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AUGUST 10, 2010

THE BOARD OF COUNTY COMMISSIONERS, IN AND FOR WASHINGTON COUNTY, MET ON THE ABOVE DATE AT 9:00 A.M. AT THE WASHINGTON COUNTY ANNEX, BOARD MEETING ROOM, 1331 SOUTH BOULEVARD, CHIPLEY, FLORIDA WITH COMMISSIONERS PATE, BROCK, STRICKLAND, HOWELL AND HOLMAN PRESENT. EMORY PITTS, COUNTY MANAGER, LINDA COOK, CLERK AND DIANNE GLASGOW, DEPUTY CLERK WERE ALSO IN ATTENDANCE.

CHAIRMAN HOLMAN CALLED THE MEETING TO ORDER. COMMISSIONER PATE OFFERED PRAYER WITH COMMISSIONER HOWELL LEADING IN THE PLEDGE OF ALLEGIANCE.

CHAIRMAN HOLMAN ASKED IF A DECISION HAS BEEN MADE ON THE HEALTH INSURANCE. MR. PITTS UPDATED THE BOARD ON DEPUTY CLERK GLASGOW HAVING PROVIDED EACH OF THEM WITH BUDGET NOTES; THE BUDGET IS BALANCED AT THE ROLL BACK RATE WITH THE INSURANCE REMAINING THE SAME AS WE HAVE NOW, THE COMMISSIONERS PAYING THE SAME AS THEY ARE PAYING IN THE CURRENT YEAR FOR DEPENDENT CARE AND THE SHERIFF'S DEPARTMENT'S BUDGET IS FUNDED THE SAME AS THE CURRENT YEAR. THE INCREASE TO THE COUNTY COMMISSION BUDGET FOR THE SHERIFF DEPARTMENT'S HEALTH INSURANCE IS \$56,344.

SHERIFF HADDOCK WAS PRESENT AND QUESTIONED WHAT THE BOARD IS GOING TO DO ON THE FUNDING OF THE DEPENDENT HEALTH INSURANCE.

COMMISSIONER HOWELL ASKED IF THE BUDGET IS BALANCED USING THE ROLL BACK RATE OF 9.0913. DEPUTY CLERK GLASGOW ADVISED IT WAS.

COMMISSIONER STRICKLAND SAID, WHEN THE BOARD STARTED PAYING 75% OF DEPENDENT HEALTH COVERAGE, THEY MADE IT UNDERSTOOD THEY MIGHT NOT BE ABLE TO AFFORD TO DO THIS IN THE FUTURE. HE REFERRED TO DEPUTY CLERK GLASGOW HAVING SAID TO READ THEIR BUDGET NOTES SHE HAD PROVIDED; AT THE LAST MEETING, THEY WERE IN THE HOLE AND NOW IT APPEARS EVERYTHING IS TAKEN CARE OF.

DEPUTY CLERK GLASGOW AGREED AND REFERRED TO THEIR BUDGET NOTES ON THE TRANSFER OF FUNDS FROM COMPREHENSIVE PLANNING GRANTS THAT HAVE BEEN CLOSED OUT TO THE GENERAL FUND, THE DECREASE OF THE

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UNALLOCATED INSURANCE, THE INTEGRATION OF THE GASB DEPARTMENT WITH ANOTHER DEPARTMENT, THE SHERIFF DEPARTMENT DECREASED HIS BUDGET AND THE COUNTY COMMISSIONER BUDGET HAD TO BE INCREASED TO COVER THE COST OF THE SHERIFF'S EMPLOYEES INSURANCE AND THE FIRE DEPARTMENT AND EMS IS FUNDED AT HALF MILL USING ROLL BACK RATE OF 9.0913 WHICH SAVED \$58,286. IF THE BOARD AGREES TO ALL THE BUDGET NOTE CHANGES, THEN THEY WILL HAVE THIS CONTINGENCY OF \$211,604; IF THEY DON'T DO EVERYTHING THAT IS IN THEIR BUDGET NOTES, THE CONTINGENCY WILL BE WIPED OUT. SHE ADDRESSED AFTER REVIEWING THE BUDGET, SHE NOTICED A CLERICAL SALARY FOR DEIDRA PETTIS WAS STILL IN THE BUILDING DEPARTMENT BUDGET AND SHE HAD BEEN TRANSFERRED TO PARK AND RECREATION. THIS WAS

DEDUCTED FROM THE BUDGET. IT IS NOT THIS MONEY JUST CAME OUT FROM UNDER THE WOODWORK; THERE ARE A LOT OF THINGS IN THE BUDGET NOTES AND SHE IS SURE SOME OF THEM ARE NOT GOING TO PASS.

COMMISSIONER HOWELL SAID HE IS NOT AGREEABLE TO THE 9.0913 MILLS. THEY APPROVED IT FOR DISCUSSION AND TO MOVE FORWARD; HOWEVER, HE DOESN'T THINK IT IS FAIR TO ASK THE PEOPLE TO PAY ANOTHER HALF PERCENT EVERY YEAR. HE ADDRESSED HIM BEING AWARE THINGS COST MORE; BUT, IT IS JUST NOT A GOOD TIME TO CONTINUE TO RAISE TAXES. HE WOULD LIKE FOR THE MILLAGE RATE TO BE SOMEWHERE BETWEEN LAST YEAR'S MILLAGE RATE AND THE 9.0913. HE WOULD ALSO LIKE TO SEE THE BOARD MAKE A DECISION TODAY ON EMORY'S STATUS AS FAR AS HIM DOING THE ADMINISTRATIVE DUTIES PLUS ALL THE BUILDING INSPECTIONS, ETC. HE SAID THIS WAS NOT FAIR TO MR. PITTS AND DIDN'T THINK IT GIVES HIM A GOOD WAY AS FAR AS HIS JOB EVERY DAY; HE CAN'T REALLY CONCENTRATE ON ANY ONE THING FOR ANY LENGTH OF TIME. HE HAS EITHER GOT TO RUN OUT AND DO A BUILDING INSPECTION OR GO TO A MEETING SOMEWHERE WITH HIS JOB AS COUNTY ADMINISTRATOR OR GO TO TALLAHASSEE FOR SOME REASON.

COMMISSIONER HOWELL STATED HE THOUGHT MR. PITTS HAD DONE AN EXCELLENT JOB AND RECOMMENDED THE BOARD PUT HIM IN THE ADMINISTRATIVE POSITION PERMANENTLY, HIRE A PART TIME BUILDING INSPECTOR WITH EMORY CONTINUING TO SERVE AS THE BUILDING OFFICIAL. THE

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PART TIME BUILDING INSPECTOR WOULD PROBABLY COST APPROXIMATELY \$20,000 TO \$25,000 A YEAR.

COMMISSIONER HOWELL ASKED MR. PITTS IF HE HAD A PLAN WHERE THE GASB POSITION WAS GOING TO GO. MR. PITTS SAID HE HAD NOT TALKED TO MALCOLM GAINIEY ABOUT IT YET; BUT, THAT IS HIS INTENTIONS TO ASSIGN GASB WITH MALCOLM.

COMMISSIONER HOWELL ADDRESSED THE BOARD HASN'T SPOKEN TO THE RECREATION ISSUE AT ALL AND THOUGHT THERE SHOULD BE SOME FUNDING PUT TOWARD THAT.

COMMISSIONER PATE REFERRED TO HIM HAVING SERVED ON THE BUDGET COMMITTEE FOR TWO YEARS AND THEY DIDN'T HAVE A CONTINGENCY; HE THINKS THEY HAVE BEEN VERY FORTUNATE WHERE THEY HAVEN'T HAD TO GO INTO AN EMERGENCY SITUATION WHERE THEY NEEDED SOME KIND OF CONTINGENCY FUND. HE LOVES SEEING A CONTINGENCY FUND IN THE BUDGET. HE DOESN'T HAVE ANY PROBLEMS WITH SOME ADJUSTING; BUT, HE WOULD ENCOURAGE THE BOARD TO HAVE A CONTINGENCY IN THEIR BUDGET. NORMALLY, THIS CONTINGENCY OUGHT TO BE AROUND \$500,000 TO \$1,000,000 AND THEY HAVEN'T EVEN COME CLOSE TO IT.

COMMISSIONER BROCK ADDRESSED HIM HEARING COMMISSIONER HOWELL AND PATE TALKING ABOUT THEM SETTING THE TENTATIVE BUDGET FOR 9.0913 MILLS. THEY HAVE A BALANCED BUDGET BEFORE THEM; BUT, THEY ARE GOING TO GO AGAINST WHAT HAS BEEN BALANCED AND A CONTINGENCY. RIGHT NOW AS WE SIT HERE, HE DOESN'T KNOW IF THEY ARE GOING TO APPROVE THIS TENTATIVE BUDGET THAT HAS BEEN BALANCED. IF THE BOARD DOESN'T APPROVE IT, THEY DON'T HAVE A CONTINGENCY.

COMMISSIONER PATE SAID HE DIDN'T SAY ANYTHING ABOUT CHANGING THAT; HE SAID HE LOVED THE CONTINGENCY ITEM.

COMMISSIONER BROCK POINTED OUT THEY HAD TO BALANCE THE BUDGET TO HAVE THIS CONTINGENCY; IF THEY DON'T THEY ARE GOING TO HAVE TO GO BACK AND DO SOME CUTTING. BASICALLY, WHAT HE IS SEEING IS THEY MIGHT HAVE A LOT OF HOMEWORK TO DO. HE THINKS THE MAIN THING THE BOARD HAS TO DECIDE HERE TODAY BEFORE THEY GO ANY FURTHER IS WHAT

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BUDGET ARE THEY GOING WITH. ARE THEY GOING BACK THE SAME AS LAST YEAR OR ARE THEY GOING TO INCREASE A LITTLE BIT ON THE ROLL BACK.

COMMISSIONER PATE STATED THE BOARD CAN'T GO BACK TO LAST YEAR'S MILLAGE RATE BECAUSE IT IS NOT IN THE THREE SCENARIOS; THE LOWEST ONE THE BUDGET COMMITTEE GAVE THEM OUT OF THE THREE SCENARIOS WAS STILL HIGHER THAN LAST YEAR'S MILLAGE RATE.

COMMISSIONER HOWELL QUESTIONED WHAT IT WOULD TAKE TO GET TO THE LOWEST MILLAGE RATE SCENARIO. DEPUTY CLERK GLASGOW SAID IT WOULD TAKE A REDUCTION IN THE BUDGET OF \$161,183 TO GET THE MILLAGE RATE LOWERED TO 8.9.

COMMISSIONER HOWELL ASKED IF THIS WAS TRUE AFTER ALL THE CHANGES ARE MADE PER THE BUDGET NOTES. DEPUTY CLERK GLASGOW SAID THE BOARD HAS A CONTINGENCY RIGHT NOW; BUT, BEFORE THEY CAN DECIDE ANYTHING THEY WILL NEED TO DETERMINE IF THEY ARE GOING TO GO ALONG WITH ALL THESE ITEMS AND HAVE A CONTINGENCY OF \$211,604. THE BOARD CAN CUT THE BUDGET BY THIS AMOUNT; BUT, THEY WON'T BE ABLE TO FUND ALL THEIR WANTS AND WISHES.

