

JUNE 19, 2013
BCC WORKSHOP

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BCC - WORKSHOP

THE BOARD OF COUNTY COMMISSIONERS, IN AND FOR WASHINGTON COUNTY MET ON THE ABOVE DATE AT 9:00 A.M. AT THE WASHINGTON COUNTY ANNEX BOARD MEETING ROOM, 1331 SOUTH BOULEVARD, CHIPLEY, FLORIDA WITH CHAIRMAN BUSH, VICE-CHAIRMAN ABBOTT, COMMISSIONERS, PATE, BROCK AND GOTHARD PRESENT. DEPUTY CLERK BRANTLEY, DEPUTY CLERK ODOM, POINT OF CONTACT DAVID CORBIN AND ATTORNEY JEFF GOODMAN WERE ALSO IN ATTENDANCE. CLERK COOK WAS NOT IN ATTENDANCE.

I. **PROCLAMATION** - SGT. TERRY HAGAN

A. CALL TO ORDER - CHAIRMAN BUSH

B. INVOCATION/PLEDGE - MR. DAVID CORBIN/CHAIRMAN BUSH

II. **COUNTY ENGINEER** - MR. KNAUER ADDRESSED THE BOARD ON THE DEBRIS REMOVAL CONTRACTS. THERE WERE TWO ADVERTISEMENTS THAT WENT OUT WITH THE FIRST BEING FOR DEBRIS MONITORING AND THE SECOND FOR CONTRACTORS. WHIT O'BRYAN, TRUE NORTH AND ERG TURNED IN FOR THE MONITORING WITH THE SELECTION COMMITTEE RANKING WHIT O' BRYAN #1. THE RANKING IS AS FOLLOWS:

WHIT O'BRYAN - 86

TRUE NORTH - 69

ERB - 61

MR. KNAUER ADVISED THE BOARD THAT NORMALLY FEMA PAYS 75% WITH THE COUNTY PAYING 25%. TYPICALLY THE STATE WILL COVER 12 ½ OF THE 25%.

THE SELECTION COMMITTEE CONSISTED OF MR. KNAUER, MR. DAVID CORBIN, MRS. LYNNE ABEL AND MS. LINDA BERRY.

DEBRIS REMOVAL CONTRACT - THE FOLLOWING 5 FIRMS SUBMITTED:

CROWDER GULF - 84.50

ASHBRITT - 75.75

DRC - 66.75

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GRUBBS - 66.25

BERGERON - 61.75

COMMISSIONERS ABBOTT, GOTHARD AND PATE ADDRESSED THE BOARD THAT THEY WOULD LIKE TO SEE A PRESENTATION FROM THE TOP 2.

CHAIRMAN BUSH ADDRESSED THE BOARD THAT HE DOESN'T SEE A PROBLEM WITH THE PARTIES DOING A PRESENTATION BUT THAT DELAYS THE SELECTION.

COMMISSIONER BROCK EXPRESSED CONCERN ABOUT THERE BEING AN EVEN NUMBER ON THE SELECTION COMMITTEE.

MRS. LYNNE ABEL ADVISED THE BOARD, ACCORDING TO THE PROPOSAL THAT WAS SENT OUT THE BOARD IS TO MAKE A DECISION AT THE BOARD MEETING JUNE 20.

SHE OFFERED TO REMOVE HER PERCENTAGES AND RE-DO THE AVERAGE.

MANDATORY PRE-BID MOWING CONTRACT - MR. KNAUER ADVISED THE BOARD THAT NOBODY SHOWED UP.

MR. KNAUER ADDRESSED THE BOARD THAT HE WOULD PUT TOGETHER A NEW ADVERTISEMENT AND MAKE IT A LITTLE LONGER BY THE TIME THE ADVERTISEMENT GOES OUT AND THE MANDATORY PRE-BID DATE.

ATTORNEY GOODMAN ADVISED THE BOARD THAT HE DOESN'T HAVE A PROBLEM WITH THE BID BOND BEING LOWERED BUT THEY DO NEED TO INCLUDE ONE.

THE BOARD AGREED TO RE-ADVERTISE, STAYING WITH THE MANDATORY PRE-BID AND TO LOWER THE BID BOND TO 2%. 115/120 ACRES IS WHAT WAS PUT IN THE ADVERTISEMENT WITH A MINIMUM OF 10 TIMES PER YEAR.

CLAYTON ROAD - MR. KNAUER ADVISED THE BOARD THE PUNCH LIST ITEMS SHOULD BE COMPLETED WITH A WALK THROUGH SCHEDULED FOR FRIDAY.

HIGHTOWER, LIVE OAK, AND SPURLING LANDING - MR. KNAUER ADVISED THE BOARD THAT HE HAD RECEIVED THE PERMITS FROM THE DEPARTMENT OF ENVIRONMENTAL PROTECTION FOR HIGHTOWER AND LIVE OAK LANDING. THE ARMY CORE STILL HAS TO ISSUE THEIR PERMITS.

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PERMITTING HAS BEEN SUBMITTED ON SPURLING LANDING.

