

NOVEMBER 21, 2011

THE BOARD OF COUNTY COMMISSIONERS, IN AND FOR WASHINGTON COUNTY, MET ON THE ABOVE DATE AT 9:00 A.M. AT THE WASHINGTON COUNTY ANNEX, BOARD MEETING ROOM, 1331 SOUTH BOULEVARD, CHIPLEY, FLORIDA WITH COMMISSIONERS ABBOTT, BROCK, CARTER, PATE AND STRICKLAND PRESENT. ALSO PRESENT WERE ATTORNEY GOODMAN, CLERK COOK, DEPUTY CLERK GLASGOW, DEPUTY CLERK BRANTLEY AND INTERIM COUNTY MANAGER STEVE JOYNER.

DEPUTY AMANDA HOLLAND PROCLAIMED THE MEETING WITH DAVID CORBIN OFFERING PRAYER AND COMMISSIONER STRICKLAND LEADING IN THE PLEDGE OF ALLEGIANCE.

REORGANIZATION: COMMISSIONER PATE TURNS THE MEETING OVER TO COUNTY ATTORNEY JEFF GOODMAN TO SPEAK ON THE REORGANIZATION. ATTORNEY GOODMAN SAID THAT IT'S NOVEMBER WHICH MEANS IT'S TIME FOR ANY POTENTIAL REORGANIZATION. IT'S TIME FOR APPOINTMENT OF A CHAIR AND VICE-CHAIR. ATTORNEY GOODMAN SPOKE ON THE OUTSTANDING JOB THAT MR. PATE HAS DONE AS CHAIRMAN THE PAST YEAR AND HOW MUCH HE HAS ENJOYED WORKING WITH HIM.

COMMISSIONER PATE OFFERED A MOTION, SECONDED BY COMMISSIONER BROCK AND CARRIED TO APPOINT COMMISSIONER HULAN CARTER CHAIRMAN OF THE BOARD.

COMMISSIONER STRICKLAND OFFERED A MOTION TO APPOINT COMMISSIONER ABBOTT VICE-CHAIRMAN. COMMISSIONER ABBOTT ASKS FOR COMMISSIONER STRICKLAND TO WITHDRAW HIS MOTION SO THAT HE CAN MAKE A MOTION.

COMMISSIONER STRICKLAND WITHDREW HIS MOTION AND COMMISSIONER ABBOTT OFFERED A MOTION, SECONDED BY COMMISSIONER CARTER AND CARRIED TO APPOINT COMMISSIONER STRICKLAND VICE-CHAIRMAN OF THE BOARD.

COMMISSIONER PATE OFFERED A MOTION, SECONDED BY COMMISSIONER BROCK AND CARRIED TO APPROVE THE AUGUST 24, 2011 AND SEPTEMBER 6, 2011 MINUTES.

CLERK LINDA COOK ANNOUNCES THAT DEPUTY CLERK BRANTLEY WILL BE TAKING DEPUTY CLERK GLASGOW'S PLACE WHO WILL BE RETIRING AT THE END OF DECEMBER 2011.

CHAIRMAN CARTER ANNOUNCED PUBLIC HEARING ON RHYTHM DRI WILL BE CONTINUED UNTIL A LATER DATE. THE PLANNING COMMISSION HASN'T COMPLETED THEIR OVERALL STUDY. MIKE DERUNTZ, PLANNING DIRECTOR ASK FOR THE PUBLIC HEARING ON RHYTHM DRI TO BE CONTINUED DECEMBER 21, 2011. CHAIRMAN CARTER ASKS WHEN THE NEXT PLANNING COMMISSION MEETING WILL BE HELD AND MIKE DERUNTZ ADVISED IT WILL BE HELD DECEMBER 6, 2011. PUBLIC HEARING FOR RHYTHM DRI HAS BEEN SET FOR DECEMBER 21, 2011.

PUBLIC HEARING WAS HELD TO ADOPT A RESOLUTION ON A SUPPLEMENTAL BUDGET FOR FISCAL YEAR ENDING 2010-2011. DEPUTY CLERK GLASGOW UPDATED THE BOARD ON HAVING PROVIDED THEM THE DOCUMENTATION FOR THE PUBLIC HEARING INCLUDING BUDGET AMENDMENTS, ADJUSTMENTS TO THE BUDGET DURING THE YEAR, ETC.

COMMISSIONER PATE OFFERED A MOTION, SECONDED BY COMMISSIONER ABBOTT AND CARRIED TO ADOPT THE RESOLUTION ON THE SUPPLEMENTAL BUDGET FOR FISCAL YEAR ENDING 2010-2011.

DEPUTY CLERK GLASGOW ADVISED THE BOARD THE SUPPLEMENTAL BUDGET TOTALLED \$42,073,417; THE ORIGINAL BUDGET AMOUNT TOTALLED \$41,648,046 AND THE TOTAL ADJUSTMENTS WERE \$425,371.

PUBLIC HEARING MSBU ORDINANCE: ATTORNEY GOODMAN UPDATED THE BOARD ON THE DRAFT OF THE AMENDED MSBU ORDINANCE. HE ADVISED IT WOULD BE APPROPRIATE TO HEAR ANY PUBLIC COMMENTS ON THE DRAFT ORDINANCE. IF THERE ARE NONE IT WOULD BE APPROPRIATE TO CLOSE THE PUBLIC HEARING AND TAKE THE VOTE APPROVING THE ORDINANCE. CHAIRMAN CARTER ASKED IF ANYONE WOULD LIKE TO ADDRESS THE BOARD WITH ANY QUESTIONS OR COMMENTS ON THE PROPOSED MSBU ORDINANCE. THERE WAS NO

RESPONSE.

COMMISSIONER PATE OFFERED A MOTION, SECONDED BY COMMISSIONER ABBOTT AND CARRIED TO CLOSE THE PUBLIC HEARING ON THE MSBU ORDINANCE.

CHAIRMAN CARTER REOPENED THE PUBLIC MEETING.

COMMISSIONER PATE OFFERED A MOTION, SECONDED BY COMMISSIONER STRICKLAND AND CARRIED TO ADOPT THE MSBU ORDINANCE.

COMMISSIONER STRICKLAND OFFERED A MOTION, SECONDED BY COMMISSIONER ABBOTT AND CARRIED TO APPROVE THE CONSENT AGENDA:

A. APPROVAL FOR CLERK OF COURT TO PAY VOUCHERS FOR OCTOBER 2011 TOTALLING \$1,500,527.85.

AGENDA ITEMS-COMPREHENSIVE PLAN-ECONOMIC DEVELOPMENT ELEMENT:
MIKE DERUNTZ UPDATED THE BOARD ON OBJECTIVE 5 OF THE ECONOMIC DEVELOPMENT ELEMENT OF THE COMPREHENSIVE PLAN PROPOSES THAT THE COUNTY COME UP WITH AN ECONOMIC DEVELOPMENT AGREEMENT TO IDENTIFY PROCESSES, GOALS FOR DEVELOPING OUR ECONOMY HERE IN THE COUNTY. THE BOARD APPROVED A COMMITTEE OF REPRESENTATIVES FROM THE COUNTY AND THEY HAVE MET AND HAVE DISCUSSED THIS ISSUE IN GREAT DETAIL AT SEVERAL MEETINGS. COMMISSIONER PATE WAS A MEMBER OF THAT COMMITTEE AS WELL AS MR. ACKERMAN FROM THE PLANNING COMMISSION AND THEY HAVE PROPOSED AN ECONOMIC DEVELOPMENT AGREEMENT WHICH THE BOARD HAS A COPY OF. TO IMPLEMENT THIS IN ITS ENTIRETY, IT WAS ESTIMATED IT WOULD COST APPROXIMATELY \$200,000 TO HAVE THE STAFFING, ETC TO FOLLOW THROUGH WITH ALL THAT DETAIL. WITH THE ECONOMY AS IT IS AND OUR FINANCIAL RESOURCES, IT IS IMPRACTICAL TO DO THIS FULLY. THE COMMITTEE, WITH ASSISTANCE THROUGH THE ECONOMIC DEVELOPMENT COUNCIL OF THE CHAMBER OF COMMERCE, HAS PROPOSED A MEMORANDUM OF UNDERSTANDING WHICH OUTLINES TASKS THAT GROUP WOULD DO FOR ECONOMIC DEVELOPMENT IN WASHINGTON COUNTY. THE COUNTY HAS BUDGETED MONEY FOR ECONOMIC DEVELOPMENT FOR THE CHAMBER OF COMMERCE; BUT, WITH THIS MEMORANDUM OF UNDERSTANDING IT WOULD BE VERY SPECIFIC OF WHAT THEIR RESPONSIBILITIES ARE AND REPORTING THOSE TASKS

ANNUALLY TO THE BOARD OF COUNTY COMMISSIONERS. THE ECONOMIC DEVELOPMENT GROUP DID ACCOMPLISH THE TASKS THEY WERE CHARGED WITH IN PROVIDING AN ECONOMIC DEVELOPMENT AGREEMENT. THE COMMITTEE HAS REVIEWED IT AND PASSED IT ON TO THE PLANNING COMMISSION. THE PLANNING COMMISSION HAS REVIEWED IT AND MET WITH THE ECONOMIC DEVELOPMENT GROUP. THEY ARE RECOMMENDING THAT THE BOARD APPROVE THE ECONOMIC DEVELOPMENT AGREEMENT BUT THEY DON'T HAVE TO IMPLEMENT IT. WE HAVE A TOOL IN OUR TOOLBOX BUT THERE IS NO OBLIGATION OF IMPLEMENTING THIS IN ITS ENTIRETY BECAUSE THEY DON'T HAVE THE RESOURCES TO ACCOMPLISH THAT BUT IT'S THERE WHEN THE ECONOMY TURNS AROUND AND WE WANT TO BECOME MORE INVOLVED AND WE HAVE THE RESOURCES TO DO THIS WE HAVE THAT AVAILABLE TO SEND OUT FOR BIDS FROM THE PRIVATE SECTOR OR IT COULD BE FROM THE CHAMBER OF COMMERCE OR WHOEVER TO ACCOMPLISH THIS. HE THEN TURNED THE MEETING OVER TO TED EVERITT TO UPDATE THE BOARD ON THE MEMORANDUM OF UNDERSTANDING.