THE BOARD ADDRESSED THE BUDGET NOTES ONE AT A TIME:

1. \$104,247 TRANSFERRED FROM COMPREHENSIVE PLANNING GRANTS THAT HAVE BEEN CLOSED OUT. \$49,000 PUT IN COMPREHENSIVE PLANNING GRANT FOR EAR UPDATES; \$45,000 FOR WFRPC AND \$4,000 FOR SOFTWARE, ETC. THIS LEAVES A BALANCE OF \$55,247. THIS WOULD BE NON-REOCCURRING MONIES. THE BOARD'S CONSENSUS WAS TO APPROVE OF ITEM 1.

2. UNALLOCATED INSURANCE REDUCED BY \$35,000. ACTUAL COST THIS YEAR PLUS ADJUSTMENT FOR ANTICIPATED INCREASE WAS \$35,000 LESS THAN AMOUNT BUDGETED FOR 2009-2010. DEPUTY CLERK GLASGOW STATED SHE FELT COMFORTABLE DECREASING THIS INSURANCE BY THE \$35,000 AND POSSIBLY MORE.

COMMISSIONER HOWELL QUESTIONED WHAT THE UNALLOCATED INSURANCE WAS. DEPUTY CLERK GLASGOW SAID IT WAS FOR FACT LIABILITY, AUTO, INLAND MARINE AND PROPERTY INSURANCE.

3. AMOUNT TRANSFERRED TO THE BUILDING DEPARTMENT OUT OF THE

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GENERAL FUND WAS DECREASED BY \$33,438 DUE TO POSITION THAT WAS TRANSFERRED TO PARKS AND RECREATION NOT TAKEN OUT OF BUILDING DEPARTMENT'S PROPOSED BUDGET FOR 2010-2011.

4. GASB BEING INTEGRATED WITH ANOTHER DEPARTMENT SAVED \$35,564. MR. PITTS HAD SUGGESTED DOING THE INTEGRATION WITH ANOTHER DEPARTMENT.

5. FIRE DEPARTMENT AND EMS FUNDED AT HALF MIL USING ROLL BACK RATE OF 9.0913. THIS WOULD BE A SAVINGS OF \$58,286. DEPUTY CLERK GLASGOW EXPLAINED BOTH THE FIRE DEPARTMENT AND EMS HAS BEEN FUNDED AT THE SAME AMOUNT REGARDLESS OF WHAT THE HALF MIL GENERATED AND THEY CAN BE AGAIN AS THAT IS STRICTLY UP TO THE BOARD. THIS WOULD BE A DECREASE IN FUNDING FOR BOTH THE FIRE DEPARTMENTS AND EMS.

THE BOARD'S ACTION PREVIOUSLY WAS TO FUND EMS AND THE FIRE DEPARTMENTS AT HALF MIL; BUT, THE BOARD HAS CONTINUED TO BUDGET THEM WHAT THE HALF MIL GENERATED WHEN THEY STARTED FUNDING THE HALF MIL AND IT HAS NEVER DECREASED.

COMMISSIONER STRICKLAND VOICED HIS OPINION THE AMBULANCE AND THE FIRE DEPARTMENTS NEED THEIR MONEY; THEY DON'T NEED TO BE CUT.

6. COMMISSIONERS FUNDED AT \$250 A MONTH FOR IN COUNTY TRAVEL WOULD SAVE \$33,000. COMMISSIONER BROCK, HOLMAN AND STRICKLAND SAID THEY WOULDN'T AGREE TO THIS.

COMMISSIONER HOWELL ADDRESSED THE BOARD HAVING ASKED EVERYBODY TO CUT SOMETHING; THE LEAST THEY CAN DO IS CUT SOMETHING. MAYBE BEING CUT TO \$250 IS TOO MUCH; BUT, THEY NEED TO CUT SOMETHING. THEY HAVEN'T CUT ANYTHING ON THEIR SIDE OF THE FENCE EVEN THOUGH THEY HAVE ASKED EVERYBODY ELSE TO DO IT.

COMMISSIONER PATE SAID HE HAS ASKED THE IN COUNTY TRAVEL TO BE CUT EVER SINCE HE HAS BEEN ON THE BOARD AND ALL HE HAS GOT IS COMMENTS ABOUT IS "WE ARE NOT WELL OFF LIKE MR. PATE AND MR. HOWELL." YOU DON'T HAVE TO BE WELL OFF; YOU JUST HAVE TO TREAT PEOPLE RIGHT. IF HE IS OFFENDING SOMEBODY WITH HIS COMMENTS, HE IS NOT BACKING UP. IF THEY DON'T CUT THE TRAVEL MONEY, HE IS GOING TO PROPOSE THEY KEEP A LOG OF THE ACTUAL TRAVEL THEY TRAVEL AND GET REIMBURSED.

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COMMISSIONER STRICKLAND SAID THEY DONE THAT ONE YEAR BEFORE AND THEY DIDN'T PASS THE MONEY THEY SHOULD HAVE BEEN GETTING. STRICKLAND TOLD PATE IF HE DIDN'T WANT THE MONEY, HE DIDN'T HAVE TO TAKE IT AND REFERRED TO A PREVIOUS COMMISSIONER GIVING HIS MONEY BACK TO THE COUNTY.

COMMISSIONER PATE SAID HE UNDERSTANDS THAT; BUT, IF YOU EARN THE TRAVEL MONEY YOU SHOULD GET IT. HE HAS A HARD TIME BELIEVING THEY ARE EARNING WHAT THEY ARE RECEIVING. HE DROVE EVERY MILE HE COULD THAT FIRST YEAR HE WAS ON THE BOARD AND THERE WAS NO WAY IT WOULD COME UP TO THAT.

COMMISSIONER STRICKLAND SAID HE DIDN'T MIND DOING A LOG EVERY MONTH. THE COMMISSIONERS KEEP UP WITH THEIR MILEAGE AND THE ONES THAT DON'T RIDE AS MUCH OR GOES AROUND AS MUCH BRINGS EVERYBODY'S DOWN. ALSO, FIVE YEARS AGO HE SAID SOMETHING ABOUT LETTING THE COUNTY GET THE COMMISSIONERS A VEHICLE AND THEY COULDN'T DO THAT.

TODD ABBOTT, IN REFERENCE TO ITEM 6 ON THE COUNTY COMMISSIONER'S TRAVEL MONEY, ASKED HOW MUCH EACH COMMISSIONER RECEIVED FOR IN COUNTY TRAVEL. DEPUTY CLERK GLASGOW ADVISED THEY EACH RECEIVED \$800 A MONTH.

MR. ABBOT QUESTIONED IF EVERYBODY ELSE IN THE DIFFERENT DEPARTMENTS HAD BEEN ASKED TO CUT BACK AND ASKED IF IT WOULDN'T RIGHT TO ASK ALL THE COMMISSIONERS TO DO THE SAME. THIS IS TAXPAYERS MONEY. EACH COMMISSIONER SITTING ON THE BOARD RECEIVES A SALARY, IN HIS OPINION, THAT OVERCOMPENSATES FOR THE ELECTED POSITION. HE ASKED ABOUT DOING AWAY WITH COMMISSIONERS MILEAGE CHECK. COMMISSIONER BROCK AND HOLMAN SAID THEY WOULDN'T GOING TO DO AWAY WITH THE MILEAGE CHECK.

COMMISSIONER STRICKLAND STATED THE STATE STATUTE SAYS YOU CAN'T DO AWAY WITH IT. TODD QUESTIONED IF THEY COULD CUT BACK ON THE AMOUNT OF THE MILEAGE CHECK. DEPUTY CLERK GLASGOW SAID SHE DIDN'T KNOW ABOUT A STATE STATUTE THAT SAYS YOU CAN'T DO AWAY WITH IT.

7. THE SHERIFF DEPARTMENT IS FUNDED THE SAME AS THE CURRENT YEAR; BUT, THERE IS AN INCREASE TO THE COUNTY COMMISSION BUDGET FOR

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THE SHERIFF DEPARTMENT HEALTH INSURANCE AT \$56,344.

SHERIFF HADDOCK ADDRESSED THE BOARD ON HIM HEARING RUMORS; BUT, HE NEEDS TO KNOW ABOUT THIS INSURANCE. WHAT THE PROBLEM IS, THEY WAIT UNTIL THE LAST MINUTE IN THEIR BUDGET EVERY YEAR AND THEN HE HAS PEOPLE ON STAFF THAT ARE CONCERNED BECAUSE THEY DON'T KNOW IF THEY ARE GOING TO HAVE INSURANCE NEXT YEAR. THIS IS NOT THE TIME THIS LATE IN THE BALLGAME TO DO AWAY WITH PEOPLE'S INSURANCE. THEY CAN'T GO OUT AND BUY OTHER INSURANCE. HE HAS STAFF THAT IS PREGNANT, GOING TO HAVE KIDS AND IF THE BOARD DOES AWAY WITH FAMILY COVERAGE, WHERE ARE THESE PEOPLE GOING TO GET INSURANCE AT. WHO IS GOING TO PICK THEM UP. PEOPLE WITH PRE-EXISTING PROBLEMS, WHERE ARE THEY GOING TO GET THE MONEY OR THE INSURANCE; THEY ARE NOT GOING TO BE INSURED. THIS MONSTER WAS CREATED FOUR YEARS AGO AND IT WAS SAID THEN, IT WAS GOING TO BE A PROBLEM; BUT, NOW THE MONSTER HAS BEEN CREATED. THE BOARD CAN STOP FEEDING IT IF THEY WANT TO; BUT, THEY CAN'T DO THAT AT THE END AT THIS TIME. THIS IS THE TIME EVERYBODY IS TRYING TO GET INSURANCE AND EVERYBODY IS GETTING QUOTES AND OPEN ENROLLMENT. AT ONE TIME, BECAUSE OF THE INSURANCE CHANGING FROM DAY TO DAY, THEY WERE TALKING ABOUT NOT INSURING KIDS INDIVIDUALLY; HE THINKS THAT HAS CHANGED JUST RECENTLY. HE ASKED THE BOARD TO TAKE INTO CONSIDERATION ALL THE STAFF BECAUSE THEY CAN'T GO OUT AND GET INSURANCE RIGHT NOW IF THEY HAVE PRE-EXISTING AND IF THE STAFF IS PREGNANT. THE SHERIFF SAID HE WISHES THEY COULD START SITTING DOWN AFTER THIS BUDGET AND NOT WAIT UNTIL NEXT JULY OR AUGUST TO WORK ON IT; IF THEY HAVE ISSUES WITH THESE THINGS, THEY NEED TO START AS SOON AS THEY CAN AND START DEALING WITH THESE ISSUES, SEE WHAT IS OUT THERE AND GO FORWARD BECAUSE NEXT YEAR IS GOING TO BE EVEN WORSE THAN THIS YEAR. HE HAS BEEN PREACHING THAT FOR FOUR YEARS AND THERE IS A TRAIN WRECK COMING DOWN THE ROAD FOR THIS COUNTY IF THEY DON'T START PLANNING AHEAD. THEY CAN'T WAIT UNTIL THE END OF THE YEAR; IT IS GOING TO TAKE ALL THE CONSTITUTIONAL OFFICERS, THE BOARD, THE SUPERVISORS OF DIFFERENT DEPARTMENTS TO COME TOGETHER AND START PLANNING DOWN

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THE ROAD. ON THE INSURANCE, HADDOCK TOLD THE BOARD THEY NEEDED TO TAKE INTO CONSIDERATION IF THEY DO AWAY WITH IT WHAT IS GOING TO HAPPEN AND THE CONSEQUENCES TO THEIR STAFF. HE ADDRESSED HIM HAVING A MAJOR STAFF MEETING YESTERDAY; HE HAS PEOPLE THAT ARE GOING TO HAVE TO LEAVE AND GO SOMEWHERE ELSE TO TRY AND GET INSURANCE. IF THE BOARD IS GOING TO DO AWAY WITH THE INSURANCE, NOW IS NOT THE BEST TIME TO DO AWAY WITH IT.