THERE IS AN UPCOMING SITE VISIT SCHEDULED WITH THE DEPARTMENT OF ENVIRONMENTAL PROTECTION AND THE ARMY CORE FOR GIN POND IN REFERENCE TO PERMITS.

OLLIE ROAD - THERE IS AN EASEMENT THAT HAS TO GET TO THE LANDOWNER, WHICH ATTORNEY GOODMAN HAS BEEN WORKING ON AND THE DEPARTMENT OF ENVIRONMENTAL PROTECTION HAS REQUESTED A PRECONSTRUCTION MEETING.

FLORIDA ASSOCIATION OF COUNTIES - MR. CHRIS HOLLEY, EXECUTIVE DIRECTOR OF FLORIDA ASSOCIATION OF COUNTIES FOR 8 YEARS PROVIDED THE BOARD AN OVERVIEW OF HIS BACKGROUND WORKING IN THE PUBLIC SECTOR.

HE ADVISED THE BOARD OF THE PLACEMENT ASSISTANCE THAT FLORIDA ASSOCIATION OF COUNTIES HAS RECENTLY STARTED. THERE IS A \$5,000.00 FEE THAT COVERS TRAVEL AND THE OTHER HALF GOES TO THE MANAGER GROUP TO HELP THEM TRAIN, EDUCATE AND RAISE THE BAR ON THE PROFESSIONAL.

VINCE LONG, LEON COUNTY ADMINISTRATOR, ED SMITH, BAY COUNTY ADMINISTRATOR AND HUNTER WALKER, SANTA ROSA ADMINISTRATOR ARE VOLUNTARILY SERVING TO SCREEN APPLICANTS IN ORDER TO PROVIDE COUNTIES A SHORT LIST. THIS IS USING THE RANGE RIDER MODEL, WHICH IS A PEER REVIEW PROCESS.

ICMA, FCC, LOCAL, WORD OF MOUTH AND SOME REGIONAL LOCATIONS ARE PLACES TO POST.

COMMISSIONER GOTHARD REFERENCED THE AGREEMENT WHERE IT STATED THE COUNTY STAFF IS GOING TO RECEIVE THE APPLICATIONS, SCREEN THE APPLICANTS, CONDUCT BACKGROUND CHECKS, PLACE ALL ADVERTISEMENTS FOR SOLICITING; SCHEDULE AND COORDINATION OF INTERVIEWS AND OTHER NECESSARY REQUESTED COUNTY MEETINGS.

COMMISSIONER GOTHARD ADDRESSED MR. HOLLEY WITH THIS PROCESS A LOT OF IT IS STILL GOING TO BE DONE IN HOUSE.

MR. HOLLEY ADDRESSED THE BOARD THE COUNTY IS THE RECRUITER FOR THE POSITION WITH FLORIDA ASSOCIATION OF COUNTIES ASSISTING.

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COMMISSIONER GOTHARD ADDRESSED MR. HOLLEY THAT ONE OF THE MAIN REASONS SHE WAS INTERESTED IN FACT SERVICES WAS TO GET THE PROCESS OUT OF THE BUILDING WHICH ELIMINATES POLITICS.

MR. HOLLEY ADVISED COMMISSIONER GOTHARD THAT THIS COMMITTEE WILL SCREEN. A SELECTION WILL BE SENT TO THE BOARD IN NO CERTAIN RANKING ORDER AND FROM THERE IT IS THE BOARDS INTERVIEW PROCESS.

THERE IS NO POLITICS IN RUNNING ADS AND DOING IT RIGHT. THE STAFF CAN RUN ADS, RECEIVE THE APPLICATIONS, AND FORWARD THEM WITH OUT IT BEING A PROBLEM.

COMMISSIONER GOTHARD ADDRESSED MR. HOLLEY THAT A BACKGROUND CHECK ISN'T A PROBLEM BUT SHE IS MORE INTERESTED IN THE SCREENING AND RECEIVING APPLICATIONS.

MR. HOLLEY ADVISED COMMISSIONER GOTHARD FOR PUBLIC RECORDS THE BOARD OF COUNTY COMMISSIONERS NEED TO BE THE RECRUITER. WHEN THE APPLICATIONS ARE REQUESTED THEY SHOULD BE READILY AVAILABLE.

CHAIRMAN BUSH ASKED MR. HOLLEY ABOUT AN ESTIMATED TIME SCHEDULE.

MR. HOLLEY ADVISED HIM AT LEAST 6 WEEKS OR 2 MONTHS TO RECRUIT, A MONTH FOR THE COMMITTEE TO DO ITS WORK AND THEN YOU START SCHEDULING THE INTERVIEW PROCESS AFTER THAT FOLLOWING THE NORMAL INTERVIEW SCHEDULE.

DURING THE PROCESS HE WORKS WITH 3 PEOPLE WHICH ARE THE INTERIM/POINT OF CONTACT, HUMAN RESOURCE AND THE COUNTY ATTORNEY WHICH HE HAS WEEKLY CONFERENCE CALLS FOR ORGANIZATIONAL PURPOSES; GOING OVER APPLICANT LIST, SCHEDULE AND MEETINGS.

