GO OUT OF NETWORK. WHEN YOU GO OUT OF NETWORK, IT RAISES YOUR CLAIMS AND PREMIUMS AND IT WOULD AFFECT YOUR PREMIUMS AND IN THE LONG RUN, THE BUDGET COMMITTEE DIDN'T FEEL IT WOULD BE BENEFICIAL AT ALL. THE COMMITTEE WISHES TO STAY WITH BCBS.

HEATHER EXPLAINED THE WORKSHEET SHE HANDED OUT WAS PREPARED BY OLSON FINANCIAL; IT GAVE INFORMATION ON THE TWO PLANS THE BOARD

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HAS NOW AND THE RATES THEY CURRENTLY HAVE AS WELL AS THE AMOUNT THE BOARD IS PAYING NOW PER YEAR IN PREMIUMS FOR EMPLOYEE HEALTH CARE. ALSO, INFORMATION WAS PROVIDED ON THE NEW RATES; BCBS INITIALLY APPROACHED THE COUNTY WITH A LITTLE OVER A 7% INCREASE; THEY HAVE BACKED THAT DOWN TO A 5.84% INCREASE. THE BOARD HAS TO CONSIDER AND WHAT THE INSURANCE COMMITTEE WOULD LIKE FOR THEM TO CONSIDER IS TO ACCEPT THE RENEWAL AS IT IS AND ALLOW THE EMPLOYEES TO CONTINUE PAYING WHAT THEY ARE PAYING NOW AND NOT PUT ANY INCREASE ON THE EMPLOYEES. SHE ADDRESSED THE BOARD WOULD HAVE TO COVER AN ESTIMATED \$73,969.80 INCREASE IN HEALTH INSURANCE PREMIUMS BASED ON IF EMPLOYEES STAY IN THE CURRENT PLAN THEY ARE IN; IF THEY SHOULD CHANGE THEIR COVERAGE, THIS WOULD CHANGE.

CHAIRMAN HOLMAN ASKED WHY THE INCREASE IN PREMIUMS. HEATHER EXPLAINED THEY GET AN INCREASE IN PREMIUMS EVERY YEAR; IT IS THE COST OF THINGS, THE CLAIMS. THE COUNTY'S CLAIMS WERE VERY GOOD; BUT, THE WAY BCBS MEASURES THAT IS YOU PAY IN "X" NUMBER OF DOLLARS IN PREMIUMS AND THERE IS A PERCENTAGE YOU GET RANKED. BECAUSE OF THAT, THEY HAVE BEEN CONSISTENTLY BETWEEN 60% AND 70%; WHEN SHE FIRST GOT IT, THEY WERE OVER 100% OF PREMIUM USE.

DEPUTY CLERK GLASGOW ADDRESSED ONE OF THE FACTORS FOR THE INCREASE IN PREMIUMS WAS BASED ON THE NEW HEALTH CARE REFORM REQUIREMENTS THAT IS BEING PUT ON THE INSURANCE COMPANIES.

CHAIRMAN HOLMAN QUESTIONED IF THE INCREASE IN PREMIUMS WAS NOT DUE TO THE AGENT INCREASING THEIR RATES. MS. FINCH ADVISED "NO."

MR. PITTS SAID AS HE UNDERSTANDS IT, THE BOARD CAN'T GO UP MORE THAN 5% OR GO DOWN MORE THAN 5% OF WHAT THE HEALTH INSURANCE COSTS THE EMPLOYEES. EVEN THOUGH THERE IS A \$73,000 INCREASE, IF THEY MAKE THE EMPLOYEES PAY THEIR 5%, THE COUNTY WILL STILL HAVE TO PAY \$63,000; THERE WOULD BE A \$10,000 SAVINGS.

DEPUTY CLERK GLASGOW SAID IF THE COUNTY STAYS WITH THE CURRENT PLAN, THEY WILL HAVE TO CONTINUE PAYING THE SAME PERCENTAGE THEY CURRENTLY DO; THEY CAN GO UP 5% OR DECREASE BY 5% THE AMOUNT THEY

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REQUIRE THE EMPLOYEE TO PAY.

MS. FINCH AGREED THIS WAS BECAUSE OF THE HEALTH CARE REFORM. THERE ARE NO MAXIMUMS ANYMORE ON THE HEALTH INSURANCE, THERE IS NO LIMIT ON MENTAL HEALTH COVERAGE, CHILDREN CAN BE COVERED UP TO THE AGE OF 26, ETC.

MS. FINCH ADDRESSED SOMETHING BCBS HAS DONE TO THE PRIVATE PLANS IS CHILDREN CAN NO LONGER BE COVERED ON INDIVIDUAL PLANS. THIS

IS SOMETHING THE INSURANCE COMMITTEE WANTED TO ASK THE BOARD TO CONSIDER AS THEY MAKE THEIR DECISION IN OFFERING THE DEPENDENT HEALTH CARE. THERE ARE 38 EMPLOYEES CURRENTLY ON THE DEPENDENT HEALTH CARE PLAN; SOME OF THOSE HAVE EMPLOYEE/SPOUSE COVERAGE. IF THE BOARD WERE TO STOP OFFERING DEPENDENT COVERAGE OR DECREASE IT, THE EMPLOYEE COULDN'T STAY ON THE COUNTY'S PLAN WITH THEIR CHILD WITHOUT A HUGE INCREASE TO THEM. SHE REFERRED TO HER PREVIOUSLY HAVING EMPLOYEE-CHILD COVERAGE BUT NOW HAS EMPLOYEE ONLY COVERAGE; HOWEVER, IF THE INCREASE WITH THE COUNTY WAS SO MUCH SHE COULDN'T AFFORD TO ADD HER CHILD ON; BUT, SHE WANTED TO GET COVERAGE FOR HER CHILD HERSELF, SHE COULDN'T DO THAT. SHE WOULD HAVE TO COME OFF THE COUNTY'S PLAN, GET HER OWN INDIVIDUAL PLAN THROUGH A PRIVATE AGENT WITH HER CHILD.

COMMISSIONER BROCK SAID WHEN HE CAME ON BOARD HE WAS A LITTLE SHOCKED THE COUNTY WAS FURNISHING FAMILY INSURANCE; THEY ARE PROBABLY THE ONLY COUNTY IN THE STATE OF FLORIDA THAT DOES THAT. HEATHER ADDRESSED THERE BEING A LOT OF COUNTIES THAT CONTRIBUTE TOWARD FAMILY COVERAGE; BUT, THE PERCENTAGE WASHINGTON COUNTY PAYS IS EXTRAORDINARY.

COMMISSIONER BROCK SAID THE FIGURE HE GOT FOR FAMILY INSURANCE THE COUNTY WAS PAYING WAS OVER \$600,000. HEATHER EXPLAINED IT WAS ORIGINALLY BUDGETED BY THE BOARD IN 2005 OR 2006 TO PAY 75%; HOWEVER, AS THE RATES KEPT INCREASING, THE INSURANCE COMMITTEE ASKED TO KEEP THE EMPLOYEES WHERE THEY WERE AT DOLLAR FIGURE WISE AND THE BOARD EAT THE REST OF THE COST SO THAT DROPPED THAT PERCENTAGE DOWN TO 70% OR

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71% OF DEPENDENT COVERAGE.

COMMISSIONER BROCK SAID WHEN HE SAW THAT FIGURE AND THEN THE TURMOIL THEY HAVE AT BUDGET TIME, THEY COULD TAKE THAT ONE LINE ITEM AND SINCE THEN NO COUNTY EMPLOYEES HAVE HAD RAISES. THAT WAS THE RAISE LINE ITEM THAT WAS TAKEN AND PUT SOMEWHERE ELSE.

DEPUTY CLERK GLASGOW SAID THERE WERE EMPLOYEES WANTING THIS; THE 38 EMPLOYEES THAT HAS THE COVERAGE IS A SMALL PERCENTAGE.

MR. PITTS REITERATED NOW FEDERAL LAW WON'T LET THE BOARD DO AWAY WITH PAYING FOR DEPENDENT COVERAGE UNLESS THE BOARD CHANGES PLAN.

COMMISSIONER HOWELL QUESTIONED COULDN'T THEY DECREASE THE PERCENTAGE THEY NOW PAY. MS. FINCH REITERATED, THEY COULD ONLY INCREASE THE AMOUNT THE EMPLOYEE IS PAYING BY 5% UNDER THEIR CURRENT PLAN.

MS. FINCH UPDATED THE BOARD ON INFORMATION HAD BEEN RECEIVED ON NEW PLANS; AS A GROUP, THE INSURANCE COMMITTEE WASN'T AS PLEASED WITH THE NEW PLANS AS THEY ARE WITH THE ONES THEY HAVE NOW. THEY ARE VERY SIMILAR RATES; A \$1,000 DIFFERENCE IN TOTAL. THEY ASKED FOR THREE PLANS INSTEAD OF TWO; THERE IS A HIGH, MEDIUM AND LOW OPTION. THE LOW OPTION HAS A \$2,500 DEDUCTIBLE; BUT, IT IS ONLY \$1.50 MORE THAN WHAT THEY ARE PAYING NOW. THE BOARD COULD PROBABLY OFFER THIS PLAN TO THE EMPLOYEES FREE; THE ONLY PROBLEM IS THE \$2,500 DEDUCTIBLE. THEY WOULD STILL HAVE THE DRUG CARD SAME AS NOW; BUT, THAT DEDUCTIBLE IS GOING TO HURT. HOWEVER, SHE ASKED THE INSURANCE COMMITTEE IF THEY COULD SEE IF THERE IS SOMETHING WHERE THE EMPLOYEES COULD AT LEAST HAVE INSURANCE; THEY COULD GO TO THE DOCTOR, FAMILY DOCTOR OR SPECIALIST. IF THEY DO HAVE SOMETHING HORRIBLE, SOMETHING HORRIBLE FINANCIALLY WAS GOING TO HAPPEN TO THEM AS WELL AND THEY WOULD HAVE

TO COME UP WITH THE \$2,500 DEDUCTIBLE. THE OTHER TWO PLANS ARE THE \$1,000 AND \$500 DEDUCTIBLE JUST LIKE THEY HAVE NOW.

TODD ABBOTT ADDRESSED THE BOARD AND QUESTIONED IF THEY COULD KEEP THE SAME INSURANCE POLICY THEY HAVE NOW AND JUST CHANGE AGENTS AND REDUCE THE COST THE COUNTY IS PAYING; THEY WOULD BE CREATING A NEW

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POLICY WITH A NEW AGENT. HEATHER SAID "NO;" THE RATES ARE THE RATES NO MATTER WHAT AGENT YOU ARE WITH. THE AGENT HAS NEGOTIATING POWER; BUT, IF BCBS WERE TO GIVE THE COUNTY A 10% DECREASE, WHAT WOULD HAPPEN THROUGH THE NEXT YEAR, THE PERCENTAGE OF PREMIUMS THEY WOULD BE PAYING IN, WHEN THEY GET TO THE END OF THE YEAR, IF THEIR CLAIMS EXPERIENCE IS MORE THAN WHAT THEY PAID IN, THE RATES ARE GOING TO GO THROUGH THE ROOF.

MS. FINCH UPDATED THE BOARD ON BCBS OFFERING PRO SHARE AND EXPLAINED DURING THE YEAR IF THEY CHOSE TO PARTICIPATE IN THIS PROGRAM AND IF BCBS TOOK IN MORE PREMIUMS THAN THEY NEEDED TO PAY THE COUNTY'S CLAIMS AT THE END OF THE YEAR, THE BOARD WOULD GET BACK 35% OF THAT. IT WOULD NORMALLY BE 25% THE BOARD WOULD GET BACK; BUT, SHE HAS BEEN PARTICIPATING WITH BETTER YOU FOR BLUE WHICH IS A WELLNESS PROGRAM SO THEY GET AN EXTRA 10% BACK. THE GOAL AS AN INSURANCE COMMITTEE AND WORKING WITH OLSON INSURANCE, THEY HAVE AGREED TO HELP THE COUNTY WITH A WELLNESS PROGRAM.

MS. FINCH SAID IF THEY CAN COME TO AN AGREEMENT TODAY ON THE INSURANCE, SHE HAS PLANNED TO MEET WITH ALL THE EMPLOYEES, HAVE ALL THE AGENTS PRESENT AND GET ACTUAL DOLLAR FIGURES. ONE THING THEY ARE GOING TO DISCUSS IS PRESCRIPTIONS WHICH WILL HOPEFULLY HELP THEM REDUCE THEIR CLAIMS AND ALLOW THEM TO GET MONEY BACK BY PARTICIPATING IN THE PRO SHARE PROGRAM. SHE ADDRESSED THERE BEING 142 EMPLOYEES ON THE COUNTY INSURANCE PLAN.

HEATHER UPDATED THE BOARD ON THE INSURANCE COMMITTEE REQUESTING THE AGENT GET THEM QUOTES ON LONG TERM DISABILITY INSURANCE; IT WOULD HAVE TO BE EMPLOYER PAID. BECAUSE IT IS A GROUP POLICY, IT CAN'T BE PAID BY THE EMPLOYEES. THE BEST RATE THEY GOT ENDED UP BEING \$18,000 A YEAR FOR THE ENTIRE GROUP, INCLUDING ALL THE CONSTITUTIONAL OFFICERS, EXCLUDING THE SHERIFF. THE EMPLOYEE WOULD HAVE THIS COVERAGE UP UNTIL THE AGE OF 65. THERE ARE SOME EMPLOYEES NOW WHO HAVE DISABILITY INSURANCE WITH ANOTHER COMPANY THROUGH THE COUNTY; IF THE BOARD DOES AGREE TO OFFER THIS, THOSE EMPLOYEES WOULD LIKE TO

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BE ABLE TO DROP THEIR PRESENT COVERAGE IN ABLE TO SAVE MONEY. ONCE YOU LEAVE THE COUNTY'S EMPLOYMENT, THE EMPLOYEES CAN'T TAKE THE INSURANCE WITH THEM.

COMMISSIONER BROCK ASKED IF FLORIDA COMBINED LIFE INSURANCE

COMPANY HAD A DISABILITY RIDER IN IT; HE ADDRESSED THERE BEING TWO OR THREE RIDERS IN THIS POLICY. MS. FINCH SAID ALL SHE HAD DEALT WITH WAS THE LIFE INSURANCE THROUGH FLORIDA COMBINED LIFE.

COMMISSIONER BROCK ASKED HEATHER IF MR. ROGERS AND MR. TAYLOR WERE THE EMPLOYEES SHE WAS TALKING ABOUT THAT COULD HAVE USED THE DISABILITY INSURANCE. HEATHER STATED "NO;" SHE HADN'T THOUGHT ABOUT THEM. MR. PITTS REMINDED MR. BROCK THEY DIDN'T NEED TO BE CALLING ANY NAMES AS THAT IS A VIOLATION OF HIPPA; THEY CAN'T SAY ANYTHING ABOUT DISABILITIES AND CALL THEIR NAMES AT THE SAME TIME.

MS. FINCH EXPLAINED SOME OF THE COUNTY'S EMPLOYEES, THE LONG TERM DISABILITY WOULDN'T HELP BECAUSE THEY ARE OVER THE AGE OF 65. SHE SAID MR. ROGERS DID RETIRE AND HIS THANKFULLY WAS NOT BAD HEALTH RELATED.

COMMISSIONER PATE REQUESTED MS. FINCH EXPLAIN THE DEDUCTIBLES. MS. FINCH ADDRESSED EMPLOYEES THAT ARE PAYING \$70.04 A MONTH HAVE A \$500 DEDUCTIBLE; EMPLOYEES WHO PAY \$20.00 A MONTH HAVE A \$1,000 DEDUCTIBLE AND THAT WOULD STAY THE SAME EVEN IF THEY CHOSE TO SWITCH TO COMPLIANT PLANS.

COMMISSIONER PATE QUESTIONED THE NEXT LEVEL OF DEDUCTIBLE HIGHER THAN THE \$1,000. MS. FINCH ADVISED THE ONLY OTHER THING THEY HAVE RECEIVED A QUOTE ON WAS A \$2,500 DEDUCTIBLE. THE ACCOUNT EXECUTIVE WITH BCBS TOOK THE COUNTY'S CURRENT PLANS, CURRENT RATES AND LAID THEM BESIDE; BCBS HAS TWENTY FOUR COMPLIANCE PLANS OF WHICH ONLY TWO OF THEM HAVE \$500 DEDUCTIBLE AND THE AGENT GAVE THEM BOTH OF THESE PLANS TO LOOK AT AND THE COMMITTEE PICKED ONE TO CONSIDER. THE AGENT TOOK WHAT THE COUNTY CURRENTLY HAS LAID THEM BESIDE THOSE TWENTY FOUR COMPLIANCE PLANS AND PRESENTED THEM WITH THE ONES SHE IS PROVIDING THE BOARD. THERE IS NO WAY TO TELL THE BOARD THE COST OF THE \$2500

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DEDUCTIBLE PLAN BECAUSE THEY DON'T KNOW WHAT THE EMPLOYEES WILL WANT. IF A LOT OF THE EMPLOYEES GO TO THE \$2500 DEDUCTIBLE PLAN, IT COULD CHANGE. IN PUTTING IN THE NUMBERS BETWEEN THE PLANS, SWITCHING OVER IS NOT GOING TO BE A BIG DIFFERENCE IF THE BOARD CHOOSES TO DO THAT. THE ONLY DIFFERENCE THERE WOULD BE WOULD BE THE DEPENDENT PLANS WHICH THEY COULD DO SOMETHING WITH.