COMMISSIONER HOWELL ASKED SHERIFF HADDOCK IF HE THOUGHT IT WAS RIGHT TO ASK THE TAXPAYERS OF THIS COUNTY TO CONTINUE FUNDING DEPENDENT HEALTH CARE.

SHERIFF HADDOCK SAID OTHER COUNTIES FUND IT; IF THEY GO TO

BAY COUNTY SHERIFF'S OFFICE, IT IS 71%, 75% AND 73%. HE JUST WENT AND LOOKED AT THEIR NUMBERS. IF YOU GO TO THE STATE, WHAT DO THEY PAY. THE COUNTY HAS CREATED THIS AND THEY CAN'T WAIT UNTIL THE LAST MINUTE TO DO SOMETHING WITH THE INSURANCE.

COMMISSIONER HOWELL TOLD SHERIFF HADDOCK THE INSURANCE COMPANIES WON'T GIVE THEM A RATE UNTIL THE END OF THE YEAR; YOU CAN'T GO OUT NEXT WEEK AND GET RATES FOR NEXT YEAR.

SHERIFF HADDOCK SAID THEY USUALLY GET RATES EARLIER THAN THIS. BUT, THIS YEAR BECAUSE OF THE PLAN FROM THE FEDERAL GOVERNMENT, IT IS ALWAYS TO PUT IT OFF. THE SHERIFF SAID WHAT HE IS TRYING TO SAY IS, IF THIS HAS BEEN A PROBLEM THE LAST FOUR YEARS, WHICH IT HAS, WHY AREN'T THEY DISCUSSING THIS IN JANUARY AND NOT IN AUGUST AND SEPTEMBER. IF IT IS A PROBLEM, THEY SHOULDN'T BE WAITING UNTIL THE LAST MINUTE TO DISCUSS IT. HE HAS STAFF THAT CAN'T AFFORD FOR THE BOARD TO CUT THE INSURANCE FUNDING OUT; THE BOARD HAS STAFF AT ROAD AND BRIDGE THAT CAN'T AFFORD FOR THE INSURANCE FUNDING TO BE CUT OUT. HE UNDERSTANDS WHERE THE BOARD IS COMING FROM; BUT, THERE IS OTHER COUNTIES THAT DO PAY THE INSURANCE.

COMMISSIONER HOWELL SAID WASHINGTON COUNTY IS NOT OTHER COUNTIES; ALL COUNTIES ARE NOT IN THE SAME FINANCIAL SITUATION WASHINGTON COUNTY IS IN.

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SHERIFF HADDOCK REFERRED TO SHERIFF MCKEITHAN HAVING TO CUT \$3,000,000 FROM HIS BUDGET. IF WE START CUTTING TO THE BONE; HE KEEPS HEARING HIRE THIS, HIRE THAT, HIRE THIS BUT OVER HERE, WE HAVE TO BALANCE IT OFF THE BACK OF OUR EMPLOYEES. WHAT IS FAIR; WHAT IS RIGHT.

COMMISSIONER HOWELL REFERRED TO SHERIFF HADDOCK HAVING SAID SHERIFF MCKEITHAN HAD TO REDUCE HIS BUDGET BY \$3,000,000 AND TOLD HADDOCK HIS DIDN'T GET REDUCED; THE BOARD INCREASED HIS.

SHERIFF HADDOCK SAID "YES, IT DID GET REDUCED BECAUSE HE ABSORBED \$68,000 IN HIS BUDGET HE HAS TO FIND."

COMMISSIONER HOWELL SAID IT IS BASICALLY A WASH BECAUSE THE SHERIFF ABSORBED \$68,000; BUT, THE BOARD HAD TO FUND A \$56,344 INCREASE FOR THE SHERIFF'S EMPLOYEE INSURANCE. SHERIFF HADDOCK SAID HE WAS GOING TO HAVE TO CUT SOMETHING FROM HIS BUDGET TO OFFSET THE \$68,000.

COMMISSIONER HOWELL SAID THE DIFFERENCE IN \$66,000 AND \$56,000 IS \$10,000; THIS IS THE DIFFERENCE IN WHAT HADDOCK WAS GOING TO HAVE TO PAY IN RETIREMENT AND WHAT THE INCREASE IN HIS INSURANCE WAS.

SHERIFF HADDOCK SAID IT WAS \$59,000 FOR HIS RETIREMENT INCREASE AND THERE WAS \$60,000 FOR INSURANCE; HE ABSORBED THE \$59,000 IN THE BUDGET. SOMETHING SOMEWHERE IS GOING TO BE CUT IN THAT BUDGET.

COMMISSIONER HOWELL TOLD SHERIFF HADDOCK HE WAS GETTING THE SAME BUDGET HE HAD LAST YEAR. SHERIFF HADDOCK SAID THEY COULD SAY THAT; THE OLD SAYING IS YOU CAN FIGURE IT EITHER WAY YOU WANT TO FIGURE IT.

COMMISSIONER PATE TOLD SHERIFF HADDOCK HE TRIED TWO YEARS AGO TO DO WHAT HE HAD TALKED ABOUT; THEY HAD WENT TO A SEMINAR AND WAS TOLD TO START PLANNING IN NOVEMBER, DECEMBER OR JANUARY FOR THE NEXT YEAR'S BUDGET. HE TALKED TO THE ADMINISTRATOR AT THAT TIME AND IT FELL ON DEAF EARS BECAUSE HE GUESSED HE HAD TALKED TO THE OTHER COMMISSIONERS, ETC. THE BOARD IS NOT GOING TO GET ANYTHING UNTIL THEY START PLANNING. THEY NEED TO START EARLY; GETTING IT DONE IS

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HARD TO DO.

SHERIFF HADDOCK SAID THREE OF THE FIVE COMMISSIONERS HAS GOT TO DECIDE THAT; BUT, HE HAS SAID THIS FOR FIVE YEARS, THERE IS A TRAIN WRECK COMING. IF THE BOARD THINKS IT IS BAD NOW, IF HE LOSES THAT FL-DOC CONTRACT AND THEY LOSE SOME OTHER MONEY, THAT IS A HALF MILLION DOLLARS AND QUESTIONED WHERE IS THAT GOING TO COME FROM. HE BEGGED THE BOARD AT THE TIME NOT TO PUT THE FL-DOC MONIES IN THE BUDGET; BUT, IF IT IS GONE, THEY ARE GOING TO HAVE TO SEND PEOPLE HOME. HE IS NOT TALKING ABOUT FOUR OR FIVE PEOPLE; HE IS TALKING ABOUT A LOT OF PEOPLE.

MR. ABBOTT, IN REFERENCE TO WHAT SHERIFF HADDOCK SAID, SAID THE WASHINGTON COUNTY SCHOOL BOARD MET LAST NIGHT AND THEY RECEIVED A 7.52% INCREASE ON INSURANCE PREMIUMS. THEY HANDED THE FULL INCREASE DOWN TO THE EMPLOYEES. RATHER THAN CUTTING OUT THE FAMILY PLANS, ETC. AND MAYBE WHERE THEY CAN PLAN TO LOOK AT THIS IN ADVANCE IN THE FUTURE, COULD THE COUNTY COMMISSION TAKE THEIR FULL INCREASE OF INSURANCE PREMIUMS AND PASS IT ON TO THE EMPLOYEES. HE THINKS THE EMPLOYEES WOULD PREFER THAT RATHER THAN CUTTING OUT THEIR INSURANCE POLICIES BECAUSE THERE IS SOME CRITICAL SITUATIONS WHEN YOU START FOOLING WITH PREGNANCIES AND PRE-EXISTING CONDITIONS.

SHERIFF HADDOCK ADDRESSED HIS UNDERSTANDING IN CO PAY AND PAYMENT, THEY CAN ONLY INCREASE THE EMPLOYEES COPAY BY 5%. HE DIDN'T THINK THEY COULD GO UP MORE THAN THE 5%.

COMMISSIONER HOWELL SAID THEY COULD CHANGE THEIR ENTIRE PLAN AND FUND HOW MUCH OF IT THEY WANT TO.

SHERIFF HADDOCK SAID THE UNDERSTANDING HE HAS IN TALKING WITH HIS AGENT WITH BCBS, THAT WAS ONE OF THE THINGS THEY FOREWARNED THEM ABOUT AND ONE OF THE THINGS THEY TRIED TO SIT DOWN AND DO, WAS TO DO AN INCREASE FOR THE EMPLOYEES TO PAY MORE. HIS UNDERSTANDING THROUGH THE AGENT, THEY CAN ONLY INCREASE THE EMPLOYEES PAYMENT BY 5%; THAT IS THAT NEW FEDERAL STUFF.

COMMISSIONER HOWELL REITERATED UNLESS THEY CHANGE THEIR PLAN

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AND COME BACK WITH 25%, 35%, 50% OR 0% COVERAGE. HE THOUGHT WHAT MS. FINCH SAID IN THE LAST MEETING, IF THEY DID AWAY WITH THE WHOLE 75%, IT WOULD GENERATE \$217,000. THE BOARD TENDS TO KEEP ABSORBING THIS COST EVERY YEAR AND RAISING THE TAXES EVERY YEAR AND IT IS NOT RIGHT TO DO THAT TO THE TAXPAYERS OF THIS COUNTY.