MR. EVERITT UPDATED THE BOARD ON THE MEMORANDUM OF UNDERSTANDING BASICALLY, FOR THE \$25,000 THE COUNTY HAS BUDGETED FOR THE CHAMBER OF COMMERCE, WILL GIVE THE CHAMBER AND THE COUNTY A DOCUMENT SAYING WHAT THEY ARE GOING TO DO FOR THE \$25,000. IT ALSO GIVES THE COUNTY REPORTS QUARTERLY AND ANNUALLY ON ALL OF THEIR ACTIVITIES ASSOCIATED WITH ECONOMIC DEVELOPMENT. IF THIS IS GRATIFIED, HE WILL BE COMING TO THE BOARD GIVING THEM ANNUAL AND QUARTERLY UPDATES ON CAPITAL INVESTMENTS AS WELL AS CAPITAL IMPROVEMENTS. YOU WILL SEE THAT THE CHAMBER HAS BEEN DOING MOST OF THIS FOR OVER 35 YEARS. THEY ARE THE SINGLE POINT OF CONTACT, PRIMARY COORDINATOR FOR COUNTY AGENCIES REGARDING ECONOMIC DEVELOPMENT ACTIVITIES.

MR. EVERITT RECOGNIZED MR. JOHN ROBINS WHO WAS THE CHAIRMAN OF THE BOARD FOR THE PORT OF PANAMA CITY WHEN THE CHAMBER WENT TO HIM AND ASKED HIM TO WORK WITH THEM ON TWO FREE TRADE ZONES THAT ARE NOW IN WASHINGTON COUNTY. THAT WILL PROVE TO THE COUNTY TO BE STRATEGIC. HE OFFERED TO ANSWER ANY QUESTIONS THAT THE BOARD MAY HAVE. HE REITERATED WHAT MR. DERUNTZ HAD SAID ABOUT THE COUNTY BEING REQUIRED TO HAVE

AN ECONOMIC DEVELOPMENT COMPONENT IN THEIR COMP PLAN. IN THAT COMP PLAN IT'S ALMOST A \$200,000 COST FOR ANY SERVICE PROVIDED TO DO THAT. WE HAVE SINCE BROKEN IT DOWN TO COVER WHAT WE THINK WE CAN DO FOR THE MONEY THAT'S PROVIDED BY THE COUNTY TO THE CHAMBER.

COMMISSIONER BROCK ASKED MR. EVERITT FOR AN UPDATE ON PROJECT PIPE. MR. EVERITT ADVISED HIM THAT THE COUNTY'S ATTORNEY AND THEIR ATTORNEY IS STILL IN CONSULTATION AND IT WOULD BE BEST TO TALK TO THE COUNTY ATTORNEY AFTER THE MEETING.

CHAIRMAN CARTER REQUESTED A REPORT ON WHAT ANY ENTITY GAVE AS A REASON THEY DIDN'T PARTICULARLY LIKE OUR AREA. WITH THIS INFORMATION MR. CARTER THOUGHT THE COUNTY WOULD THEN KNOW WHAT THEY NEED TO DO TO ENTICE PEOPLE TO COME TO THE COUNTY. MR. EVERITT AGREED TO PROVIDE THIS INFORMATION. MR. EVERITT INFORMED THE BOARD IT ALWAYS CAME BACK TO THE COUNTY NOT HAVING A SHOVEL READY INDUSTRIAL PARK. ALTHOUGH WE HAVE HAD THE LAND FROM IFAS FOR MANY YEARS IT WAS NEVER SHOVEL READY. SHOVEL READY MEANS YOU HAVE TO HAVE YOUR ROADS, YOUR UTILITIES, EVERYTHING READY TO GO WHEN A COMPANY MOVES IN. THAT'S SOMETHING WASHINGTON COUNTY HASN'T HAD FOR A LONG TIME. ANOTHER THING IS THE LACK OF DEVELOPABLE LAND.

COMMISSIONER BROCK OFFERED A MOTION, SECONDED BY COMMISSIONER PATE AND CARRIED TO APPROVE THE ECONOMIC DEVELOPMENT AGREEMENT.

RHYTHM DRI-COMPREHENSIVE PLAN AMENDMENT, PLANNED UNIT DEVELOPMENT FUTURE LAND USE MAP AMENDMENT: MR. DERUNTZ INFORMS THE BOARD THERE IS NO NEED FOR FURTHER DISCUSSION ON THIS ISSUE DUE TO THE PUBLIC HEARING BEING CONTINUED TO DECEMBER 21, 2011.

WASHINGTON COUNTY KENNEL CLUB "EBRO GREYHOUND PARK"-SLOT MACHINES: MR. CHUCK POLEMAN, PROJECT MANAGER AT EBRO GREYHOUND PARK, A PARIMUTUEL FACILITY AT EBRO, FLORIDA. HE ASKED FOR BOARD APPROVAL ON A PROPOSITION TO BE PLACED ON THE BALLOT OF THE UPCOMING FLORIDA REPUBLICAN PRESIDENTIAL PRIMARY FOR JANUARY 31, 2012 AUTHORIZING THE USE OF SLOT MACHINES AT THE WASHINGTON COUNTY KENNEL CLUB A PARIMUTUEL

FACILITY AT EBRO IN ACCORDANCE TO FLORIDA STATUTES SECTION 551.102 WHICH DEFINES AN ELIGIBLE FACILITY. AS A REMINDER TO THE COMMISSION, WE ARE NOT ASKING YOU TO APPROVE SLOT MACHINES BUT TO ALLOW THE VOTERS OF OUR COUNTY TO HAVE THE OPPORTUNITY TO VOTE ON THIS VERY IMPORTANT MATTER. THE COMMISSION'S AUTHORITY IS FURTHER SUPPORTED BY SECTION 125.01 THE FLORIDA STATUTES WHICH AUTHORIZES WASHINGTON COUNTY TO PLACE QUESTIONS OR PROPOSITIONS OF MATTERS OF SUBSTANTIAL CONCERN WITH THE COUNTY ON THE BALLOT OF ANY PRIMARY ELECTION. ANY ADDITIONAL ASSOCIATED ELECTION COST FOR THIS PARTICULAR ISSUE ON THE BALLOT WILL BE PAID FOR TOTALLY BY EBRO GREYHOUND PARK. WHAT MAKES THIS OPPORTUNITY SO IMPORTANT? WE ALL KNOW THAT OUR ECONOMY IS NOT IN VERY GOOD SHAPE AND UNEMPLOYMENT IS AT RECORD LEVELS NEVER SEEN BEFORE. WHAT ABOUT WASHINGTON COUNTY? HOW HAVE THE BUDGET CUTS AFFECTED WASHINGTON COUNTY? HOW MANY PROJECTS HAVE BEEN CUT FROM THE BUDGET IN THE LAST SEVERAL YEARS THAT ARE NEEDED IN THE COUNTY? ARE PEOPLE'S JOBS AT STAKE? HOW CAN WE INCREASE REVENUE FOR THE COUNTY WITHOUT RAISING TAXES? THESE ARE QUESTIONS THAT YOU HAVE TO DEAL WITH EVERYDAY ALONG WITH ALL OTHER ISSUES THAT AFFECT PEOPLE OF WASHINGTON COUNTY AND WE APPLAUD YOU FOR THE JOB YOU ARE DOING DURING THESE DIFFICULT TIMES. IF THIS PROPOSITION IS APPROVED TODAY TO BE ADDED TO THE BALLOT ON JANUARY 31, 2012 AND APPROVED BY THE VOTERS IT IS ESTIMATED BASED ON A RECENT FEASIBILITY STUDY THAT THE COUNTY REVENUES WILL BE INCREASED BETWEEN TWO MILLION AND TWO AND A HALF MILLION DOLLARS A YEAR FROM THIS PROJECT TO HELP SOLVE SOME OF THE BUDGET PROBLEMS THAT OUR COMMUNITY FACES TODAY AND THAT IS JUST A START. 1200-1400 NEW JOBS AND HUNDREDS OF INDIRECT SERVICE JOBS ASSOCIATED THROUGHOUT THE COUNTY ARE ESTIMATED. NOT TO MENTION ADDITIONALLY COUNTY JOB PROJECTS PUT ON THE BACK SHELF FROM RECENT BUDGET CUTS WHERE THERE IS NO REVENUE TO FUND THESE PROJECTS. AS WE SPEAK HERE TODAY GADSDEN COUNTY, JUST A COUPLE OF COUNTIES EAST OF WASHINGTON IS FACED WITH THE SAME NEED FOR NEW JOBS AND NEW REVENUE STREAMS. AS YOU MAY KNOW, ON NOVEMBER 1, GADSDEN COUNTY COMMISSIONERS UNANAMOUSLY APPROVED A BALLOT QUESTION TO

BE PLACED ON THEIR JANUARY 31 ELECTION. IF APPROVED BY THE VOTERS, IT WILL ALLOW SLOT MACHINES AT THEIR NEW HORSE TRACK. AS YOU KNOW EBRO GREYHOUND PARK AND POKER ROOM HAS BEEN A MAJOR EMPLOYER AND CONTRIBUTOR TO WASHINGTON COUNTY FOR OVER 57 YEARS. SINCE 1955 WE HAVE ENTERAINED MILLIONS OF VISITORS. THERE ARE PLANS FOR FULL SCALE FAMILY RESORT DEVELOPMENT AS DEPICTED BY THESE RENDERINGS. THE CURRENT SITE IN EBRO OFFERING A ONE OF A KIND COMPLEX, INCLUDING HOTELS, CONVENTION SPACE, FIVE STAR RESTAURANTS, RETAIL SHOPS, FULL SCALE AMPHITHEATER AND QUALITY ENTERTAINMENT FOR THE FAMILY AND MUCH MORE. IF THERE ARE MORE SOPHISTICATED DESTINATIONS FOR THE TOURIST TO TRAVEL TO OTHER THAN WHAT WE HAVE HERE IN WASHINGTON COUNTY THEN WE ALL LOSE OUT. WE MUST STAY COMPETETIVE WITH OTHER COUNTIES IN MISSISSIPPI, ALABAMA AND FLORIDA AND TAKE ADVANTAGE OF OUR LOCATION NEAR THE GULF COAST WHERE OVER 6,000,000 TOURIST VISIT EACH YEAR. WASHINGTON COUNTY NEEDS MONEY TO EMBRACE THE STATES GROWING TOURISM AND ECONOMIC GROWTH AS THIS IS A UNIQUE OPPORTUNITY TO HELP THE COUNTY. SO I ASKED ALL COUNTY COMMISSIONERS TODAY FOR THE APPROVAL OF THE PROPOSITION TO BE PLACED ON THE JANUARY 31, 2012 BALLOT SO THAT THE VOTERS OF WASHINGTON COUNTY COUNTY MAY EXPRESS THEIR SENTIMENT FOR MORE OPPORTUNITY FOR JOBS AND REVENUE FOR THE COUNTY.