CHAIRMAN HOLMAN REQUESTED MS. FINCH GO OVER THE RECOMMENDATION OF THE INSURANCE COMMITTEE AGAIN. MS. FINCH STATED THE RECOMMENDATION OF THE COMMITTEE WAS TO ACCEPT THE \$73,969.80 INCREASE WITHOUT AFFECTING EMPLOYEES; THE EMPLOYEES CONTINUE PAYING WHAT THEY HAVE BEEN PAYING AND KEEP THEIR CURRENT PLAN.

JESSEE SASSER ADDRESSED THE BOARD SAYING IF HE UNDERSTOOD MS. FINCH, SHE WAS ASKING THE BOARD TO INCREASE THEIR INSURANCE BUDGET BY \$73,000 FOR 142 EMPLOYEES. HE QUESTIONED HOW MANY EMPLOYEES DID THE COUNTY HAVE.

MS. FINCH SAID THERE WERE PROBABLY JUST SHY OF 200 EMPLOYEES EXCLUDING THE SHERIFF.

MR. SASSER SAID THEY WERE LOOKING AT 60 EMPLOYEES PLUS OR MINUS WHO ARE NOT COVERED UNDER THE COUNTY INSURANCE AND THEY ARE PROPOSING TO GIVE THE 142 PEOPLE A \$500 PLUS OR MINUS A YEAR RAISE TO COVER THEIR INSURANCE. HE ASKED IF THEY WOULD OFFER THAT SAME AMOUNT TO THE OTHER EMPLOYEES. IF SO, THEY WERE ESSENTIALLY GIVING A RAISE TO A FEW.

MR. PITTS SAID THE DIFFERENCE THE COUNTY WOULD PAY WITHOUT

THE EMPLOYEES PAYING AN INCREASE WOULD BE ABOUT \$10,000 BECAUSE OF THE NEW LAW. IF THE EMPLOYEES WOULD HAVE HAD TO PAY THAT 5% INCREASE THE BOARD WAS ALLOWED TO CHARGE THEM, THE DIFFERENCE WOULD BE \$63,000.

MS. FINCH AGREED IF THEY PUT 5% ON THE EMPLOYEES, RATHER THAN THE BOARD HAVING TO PAY THAT ALMOST \$74,000 INCREASE, THEY WOULD HAVE TO PAY ONLY \$63,000. SHE ADDRESSED THERE HAVE BEEN COMPLAINTS FROM EMPLOYEES OVER THE YEARS WHO HAVE THEIR OWN INSURANCE OR ARE COVERED

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UNDER THEIR SPOUSE'S INSURANCE THEY DON'T GET THE SAME MONETARY BENEFIT AS THE OTHER EMPLOYEES WHOSE INSURANCE IS PAID BY THE COUNTY. BUT ONE OF THE BIG REASONS WHY PEOPLE COME TO THE COUNTY IS FOR THE BENEFITS; THE BENEFIT OF THE INSURANCE AND THAT IS A BENEFIT THAT IS GIVEN. IF THESE PEOPLE THAT ARE COMPLAINING WANTS THE INSURANCE BENEFIT, THEY CAN HAVE IT; IT IS THEIR CHOICE NOT TO BE ON IT. THERE ARE SOME COUNTIES WHO GIVES EMPLOYEES WHO CHOOSE NOT TO BE ON THE COUNTY PLAN, "X" NUMBER OF DOLLARS; BUT, WHAT HAPPENS IS THEY REALLY END UP HURTING THOSE EMPLOYEES WHO CAN'T GO OUT AND BUY THEIR OWN PLAN BECAUSE OF HEALTH ISSUES AND THE INSURANCE COMMITTEE STRONGLY DOESN'T WANT THIS TO HAPPEN. WHAT WOULD HAPPEN IF ALL THE HEALTHY PEOPLE TAKE THEIR MONEY AND GET A PLAN, WHICH WILL NOT BE A PLAN THEY COULD GET THROUGH THE COUNTY, AND ALL OF THE UNHEALTHY PEOPLE WHO CAN'T GET INSURANCE ON THEIR OWN THEIR RATES WOULD FLY TO THE ROOF BECAUSE THEY HAVE TAKEN THAT HEALTHY GROUP OUT OF THEIR RISK POOL.

COMMISSIONER HOWELL STATED INSURANCE IS A BIG TICKET ITEM AND IT IS NOT GOING TO GET ANY CHEAPER; IT IS GOING TO GET MORE EXPENSIVE AS THE YEARS GO BY AND THE BOARD CAN'T CONTINUE TO FUND IT.

DEPUTY CLERK GLASGOW ADDRESSED THE ONLY WAY THEY CAN CHANGE THIS AND NOT FUND THE DEPENDENT CARE IS TO CHANGE PLANS.

COMMISSIONER BROCK SAID PROBABLY THE TOTAL COST OF INSURANCE TO THE COUNTY IS WELL OVER \$2,000,000. MS. FINCH AGREED IF THEY INCLUDE THE SHERIFF'S DEPARTMENT.

COMMISSIONER HOWELL ADDRESSED THE SHERIFF HAS A LITTLE DIFFERENT PLAN THAN THE COUNTY HAS AND ASKED IF IT WAS THE SAME CARRIER AND THE SAME AGENT. MS. FINCH SAID THEY HAD BCBS; BUT, THEY HAD A DIFFERENT AGENT.

DEPUTY CLERK GLASGOW POINTED OUT THE SHERIFF DEPARTMENT'S PREMIUM WENT UP THIS YEAR; HOWEVER, THEIR PREMIUMS ARE STILL LESS THAN WHAT THE COUNTY PAYS FOR THEIR EMPLOYEES.

COMMISSIONER HOWELL REFERRED TO THE SHERIFF HAVING WENT WITH

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A DIFFERENT CARRIER A COUPLE OF YEARS AGO AND IT ENDED UP COSTING

HIM THE NEXT YEAR.

MR. PITTS ADDRESSED THIS BEING BASICALLY BEING HOW THIS OTHER OPERATES; THEY WILL GIVE YOU A GOOD RATE ONE YEAR BUT YOU CAN ALMOST COUNT ON IT GOING UP THE NEXT YEAR.

COMMISSIONER STRICKLAND ASKED HOW THE INSURANCE WORKS WITH FL-DOT; HE QUESTIONED WOULDN'T IT BETTER INSURANCE THAN WHAT THE COUNTY HAS.

COMMISSIONER PATE SAID HE WASN'T SURE ABOUT THAT AND STATED WHAT HE PAID FOR HE AND MS. PATE WHEN HE WAS EMPLOYED WITH THE STATE; HOWEVER, THAT WAS NINETEEN YEARS AGO.

DEPUTY CLERK GLASGOW SAID THE COUNTY'S PLAN IS A PRETTY HIGH PLAN. MS. FINCH EXPLAINED SHE DID A COMPARISON SEVERAL YEARS AGO; LAST YEAR GULF COUNTY GOT A 67% INCREASE AND THIS YEAR THEY ARE LOOKING AT A 28% INCREASE. THEY ARE COMPARABLE TO WASHINGTON COUNTY; BUT, THEY HAVE HAD TERRIBLE CLAIMS.

COMMISSIONER BROCK SAID WHAT HE HAD SEEN THROUGH THE YEARS, THE COUNTY HAD A HECK OF A GOOD INSURANCE POLICY IN THE BEGINNING WITH BCBS AND AS TIME WENT ON, IT STARTED FADING. HE THINKS WHAT HAPPENED IS THE SCHOOL BOARD'S POLICY IS A WHOLE LOT BETTER THAN WHAT THE COUNTY HAS; HIS WIFE'S POLICY WAS A WHOLE LOT BETTER. FROM WHAT HE SEES HERE, THEY HAVE BCBS; BUT, THEY HAVE A LOWER GRADE POLICY. YOU PAY FOR WHAT YOU GET AND BCBS HAS TWENTY FOUR PLANS TO CHOOSE FROM. WASHINGTON COUNTY IS A POOR COUNTY; THEY HAVE INSURANCE AND IT IS A CHEAP INSURANCE. IT IS EXPENSIVE TO THE COUNTY; BUT, IT IS A CHEAP POLICY. IT IS NOT A GOOD POLICY; THEY COULD HAVE A WHOLE LOT BETTER POLICY IF THE COUNTY WOULD PAY FOR IT BUT IT MIGHT COST THEM TWICE THE MONEY.

DEPUTY CLERK GLASGOW AGREED THE PREMIUMS KEEP INCREASING AND THE BENEFITS GO DOWN.

COMMISSIONER HOWELL ASKED WHAT THE AVERAGE EMPLOYEE PAYS. MS. FINCH ADVISED THEY PAID \$20 A MONTH; JACKSON COUNTY SCHOOL

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SYSTEM HAS THE EXACT SAME PLAN WASHINGTON COUNTY DOES AND THEY PAY A LOT MORE FOR THEIRS.

COMMISSIONER PATE ADDRESSED WHEN YOU GO TO COMPARING THINGS FROM ONE COUNTY TO ANOTHER, IF YOU HAVE A BIG TAX BASE AND MONEY COMING IN, YOU MIGHT COULD AFFORD IT.

COMMISSIONER BROCK SAID THE SCHOOL BOARD HERE PAYS A LOT MORE FOR THEIR INSURANCE THAN THE COUNTY DOES.

COMMISSIONER HOWELL ASKED IF THEY COULD LEGALLY ASK THE EMPLOYEES WHO HAVE THE FAMILY COVERAGE THE COUNTY IS PAYING 70% OF TO PAY A BIGGER SHARE OF THEIR FAMILY COVERAGE. MS. FINCH STATED NOT KEEPING THESE PLANS; THEY CAN ONLY ASK THE EMPLOYEES TO PAY 5% MORE OF WHAT THEY ARE PAYING NOW.

COMMISSIONER BROCK SAID, IN GENERAL, THE BOARD HAS TO COME UP WITH AROUND \$100,000 A YEAR TO COVER INCREASE IN INSURANCE. IF THE BOARD DESIRES TO DO IT, THEY COULD FIND \$100,000 IN THE PROPOSED BUDGET TO FUND THE \$73,000 INCREASE.

HEATHER ADDRESSED IF THEY HAVE A GOOD CLAIMS YEAR AND PARTICIPATE IN THE PRO SHARE PROGRAM, THEY MAY GET MONIES BACK TO MAKE UP THE DIFFERENCE IN PREMIUMS.

COMMISSIONER HOWELL QUESTIONED IF THIS DECISION HAD TO BE MADE TODAY. MS. FINCH SAID THEY DID NEED TO MAKE THIS DECISION BECAUSE

THE DEDUCTIONS HAVE TO START IN SEPTEMBER AND SHE SCHEDULED OPEN ENROLLMENT IN AUGUST, NEXT WEEK. SHE SAID NORMALLY THIS IS THE WEEK SHE SCHEDULES EDUCATIONAL MEETINGS WITH THE EMPLOYEES SO THEY WILL KNOW ABOUT THE PLANS AND HAVE TIME TO THINK ABOUT THE MONEY. BUT, BCBS AND THE LEGISLATION, THEY DIDN'T GET THE NEW RULES FOR ALL THE COMPLIANT PLANS UNTIL JUNE 15TH. THIS COMING TUESDAY AND WEDNESDAY SHE DOES HAVE MEETINGS SCHEDULED TO TRY TO TALK TO EMPLOYEES ABOUT THE INSURANCE AND A WEEK FROM THAT BEGINS OPEN ENROLLMENT.

COMMISSIONER HOLMAN ASKED IF THE INSURANCE PREMIUM INCREASE WAS INCLUDED IN THE BUDGET. DEPUTY CLERK GLASGOW ADVISED IT WASN'T

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INCLUDED.

COMMISSIONER BROCK QUESTIONED WHAT ELSE WOULDN'T INCLUDED IN THE BUDGET THE BOARD MAY HAVE TO COME UP WITH.

DEPUTY CLERK GLASGOW ADDRESSED THIS INFORMATION WAS PROVIDED TO THE BOARD LAST THURSDAY. ALL NON PROFIT ORGANIZATIONS WERE FUNDED AT THE SAME LEVEL THEY ARE CURRENTLY FUNDED.

JESSEE SASSER ASKED IF THE INSURANCE COMMITTEE LOOKED AT COMBINING ALL THE RESOURCES INTO ONE AND COMING UP WITH A NEW POLICY AND SEEING WHAT THE COST WOULD BE.

DEPUTY CLERK GLASGOW ADDRESSED THE SHERIFF HAS INDICATED THEY WANT NO PART OF US. MR. SASSER SAID THE SHERIFF IS PART OF THE COUNTY WITH DEPUTY CLERK GLASGOW AGREEING.

HEATHER REPORTED THE CLAIMS EXPERIENCE AND THE PREMIUM EXPERIENCE OVER THE PAST FEW YEARS IF THE SHERIFF WOULD HAVE COME BACK TO THE COUNTY'S PLAN, THEIR RATES WOULD HAVE INCREASED CAUSING THE SHERIFF'S EMPLOYEES TO PAY MORE SO THE SHERIFF HAS NOT WANTED TO DO THAT. THE INSURANCE COMMITTEE DID DISCUSS IT.

HEATHER ADDRESSED, WHEN THE SHERIFF LEFT THE COUNTY'S PLAN TWO YEARS AGO TO GO WITH UNITED HEALTH CARE, THEY GOT A SUBSTANTIAL DECREASE AND THE COUNTY'S RATES ALSO WENT DOWN. WITH UNITED HEALTH CARE, THE VERY NEXT YEAR, THE SHERIFF WAS CAUGHT WITH OVER A 50% INCREASE AND THEY WENT BACK TO BCBS. THE SHERIFF'S RATES ARE STILL LOWER THAN THE COUNTY'S RATES.

JESSEE SAID HE WASN'T AWARE OF THE LAW ABOUT THE 5% INCREASE OR DECREASE FOR THE EMPLOYEES; IF THAT IS IN FACT CORRECT, THE BOARD SHOULD BE LOOKING AT IN ONE YEAR NEW INSURANCE TO BRING THEIR CONTRIBUTION IN LINE TO COINCIDE WITH WHAT THE GOVERNMENT IS NOW PLACING UPON THEM.

MS. FINCH REITERATED, IF THE COUNTY STAYS WITH THEIR CURRENT PLAN, LEGISLATION SAYS THEY CAN'T CHANGE MORE THAN 5% UP OR DOWN. IF THE BOARD GOES TO A NEW COMPLIANCE PLAN, THEY CAN REDUCE THE AMOUNT THEY CURRENTLY PAY FOR DEPENDENT COVERAGE.

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CHAIRMAN HOLMAN SAID THEY WOULDN'T BE GUARANTEED A BETTER INSURANCE AND NEXT YEAR THEY WON'T BE GUARANTEED IT WON'T BE DOUBLED OR TRIPLED THE RATES THEY ARE PAYING NOW.

COMMISSIONER PATE SAID HE IS NOT AGAINST LOOKING AT OTHER PLANS; BUT, HE DOESN'T THINK THEY CAN KEEP COMING UP WITH MONEY EVERY YEAR SO THEY ARE GOING TO HAVE TO MAKE A DECISION SOMEWHERE OR ANOTHER DOWN THE LINE.

HEATHER EXPLAINED SHE HAD THE INFORMATION ON THE OTHER PLANS AND THE RATES SO THEY CAN SEE THE DIFFERENCE; BUT, THERE IS NOT A HUGE DIFFERENCE IN THE EMPLOYEE ONLY OR IN THE DEPENDENT PREMIUM COST. THE DIFFERENCE WOULD BE MADE IF THE BOARD DECIDES TO CHANGE THEIR PER CENTAGE THEY ARE PAYING FOR DEPENDENT CARE. SHE REITERATED THERE WERE 38 EMPLOYEES ON A DEPENDENT PLAN; 14 OF THOSE HAVE A FAMILY PLAN.

CHAIRMAN HOLMAN CALLED FOR A TEN MINUTE RECESS.

PURSUANT TO A RECESS, CHAIRMAN HOLMAN ANNOUNCED AT THIS TIME THEY WERE GOING TO TABLE THE INSURANCE AND DISCUSS SOME OTHER ISSUES. HE ASKED THE PUBLIC TO REFRAIN FROM ANY QUESTIONS AT THIS TIME AS THEY NEED TO CARRY FORWARD WITH THIS WORKSHOP. HE SAID THEY WOULD GIVE THE PUBLIC A CHANCE TO ASK QUESTIONS LATER ON IN THE MEETING.

MS. FINCH WENT OVER HER PROPOSED HUMAN RESOURCE BUDGET FOR FY 2010-2011. DISCUSSION WAS HELD ON OFFICE SUPPLIES WITH MR. PITTS STATING THE ADMINISTRATIVE OFFICE IS DOING THE PURCHASING FOR ALL OFFICE SUPPLIES; BUT, THE DEPARTMENTS STILL HAVE TO HAVE LINE ITEMS IN THEIR BUDGET SO WHEN THEY GET SUPPLIES FROM ADMIN, IT WILL BE CHARGED TO THEIR BUDGET AND CREDITED TO ADMIN.

COMMISSIONER BROCK ADDRESSED CLEANING SUPPLIES AND ASKED IF THE DEPARTMENTS STILL ORDER THEIR OWN. MR. PITTS SAID THE COUNTY SHOULD PROBABLY BE LOOKING AT CENTRALIZING THE CLEANING SUPPLIES BECAUSE EVERYBODY IS ORDERING THEM FROM DIFFERENT PLACES AND PAYING DIFFERENT PRICES.