SHERIFF HADDOCK SAID HE UNDERSTANDS THAT; BUT, WHY WAIT UNTIL NOW. WHY DIDN'T THEY TALK ABOUT THIS IN JANUARY; THIS IS WHAT WE HAVE TO DO FOR THE FOLLOWING YEAR. THEY WAIT UNTIL THE LAST MINUTE, SEE THESE THINGS AND THEN WANT TO DO THESE THINGS. HE IS NOT A TAX RAISER; HE IS ALL FOR CUTTING TAXES AND HELPING THE PEOPLE. JUST LIKE HIS SERVICES IS NOT RENDERED TO MOST OF THE TAXPAYERS; HIS

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SERVICES IS RENDERED TO PEOPLE WHO DON'T PAY TAXES. HE IS TRYING TO DO SOMETHING NOW WITH THE COURTS TO TRY AND RAISE SOME MORE FUNDS TO RECOUP SOME OF HIS INVESTIGATIVE COST TO COME BACK INTO THE BUDGET. HE HAS TO WORK THIS OUT WITH CLERK COOK AND THE JUDGES. THEY WAIT UNTIL THE LAST MINUTE TO DO THESE THINGS AND THEN WANT TO DO IT ON THE BACKS OF THE EMPLOYEES.

COMMISSIONER BROCK TOLD SHERIFF HADDOCK IN ALL FAIRNESS, THE BOARD DOESN'T KNOW WHAT THEY ARE GOING TO RECEIVE FROM THE STATE, WHETHER IT IS GOING TO BE INCREASED OR DECREASED, UNTIL JUNE OR JULY.

SHERIFF HADDOCK SAID HE UNDERSTANDS DOLLAR WISE THE BOARD DOESN'T KNOW UNTIL THEN; BUT, IF THEY ARE SAYING THEY ARE NOT GOING TO PROVIDE FAMILY COVERAGE ANYMORE, THEY NEED TO SIT DOWN IN JANUARY AND THOSE THINGS THEY ARE NOT GOING TO PROVIDE ANYMORE, THEY NEED TO BE SPEAKING TO THOSE MATTERS JANUARY 1ST. COMMISSIONER BROCK AGREED.

SHERIFF HADDOCK ASKED WHY AREN'T THEY TALKING ABOUT WHAT WAYS THEY CAN CUT THEIR BUDGETS, WHAT WAYS CAN WE SAVE THE TAXPAYERS MONEY IN JANUARY. THAT IS WHEN HE WANTS TO SIT DOWN WITH SOMEBODY FROM THE BOARD AND OTHER CONSTITUTIONAL OFFICERS. HE REFERRED TO THE CONSTITUTIONAL OFFICERS USE TO HAVE A LIASON; BUT, HE DOESN'T KNOW

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WHO THAT IS ANYMORE. THEY USE TO SIT DOWN WITH THE COUNTY MANAGER AND THE CONSTITUTIONAL OFFICERS AND THEIR LIASON FROM THE BOARD.

COMMISSIONER BROCK TOLD SHERIFF HADDOCK HE AGREED WITH JUST ABOUT EVERYTHING HE HAD SAID; THE TRAIN WRECK IS COMING AND HAS BEEN COMING. IT STARTED FOUR YEARS AGO AND IT WAS ABOUT \$3,000,000 IN LAND SALES MONEY AND IT WENT EVERYWHERE AND NOW THE TAXPAYERS, EMPLOYEES, ETC. IS GOING TO HAVE TO PAY FOR IT.

SHERIFF HADDOCK REITERATED THIS IS WHAT HE SAID FOUR YEARS AGO; HE KNOWS WHAT THE POLITICS AT THE TIME STATEWIDE WAS TO CUT PROPERTY TAXES. HE ASKED THE BOARD AT THAT TIME NOT TO DO WHAT THEY WERE FIXING TO DO BECAUSE THEY WOULD BE BACK IN TWO YEARS ASKING HIM TO CUT HIS BUDGET. THIS IS EXACTLY WHAT HAS HAPPENED. IT IS NOT GETTING ANY BETTER; NEXT YEAR IS GOING TO BE EVEN WORSE. BUT, THEY CAN'T KEEP PROVIDING SERVICES OVER HERE AND KEEP CUTTING OVER HERE. IF THE BOARD IS WANTING RECREATION AND OTHER THINGS, SOMEBODY HAS GOT TO PAY FOR THAT.

COMMISSIONER HOWELL SAID WHEN THEY GET TO THE MAXIMUM MILLAGE, THAT IS WHEN THEY WILL START CUTTING SERVICES. THAT IS WHERE THEY ARE HEADED; THEY GO UP A HALF MIL EVERY YEAR AND WHEN THEY GET TO THAT MAXIMUM, THEY WILL HAVE TO CUT.

SHERIFF HADDOCK ADDRESSED THEM NEEDING TO BE TALKING TO THE PUBLIC TO FIND OUT WHAT THEY WANT; IF THEY WANT THEIR SERVICES CUT, HE WILL BE GLAD TO START CUTTING THEM. WITH A 33% INCREASE FROM JANUARY 1 TO JULY 31ST COMPARED TO LAST YEAR, THERE IS A LOT OF DEMAND WHEN THE ECONOMY IS DOWN.

COMMISSIONER PATE ASKED SHERIFF HADDOCK IF HE THOUGHT THEY COULD GET THE CONSTITUTIONAL OFFICERS TO START MEETING IN JANUARY. SHERIFF HADDOCK SAID THE CONSTITUTIONAL OFFICERS WERE ALWAYS AVAILABLE; THEY USE TO DO THAT. THEY NEED TO START PLANNING AND LOOKING AHEAD.

COMMISSIONER HOWELL TOLD SHERIFF HADDOCK THIS IS NOT THE FIRST DISCUSSION THE BOARD HAS HAD ABOUT THIS INSURANCE ISSUE. SHERIFF HADDOCK SAID HE UNDERSTANDS THAT; BUT, WHEN IT COMES TO HIS EMPLOYEES,

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THEY ARE GOING TO GET DOWN IN THE DIRT AND WALLOW AROUND. THEY WILL REMAIN FRIENDS; IT IS JUST A DIFFERENCE OF OPINION. HE UNDERSTANDS THE BOARD HAS A JOB TO DO AND HE HAS A JOB TO DO; ONE THING HE IS GOING TO DO IS TAKE CARE OF HIS EMPLOYEES WHICH IN TURN TAKES CARE OF THE PUBLIC.

COMMISSIONER BROCK SAID THE WORSE PART THAT COME OUT OF THIS WHOLE MESS IS ALL THE COUNTY EMPLOYEES HADN'T HAD A RAISE IN FOUR YEARS AND THAT IS SAD. SHERIFF HADDOCK SAID THEY WON'T BE ONE NEXT YEAR.

SHERIFF HADDOCK SAID WHAT YOU DO WHEN THE EMPLOYEE HAS TO COME BACK AND PAY MORE FOR THEIR INSURANCE, IT HAS TO COME OUT OF THEIR CHECK AND THEY HAVEN'T HAD A RAISE IN FOUR YEARS. IF THERE IS ANYWAY THE BOARD CAN BALANCE THE BUDGET THIS YEAR AND TALK ABOUT INSURANCE JANUARY 1. HE ADDRESSED THERE BEING A LOT OF OPTIONS OUT THERE WITH INSURANCE; SOME COUNTIES JUST GIVE A STIPEND A MONTH ACROSS THE BOARD FOR INSURANCE AND THERE IS NO INCREASES. RIGHT NOW AT THIS TIME OF THE YEAR IS A BAD TIME TO ASK THE EMPLOYEES TO DO THAT; THEY CAN'T GO OUT THERE AND GET THAT.

COMMISSIONER PATE OFFERED A MOTION, SECONDED BY COMMISSIONER HOWELL AND CARRIED TO START THE DATA GETTING PROCESS FOR THE 2011-2012 FISCAL YEAR BUDGET PREFERRABLY IN DECEMBER; BUT, NO LATER THAN JANUARY 10TH. EVERYTHING THAT SHERIFF HADDOCK HAS SAID IS THE SAME THING HE BROUGHT BACK TWO AND A HALF YEARS AGO; HE AND THE ADMINISTRATOR AT THAT TIME TALKED ABOUT IT BUT IT NEVER TOOK TRACTION. BUT, SOMEWHERE DOWN THE LINE, THEY HAVE TO START PLANNING. THEY HAVE HEARD HIM TALK ABOUT PLANNING EVER SINCE HE HAS BEEN ON THE BOARD; BUT, THEY CAN'T SEEM TO GET ANYTHING DONE. IF THEY DO START OUT, IT GETS SIDETRACKED SOMEWHERE.

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8. COUNTRY OAKS LEARNING CENTER BUDGETED AT \$1,500. MR. PITTS SAID AFTER MEETING WITH MR. AND MS. PELLETIER AND LOOKING AT WHAT THEY ARE ACCOMPLISHING IN THAT COMMUNITY, THIS IS PROBABLY THE BEST VALUE THE COUNTY IS GETTING FOR THEIR MONEY. THEY HAVE 15 TO 30 KIDS A WEEK IN THE SUMMER TIME FOR READING; THEY ARE TEACHING ADULTS HOW TO READ AND WRITE THAT NEED IT. THE MONEY THE LEARNING CENTER IS REQUESTING BASICALLY COVERS THEIR ELECTRIC BILL.

SHERIFF HADDOCK TOLD THE BOARD THERE IS SOME DISCRETIONARY MONEY HE HAS TO DONATE TO CAUSES BY LAW AND HE WILL TAKE CARE OF THE \$1500 TO COUNTRY OAKS LEARNING CENTER.

9. EBRO IS REQUESTING \$6,000 TO RESTART THEIR LIBRARY. DEPUTY CLERK GLASGOW EXPLAINED EBRO ASKED THIS YEAR AT THE SAME TIME THE SUNNY HILLS LIBRARY WAS GOING IN. SHE SAID THEY DIDN'T GET IT AT THAT TIME AND HAVE SENT A LETTER REQUESTING THE \$6,000 AGAIN. THIS WAS PUT INTO THE PROPOSED BUDGET; BUT, THE BOARD CAN TAKE IT OUT.

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HOWEVER, IF THEY GIVE TO ONE, THEY OUGHT TO GIVE TO THE OTHER.

COMMISSIONER HOWELL ASKED IF ALL THE LIBRARIES ARE FUNDED AT THE LEVEL THEY HAVE BEEN DOING, PART TIME BASIS IN VERNON, SUNNY HILLS AND WAUSAU. DAVID SAID EVERYTHING BUT THE EBRO LIBRARY.

10. INSURANCE FUNDED USING SAME PLANS AND COUNTY PAYING SAME PERCENTAGE IS INCLUDED. CURRENTLY DISABILITY INSURANCE NOT FUNDED.

DEPUTY CLERK GLASGOW STATED THEY HAD ALREADY DISCUSSED THE INSURANCE AND ALL THE CHANGES THAT WERE MADE TO THE TENTATIVE BUDGET HAVE BEEN ADDRESSED.