COMMISSIONER GOTHARD ASKED MR. HOLLEY IF THE ABOVE LIST WAS STANDARD OR IF THE BOARD COULD MAKE APPOINTMENTS.

MR. HOLLEY ADVISED COMMISSIONER GOTHARD THAT YOU WANT THE ATTORNEY INVOLVED FOR LEGAL ISSUES AND HUMAN RESOURCE HAS TO BE INVOLVED. THE ONLY COMPLICATING FACTOR WITH AN INTERIM/POINT OF CONTACT IS IF THE PERSON IS INTERESTED IN THE JOB. IF THAT PERSON IS INTERESTED IN THE

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JOB AND YOU WANT THEM CONSIDERED THEM YOU WOULD PROBABLY WANT THAT PERSON REMOVED FROM THAT ORGANIZATION TEAM.

COMMISSIONER GOTHARD ADDRESSED MR. HOLLEY THAT SHE ASKED BECAUSE IN THE PAST THE HUMAN RESOURCE PERSON HAS EXPRESSED INTEREST IN APPLYING FOR THE JOB.

MR. HOLLEY ADVISED THE BOARD TO GO THROUGH AN INTERNAL PROCESS IF THEY HAVE INTERNAL CANDIDATES THEY WOULD LIKE TO CONSIDER.

COMMISSIONER BROCK ASKED WHAT THE DIFFERENCE BETWEEN AN ASSISTANT AND A COUNTY ADMINISTRATOR IS.

MR. HOLLEY ADDRESSED COMMISSIONER BROCK THAT IT IS LEADERSHIP. IT HAS TO BE SOMEONE THAT IS RESPECTED BY STAFF, FEELS COMFORTABLE AND PROTECTED BY THE BOARD. IF THE BOARD IS WILLING TO LET GO SOME AND LET SOMEONE ELSE RUN WITH IT THE COUNTY WILL DO BETTER.

OLLIE ROAD ESTIMATE - MR. DALLAS CARTER ADDRESSED THE BOARD THAT HE NEEDS BOARD APPROVAL ON THE ESTIMATE LISTED BELOW IN THE AMOUNT OF \$13,374.62 TO COMPLETE THE WORK ON OLLIE ROAD.

SOUTHEASTERN SURVEY	\$1,200.00
HANSON PIPE & PRECAST	\$8,020.52
FERGUSON ENTERPRISES (HYDRO-CEMENT 55# PAILS)	\$ 175.00
HEADWALL MATERIALS*	\$3,979.10

CHAIRMAN BUSH ADVISED TO PUT THE ABOVE ON THE CONSENT AGENDA.

WASHINGTON COUNTY FIRE DEPARTMENT - MR. ZURICA REQUESTED THE BOARD HAVE AN OUTSIDE AUDIT DONE ON THE WASHINGTON COUNTY FIRE DEPARTMENT AND THE MSBU FROM DAY 1. ALSO HE REQUESTED THE BOARD CONTACT THE STATE ATTORNEY AND REQUESTS A FULL INVESTIGATION DUE TO ALL THE ACCUSATIONS FOR THE WASHINGTON COUNTY FIRE DEPARTMENT AND THE MSBU.

AS OF THIS MOMENT HE WILL BE SEEKING LEGAL COUNSEL AND WILL BRING A LAWSUIT AGAINST THE COUNTY AND COMMISSIONER GOTHARD PERSONALLY.

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RURAL WORK PROGRAM/TRANSPORTATION PROJECTS - MARY BETH WASHNOCK, SR. PLANNER, WEST FLORIDA REGIONAL PLANNING COUNCIL ADDRESSED THE BOARD IN REFERENCE TO THE 2012-2013 RURAL WORKS PROGRAM REQUEST WHICH ARE PROJECTS THAT HAVE BEEN CHOSEN BY WASHINGTON COUNTY TO GO IN THE PROGRAM IN THE NEXT 5 YEARS. THE WEST FLORIDA REGIONAL PLANNING HAS A CONTRACT WITH THE FLORIDA DEPARTMENT OF TRANSPORTATION TO GO OUT INTO THE RURAL AREAS IN THE REGION AND EXPLAIN TO THE COUNTIES WHAT IS CURRENTLY IN THE WORK PROGRAM AND TO COMPILE INFORMATION FROM THE RURAL MUNICIPALITIES AND BOARD AS TO WHAT PROJECTS EACH COUNTY WOULD LIKE TO SEE.

MARY BETH SHOWED THE BOARD A DISPLAY OF THE 2014-2018 FLORIDA DEPARTMENT OF TRANSPORTATION WORK PROGRAM FOR WASHINGTON COUNTY.

THE PLANNING COUNCIL OFFERS SERVICES TO THE LOCAL GOVERNMENT WITHOUT THE COUNTY HAVING TO GO OUT FOR BID.

COMMISSIONER PATE ADDRESSED MRS. BETH THAT HE DOESN'T KNOW WHY MILLER LANE IS LISTED BECAUSE IT IS A SMALL LANE AT THE END OF THE ROAD; THE ROAD SHOULD BE CHANCE ROAD.