COMMISSIONER BROCK SAID WHEN YOU DO THE CENTRALIZING PURCHASING

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YOU HAVE TO GO THROUGH THE BID PROCESS. MR. PITTS SAID NOT NECESSARILY A BID PROCESS; THEY GO OUT AND SHOP THE BEST PRICES FROM DIFFERENT COMPANIES. YOU DON'T HAVE TO GO THROUGH A BID PROCESS WITH LESS THAN A \$10,000 PURCHASE ACCORDING TO THE COUNTY'S CURRENT POLICY.

COMMISSIONER PATE REFERRED TO THERE BEING \$1,500 BUDGETED FOR SAFETY AND RISK IN THE HUMAN RESOURCE BUDGET; BUT, ACTUALLY NOTHING HAS BEEN SPENT IN 2010. HEATHER SAID SHE DIDN'T SPEND ANYTHING THIS YEAR; SHE HAD INTENTIONS TO BUT WITH ALL THE OTHER STUFF GOING ON SHE HASN'T HAD TIME. SHE DIDN'T WANT TO CUT THIS LINE ITEM OUT IN THE EVENT SHE IS ABLE TO DO THIS.

COMMISSIONER BROCK SAID MS. FINCH HAD WENT THROUGH AND EXPLAINED HER BUDGET AND HE DIDN'T SEE MUCH DIFFERENCE IN THE OPERATING SUPPLIES, OTHER CURRENT CHARGES AND OFFICE SUPPLIES. HE ASKED IF THESE COULD BE PUT IN ONE LINE ITEM.

DEPUTY CLERK GLASGOW REPORTED ALL OF THESE ITEMS COULDN'T BE PUT IN ONE LINE ITEM; THERE ARE DIFFERENT ACCOUNTING CODES YOU HAVE TO USE TO CHARGE THINGS.

MR. PITTS WENT OVER THE LEGISLATIVE BUDGET STATING IT WAS BASICALLY CARRIED FORWARD FROM THIS YEAR TO THE NEXT YEAR; THERE ARE REALLY NO CHANGES IN IT.

COMMISSIONER HOWELL QUESTIONED IF EVERY DEPARTMENT HAS A TRAVEL BUDGET AND SAID THAT IS SOMETHING THE BOARD NEEDS TO LOOK AT. MR. PITTS EXPLAINED UNDER THE LEGISLATIVE BUDGET, THE TRAVEL INCLUDES THE BOARD'S IN-COUNTY TRAVEL, CONFERENCES, ETC.

COMMISSIONER HOWELL FELT IT WAS TIME THE BOARD CUTS BACK ON SOME OF THE TRAVELLING TO THE CONFERENCES. MR. PITTS SAID HE HAS ACTUALLY CUT BACK ON SOME OF THE TRAVELLING TO CONFERENCES; THE COUNTY USUALLY PAYS FOR MILEAGE BUT HE HAS ASKED EMPLOYEES TO TAKE A COUNTY VEHICLE WHEN THEY GO OUT OF TOWN SO THEY WILL ONLY HAVE TO PAY FOR FUEL. MOST OF THE OTHER DEPARTMENTS HAVE VERY SMALL TRAVEL EXPENSES.

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COMMISSIONER HOWELL ADDRESSED IF IT IS SOMETHING THAT IS REQUIRED FOR THEIR JOB SUCH AS A CERTIFICATION, ETC, HE AGREES THEY NEED TO GO; BUT, IF IT IS JUST TWO OR THREE DAYS IN JACKSONVILLE FOR SOMETHING THEY DON'T REALLY NEED TO GO TO, THEY MAY NEED TO LOOK AT THIS.

MR. PITTS SAID THIS HAD BEEN DISCUSSED IN THE MONTHLY DIRECTOR'S MEETING.

COMMISSIONER STRICKLAND FELT AS A COMMISSIONER THEY LEARN MORE ABOUT THINGS WHEN THEY TALK WITH OTHER COMMISSIONERS AT THESE CONFERENCES; IT IS NOT A VACATION WHEN THEY GO TO THE CONFERENCES. YOU LEARN A LOT FROM THE CLASSES AND THEN LATER SIT AROUND AND TALK WITH OTHER COMMISSIONERS TO SEE WHAT IS GOING ON IN OTHER PARTS OF THE STATE. SINCE HE HAS BEEN ON BOARD, HOLMES COUNTY HAS ONLY BEEN TO ONE THING AND RAYMOND THOMAS PAID FOR IT BECAUSE THE COUNTY DIDN'T HAVE MONEY TO PAY FOR NOTHING. THEY LOSE A LOT BY NOT SENDING SOMEONE TO THESE CONFERENCES LEARNING THINGS.

MR. PITTS AGREED EDUCATION WAS IMPORTANT AND SOME OF THE EMPLOYEES HAVE REQUIRED EDUCATION THEY HAVE TO GET.

COMMISSIONER HOWELL REITERATED THEY SHOULD ATTEND ANY CONFERENCES WHERE THEY OBTAIN REQUIRED EDUCATION CREDITS FOR THIS POSITION.

COMMISSIONER BROCK ASKED IF ANYBODY KNEW HOW MUCH TRAVEL EXPENSE WAS SPENT IN THIS COUNTY; IT WOULD SHOCK YOU. DEPUTY CLERK GLASGOW SAID SHE KNOWS TRAVEL IN ONE BUDGET THAT REALLY SHOCKS HER.

COMMISSIONER BROCK SAID HE SEES \$4,000 TO \$5,000 IN A LOT OF THESE LINE ITEMS IN ALL DEPARTMENT BUDGETS. DEPUTY CLERK GLASGOW SAID WE ARE HERE TO DISCUSS THESE ISSUES AND DO AWAY WITH WHAT THE BOARD HAS CONCERNS WITH.

COMMISSIONER PATE SAID AS FAR TRAVEL, HE PAID FOR HIS ROOM AND BOARD THE LAST TWO MEETINGS HE WENT TO.

COMMISSIONER HOWELL SAID THEY WERE LOOKING FOR WAYS TO CUT AND THOSE ARE SOME AREAS THEY CAN CUT.

MR. PITTS SAID THE BUDGET COMMITTEE HAS ALREADY MADE SOME CUTS

AND REFERRED TO HIM NOT KNOWING OF ANY DEPARTMENT THAT HAS A \$4,000 TRAVEL BUDGET; MOST OF THEM ARE \$1,000 TO \$2,000.

CLERK LINDA COOK SAID HER PROPOSED BUDGET WAS DOWN FROM THE CURRENT YEAR AND MOST OF IT WAS FOR SALARIES.

DISCUSSION WAS HELD ON THE GASB POSITION. CLERK COOK SAID THE BOARD NEEDS TO MAKE A DECISION ABOUT THIS POSITION AS THERE IS NO ONE IN THAT POSITION SINCE DAVID ROARK LEFT. SHE DOESN'T KNOW WHAT DAVID DID WHILE HE HELD THAT POSITION IF ANYTHING. SHE GOT INFORMATION FROM THE AUDITORS WHAT THE COUNTY SHOULD BE DOING WITH GASB. SHE TOLD THE BOARD UPFRONT SHE DID NOT WANT THIS POSITION UNDER HER. SHE HAS NO SALARY BUDGETED FOR THIS POSITION.

WHEN QUESTIONED IF THIS POSITION WAS BUDGETED, DEPUTY CLERK GLASGOW STATED IT WAS BUDGETED; BUT, NOT UNDER THE CLERK.

COMMISSIONER PATE RECOMMENDED MS. COOK AND MR. PITTS GET TOGETHER AND SEE IF THEY CAN FIND SOMEBODY. HE REFERRED TO IT HAVING BEEN MENTIONED TO HIM YESTERDAY ABOUT COMBINING THE GASB DUTIES WITH ANOTHER EMPLOYEE'S DUTIES; LETS LOOK AROUND AND SEE IF WE CAN FIND SOMEBODY AND GIVE THEM SOMETHING TO DO.

MR. PITTS SAID THAT IS ALONG THE LINES OF WHAT HE HAD BEEN THINKING AND HAD DISCUSSED WITH SOME OF THE BOARD MEMBERS; ADDING DUTIES TO SOMEBODY THAT IS ALREADY AN EMPLOYEE.

COMMISSIONER PATE SAID BEFORE THEY DO THAT, AFTER DAVID TOOK OVER, HE DID A LITTLE BIT FOR A WHILE AND THEN HE JUST KIND OF DISAPPEARED FROM THE SCENE.

MR. PITTS QUESTIONED IF THE AUDITORS ARE SAYING THE GASB POSITION IS GOING TO BE A 40 HOUR PERSON. CLERK COOK ADDRESSED CECELIA, THE PRIOR GASB PERSON, HAVING A GOOD GRIP ON GASB; BUT, AFTER SHE LEFT SHE DOESN'T KNOW IF DAVID HAD THE OPPORTUNITY TO GET A GRIP ON IT.

DEPUTY CLERK GLASGOW STATED THE COUNTY HAS NEVER BEEN IN COMPLIANCE WITH GASB AS CECELIA NEVER COMPLETED IT; IT IS AN INTENSE POSITION UNTIL EVERYTHING IS BROUGHT INTO COMPLIANCE. CECELIA

DID AN EXCELLENT JOB; BUT, IT WAS NEVER COMPLETED.

CLERK COOK SAID IT IS NOT NECESSARILY THE EQUIPMENT THE COUNTY HAS; IT IS THE ROADS, BUILDINGS, DEPRECIATION, ETC. SHE AGREED IT WOULD BE INTENSE FOR A WHILE UNTIL EVERYTHING IS COMPLETED AND UP AND RUNNING; THE MAINTENANCE WILL BE MINIMUM AFTER THAT.

COMMISSIONER PATE SAID SINCE THE BOARD GOT RID OF THE GASB TRUCK, THEY STILL HAVE THE EQUIPMENT. THEY NEED TO LOOK AT HIRING SOMEONE TO RUN A STUDY ON THE ROADS.

MR. PITTS SAID THEY WERE TOLD BEFORE THEY WERE GOING OVERBOARD ON DOING THOSE STUDIES; HE DOESN'T THINK ANYBODY REALLY UNDERSTANDS WHAT THEY NEED TO DO. THAT IS GOING TO BE THE FIRST THING TO GET SOMEONE TO UNDERSTAND WHAT HAS TO BE DONE.

DEPUTY CLERK GLASGOW STATED THE AUDITORS WERE GOING TO ASSIST WITH THIS AND HAVE PROVIDED CLERK COOK WITH INFORMATION.

CLERK COOK UPDATED THE BOARD ON HER EQUIPMENT LINE ITEM,

DIANNE, JENNIFER AND RESHA NEEDS A NEW COMPUTER WHICH SHE HAS INCLUDED IN THE BUDGET AND DIANNE'S NEW RECORDER IS INCLUDED IN IT. DEPUTY CLERK GLASGOW SAID SHE THOUGHT THE PRINTER WAS ALSO INCLUDED AS BOARD FINANCE IS IN NEED OF A PRINTER.

COMMISSIONER HOWELL ADDRESSED THE BOARD HAVING A COMPUTER PERSON, THE PROPERTY APPRAISER, TAX COLLECTOR AND CLERK HAS A COMPUTER PERSON AND QUESTIONED WHY THEY HAVE SO MANY PEOPLE DOING COMPUTERS.

CLERK COOK SAID HER COMPUTER PERSON IS NOT A POSITION THE COUNTY PAYS; SHE PAYS FOR IT OUT OF THE STATE SIDE OF THE BUDGET WHICH IS THE FLORIDA ASSOCIATION OF COURT CLERKS. SHE HAS ONE WOMAN THAT IS SHARP AS A TACK AND DOESN'T GET PAID TO DO IT.

COMMISSIONER HOWELL SAID HE UNDERSTANDS THE SUPERVISOR OF ELECTIONS HAS HER OWN COMPUTER PERSON WHO IS AN OUTSIDE CONTRACTED COMPUTER PERSON. HE REITERATED HE DIDN'T UNDERSTAND WHY THEY COULDN'T CUT THE NUMBER OF COMPUTER PERSONS.

DEPUTY CLERK GLASGOW EXPLAINED THERE USE TO BE JUST ONE COMPUTER PERSON, KENNETH NAKER, WHO TOOK CARE OF ALL THE OFFICES; HOWEVER, WHEN

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HE ASKED FOR AN INCREASE IN SALARY, THE BOARD REFUSED. NOW, THEY ARE FUNDING MULTIPLE COMPUTER PERSONS AND THEY HIRED SOMEBODY IN AFTER NAKER LEFT MAKING MORE MONEY THAN WHAT NAKER WAS ASKING FOR.

COMMISSIONER HOWELL DIDN'T FEEL THAT ONE PERSON MAY BE ENOUGH; BUT, IS FIVE OR SIX PEOPLE TO MUCH; HE ADDRESSED THEY HAVE TWO PEOPLE JUST FOR THE ANNEX, PUBLIC WORKS, ETC. THOSE ARE THINGS HE FEELS THE BOARD NEEDS TO LOOK AT HARD.

COMMISSIONER BROCK ADDRESSED COMMISSIONER HOWELL HAVING A GOOD POINT; IS THERE THAT MUCH WORK UP HERE THAT IT TAKES 40 HOURS FOR ALL THESE COMPUTER PERSONS. HE POINTED OUT THESE ARE HIGH DOLLAR SALARIES.

COMMISSIONER HOWELL REITERATED THE BOARD NEEDS TO LOOK AT WHETHER THERE IS A LOT OF COMPUTER WORK FOR A COUPLE OF DAYS OR FIVE DAYS IN A ROW. HE ADDRESSED HIM DOING COMPUTER WORK FOR TEN YEARS AND THERE WERE TIMES YOU WERE REALLY BUSY AND OTHER TIMES YOU DIDN'T DO ANYTHING.

MR. PITTS SAID HE THOUGHT THAT WAS THE CASE NOW TOO.

CHAIRMAN HOLMAN SAID THEY COULD CONTRACT OUT THEIR COMPUTER SERVICES AND SAVE MONEY.

COMMISSIONER HOWELL ASKED IF THEY COULD CONTRACT ONE PERSON TO DO ALL THE COMPUTER SERVICES FOR ALL DEPARTMENTS.

CHAIRMAN HOLMAN SAID HE THOUGHT COMMISSIONER HOWELL SHOULD TALK TO SOME OF THE OTHER CONSTITUTIONAL OFFICERS FACE TO FACE TO HEAR SOME OF THE ANSWERS.

COMMISSIONER HOWELL ADDRESSED THE ANSWER "I DON'T LIKE THAT PERSON" IS NOT VALID AS FAR AS HE IS CONCERNED.

COMMISSIONER HOWELL ASKED CLERK COOK IF THERE WAS ANYTHING ELSE IN HER BUDGET. CLERK COOK SAID "NO;" THE BOARD DOES NOT PAY FOR HER COMPUTER SERVICES. IT IS STATE RUN.

ON THE PROPERTY APPRAISER'S BUDGET, CHAIRMAN HOLMAN SAID THAT BUDGET HAD BEEN CUT BY APPROXIMATELY \$6,000 WHICH IS 1.1% OR 1.2%.

DEPUTY CLERK GLASGOW PROVIDED THE BOARD WITH THE TAX COLLECTOR'S

BUDGET AND THE EMS BUDGET.

DEPUTY CLERK GLASGOW UPDATED THE BOARD ON THE TAX COLLECTOR'S BUDGET; HER COMMISSIONS WHICH IS WHAT THE BOARD HAS TO BUDGET IS \$325,000. SHE REFERRED TO THE BUDGET NOTES SHE PROVIDED TO THE BOARD PREVIOUSLY, IT SHOWED THE TAX COLLECTOR RECEIVING A CERTAIN PERCENTAGE OF THE AD VALOREM TAXES; THAT IS TRUE. HOWEVER, PER FLORIDA STATUTE, SHE GETS HER COMMISSIONS, WHICH THE COUNTY BUDGETS, FROM AD VALOREM TAXES SHE COLLECTS. SHE TAKES HER COMMISSIONS OFF THE TOP BEFORE SHE DEPOSITS THE AD VALOREM TAXES INTO THE COUNTY'S ACCOUNT. HER BUDGET WILL BE INCREASED BY \$22,000.

MR. PITTS UPDATED THE BOARD ON THE COMPREHENSIVE PLANNING BUDGET. HE ADDRESSED MR. DERUNTZ ASKED FOR AN ADDITIONAL \$500 IN HIS BUDGET FOR MEMBERSHIP DUES TO ORGANIZATIONS. BASICALLY, THE COMPREHENSIVE PLANNING BUDGET IS THE SAME OTHER THAN THE MEMBERSHIP DUES.

COMMISSIONER BROCK ASKED IF THEY WOULD NEED TO INCREASE THE INSURANCE BUDGET BY THE \$73,000 PLUS AN ADDITIONAL \$18,000 FOR THE LONG TERM DISABILITY INSURANCE IF THEY WANT IT. COMMISSIONER PATE SAID IF THEY WANT TO FUND THE DISABILITY INSURANCE.

ON THE BUILDING MAINTENANCE BUDGET, MR. PITTS UPDATED THE BOARD ON THERE BEING VERY LITTLE CHANGES IN MR. PETTIS'S BUDGET. HE ADDRESSED THERE BEING CHANGES IN THE FEDERAL LAW THAT CONCERNS HIM. HE FELT LIKE THERE WILL BE SOME ADDITIONAL CHARGES FOR THE BUILDING MAINTENANCE BUDGET DUE TO THESE CHANGES IN FEDERAL LAW.