COMMISSIONER PATE ASKED IF THE BOARD WAS GOING TO KEEP THE INSURANCE POLICY JUST LIKE IT WAS OR HAS THERE BEEN ANY CHANGES.

MR. PITTS SAID THE BUDGET NOTES REFLECT KEEPING THE INSURANCE THE SAME AS IT IS CURRENTLY WITH THE EMPLOYEES PAYING THE SAME AS THEY CURRENTLY DO.

COMMISSIONER HOWELL SAID THEY WILL HAVE THIS SAME DISCUSSION AGAIN NEXT YEAR ON HEALTH INSURANCE AS TO HOW THEY CAN AFFORD TO DO THIS AND THERE IS NO SENSE IN DOING THAT.

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SHERIFF HADDOCK SAID THEY NEED TO HAVE THIS DISCUSSION IN JANUARY.

COMMISSIONER HOWELL SAID IF THEY DECIDE TODAY TO CONTINUE PAYING THE SAME FOR EMPLOYEE DEPENDENT HEALTH COVERAGE, THEY CAN'T CONTINUE TO DO THAT WITH THE BUDGET THE WAY IT IS.

HEATHER ADDRESSED THE BOARD ON THE \$74,000, THE 5%, ALMOST 6%, THEY ORIGINALLY SPOKE OF STILL EXISTS AS A WHOLE; BUT, SOMETHING TO CONSIDER BY THE BOARD, IT IS NOT GOING TO BE AS LARGE. A LOT OF THE GRANT FUNDED BUDGETS PAY FOR THEIR OWN INSURANCE; SHE CAN'T GIVE THE BOARD AN EXACT FIGURE TODAY BUT IT IS NOT GOING TO BE AS LARGE AMOUNT THE GENERAL FUND IS GOING TO HAVE TO PICK UP BECAUSE THERE ARE FIVE OR SIX DEPARTMENTS THAT PAY FOR THEIR OWN. SHE ASKED THE BOARD TO CONSIDER THE NEW PLANS DON'T HAVE THE PRESCRIPTION DEDUCTIBLE. RIGHT NOW, WE PAY \$50 BEFORE YOU GET YOUR PRESCRIPTIONS; THEN YOU PAY \$15, \$30 OR \$50 ON BOTH PLANS. THE NEW PLANS ARE VERY COMPARABLE TO WHAT WE HAVE AND COMPARABLE TO THE PRICE OF THESE; THERE IS NOT GOING TO BE A BIG CHANGE IN MONEY. MOVING TO THE NEW PLANS WOULD GIVE THEM A \$10, \$30, \$50 DRUG CARD WITH NO DEDUCTIBLE. A LOT OF THE EMPLOYEES UTILIZE THE PRESCRIPTIONS SO THIS WOULD BE VERY BENEFICIAL. SHE SAID THE INSURANCE COMMITTEE DID MEET AND LOOK AT THESE PLANS; IF THE BOARD SHOULD DECIDE TO CHANGE, SHE BELIEVES IT WAS THE CONSENSUS OF THE COMMITTEE, THEY WOULD BE FINE WITH THAT AND FELT THE EMPLOYEES WOULD BE FINE WITH THAT. SHE JUST WANTED TO GIVE THE BOARD SOMETHING ELSE TO THINK ABOUT. SHE AGREED WITH THE SHERIFF; THEY WOULD REALLY LIKE TO START THIS EARLIER. SHE REQUESTED HER RATES BACK IN THE BEGINNING OF JUNE AS SHE HAS EVERY YEAR; BUT, BCBS DIDN'T HAVE THE NEW LEGISLATIVE RULES TO PUT INTO THESE PLANS TO MAKE THEM COMPLIANT WITH WHAT THE GOVERNMENT WANTS UNTIL JUNE 15TH. IT HAS BEEN A RUSH GAME TRYING TO GET ALL OF THIS INFORMATION PUT TOGETHER WAITING ON BCBS. ALSO, AS SHERIFF HADDOCK SAID, THINGS ARE CHANGING EVERY DAY. HEATHER SAID IF THE BOARD DOES DECIDE TO SWITCH THE CURRENT PLAN, IF AT ALL POSSIBLE, LEAVE THE CURRENT CONTRIBUTIONS;

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IT IS GOING TO BE VERY SIMILAR TO THE ORIGINAL \$74,000 BUT IT IS NOT GOING TO BE AS PAINFUL BECAUSE MANY OF THOSE COME UNDER THE GRANT FUNDED BUDGETS AND NOT OUT OF THE GENERAL FUND.

CHAIRMAN HOLMAN SUGGESTED THE BOARD LEAVE THE HEALTH INSURANCE PLAN AS IS AND NEXT YEAR IF THEY WANT TO CHANGE IT, CHANGE IT.

COMMISSIONER PATE SAID THAT IS ONE OF THE THINGS THEY COULD START LOOKING AT AFTER THE FIRST OF THE YEAR. THEY ACTUALLY NEED A PLAN FOR EVERYTHING THAT IS BEING FUNDED SO THEY WILL KNOW UP FRONT WHAT THEY ARE GOING TO HAVE TO DO AND START PLANNING FOR IT. SOONER OR LATER THEY ARE GOING TO HAVE TO MAKE FINANCIAL DECISIONS SO IF THEY START GROWING THEY WILL KNOW WHERE THE FUNDING IS GOING TO COME FROM. THE BOARD IS NOT DOING THAT; THEY SHOULD HAVE STARTED WAY BEFORE NOW BUT THEY JUST COULDN'T GET THE TRACTION. THEY HAVE TO HAVE THE SUPPORT OF THE BOARD AND THE EMPLOYEES.

11. GENERAL FUND IS BALANCED AT \$12,723,212 WITH A \$211,604 CONTINGENCY.

12. TOTAL TENTATIVE BUDGET IS \$37,405,683. THE BIG INCREASE WAS DUE TO FEMA AND OTHER GRANTS BEING INCLUDED.

DEPUTY CLERK GLASGOW INFORMED THE BOARD THEY DID HAVE A FEMA BUDGET TOTALLING \$5,000,000 PLUS AND THE LOAN TO C.W. ROBERTS IS INCLUDED IN THAT; HOWEVER, THEY KNOW THE FEMA MONEY RIGHT NOW IS STILL NOT OBLIGATED AND THEY KNOW THEY PROBABLY WON'T HAVE THAT MONEY BY OCTOBER 1ST.

COMMISSIONER HOWELL ASKED RANDALL TRUETTE, EMS DIRECTOR, IF HE COULD GET BY WITH \$29,000 LESS. RANDALL SAID IF THE BOARD CUTS THE BUDGET, HE WOULD HAVE TO; THEY HAVE TO PAY THEIR INSURANCE AND EVERYTHING OUT OF THEIR BUDGET AND WHAT THE BOARD GIVES THEM DOES NOT EVEN PAY WORKMAN'S COMP, ETC. HE WILL HAVE TO FIND SOME OTHER WAYS TO RAISE MONEY.

COMMISSIONER HOWELL SAID HE LIKED RANDALL'S ATTITUDE.

COMMISSIONER HOWELL ASKED SHERIFF HADDOCK IF HE COULD RAISE SOME MORE MONEY. HE ASKED IF THE SHERIFF WORKED THE INTERSTATE FOR

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SPEEDING.

SHERIFF HADDOCK SAID HE DOESN'T HAVE STAFF ON THE INTERSTATE. COMMISSIONER HOWELL ASKED COULD THEY. SHERIFF HADDOCK SAID HE WASN'T GOING TO DO THAT; HE CAN'T KEEP UP WITH THE CALLS THEY HAVE COMING IN FROM CRIMINAL THINGS THEY HAVE GOING ON AND QUESTIONED WHY SHOULD HE SEND STAFF UP THERE ON THE INTERSTATE. HE ASKED WHERE DOES THAT MONEY GO AND HOW MUCH DOES HE GET; MOST OF THAT MONEY GOES TO THE STATE. THE STATE FEEDS US TO DEATH WITH THE CAR TAGS AND LICENSES AND NOW FOR SPEEDING FINES; OVER ALL THE STATE SPEEDING FINES ARE DOWN BECAUSE A LAW ENFORCEMENT OFFICER CAN FEEL THE PAIN TOO WHEN HE STARTS STROKING THAT TICKET OUT.

COMMISSIONER HOWELL QUESTIONED IF HE WAS HEARING THE SHERIFF SAY HE DON'T WANT TO WORK THE INTERSTATE FOR SPEEDING. SHERIFF HADDOCK SAID HE WASN'T GOING ON THE INTERSTATE.

CLERK COOK SAID IT DOESN'T BRING ANY MONEY INTO THE COUNTY

ANYWAY; IT GOES TO THE STATE.

RANDALL ASKED THE BOARD HOW MUCH WERE THEY PLANNING ON REDUCING THE EMS BUDGET. COMMISSIONER HOWELL SAID IT WOULD BE \$29,000.

RANDALL ASKED BY REDUCING HIS BUDGET, IS THAT GOING TO SAVE THE EMPLOYEES INSURANCE. COMMISSIONER BROCK SAID IT WOULD.

RANDALL SAID HE WAS GLAD OF THAT BECAUSE THE EMPLOYEES DO NEED IT.

COMMISSIONER PATE REFERRED TO HIM HAVING TOLD THE FIRE DEPARTMENTS THIS FUNDING, AS THE AD VALOREM TAXES GO DOWN, THIS MIL IS GOING TO BRING IN LESS MONEY. THIS IS ANOTHER THING THE BOARD NEEDS TO LOOK AT AND THEY MAY NEED TO LOOK AT DIFFERENT WAYS TO FUND IT. THAT GOES BACK TO THE PLANNING AND ASKING THE PEOPLE WHAT KIND OF SERVICE THEY WANT.

RANDALL SAID ONE WAY EMS COULD GENERATE SOME MONEY IS TO BILL FOR THE INMATES. HE IS GOING TO GIVE IT TO THE COUNTY SO MAYBE THEY CAN PAY EMS BACK. EMS IS GOING TO HAVE TO START CHARGING FOR SERVICES THEY DO FOR THIS COUNTY JUST LIKE THEY DO EVERYBODY ELSE.

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CHAIRMAN HOLMAN CALLED FOR A RECESS.

PURSUANT TO A RECESS, CHAIRMAN HOLMAN SAID THE QUESTION HE THOUGHT COMMISSIONER HOWELL HAD WAS IF THEY KEEP THE INSURANCE AS IS THIS YEAR, THEN NEXT YEAR, THEY WILL CUT. HE ASKED HEATHER TO WORK TOWARD THAT ISSUE AND THAT PLAN.