ATTORNEY GOODMAN UPDATED THE BOARD ON THE LEGAL IMPLICATIONS OF WHAT'S TO BE DONE OBVIOUSLY FROM A POLICY STAND POINT, THE FIVE OF YOU GENTLEMEN WERE ELECTED BY THE CITIZENS OF THE COUNTY TO MAKE POLICY DECISIONS. WHAT THEY HAVE ASKED YOU TO DO IS PLACE ON THE JANUARY 31 BALLOT, WHICH IS ALREADY SCHEDULED TO TAKE PLACE, A REFERENDUM BY WHICH THE BOARD WOULD ALLOW SLOTS TO BE ADDED TO THE EXISTING EBRO GREYHOUND RACING PARK AND POKER ROOM. THERE ARE A COUPLE OF THINGS FROM THE STATUTORY STANDPOINT THE BOARD NEEDS TO UNDERSTAND. (1) IF WE ALLOW THIS TO HAPPEN OR PUT IT ON THE BALLOT AND IT'S APPROVED, WHATS TO STOP THE EXPANSION OF SLOT MACHINES AT OTHER FACILITIES IN THE COUNTY OR ELSEWHERE. THE WAY THE STATUTE IS DESIGNED IS THAT IT ONLY APPLIES TO EXISTING PARIMUTUEL FACILITIES WHICH IS A LEGAL AND

TECHNICAL TERM WHICH HAS BEEN IN EXISTENCE FOR TWO OR MORE YEARS. IT IS A VERY CONFINED DESIGNATED TYPE OF PROPERTY TO WHICH THE BOARD COULD PUT THIS ON THE BALLOT. AT THIS POINT IN TIME AS THE STATUTE READS, THERE IS NO EXPANSION TO OTHER PLACES IN THE COUNTY. IT WOULD SPECIFICALLY APPLY TO EBRO GREYHOUND RACING PARK. ORIGINALLY THE LEGISLATURE BACK IN THE MIDDLE OF 2000'S, 2004, 2005 TIME PERIOD INACTED A STATUTE REALLY TO FOCUS ON SOUTH FLORIDA. IN 2009 THE LEGISLATURE EXPANDED THAT STATUTE OUTSIDE OF SOUTH FLORIDA AND EMPOWERED LOCAL GOVERNMENTS AND BOARDS SUCH AS YOU TO PLACE THE ISSUE ON THE BALLOT FOR CONSTITUENTS TO DECIDE WHETHER SLOT MACHINES SHOULD BE ADDED TO THESE TYPE PARIMUTUEL FACILITIES. HERE WE ARE TODAY, WE ARE FORTUNATE ENOUGH TO HAVE A PARIMUTUEL FACILITY IN OUR COUNTY WHICH HAS COME TO YOU TO ASK TO BE PLACED UPON THE BALLOT. AS YOU KNOW AND AS YOU DISCUSSED ALREADY YOU WILL BE DECIDING ON WHETHER TO PUT THE ISSUE ON THE BALLOT FOR THE VOTERS TO DECIDE. THE BOARD HAS THE ABILITY TO DO THAT PURSUANT TO A COUPLE OF FLORIDA STATUTES AND THEY DISCUSSED THOSE ALREADY. YOU ARE NOT DECIDING THAT SLOTS WILL BE GOING OUT INTO THE EBRO FACILITY. YOU ARE MERELY PUTTING IT ON THE BALLOT TO DECIDE. I HAVE DRAFTED SOME PROPOSED LANGUAGE AND I WILL READ YOU A COPY OF SAID LANGUAGE WITH RESPECT TO WHAT I WILL PROVIDE TO OUR SUPERVISER OF ELECTIONS IN AN EFFORT TO HELP HER EFFECTUATE WHATEVER THE BOARD'S VOTE IS TODAY SHOULD YOU DECIDE TO PUT THE ISSUE ON THE BALLOT. THE NOTICE OF ELECTION WILL OBVIOUSLY HAVE TO RUN FOR 30 DAYS PER STATUTE TO PUT PEOPLE ON NOTICE THAT THERE WILL BE AN ELECTION. THERE WILL BE NOTICE IN OUR LOCAL NEWSPAPER TO LET OUR VOTERS KNOW THAT THIS IS A COUNTY WIDE ISSUE THAT THEY CAN COME TO THE BALLOT AND DECIDE ON. SPECIFICALLY THE LANGUAGE THAT I AM GOING TO PROVIDE TO THE SUPERVISOR OF ELECTIONS IS AS FOLLOWS: SHALL SLOT MACHINES BE APPROVED FOR USE AT THE PARIMUTUEL GREYHOUND PARK FACILITY IN EBRO FLORIDA. YES SLOT MACHINES SHALL BE APPROVED FOR USE AT THE GREYHOUND PARK IN EBRO FLORIDA. NO SLOT MACHINES SHALL NOT BE APPROVED FOR USE AT THE GREYHOUND PARK IN EBRO FLORIDA. THE ISSUE ON THE TABLE IS DOES THE BOARD

WANT TO PUT IT TO THE VOTERS AND LET THEM DECIDE WHETHER SLOTS SHOULD BE ALLOWED AT THAT LIMITED FACILITY IN EBRO FLORIDA AT THE GREYHOUND PARK. HE THEN ASKED IF THE BOARD HAD ANY QUESTIONS.

COMMISSIONER BROCK ASKED THE APPROXIMATE REVENUE THE COUNTY IS NOW RECEIVING FROM THE EBRO PARIMUTUEL FACILITY. DEPUTY CLERK GLASGOW REPORTED THE CARDROOM TAX REVENUE IS BUDGETED AT \$15,000 AND THE PARI-MUTUEL TAX IS BUDGETED AT \$207,850 AND WE USUALLY RECEIVE THAT.

COMMISSIONER BROCK SAID, BEING THAT EBRO IS IN HIS DISTRICT ON THE SOUTH END OF THE COUNTY AND THE FINANCIAL BURDEN EBRO IS IN, VERY MINIMUM INCOME, HE WOULD LIKE TO SEE EBRO RECEIVE SOME OF THE FUNDING FROM THE SLOT MACHINES IF THE BOARD APPROVES FOR THIS TO GO ON THE BALLOT. THIS WOULD ASSIST THEM IN HIRING EMPLOYEES, NEW EQUIPMENT TO WORK THEIR ROADS WITH, ETC.

ATTORNEY GOODMAN RESPONDED WHAT THEY ARE TALKING ABOUT TODAY IS A COUNTY WIDE REFERENDUM. THE CITY OF EBRO AND THEIR RESPECTFUL TOWN COUNCIL AND ATTORNEY CERTAINLY HAD THE ABILITY TO SIT DOWN AND DISCUSS WITH THE PROVIDERS. HE WOULD RATHER LET EBRO SPEAK FOR THEMSELVES; BUT, HE DOES BELIEVE THERE IS GOING TO HAVE TO BE SOME ENACTMENT ON THEIR PART ON A LOCAL LEVEL TO EFFECTUATE THE LICENSURE OF THE FACILITY IN THAT TOWNSHIP. THE PRESENTERS IN THE EBRO GREYHOUND RACETRACK FEEL LIKE THIS IS GOING TO BE A WIN WIN NOT ONLY FOR THE COUNTY BUT FOR THE LOCAL TOWNSHIPS AS WELL AS FAR AS FINANCIAL REVENUE GOES.

CHAIRMAN CARTER ASKED IF THERE WAS ANY FURTHER QUESTIONS OR DISCUSSION.

COMMISSIONER STRICKLAND OFFERED A MOTION, SECONDED BY COMMISSIONER ABBOTT TO PLACE THE SLOT MACHINE ON THE JANUARY 2012 BALLOT. THE MOTION CARRIED UNANIMOUSLY.

COMMISSIONER CARTER ADVISED ATTORNEY GOODMAN HE WILL NEED TO GET WITH THE SUPERVISOR OF ELECTIONS ON THE COST TO PUT THE SLOT MACHINES ISSUE ON THE BALLOT AND PROVIDE THIS INFORMATION TO THE EBRO GREYHOUND PARK FOR REIMBURSEMENT.

ROGER HAGAN - HIGHWAY LIGHTING MAINTENANCE & COMPENSATION AGREEMENT: ROGER UPDATED THE BOARD ON THE LIGHTS ALONG HWY 77 AT THE ENTRANCE OF SUNNYHILLS, SHENNANDOAH AND SUNNYHILLS BLVD. BEING DISCUSSED OVER THE YEARS. THE BOARD HAS NEVER CHOSEN TO HAVE THESE LIGHTS REMOVED WHICH WERE PREVIOUSLY APPROVED BY THE MSBU BOARD. HE DID SOME RESEARCH AND THE LIGHTS ALONG HWY 77 ARE ELIGIBLE FOR SOME REIMBURSEMENT FROM FL-DOT. HE HAS A CONTRACT THAT HE WAS ASKING THE BOARD TO AUTHORIZE THE CHAIRMAN TO ENTER INTO UPON THE ATTORNEYS APPROVAL. THIS WILL REIMBURSE \$1,938 PER YEAR TO TAKE CARE OF THOSE 11 LIGHTS THAT HAVE BEEN IN CONTROVERSY. THIS MONEY NEEDS TO BE EARMARKED TO GO BACK TO MSBU.

