

APRIL 30, 2013
BCC SPECIAL MEETING

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BCC - SPECIAL MEETING

THE BOARD OF COUNTY COMMISSIONERS, IN AND FOR WASHINGTON COUNTY MET ON THE ABOVE DATE AT 9:00 A.M. AT THE WASHINGTON COUNTY ANNEX BOARD MEETING ROOM, 1331 SOUTH BOULEVARD, CHIPLEY, FLORIDA WITH COMMISSIONERS BUSH, CHAIRMAN, ABBOTT, VICE-CHAIRMAN, PATE, BROCK AND GOTHARD PRESENT. CLERK COOK, DEPUTY CLERK BRANTLEY AND COUNTY ATTORNEY JEFF GOODMAN WERE ALSO IN ATTENDANCE.

CALL TO ORDER - CHAIRMAN BUSH

PROCLAMATION - SGT. TERRY HAGAN

INVOCATION - MR. DAVID CORBIN

PLEDGE - CHAIRMAN BUSH

CHAIRMAN BUSH ADDRESSED THE BOARD THAT THE AGENDA ITEM IS HOW TO MOVE FORWARD WITH THE RECENT COUNTY MANAGER VACANCY. AT THE MEETING LAST THURSDAY THE COUNTY MANAGER RESIGNED EFFECTIVE THE NEXT DAY (APRIL 25).

COMMISSIONER ABBOTT ADDRESSED THE CHAIRMAN THAT THEY OWE IT TO THE EMPLOYEES FOR THEM TO HAVE A SINGLE POINT OF CONTACT.

COMMISSIONER PATE ADDRESSED THE BOARD THAT ADVERTISING IT MAY TAKE 60-90. THERE NEEDS TO BE SOMEBODY HELPING OUT NOW.

COMMISSIONER GOTHARD AGREED.

COMMISSIONER BROCK AGREED. HE ADVISED THE BOARD THAT HE WOULD LIKE FOR THEM TO TAKE THEIR TIME IN MAKING A DECISION WHILE ANALYZING THE SITUATION. THEY MAY NEED TO EVALUATE THE DEPARTMENT HEADS RUNNING THEMSELVES. THERE DOES

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NEED TO BE A CONTACT PERSON TO COMMUNICATION BETWEEN THE EMPLOYEES AND THE BOARD.

COMMISSIONER ABBOTT ADDRESSED THE BOARD THAT THE GOVERNOR OF FLORIDA PREVIOUSLY APPOINTED MR. HULAN CARTER WHEN THERE WAS A VACANCY ON THE BOARD. HE HAS EXPERIENCE IN BUDGETING, COUNTY COMMISSIONER AND CHAIRMAN OF THE BOARD. HE ASKED THE BOARD TO CONSIDER VOTING ON PUTTING HIM IN ON AN INTERIM BASIS.

HE ADVISED THE BOARD THAT HE HAS TALKED WITH MR. CARTER AND HE ISN'T LOOKING FOR THE JOB ON A LONG TERM BASIS BUT UNTIL THE BOARD COULD ADVERTISE HE WOULD FILL IN. HIS QUALIFICATIONS SPEAK FOR THEMSELVES.

THE BOARD MAY NEED TO TAKE THIS TIME TO LOOK OVER THE COUNTY MANAGER JOB DESCRIPTION.

COMMISSIONER ABBOTT ADDRESSED THE BOARD THAT THE OTHER NAME HE HAS IN MIND IS MR. ALBERT DAVIS. HIS RESUME AND BACKGROUND SHOWS THAT HE HAS MANAGED PLANTS WITH OVER 900 PEOPLE, DEALT WITH UNIONS, DOWNSIZED/UPSIZED, DEGREES THAT THE JOB DESCRIPTION SPEAKS OF, BEEN HERE A MONTH AND DONE AN OUTSTANDING JOB, BUDGETING AND DEALT WITH 90-1 MILLION DOLLAR MONTHLY BUDGETS.

COMMISSIONER GOTHARD ASKED WHO THE SENIOR DEPARTMENT HEAD IN THE COUNTY IS.

CHAIRMAN BUSH ADVISED HER THAT WOULD BE DAVID CORBIN.

COMMISSIONER BROCK ADDRESSED THE BOARD THAT HE DOESN'T FEEL LIKE AT THIS TIME THE BOARD NEEDS AN INTERIM. AT THIS TIME ALL THAT HE IS LOOKING FOR IS SOMEONE TO GO BETWEEN THE DEPARTMENT HEADS AND THE BOARD. AT SOME POINT LATER THE BOARD MAY NEED AN INTERIM OR COUNTY MANAGER BUT NOT AT THIS TIME. IN LOOKING AT THE DEPARTMENT HEADS HE FEELS LIKE THE MOST EXPERIENCED

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EMPLOYEE WITH SENIORITY, KNOWS THE COUNTY AND THE DEPARTMENT HEADS IS DAVID CORBIN.