HEATHER SAID WHAT THEY WOULD LIKE IS FOR THE BOARD TO CONTINUE FUNDING WHAT THEY ARE CURRENTLY FUNDING AS FAR AS THE PERCENTAGES GO SO THERE IS NO INCREASE TO THE EMPLOYEE; THE BOARD PICK UP THAT INCREASE AND ALLOW THE INSURANCE COMMITTEE TO MEET THIS WEEK TO DECIDE WHICH PLAN THEY WANT TO USE. SHE REITERATED THE PLANS ARE NOT THAT DIFFERENT IN COST; SO WHETHER OR NOT THEY STAY WITH THE CURRENT 1552 AND THE 1353 THEY WERE ON, IF THEY WOULD AUTHORIZE THE INSURANCE COMMITTEE TO STAY WITH THOSE OR MOVE TO THE PLANS THAT HAVE NO PRESCRIPTION DEDUCTIBLES IF THEY FEEL THEY ARE BENEFICIAL TO THE EMPLOYEES THEY REPRESENT AS COMMITTEE MEMBERS. SHE SAID THEY WOULD LIKE TO ASK THE BOARD NOT TO INCREASE THE EMPLOYEE'S PORTION OF DEPENDENT HEALTH CARE THIS YEAR. SHE HAS INSURANCE MEETINGS SCHEDULED AGAIN FOR NEXT WEEK AND THEY WILL LET THE EMPLOYEES KNOW IF IT IS THE BOARD'S WISHES, THEY NEED TO BE PLANNING FOR NEXT YEAR; THE BOARD HAS AGREED TO ABSORB THE COST THIS YEAR BUT NEXT YEAR VERY LIKELY THEY WOULDN'T BE WILLING TO DO THAT. SHE WILL MAKE SURE EVERYBODY UNDERSTANDS THAT AND USES THAT TIME TO START LOOKING FOR SOMETHING ELSE.

SHERIFF HADDOCK SAID IF THE BOARD IS GOING TO LEAVE THE INSURANCE AS IS THIS YEAR, GIVE GUIDANCE ON WHAT THEY WANT TO TRY TO FUND NEXT YEAR AND START MEETING IN JANUARY. HE POINTED OUT INSURANCE WILL GO UP ABOUT 10% NEXT YEAR.

COMMISSIONER HOWELL AND PATE AGREED THEY WERE OKAY WITH ABSORBING THE COST FOR HEALTH INSURANCE THIS YEAR AS LONG AS THEY DO SOMETHING NEXT YEAR.

COMMISSIONER STRICKLAND OFFERED A MOTION, SECONDED BY COMMISSIONER HOWELL AND CARRIED TO CONTINUE FUNDING HEALTH INSURANCE THE SAME

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AS THEY CURRENTLY DO PERCENTAGE WISE, PICK UP ANY INCREASE IN EMPLOYEE CONTRIBUTIONS FOR DEPENDENT HEALTH CARE AND AUTHORIZE THE BUDGET COMMITTEE TO MEET AND DETERMINE WHICH PLAN TO GO WITH.

CHAIRMAN HOLMAN QUESTIONED WHAT THE \$6,000 FOR THE EBRO LIBRARY WOULD BE USED FOR. DEPUTY CLERK GLASGOW ADVISED THE LIBRARY IS CURRENTLY CLOSED AND MS. NORTON HAD TOLD THE BOARD WHEN THE EBRO LIBRARY WAS OPEN BEFORE, THEY HAD VERY LITTLE PARTICIPATION. THE ONLY REASON THIS IS IN THE PROPOSED BUDGET IS BECAUSE IT WAS A BUDGET REQUEST TO THE BOARD. THE BOARD MAY WANT TO TALK TO MS. NORTON AGAIN BEFORE MAKING A DETERMINATION. GLASGOW EXPLAINED EBRO HAS COME BEFORE THE BOARD REQUESTING THESE FUNDS AT THE SAME TIME THE SUNNY HILLS LIBRARY GOT FUNDED; BUT, DIDN'T RECEIVE ANY.

MR. PITTS SAID THERE WAS JUST A LETTER FROM THE MAYOR OF EBRO REQUESTING THE \$6,000; THERE WAS NO DETAILS ON WHETHER EBRO WOULD CONTRIBUTE TO THE LIBRARY OR WHAT.

COMMISSIONER HOWELL ADDRESSED, KNOWING LINDA NORTON, SHE IS GOING TO WANT TO HAVE SOMEBODY AT THE LIBRARY CERTAIN HOURS WHEN THE LIBRARY IS OPEN AND THAT IS GOING TO COST MONEY. HE QUESTIONED IF THE \$6,000 WAS PAYING FOR SALARIES OR WHAT.

DAVID UPDATED THE BOARD ON HIM HAVING MET THE MAYOR IN EBRO WITH A CONSTRUCTION CREW ON WHAT IT WOULD COST TO REOPEN THE LIBRARY. HE AGREED WITH DEPUTY CLERK GLASGOW, THE SAME TIME THE BOARD OPENED SUNNY HILLS, THE MAYOR OF EBRO, MS. TAYLOR, SAID SHE WANTED HER LIBRARY OPENED BACK UP. THE \$6,000 WAS JUST FOR THE MATERIALS TO REDO THE BUILDING TO OPEN THE LIBRARY BACK UP. THERE IS NO FUNDING FOR A PART TIME LIBRARIAN; IF THE LIBRARY IS OPENED BACK UP, MS. TAYLOR WOULD WANT THE SAME THING VERNON, WAUSAU AND EVERYBODY ELSE IS GETTING. IT WOULD TAKE A PART TIME TWENTY HOUR WEEK PERSON.

DAVID SAID COMMISSIONER BROCK HAS LOOKED AT THE OLD LIBRARY BUILDING. COMMISSIONER BROCK SAID HE THOUGHT THE BOARD HAD ASKED EMORY TO LOOK FOR THE MONEY FOR THE EBRO LIBRARY AT THE SAME TIME THEY

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AGREED TO FUND SUNNY HILLS LIBRARY. MR. PITTS SAID HE DIDN'T RECALL THAT.

COMMISSIONER BROCK SAID EBRO WAS PROMISED. THEY ARE COMING BACK AGAIN AND ASKING AGAIN.

MR. PITTS AGREED TO TALK WITH EBRO MAYOR, SHERRY TAYLOR AND SEE WHAT HER INTENT IS; TO RUN THE LIBRARY WITH VOLUNTEERS OR WHAT.

COMMISSIONER HOWELL EXPLAINED MS. NORTON DIDN'T WANT TO RUN THE LIBRARY AT SUNNY HILLS WITH VOLUNTEERS AND HE DOESN'T EXPECT SHE WILL WANT TO DO THAT AT EBRO.

DAVID AGREED, IF THEY ARE GOING TO COLLECT MONEY FOR COPIES, ETC., THEY WOULD NEED COUNTY STAFF AT THE LIBRARY EVEN IF IT WEREN'T BUT TEN HOURS A WEEK HE WOULD THINK. HE UPDATED THE BOARD ON THE SUNNY HILLS LIBRARY USAGE INCREASING AND SAID THERE WAS OVER 100 PEOPLE A DAY USING THE CHIPLEY LIBRARY. HE ADDRESSED ONE OF THE

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REASONS FOR THIS IS THEY OFFER FREE INTERNET SERVICE; PEOPLE LOOKING FOR JOBS GO TO THE LIBRARY TO FILE ON LINE. HE SAID THAT IS WHERE THE DRAMATIC INCREASE IN ACTIVITY IS FROM. HE EXPLAINED WAUSAU LIBRARY HAS ALL THEY CAN HANDLE; WAUSAU HELPS FUND THEIR LIBRARY'S UTILITY BILL.

DAVID TOLD THE BOARD THEY WERE PROBABLY GOING TO LOSE SOME STATE AID FUNDING FOR THE LIBRARY IN 2011.

COMMISSIONER PATE ASKED WHAT THE SCHEDULE WAS FOR HAVING THE PUBLIC HEARINGS AND FINALIZING THE BUDGET. DEPUTY CLERK GLASGOW SAID THE FIRST PUBLIC HEARING WOULD BE HELD SEPTEMBER 14TH.

COMMISSIONER PATE QUESTIONED DAVID IF HE KNEW IF MS. NORTON HAD EVEN LOOKED AT WHAT SHE WOULD STAFF AT THE EBRO LIBRARY IF THE BOARD AGREED TO FUND THE \$6,000.

DAVID SAID THEY WOULD DO JUST LIKE THEY HAD TO DO AT WAUSAU, VERNON AND SUNNY HILLS; THEY WOULD HAVE TO TAKE A PERSON AWAY FROM CHIPLEY A CERTAIN AMOUNT OF TIME AND STAGGER THE HOURS THAT WAS NEEDED.

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COMMISSIONER BROCK REITERATED THE \$6,000 WAS FOR GETTING THE LIBRARY BUILDING READY AND HE THINKS EBRO HAS IN MIND TO USE VOLUNTEERS TO RUN THE LIBRARY. HE POINTED OUT EBRO WAS THE ONLY CITY IN THE COUNTY NOT GETTING ANY HELP FROM THE BOARD; EBRO IS ASKING FOR HELP AND THE BOARD IS OBLIGATED TO HELP EBRO JUST LIKE THEY ARE EVERYBODY ELSE. HE TOLD THE BOARD TO GIVE EBRO A LITTLE BIT TO.

COMMISSIONER PATE SAID THEY ARE NOT JUST TALKING ABOUT \$6,000; THEY ARE ASKING HOW IS IT GOING TO OPERATE. COMMISSIONER HOWELL SAID THEY ARE GOING TO HAVE TO FIGURE OUT A WAY TO FUND IT.

COMMISSIONER BROCK SAID THE EBRO LIBRARY WOULD BE OPERATED WITH VOLUNTEERS.

COMMISSIONER HOWELL SAID THE BOARD DOESN'T KNOW THAT. DEPUTY CLERK GLASGOW EXPLAINED MS. NORTON HAD AN ISSUE WITH USING VOLUNTEERS AT THE LIBRARIES BECAUSE OF SOME OF THE REQUIREMENTS OR RULES THEY HAVE. IT IS SOMETHING THAT NEEDS TO BE CHECKED INTO.

COMMISSIONER PATE SAID THEY DIDN'T NEED TO FIX UP THE LIBRARY BUILDING IN EBRO IF THEY AREN'T GOING TO BE ABLE TO OPERATE IT.

DAVID SAID HE DON'T EVEN KNOW IF \$6,000 WOULD COVER THE MATERIAL PRICES NOW AS MATERIALS HAVE PROBABLY GONE UP. HE ASKED TO GO BACK AND REFIGURE THE COST TO RENOVATE THE EBRO LIBRARY BUILDING.

COMMISSIONER HOWELL REFERRED TO A NOTE ON MS. NORTON'S BUDGET SAYING SUNNY HILLS LIBRARY IS NOT INCLUDED. DAVID SAID WHAT THEY ARE DOING THERE IS THE UTILITIES ARE COMING OUT OF HIS BUDGET.