DEPUTY CLERK GLASGOW UPDATED THE BOARD ON UNALLOCATED INSURANCE BEING A PLACE THE BOARD COULD LOOK INTO REDUCING. YEAR TO DATE, THEY HAVE SPENT \$285,000 AND THEY BUDGETED \$378,000. SHE EXPLAINED THE BOARD HAD SWITCHED PROVIDERS FOR INLAND MARINE, PROPERTY AND AUTO COVERAGE AND IT WAS CONSIDERABLY LESS THIS YEAR.

MR. PITTS UPDATED THE BOARD ON THE INCREASE IN THE SHERIFF'S BUDGET BEING DUE TO THE INCREASE IN THE RETIREMENT RATES. HE HAS INTENDED TO SIT DOWN AND TALK WITH THE SHERIFF ABOUT HIS BUDGET; BUT, HE HAS NOT BEEN ABLE TO UP TO NOW. HE WILL TRY TO DO THAT.

CHAIRMAN HOLMAN REQUESTED MR. PITTS CONTACT THE SHERIFF AND ASK THAT HE COME EXPLAIN HIS BUDGET TO THE BOARD AT 1:00 TODAY.

COMMISSIONER HOWELL ADDRESSED THE SHERIFF HAVING A CONTINGENCY IN HIS BUDGET AND THE BOARD DOESN'T HAVE A CONTINGENCY; THE SHERIFF HAS CAPITAL OUTLAY IN HIS BUDGET TOO.

MR. PITTS THOUGHT CAPITAL OUTLAY WAS A REQUIREMENT BY THE FEDS FOR NEW RADIO EQUIPMENT.

COMMISSIONER BROCK QUESTIONED THE SHERIFF'S TOTAL BUDGET. CHAIRMAN HOLMAN STATED THE SHERIFF'S TOTAL PROPOSED BUDGET IS \$4,123,686.

DEPUTY CLERK GLASGOW REFERRED TO THE BOARD PAYING THE SHERIFF DEPARTMENT'S HEALTH INSURANCE PREMIUMS WHICH IS NOT INCLUDED IN

THE SHERIFF'S BUDGET; THAT IS \$30,000 PLUS A MONTH.

MR. PITTS SAID THE SHERIFF'S BUDGET DOESN'T INCLUDE THE MAINTENANCE ON HIS BUILDINGS OR UPKEEP, ELECTRICITY OR GARBAGE PICKUP.

COMMISSIONER HOWELL QUESTIONED IF THE SCHOOL BOARD FUNDED THE SCHOOL RESOURCE OFFICERS. DEPUTY CLERK GLASGOW ADVISED THEY DID.

DEPUTY CLERK GLASGOW NOTED ON INMATE MEDICAL, SHERIFF HADDOCK HAS REDUCED THIS TREMENDOUSLY SINCE HE FIRST TOOK OFFICE EVEN THOUGH IT IS STILL HIGH.

CHAIRMAN HOLMAN ADDRESSED THE COUNTY WAS PAYING FOR THE GARBAGE PICKUP AT THE JAIL WHICH WAS ABOUT \$4,500 A MONTH. DEPUTY CLERK GLASGOW STATED MR. PITTS GOT THIS CORRECTED AND THIS WILL BE ABOUT A \$40,000 SAVINGS AS IT WAS CURRENTLY FUNDED AT THE SAME LEVEL.

COMMISSIONER PATE REQUESTED THEY NOT LEAVE THIS IN THE SHERIFF'S BUDGET. DEPUTY CLERK GLASGOW EXPLAINED THIS WAS NOT INCLUDED IN THE SHERIFF'S BUDGET; THE COUNTY IS RESPONSIBLE FOR THAT.

MR. PITTS INFORMED THE BOARD THE SHERIFF WAS OUT OF TOWN AND ASKED IF THEY WOULD LIKE FOR HIS FINANCE PERSON, PAT SASSER TO COME AND ADDRESS THE SHERIFF'S BUDGET. THE BOARD'S CONSENSUS WAS FOR MS. SASSER TO COME AND REPORT ON THE SHERIFF'S BUDGET AT 1:00 P.M.

CHAIRMAN HOLMAN REITERATED MR. PITTS HAD CAUGHT THE \$4,500

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A MONTH CHARGE THE COUNTY WAS GETTING BILLED FOR GARBAGE SERVICE AT THE JAIL, CALLED THE SHERIFF AND THE SHERIFF WASN'T AWARE OF THIS; THIS WAS CUT DOWN TO A LITTLE MORE THAN \$600 A MONTH. HE ADDRESSED THIS HAS BEEN GOING ON FOR OVER TEN YEARS.

COMMISSIONER BROCK QUESTIONED IF WASTE MANAGEMENT HAD BEEN OVERCHARGING THE COUNTY. MR. PITTS SAID WASTE MANAGEMENT HAD A ROLL OFF DUMPSTER AT THE JAIL WHERE A TRUCK HAD TO ACTUALLY COME AND LOAD THE DUMPSTER UP AND HAUL IT TO THE LANDFILL; THEY WAS CHARGING FUEL SURCHARGES, TIPPING FEES, ETC. THEY HAVE NOW GIVEN THE COUNTY AN EIGHT YARD AND SIX YARD CONVENTIONAL DUMPSTER A TRUCK WILL COME THERE AND DUMP FOR \$600 A MONTH. THE PREVIOUS BILLING AVERAGED \$4,100 A MONTH.

MR. PITTS UPDATED THE BOARD ON THEM STARTING CARDBOARD RECYCLING AT THE JAIL AND GOT THEM A CONTAINER TO PUT THAT IN. MR. PITTS ADDRESSED GULF POWER HAD BEEN CHARGING SALES TAX ON THE UTILITY BILLS, PROBABLY AROUND \$800 A MONTH AND THAT WILL BE APPROXIMATELY A \$10,000 ANNUAL SAVINGS. GULF POWER HAS INDICATED THE COUNTY WILL RECEIVE A REFUND ON THE SALES TAX CHARGED.

MR. HOWELL PRAISED MR. PITTS FOR LOOKING AT INVOICES HARDER AND NOT JUST SIGNING THEM WHEN THEY COME THROUGH AND SAVING THE COUNTY MONEY. THIS IS SOMETHING THAT HAS NOT BEEN DONE IN THE PAST.

DEPUTY CLERK GLASGOW UPDATED THE BOARD ON THE AMBULANCE AND FIRE DEPARTMENTS STILL FUNDED AT THE SAME RATE THEY WERE CURRENTLY FUNDED. SHE EXPLAINED A HALF MIL, DUE TO ASSESSMENTS GOING DOWN, IS LESS NOW; BUT, THE FIRE DEPARTMENTS AND AMBULANCE ARE STILL FUNDED AT THE SAME LEVEL THEY HAVE BEEN SINCE THE BOARD TOOK ACTION TO FUND THEM AT A HALF MIL.

CHAIRMAN HOLMAN ASKED IF THE CHAMBER WAS FUNDED AT \$40,000, THE SAME LEVEL AS THEY ARE CURRENTLY FUNDED. DEPUTY CLERK GLASGOW ADVISED THE CHAMBER WAS FUNDED AT \$40,000 CURRENTLY.

DEPUTY CLERK GLASGOW QUESTIONED IF MR. PITTS HAD RECEIVED ANYTHING FROM BAY COUNTY, AN INTERLOCAL AGREEMENT OR MEETING ON THE

MEDICAL EXAMINER SERVICES. IF NOT, THEY MAY NEED TO CONTACT BAY COUNTY TO SEE IF THERE IS GOING TO BE AN INCREASE IN THE MEDICAL EXAMINERS COST FOR WASHINGTON COUNTY.

COMMISSIONER BROCK ASKED WHAT THE CHAMBER DOES WITH \$40,000; THEY USED TO BE FUNDED AT \$25,000. COMMISSIONER HOWELL SAID THE \$40,000 BASICALLY HELPS FUND THEIR PROCESS.

COMMISSIONER BROCK QUESTIONED IF THERE WAS A SALARY INCLUDED IN THE CHAMBER'S BUDGET. COMMISSIONER HOWELL SAID HE DIDN'T KNOW EXACTLY WHAT THEY USED ALL THE MONEY FOR.

COMMISSIONER BROCK SAID THEY ARE COMING BACK TO ACCOUNTABILITY. COMMISSIONER HOWELL ADDRESSED THE CHAMBER'S FUNDING GOES TOWARD ECONOMIC DEVELOPMENT AND WHATEVER THEY NEED TO DO THAT WITH; HE IS NOT SURE ANY OF THIS GOES TOWARD SALARY.

DEPUTY CLERK GLASGOW EXPLAINED THE CHAMBER DID HAVE A BUDGET INCLUDED IN THE BOARD'S PACKET ADDRESSING WHY THEY ARE ASKING FOR THE FUNDING AND WHAT ALL THEY DO FOR WASHINGTON COUNTY.

CHAIRMAN HOLMAN ASKED MR. PITTS TO SEE IF MR. EVERETT IS AVAILABLE AFTER LUNCH TO PRESENT HIS BUDGET TO THE BOARD.

COMMISSIONER HOWELL SAID HE THOUGHT ANY DEPARTMENT HEAD, ANY CONSTITUTIONAL OFFICER, SHOULD COME BEFORE THE BOARD AND DEFEND THEIR BUDGET.

CHAIRMAN HOLMAN AGREED. MR. PITTS EXPLAINED HE DIDN'T HAVE A PROBLEM IN DOING THAT; BUT, THIS IS DIFFERENT FROM THE WAY IT HAS BEEN DONE IN THE PAST. THAT IS WHAT THE BUDGET COMMITTEE HAS DONE.

COMMISSIONER HOWELL SAID THEY ARE CHANGING THINGS AS THEY ARE GOING. MR. PITTS SAID IF HE HAD KNOWN THIS IS WHAT THE BOARD WANTED, HE WOULD HAVE HAD THE DEPARTMENT HEADS AND CONSTITUTIONAL OFFICERS AT THE MEETING.

COMMISSIONER HOWELL FELT THE DEPARTMENT HEADS AND CONSTITUTIONAL OFFICERS KNOW MORE ABOUT THEIR BUDGETS AND CAN EXPLAIN IT BETTER.

MR. PITTS REITERATED HE DIDN'T HAVE A PROBLEM WITH IT WHATSOEVER; BUT, THE BOARD HAS NEVER DONE THIS BEFORE. HE THINKS IT IS GREAT.

COMMISSIONER BROCK EXPLAINED LAST YEAR THEY HAD REQUESTED A 7% CUT STRAIGHT ACROSS THE BOARD AND CONSTITUTIONAL OFFICERS.

MR. PITTS ADDRESSSED THEY HAVE CUT 7% AND CUT 7% UNTIL THERE IS NOTHING TO CUT WITHOUT CUTTING EMPLOYEES. THEY CAN DO THAT.

DEPUTY CLERK GLASGOW TOLD THE BOARD THAT INSURANCE AND PERSONNEL WERE THEIR TWO BIGGEST EXPENSES. COMMISSIONER HOWELL AGREED AND SAID THAT IS SOMETHING THAT IS GOING TO HAVE TO BE DISCUSSED BEFORE THIS IS OVER.

COMMISSIONER BROCK SAID ONCE IN A WHILE HE SEES A CONSTITUTIONAL

OFFICER THAT NEVER GETS CUT; HE GETS RAISES. HE HAS ALWAYS INCREASED, INCREASED AND INCREASED AND EVERYBODY ELSE HAS CUT.

MR. PITTS ADDRESSED THE OTHER CONSTITUTIONAL OFFICERS HAVE CUT THEIR BUDGET LIKE THEY WERE ASKED TO DO; THIS YEAR THEY DIDN'T ASK THEM TO CUT THEIR BUDGET BUT TO PRESENT A REALISTIC BUDGET WITHOUT ANY FAT IN IT.

COMMISSIONER BROCK SAID THE BOARD LOOKS AT INCREASES, TURNS THE PAGE AND GOES ON AND THAT INCREASE STAYS IN THERE. HE SAID THE SHERIFF HAS EVERY YEAR.

DEPUTY CLERK GLASGOW SAID THE LAST FEW YEARS THE SHERIFF HAS TURNED IN THE EXACT SAME BUDGET WITH NO INCREASES; THIS YEAR, THE SHERIFF TURNED IN AN INCREASE DUE TO INCREASE IN RETIREMENT RATES.

COMMISSIONER BROCK SAID WHAT HAPPENED, AFTER THEY PASSED THE BUDGET LAST YEAR, THREE OR FOUR WEEKS LATER, THE SHERIFF GAVE HIS EMPLOYEES A \$1,000 BONUS AND THE BOARD COULDN'T GIVE THEIR EMPLOYEES A \$1,000 BONUS. IF THE SHERIFF HAD MONEY TO GIVE \$1,000 BONUSES, HE SHOULD HAVE DONE LIKE THE REST OF THE CONSTITUTIONAL OFFICERS. COMMISSIONER BROCK SAID HE WAS TRYING TO BE FAIR WITH EVERYBODY.

COMMISSIONER PATE ADDRESSED THE SHERIFF HAVING GIVEN THE BOARD BACK AROUND \$145,000 ON HOUSING INMATES IN 2007.

COMMISSIONER BROCK SAID HE IS FOR EQUALNESS AND FAIRNESS BECAUSE ALL THESE CONSTITUTIONAL OFFICERS UP HERE HAVE TO GIVE. SOMETIMES THE BOARD CAN CUT; THEY DON'T HAVE TO ASK, THEY CAN CUT.

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COMMISSIONER HOWELL TOLD COMMISSIONER BROCK IF HE WANTS SOMETHING CUT IN THE PROPOSED BUDGET, ALL HE HAS TO DO IS PROPOSE IT.

CLERK COOK SAID SHE WANTED HER EMPLOYEES TO GET THE \$1,000 BONUS; THEIR FEELINGS WERE HURT. COMMISSIONER BROCK AGREED STATING THERE WERE A LOT OF HURT FEELINGS IN THE COUNTY.

CHAIRMAN HOLMAN MENTIONED THE SHERIFF DEPARTMENT WOULD BE HERE AT 1:00 TODAY AND THESE QUESTIONS CONCERNING THEIR BUDGET COULD BE ANSWERED AT THAT TIME. TED EVERETT WITH THE CHAMBER SHOULD BE HERE ALSO.

MALCOLM GAINNEY, COMPUTER DEPARTMENT, ADDRESSED THE BOARD TO EXPLAIN HIS PROPOSED BUDGET FOR 2010-2011. MALCOLM EXPLAINED THE TRAVEL AND PER DIEM WAS FOR CONFERENCES AND TRAINING.

CHAIRMAN HOLMAN ASKED IF THE TRAINING WAS SOMETHING THAT WAS REQUIRED FOR MALCOLM TO HAVE. MALCOLM SAID THE TRAINING IS NECESSARY FOR HIM TO KEEP UP WITH THE CHANGES IN THE LAW AND CONSTITUTION; IF THE BOARD DOESN'T WANT TO GET IN TROUBLE, HE IS GOING TO NEED TO KNOW.

MALCOLM SAID THE BIGGEST EXPENSE IN THE COMMUNICATIONS AND FREIGHT IS THE T-1 LINE THAT RENEWS EVERY YEAR; IT IS RIGHT AT \$1,000 PER MONTH. THE CELL PHONES AND BACK UP DSL LINE IS ALSO INCLUDED IN THIS LINE ITEM.

MR. PITTS ASKED IF THERE IS A BIG EXPENSE IN THE COMMUNICATIONS LINE ITEM BEFORE THE END OF THE YEAR. DEPUTY CLERK GLASGOW SAID THERE HAD BEEN \$13,715 SPENT AND \$23,000 BUDGETED; HE SPENT \$18,000 LAST YEAR.

MALCOLM SAID THERE IS \$5,000 THAT WILL BE CHARGED TO COMMUNICATIONS BEFORE THE END OF THE YEAR FOR THE SWITCHES THEY JUST HAD TO PURCHASE.

DEPUTY CLERK GLASGOW ASKED IF THIS WAS A REOCCURRING COST. MALCOLM SAID IT WAS NOT A REOCCURRING COST; IF THEY WANT TO CUT THIS

OUT, THEY WILL DEAL WITH IT ONE AT A TIME AND HE WILL COME BEFORE THE BOARD AND ASK THEM FOR MONEY WHEN IT HAPPENS.

COMMISSIONER PATE ASKED IF 54-902 WAS WHERE THEY DIDN'T FUND

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SOME THINGS LAST YEAR AND IT CAME UP AND HIT THEM IN THE BUDGET THIS YEAR. MALCOLM EXPLAINED THAT WAS THEIR ANTI VIRUS LICENSE, BACKUP LICENSE FOR THEIR SOFTWARE FOR THEIR BACKUPS; THIS WILL ACTUALLY GO UP THIS YEAR BECAUSE THEY WILL HAVE THE NEW EOC TO BACK UP.

DEPUTY CLERK GLASGOW ASKED IF SOME OF THESE BACKUP EXPENSES HAVEN'T BEEN PAID YET THIS YEAR. MALCOLM ADVISED THEY HAVE \$2,678 THAT COMES OUT OF THE BUDGET FOR THE BACKUP SOFTWARE.

COMMISSIONER PATE ASKED WAS THIS MONEY PUT BACK IN NEXT YEAR'S BUDGET. MALCOLM STATED IT WAS PUT IN NEXT YEAR'S BUDGET BECAUSE IT WAS CUT THIS YEAR AND THEY DIDN'T KNOW ANYTHING ABOUT IT UNTIL AFTER IT WAS ALREADY DONE. HE HAD THAT CONVERSATION WITH ALMOST ALL THE BOARD MEMBERS AFTER THAT HAPPENED.