COMMISSIONER ABBOTT OFFERED A MOTION, SECONDED BY COMMISSIONER PATE AND CARRIED TO APPROVE THE HIGHWAY LIGHTING MAINTENANCE & COMPENSATION AGREEMENT WITH FL-DOT UPON APPROVAL OF ATTORNEY GOODMAN.

CHAIRMAN CARTER CALLED FOR A 10 MINUTE BREAK.

PURSUANT TO THE BREAK, LARRY JONES & KEVIN HINSON - WASTE MANAGEMENT: LARRY JONES UPDATED THE BOARD ON DISCUSSION HE HAD WITH THE COUNTY STAFF AND MR. BARFIELD REGARDING SERVICE TO COUNTY OWNED FACILITIES AND HOW WASTE MANAGEMENT COULD SAVE THE COUNTY MONEY. FOR THOSE FACILITIES IT HAS BEEN DETERMINED THAT THE COUNTY IS PAYING ABOUT \$40,000 PER YEAR. MR. JONES AGREED IF THE COUNTY GRANTED THEM A 3 YEAR EXTENSION WASTE MANAGEMENT WOULD ABATE THOSE CHARGES. THIS WOULD BE ABOUT A \$200,000 SAVINGS TO THE COUNTY OVER A PERIOD OF 5 YEARS; ACTUALLY IT WILL BE A LITTLE OVER 5 YEARS WITH THE 3 YEAR EXTENSION.

TOD BARFIELD, PUBLIC WORKS DIRECTOR, BRIEFED THE BOARD ON A LOT OF OUR SERVICES ARE WITHIN THE CITY LIMITS OF CHIPLEY. CHIPLEY COLLECTS THE FRANCHISE FEE IN ADDITION TO WHAT MR. JONES IS TALKING ABOUT. IT WOULD REQUIRE A RESOLUTION OR ORDINANCE TO CHANGE THAT. THE BOARD WILL HAVE TO APPROACH THE CHIPLEY CITY COUNCIL TO TRY AND GET THIS CHANGED. WHETHER OR NOT WE CHANGE THIS IT WILL BE IN ADDITION TO THE \$40,000 SAVINGS. THEY ARE LOOKING FOR APPROVAL FROM THE BOARD TO EXTEND THAT CONTRACT.

COMMISSIONER PATE QUESTIONED IF THAT INCLUDED SENDING THE RESOLUTION TO THE CITY. MR. BARFIELD SAID THEY WOULD APPROACH THAT; IT WILL BE UP TO THEM TO WAIVE THAT FEE OR NOT.

CHAIRMAN CARTER ASKED IF IT WOULD BEHOVE THE BOARD TO WAIT UNTIL DECEMBER 21 SO THEY COULD APPROVE THE RESOLUTION, ETC.

COMMISSIONER ABBOTT ADVISED THAT THE RESOLUTION IS WITH THE CITY AND HAS NOTHING TO DO WITH THE COUNTY.

ATTORNEY GOODMAN ADVISED HE DIDN'T HAVE A PROBLEM WITH WHAT HE IS HEARING BUT HE HASN'T SEEN ANY DOCUMENTS SO HE CAN'T GIVE ANY ANALYSIS FROM A PAPER STANDPOINT OF WHAT HE HAS SEEN.

CHAIRMAN CARTER ASKED IF MR. JONES WAS ASKING THE BOARD TO APPROVE A 3 YEAR EXTENSION TO WASTE MANAGEMENT'S CONTRACT WITH WASTE MANAGEMENT AGREEING TO FREE PICK UP FOR THE COUNTY. MR. JONES ADVISED HIM THAT WAS CORRECT.

COMMISSIONER ABBOTT OFFERED A MOTION, SECONDED BY COMMISSIONER PATE AND CARRIED TO ACCEPT WASTE MANAGEMENT'S PROPOSAL TO EXTEND THEIR CONTRACT FOR 3 YEARS TO GET FREE GARBAGE SERVICE BASICALLY TO OUR COUNTY MUNICIPALITY BUILDINGS AND TO MOVE FORWARD WITH MR. JOYNER AND MR. BARFIELD APPROACHING THE CITY OF CHIPLEY TO GET THEM TO CHANGE THEIR ORDINANCE.

MR. JOYNER ADVISED THE BOARD THAT WASTE MANAGEMENT WAS GOING TO GIVE THE RECYCLING CENTER SOME CREDIT AS WELL FOR GARBAGE PICKUP.

COMMISSIONER ABBOTT ADVISED THE BOARD THAT WHEN THEY WERE LOOKING FOR WAYS TO SAVE MONEY WITH THEIR UPCOMING BUDGET IT WAS MR. BARFIELD THAT BROUGHT THAT TO THE TABLE TO SAVE MONEY WITH PAST EXPERIENCES HE HAS HAD WITH THE CITY OF CHIPLEY.

MR. JONES EXPRESSED HIS APPRECIATION FOR THE OPPORTUNITY TO WORK WITH THE COUNTY. THE COUNTY STAFF HAS REPRESENTED THE BOARD WELL. WASTE MANAGEMENT IS PROUD TO WORK WITH THE COUNTY TO GENERATE SOME ADDITIONAL REVENUE.

COMMISSIONER BROCK ADDRESSED HIM WANTING RECREATION FUNDED THIS YEAR AND IS GLAD TO SEE THE \$40,000 SAVINGS WITH WASTE MANAGEMENT.

CLIFF KNAUER - COUNTY ENGINEER REPORT:

(A) CLIFF UPDATED THE BOARD ON THE FEMA HAZARD MITIGATION. HE REPORTED THE HAZARD MITIGATION PROJECTS ARE UNDER CONSTRUCTION; THEY SHOULD BE WELL IN ADVANCE OF THEIR APRIL DEADLINE WITH THE FEMA FUNDING.

(B) CLIFF SAID HE WAS LOOKING FORWARD TO WORKING ON CLAYTON ROAD PROJECT WHEN FL-DOT ISSUES NOTICE TO PROCEED. COMMISSIONER PATE ADVISED THAT THE NOTICE TO PROCEED WAS RECEIVED THIS MORNING.

CLIFF DIDN'T COME WITH A PROPOSAL TODAY BUT WOULD LIKE TO DO THE PROJECT FOR THE AMOUNT THAT FL-DOT ALLOWS IN THE GRANT, WHICH IS 10% FOR DESIGN, SURVEY AND PERMITTING AND 5% FOR INSPECTIONS. BEFORE HE MOVES FORWARD ON CLAYTON ROAD HE NEEDS BOARD ACTION TO APPROVE FOR HIM TO DO THE PROJECT.

COMMISSIONER STRICKLAND OFFERED A MOTION SECONDED BY COMMISSIONER BROCK AND CARRIED TO APPROVE OF CLIFF MOVING FORWARD ON THE CLAYTON ROAD PROJECT.

COMMISSIONER ABBOTT ASKED CLIFF ABOUT THE CROSS DRAINS ON ORANGE-HILL HWY. CLIFF ADVISED THERE HAVE BEEN ON SITE MEETINGS WITH FL-DOT. THEY HAVE BEEN THROUGH THE PLANS THAT WERE SUBMITTED TO FL-DOT FOR ALL THE PERMITTING. CONSTRUCTION IS SUPPOSE TO START VERY SOON. IT HAS BEEN GOING THROUGH PERMITTING AND DESIGN. THEY HAD TO PERMIT IT THROUGH DEP AND THE ARMY CORE OF ENGINEERS. HE ESTIMATED THE PROJECT WOULD START WITHIN 30 DAYS AND HE WOULD HAVE AN OFFICIAL START DATE AT THE DECEMBER 21 MEETING.

ATTORNEY GOODAN ADVISED THE BOARD THAT HE HAD BEEN IN TOUCH WITH THE HOSPITAL REGARDING THE INMATE MEDICAL EXPENSE ON LARRY YATES REGARDING THE AMOUNT TO BE CHARGED. HE HAS A CONFERENCE CALL NOVEMBER 22. HE BELIEVES THE ISSUE IS GOING TO BE RESOLVED WITH A SUBSTANTIAL DECREASE IN THE AMOUNT OWED BY THE COUNTY. HE WILL REPORT TO MR. JOYNER WITH RESPECT TO THE CONFERENCE CALL NOVEMBER 22.

MR. JOYNER REPORTED ON THE BOARD PICKING AN MSBU COMMITTEE WITH A NUMBER OF NAMES. HE WILL HAVE THOSE COMMITTEE NAMES BY THE DECEMBER 21 MEETING. HE NEEDS TO CHECK AND SEE IF ANY OF THEM ARE IN VIOLATION OF THE MSBU ORDINANCE THAT WAS PASSED TODAY.

CLERK LINDA COOK INVITED EVERYONE ON DECEMBER 21 TO PARTICIPATE IN A RETIREMENT CELEBRATION FOR DEPUTY CLERK GLASGOW AT THE COUNTY ANNEX.

COMMISSIONER BROCK REQUESTED THE BOARD REWARD THE COUNTY EMPLOYEES WITH ALL THE HARD WORK THEY HAVE DONE. HE REFERRED TO SHERIFF HADDOCK REWARDING HIS EMPLOYEES WITH A BONUS AND WOULD LIKE TO SEE THE COUNTY EMPLOYEES RECEIVE A BONUS.