MARY BETH ADDRESSED COMMISSIONER PATE THAT MILLER LANE WAS IN THE REQUEST FOR LAST YEAR BUT OFFERED TO WORK WITH THE COUNTY STAFF IF IT NEEDED TO BE REMOVED.

CHAIRMAN BUSH ADDRESSED MARY BETH ON ONE LOCATED ON CRYSTAL LAKE THAT SHOWS STRIPING ON THE ROAD AROUND THE LAKE HE DOESN'T BELIEVE SHOULD BE ON THE LIST. THERE ISN'T ANY PAVEMENT THERE.

THERE WAS DISCUSSION OF CORRECTIONS THAT NEEDED TO BE MADE.

MARY BETH ADVISED THE BOARD TO CONTACT THEM OR THE PLANNING DEPARTMENT WITH ANY CHANGES OR UPDATES WHICH SHE REQUESTED BY THE JULY 24 MEETING. OCTOBER 1 IS WHEN THE COUNCIL WILL PRESENT THEIR REPORT TO THE DEPARTMENT OF TRANSPORTATION.

PROPOSED FUTURE LAND USE MAP AMENDMENT - MIKE DERUNTZ ADVISED THE BOARD THAT IN 2010/2011 THEY WENT THROUGH THE

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EVALUATION/APPRaisal/REPORT PROCESS WHICH IS REQUIRED BY THE STATE/COUNTY FOR THE COMPREHENSIVE PLAN.

MR. DERUNTZ DISPLAYED THE FUTURE LAND USE MAP TO THE BOARD WHICH AFTER HAVING MEETINGS/SOLICITING INPUT IN 2012 THROUGHOUT THE COUNTY, IT WAS CONCLUDING THAT THE CURRENT MAP IS OUT OF DATE AND CONTAINS A LOT OF DISCREPANCIES.

MR. DERUNTZ ADDRESSED THE BOARD THE INDUSTRIAL EXPANSION AREAS IN THE COUNTY, PLAN UNIT DEVELOPMENT; RHYTHM WASN'T IDENTIFIED ON THE MAP. IT IS STILL LISTED AS AGRICULTURE/SILVICULTURE AND NEEDS TO BE IDENTIFIED AS PLAN UNIT DEVELOPMENT. THERE ARE MULTIPLE ERRORS WITH SUNNY HILLS MIXED USE. THERE HAVE BEEN OMISSIONS OF SMALL SCALE AMENDMENTS THAT HAVEN'T BEEN UPDATED AND THAT IS SOMETHING THAT NEEDS TO BE DONE ANNUALLY WHICH HASN'T BEEN DONE SIGNIFICANTLY.

IN LOOKING AT THE MUNICIPALITIES THERE ARE CORRECTIONS IN CHIPLEY, VERNON BUT THERE ARE IDEAS ABOUT RECOMMENDING A DOWNTOWN DISTRICT RIVER WALK, COMMERCIAL DISTRICT/INDUSTRIAL DISTRICT, CARYVILLE NEEDS A WHOLE NEW BUSINESS DISTRICT, WAUSAU THERE ARE SOME RECOMMENDATIONS FOR A CENTRAL BUSINESS DISTRICT INDUSTRIAL AREA AND EBRO NEW TOWN PLAN.

THE PLANNING COMMISSION SUGGESTED THESE PLANNING ELEMENTS SHOULD COME FROM THE INDIVIDUAL CITIES AND NOT THE PLANNING DICTATING TO THEM BUT FOR THEM TO RECOMMEND TO THE PLANNING COMMISSION WHAT THEY NEED TO DO SO THE PLANNING COMMISSION IS GOING TO HOLD OFF ON THAT.

IDENTIFY ALL NORTHWEST FLORIDA WATER MANAGEMENT DISTRICT PROPERTIES, CONSERVATION ORGANIZATION OWED PROPERTIES, IDENTIFY ALL COUNTY OWNED PROPERTIES, SCHOOL DISTRICT PROPERTIES, STATE AND MUNICIPAL OWNED PROPERTIES, FIRE DISTRICT PROPERTIES, UNDER RESIDENTIAL TWO 40 ACRE TRACTS TO BE RECONSIDERED, EXPANDING INTERSECTIONS HWY. 79 AND 280, HWY. 79 AND 284, HWY. 279 AND HOLMES VALLEY ROAD AND I-10 AND HWY. 77.

MR. DERUNTZ WENT OVER SEVERAL UPDATES THAT NEED TO BE MADE TO THE LAND USE MAP ALSO INCLUDING PROPERTY THAT SHOULD BE LISTED AS CONSERVATION

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AND THE PLANNING COMMISSION IS RECOMMENDING THAT JUST THE MAJOR LAKES BE IDENTIFIED AS CONSERVATIONS.

ADMINISTRATIVE ISSUES WERE LOOKED AT AS WELL AS RECOMMENDATIONS FOR CHANGES IN THE MAP.

COMMISSIONER BROCK ADDRESSED MR. DERUNTZ IN REFERENCE TO LAKES INSIDE FOREST PROPERTY AREN'T DISPLAYED ON THE MAP THAT HE PROVIDED; ARE THEY CONSIDERED. HE REFERENCED BIG BLUE.