COMMISSIONER ABBOTT ASKED WHO WOULD DO DAVID'S JOB. WHO IS GOING TO TAKE THE PHONE CALLS AND SIGN THE INVOICES.

COMMISSIONER PATE ADDRESSED THE BOARD THAT NORMALLY THE BOARD IS IN THE PROCESS WHERE THE BUDGET IS BEING PUT TOGETHER. NOW IS THE TIME TO GET STARTED ON THE BUDGET.

CHAIRMAN BUSH REFERENCED THE BUDGET TO DEPUTY CLERK BRANTLEY ASKING DIDN'T SHE MENTION JUNE AS A STARTING POINT FOR THE BUDGET. THE DEPARTMENT HEADS CAN START WORKING ON THEIR BUDGETS NOW.

DEPUTY CLERK BRANTLEY ADDRESSED HIM THAT WHEN THE STATE FIGURES START COMING IN IS A GOOD TIME.

DEPUTY CLERK BRANTLEY AGREED THE DEPARTMENT HEADS CAN GO AHEAD AND START TURNING THEIR BUDGETS IN. WE CAN LOOK AT MAKING A DEADLINE AROUND MAY 15.

CHAIRMAN BUSH ADDRESSED THE BOARD THAT THE ONE THING THAT HAS BEEN DONE IN THE PAST THAT HE WAS VERY RELUCTANT TO DO IS AS SOON AS ONE COUNTY MANAGER LEAVES TO GRAB ONE OUT OF THE AUDIENCE AND HE IS OPPOSED TO THAT. HE SUGGESTED TAKING THE TIME CREATING A WELL THOUGHT OUT PROCESS WHILE PUTTING TOGETHER A GOOD JOB DESCRIPTION. ALSO TAKE THE TIME TO LOOK AT OTHER COUNTIES.

HOWEVER HE DOES REALIZE THAT IT IS RECOGNIZED THAT THE BOARD HAVE SOMEBODY TO FULFILL THE JOB REQUIREMENTS THAT STEVE JOYNER HAD DONE AS FAR AS THE SIGNATURE AUTHORITY FOR LARGER PURCHASES.

COMMISSIONER ABBOTT ADDRESSED THE BOARD THAT HE DOESN'T UNDERSTAND WHAT THE HESITATION IN APPOINTING HULAN CARTER BECAUSE HE HAS ALL THE EXPERIENCE AND

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QUALIFICATIONS. HIS GOAL TODAY AND HAS BEEN SINCE THE BEGINNING IS TO KEEP THE COUNTY COMMISSIONERS OUT OF THE DAY TO DAY OPERATIONS. THE BOARD IS A POLICY SETTING BOARD AND HAS NO BUSINESS INTERACTING WITH THE STAFF. IT MUDDIES THE WATER WHEN THE COUNTY COMMISSIONERS GET INVOLVED WITH THE DAY TO DAY OPERATIONS. THEY ALL HAVE DIFFERENT IDEAS ABOUT HOW THINGS SHOULD BE RUN BUT THE POLICY AND STATE STATUTE RECOGNIZES WHAT THEIR POSITIONS ARE AND IF THEY WILL STICK WITH THAT THERE WILL BE A LOT LESS ISSUES.

CHAIRMAN BUSH AGREED.

COMMISSIONER PATE ADDRESSED THE BOARD THAT HE HAS NO PROBLEM GOING WITH HULAN BECAUSE HE KNOWS IN 60-90 DAYS HE WILL BE GONE.

COMMISSIONER ABBOTT ADDRESSED THE BOARD THEY CAN ADVERTISE AND ASK HIM TO STEP IN FOR WHATEVER TIMEFRAME THEY NEED TO.

COMMISSIONER PATE ADDRESSED THE BOARD THAT HE WOULD LIKE TO SEE IT ADVERTISED BECAUSE HE WANTS TO SEE A COUNTY MANAGER COME AND STAY. THEY AREN'T GOING TO GET ONE THAT IS TOP NOTCH BECAUSE OF WHAT THE BOARD DOES HERE. THEY TALK ABOUT LETTING THEM HANDLE IT BUT BEFORE THE DAY IS OUT THERE IS MEDDLING. THE BOARD IS ITS OWN ENEMY.

CHAIRMAN BUSH ADDRESSED COMMISSIONER ABBOTT THAT HE DOESN'T HAVE A PROBLEM WITH HULAN. IT WOULD BE NICE TO HAVE HIS EXPERTISE TO RELY ON.

A COUPLE OF REASONS HE HAD FOR NOT APPOINTING MR. DAVIS IS HE IS TRYING HARD AS HE CAN TO GET HUMAN RESOURCE PUT BACK TOGETHER. ANOTHER REASON IS THEY HAVE VERY COMPETENT DEPARTMENT HEADS AND FELT LIKE THAT WAS TAKING AWAY FROM THEM WHEN THEY NEED TO BE ACKNOWLEDGED/RECOGNIZED THAT THEY HAVE THE ABILITY TO DO ALL OF THIS.