COMMISSIONER BROCK OFFERED A MOTION, SECONDED BY COMMISSIONER STRICKLAND FOR DISCUSSION TO GIVE COUNTY EMPLOYEES A \$500 BONUS THE SAME AS THE SHERIFF'S. COMMISSIONER BROCK REFERRED TO THERE BEING DISCUSSION DURING BUDGET THAT THERE WOULDN'T BE ANY RAISES DUE TO THE BUDGET CRISIS THE COUNTY WAS IN BUT SINCE THEN THERE HAVE BEEN. IN FAIRNESS TO ALL COUNTY EMPLOYEES THE \$500 WOULD BE A LITTLE TOKEN OF APPRECIATION FOR ALL THEIR HARD WORK AND DEDICATION TO THE COUNTY.

COMMISSIONER ABBOTT ASKED IF THE SHERIFF DID GIVE HIS EMPLOYEES A RAISE. HE HAS HEARD THIS HAPPENED AND HE HAS ALSO HEARD THAT IT DIDN'T HAPPEN. COMMISSIONER STRICKLAND AND BROCK AGREED THEY HAD HEARD THE SHERIFF'S EMPLOYEES RECEIVED A BONUS.

COMMISSIONER CARTER DIDN'T HAVE A PROBLEM GIVING THE COUNTY EMPLOYEES THE \$500 BONUS CONTINGENT UPON THE MONIES BEING AVAILABLE TO FUND IT. HE AND COMMISSIONER ABBOTT REQUESTED A TOTAL COST FOR THE BONUS AND WHERE IS IT GOING TO COME FROM.

CLERK COOK ASKED IF THE BOARD WAS TALKING ABOUT COUNTY EMPLOYEES UNDER THE SUPERVISION OF MR. JOYNER. COMMISSIONER BROCK SAID YES WITH MR. JOYNER SAYING BROCK HAD INCLUDED CONSTITUTIONAL OFFICERS' EMPLOYEES TOO. CLERK COOK SAID THAT SHE DOES THINK THAT THE SHERIFF GAVE HIS EMPLOYEES A BONUS AND DOESN'T FEEL THEY SHOULD BE INCLUDED AND SHE WOULD NOT LIKE THE CLERK EMPLOYEES TO BE INCLUDED.

COMMISSIONER BROCK SAID HIS MOTION WAS TO GIVE THE COUNTY EMPLOYEES THAT HADN'T RECEIVED A BONUS. MR. BROCK ASKED DEPUTY CLERK GLASGOW WHO HAD THE COUNTY BEEN GIVING BONUS'S TO IN THE PAST. DEPUTY CLERK GLASGOW ADVISED THE BOARD THAT SHE THINKS THE MOTION SHOULD BE ANYBODY WHO HASN'T RECEIVED A BONUS. COMMISSIONER BROCK ADVISED THE BOARD THAT IS WHAT HE MEANT THAT ANYBODY WHO HASN'T RECEIVED A BONUS IS ENTITLED TO ONE.

ATTORNEY GOODMAN ADVISED THE BOARD THAT ANY COUNTY EMPLOYEE WHO HASN'T RECEIVED AN ALLOCATED OR APPROPRIATED \$500 BONUS WOULD BE INCLUDED IN THE MOTION IS THE WAY HE UNDERSTANDS IT. COMMISSIONER BROCK AGREED.

MR. DANNY HAYES ADDRESSED THE BOARD ON THE COMMISSIONERS VOTING THEIR MILEAGE IN AND THATS FINE BECAUSE THEY DESERVE IT. THE BOARD KEEPS REFERRING TO THESE PEOPLE THAT GAVE BONUS'S BUT ALL THESE PEOPLE THEY KEEP TALKING ABOUT WITH THE COUNTY GETS A LONGEVITY PAY. HE WORKED WITH THE SHERIFF'S DEPARTMENT FOR 11 YEARS AND NEVER RECEIVED LONGEVITY PAY. THE BOARD EMPLOYEES GET RAISES ALL THE TIME THAT SOME COUNTY EMPLOYEES DON'T GET BUT HE DOES KNOW ABOUT THE SHERIFF'S DEPARTMENT.

CLERK COOK ADVISED THAT HER EMPLOYEES DON'T GET A LONGEVITY RAISE.

MR. HAYES ADDRESSED THE BOARD SAYING THAT THEY DON'T HAVE ANY MONEY. AS A TAXPAYER HE DOESN'T SEE THE BOARD GIVING A \$500 BONUS.

COMMISSIONER PATE ADDRESSED THE BOARD THAT DURING THE BUDGET PROCESS THERE WAS AN AGREEMENT MADE WITH THE CONSTITUTIONAL OFFICERS THAT NOBODY WOULD GIVE A PAY INCREASE. BECAUSE ONE BREAKS THE DEAL, MAYBE THAT IS THE ONE THE BOARD NEEDS TO ADDRESS. HE REALIZES IT'S A CONSTITUTIONAL OFFICER BUT EVER SINCE HE CAME INTO OFFICE IN 2006 THERE HAS ALWAYS BEEN A DISPARITY BETWEEN THE BOARD AND THE CONSTITUTIONAL OFFICERS IN WHAT THEY DO FOR THEIR EMPLOYESS AND WHAT WE DO FOR OURS. IT LOOKED LIKE THIS TIME WE WOULD GET SOME TRUST BACK FOR THE BOARD OF COUNTY COMMISSIONERS BUT HE DOESN'T SEE IT HAPPENING.

CLERK COOK ADDRESSED THE CONSTITUTIONAL OFFICERS' EMPLOYEES ARE NOT BOARD EMPLOYEES; SO, THE BOARD NEEDS TO DO WHAT THEY WANT TO DO WITH THEIR EMPLOYEES. SHE SAID THAT SHE WOULDN'T HAVE A PROBLEM AND DIDN'T FEEL THAT THE OTHER CONSTITUTIONAL OFFICERS WOULD HAVE A PROBLEM WITH THE BOARD GIVING THEIR EMPLOYEES A BONUS. SHE SAID THAT THE BOARD SHOULDN'T WORRY ABOUT WHAT SHE IS DOING AND SHE DOESN'T NEED TO BE WORRYING ABOUT WHAT THE BOARD IS DOING.

COMMISSIONER ABBOTT ASKED IF ANYBODY KNEW FOR A FACT THAT THE SHERIFF GAVE HIS EMPLOYEES A BONUS. COMMISSIONER PATE SAID THAT HE HEARD THE SAME RUMORS. COMMISSIONER ABBOTT SAID THE HE DOESN'T BANK ON A RUMOR. CLERK COOK SAID THAT SHE DOESN'T KNOW WHETHER IT'S TRUE OR NOT. SHE HASN'T SEEN ANY OF THEIR CHECKS. SHE EXPLAINED THAT WAS HER POINT IN THE BOARD DOING WHAT THEY WANTED TO DO AND SHE FEELS THEIR EMPLOYEES DESERVE IT.

ATTORNEY GOODMAN ASKED IF CLERK COOK WAS WANTING TO BE EXEMPT FROM THE UMBRELLA OF GETTING THE \$500 BONUS AND RESTRICTED TO JUST PEOPLE THAT ANSWER TO COUNTY ADMINISTRATOR JOYNER. CLERK COOK AGREED.

COMMISSIONER CARTER QUESTIONED WHY DID IT HAVE TO BE THIS MONTH. COMMISSIONER BROCK ADDRESSED THE CHECKS WOULD BE WRITTEN NEXT MONTH FOR CHRISTMAS. COMMISSIONER CARTER AND ABBOTT ADDRESSED THE NEED TO KNOW THE TOTAL COST AND WHERE IT IS GOING TO COME FROM FOR THE BONUS'S. DEPUTY CLERK GLASGOW ADVISED THAT BOARD FINANCE COULD PROVIDE JOYNER WITH A NUMBER OF EMPLOYEES AND THE COST.

MR. JOYNER COMMENTED MANY OF YOU KNOW HOW HARD IT WAS TO GET THE BUDGET TO WHERE IT'S AT. WE LAYED OFF EMPLOYEES AND WE TRIED TO KEEP ALL THE JOBS WE COULD. HE AGREES THE EMPLOYEES DO DESERVE SOMETHING BUT KEEP IN MIND WE STRUCTURED THE BUDGET THE BEST WE COULD. HE ASKED THE BOARD TO KEEP THAT IN MIND WHEN ASKING WHERE WAS THE MONEY COMING FROM.

COMMISSIONER CARTER ADDRESSED THE BOARD THAT IT SETS A BAD EXAMPLE TO LET PEOPLE GO AND THEN TURN AROUND AND PUT BONUS'S OUT.

ROGER HAGAN REMINDED THE BOARD MANY YEARS AGO WHEN THEY WENT TO

COUNTY MANAGER AND STARTED MAKING SOME CHANGES IT HAS EVOLVED OVER THE YEARS. HE THINKS CLERK COOK'S POINT IS ONE THAT NEEDS CONSIDERING YEAR AFTER YEAR. YOU HAVE A HUMAN RESOURCE DEPARTMENT AND HAVE A PERSONNEL POLICY THAT EVOLVES STARTING IN 1981 OR 1982. WE TALK ABOUT COUNTY EMPLOYEES AND HER EMPLOYEES ARE COUNTY EMPLOYEES IN THE SENSE THAT THEY WORK FOR THE PEOPLE OF THE COUNTY BUT THEY REALLY AREN'T COUNTY EMPLOYEES IN TERMS OF PERSONNEL POLICIES, ETC. THE CONSTITUTIONAL OFFICERS CAN PUT WHAT THEY WANT IN THEIR PERSONNEL POLICIES.

ATTORNEY GOODMAN AGREES WITH MR. HAGAN IN A SENSE THAT HE WOULD LIKE THE BOARD TO CONSIDER IF IT'S GOING TO DO THIS TO LIMIT IT TO THE EMPLOYEES THAT FALL UNDER THE COUNTY MANAGER'S UMBRELLA. HE THINKS IT'S A PORT OF DISTINCTION. THERE IS A SEPARATION OF POWER WHERE THE CONSTITUTIONAL OFFICER HAS DIRECT CONTROL WHILE THEY WORK FOR THE COUNTY. THE BOARD DOESN'T CONTROL THE DAY TO DAY OPERATIONS OF HER EMPLOYEES. HE ASKED THE BOARD TO CONSIDER IF THEY ARE GOING TO TALK ABOUT A MOTION FOR THE BONUS TO LIMIT IT TO EMPLOYEES THAT FALL UNDER THE UMBRELLA OF THE COUNTY MANAGER.