MR. DERUNTZ ADDRESSED COMMISSIONER BROCK THAT JUST THE NAME LAKES ARE THE ONLY ONES BEING CONSIDERED BUT THE COMMISSIONER CAN CHANGE THAT. BIG BLUE IS IDENTIFIED AS CONSERVATION.

COMMISSIONER BROCK ADDRESSED MR. DERUNTZ THAT HE DOESN'T SEE WHY THOSE LAKES WOULDN'T BE LISTED IN IT FOR PROTECTION OF THE FUTURE OF THE WATER QUALITY OF THE COUNTY.

COMMISSIONER PATE ASKED MR. DERUNTZ WHAT HAPPENED TO THE SECTOR PLAN WHICH COVERS MOST ALL OF THAT.

MR. DERUNTZ ADVISED COMMISSIONER PATE THAT THERE IS NO SECTOR PLAN. IT WAS DERAILED SO THERE IS NOTHING EXISTING RIGHT NOW. THERE IS NO PLANNING TOOL FOR THAT PROPERTY.

MR. DERUNTZ ADDRESSED THE BOARD THAT RIGHT NOW THE PLANNING COMMISSION IS JUST LOOKING AT LAKES; NOT THE WHOLE PLANNING ELEMENT OF THAT PROPERTY. THE PLANNING COMMISSION SELECTED USING THE LARGER LAKES AS A STARTING POINT.

MR. DERUNTZ ADDRESSED THE BOARD THAT A LOT OF THE QUESTIONS AROUND THE LAKES CENTERED ON WHAT IS THE DIFFERENCE IN CONSERVATION/AGRICULTURE/SILVICULTURE. YOU'RE LIMITED ON THE TYPE OF USE YOU CAN HAVE. YOU CAN'T BUILD A RESIDENTIAL STRUCTURE ON CONSERVATION. ACCESSORY STRUCTURES CAN BE BUILT ON LAKES SUCH AS PIERS, BOAT DOCKS, ETC.

THERE ARE CURRENT SET BACK REQUIREMENTS IN THE LAND DEVELOPMENT CODE FOR SEPTIC TANK SET BACKS, 75 FEET, BUILDING SET BACKS, 50 FEET AND

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WETLAND AREAS, 25 FEET. THAT WOULD APPLY CURRENTLY ON THOSE PROPERTIES.

CHAIRMAN BUSH ASKED MR. DERUNTZ WHY HE WOULDN'T IDENTIFY ALL THE LAKES AS LAKES.

COMMISSIONER ABBOTT ADDRESSED CHAIRMAN BUSH THAT IT IS AN IDEA FROM THE PLANNING COMMISSION WITH THE REASON BEING HE DOESN'T UNDERSTAND THE RATIONAL OF A POND BEING IDENTIFIED AS AGRICULTURAL.

MR. DERUNTZ ADDRESSED THE BOARD THAT ONE OF THE FOUNDATIONS OF THE COMPREHENSIVE PLAN IS PROTECTING THE NATURAL RESOURCES.

COMMISSIONER BROCK ADDRESSED THE BOARD IN REFERENCE TO SOME OF THE SET BACKS FEET NOT BEING FAR ENOUGH FOR FUTURE ASPECTS.

COMMISSIONER PATE ASKED MR. DERUNTZ IF HE HAD TALKED TO NORTHERN TRUST IN REFERENCE TO THE SECTOR PLAN COMING BACK.

MR. DERUNTZ ADDRESSED COMMISSIONER PATE THAT A REPRESENTATIVE FROM THE NORTHERN TRUST HAS ATTENDED THE MEETINGS WHO HAS BROUGHT UP ISSUES ABOUT DESIGNATING THE LAKES AS CONSERVATION. THE CURRENT FLOOD INSURANCE RATE MAP HAS ADDITIONAL WETLAND AREAS LISTED AND THE REPRESENTATIVE WASN'T VERY SUPPORTIVE OF IDENTIFYING THOSE ADDITIONAL WETLAND AREAS.

COMMISSIONER PATE ADVISED MR. DERUNTZ IF THE COUNTY EXPECTS NORTHERN TRUST TO COME IN HERE AND DO SOMETHING THE COUNTY NEEDS TO BE WORKING WITH THEM AND NOT GOING OUT AND DICTATING TO THEM.

MR. DERUNTZ WENT OVER MORE UPDATES BEING CONSIDERED.

MR. DERUNTZ ADDRESSED THE BOARD THAT THE PLANNING COMMISSION WILL NEED TO HAVE PUBLIC HEARINGS, APPROVAL TO AN AMENDMENT OF THE CURRENT MAP AND AN ORDINANCE APPROVAL FROM THE BOARD AT A LATER TIME.

CHAIRMAN BUSH ADVISED MR. DERUNTZ WHEN HE HAS PUBLIC HEARINGS TO MAKE SURE THOSE IN ATTENDANCE KNOW WHAT THE IMPACT WILL BE IF THEIR PROPERTY IS RECLASSIFIED IN ANY DIRECTION.