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COMMISSIONER GOTHARD ADDRESSED THE BOARD THAT THEY DO HAVE SOME VERY

QUALIFIED DEPARTMENT HEADS. IF THEY ARE GOING TO AGGRESSIVELY MOVE FORWARD

TO SEEK FILLING THE COUNTY MANAGER SPOT WITH THE BROADEST AND COMPETITIVE JOB

APPLICATION. THE INTERIM CAN BE FILLED FOR 60-90 DAYS WITH SOMEONE IN HOUSE.

MR. DAVIS ADDRESSED THE BOARD THAT THE CURRENT JOB DESCRIPTION SEEMS TO BE

VERY DETAILED IN WHAT THE COUNTY WANTED. HE ADVISED THE BOARD THAT HE FEELS

NOW IS THE TIME FOR THE BOARD TO REVIEW IT TO SEE IF THERE ARE ANY CHANGES

THEY WANT TO MAKE.

CHAIRMAN BUSH ASKED MR. DAVIS IF HE WOULD BE INTERESTED IN THE POSITION.

MR. ALBERT DAVIS ADVISED HIM YES.

CHAIRMAN BUSH ASKED COUNTY ATTORNEY GOODMAN SINCE MR. DAVIS WOULD BE

INTERESTED IN APPLYING FOR THE JOB DO THEY NEED TO DO SOMETHING AS FAR AS

PUTTING A PERSONNEL DESCRIPTION TOGETHER ANY DIFFERENTLY.

ATTORNEY GOODMAN ADDRESSED THE BOARD THAT IF MR. DAVIS IS GOING TO APPLY FOR

THE POSITION HE DOESN'T MIND USING HIM AS HE SEES FIT BUT RUNNING THE PROCESS

THROUGH HIS OFFICE WITH HIM BEING THE COORDINATOR AND GIVING OVER SIGHT OF

THE PROCESS. HE HAS DONE A LOT OF RESEARCH WITH RESPECT TO THE PROJECT.

COMMISSIONER BROCK ADDRESSED CHAIRMAN BUSH THAT THE LAST 2 COUNTY MANAGERS

WASHINGTON COUNTY HAD WERE PUT IN AS ASSISTANT INTERIM AND FOR SOME REASON

JUST BEFORE THE BOARD CHANGES SOMEBODY ON THE END MAKES A MOTION TO MAKE THE

PERSON COUNTY MANAGER. THAT HAS HAPPENED TWICE IN A ROW.

YOU TALK ABOUT BUDGETING AND IT IS GOING TO BE A BAD BUDGET. HE HAS ALWAYS

SAID THAT AN ASSISTANT CAN DO JUST AS GOOD A JOB AS A COUNTY MANAGER.

COMMISSIONER ABBOTT ASKED COMMISSIONER BROCK WHAT HIS HANG UP IS IN HAVING A

COUNTY MANAGER.

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COMMISSIONER BROCK ADDRESSED COMMISSIONER ABBOTT THAT IT IS SAVING MONEY.

THERE ARE PEOPLE THAT HAVE WORKED 14-15 YEARS AND WORK THEIR WAY UP TO 70,000-75,000 AND THEN YOU HIRE A BEGINNER AND PAY THEM THE SAME SALARY. HE HAS A PROBLEM WITH THAT. THE BOARD HAS ALWAYS RECEIVED GOOD SERVICE FROM AN ASSISTANT. IT WAS THE SAME SERVICE BUT JUST CHANGED THE JOB TITLE AND INCREASED THE SALARY BY \$30,000.00. IT IS SOMETHING TO LOOK AT IN BUDGETING. THERE IS A POSSIBILITY THAT THERE WILL HAVE TO BE SOME LAYOFFS SO THE LITTLE ISSUES LIKE THAT NEED TO BE LOOKED AT TO SAVE MONEY.

COMMISSIONER PATE ADDRESSED THE CHAIRMAN THAT THE DEPARTMENT HEADS DO A GREAT JOB AND DON'T THINK THEY LITERALLY WANT THIS THING. THEY CAN MAKE THEIR OWN BUDGETS, IT COMES THROUGH THE PROCESS AND HAS WORKED GOOD FOR 8 YEARS. HE DISAGREED WITH COMMISSIONER BROCK SAYING THE LAST ONE DIDN'T WORK FOR THEM. HE TURNED THE COUNTY AROUND. THERE ARE SOME PEOPLE THAT DON'T LIKE IT BUT HE HAS HEARD THEM EVERY MEETING HE WAS HIRED TO RUN THE COUNTY SO LET HIM DO IT. IT DOESN'T HAPPEN THAT WAY. IF THE BOARD IS GOING TO PUT OUT AN ADVERTISEMENT IT SHOULD BE ADVERTISED ALL OVER THE STATE OF FLORIDA. PROBABLY THE ONLY WAY WASHINGTON COUNTY IS GOING TO GET TURNED AROUND IS TO HIRE SOMEBODY FROM OUTSIDE AND THEN WHEN THEY GET IN HERE LET THEM DO THEIR JOB AND THE COMMISSIONERS DO THEIRS.