COMMISSIONER CARTER RECOMMENDED TABLING THE BONUS'S UNTIL THEY HAVE THE INFORMATION THAT HAS BEEN REQUESTED.

CLERK COOK ADVISED THE BOARD THAT ALL OF HER EMPLOYEES ON THE FIRST FLOOR ARE PAID BY FEES THAT COME IN FROM THE STATE SIDE. THEY DO WORK FOR THE COUNTY BUT AREN'T PAID BY THE COUNTY.

COMMISSIONER BROCK ADDRESSED THE BOARD THAT FOR FIVE YEARS, HE BELIEVES IS CORRECT, THE COUNTY EMPLOYEES HAVE HEARD THIS SAME STORY. THEY HAVEN'T HAD A PAY RAISE BUT THEY HAVE BEEN GIVEN A BONUS AND HE SUGGESTED DURING BUDGET TIME THAT THIS BOARD USE FEMA MONEY AND PAY OFF THAT ANNUAL DEBT FOR PUBLIC WORKS EQUIPMENT, WHICH HE BELIEVES TO BE ABOUT \$300,000 - \$500,000. HE WOULD LIKE TO SET THAT MONEY OR A PART OF IT SET ASIDE FOR COUNTY EMPLOYEES EVERY YEAR. HE WOULD LIKE IT PUT BACK IN THE GENERAL BUDGET AND THE BOARD WOULDN'T HAVE THIS PROBLEM NOW. IT HAS BEEN FIVE YEARS SINCE THEY HAD A PAY RAISE. HE DOES EVERYTHING HE CAN TO TRY AND KEEP UP THE MORAL FOR

EMPLOYEES IN THIS COUNTY TO SHOW THEM A LITTLE BIT OF APPRECIATION. CLERK COOK ADVISES THE BOARD THAT IT HAS BEEN JUST AS LONG SINCE HER EMPLOYEES HAVE HAD A RAISE AS WELL.

COMMISSIONER CARTER ADDRESSED THE BOARD THAT THERE IS A LIMIT TO WHAT ANY FACILITY CAN DO BECAUSE THERE IS A LIMIT ON HOW MUCH THE REVENUES ARE AND WE HAVE TO KEEP IT UNDER THAT. IF YOU TAKE FEMA MONEY NOW AND GIVE A RAISE YOU HAVE TO REALIZE YOU MAY NOT HAVE FEMA MONEY NEXT YEAR. A RAISE IS SOMETHING THAT IS ON GOING.

COMMISSIONER BROCK ADDRESSED THE BOARD ABOUT PAYING THE TWO EXCAVATORS OFF. DEPUTY CLERK GLASGOW ADVISED THE BOARD THAT YOU CAN'T USE THE MONEY THAT IS PAYING OFF THAT EQUIPMENT TO PAY ALL COUNTY EMPLOYEES \$500 BECAUSE IT IS GAS TAX MONEY. DEPUTY CLERK GLASGOW ADVISED THE BOARD THAT FEMA MONEY CAN ONLY BE USED FOR TRANSPORTATION.

DANNY HAYES ADDRESSED THE BOARD ON THE YEAR INCREMENTS OF THE LONGEVITY PAY SCALE. DEPUTY CLERK GLASGOW ADVISED THE BOARD THAT IT'S EVERY 3 YEARS. MR. HAYES ASKED IF THE COUNTY EMPLOYEES RECEIVED A 3 PERCENT PAY RAISE. HUMAN RESOURCE AND DEPUTY CLERK GLASGOW ADVISED THAT THE BOARD OF COUNTY COMMISSIONER EMPLOYEES RECEIVE 1.5 PERCENT EVERY 3 YEARS. MR. HAYES CLARIFIES THAT DUE TO THE LONGEVITY PAY, BOARD OF COUNTY COMMISSIONER EMPLOYEES HAVE RECEIVED A RAISE.

ATTORNEY GOODMAN ADVISED THE BOARD THAT THERE IS A MOTION AND A SECOND ON THE FLOOR;THE MOTION RIGHT NOW IS TO PAY EVERY COUNTY EMPLOYEE. WE HAVE TALKED ABOUT LIMITING THE SCOPE OF THAT BUT IT HASN'T BEEN LIMITED. WE DO HAVE A MOTION AND A SECOND ON THE FLOOR.

COMMISSIONER PATE ADDRESSED THE BOARD THAT HE WOULD LIKE TO SEE THE MOTION AMENDED PROVIDING ON FINDING THE MONEY, EXPLAINING IT, ETC.

COMMISSIONER BROCK AMENDS HIS MOTION TO GIVE COUNTY EMPLOYEES UNDER THE SUPERVISION OF MR. JOYNER A \$500 BONUS CONTINGENT ON FINDING THE MONEY FOR THE BONUS'S.

COMMISSIONER STRICKLAND SECONDED THE MOTION.

COMMISSIONER ABBOTT ASKED WHAT WAS THE MOTION ON THE TABLE. DEPUTY CLERK BRANTLEY ADVISED THAT THE ORIGINAL MOTION WAS AMENDED WITH IN

TENTIONS ON FINDING THE MONEY FOR ALL EMPLOYEES UNDER MR. JOYNER'S UMBRELLA TO RECEIVE A \$500 BONUS. DEPUTY CLERK GLASGOW INCLUDED THAT IS ALL BOARD OF COUNTY COMMISSIONER EMPLOYEES.

COMMISSIONER ABBOTT COMMENTED THAT HE BELIEVED ALL BOARD OF COUNTY COMMISSIONER EMPLOYEES DO WORK VERY HARD AND PERHAPS THEY ARE UNDER PAID. DURING THESE HARD TIMES WE ARE ALL LUCKY TO HAVE A JOB. HE HAS LOOKED AT THE BUDGET FOR THE LAST 12 MONTHS AND HE IS IN SHOCK THAT THE COUNTY DOES AS WELL AS THEY DO. HE MEETS WITH BOARD FINANCE EVERY MONTH AND HE IS AMAZED AT HOW WELL FINANCE DOES. HE DOESN'T SEE WHERE WE HAVE THE MONEY. THIS BOARD OF COUNTY COMMISSIONERS HAS AN 8 MILLION DOLLAR LOAN AND HE DOESN'T SEE HOW ANYONE IN THEIR RIGHT MIND SAY THAT WE HAVE ANY MONEY TO GIVE ANYBODY A BONUS'S. WE HAVE HEAVY EQUIPMENT HERE THAT'S DUE AND WE MAKE ANNUAL PAYMENTS. HE RECOGNIZES FUNDS COME FROM DIFFERENT AREAS. THE 8 MILLION DOLLAR LOAN THAT THE BOARD HAS COST \$200,000 PER YEAR IN INTEREST.

COMMISSIONER CARTER ASKED DEPUTY CLERK BRANTLEY TO ADVISE THEM OF THE CURRENT MOTION. DEPUTY CLERK BRANTLEY ADVISED THE AMDENDED MOTION AS BEING COUNTY EMPLOYEES WOULD RECEIVE A \$500 BONUS WITH INTENTIONS ON FINDING THE MONEY FOR THE BOARD OF COUNTY COMMISSIONERS EMPLOYEES THAT ARE UNDER MR. JOYNER'S UMBRELLA.

ATTORNEY GOODMAN CLARIFIES IF THE MOTION PASSES AND MR. JOYNER CAN FIND THE MONEY THEN THE COUNTY EMPLOYEES WILL RECEIVE A \$500 BONUS PER EMPLOYEE IS THE WAY THAT HE UNDERSTANDS IT.

THE MOTION WITH THE AMENDMENTS CARRIED.

COMMISSIONER BROCK ADDRESSED THE BOARD THAT EVER SINCE HE HAS BEEN A COUNTY COMMISSIONER THE COUNTY HAS OWED MILLIONS AND THAT IT IS WAY DOWN COMPARED TO WHERE IT USED TO BE. WE HAVE BEEN IN FINANCIAL DEBT EVER SINCE.

COMMISSIONER CARTER ADDRESSED THE BOARD THAT THIS COMING YEAR IT IS GOING TO BE TOUGHER BECAUSE WE ARE GOING TO TAKE A 5 PERCENT CUT. THE STATE IS 1.3 OR 4 BILLION DOLLARS SHORT; THAT'S A FACT. IF YOU

TAKE WHAT THE EMPLOYEES ARE MAKING AND PUT IT UP AGAINST THE PEOPLE THAT DO THE LIGHT TYPE JOBS YOU WILL SEE THAT IT'S WAY ABOVE THE AVERAGE PERSON WORKING THE SAME THING OUT THERE.

ATTORNEY GOODMAN ADDRESSED THE BOARD ON THE RECOMMENDED LIASON SHEET. COMMISSIONER CARTER ADVISED THE BOARD IS GOING TO LOOK AT THAT NEXT MEETING.

COMMISSIONER STRICKLAND ADVISES THE BOARD THAT THE PUBLIC WORKS DIRECTOR'S PROBATION PERIOD ENDS BEFORE THE NEXT MEETING AND DIDN'T KNOW IF THE BOARD WAS GOING TO ADDRESS THAT TODAY.

COMMISSIONER ABBOTT ASKED THE BOARD WHO DOES THE PUBLIC WORKS DIRECTOR WORK FOR. COMMISSIONER STRICKLAND ADVISES HE WORKS FOR THE COMMISSIONERS AND COMMISSIONER ABBOTT ADVISES THAT MR. STEVE JOYNER IS OVER MR. BARFIELD. COMMISSIONER CARTER THOUGHT THAT THIS NEEDS TO BE CLARIFIED SINCE THE BOARD HIRED HIM PRIOR TO MR. JOYNER BECOMING ADMINISTRATOR. TECHNICALLY WHAT MR. ABBOTT SAID WAS CORRECT.