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MR. ROGER HAGAN ASKED THE BOARD IF IT WAS CORRECT THAT ALL LAKES WOULD BE LISTED AS CONSERVATION.

CHAIRMAN BUSH ADVISED MR. ROGER HAGAN THAT FROM WHAT HE UNDERSTOOD IS THAT ALL LAKES WOULD BE CONSIDERED LAKES AND WOULDN'T BE CONSIDERED AGRICULTURAL/SILVICULTURE.

MR. DERUNTZ ADVISED THE BOARD THAT IN THE COMPREHENSIVE PLAN THERE ISN'T A FUTURE LAND USE CLASSIFICATION AS LAKES. THERE IS CONSERVATION OR AGRICULTURE/SILVICULTURE.

CHAIRMAN BUSH ADDRESSED MR. ROGER HAGAN THAT IT WOULD BE CONSIDERED CONSERVATION.

MR. ROGER HAGAN ADDRESSED THE BOARD THAT IF IT IS A LAKE, IT SHOULD BE CONSERVATION NO MATTER WHAT THE ACREAGE.

COMMISSIONER BROCK ADDRESSED MR. DERUNTZ THAT AT ONE TIME IN THE COMPREHENSIVE PLAN ANY LAKE OVER 20 ACRES OR ABOVE A COUNTY BOAT LANDING HAD TO BE ESTABLISHED ON IT. IF THAT IS CORRECT THEN THAT FORMULA CAN BE USED IN ESTABLISHING THE CONSERVATION LAKES.

MR. DERUNTZ ADDRESSED COMMISSIONER BROCK THAT IS CORRECT.

COUNTY ATTORNEY - ATTORNEY GOODMAN ADDRESSED THE BOARD ON THE RECOMMENDATION COMMITTEE OF 3 THAT REVIEWED POTENTIAL ARCHITECT WORK ON THE COURTHOUSE. CHAIRMAN BUSH ATTENDED BUT NOT AS A VOTING MEMBER. THE 3 VOTING MEMBERS WERE MR. DAVID CORBIN, POINT OF CONTACT, AMBER BAGGETT, 14TH JUDICIAL CIRCUIT REPRESENTATIVE AND LINDA COOK, CLERK OF COURT.

DONOFRO WAS RANKED HIGHEST OF ALL 3.

ATTORNEY GOODMAN ADVISED THE BOARD IT IS THEIR DECISION TO ACCEPT THE RECOMMENDATION OF THE COMMITTEE AND HIRE DONOFRO.

ATTORNEY GOODMAN ADDRESSED THE BOARD THAT THOSE FUNDS ARE EAR MARKED AND COLLECTED AT THE COURTHOUSE. THE PRIMARY GOAL IS TO SOLVE THE

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DRAINAGE ISSUES AND IF ANY FUNDS ARE LEFT THAT WILL BE USED FOR A SALLY PORT.

MSBU INFORMATION SIGN - COMMISSIONER GOTHARD ADDRESSED THE BOARD THAT SHE HAS BEEN CONTACTED BY SOME CITIZENS IN REFERENCE TO WHAT WOULD HAPPEN TO THE INFORMATION SIGN ONCE THE BOARD OF COUNTY COMMISSIONERS BECOMES THE ADVISORY BOARD FOR THE MSBU.

A PRIOR LETTER THAT WAS SENT OUT BY ATTORNEY GOODMAN STATED THAT THE MSBU ADVISORY BOARD WOULD BE IN CHARGE OF THE VERBIAGE FOR THE SIGN. CONCERNS HAVE BEEN EXPRESSED ABOUT THE DEBT AMOUNT BEING LISTED ON THE BOARD. THE ROUTE TO TAKE FOR INFORMATION TO BE APPROVED TO PUT ON THE SIGN NEEDS TO BE MADE CLEAR.

COMMISSIONER ABBOTT ASKED IF MSBU OWNED THE SIGN.

COMMISSIONER GOTHARD ADVISED HIM THAT MSBU DOES OWN THE SIGN WHICH IS LOCATED ON COUNTY PROPERTY.

ACCORDING TO THE LETTER THAT ATTORNEY GOODMAN SENT IT IS BASICALLY TO ADVERTISE COMMUNITY EVENTS FOR THE AREA OF SUNNY HILLS.

COMMISSIONER ABBOTT ADDRESSED THE BOARD THAT HIS UNDERSTAND WAS THAT THE PROPERTY WOULD BE AUCTIONED OFF AND APPLIED TOWARD THE DEBT.

MR. ZURICA ADDRESSED THE BOARD THAT THEY WOULD TAKE THE SIGN DOWN. WHY SHOULD THE COUNTY BE INVOLVED IN SOMETHING THEY DON'T OWN AND DICTATE WHAT GOES ON THE SIGN.

MR. ZURICA ASKED THE NAMES OF THE PEOPLE THAT WANT TO KNOW THIS.

COMMISSIONER GOTHARD ADDRESSED MR. ZURICA THAT SHE WOULD CONTACT THEM FOR PERMISSION TO RELEASE THEIR NAMES TO HIM.