COMMISSIONER GOTHARD AGREED.

COMMISSIONER ABBOTT OFFERED A MOTION, SECONDED BY COMMISSIONER PATE TO APPOINT MR. HULAN CARTER ON AN INTERIM BASIS TO FILL THE COUNTY MANAGER SLOT.

HE BRINGS WITH HIM A GREAT DEAL OF EXPERIENCE, EDUCATION AND IF HE WAS GOOD ENOUGH FOR THE GOVERNOR HE IS GOOD ENOUGH FOR THIS JOB. HE HAS SPOKEN WITH HIM AND HE AGREED TO FILL THE POSITION ON AN INTERIM BASIS IF IT IS THE BOARDS DESIRE WHILE THE BOARD IS GOING EVALUATING THE JOB DESCRIPTION, ADVERTISING AND INTERVIEWING.

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COMMISSIONER PATE ADDRESSED THE BOARD THAT RIGHT NOW THEY HAVE 2 NAMES AND THEY NEED MR. ALBERT DAVIS WHICH IS IN AN INTERIM PLACE ALREADY AND HE IS REALLY NEEDED THERE.

IN BUDGET MAKING YOU HAVE TO HAVE A PLAN TO MAKE A DECENT BUDGET.

COMMISSIONER ABBOTT ADDRESSED COMMISSIONER PATE THAT IT ISN'T JUST ABOUT A BUDGET BUT THE DAY TO DAY OPERATION. IT IS GIVING THE DEPARTMENT HEADS THE SUPPORT THEY NEED. THERE ARE SOME DEPARTMENT HEADS THAT ARE QUALIFIED BUT THEIR PLATES ARE FULL WITH THE CUTBACKS THAT HAVE BEEN MADE ON PREVIOUS BUDGETS. THE BOARD SHOULD AGREE THAT THE COUNTY MANAGER IS A FULL TIME JOB.

COMMISSIONER BROCK ASKED IF ANYBODY ELSE WENT OUT SEEKING ANYBODY; HE DIDN'T AND HAS A PROBLEM WITH THAT.

CHAIRMAN BUSH ADVISED COMMISSIONER BROCK THAT HE DIDN'T.

ROLL CALL VOTE ON PREVIOUS MOTION MADE BY COMMISSIONER ABBOTT

COMMISSIONER GOTHARD - NO

COMMISSIONER ABBOTT - YES

CHAIRMAN BUSH - NO

COMMISSIONER PATE - YES

COMMISSIONER BROCK - NO

COMMISSIONER PATE ASKED WHO IS GOING TO MAKE THE BUDGET.

COMMISSIONER BROCK ADDRESSED THE BOARD THAT HE HAS CONFIDENCE IN THE CHAIRMAN BUSH TO MAKE THE BUDGET.

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CHAIRMAN BUSH ADDRESSED THE BOARD THAT HE FEELS THE DEPARTMENT HEADS AND THE BOARD CAN DEAL WITH THE BUDGET. THAT WASN'T THE PART HE WAS CONCERNED ABOUT. IT WAS VERY TOUGH BECAUSE HE WOULD LIKE TO HAVE HULAN THERE.

CLERK COOK ADDRESSED THE BOARD THAT THE DEPARTMENT HEADS ARE QUITE CAPABLE AND THE BOARD HAS AN EXCELLENT BOARD FINANCE BUDGET WHO CAN DO A BUDGET.

COMMISSIONER GOTHARD AGREED.

CHAIRMAN BUSH AGREED.

COMMISSIONER BROCK AGREED.

COMMISSIONER PATE DISAGREED.

COMMISSIONER BROCK OFFERED A MOTION; SECONDED FOR DISCUSSION BY COMMISSIONER GOTHARD FOR DAVID CORBIN TO BE THE IN GO BETWEEN/ASSISTANT CLERK TO THE BOARD (A NAME REALLY ISN'T NEEDED).

CHAIRMAN BUSH ADDRESSED THE BOARD THAT HE HAS A MOTION FOR DAVID CORBIN..

DEPUTY CLERK BRANTLEY ADDRESSED CHAIRMAN BUSH SAYING THE POINT OF CONTACT...

COMMISSIONER BROCK AGREED WITH THE POINT OF CONTACT AS THE WORDING.