MR. PITTS SAID MS. NORTON IS FUNDING THE EMPLOYEE FOR THE SUNNY HILLS LIBRARY THROUGH CHIPLEY. DAVID SAID MS. NORTON IS EMPLOYING THE EMPLOYEE THROUGH THE CHIPLEY OFFICE AND SHE IS PAYING FOR THE INTERNET SERVICE AND A PHONE; THAT MATCHES THE STATE AID GRANT.

COMMISSIONER HOWELL SAID HE DIDN'T HAVE A PROBLEM FUNDING THE \$6,000; HE HAS A PROBLEM WITH HOW IT IS GOING TO OPERATE AND WHO IS GOING TO OPERATE IT. IF MS. NORTON IS GOING TO SEND SOMEONE TO THE EBRO LIBRARY, THEY ARE GOING TO HAVE TO GET PAID SOMEHOW.

DAVID SAID HE WOULD LIKE TO SIT DOWN WITH MS. NORTON. HE

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EXPLAINED THEY CAN'T AFFORD TO HIRE ANY MORE EMPLOYEES; THEY HIRED RENAE ROUNTREE TO HELP STAGGER TO COVER WAUSAU, VERNON AND SUNNY HILLS. THEY WILL HAVE TO MAKE SOME MORE CHANGES AND HE WOULD LIKE TO BE ABLE TO SIT DOWN WITH MS. NORTON AND REPORT BACK TO THE BOARD ON THE EBRO LIBRARY.

COMMISSIONER PATE SAID HE DIDN'T HAVE A PROBLEM WITH DAVID MEETING WITH MS. NORTON AND GET MORE INFORMATION ON THE EBRO LIBRARY OPERATIONS.

COMMISSIONER HOWELL SAID THE BOARD COULD TENTATIVELY APPROVE THE \$6,000 FOR THE EBRO LIBRARY AND LET DAVID AND MS. NORTON FIGURE OUT HOW THEY ARE GOING TO RUN IT.

COMMISSIONER BROCK SAID THEY CAN SIT UP THERE AND GO THROUGH THIS BUDGET; THE BUDGET NOTES THEY HAVE WAS BASED ON A TENTATIVE BUDGET IF THIS BOARD APPROVES THE LIST OF ITEMS. THE BOARD CAN BALANCE THE TENTATIVE BUDGET, TAKE OUT ITEMS 5, 6 AND 7 AND STILL HAVE A LITTLE CONTINGENCY LEFT.

MR. PITTS EXPLAINED ITEM 7 PERTAINING TO THE SHERIFF'S DEPARTMENT BUDGET IS ALREADY FUNDED. COMMISSIONER BROCK SAID THEY COULD TAKE OUT ITEMS 5 AND 6 AND STILL HAVE \$100,000 PLUS CONTINGENCY AND A BALANCED BUDGET.

COMMISSIONER BROCK ADDRESSED THE BOARD HAS SAID THEY HAVE OPERATED THREE OR FOUR YEARS WITHOUT ANY CONTINGENCY; AT LEAST, THEY WILL HAVE A LITTLE BIT OF CONTINGENCY.

COMMISSIONER HOWELL EXPLAINED THEY DIDN'T HAVE A CONTINGENCY; BUT, THEY DID HAVE LAND SALES MONEY AND THEY HAVE SPENT ALL THAT MONEY BASICALLY.

COMMISSIONER BROCK SAID SINCE HE HAS BEEN ON THE BOARD, THIS LITTLE BIT OF LAND SALES MONEY THEY HAD HAS BASICALLY BEEN SPENT WHERE; FIXING AND BUILDING LIBRARIES.

COMMISSIONER BROCK REITERATED HE HAD SAID IN THE BEGINNING THE BOARD NEEDED TO FIRMLY SET A MILLAGE THEY ARE GOING TO WORK ON. THEY CAN GO THROUGH THIS BUDGET ALL DAY LONG AND IF THE BOARD DOESN'T

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APPROVE THE BUDGET THEY ARE GOING TO WORK ON, THEY AREN'T GOING TO SOLVE NOTHING. THEY HAVE A BUDGET THAT IS BALANCED; JUST TAKE OUT ITEMS 5 AND 6.

COMMISSIONER HOWELL ASKED COMMISSIONER BROCK IF HE IS SAYING GIVE BACK THE FIRE DEPARTMENTS AND EMS WHAT THEY HAVE BEEN GETTING AND GIVE THE COMMISSIONERS BACK WHAT THEY ARE MAKING NOW. COMMISSIONER BROCK SAID THAT WAS WHAT HE WAS SAYING AND OFFERED A MOTION, SECONDED BY COMMISSIONER STRICKLAND TO APPROVE OF THE TENTATIVE BUDGET AS PRESENTED TAKING OUT ITEMS 5 AND 6 PERTAINING TO THE FIRE DEPARTMENT AND EMS FUNDING AND THE COMMISSIONERS IN COUNTY TRAVEL MONEY.

COMMISSIONER PATE SAID HE WOULDN'T VOTE FOR #6. COMMISSIONER BROCK SAID IF THE BOARD WANTED TO DO SOMETHING AND GET THROUGH WITH THE BUDGET INSTEAD OF COMING BACK AND PICKING AT IT.

COMMISSIONER PATE SAID THEY ARE NOT COMING BACK; THEY HAVE A

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BALANCED BUDGET BEFORE THEM. COMMISSIONER BROCK EXPLAINED THEY STILL HAVE A BALANCED BUDGET WITH ITEMS 5 AND 6 TAKEN OUT.

COMMISSIONER PATE SAID COMMISSIONER BROCK IS TRYING TO HOLD THE TAXPAYERS HOSTAGE WITH #6.

COMMISSIONER HOWELL TOLD COMMISSIONER PATE COMMISSIONER BROCK WAS RIGHT; THEY WOULD STILL HAVE A BALANCED BUDGET IF THEY TOOK OUT ITEMS 5 AND 6.

THE MOTION ON THE FLOOR CARRIED WITH COMMISSIONER PATE AND HOWELL OPPOSED.

NAN THOMPSON ADDRESSED THE BOARD STATING ACCORDING TO FLORIDA STATUTES, THE AGENCY AS FOR AS MILEAGE FOR EACH INDIVIDUAL COMMISSIONER CAN BE CHANGED; IT DOESN'T HAVE TO BE A SET AMOUNT. SHE FIGURED OUT AT \$800 A MONTH PER COMMISSIONER, THEY ARE SPENDING \$15,000 A YEAR PER COMMISSIONER; \$48,000 TOTAL. THAT IS SOMEBODY'S SALARY.

COMMISSIONER PATE SAID IT WOULD BE \$4,800 BECAUSE IT IS PER COMMISSIONER. NAN SAID IT WAS \$15,000 FOR ALL FIVE COMMISSIONERS;

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\$48,000 ANNUALLY PER YEAR FOR ALL FIVE. THAT IS SOMEBODY'S SALARY.

NAN SAID WHEN THEY HAVE PEOPLE THAT CAN'T GET TO WORK AND PEOPLE WORKING 24 HOURS A DAY AND IT SEEMS A LITTLE IRONIC THE COMMISSIONERS ARE SITTING UP HERE AND TAKE MORE MONEY. SHE TOLD THE BOARD IT WAS SOMETHING FOR THEM TO THINK ABOUT.

DEPUTY CLERK GLASGOW TOLD THE BOARD THEY NEEDED TO TAKE ACTION ON THE PROPERTY APPRAISER'S BUDGET TO EITHER APPROVE IT OR NOT BECAUSE THEY HAVE TO NOTIFY THE STATE BY AUGUST 14TH IF THEY DON'T APPROVE IT.

COMMISSIONER HOWELL OFFERED A MOTION, SECONDED BY COMMISSIONER BROCK AND CARRIED TO APPROVE THE PROPERTY APPRAISER'S BUDGET FOR FISCAL YEAR ENDING SEPTEMBER 30, 2011.

CHAIRMAN HOLMAN ADDRESSED MR. PITTS WANTING THE BOARD TO SET A TIME FOR THE BOARD MEETING THIS MONTH. MR. PITTS SAID THEY HAD BEEN MEETING AT 9:00 A.M. FOR THE BOARD MEETINGS; CHAIRMAN HOLMAN AGREED.

MR. PITTS ASKED IF THE BOARD WAS GOING TO GIVE HIM DIRECTION ON BEING ABLE TO HIRE A BUILDING INSPECTOR.

COMMISSIONER HOWELL SAID HE HAD MENTIONED THIS PREVIOUSLY THAT HE FELT LIKE THEY OUGHT TO MOVE EMORY INTO THE ADMINISTRATIVE POSITION AND MOVE FORWARD WITH HIRING A PART TIME BUILDING INSPECTOR. COMMISSIONER HOWELL THEN OFFERED A MOTION TO MOVE EMORY INTO THE ADMINISTRATIVE POSITION AND HIRE A PART TIME BUILDING INSPECTOR.

COMMISSIONER BROCK STATED THEY WERE ALREADY IN THE RED IN THE BUILDING DEPARTMENT SOME \$80,000 A YEAR. COMMISSIONER PATE SECONDED THE MOTION.

WES FISHER SAID LETS TALK ABOUT PRIORITY AND THE WORDK "IF." PRIORITY RIGHT NOW AND THEY HAVE FOUGHT ALL DAY ABOUT INSURANCE. THE BOARD IS TALKING ABOUT HIRING THIS, MOVING THAT. RIGHT NOW THEY HAVE ALL THIS BUDGET PROBLEM. THEY ARE TALKING ABOUT PUSHING A HIGHER MILLAGE RATE TO EVERYBODY IN THE COUNTY, CUTTING INSURANCE TO

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EMPLOYEES WHILE TALKING ABOUT TAKING SOMEBODY THAT IS A BUILDING INSPECTOR AND MAKING HIM AN ADMINISTRATOR AND HIRING ANOTHER INDIVIDUAL TO BE A BUILDING INSPECTOR. HE ASKED FOR WHAT AND FELT THEY COULD COUNT ON ONE HAND HOW MANY BUILDINGS ARE BEING BUILT RIGHT NOW. THIS COUNTY IS POOR AND THE BOARD IS PROVING IT WITH EVERY WORD THEY SPEAK, EVERYTHING THEY ARE ARGUING ABOUT; NOT ENOUGH, NOT ENOUGH. LET'S HIRE A SUPERVISOR TO SUPERVISE TWO MORE; THEY HAVE BEEN TALKING ABOUT THAT. LET'S HIRE ANOTHER BUILDING INSPECTOR PART TIME, LET'S HIRE TDC A FULL TIME EMPLOYEE; LET'S HIRE THIS, LET'S THROW MORE MONEY AT THE PROBLEM. IF THE BOARD KEEPS HIRING, KEEPS HIRING AND KEEPS HIRING, NEXT YEAR LET'S SEE HOW HIGH THEIR MILLAGE RATE WILL BE THEN. THE BOARD IS GOING THE WRONG WAY.