PUBLIC WORKS - COMMISSIONER ABBOTT ASKED MR. DALLAS CARTER ABOUT A HEAD CUTTER THAT HAD BEEN PREVIOUSLY TALKED ABOUT.

MR. DALLAS CARTER ADDRESSED THE BOARD THAT IT WOULD ATTACH TO THE EXCAVATOR. HE DOESN'T KNOW IF ANYBODY HAS GOTTEN A PRICE ON ONE.

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MR. DALLAS CARTER PROVIDED THE BOARD A QUOTE FROM NORTHSIDE NEW HOLLAND FOR THE COST TO REPAIR THE BUSH CUTTER TRANSMISSION WHICH IS USED ON THE EAST SIDE.

CHAIRMAN BUSH ADDRESSED MR. DALLAS CARTER THAT HE WOULD ADVISE HOLDING UP ON THE REPAIR OF THE BUSH CUTTER UNTIL THEY CHECK ON THE HYDRAULIC HEAD CUTTER.

COMMISSIONER BROCK ADDRESSED THE BOARD THAT IF THE BUSH CUTTER IS PURCHASED THAT WOULD ONLY LEAVE ONE EXCAVATOR IN THE COUNTY WHICH IS CUTTING PRODUCTION AND EQUIPMENT.

MR. DALLAS CARTER AGREED TO HOLD OFF ON THE WORK UNTIL HE GETS MORE INFORMATION ON A BUSH CUTTER HEAD.

MR. DALLAS CARTER WENT OVER THE CURRENT EQUIPMENT LIST WITH THE BOARD.

2 BUSH CUTTERS, 2 BUSH HOGS (CURRENTLY DOWN), 2 FRONT END LOADERS, 4 BACKHOES, 4 DUMP TRUCKS (USED WITH BACKHOES), 4 EQUIPMENT TRAILERS (USED WITH BACKHOES), 2 EXCAVATORS, 2 DUMP TRUCKS (USED WITH EXCAVATORS), 1 TRACK EXCAVATOR, 10 MAINTENANCE GRADERS, 2 SPREAD GRADERS (1 IS DOWN WITH A BLOWN OUT MOTOR), 1 PATCH TRUCK, 8 DUMP TRUCKS, 2 BULL DOZERS AND 1 PAN.

CURRENTLY THE PAN ISN'T BEING USED AND MOST OF THE TIME 1 OF THE BULL DOZER'S ISN'T BEING USED.

MR. DALLAS CARTER SUGGESTED SELLING THE OLD CATERPILLAR BULL DOZER AND PAN.

COMMISSIONER ABBOTT ADDRESSED THE BOARD THAT IT WAS HIS UNDERSTANDING THAT MR. JOYNER WAS IN THE PROCESS OF LOOKING AT MAKING A DEAL TRADING THE PAN IN AND BUYING A NEW MACHINE THAT WOULD TAKE THE MILLED ASPHALT, PICK AND CHEW IT UP AND LAY IT BACK DOWN.

COMMISSIONER ABBOTT ASKED MR. DALLAS CARTER HAS THAT PROCESS BEEN DONE.

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MR. DALLAS CARTER ADDRESSED COMMISSIONER ABBOTT THAT HE WASN'T IN ON THAT. HE HAS PREVIOUSLY CHECKED AND HUNTED A RECLAIMER AND THE NEAREST ONE HE COULD FIND WAS LOCATED IN TEXAS.

COMMISSIONER ABBOTT ADDRESSED THE BOARD THAT FROM THE STUDIES THAT HE HAD SEEN IT WAS MORE COST EFFECTIVE TO LOOK AT A WAY TO RE USE THE MILLED ASPHALT THAT IS CURRENTLY DOWN BY USING A RECLAIMER.

IT IS MORE COST EFFECTIVE AS THE STUDIES THAT HE HAS SEEN TO DO THAT THAN TO CONTINUE TO HAUL DIRT; DIRT IS COMING TO AN END. CURRENTLY THEY CAN'T GET ANYMORE PIT'S LICENSED OR PERMITTED.

COMMISSIONER BROCK ADDRESSED COMMISSIONER ABBOTT THAT GENERALLY THROUGH THE YEARS AS WELL AS CURRENTLY THE COUNTY HASN'T BEEN ABLE TO DO THAT. THE COUNTY CAN'T AFFORD EQUIPMENT TO WORK WITH. THE CURRENT EQUIPMENT IS WORN OUT.

MR. DALLAS CARTER ADDRESSED THE BOARD THAT HE CAN USE A GRADER TO PULL THE MILLED ASPHALT UP, WET IT AND PUT IT BACK DOWN BUT IT WON'T BE LIKE IT WAS BEFORE. HE WOULD HAVE TO CALL A CONTRACTOR IN TO SEAL IT.

MR. DALLAS CARTER ADDRESSED THE BOARD THAT HE WAS ASKED TO COME UP WITH SOME DIFFERENT PLANS SO THAT IS WHY HE IS IN FRONT OF THE BOARD.