CHAIRMAN BUSH ADDRESSED ATTORNEY GOODMAN IN REFERENCE TO DAVID CORBIN'S ROLL AS A POINT OF CONTACT. THE DEPARTMENTS WOULD RUN THEMSELVES UNLESS THERE WAS A DISCREPANCY. THE DEPARTMENTS HEADS SIGNATURE AUTHORITY IS \$2,000.00 AND STEVE WAS AROUND \$10,000.00 WITHOUT THE BOARDS APPROVAL. WHAT ABOUT AGREEMENTS. IT SEEMS LIKE THE BOARD SIGNS THE MAJORITY OF AGREEMENTS AND CONTRACTS.

ATTORNEY GOODMAN ADVISED THE BOARD THEY HAVE THE PLEASURE TO CREATE THE OUTLINES OF WHATEVER THEY WANT DAVID OR ANOTHER PERSON TO DO. THERE NEEDS TO BE SOME ABILITY TO MAKE DAY TO DAY DECISIONS AND SPENDING ABILITY. THE

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PERSON WOULD NEED SOME FLEXIBILITY TO ACT ON THE DAY TO DAY DECISION LEVEL AND COMMUNICATE WITH THE BOARD. THE BOARD CAN DEAL WITH CONTRACTS AS THEY COME ON A MONTH TO MONTH BASIS. THE BOARD CAN CONTINUE TO EXECUTE WITH RESPECT TO CONTRACTS.

THE BOARD IS ALWAYS UNDER THE SUNSHINE LAW. REGARDLESS OF WHAT DECISION THE BOARD MAKES TODAY JUST BECAUSE YOU DON'T HAVE A COUNTY MANAGER THE RULES DON'T CHANGE UNDER FLORIDA STATUTES. THE COUNTY HAS TO CONTINUE TO BE ABLE TO OPERATE WITHOUT TALKING TO ONE ANOTHER OUTSIDE THE MEETINGS. IT IS IMPORTANT TO HAVE SOMEBODY THE STAFF CAN LOOK TO FOR ASSISTANCE AND GUIDANCE. DAVID AND ALBERT WOULD BOTH BE GOOD IN THOSE POSITIONS, BECAUSE PEOPLE TRUST THEM AND THEY DO WHAT IS BEST FOR THE CITIZENS OF THE COUNTY.

MOST OF THE CONTRACTS THAT ARE APPROVED ARE DONE SO BY THE BOARD WITH THE CHAIRMAN EXECUTING AND THE CLERK ATTESTING.

YOU WANT TO MAKE CLEAR WITH DAVID WHEN YOU ARE IN THAT POSITION WHAT AUTHORITY OR NOT THE BOARD HAS GIVEN IN REFERENCE TO FIRING AND HIRING DECISIONS BECAUSE THAT IS ONE OF THE JOB DUTIES THAT STEVE HAD.

CHAIRMAN BUSH ADDRESSED THE BOARD THAT HE DIDN'T WANT THE CHAIRMAN TO ASSUME THAT ROLL BECAUSE IT IS BASICALLY TAKING HIM OUT OF THE ROLL AS A COUNTY COMMISSIONER. OF COURSE IT WAS DONE AND HULAN WAS THE ONE THAT DID IT AND APPARENTLY IT WORKED WELL.

COMMISSIONER GOTHARD ASKED MR. DAVID CORBIN IF HE HAD STAFF UNDER HIM TO CONTINUE THE DAY TO DAY OPERATIONS OF THE THINGS THAT HE IS HEAD OF WHILE TAKING ON THIS EXTRA RESPONSIBILITY IN WORKING CLOSELY WITH THE BOARD.

MR. DAVID CORBIN ADDRESSED COMMISSIONER GOTHARD THAT IT IS ACCORDING TO HOW YOU LIST WHAT YOU WANT DONE. HIS MAIN THING IS EMPLOYEES. THE EMPLOYEES ARE THE FOUNDATION SO SOMEBODY NEEDS TO BE THERE FOR THEM.

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HE ADVISED THE BOARD THAT HE WOULDN'T ACCEPT A COUNTY INTERIM MANAGER JOB BUT HE WOULD BE GLAD TO HELP THE BOARD IN ANY ROLL THAT HE CAN DO. HE UNDERSTOOD THE BOARD TO SAY THAT THEY DIDN'T WANT AN INTERIM COUNTY MANAGER; THAT IS WHAT HE READ IN WHAT THE BOARD SAID.

COMMISSIONER GOTHARD ADDRESSED MR. DAVID CORBIN THAT SHE IS STILL UNCLEAR IF HE IS WILLING TO TAKE ON THE ROLL OF INTERIM COUNTY MANAGER UNTIL SUCH TIME THAT THEY CAN ADVERTISE AND SEEK OUT A PERMANENT COUNTY MANAGER WITH THE DUTIES AND RESPONSIBILITIES OF THAT WORKING CLOSELY WITH THE BOARD AND ATTORNEY IN A MANAGEMENT LEVEL ROLL.