COMMISSIONER BROCK ASKED ROGER AND MR. PITTS IF THERE WAS STILL MONIES IN THE NEW EOC. MR. PITTS SAID THERE WAS MONEY IN WHAT THEY CALL THE NEW EOC MATCHING MONIES.

COMMISSIONER BROCK ASKED IF THERE WAS A PURPOSE FOR THESE MONIES. MR. PITTS EXPLAINED THERE WERE SOME THINGS DOWN THERE THAT STILL NEED TO BE DONE.

COMMISSIONER BROCK ASKED COULD SOME OF THAT MONEY BE USED FOR MALCOLM'S BUDGET. MALCOLM EXPLAINED THE REOCCURRING COST FOR THE SOFTWARE EACH YEAR CAN'T BE TOOK OUT OF THAT FUND RIGHT ON; IT CAN BE TAKEN OUT THIS YEAR FOR THIS YEAR'S LICENSE BUT IT IS A REOCCURRING COST EACH YEAR.

COMMISSIONER HOWELL QUESTIONED IF THIS IS NEW SOFTWARE OR SOMETHING THEY ALREADY HAD. MALCOLM EXPLAINED IT IS NOT NEW SOFTWARE; EACH FACILITY HAS TO HAVE ITS OWN SOFTWARE LICENSE.

COMMISSIONER HOWELL ADDRESSED ROGER WANTING TO GO WIRELESS AT THE NEW EOC. MALCOLM REPORTED THEY HAVE PROPOSALS FOR WIRELESS CONNECTION BETWEEN THE COUNTY ANNEX AND THE NEW EOC. HE THOUGHT IT WAS RIGHT AT \$80,000. MR. PITTS SAID HE THOUGHT IT WAS \$88,000.

MALCOLM EXPLAINED PART OF THAT COST IS THEY WOULD HAVE TO ERECT A TOWER AT THE NEW EOC SITE AND AT THE COUNTY ANNEX TO BE

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ABLE TO REACH. THEY WERE TRYING TO GET AWAY FROM THE REOCCURRING COST FOR A DIRECT CONNECT LINE BETWEEN THE COUNTY ANNEX AND THE NEW EOC BECAUSE OF THE DISTANCE, THE REOCCURRING COST WAS GOING TO BE ABOUT \$800 A MONTH FOR A T-1 LINE. THE PROBLEM THEY ARE HAVING IS SOME OF THE STUFF ROGER ACCESSES OFF THE COUNTY'S SERVER NOW HE IS DOING THROUGH A WEB CLIENT AND ALL THE FEATURES AREN'T THERE.

BEING ABLE TO DO GROUP MAIL AND SOME DIFFERENT THINGS AREN'T AVAILABLE IN THE WEB VERSION OF OUR EMAIL CLIENT. WHEN THEY ORIGINALLY TALKED ABOUT THE NEW EOC, THEY WERE GOING TO USE IT AS A DISASTER BACKUP FACILITY FOR THEIR BACKUPS TO BE OFFSITE; RIGHT NOW THEIR BACKUPS ARE JUST BACKED UP TO A TAPE LOCALLY AND PUT IN A SAFE EVERY WEEK.

COMMISSIONER HOWELL ASKED IF THEY COULD BACKUP OVER THAT NETWORK WITH MALCOLM ADVISING THEY COULD. HOWELL ASKED IF IT WOULD BE FEASIBLE TO DO IT WITH THE CELL LINE.

ROGER SAID IF THEY HAVE TO DO A COOP, MALCOLM WOULD HAVE A PLACE TO GO THERE WITH AN I.T.; THROUGH A COOP, HE WOULD HAVE A PLACE ALREADY TO HAVE ALL THE COUNTY STUFF BACKED UP IN THAT BUILDING. ANOTHER CONCERN IS IF EOC IS IN ACTIVATION AND THEIR DSL LINE GOES DOWN, THEY DON'T HAVE ANY CONTACT WITH THE REST OF COUNTY SERVICES OR EMERGENCY SERVICES. IF EOC IS NOT IN CONTACT WITH EMERGENCY SERVICES, IT IS KIND OF NEUTERED.

MALCOLM EXPLAINED AT&T, THE DSL LINE ROGER HAS WON'T STAND UP DURING A THUNDERSTORM MUCH LESS ANYTHING ELSE. MR. PITTS ASKED WHO WAS GOING TO GUARANTEE THOSE 100' HIGH TOWERS ARE GOING TO STAND UP IN HIGH WINDS AND ADDRESSED THAT BEING HIS CONCERN.

MALCOLM REITERATED THEIR THOUGHT PROCESS WAS TRYING TO GET AWAY FROM THE REOCCURRING COST AND LET IT BE SOMETHING THEY OWN; IT WOULD BE A HIGHER UPFRONT COST BUT IN THE LONG TERM.

COMMISSIONER HOWELL ADDRESSED THE IDEA ABOUT THE EOC IS THAT IT BE MAINTAINED DURING A STORM. SO IF IT IS A 120 MPH WIND OR 150 MPH WIND, IT IS GOING TO BE THERE. MR. PITTS SAID THE BUILDING WAS DESIGNED FOR 170 MPH WIND.

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ROGER SAID ALL THE GENERATOR DOES IS GIVE THEM ELECTRICITY; IT DOESN'T GIVE THEM COMMUNICATIONS.

MALCOLM EXPLAINED THEY ARE GOING TO HAVE TO DO SOMETHING BESIDES A DSL LINE; THEY HAVE TRIED TO USE A VPN THROUGH THE DSL LINE ROGER HAS AND IT IS SO SLOW IT WON'T EVEN TRANSFER THEIR EMAILS THROUGH. THEY HAVE TRIED TO DO THE CHEAPER ROUTE; BUT, IT IS JUST NOT WORKING.

COMMISSIONER HOWELL QUESTIONED IF IT WAS LIKE A DSL LINE AT HOME. HIS DSL LINE DOES PRETTY FAST.

MALCOLM SAID THE HIGHEST DSL LINE AVAILABLE FOR THE NEW EOC WAS ONLY 256 DOWN AND 56 UP AS FAR AS THE SPEED GOES; 56 UP IS BASICALLY DIAL UP. THE SPEED YOU GET FROM A DSL DEPENDS ON HOW FAR YOU ARE FROM A SWITCHBOX.

MR. PITTS ASKED IF THERE WAS ANY CHANCE AT&T WOULD IMPROVE THIS ANY TIME IN THE NEAR FUTURE. MALCOLM SAID HE HAS ASKED THAT QUESTION AND AT&T HAS STATED THAT WAS WHAT WAS AVAILABLE UNLESS THEY GET A DEDICATED LINE. THE DEDICATED LINE COST \$800 A MONTH BETWEEN THE COUNTY ANNEX AND THE NEW EOC; YOU PAY SO MUCH PER HALF MILE.

COMMISSIONER HOWELL QUESTIONED HOW THEY COMMUNICATE WITH MUD HILL. MALCOLM EXPLAINED MUD HILLS CHECKS THEIR EMAIL THROUGH WILD BLUE INTERNET SATELLITE AND WHEN YOU GET A THUNDERSTORM, ETC. IT IS GONE.

ROGER SAID ONE OF THE THINGS THEY LOOKED AT WAS THE UPFRONT COST VERSUS THE CONTINUING COST; IN EIGHT YEARS THEY WOULD HAVE IT PAID FOR OR THEY COULD STILL BE PAYING \$800 A MONTH AND WHATEVER INCREASES. ANOTHER THING IS GOING TO ROUTE TO THIS FACILITY; HE WOULD HAVE EMS AND PUBLIC WORKS CONNECTED ON THE SECOND TOWER.

ROGER SAID THE COUNTY HAS THE MONEY NOW IN THE NEW EOC MATCH TO DO THE WIRELESS.

COMMISSIONER HOWELL SAID HE WAS STILL NOT SURE THAT IS THE BEST USE FOR THAT \$88,000.

MALCOLM EXPLAINED THEY ARE STILL LOOKING AT OTHER ALTERNATIVES TO MAKE THAT CONNECTION. HE HAS A MEETING TUESDAY WITH THE PEOPLE

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THAT OWN THE FIBER THAT IS RUNNING DOWN THE INTERSTATE; THE PEOPLE ARE WILLING TO ALLOW THE COUNTY TO USE IT BUT HE DOESN'T KNOW AT WHAT CAPACITY OR WHAT THEIR ARRANGEMENT WILL BE.

MR. PITTS REFERRED TO ROGER MAKING A STATEMENT IN FIFTEEN YEARS THE WIRELESS FOR THE NEW EOC WOULD BE PAID FOR AND QUESTIONED MALCOLM IF IT WOULD BE OBSOLETE IN FIFTEEN YEARS.

MALCOLM SAID PART OF THE INFRASTRUCTURE THE COUNTY WOULD STILL HAVE WHETHER SOME OF THE EQUIPMENT ON THE TOWERS ARE OBSOLETE OR NOT; SOME OF THE COST IS RAISING THESE TOWERS, ETC. THE RADIOS COULD HAVE TO BE CHANGED OUT JUST LIKE RADIO EQUIPMENT STUFF.

ROGER ADDRESSED THEY JUST WANTED TO TELL THE BOARD IN THE EVENT THEY WERE AGGRAVATED THEY DIDN'T HAVE THIS, THEY ARE DOWN, WE DON'T WON'T CRITICISM OR COMPLAINTS; THEY WANTED THE BOARD TO KNOW ABOUT IT UPFRONT.

MR. PITTS EXPLAINED ALL OF THIS SHOULD HAVE BEEN BROUGHT UP WHEN THE BUILDING WAS BEING DISCUSSED TO BE BUILT; NONE OF THIS WAS BROUGHT UP THEN. MALCOLM AND ROGER SAID THIS WAS BROUGHT UP WHEN THE NEW EOC WAS DISCUSSED IN THE BEGINNING.

COMMISSIONER BROCK SAID HE WOULD HAVE THOUGHT COMMUNICATIONS WOULD HAVE BEEN FUNDED IN THE GRANT; THE COMMUNICATIONS IS A CRITICAL PART OF THE NEW EOC.

ROGER SAID THE GRANT WAS JUST TO BUILD THE BUILDING. COMMISSIONER BROCK ASKED IF IT MENTIONED A TOWER WITH MALCOLM AND ROGER STATING "NO SIR." MR. PITTS EXPLAINED THE GRANT WAS USED UP.

CHAIRMAN HOLMAN QUESTIONED HOW MUCH OF THE COUNTY MATCH FOR THE NEW EOC WAS LEFT NOW. MR. PITTS AND COMMISSIONER BROCK THOUGHT IT WAS \$150,000 WITH DEPUTY CLERK GLASGOW STATING SHE THOUGHT IT WAS \$178,000.

MALCOLM SAID THERE ARE SOME WAYS SOME OF THIS COST POSSIBLY CAN BE CUT. HE DOESN'T KNOW HOW MUCH THE COUNTY HAS SPENT AND DOESN'T KNOW THE COST OF THE COUNTY POSSIBLY PUTTING UP THE TOWERS OR CONTRACTING IT OUT OR FINDING SOMEONE ELSE TO PUT THE TOWERS UP.

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MR. PITTS QUESTIONED IF THE PEOPLE WHO HAD GIVEN A QUOTE OF \$30,000 TO PUT UP THE TOWERS KNEW WHAT THEY WERE TALKING ABOUT. MALCOLM SAID A BIG PART OF THE EXPENSE FOR WIRELESS IS ERECTING THE

TOWERS; THE QUOTE WAS FOR EQUIPMENT ONLY AND NOT LABOR AND INSTALLATION.

MALCOLM ADDRESSED THE \$88,000 ESTIMATED COST FOR THE T-1 CONNECTION WOULD PROBABLY BE LESS; THEY DIDN'T HAVE ALL THEIR NUMBERS IN TO GIVE A HARD QUOTE. THEY WERE GIVING THE HIGHEST SCENARIO.

COMMISSIONER PATE QUESTIONED IF THEY COULD PUT THE T-1 CONNECTION FOR THE NEW EOC ON HOLD AND HAVE MALCOLM, ROGER AND MR. PITTS GET THE FACTS TOGETHER. MR. PITTS SAID THE BOARD KNOWS RIGHT NOW AS MUCH AS EVERYBODY ELSE DOES; THEY HAVE BEEN WAITING FOR WEEKS TO GET THIS QUOTE FROM THE RADIO COMPANY.

COMMISSIONER HOWELL SAID THE POINT IS THE MONEY IS THERE; IF THEY DECIDE TO DO IT, THEY CAN DO IT.

COMMISSIONER PATE SAID HE WANTED TO KNOW THE EXACT COST OF THE T-1 LINE. CHAIRMAN HOLMAN SAID THERE WAS \$178,000 IN THE BUDGET; BUT, HE DOESN'T WANT TO GO AND SPEND THAT AMOUNT.

MR. PITTS STATED IT WOULD TAKE \$88,000 TO PUT THE T-L LINE TO THE EOC; FOR ANOTHER \$25,000, THEY CAN INCLUDE PUBLIC WORKS, EMS AND VERNON EMS.

COMMISSIONER BROCK ASKED WHAT WAS THE COST TO RUN THE T-1 LINE OFF OF ROAD AND BRIDGE. MR. PITTS SAID \$70 PER MONTH AND HE WOULD ASSUME EMS IN VERNON IS PAYING ABOUT THE SAME THING.

MR. PITTS ADDRESSED THE VETERANS SERVICE BUDGET AND STATED THERE WAS ABSOLUTELY NOWHERE TO CUT THE BUDGET; THE MAJORITY OF IT IS FOR SALARIES AND BENEFITS.

DAVID CORBIN REPORTED THE NEW VETERANS SERVICE OFFICER HAS TO HAVE CERTIFICATIONS IN TWO DIFFERENT AREAS BEFORE BEING ABLE TO PROCESS VA CLAIMS. CHAIRMAN HOLMAN ASKED IF IT WAS IN THE VA BUDGET FOR THE PERSON TO GET THE CERTIFICATIONS.

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MR. PITTS SAID THERE WAS \$4,700 IN THE BUDGET IN TRAVEL THAT IS AVAILABLE. HEATHER EXPLAINED AMY HAS ARRANGED FOR THE NEW VA PERSON TO GO TO HOLMES COUNTY AND SIT AND WORK WITH THE VA OFFICER THERE SO HE WILL BE ABLE TO UNDERSTAND THE CLAIMS PROCESS. AMY DID WANT TO MAKE THE BOARD AWARE UNTIL THE NEW VA PERSON IS CERTIFIED, HE CAN'T LEGALLY FILE CLAIMS HIMSELF. HE WILL BE ABLE TO HELP THE VA CLIENTS WITH THE HELP OF THE HOLMES COUNTY OFFICER.

CHAIRMAN HOLMAN ADDRESSED THE RSVP BUDGET; DEPUTY CLERK GLASGOW SAID ALL THE NON-PROFIT ORGANIZATIONS WERE GETTING THE SAME AMOUNT OF FUNDING THEY CURRENTLY RECEIVE.

ON TRI-COUNTY AIRPORTS BUDGET REQUEST, DEPUTY CLERK GLASGOW STATED IT WASN'T FUNDED THIS YEAR NOR IS IT PROPOSED TO BE FUNDED IN THE 2010-2011 BUDGET YEAR.

ON THE BAKER ACT BUDGET, DEPUTY CLERK GLASGOW STATED THE BOARD WAS REQUIRED TO FUND THIS; THEIR BUDGET WAS INCREASED BY \$20,000 DUE TO THE COUNTY GETTING HUGE BILLS. THERE IS NO ROOM AT CHATAHOOCHEE HOSPITAL FOR THE PEOPLE; SO, LIFE MANAGEMENT IS HAVING TO MAKE ARRANGEMENTS FOR THESE PEOPLE. SHE SAID SHE WAS NOT SURE THE \$50,000 BUDGET WOULD BE ENOUGH.

DISCUSSION WAS HELD ON FUNDING FOR LITERACY VOLUNTEERS; DEPUTY CLERK GLASGOW REITERATED THEY WERE FUNDED THE EXACT SAME THING THEY ARE CURRENTLY FUNDED.

COMMISSIONER HOWELL ADDRESSED THE HISTORICAL SOCIETY HAD SOME

ISSUES WITH THEIR BUILDING AND HE FELT THE COUNTY MAY BE ABLE TO HELP PROVIDE SOME INKIND SERVICES. MR. PITTS REPORTED THEY HAD SENT HIM A LETTER REQUESTING ASSISTANCE IN MOVING THE OLD TRAIN DEPOT AND HE IS GOING TO ASSIST WITH THIS.

COMMISSIONER BROCK ADDRESSED THERE BEING TWO HISTORICAL SOCIETIES; THERE IS VERNON AND CHIPLEY.

COMMISSIONER HOWELL EXPLAINED THERE IS A VERNON HISTORICAL SOCIETY AND WASHINGTON COUNTY HISTORICAL SOCIETY; THEY ARE SEPARATE ENTITIES.

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COMMISSIONER BROCK ADDRESSED THE VERNON HISTORICAL SOCIETY BEING IN THE PROCESS OF MOVING ONE OF THE OLD BUILDINGS THAT IS HISTORICAL DOWN THERE AND HE THOUGHT IT WAS GOING TO THE DANIELS LAKE SITE. COMMISSIONER HOWELL SAID IT WASN'T GOING TO GET MOVED TO THERE; TALLAHASSEE HAD DECIDED THE BUILDING IN VERNON WASN'T HISTORICAL BECAUSE IT HAD BEEN MODIFIED.

COMMISSIONER BROCK REITERATED ALL HE KNOWS IS HE WENT TO THE VERNON HISTORICAL MEETING AND THE UNDERSTANDING WAS THE BUILDING WAS TO BE MOVED.