COMMISSIONER ABBOTT ADVISED THE BOARD THAT THE DIRECTORS ARE THE ONES THAT ARE HIRED BY THE BOARD, WHICH WOULD BE EMERGENCY MANAGEMENT, PUBLIC WORKS, EMS, PARKS AND RECREATION AND HUMAN RESOURCE DIRECTOR. MR. ABBOTT ASKED AREN'T THOSE THE ONES THAT ARE HIRED BY THE BOARD. HE WAS ADVISED THAT WAS INCORRECT. ROGER HAGAN ADVISED THAT NOBODY WAS HIRED BY THE BOARD BUT MR. JOYNER. THE POLICY SAYS THAT WE ARE ALL HIRED TO ANSWER TO HIM AND YOU CAN'T DISMISS US WITHOUT HIS RECOMMENDATION. UNDER THE FLORIDA STATUTE YOU HIRE HIM AND HE HIRES EVERYBODY ELSE WITH THE BOARD APPROVING IT. THE RECOMMENDATION TO COME OFF OF PROBATION SHOULD COME FROM THE ADMINISTRATOR FOR YOUR DEPARTMENT HEADS.

ATTORNEY GOODMAN DOESN'T THINK THAT IS WHAT THE FLORIDA STATUTE SAYS; BUT HE DOES AGREE WITH MR. HAGAN ON OUR POLICY THAT HE WORKS UNDER HIM. HE DOESN'T NECESSARILY THINK THAT THE FLORIDA STATUTE EFFECTUATES THAT IT HAS TO BE THROUGH THE COUNTY MANAGER BECAUSE THERE ARE COUNTIES THAT DON'T HAVE A COUNTY ADMINISTRATOR AND IT'S SET UP DIFFERENTLY.

COMMISSIONER STRICKLAND ADDRESSED THE BOARD THAT HE JUST WANTED TO KNOW HOW THE COMMISSIONERS FELT BECAUSE MR. BARFIELD'S PROBATION IS COMING TO AN END AND IT'S TIME TO DO SOMETHING ABOUT IT. EITHER WE KEEP HIM OR DO AWAY WITH HIM. HE JUST WANTED TO ADVISE THE BOARD THAT HIS PROBATION PERIOD WILL BE UP BEFORE THE NEXT MEETING.

COMMISSIONER ABBOTT ADVISED THE BOARD THAT MR. BARFIELD SHOULD BE TRYING TO PLEASE THE INSTRUCTION MR. JOYNER HAS GOT IS WHAT HIS UNDERSTANDING IS. ANYTIME HE NEEDS ANYTHING HE TRIES TO GO TO MR. JOYNER. IF I MENTION IT TO HIM AND HE THINKS I NEED TO TAKE IT TO MR. BARFIELD I DO. MR. BARFIELD HAS SAVED THE COUNTY OVER \$200,000 WITH HIS IDEA TO ADD ONTO THE WASTE MANAGEMENT CONTRACT. LAST MONTH HE READ ABOUT A LETTER THAT CAME FROM AN INDIVIDUAL THAT WAS COMMENDING HIM AND HIS STAFF. MR. TOD BARFIELD HAS FAULTS JUST AS ANY OF US SITTING ON THE BOARD DOES. HE THINKS IF THE EFFORT FROM THE BOARD WAS HANDED TO MR. JOYNER TO GET BEHIND MR. BARFIELD AND ENCOURAGE HIM AND SHARE THEIR IDEAS WITH HIM AND MOTIVATE HIM WHERE THEY FEEL LIKE HE IS LACKING, GET BEHIND HIM INSTEAD OF GETTING AGAINST HIM. IS HE GETTING IN SOME OF THE COMMISSIONERS WAY; PERHAPS HE IS. HE THINKS HE IS DOING A HECK OF A JOB. HAS HE GOT THE EXPERIENCE. MR. BARFIELD HAS WENT FROM WORKING WITH 3,600 PEOPLE TO 36,000. WHO HAS GOT BEHIND HIM AND ENCOURAGED HIM AND HELPED HIM AND MOTIVATED HIM AND SHARED THEIR IDEAS WITH HIM TO ENCOURAGE HIM UP HERE ON THIS BOARD. I HAVE.

COMMISSIONER PATE SAID HE HAD TALKED WITH HIM TWO OR THREE DIFFERENT TIMES AND AT HIS REQUEST. MR. BARFIELD KNOWS WHERE I STAND AND UNLESS CERTAIN THINGS HAVE BEEN DONE, I AM NOT STANDING FOR HIM. WE HIRED SOMEBODY WHO SAID THEY COULD DO THIS JOB. REGARDLESS OF HOW THEY GOT THERE, I DON'T LIKE THE PROCESS MR. BARFIELD WAS HIRED UNDER. BUT, AS FAR AS A SUPERVISOR, NOT IN THAT POSITION; HE IS MAKING WAY TO MUCH MONEY FOR THAT.

COMMISSIONER CARTER SAID SINCE THE BOARD ACTUALLY DID THE HIRING, HE WOULD LIKE TO SEE THEM COME BACK AND MAKE THE MOTION MR. BARFIELD IS DIRECTLY UNDER STEVE JOYNER. AS THE COUNTY MANAGER, HE REPORTS TO

HIM AND HE HAS TO CONCUR WITH WHAT MR. JOYNER INSTRUCTIONS ARE.

COMMISSIONER BROCK ACTUALLY THOUGHT MR. BARFIELD WAS UNDER MR. JOYNER. COMMISSIONER CARTER ADDRESSED IT NEEDS TO BE CLARIFIED THAT MR. BARFIELD ANSWERS STRICTLY TO MR. JOYNER AND NOT ANY OF THE COMMISSIONERS. COMMISSIONER ABBOTT SAID THIS BOARD AS A WHOLE ASKED HUMAN RESOURCE TO ADVERTISE THE JOB AND BRING BACK A RECOMMENDATION OF SOMEBODY TO HIRE. THE BOARD DIDN'T GO THROUGH ALL THE APPLICATIONS AND DIDN'T GO THROUGH THE INTERVIEW SCREENING, ETC. THE HUMAN RESOURCE DEPARTMENT CAME BACK WITH A RECOMMENDATION WHO TO HIRE.

COMMISSIONER CARTER SAID HE UNDERSTANDS THAT; BUT, MR. BARFIELD WAS APPROVED BY THE BOARD WITH A RECOMMENDATION FROM HUMAN RESOURCE. IF MR. JOYNER WOULD HAVE BEEN HERE, HE COULD HAVE HIRED HIM.

COMMISSIONER BROCK DIDN'T THINK THAT WAS THE WAY IT HAPPENED.

COMMISSIONER PATE ADDRESSED IT BEING A FOUR TO ONE VOTE.

COMMISSIONER BROCK ADDRESSED THE BOARD YES THAT WAS THE WAY IT WAS FOR THE PUBLIC WORKS DIRECTOR POSITION.

MRS. HEATHER FINCH, HUMAN RESOURCE DIRECTOR ADVISED THE BOARD THAT POLICY WAS FOLLOWED AS COMMISSIONER ABBOTT SAID. WE ADVERTISED AT THE DIRECTION OF THE BOARD FOR PUBLIC WORKS DIRECTOR, A COMMITTEE WAS FORMED, WE ACCEPTED APPLICATIONS, QUESTIONS WERE RESEARCHED, AND THERE WAS A RECOMMENDATION BROUGHT TO THE BOARD FOR MR. TOD BARFIELD TO BE HIRED. THE BOARD DID APPROVE OF THE RECOMMENDATION OF THE COMMITTEE, WHICH IS PER POLICY.

COMMISSIONER STRICKLAND ADDRESSED THE BOARD THAT SOMETHING NEEDS TO BE DONE TODAY BEFORE HIS PROBATION PERIOD IS OVER, UNLESS WE GIVE HIM ANOTHER PROBATION PERIOD.

COMMISSIONER STRICKLAND OFFERED A MOTION TO TERMINATE THE PUBLIC WORKS DIRECTOR. MR. PATE SECONDED THE MOTION FOR DISCUSSION.

COMMISSIONER PATE ADDRESSED THE BOARD THAT MR. BARFIELD HAD BEEN GIVEN AN EXTRA 90 DAYS AND HE INTENTIONALLY STAYED OUT OF HIS BUSINESS UNLESS HE ASKED ME TO OR IF HE CALLED IN SOMETHING. THERE HAVE BEEN CERTAIN THINGS THAT HE HAS BEEN ASKED TO DO. I MET WITH HIM NO LESS

THAN 3 WEEKS AGO IN MR. JOYNER'S OFFICE AND TOLD HIM A WAY HE COULD HANDLE AND MANAGE IT AND AS FAR AS I KNOW HE HASN'T REPORTED BACK TO SAY THAT HE HAS GOT THAT GOING.

COMMISSIONER PATE ADDRESSED THE BOARD THAT THEY HAD DONE AWAY WITH THE LIASON TO PUBLIC WORKS LAST YEAR AND IT NEEDS TO STAY THAT WAY.

COMMISSIONER PATE ADDRESSED THE BOARD THAT HE HAS BEEN SUPERVISING PEOPLE SINCE 1969 AND HE BELIEVES TOD CAN DO IT BUT THE QUESTION IS WHETHER HE WANTS TO DO IT OR NOT. AS FAR AS HE IS CONCERNED HE JUST DON'T CUT IT. HE IS TOO GOOD OF A FELLOW TO HANDLE THAT SITUATION DOWN THERE.

COMMISSIONER STRICKLAND ADDRESSED THE BOARD IN THAT HE HAS HAD A TALK WITH HIM MANY TIMES AND GAVE HIS INPUT ALSO. HE DOESN'T HAVE ANYTHING AGAINST HIM; HE'S A GOOD MAN. HE JUST THINKS THERE DOESN'T NEED TO BE A PUBLIC WORKS DIRECTOR.