MR. DAVID CORBIN ADDRESSED COMMISSIONER GOTHARD THAT HE WOULD BE GLAD TO MANAGE ANY WAY THAT HE COULD BUT HE DIDN'T UNDERSTAND THE BOARD TO SAY THAT IT WAS AN INTERIM COUNTY MANAGER POSITION.

CHAIRMAN BUSH ADDRESSED MR. DAVID CORBIN THAT THE MOTION WAS UNCLEAR. IT WAS BROUGHT UP AS A POINT OF CONTACT AND THAT IS WHAT THE BOARD IS LOOKING AT.

COMMISSIONER GOTHARD ASKED MR. DAVID CORBIN WHAT PART OF THOSE RESPONSIBILITIES IS HE NOT COMFORTABLE WITH; THE INTERIM COUNTY MANAGER RESPONSIBILITIES OR ARE THERE ANY.

MR. DAVID CORBIN ADDRESSED COMMISSIONER GOTHARD THAT HE JUST DIDN'T UNDERSTAND IT WAS GOING THAT WAY. HE FEELS LIKE HE WASN'T THE FIRST CHOICE BUT ON DOWN THE LIST. HE WAS THE FIRST ONE THAT HAPPENED TO BE THE SENIOR PERSON AND HE IS WHAT HE IS STANDING ON HIS OWN MERITS.

COMMISSIONER GOTHARD ADDRESSED MR. DAVID CORBIN TO ASK HIM ANOTHER WAY ASKING IF HE WAS COMFORTABLE WITH FULFILLING THE DUTIES OF INTERIM COUNTY MANAGER.

MR. DAVID CORBIN ADVISED COMMISSIONER GOTHARD THAT HE HAS NEVER TURNED THE BOARD DOWN IN HIS 34 YEARS. HE WOULD HELP IN ANY WAY HE COULD.

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COMMISSIONER GOTHARD ADDRESSED MR. DAVID CORBIN SO THAT IS A YES.

COMMISSIONER ABBOTT ADVISED COMMISSIONER GOTHARD THAT IS A TERRIBLE AMOUNT OF PRESSURE YOU ARE PUTTING ON THAT MAN RIGHT THERE. HIS QUALIFICATIONS IS THERE BUT DAVID IS NOTHING BUT A PEOPLE PLEASER. HIS ABILITIES GO WAY BEYOND HIS JOB DESCRIPTION. THE MAN CAN'T SLEEP AT NIGHT IF SOMETHING IS LEFT UNDONE.

COMMISSIONER GOTHARD ADVISED COMMISSIONER ABBOTT THAT IS WHY SHE ASKED MR. DAVID CORBIN.

COMMISSIONER ABBOTT ADDRESSED COMMISSIONER GOTHARD THAT HE DOESN'T WANT TO BRING UP ANYTHING BUT SHE HAS APPLIED SO MUCH PRESSURE TO MR. CORBIN THAT HE HAS FILED A COMPLAINT.

COMMISSIONER GOTHARD RESPONDED TO COMMISSIONER ABBOTT THAT COMMISSIONER BROCK BROUGHT HIS NAME UP.

COMMISSIONER GOTHARD ASKED FOR A ROLL CALL.

CHAIRMAN BUSH ASKED THE BOARD EXACTLY WHAT THEY ARE LOOKING FOR BECAUSE HE HAS HEARD POINT OF CONTACT AND INTERIM COUNTY MANAGER.

COMMISSIONER BROCK ASKED ATTORNEY GOODMAN IF THERE HAS TO BE A NAME TITLE.

COUNTY ATTORNEY GOODMAN ADVISED THE BOARD THAT HE DOESN'T THINK THEY NEED A NAME TITLE. WHAT IS MORE IMPORTANT IS MAKING SURE THAT THE BOARD TELLS THAT PERSON EXACTLY WHAT THEY WANT HIM TO DO. WHOEVER THAT PERSON IS NEEDS TO UNDERSTAND THEIR RESPONSIBILITY AND OBLIGATIONS ARE EXPECTED FROM THE BOARD REGARDLESS OF WHAT THE TITLE IS.

CHAIRMAN BUSH ADDRESSED THE BOARD THAT THE DUTIES THAT ARE NECESSARY ARE THE VARIOUS SIGNATURE AUTHORITY THAT HE NEEDS TO FULFILL IN PLACE OF HAVING A COUNTY MANAGER AND WHATEVER ROLL THE BOARD WANTS HIM TO SERVE AS A LIAISON

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BETWEEN THE DEPARTMENT HEADS AND THE BOARD. THAT WOULD BE THE POINT OF CONTACT.

COMMISSIONER PATE ADDRESSED THE BOARD SO THERE IS REALLY NO AUTHORITY IF SOMEBODY GETS OUT OF LINE. THEY WILL HAVE TO RUN TO THE BOARD EVERY TIME. IF IT IS LEFT LIKE IT IS HE GUARANTEES THAT THE BOARD WILL NOT STAY OUT OF THE OPERATIONS OF IT.