COMMISSIONER HOWELL SAID AT ONE TIME, THERE WAS TALK ABOUT THE BIG BROWN HOUSE IN VERNON BEING MOVED BACK OFF THE ROAD.

DAVID CORBIN ADDRESSED THE BOARD ON THE PARK AND RECREATION BUDGET. COMMISSIONER HOWELL ASKED DAVID IF HE HAD CHECKED WITH FL-DEP TO SEE IF THE COUNTY COULD CLOSE SOME PARKS.

DAVID EXPLAINED IF THE COUNTY GOT A GRANT TO CONSTRUCT THE PARKS, THEY CAN PRORATE IT AND PAY THAT GRANT BACK AT THAT PRORATED AMOUNT AND SHUT IT DOWN. IF NOT, THEY WILL GET IN TROUBLE.

MR. PITTS QUESTIONED WHAT THE GRANTS WERE SPENT ON; WERE THEY SPENT FOR THE BUILDINGS, BATHROOMS, ETC. DAVID SAID "YES."

COMMISSIONER HOWELL SAID LET FL-DEP COME GET THE FACILITIES.

COMMISSIONER BROCK TOLD THE BOARD THEY WOULD BE COMMITTING SUICIDE WHEN THEY CLOSE A PARK.

DAVID ADDRESSED ATTORNEY HOLLEY HAVING SAID WHATEVER THE COUNTY DOES TO ONE OF THEIR PARKS, THEY HAVE TO KEEP THEM EQUAL.

MR. PITTS ADDRESSED THE ISSUES INVOLVED WITH THE PARKS; IT IS MAINTENANCE, CERTIFICATIONS OF WATER AND VANDALISM.

DAVID REPORTED THEY HAVE THE BUILDING RENTED AT THE ORANGE HILL FIRE HOUSE; THE CHAIRS AND TABLES THEY DIDN'T HAVE RENTED IS GONE THIS MORNING. HE THOUGHT THE FIRE DEPARTMENT MAY HAVE THEM. HE POINTED OUT NOBODY THINKS ABOUT THE MESSES PARK AND RECREATION HAS TO CLEAN UP WHEN THESE COMMUNITY CENTERS AND THE AG CENTER ARE RENTED.

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COMMISSIONER HOLMAN QUESTIONED WHERE THE CHAIRS AND TABLES ARE THAT DAVID REFERENCED. DAVID SAID HE DIDN'T KNOW; THEY WERE TRYING TO LOCATE THEM NOW.

COMMISSIONER HOLMAN ADDRESSED HIM BEING TIRED OF THE MESS GOING ON AT THE FIRE DEPARTMENT. DAVID EXPLAINED IT IS NOT JUST ORANGE HILL FIRE DEPARTMENT; IT IS HINSON CROSSROADS, ETC.

COMMISSIONER BROCK ASKED THE BOARD IF THEY KNEW WHERE 90% OR THE MAJORITY OF DAVID'S TOOLS ARE USED; THEY ARE USED ON THESE COUNTY ROADS CUTTING RIGHT-OF-WAYS, CUTTING BUSHES AND THE BOARD GIVES HIM VERY LITTLE TO WORK WITH. THERE ARE 300 MILES OF SECONDARY HIGHWAYS; THEY WANT THE HEADWALLS CUT, THE CROSSDRAINS CUT, THE DRIVEWAYS CUT.

COMMISSIONER BROCK SAID IN GENERAL, WHEN THEY SAY PARKS, PARKS IS DONE BY STATE CREWS. DAVID AGREED AND SAID THE COUNTY PROVIDES GAS AND TOOLS FOR THESE CREWS.

COMMISSIONER BROCK ADDRESSED THESE STATE CORRECTION CREWS ARE USING STUFF FROM DAVID AND GOING OUT HERE WORKING FOR ROAD AND BRIDGE.

DAVID TOLD THE BOARD HE WAS GOING TO STAND UP FOR HIS BUDGET JUST LIKE THE OTHER DEPARTMENTS HAVE; BUT, IF THE BOARD WILL GIVE HIM AN AREA THEY WANT HIM TO WORK ON, HE WOULD DO SO. FOR THE LAST TWO DAYS, ALWAYS WHEN THE OX GETS IN THE DITCH, HE KNOWS WHO THE BOARD CALLS ON BECAUSE THEY KNOW IT WILL GET DONE; HE BROKE SOME SHOVELS ON FIRE TOWER ROAD THE BOARD DIDN'T BUDGET FOR. HE REFERRED TO THE BOARD DISCUSSING PREVIOUSLY ABOUT ASSISTING THE HISTORICAL SOCIETY AND QUESTIONED IF THEY KNOW WHO WILL PROBABLY BE ASSISTING; PARK AND RECREATION WILL.

MR. PITTS STATED IT IS ALL COUNTY DOLLARS AND WE ARE ALL COUNTY EMPLOYEES. DAVID AGREED AND SAID HE LOVED HIS JOB.

COMMISSIONER PATE SAID HE HAD TOLD DAVID FOR TWO OR THREE YEARS TO INCREASE HIS TOOLS LINE ITEM FOR THE MOWERS THAT WEAR OUT, THE EDGERS, ETC. EVERY YEAR, THEY HAVE TO COME UP WITH FUNDING TO HELP HIM.

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DAVID SAID THREE YEARS AGO, THE BOARD WAS GOING TO CUT 7%. HE ASKED DEPUTY CLERK GLASGOW WHAT THAT CAME UP TO. HE SAID HE WENT TO THE SCHOOL BOARD AND GOT THEM TO KICK IN; NO OTHER PLACE IN THE STATE OF FLORIDA DID THAT TRANSPIRE. THE SCHOOL BOARD KICKED IN THE 7%. HE SAID THEY COULD CUT SOME SERVICES AND GO FROM THERE; HE AGREED TO DO WHATEVER THE BOARD SAID TO DO.

COMMISSIONER BROCK SAID HE THOUGHT THE BOARD OUGHT TO HELP DAVID WITH HIS BUDGET BECAUSE ALL THE COMMISSIONERS GET A BENEFIT.

COMMISSIONER HOWELL QUESTIONED WHY COULDN'T THE COMMISSIONERS GIVE DAVID \$2,000 OUT OF EACH ONE OF THEIR MATERIALS BUDGET IN OCTOBER.

COMMISSIONER HOWELL ASKED IF \$1,000 OUT OF EACH ONE OF THEIR MATERIALS BUDGET WOULD BE ENOUGH. DAVID SAID IT WOULD HAVE BEEN THIS YEAR. COMMISSIONER BROCK SAID HE HAD TO GIVE DAVID MONEY OUT OF HIS MATERIALS BUDGET TWICE THIS YEAR.

COMMISSIONER HOLMAN ADDRESSED HIM HAVING BOUGHT DAVID EQUIPMENT EVERY YEAR.

DEPUTY CLERK GLASGOW SAID WHEN THEY GET TO THE TRANSPORTATION BUDGET, THEY COULD TAKE \$5,000 OUT OF THE MATERIALS BUDGET AND PUT A \$5,000 LINE ITEM IN TRANSPORTATION FOR DAVID.

COMMISSIONER STRICKLAND SAID HE DIDN'T MIND GIVING DAVID MONEY; BUT, HIS CREWS DON'T WORK FOR DAVID. HE DON'T HAVE ANY CREWS RIGHT NOW. HE ALWAYS HAD MONEY LEFT OVER IN HIS MATERIALS BUDGET UP UNTIL THIS YEAR AND WHAT HE HAS DONE, HE HAS BOUGHT EQUIPMENT FOR DAVID'S BUDGET. THAT IS HOW HE GOT ALL HIS SKAGG MOWERS, WEED EATERS AND EVERYTHING HE NEEDS.

COMMISSIONER PATE SAID THAT WAS ADMIRABLE; BUT, MATERIALS BUDGET MEANS MATERIALS AND NOT EQUIPMENT. THERE IS SOMETHING WRONG WITH THIS SYSTEM THAT IS BADLY WRONG WHEN YOU ARE TAKING MATERIALS BUDGET AND BUYING EQUIPMENT TO DO THE WORK WITH.

COMMISSIONER STRICKLAND SAID THEY DON'T NEVER HAVE MONEY TO BUY ENOUGH PIPES.

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COMMISSIONER PATE SAID THEY NEED TO LOOK AT THIS BUDGETING PROCESS AND GET IT FIXED. COMMISSIONER HOWELL SUGGESTED PUTTING THE MATERIALS MONEY INTO ONE BIG POT AND GIVE IT TO PUBLIC WORKS TO USE IT WHERE NEEDED.

MR. PITTS EXPLAINED THE BOARD COULD TURN EVERY PAGE IN THE BUDGET AND HAVE THE SAME DISCUSSION; THERE IS NOT ENOUGH MONEY TO DO THINGS WITH. HE SAID THERE WERE ROADS THEY NEED TO DO WORK IN; THE DISTRICT THEY ARE IN THE COMMISSIONER DOESN'T HAVE THE MONEY TO FIX IT. HE SAID THEY HAD JUST FIXED ONE ON PIONEER ROAD AND GOT CREEK ROAD NOW IN NEED.

COMMISSIONER HOWELL SAID WHEN THEY ARE PUTTING METAL PIPES ON ROADS THAT ARE ON PRIVATE PROPERTY, THAT IS A PROBLEM AND THEY OUGHT NOT BE DOING IT. BUT, IT IS HAPPENING. IT HAPPENED LAST YEAR WHERE THEY WENT ON PRIVATE PROPERTY TO PUT A CULVERT IN.

MR. PITTS SAID HE WAS NOT AWARE OF THIS; COMMISSIONER PATE STATED THAT WAS BEFORE HIS TIME.

COMMISSIONER STRICKLAND SAID THEY ALWAYS GOT, SINCE HE HAS BEEN ON THE BOARD \$25,000 AND IT HAS BEEN CUT, BEEN CUT, ETC. NOW, THEY DON'T GET ENOUGH TO DO WHAT IS NEEDED.

COMMISSIONER HOLMAN SAID THEY EACH GOT \$30,000 THE FIRST YEAR HE WAS IN OFFICE. COMMISSIONER PATE SAID IF THEY RECEIVED \$30,000, THEY COULD FIX A BIG PROBLEM; BUT, NOW IF YOU HAVE A BIG PROBLEM, YOU ARE OUT.

COMMISSIONER HOWELL QUESTIONED HOW MUCH MATERIAL MONEY DID THE COMMISSIONERS GET. DEPUTY CLERK GLASGOW STATED THEY RECEIVED \$80,000; \$16,000 EACH.

DAVID UPDATED THE BOARD ON THE HORSE ARENA BEING SHUT DOWN, THE POWER WAS CUT OFF, THE YARD LIGHTS AND WATER TESTING.

MR. PITTS EXPLAINED THERE WAS A PATCHING LINE ITEM PUT IN THE 2010-2011 BUDGET FOR \$20,000; THIS IS IN ADDITION TO THE \$16,000 BECAUSE THE PATCHING WAS BEING PAID OUT OF THE MATERIALS LINE ITEM.

DEBBIE RILEY, PUBLIC WORKS, ADDRESSED THE BOARD ON THERE BEING

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A LINE ITEM IN NEXT YEAR'S BUDGET FOR ENVIRONMENTAL PROTECTION MATERIALS WHICH WOULD HAVE HAD TO COME OUT OF THE COMMISSIONER'S MATERIALS BUDGET.

COMMISSIONER BROCK ADDRESSED THE POT HOLE BUDGET; MOST ALL OF THE COUNTY ROADS IN GENERAL HAVE BEEN RESURFACED. IF THEY HAVE POT HOLES IN THESE SECONDARY ROADS, THERE IS SOMETHING WRONG.

MR. PITTS SAID THERE ARE POT HOLES EVERYDAY THEY PATCH. COMMISSIONER HOWELL ADDRESSED THEM SPENDING MORE MONEY ON PATCH MATERIALS ON THESE MILLED ASPHALT ROADS THAN ANYWHERE ELSE.

COMMISSIONER BROCK SAID HE KNOWS WHERE THE PATCHING IS GOING AND IT IS NEEDED; ON MILLED ASPHALT ROADS.

COMMISSIONER HOLMAN ADDRESSED MR. PITTS HAVING BEEN ASKED A COUPLE OF MONTHS AGO TO BREAK DOWN THE AMOUNT OF PATCH MATERIALS SPENT IN EACH DISTRICT. HE THOUGHT COMMISSIONER BROCK'S DISTRICT HAD SPENT ABOUT \$1,600; COMMISSIONER HOLMAN'S WAS ABOUT \$3,900, COMMISSIONER HOWELL'S WAS ABOUT \$3,700 AND COMMISSIONER STRICKLAND'S AND PATE'S AMOUNTS WERE LESS.

COMMISSIONER BROCK SAID WHAT HE IS SEEING HERE IS SEVERAL YEARS AGO THEY HAD THIS SAME ISSUE WITH COLD MIX AND COLD MIX GOT SO EXPENSIVE; THEN IT WAS SECONDARY ROADS THAT WAS FULL OF HOLES. WITH THE SCOP AND OUTREACH PROGRAMS, ALL OF THE SECONDARY ROADS HAVE BASCIALLY BEEN RESURFACED; THEY HAVE GOOD ROADS. NOW THEY HAVE GONE TO A DIFFERENT TYPE OF MIX; BUT, THEY ARE GOING ON MILLED ASPHALT ROADS. THEY ARE CREATING ANOTHER MAINTENANCE THEY ARE TRYING TO GET AWAY FROM. MILLED ASPHALT WITH POT HOLES. THEY HAVE GOT TO PATCH THE ROADS OR PUT THE SCARFIER DOWN AND FIX IT.

COMMISSIONER PATE SAID HE SPENDS QUITE A BIT WHERE BASES ARE FAILING ON HIS PAVED ROADS.

COMMISSIONER BROCK TOLD COMMISSIONER PATE THE LONGER IT GOES, THE MORE MAINTENANCE WILL BE ON THAT ROAD AND HE WILL START SPENDING TREMENDOUS MONEY.

MR. PITTS QUESTIONED IF THE BOARD HAD DECIDED TO ADD TO DAVID'S

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BUDGET. DEPUTY CLERK GLASGOW THOUGHT TRANSPORTATION WAS GOING TO TAKE CARE OF IT PUTTING \$1,000 OUT OF EACH COMMISSIONER'S MATERIALS MONEY; HOWEVER, IF COMMISSIONER STRICKLAND IS SAYING DON'T TAKE \$1,000 FROM HIM BECAUSE HE DON'T HAVE A CREW.

COMMISSIONER STRICKLAND ASKED IF ANYBODY WANTED TO TAKE THE INMATES AND PUT THEM DOWN AT THE ROAD DEPARTMENT. COMMISSIONER HOLMAN SAID "NO"; HE WASN'T DOING THAT.

COMMISSIONER STRICKLAND SAID HE DID THAT BECAUSE OF ONE REASON SO ROBERT WOULDN'T PICK ON DAVID. IF DAVID WANTS THE INMATES BACK UNDER HIM, HE WOULD BE GLAD TO DO THAT; HE DOESN'T CARE EITHER WAY. ROBERT HAS BEEN DOING HIS INMATE CREWS ANYWAY; HE TELLS THEM WHERE TO GO. IT WOULD BE THE SAME THING HE GUESSES IF THE INMATE CREWS WERE UNDER DAVID.

MR. PITTS SAID IT WOULD BE LESS CONFUSING TO HAVE THEM ALL UNDER ONE PLACE.

COMMISSIONER BROCK ADDRESSED THE INMATES ARE CRITICAL TO THE MOWING IN THE COUNTY; TO GET THE CROSS DRAINS CUT AND DRIVEWAYS

CUT, THEY HAVE TO WORK THEM IN AS THE MOWERS GO AND THERE HAS TO BE SOMEBODY OUT THERE LOOKING AT ALL THIS.

COMMISSIONER PATE STATED THEY ARE ONE INMATE CREW SHORT; THERE NEEDS TO BE ONE UP HERE TO TAKE CARE OF ALL SEVEN OF THESE COUNTY BUILDINGS WHERE HE GETS A FAIR SHAKE WITH TWO OUT THERE. HE HAS BEEN SHORT EVER SINCE IT STARTED BECAUSE ONE CREW IS DOING THINGS AROUND THESE SEVEN BUILDINGS; IN ESSENCE HE HAS ABOUT 1.25 TO 1.50 CREWS ON THE ROADS DOING THE SAME THING TWO CREWS ARE DOING FOR THE REST OF THE COMMISSIONERS.

COMMISSIONER HOWELL ASKED WHY THEY COULDN'T ROTATE IT AROUND SO EACH ONE OF THEIR CREWS CUT THE ANNEX OR THE BUILDINGS ONCE OR TWICE A YEAR; WHATEVER IT TAKES OR WHILE COMMISSIONER PATE'S CREW IS CUTTING GRASS AT THE BUILDINGS, SEND ONE OF THEIR CREWS TO COMMISSIONER PATE'S DISTRICT.

MR. PITTS EXPLAINED SOME OF THE CREWS DON'T HAVE THE EQUIPMENT.

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COMMISSIONER PATE SAID HE DIDN'T HAVE A PROBLEM WITH THIS IF THE COMMISSIONERS WILL DO THAT.

DAVID SAID THAT COMMISSIONER HOWELL AND HOLMAN HAD TOLD HIM THEY WANTED THE COUNTY ANNEX GRASS CUT ON A WEEKLY BASIS; IT IS THE HUB OF THE COUNTY. THE COUNTY'S AG CENTER IS RENTED CONSTANTLY AND THAT GRASS NEEDS TO BE CUT ONCE A WEEK.