COMMISSIONER HOWELL SAID THERE IS NO INCREASE IN WHAT THEY ARE TALKING ABOUT; NONE WHATSOEVER.

MR. FISCHER SAID WATCH AND SEE.

MR. PITTS, TO ADDRESS WHAT STATEMENTS MR. BROCK MADE ABOUT THE BUILDING DEPARTMENT BEING IN THE RED BY \$80,000, THAT FIGURE IN THE SALARY DEPUTY CLERK GLASGOW TOLD THEM ABOUT EARLIER HAS BEEN CHANGED AND HE ACTUALLY HAS A COPY OF THAT. IN THE PROPOSED BUDGET FOR THE BUILDING DEPARTMENT FOR NEXT YEAR, THE GENERAL FUND IS CONTRIBUTING \$53,000 TO THE BUILDING DEPARTMENT. IN THAT \$53,000, \$30,000 OF THAT IS CODE ENFORCEMENT THAT USE TO GO TO PLANNING. THEY HAD NO PROBLEM GIVING IT TO PLANNING TO FUND A POSITION; BUT, IT WAS JUST TRANSFERRED TO THE BUILDING DEPARTMENT WHEN THE JOB WAS TRANSFERRED TO THE BUILDING DEPARTMENT. HE DOESN'T FEEL LIKE THAT IS A TRUE FIGURE WHEN YOU SAY THE BUILDING DEPARTMENT HAS JUST BEEN GIVEN \$30,000 OUT OF THE GENERAL FUND. THEY WERE ALSO GIVEN A JOB TO DO FOR THAT \$30,000. THAT ACTUALLY LEAVES \$23,000 THE BUILDING DEPARTMENT IS IN THE RED IF THEY WANT TO CALL IT THAT. IF HIS SALARY WAS TRANSFERRED TO ADMINISTRATION, THAT IS A SAVINGS IN THE BUILDING DEPARTMENT OF \$70,000, SO THAT MAKES IT \$50,000 TO THE GOOD NOW. THEY ARE TALK-

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ING ABOUT HIRING A PART TIME BUILDING INSPECTOR FOR \$20,000 SO THEY ARE NOW \$30,000 TO THE GOOD IN THE BUILDING DEPARTMENT. THAT IS WHAT THEY ARE TRYING TO DO IS FIX A PROBLEM; IT IS NOT GOING TO CREATE ONE.

COMMISSIONER BROCK SAID MR. PITTS WAS SAYING A \$20,000 POSITION AND ASKED WHY THE COUNTY HASN'T CONTRACTED AND USED THAT \$20,000 POSITION IN THE COUNTY FOR THE BUILDING DEPARTMENT. YOU CAN CONTRACT.

MR. PITTS TOLD MR. BROCK THEY COULDN'T CONTRACT A BUILDING OFFICIAL FOR \$20,000 A YEAR; WHEN LLOYD POWELL WAS DOING THIS JOB, HE WAS MAKING OVER A \$100,000 A YEAR BEING CONTRACTED WHEN THINGS WERE GOOD AND THEY WOULD TAKE 80% OF THE BUILDING DEPARTMENT'S INCOME AND THE COUNTY WILL STILL MAINTAIN AN OFFICE. CONTRACTING IT OUT WILL NOT FIX THE PROBLEM IN THE BUILDING DEPARTMENT. AS FAR AS WHAT MR. FISHER WAS SAYING ABOUT COUNTING THE NUMBER OF BUILDING PERMITS ON YOUR HAND, THAT IS NOT EXACTLY TRUE. SOME DAYS HE CATCHES

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TEN BUILDING INSPECTIONS WHEN HE GETS THROUGH WITH THE ADMINISTRATION JOB. SOME DAYS HE ONLY HAS TWO OR THREE. SOME DAYS HE IS OUT UNTIL 6:30 P.M. TO 7:00 P.M. BEFORE HE FINISHES HIS INSPECTIONS AND HE HAS BEEN DOING THAT NOW FOR SIX MONTHS.

MR. PITTS ADDRESSED THE BUILDING DEPARTMENT IS A VERY IMPORTANT DEPARTMENT AND IT HAS COME A LONG WAY IN THE LAST FOUR YEARS; THEY HAVE FIXED A LOT OF ILLS IN THAT DEPARTMENT AND HE WOULD CERTAINLY HATE TO SEE IT GO BACK TO WHAT IT WAS FOUR YEARS AGO BY CONTRACTING IT OUT TO SOMEONE. THE CONTRACTED POSITION WOULDN'T TAKE THE INTEREST IN THE DEPARTMENT THAT AN EMPLOYEE IS GOING TO TAKE AND AREN'T GOING TO BE RESPONSIBLE FOR IT; THEY ARE GOING TO BE INTERESTED IN COLLECTING THE FEES AND PUTTING THE FEES IN THEIR POCKET WHETHER THE INSPECTIONS GET DONE OR NOT. HE ADDRESSED THE COUNTY HAS AN OBLIGATION TO THE PEOPLE; IT IS LIFE SAFETY JUST LIKE EMS OR THE FIRE DEPARTMENT. IF HOUSES DON'T HAVE SMOKE DETECTORS IN THEM TO GET PEOPLE OUT, IT IS NOT GOING TO DO A WHOLE LOT OF GOOD WHEN THE FIRE DEPARTMENT GETS THERE.

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CHAIRMAN HOLMAN STATED THERE WAS A MOTION AND COMMISSIONER PATE SECONDED IT. CHAIRMAN HOLMAN ASKED ALL THOSE IN FAVOR WITH EVERYBODY VOTING FOR EXCEPT COMMISSIONER BROCK. CHAIRMAN HOLMAN ASKED ALL THOSE THAT OPPOSED. COMMISSIONER BROCK ASKED WHAT WERE THEY DOING.

CHAIRMAN HOLMAN ASKED COMMISSIONER HOWELL TO REPEAT HIS MOTION. COMMISSIONER HOWELL SAID HE OFFERED A MOTION TO MOVE MR. PITTS TO THE FULL TIME ADMINISTRATION JOB AND HIRE A PART TIME BUILDING INSPECTOR IN THE BUILDING DEPARTMENT.

COMMISSIONER BROCK ASKED WHO SECONDED THE MOTION. CHAIRMAN HOLMAN SAID COMMISSIONER PATE HAD SECONDED THE MOTION.

COMMISSIONER PATE ASKED WHAT IT MATTERS WHO SECONDED THE MOTION. COMMISSIONER BROCK TOLD COMMISSIONER PATE HE WASN'T GETTING INTO AN ARGUMENT WITH HIM.

COMMISSIONER HOWELL SAID THEY HAD ALREADY VOTED AND ASKED COMMISSIONER BROCK TO VOTE YES OR NO. COMMISSIONER BROCK SAID HE WAS GOING TO SAY HIS PEACE; HE WAS ENTITLED TO THAT. THE ADMINISTRATIVE POSITION CALLS FOR A VERY HIGHLY QUALIFIED PERSON AND IT SHOULD CARRY A DEGREE FOR THE PROFESSION AND HE THINKS RIGHT NOW THIS COUNTY IS GOING ON THE WRONG TRACK. IT IS GOING DOWN JUST LIKE MR. FISHER SAID BY THEM MOVING EMPLOYEES AROUND. HE DON'T HAVE NOTHING WITH EMORY; EMORY TOLD HIM PLAINLY, HE MIGHT DENY THIS, HE DIDN'T KNOW NOTHING ABOUT AN ADMINISTRATION JOB. IT WAS ALL NEW TO HIM. COMMISSIONER BROCK SAID THIS IS POLITICAL MESS HE FEELS THE COUNTY IS DOING RIGHT NOW AND HE WOULD LIKE TO SEE THE COUNTY ADVERTISE FOR A QUALIFIED PERSON. THEY SHOULD HAVE WENT THE ROUTE OF DOING APPLICATIONS, INTERVIEWING AND SCREENING FOR THIS POSITION. THIS IS THE HIGHLY MOST IMPORTANT POSITION IN THIS COUNTY. HE JUST FEELS LIKE THEY ARE DOING WRONG.

CLERK COOK SAID EMORY HAS TAKEN IT ON HIMSELF TO LEARN AND DO AND HE DOES A WONDERFUL JOB; NOT JUST FOR HER BUT FOR THE BOARD AS A WHOLE. SHE SAID SHE DON'T CARE HOW EDUCATED EMORY IS, HE HAS DONE A WONDERFUL JOB.

CHAIRMAN HOLMAN ASKED BROCK TO VOTE EITHER YES OR NO ON THE

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MOTION.

SHERIFF HADDOCK ADDRESSED THE BOARD AND SAID MR. PITTS MIGHT HAVE SAID HE WAS NOT QUALIFIED; BUT, HE HAS DONE A DEARN GOOD JOB. EDUCATION IS NOT EVERYTHING; IT COUNTS IN A LOT OF PLACES BUT MY GRACIOUS IN TIMES WE HAVE NOW AND THE PROBLEMS WE HAVE WITH THE BUDGET WE ARE HAVING NOW AND THE TAXES, ETC. AND THE THINGS HE HAS FOUND AND TOOK THE TIME. IT IS JUST BASIC, ROUTINE, ELEMENTARY STUFF TO GO OVER AND FINDING \$48,000 THEY ARE PAYING FOR GARBAGE PICKUP, THINGS LIKE THAT AND ON AND ON AND ON. THAT IS BASIC ROUTINE THINGS THAT HAVE NEVER BEEN DONE IN THE PAST; EMORY HAS DONE A DEARN GOOD JOB.

COMMISSIONER BROCK SAID WHAT THEY ARE SAYING HERE THEN IS FROM NOW ON JOHN DOE OFF THE STREET CAN DO A JOB. SHERIFF HADDOCK SAID IF HE CAN STEP IN THAT SHOE AND DO IT, THATS RIGHT.

COMMISSIONER BROCK SAID FROM NOW ON LETS DON'T HAVE COLLEGE EDUCATION DEGREES, ETC. IN APPLICATIONS FOR THE COUNTY.

SHERIFF HADDOCK SAID HE DIDN'T HAVE A COLLEGE EDUCATION; BUT, HE HAS THIRTY TWO YEARS OF HARD KNOCKED EXPERIENCE THAT TELLS HIM WHAT TO DO.

COMMISSIONER BROCK ADDRESSED A LOT OF THE COUNTY POSITIONS CALL FOR A DEGREE. MR. PITTS SAID THIS POSITION DOES NOT; IT IS RECOMMENDED BUT IS NOT REQUIRED.

MR. PITTS SAID HE HAD NO ISSUE; HE WOULD GO BACK TO THE BUILDING DEPARTMENT AND BE GLAD TO.

CHAIRMAN HOLMAN SAID THE MOTION CARRIED 4-1 WITH COMMISSIONER BROCK OPPOSING.

CHAIRMAN HOLMAN ADJOURNED THE MEETING.

ATTEST: _____

DEPUTY CLERK

CHAIRMAN