COMMISSIONER ABBOTT ADDRESSED THE BOARD THAT IT CAN'T STAY OUT OF IT. HE GAVE THE FOLLOWING SCENARIO: IF ANY ONE OF THE BOARD MEMBERS GETS 3 CALLS WITH ISSUES THEY CAN BE FROM SPEEDING TRAFFIC, POT HOLES IN A PAVED ROAD OR A DIRT ROAD NEEDS TO BE GRADED. THE BOARD'S POINT OF CONTACT IS A COUNTY ADMINISTRATOR. WHO WOULD THE BOARD GO TO. THERE HAS GOT TO BE A SINGLE POINT OF CONTACT IN HIS OPINION. HE IS SORRY THAT HIS NAMES WEREN'T GOOD ENOUGH WHEN HE BROUGHT THEM UP. HE WOULD NEVER SAY AN ILL WORD TOWARD THE JOB OR CAPABILITIES OF MR. DAVID CORBIN OR ANY OF THE REST OF THE STAFF MEMBERS/DEPARTMENT MANAGERS BUT THE BOARD IS PUTTING MR. CORBIN AT A GREAT INJUSTICE. HE HAS TO COME BACK AT SOME POINT AND TIME UNLESS HE IS PERMANENTLY ASSIGNED THE COUNTY MANAGER JOB AND WORK WITH ALL OF THEM AS WELL AS WORKING WITH THE PLEASURE OF THE BOARD.

COMMISSIONER GOTHARD ADDRESSED THE BOARD THAT SHE HAS FULL CONFIDENCE IN MR. CORBIN'S ABILITY TO MAKE THE DAY TO DAY DECISIONS OF THE COUNTY IN THE INTERIM TIME WHILE THE BOARD SEEKS OUT A COUNTY MANAGER.

IF MR. CORBIN WORKS CLOSELY WITH THE BOARD AND COMES TO THE BOARD WITH THOSE THINGS HE ISN'T SURE ABOUT IN A PUBLIC MEETING THE BOARD CAN GIVE HIM DIRECTION. DURING THIS TIME IT MAY BE GOOD TO CHANGE TO 2 REGULAR MEETINGS A MONTH INSTEAD OF A WORKSHOP AND A REGULAR.

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CHAIRMAN BUSH ASKED MR. CORBIN IF HE WOULD HAVE A PROBLEM ACCEPTING IT AS INTERIM COUNTY MANAGER. THAT WOULD CLEAN IT UP BECAUSE THE WAY IT IS NOW LIMITS WILL HAVE TO BE ESTABLISHED AS FAR AS WHAT YOUR ROLL IS. IF YOU WERE INTERIM COUNTY MANAGER THE LIMITS ARE CLEAN AND CLEAR.

MR. CORBIN ADDRESSED THE BOARD THAT HE WANTS A JOB TO GO BACK TO.

CHAIRMAN BUSH ADDRESSED MR. CORBIN THAT IS NO PROBLEM WITH THAT.

ATTORNEY GOODMAN ADDRESSED CHAIRMAN BUSH THAT WHAT MR. CORBIN SAID IS IMPORTANT. WHEN NEW LEADERSHIP COMES IN THE BOARD NEEDS TO MAKE SURE THE NEW PERSON AND MR. CORBIN DOESN'T FEEL THREATENED BECAUSE SOMETIMES THE FIRST WAY A NEW PERSON WILL ESTABLISH AUTHORITY IS GOING AFTER THE OLD AUTHORITY.

MR. DAVID CORBIN ADDRESSED THE BOARD THAT HE HAS GOOD PEOPLE THAT WORK WITH HIM AND HE IS NO BETTER THAN THE PEOPLE THAT WORK FOR HIM. HE IS FLATTERED THAT THE BOARD HAS THE CONFIDENCE IN HIM THAT THEY DO. HE HAS NEVER TAKEN ON ANYTHING THAT HE DIDN'T GIVE 110%.

HE ADDRESSED THE BOARD THAT WHAT HE UNDERSTANDS THEY ARE OFFERING IS AN INTERIM COUNTY MANAGER POSITION.

COMMISSIONER BROCK ADDRESSED THE BOARD THAT IN THE BEGINNING HE DIDN'T THINK THEY WERE THINKING OF INTERIM COUNTY MANAGER.

CHAIRMAN BUSH ADDRESSED THE BOARD THAT IT JUST SEEMS IF THEY MAKE HIM A POINT OF CONTACT THEY AREN'T COMING UP WITH A SOLUTION CAUSING TOO MANY LOOSE ENDS TO BE LEFT. MR. CORBIN IS BEING PUT IN AN AWKWARD SITUATION BECAUSE HE WON'T KNOW WHAT HE SHOULD OR SHOULDN'T DO.

MR. DALLAS CARTER ADDRESSED THE BOARD THAT IF EVERYBODY FOLLOWS THE POLICIES AND LET IT GO LIKE THAT WASHINGTON COUNTY WOULD BE A LOT BETTER OFF.