COMMISSIONER ABBOTT ADDRESSED THE BOARD WHO IS GOING TO RUN PUBLIC WORKS. COMMISSIONER STRICKLAND ADVISED THERE ARE 2 SUPERVISORS AND IF THEY CAN'T DO IT THE BOARD NEEDS TO DO SOMETHING WITH THEM. COMMISSIONER ABBOTT ASKED IF THEY HAD BEEN DOING IT. COMMISSIONER STRICKLAND SAID HE DIDN'T KNOW AND THAT'S WHY THE BOARD HIRED A PUBLIC WORKS DIRECTOR. WHAT HAS THE PUBLIC WORKS DIRECTOR DONE SINCE HE HAS BEEN HERE.

COMMISSIONER ABBOTT ASKED COMMISSIONER STRICKLAND TO TAKE THE PUBLIC WORKS DIRECTOR OUT OF THE EQUATION. COMMISSIONER ABBOTT REFERRED TO COMMISSIONER STRICKLAND HAVING BEEN HERE 8 YEARS.

COMMISSIONER STRICKLAND AGREED AND THEN ADDRESSED THAT HE KNEW WHAT HE HAD BEEN TRYING TO DO EVER SINCE HE HAS BEEN HERE AND NOBODY HAS EVER WENT ALONG WITH HIM. HE TOLD THE BOARD WHAT HE WOULD DO WHEN HE WAS HIRED. DO SOMETHING WITH ONE OF THE SUPERVISORS AND DO SOMETHING WITH ONE OF THE SECRETARY'S DOWN THERE BUT NOBODY NEVER LISTENED TO ME. UNTIL YOU DO SOMETHING WITH THOSE TWO PEOPLE NOBODY IS GOING TO GET A FAIR SHAKE DOWN THERE.

COMMISSIONER ABBOTT ASKED IF COMMISSIONER STRICKLAND WAS SAYING MR. BARFIELD HADN'T GOTTEN A FAIR SHAKE. COMMISSIONER STRICKLAND RESPONDED THAT NOBODY HAS GOTTEN A FAIR SHAKE.

COMMISSIONER PATE ADDRESSED MR. BARFIELD WENT IN WITH A STACKED DECK DOWN THERE AND HE COULD HAVE HANDLED IT BETTER THAN WHAT HE DID. THE FACT IS I HAVE CONFIDENCE ENOUGH TO KNOW THAT HE COULD DO IT BUT HE HAS NOT PERFORMED. COMMISSIONER PATE SAID THAT IF HE HAD PERFORMED LIKE THAT AT JOBS THAT HE HAD HE WOULDN'T HAVE STAYED THERE EVEN THROUGH THE FIRST ONE.

DEPUTY CLERK GLASGOW ASKED SHE BE ALLOWED TO SAY SOMETHING AS A CITIZEN. SHE EXPLAINED SHE WAS NOT FOR, AGAINST OR TELLING THE BOARD WHAT TO DO; BUT, AS A CITIZEN OF WASHINGTON COUNTY, SHE FINDS IT TOTALLY DISRESPECTFUL AND HUMILIATING FOR THE BOARD TO SIT HERE AND BE TALKING ABOUT AN EMPLOYEE OF THIS COUNTY WHEN IT SHOULD BE HANDLED BY MR. JOYNER OR IN A MORE DISCREET WAY INSTEAD OF AIRING ALL THIS OUT HERE IN THE PUBLIC. THIS HAS HAPPENED BEFORE WITH OTHER EMPLOYEES AND SHE WAS ASHAMED TO BE SITTING UP HERE.

COMMISSIONER STRICKLAND SAID HE KNEW WHERE MS. GLASGOW WAS COMING FROM AND HE SURE DIDN'T WANT TO BRING THIS UP. THAT IS JUST LIKE HEATHER A MONTH BACK; HE FELT SORRY FOR HER. HE DON'T WANT TO SEE NOBODY BEING MISTREATED. IF IT WAS LEFT UP TO HIM, MR. JOYNER WOULD TAKE MR. BARFIELD AND TELL HIM HE IS NOT DOING HIS JOB AND GET RID OF HIM. HE DON'T HAVE A PROBLEM WITH THAT.

COMMISSIONER ABBOTT SUGGESTED THEY DO THAT FOR NINETY DAYS. COMMISSIONER CARTER AGREED IT SHOULD BE UNDER MR. JOYNER. THEY HAVE GOT TO GET THE ORGANIZATION ESTABLISHED THE WAY IT NEEDS TO BE. MR. JOYNER NEEDS TO TAKE THE RESPONSIBILITY AS IT SETS WITH THE ADMINISTRATOR AND THIS BOARD STAY OUT OF THE DAY BY DAY FIRING, HIRING SCENARIO. THAT IS HIS OPINION UNDER THIS SITUATION; IT NEEDS TO GO BACK UNDER MR. JOYNER AND MR. JOYNER WILL TAKE IT AND COME BACK IN WITH A RECOMMENDATION ON WHAT THIS BOARD NEEDS TO DO.

COMMISSIONER STRICKLAND AMENDED HIS MOTION; BUT, HE DON'T WANT

TO BRING THIS BACK UP IN FRONT OF THE BOARD MEETING AGAIN. LET MR. JOYNER DO HIS JOB; THAT IS WHY HE IS HERE. ATTORNEY GOODMAN ASKED IF THE AMENDED MOTION WOULD BE TO EXTEND MR. BARFIELD'S PROBATIONARY PERIOD FOR NINETY DAYS, PUT HIM DIRECTLY UNDER THE COUNTY MANAGER AND LET THE COUNTY MANAGER, AFTER NINETY DAYS, COME MAKE A RECOMMENDATION TO THE BOARD ABOUT THE PERFORMANCE AND ONGOING RELATIONSHIP WITH THE DEPARTMENT HEAD, HERE THE PUBLIC WORKS DIRECTOR. COMMISSIONER PATE AGREED TO THE AMENDED MOTION; BUT, HE DIDN'T LIKE EXTENDING THE PROBATION ANOTHER NINETY DAYS BECAUSE THEY HAVE ALREADY EXTENDED MR. BARFIELD'S PROBATION ONE TIME AND HE DON'T SEE THAT HE IS GOING TO DO ANYTHING DIFFERENT IN THE NEXT NINETY DAYS.

COMMISSIONER ABBOTT SECONDED THE MOTION AND IT CARRIED UNANIMOUSLY.

COMMISSIONER STRICKLAND OFFERED A MOTION, SECONDED BY COMMISSIONER PATE FROM THIS DAY FORWARD THE BOARD DOESN'T BRING OUT NOBODY'S LAUNDRY IN A BOARD MEETING; IT NEEDS TO BE TAKEN CARE OF BY THE COUNTY ADMINISTRATOR. COMMISSIONER PATE SECONDED THE MOTION AND SAID THE REASON THESE THINGS COME OUT LIKE THIS IS BECAUSE THE WAY THIS COUNTY HAS BEEN SET UP AND OPERATED IT CAN'T BE TAKEN CARE OF THERE. HE KNOWS OF AT LEAST TWICE HE HAS WENT AND MET WITH MR. BARFIELD AND THEY DISCUSSED THINGS AND IT DIDN'T HAPPEN; YOU GET TO A POINT OF FRUSTRATION WHERE YOU HAVE TO DO SOMETHING TO GET SOMEBODY'S ATTENTION AND MAYBE THEY HAVE.

COMMISSIONER STRICKLAND ADDRESSED THE HOURS OF OPERATION AT PUBLIC WORKS IS FROM 7:00 TO 3:00. HE AGREED TO BRING THIS UP AT THE BOARD MEETING TODAY.

COMMISSIONER CARTER STATED HE THOUGHT THAT SHOULD BE DISCUSSED WITH THE MANAGER AND THE MANAGER MAKING THAT DECISION. COMMISSIONER BROCK ASKED IF HE WAS TALKING ABOUT MR. JOYNER WITH COMMISSIONER CARTER SAYING "YES."

COMMISSIONER ABBOTT ADDRESSED THE BOARD HAVING JUST GOTTEN THROUGH MAKING A MOTION AND IT PASSED, ETC. THAT MEANS EVERYBODY

25-BCC
11-21-2011

BOOK 89 PAGE 101

SITTING UP HERE ON THIS BOARD HAS NO BUSINESS WITH MR. BARFIELD. IF A COMMISSIONER HAS A PROBLEM WITH WHAT MR. BARFIELD IS DOING, HAVE A SUGGESTION ON WHAT THEY WANT HIM TO DO, THEY SEE MR. JOYNER. HE TOLD COMMISSIONER BROCK THAT GOES FOR HIM TOO.

COMMISSIONER BROCK SAID HE KNOWS THAT; COMMISSIONER ABBOTT HAS BEEN DIRECTING ALL OF THIS AT HIM.

COMMISSIONER BROCK ASKED THE PUBLIC WORKS DIRECTOR TO COME BEFORE THE BOARD AND MAKE A RECOMMENDATION FOR EXACTLY WHAT COMMISSIONER STRICKLAND WAS TALKING ABOUT ON THE HOURS OF OPERATION FOR PUBLIC WORKS.

COMMISSIONER CARTER SAID COMMISSIONER STRICKLAND NEEDS TO TAKE HIS RECOMMENDATION TO MR. JOYNER; THEN BACK TO THE BOARD.

COMMISSIONER BROCK REFERRED TO CERTAIN COMMISSIONERS ALWAYS TALKING ABOUT HOW THEY HAVE SAVED MONEY, SAVED MONEY, ETC. AND THERE ARE THINGS OUT HERE IN THE COUNTY THAT IS COSTING THE TAXPAYERS MONEY.

COMMISSIONER ABBOTT OFFERED A MOTION, SECONDED BY COMMISSIONER PATE AND CARRIED TO ADJOURN.

ATTEST: _____

DEPUTY CLERK

CHAIRMAN