DAVID SAID THEY HAVE ALWAYS TOOK THE DISTRICT II CREW TO DO THE COUNTY BUILDINGS.

COMMISSIONER BROCK ADDRESSED DAVID USE TO GO TO THE JAIL AND GET INMATES TO CUT THE GRASS AT THESE FACILITIES; THE COUNTY FURNISHED THE EQUIPMENT. HE DOESN'T KNOW HOW THEY GOT OFF OF THIS PROGRAM.

MR. PITTS SAID A LOT OF TIME, HE DOESN'T THINK THEY CAN GET JAIL INMATES; A LOT OF TIMES, THERE AREN'T ANY AVAILABLE.

COMMISSIONER PATE EXPLAINED TENNESSEE GOT WASHINGTON COUNTY INMATES AND WORKED AT THE COUNTY BUILDINGS; STILL, THAT WAS DISTRICT II'S WORK CREW. THERE IS AN INEQUITY HERE AND THIS IS NOTHING THAT CAN'T BE WORKED OUT IF EVERYBODY DECIDES TO DO IT.

COMMISSIONER HOLMAN TOLD DAVID TO MAKE SURE ONE OF HIS CREWS CUTS THE GRASS AT THE COUNTY BUILDINGS ONCE OR TWICE A YEAR.

DAVID SUGGESTED IF THE COUNTY IS NOT GOING TO LEASE THE EQUESTRIAN CENTER, CUT THAT TEN ACRES OUT AND SELL IT TO RAISE MONEY. HE REFERRED TO IT BEING LOCKED UP NOW; BUT, SOMEBODY IS GOING TO STILL HAVE TO GO AND CUT GRASS. THE COUNTY HAS ABOUT 100 LOTS AT SUNNY HILLS HE HAS OFFERED TO AUCTION OFF FOR THEM; IT WON'T COST THEM A DIME. HE SAID THEY CAN'T CUT SERVICES; PEOPLE DEMAND AND WANT THE SAME AMOUNT OF SERVICES THEY RECEIVED LAST YEAR AND THE COUNTY CAN'T DO IT WITHOUT FUNDS. THE PEOPLE PAYS ALL THE COUNTY EMPLOYEES PAYCHECKS AND THERE ARE SOME WAYS THE COUNTY CAN GARNISH SOME MONEY.

COMMISSIONER STRICKLAND SAID ONCE THEY GET THIS MONEY DAVID IS TALKING ABOUT AND SPENDS IT, WHAT ABOUT NEXT YEAR, ETC.

DAVID SAID MAYBE TWO YEARS FROM NOW THE BUDGET WILL BE BETTER.

COMMISSIONER PATE AGREED WHAT DAVID IS TALKING ABOUT IS ONE SOURCE ONE TIME.

AS THE BOARD DIDN'T HAVE ANYTHING FURTHER TO DISCUSS ON THE PARK AND RECREATION BUDGET, CHAIRMAN HOLMAN CALLED FOR A ONE HOUR LUNCH BREAK.

PURSUANT TO A RECESS, TED EVERETT, CHAMBER OF COMMERCE, ADDRESSED THE BOARD ON THE CHAMBER'S BUDGET REQUEST. TED EXPLAINED THE MONEY THEY GET FROM THE COUNTY, SOME GOES TOWARD HIS SALARY, WHICH IS ON ECONOMIC DEVELOPMENT; THE REST OF HIS SALARY IS PAID FROM CHAMBER REVENUES. THE CHAMBER DOESN'T HAVE ANY MONEY COMING FROM THE CITY ANYMORE. HE DOESN'T THINK THEY ARE GOING TO GET THE \$5,000 THE CITY GAVE THEM LAST YEAR. THE CHAMBER'S FUNDING FROM THE CITY WAS CUT FROM \$35,000 TO \$5,000 LAST YEAR AND HE THINKS THEY WILL GET "0" THIS YEAR. THE REST OF THE COUNTY MONEY THE CHAMBER GETS FROM THE COUNTY PAYS OPERATING EXPENSES AND RUNS SEVERAL OPERATIONS OF THE CHAMBER. ONE OF THESE OPERATIONS IS THE ENTERPRISE ZONE, WHICH IS A STATE INCENTIVE PROGRAM RUN BY THE CHAMBER FOR BUSINESSES AND IN SOME CASES RESIDENTIAL BUILDING. HE EXPLAINED HOW THE ENTERPRISE ZONE WORKS. SINCE HE STARTED WITH THE CHAMBER, THEY HAVE SEEN THE CREATION OF 252 JOBS WITH A SAVINGS OF OVER \$3,577,711.24 TO BUSINESSES IN THE THREE ENTERPRISE ZONES IN THE COUNTY FROM VERNON, EBRO AND CHIPLEY. PRIMARILY 60% OF HIS TIME NOW IS SPENT ON ECONOMIC DEVELOPMENT IN WASHINGTON COUNTY WITH THE OTHER 40% BEING RELATED TO USUAL CHAMBER ACTIVITIES. HE ADDRESSED WASHINGTON COUNTY BEING A SMALL COUNTY WITH NOT A WHOLE LOT OF BUSINESSES; IF THEY COULD SURVIVE WITHOUT THE \$40,000 FROM THE COUNTY, THEY WOULD GLADLY GIVE IT UP. THE CHAMBER OF COMMERCE IN WASHINGTON COUNTY DOES MORE THAN ANY OTHER CHAMBER OF COMMERCE HE KNOWS OF; A CHAMBER OF COMMERCE USUALLY DOESN'T DO ECONOMIC DEVELOPMENT, HANDLE ENTERPRISE ZONE, REDEVELOPMENT AGENCY, A HUB ZONE AND ALL OF THOSE THINGS ARE RUN OUT OF THE WASHINGTON COUNTY CHAMBER OF COMMERCE. THE MONEY GIVEN BY THE COUNTY COMMISSION TO THE CHAMBER PROBABLY

IS THE ONLY AGENCY THEY GIVE MONEY TO THAT GIVES THEM A RETURN ON THEIR DOLLARS IN THE FORMS OF JOBS AND BRINGING MONEY INTO THEIR CAUFFERS BECAUSE WHEN PEOPLE HAVE JOBS, THEY ARE SPENDING MONEY AND THE COUNTY'S MONEY IS DERIVED BY SALES TAXES AND PROPERTY TAXES.

COMMISSIONER BROCK ASKED WHOSE RESPONSIBILITY IS THE ENTERPRISE ZONE. TED SAID THE CHAMBER RUNS IT. IF THE COUNTY WANTED TO DO ECONOMIC DEVELOPMENT AND RUN AN ENTERPRISE ZONE, THEY WOULD PROBABLY BE PAYING SOMEBODY CLOSE TO \$80,000 A YEAR AND BENEFITS.

MR. PITTS ASKED TED IF THE CHAMBER WAS MANAGING THE CRA FOR THE CITY OF CHIPLEY. TED STATED HE WAS. THEY GET A CONTRACT AND THAT PAYS PART OF THE STAFFING FROM THAT FUND WITH CHRIS MCCLAIN; THEY HAVE A \$19,000 A YEAR CONTRACT WITH THEM AND \$17,000 GOES TO MCCLAIN'S SALARY AND THE OTHER PART GOES TO JEAN BETTS BECAUSE THEY HAVE TO DO SURVEYS EVERY YEAR IN THE CRA AREA. THE CRA IS DERIVED

BY A FORMULA TO TAX INCREMENT FINANCING WHICH THE COUNTY PAYS THE LARGER SHARE. HE REPORTED ON WHAT HAD BEEN DONE WITH THE CRA OVER THE LAST TWO TO THREE YEARS.

COMMISSIONER BROCK ASKED THE REASON THE CITY OF CHIPLEY CUT THE CHAMBER FROM \$35,000 TO \$5,000 LAST YEAR. TED SAID THEY WERE BROKE LIKE EVERYBODY ELSE.

COMMISSIONER BROCK SAID IT SEEMS TO HIM WHAT TED QUOTED WAS EVERYTHING WAS GOING ON IN THE CITY OF CHIPLEY. TED EXPLAINED THAT WAS THE CRA; THE CRA IS A DESIGNATED BOUNDARY THE COUNTY AND CITY AGREED TO DO THIS. TED REITERATED THE CHAMBER HAS A CONTRACT THROUGH THE CITY OF CHIPLEY TO DO THE CRA. IT IS NOT BEING PAID BY THE CITY'S BUDGET.

COMMISSIONER PATE OFFERED A MOTION WITH COMMISSIONER HOLMAN SECONDING THAT MOTION TO LEAVE THE FUNDING FOR THE CHAMBER AT \$40,000.

COMMISSIONER STRICKLAND SAID EVERYTHING THAT TED CALLED OFF WAS IN THE CITY. TED SAID EXCEPT FOR THE ENTERPRISE ZONE WHICH IS IN VERNON, EBRO AND THE CITY OF CHIPLEY. TED EXPLAINED LEWIS BEAR

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LOCATING IN EBRO BECAUSE HE WAS ABLE TO SHOW THEM LAND THAT WAS FOR SALE IN THE ENTERPRISE ZONE; THEY MADE A SAVINGS OF OVER \$400,000 BY LOCATING IN THE ENTERPRISE ZONE.

TED ADDRESSED THE BULK OF THE ENTERPRISE ZONE BEING IN THE CITY OF CHIPLEY AND IN THE COUNTY OUTSIDE THE CITY OF CHIPLEY; IF THEY EVER GET AN INDUSTRIAL PARK FROM THE NORTHERN TRUST FAMILY IN EBRO, THEY WOULD NEED TO MOVE SOME OF THE ENTERPRISE ZONE FROM HERE AND SHARE WITH VERNON AND EBRO.

COMMISSIONER PATE ADDRESSED THE CITY OF VERNON HAD TALKED ABOUT AT ONE TIME ABOUT IMPLEMENTING A CRA; BUT, THEN THE FOUR LANING OF HIGHWAY 79 CAME INTO PLAY. TED SAID SHOULD ONE OF THE CITY'S IN THE COUNTY WANT TO IMPLEMENT A CRA, IT WOULD REQUIRE NOT ONLY THE CITY COUNCIL ASKING PERMISSION TO GET A CRA STARTED; BUT, IT WOULD ALSO HAVE TO HAVE THE ACCEPTANCE OF THE COUNTY. THE COUNTY WOULD THEN PAY MORE OF THEIR AD VALOREM TAXES THAN THE CITY WOULD TO A NEW CRA. IT WOULD HAVE TO BE APPROVED BY THE STATE AS WELL.

COMMISSIONER BROCK ASKED IF ALL OF EBRO WAS IN THE ENTERPRISE ZONE. TED ADVISED THERE WAS .9 OF A MILE IN EBRO THAT RUNS FROM HIGHWAY 20 UP THAT LITTLE SPUR ROAD THEY TALKED ABOUT AT THE COUNTY COMMISSION MEETING ON THURSDAY AND BACK TO STRICKLAND ROAD AND HWY 79 AND BACK DOWN TO HIGHWAY 20. LEWIS BEAR BASICALLY SITS IN A LOT OF THE ENTERPRISE ZONE; RIGHT NOW THEY DON'T HAVE ANY BUSINESSES LOOKING TO LOCATE IN EBRO BECAUSE THEY DON'T HAVE SEWER AND WATER DOWN THERE. AS SOON AS THEY GET WATER DOWN THERE, HE FEELS THEY WILL SEE A LOT OF ACTIVITY AT THAT CROSSROADS. HE ALSO FEELS IF THE COUNTY CAN EVER SECURE ROUGHLY 500 ACRES FROM NORTHERN TRUST IN THAT AREA, THE COUNTY AND THE CITY OF EBRO COULD WRITE CDBG GRANTS TO BRING IN WATER. NORTHERN TRUST COULD THEN BUY THAT WATER TO TAKE INTO THE NORTHERN TRUST PROPERTY; BUT, THEN WATER COULD BE SOLD TO THE CITY OF EBRO, ETC. THEY COULD TAKE THE REMAINDER OF THE INDUSTRIAL PARK AND NOW THEY WOULD HAVE ACCESS TO WATER AND EVENTUALLY THEY WOULD HAVE TO DEAL WITH THE SEWAGE. THEY WOULD THEN MOVE THE

ENTERPRISE ZONE OVER THAT AND THE COUNTY WOULD HAVE SOMETHING THAT WOULD BE A VIABLE INDUSTRIAL PARK. AND WHAT THE CHAMBER WOULD LIKE TO SEE IF THEY CAN MAKE ALL THAT HAPPEN IS TO GO BACK AND SEE IF THEY COULDN'T GET THE FOREIGN TRADE ZONE CORPORATION TO COME BACK IN AND PUT A FOREIGN TRADE ZONE OVER THAT INDUSTRIAL PARK AS WELL. BY DOING THAT, THE COUNTY WOULD HAVE MOVED ALL THE INDUSTRIAL PARKS IN ALL OF WASHINGTON COUNTY INTO A GREAT SITUATION WHERE ECONOMIC DEVELOPERS AND BUSINESSES WOULD LOOK AT COMING TO WORK BECAUSE THEY WOULD HAVE ALL THE TOOLS IN PLACE.

TED ADDRESSED EBRO HAS .9 MILE OF ENTERPRISE ZONE, VERNON HAD ROUGHLY 1.7 OR 1.8 MILES OF ENTERPRISE ZONE AND CHIPLEY HAS 17.3 SQUARE MILES OF ENTERPRISE ZONE. NOT ALL OF THE 17.3 MILES IS WITHIN THE CITY LIMITS OF CHIPLEY; A LOT OF IT IS DOWN ORANGE HILL HIGHWAY. HE STILL WANTS TO AT SOME POINT IN TIME COME TO THE COUNTY AND ADDRESS THAT ISSUE AND SAY LETS TAKE THAT ENTERPRISE ZONE FROM THOSE AREAS AND MOVE THEM BETWEEN VERNON AND EBRO THE GROWTH IN THE COUNTY OVER THE NEXT FIFTY YEARS IS GOING TO BE SOUTH WASHINGTON COUNTY AND THEY NEED TO LOOK AT THAT AND NOT THINK OF A FOUR OR FIVE YEAR PLAN BUT A TEN, TWENTY OR EVEN FIFTY YEAR PLAN FOR THE FUTURE.

TED SAID HE UNDERSTANDS THE SITUATION OF THE COUNTY AND IT IS HARD TIMES NOT ONLY FOR MUNICIPALITIES BUT FOR PRIVATE INDIVIDUALS AND PRIVATE BUSINESSES AS WELL. BUT, THE CHAMBER HAS BASICALLY ASKED HIM TO THINK OUTSIDE THE BOX ON WHAT THEY CAN SEE AND TRY TO PUT IN PLACE THAT COULD HELP WASHINGTON COUNTY TWENTY TO THIRTY YEARS FROM NOW.

CHAIRMAN HOLMAN SAID THE WAY HE IS READING THE BOARD IT IS THE CONSENSUS OF THE BOARD THEY WILL CONTINUE TO FUND THE CHAMBER THE \$40,000.

CHAIRMAN HOLMAN ADDRESSED THE SHERIFF IS OUT OF TOWN AND HIS FINANCE PERSON HAD SOME PRIOR APPOINTMENT. THE BOARD'S CONSENSUS IS TO HOLD A BUDGET WORKSHOP ON MONDAY AT 5:00 P.M. MR. PITTS IS TO GET WITH THE SHERIFF AND HAVE HIM PRESENT AT THE WORKSHOP.

COMMISSIONER BROCK ADDRESSED THE BOARD KEEPS TALKING ABOUT SAVING MONEY AND ASKED IF THE DEPARTMENT HEADS WERE GOING TO BE AT THE BUDGET WORKSHOP. COMMISSIONER HOWELL SAID THE ONES THAT ARE NEEDED WOULD GET COMP TIME.

COMMISSIONER BROCK SAID THEY WOULD STILL GET PAID FOR IT; WHY NOT DO SOMETHING DURING REGULAR HOURS AND IF THEY GET PAID FOR IT, THEY ARE ON TIME. COMMISSIONER HOWELL SAID THE DEPARTMENT HEADS NEED TO DO THEIR JOB SOMETIMES. IF THE BOARD KEEPS THEM AT MEETINGS ALL DAY LONG, THEY CAN'T DO THEIR JOB.

COMMISSIONER BROCK ASKED IF THE SHERIFF'S BUDGET WAS FUNDED

AT LAST YEAR'S RATE OR WHAT WAS PROPOSED. DEPUTY CLERK GLASGOW SAID THE SHERIFF'S BUDGET WAS FUNDED AT WHAT HE PROPOSED; IT WAS DUE TO INCREASE IN RETIREMENT.

COMMISSIONER HOLMAN SUGGESTED FUNDING THE SHERIFF AT LAST YEAR'S BUDGET AND LET THE SHERIFF TAKE THE INCREASE IN RETIREMENT OUT OF HIS BUDGET.

COMMISSIONER HOWELL EXPLAINED THERE WAS \$70,000 OF CONTINGENCY AND CAPITAL OUTLAY IN THE SHERIFF'S PROPOSED BUDGET.

COMMISSIONER STRICKLAND SAID THE SHERIFF IS ONE OF THE ONES THAT CAN GO TO TALLAHASSEE AND SAY HE HAS TO HAVE MORE MONEY. CHAIRMAN HOLMAN SAID THAT IS WHAT HE NEEDS TO DO.

COMMISSIONER STRICKLAND SAID HE WAS NOT SAYING GIVE THE SHERIFF WHAT HE WANTS; HE WAS SAYING HE IS ONE THAT COULD GO TO TALLAHASSEE AND GET HIS MONEY.