COMMISSIONER PATE ASKED THE BOARD TO GIVE MR. DAVID CORBIN A CHANCE.

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DEPUTY CLERK BRANTLEY ADDRESSED CHAIRMAN BUSH ASKING IF THERE WAS ANY TYPE OF CONFLICT PUTTING MR. CORBIN IN THAT SITUATION BEING THAT IT WAS SAID EARLIER THAT HE FILED A COMPLAINT AGAINST COMMISSIONER GOTHARD. IS THAT PUTTING HIM IN A BAD SITUATION.

ATTORNEY GOODMAN ADDRESSED DEPUTY CLERK BRANTLEY THAT HE DOESN'T FEEL SO. IT SOUNDS LIKE COMMISSIONER GOTHARD IS PROMOTING HIS ABILITY AS INTERIM.

MR. DAVID CORBIN ASKED CHAIRMAN BUSH WHY IT WAS CHANGED FROM POINT OF CONTACT TO INTERIM COUNTY MANAGER. A COUNTY MANAGER DOESN'T HAVE TOO GOOD OF A TRACK RECORD.

ROLL CALL VOTE - PREVIOUS MOTION MADE BY COMMISSIONER BROCK TO MAKE MR. DAVID CORBIN THE POINT OF CONTACT FOR THE WASHINGTON COUNTY BOARD OF COUNTY COMMISSIONERS.

COMMISSIONER BROCK - YES

COMMISSIONER PATE - YES

CHAIRMAN BUSH - YES

COMMISSIONER ABBOTT - NO

COMMISSIONER GOTHARD - YES

MOTION CARRIED 4-1

CHAIRMAN BUSH ADDRESSED THE BOARD THAT MR. DAVID CORBIN WILL BE THE BOARD POINT OF CONTACT IF THERE ARE ROAD COMPLAINTS ALONG WITH ANY OTHER COMPLAINTS THAT HE ALREADY HANDLES AND ASSUME SIGNATURE AUTHORITY FOR THOSE PURCHASES ABOVE AND BEYOND THE NORMAL DEPARTMENT HEAD LEVEL.

CHAIRMAN BUSH ADDRESSED THE BOARD THAT MR. DAVID CORBIN WILL BE IN HIS CURRENT POSITION AND NOT ASSUMING THE ROLL OF INTERIM BUT HE WOULD LIKE TO

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SEE A MOTION FOR HIM TO RECEIVE SOME FORM OF TEMPORARY COMPENSATION TO ASSUME THE DUTIES UNTIL THE POSITION OF COUNTY MANAGER IS FILLED.

COMMISSIONER ABBOTT ADDRESSED THE BOARD THAT HE SHOULD BE PAID AT THE SAME RATE OF PAY MR. JOYNER WAS PAID AT.

CHAIRMAN BUSH ADDRESSED COMMISSIONER ABBOTT THAT THEY AREN'T ASKING MR. CORBIN TO ASSUME THE ENTIRE ROLL.

COMMISSIONER ABBOTT ASKED WHAT ROLLS IS HE NOT ASSUMING AND WHO IS GOING TO DO THOSE RESPONSIBILITIES.

COMMISSIONER PATE ASKED CHAIRMAN BUSH IF THEY COULD COME BACK AND ADDRESS IT AT THE REGULAR MEETING AFTER RESEARCH.

COMMISSIONER GOTHARD ADDRESSED THE BOARD THAT SHE WOULD LIKE TO KNOW WHAT THE POLICY SAYS ABOUT TEMPORARY DUTY.

COMMISSIONER PATE ADDRESSED COMMISSIONER GOTHARD THAT HE DOESN'T KNOW IF THEY HAVE EVER HAD ONE.

CHAIRMAN BUSH ADDRESSED THE BOARD THAT A MOTION DOESN'T NECESSARILY HAVE TO BE MADE TODAY BUT ASKED THE BOARD TO CONSIDER THAT WHENEVER IT IS MADE TO BACK IT UP TO TODAY'S DATE.

COMMISSIONER GOTHARD ASKED THAT MR. DAVIS COME BACK TO THEM AT THE MAY WORKSHOP WITH A TIMELINE OF HOW THEY CAN BEGIN TO FILL THE PROCESS SO THAT THINGS ARE VERY ORGANIZED BY A SCHEDULE.

DEPUTY CLERK BRANTLEY ASKED CHAIRMAN BUSH IF MR. DAVID CORBIN'S SIGNATURE LIMIT WOULD BE \$10,000.00.

CHAIRMAN BUSH ADVISED HER YES.

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COMMISSIONER BROCK OFFERED A MOTION, SECONDED BY COMMISSIONER PATE AND

CARRIED TO ADJOURN.

DEPUTY CLERK BRANTLEY

CHAIRMAN BUSH