COMMISSIONER BROCK SAID THE SHERIFF COULD GO TO TALLAHASSEE; BUT, IT IS ONLY FOR SALARIES. THE REST WILL GET DENIED.

COMMISSIONER BROCK SAID HE WOULD LIKE FOR EVERYBODY TO COME IN AT LAST YEAR'S BUDGET AND KEEP THE BUDGET BALANCED; IF EVERY CONSTI-

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TUTIONAL OFFICER WILL DO THIS, THEY CAN BALANCE THE BUDGET.

CHAIRMAN HOLMAN SAID IF THE REST OF THE CONSTITUTIONAL OFFICERS CAN BALANCE WITH LAST YEAR'S BUDGET, THE SHERIFF CAN DO IT TOO.

DISCUSSION WAS HELD ON THE HEALTH INSURANCE. HEATHER ADDRESSED THE BOARD ON HER HAVING SPOKEN WITH VICKI BRAXTON OF THE PROPERTY APPRAISER'S OFFICE; THEY ARE HAPPY WITH THE PLANS WE HAVE NOW. BUT, IF THE BOARD WISHES TO CHANGE, THE PLANS BCBS HAS PRESENTED TO THEM, THEY CAN CHANGE AS IT IS JUST PAPERWORK AND EDUCATION FROM HR TO HELP THE EMPLOYEES UNDERSTAND IT. IF THE BOARD DOES CHANGE THE PLAN, THE BOARD THEN CAN CHANGE THE AMOUNT THEY PAY FOR THE DEPENDENT. THE GOOD THING ABOUT THE PLAN THEY COULD CHANGE TOO IS THE DRUG CARD WOULD BECOME \$10, \$30 AND \$50 WHICH WOULD SAVE \$5 ON GENERIC DRUGS.

DEPUTY CLERK GLASGOW EXPLAINED THE INSURANCE COMMITTEE DIDN'T HAVE INFORMATION ON THIS NEW PLAN WHEN THEY MET; WHEN THEY DID GET THIS INFORMATION, THEY THOUGHT IT WAS GOING TO BE LIKE A \$2500 DEDUCTIBLE. WHAT THEY GOT YESTERDAY WAS TOTALLY DIFFERENT AND MUCH BETTER.

HEATHER SAID THERE IS A \$2500 DEDUCTIBLE PLAN IF THE BOARD WANTS IT; IT WOULD COST ONLY A \$1.50 MORE THAN WHAT THEY ARE CURRENTLY PAYING NOW. SHE EXPLAINED BY SUBTRACTING OUT THE 38 EMPLOYEES ON THE DEPENDENT CARE PLAN WOULD BE A SAVINGS OF ABOUT \$217,000; IT COST \$440,000 FOR THE 38 EMPLOYEES. IF THEY PUT THEM ON EMPLOYEE ONLY PLANS, THEY WOULD SAVE \$217,000.

HEATHER SAID THERE WOULD BE THREE PLANS; TWO WOULD BE EXTREMELY SIMILAR TO WHAT THE COUNTY CURRENTLY OFFERS, RATES ARE EXTREMELY SIMILAR TO WHAT THEY HAVE NOW IN THEIR RENEWAL AND THEN THEY HAVE THE LOWER OPTION.

DEPUTY CLERK GLASGOW SAID AS FAR AS THE BENEFITS TO THE EMPLOYEE, THEY ARE BASICALLY SIMILAR TO WHAT THEY CURRENTLY HAVE AND IF THE BOARD CHANGES PLANS, THEY WOULD HAVE THE OPTION TO CHANGE THE AMOUNT THEY PAY FOR DEPENDENT COVERAGE.

HEATHER EXPLAINED THE EMPLOYEES COULD STILL BUY THE EXTRA COVERAGE; BUT, IT WOULD JUST COST THEM MORE BASED ON THE PLAN THEY

CHOSE.

MR. PITTS ADDRESSED ALL THESE QUOTES ARE BASED ON THE COUNTY HAVING PEOPLE THAT HAVE DEPENDENT COVERAGE, ETC. AND QUESTIONED IF ANYBODY HAD LOOKED AT WHAT THE RATES WOULD BE IF EVERYBODY DROPPED DEPENDENT COVERAGE.

HEATHER SAID THIS IS UNKNOWN; NO MATTER WHAT TIME IN THE GAME, THERE IS NO WAY TO KNOW THAT. SHE CAN'T KNOW AN EMPLOYEE'S CLAIM HISTORY. IT IS A RISK EITHER WAY.

MR. PITTS ASKED IF THEY WOULD HAVE TO REQUOTE IT FOR THIS YEAR IF THEY CHANGED PLANS WITH HEATHER STATING "NO." IT DOESN'T MATTER TO BCBS IF PEOPLE COME ON OR OFF THE PLAN. SHE FEELS THE 38 EMPLOYEES THAT HAVE THE DEPENDENT COVERAGE IS BECAUSE THEY PROBABLY CAN'T GO AND GET SOMETHING SIMILAR.

DEPUTY CLERK GLASGOW ASKED IF THE BOARD DON'T OFFER A DIFFERENT SET OF PLANS, THEY WILL ALWAYS HAVE TO CONTRIBUTE THE SAME PERCENTAGE TOWARD THE DEPENDENTS. DEPUTY CLERK GLASGOW REITERATED THE INSURANCE COMMITTEE WAS NOT PROVIDED THE INFORMATION TO LOOK AT UNTIL YESTERDAY AFTERNOON ON ONE OF THESE PLANS. IT WAS SORT OF A LAST MINUTE THING.

COMMISSIONER PATE SAID THAT SORT OF SOUNDS FAMILIAR FROM THE FIRST YEAR THEY DID THE CHANGE OVER. HEATHER SAID THE REASON THIS TIME IS TOTALLY DIFFERENT; BCBS IS HAVING TO COMPLY WITH ALL THIS NEW LEGISLATION AND UNTIL JUNE 15TH, THEY DIDN'T HAVE ALL THESE NEW PERIMETERS THEY HAD TO PUT IN THESE PLANS TO MAKE THEM COMPLIANT WITH THE LEGISLATION. TAKING THE CAPS OFF, ALLOWING CHILDREN TO STAY ON THE PLAN UP TO AGE 26, PROVIDING THE WELLNESS AND MENTAL HEALTH COMPONENT, ALL OF THIS HAD TO BE CHANGED AND THE RATES HAD TO BE MANIPULATED TO WHERE THE PREMIUMS COULD BE SET. BCBS HAS TRULY BEEN WORKING ON IT; IT IS NOT LIKE IT WAS BEFORE WHERE THEY KEPT ASKING FOR RENEWAL RATES AND THEY COULDN'T GET IT.

COMMISSIONER PATE ASKED BY SWITCHING PLANS, COULD THEY SAVE THIS \$73,000 THEY ARE GOING TO HAVE TO COME UP WITH TO MEET THE

SHORTFALL IN THE BUDGET. HEATHER ADVISED THEY COULD IF THEY CUT OUT SOME OF THE DEPENDENT CONTRIBUTION.

MR. PITTS AGREED THEY WOULD BE ALLOWED TO CUT THE DEPENDENT CONTRIBUTION IF THEY CHANGE PLANS.

HEATHER EXPLAINED TUESDAY AND WEDNESDAY OF NEXT WEEK, SHE HAS INSURANCE MEETINGS SCHEDULED AND SHE HAS ALL THE AGENTS SCHEDULED; BUT, IF THEY HAVE TO PUT IT OFF, THEY HAVE TO. DEPUTY CLERK GLASGOW SAID MONDAY THE BOARD IS MEETING AGAIN.

COMMISSIONER HOWELL ASKED IF THEY GO WITH A NEW PLAN THERE WOULD BE A POTENTIAL SAVINGS OF \$217,000; THAT WOULD BE DROPPING THOSE 38 EMPLOYEES FROM FAMILY COVERAGE. MR. PITTS FELT THERE WOULD BE

MORE SAVINGS THAN THAT BECAUSE WHEN THE BOARD CUTS THE PERCENTAGE THEY ARE GOING TO HELP WITH, THE EMPLOYEES WON'T BE ABLE TO AFFORD TO KEEP THE INSURANCE.

HEATHER EXPLAINED THERE ARE SOME EMPLOYEES THAT WILL HAVE TO PAY WHATEVER THE INSURANCE COSTS BECAUSE THEY ARE NOT INSURABLE.

MR. PITTS SAID THE INSURANCE COMPANIES CAN'T REFUSE TO COVER PERSONS UNDER THE NEW REFORM ACT DUE TO PRE-EXISTING CONDITIONS.

COMMISSIONER HOWELL SAID HE WOULD LIKE TO CONTINUE TO FUND THE DEPENDENT COVERAGE FOR EMPLOYEES; BUT, IF IT IS GOING TO CONTINUE TO INCREASE, SOMEWHERE DOWN THE LINE THEY ARE GOING TO HAVE TO DRAW THE LINE ON THE AMOUNT THEY PAY.

MR. PITTS SAID HE NEVER HAS PERSONALLY THOUGHT IT WAS FAIR FOR THE OTHER EMPLOYEES TO GET THE BENEFIT HE DON'T GET; BUT, HE STILL HATES TO SEE THEM LOSE THEIR INSURANCE.

DEPUTY CLERK GLASGOW SAID SHE WAS NOT RECOMMENDING ANYTHING; SHE WAS TELLING THE BOARD THEIR OPTIONS WITH HEALTH RENEWAL.

HEATHER EXPLAINED THE PRE-EXISTING CONDITIONS FOR KIDS DOESN'T EXIST NOW; BUT, FOR ADULTS IT DIDN'T CHANGE. THE ADULTS PRE-EXISTING CONDITIONS WOULD BE DONE AWAY WITH IN 2014. BCBS ANNOUNCED YESTERDAY THEY WOULD NOT DO INDIVIDUAL PLANS ON CHILDREN ANYMORE.

COMMISSIONER HOWELL ADDRESSED SINCE THEY ARE NOT FUNDING A RAISE

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OR BONUS FOR THE EMPLOYEES, IF THEY CAN, COVER THE EMPLOYEE DEPENDENT INSURANCE WITH THE EMPLOYEES ONLY PAYING THE SAME AMOUNT THEY PRESENTLY DO. HE REFERRED TO THIS ONLY HELPING 38 EMPLOYEES; THE OTHERS AREN'T GOING TO GET ANYTHING.

COMMISSIONER BROCK QUESTIONED IF THE 38 EMPLOYEES WAS ALL THE COUNTY IS FUNDING DEPENDENT HEALTH INSURANCE FOR. HEATHER EXPLAINED IT DIDN'T INCLUDE THE SHERIFF'S EMPLOYEES; SHE DIDN'T HAVE ACCESS TO THE SHERIFF'S INFORMATION.

COMMISSIONER BROCK ADDRESSED THE COUNTY IS PAYING THE SHERIFF'S EMPLOYEES DEPENDENT COVERAGE ALSO. WHEN QUESTIONED ON HOW MANY EMPLOYEES THE SHERIFF HAS WITH DEPENDENT HEALTH COVERAGE, HEATHER SAID WHEN THEY WENT AWAY FROM THE COUNTY TWO YEARS AGO, SHE DON'T HAVE ACCESS TO THAT INFORMATION.

DEPUTY CLERK GLASGOW SAID SHE COULD GET THAT INFORMATION OFF THE SHERIFF'S BCBS INVOICE FOR MONDAY'S MEETING. COMMISSIONER HOWELL SAID THE SHERIFF SHOULD GIVE THE BOARD THAT INFORMATION IF THE COUNTY IS PAYING IT.

COMMISSIONER HOWELL QUESTIONED IF THE SHERIFF WAS ON A DIFFERENT PLAN THAN THE COUNTY. COMMISSIONER BROCK SAID "YES;" A BETTER PLAN.

COMMISSIONER HOWELL QUESTIONED WHY THE SHERIFF'S EMPLOYEES WERE ON A BETTER PLAN. DEPUTY CLERK GLASGOW EXPLAINED IT WAS DUE TO DEMOGRAPHICS AND CLAIMS HISTORY; THE SHERIFF HAS YOUNGER EMPLOYEES IS WHAT HAS BEEN SAID.

COMMISSIONER HOWELL STATED HE DIDN'T FEEL LIKE THEY SHOULD BE PAYING ANYMORE FOR THE SHERIFF PER PERSON THAN THEY DO FOR THE OTHER COUNTY EMPLOYEES. DEPUTY CLERK GLASGOW SAID THEY PAY LESS FOR THE SHERIFF'S EMPLOYEES BECAUSE THEIR PREMIUMS ARE LESS.

COMMISSIONER PATE QUESTIONED DIDN'T THE COUNTY'S INSURANCE GO UP WHEN THE SHERIFF PULLED OUT. HEATHER EXPLAINED IT WENT DOWN.

CHAIRMAN HOLMAN ADDRESSED THE BOARD WAS JUST GOING AROUND IN CIRCLES AND ASKED IF THEY WANTED TO MAKE A DECISION NOW ON THE HEALTH

INSURANCE OR WAIT AND MAKE A DECISION MONDAY AFTERNOON.

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COMMISSIONER PATE WANTED TO SEE A LITTLE BIT MORE INFORMATION ON THE SHERIFF. COMMISSIONER HOWELL SAID HE WOULD LIKE TO SEE THE BOARD CONTINUE TO PAY THE DEPENDENT COVERAGE IF THEY CAN FOR THE EMPLOYEES; BUT, HE FELT SOMEWHERE DOWN THE LINE, AND HE FEELS IT NEEDS TO BE THIS YEAR, THEY NEED TO SAY THEY AREN'T GOING TO PAY IT ANYMORE. NEXT YEAR, IF THE PREMIUM RISES \$70,000 OR \$50,000, THE EMPLOYEES ARE GOING TO HAVE TO PICK IT UP. HE ASKED IF THE BOARD WOULD BE ABLE TO DO THAT LEGALLY.

HEATHER AGREED TO FIND OUT IF THE BOARD DIDN'T CHANGE PLANS THIS YEAR, WOULD THEY BE GRANDFATHERED IN NEXT YEAR IF THEY CHANGE PLANS AND WON'T BE REQUIRED TO PAY THE SAME PERCENTAGE TOWARD DEPENDENT HEALTH CARE.

THE BOARD'S CONSENSUS WAS TO MAKE A DECISION ON MONDAY AFTERNOON TO EITHER KEEP THE BCBS POLICY THEY CURRENTLY HAVE OR CHANGE IT.

HEATHER ASKED IF THEY COULD HOLD THE MEETING ON MONDAY AT 3:00 P.M. INSTEAD OF 5:00 P.M. DEPUTY CLERK GLASGOW ADDRESSED HEATHER WAS CONCERNED ABOUT RESCHEDULING HER INSURANCE MEETINGS AND ASKED IF THE BOARD COULD HOLD THEIR MEETING EARLIER THAN 5:00 P.M. THE BOARD'S CONSENSUS WAS TO HOLD THE MEETING AT 3:00 P.M.

CHAIRMAN HOLMAN ADDRESSED THE BOARD NEEDED TO SET THE MILLAGE RATE FOR 2010-2011. COMMISSIONER STRICKLAND SAID TO MAKE IT EASY ON THEMSELVES, THEY COULD GO WITH THE HIGHER MILLAGE RATE AND THEY COULD ALWAYS COME DOWN.

COMMISSIONER STRICKLAND OFFERED A MOTION, SECONDED BY COMMISSIONER HOWELL AND CARRIED ON A ROLL CALL VOTE TO SET THE TENTATIVE MILLAGE RATE AT 9.0913. COMMISSIONER PATE OPPOSED THE MOTION; HE THOUGHT THEY COULD HAVE CUT MORE OUT OF THE BUDGET. THE BOARD EXPLAINED THIS WAS JUST A TENTATIVE MILLAGE RATE.

COMMISSIONER PATE SAID HE WAS GOING BACK TO WHAT HE SAID ALL ALONG; WE DO NOT HAVE A HISTORY OF DROPPING THE MILLAGE RATE ONCE THEY SET IT AND THAT IS WHY HE IS VOTING NO.

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COMMISSIONER STRICKLAND SAID HE LIKED TED EVERETT; HE DOES A GOOD JOB FOR WHAT HE DOES. THEY ALWAYS GIVE THE CHAMBER WHAT THEY ASK FOR. HE DIDN'T THINK THEY SHOULD HAVE GIVEN THE CHAMBER \$40,000 TO BE HONEST WITH THE BOARD. THAT IS HIS OPINION. IF THEY ARE CUTTING EVERYBODY ELSE BACK, THE CHAMBER NEEDS TO BE CUT BACK.

COMMISSIONER HOWELL TOLD COMMISSIONER STRICKLAND HE SHOULD HAVE SAID THAT WHEN THEY WERE DISCUSSING THE CHAMBER BUDGET.

COMMISSIONER BROCK SAID THEY HADN'T APPROVED THE BUDGET YET; IT IS LIKE MR. PATE SAID, THERE IS A LOT THAT NEEDS TO BE CUT IF

SOMEBODY WILL START SPEAKING UP AND CUTTING LINE ITEMS OUT.
COMMISSIONER STRICKLAND ADDRESSED AT THE WORKSHOPS THEY HAVE,
THEY SPEND ALL DAY WORKING ON SOMETHING AND THEY DON'T DO NOTHING.
CHAIRMAN HOLMAN RECESSED THE MEETING UNTIL MONDAY, AUGUST 2ND
AT 3:00 P.M.

ATTEST: _____
DEPUTY CLERK

CHAIRMAN