MR. DALLAS CARTER SUGGESTED DOWN SIZING EQUIPMENT TO THE BOARD BY SELLING THE EQUIPMENT THAT ISN'T BEING USED/AGED, AND USING THOSE FUNDS TO PURCHASE MORE EQUIPMENT. THERE ISN'T ENOUGH STAFF TO RUN THE CURRENT EQUIPMENT.

COMMISSIONER BROCK ADDRESSED THE BOARD IF MR. DALLAS CARTER HAD 4 MORE EMPLOYEES HE COULD GET TWICE THE WORK DONE. HE HAS TO PULL HIS MEN OFF OF EQUIPMENT TO RUN TRUCKS AND GET DIRT OUT ON THE ROAD.

MR. DALLAS CARTER PROVIDED THE FOLLOWING RECOMMENDATIONS TO THE BOARD.
EQUIPMENT FLEET RECOMMENDATIONS:

FRONT END LOADERS - TRADE BOTH IN FOR ONE NEW LOADER

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BACKHOES - TRADE ALL FOUR IN FOR TWO NEW BACKHOES

DUMP TRUCKS USED WITH BACKHOES - TRADE ALL FOUR IN FOR TWO NEW DUMP TRUCKS

EQUIPMENT TRAILERS (USED WITH BACKHOES) - TRADE ALL FOUR IN FOR TWO NEW EQUIPMENT TRAILERS

DUMP TRUCKS (USED WITH EXCAVATORS) - TRADE BOTH IN FOR TWO NEW DUMP TRUCKS

MAINTENANCE GRADERS - TRADE ALL TEN GRADERS IN FOR TEN NEW MOTOR GRADERS

SPREAD GRADERS - TRADE BOTH IN FOR ONE NEW MOTOR GRADER

DUMP TRUCKS - TRADE ALL EIGHT TRUCKS IN FOR SIX NEW DUMP TRUCKS

BULL DOZERS - SELL CAT DOZER, KEEP KOMATSU

PAN - SELL PAN (APPLY PROCEEDS TOWARD OTHER EQUIPMENT PURCHASES)

COMMISSIONER GOTHARD ASKED MR. DALLAS CARTER IF THE BOARD APPROVES OF THE ABOVE PLAN WILL THAT BE ENOUGH EQUIPMENT TO WORK HIS CURRENT STAFF OF 26 EMPLOYEES.

MR. DALLAS CARTER ADDRESSED COMMISSIONER GOTHARD THAT HE WOULD HAVE ENOUGH.

MR. DALLAS CARTER ADDRESSED THE BOARD THAT GRADERS ARE WORSE THAN ANYTHING; DUMP TRUCKS MAY HAVE 1-2 YEARS.

COMMISSIONER GOTHARD ASKED MR. DALLAS CARTER IF HE HAD A COST ON THE FLEET RECOMMENDATIONS.

MR. DALLAS CARTER ADVISED HER THAT HE DIDN'T YET.

CHAIRMAN BUSH SUGGESTED TO MR. DALLAS CARTER TO LOOK AT THE CRITICAL NEEDS.

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COMMISSIONER GOTHARD SUGGESTED COMING UP WITH A LONG TERM PLAN AND NOT CHANGING THE FLEET ALL AT ONCE.

MR. DALLAS CARTER ADDRESSED COMMISSIONER GOTHARD THAT HE WASN'T ADDRESSING THE BOARD WITH THE INTENT ON DOING ALL THIS AT ONE TIME. DOWNSIZING THE EQUIPMENT IS SOMETHING TO LOOK AT IF THERE ISN'T ENOUGH EMPLOYEES.

MR. DALLAS CARTER ADDRESSED THE BOARD ON DIFFERENT WORK PLANS FOR PUBLIC WORKS EMPLOYEES.

PLAN A - MAINTENANCE WILL BE DONE BASED ON EAST AND WEST SIDE CREWS. THE AVERAGE MAINTENANCE AREA PER SIDE IS 250 MILES. THE CREWS WILL CONSIST OF EAST AND WEST SIDE.

ALL THREE GRADERS WOULD WORK TOGETHER AND WOULD BE RESPONSIBLE FOR GRADING THE ENTIRE SIDE.

MR. DALLAS CARTER ADDRESSED THE BOARD THAT HE WOULD FOLLOW THE BOARD'S DIRECTION BUT ISN'T REAL FOND OF PLAN A.

COMMISSIONER BROCK ADDRESSED MR. DALLAS CARTER IN REFERENCE TO THE THREE GRADERS THAT WOULD MEAN THAT ONE IS BEING CUT.

MR. DALLAS CARTER AGREED SAYING THAT PERSON WOULD BE PUT ON A DUMP TRUCK.

PLAN B - MAINTENANCE WILL BE DONE BASED ON EAST AND WEST SIDE CREWS. AVERAGE MAINTENANCE AREA PER SIDE IS 250 MILES. HOWEVER, GRADERS AND DUMP TRUCKS WILL BE ASSIGNED A SPECIFIC MAINTENANCE AREA. ALL OTHER EQUIPMENT WILL CONTINUE ON THE EAST AND WEST SIDE BASIS. THE BUSH HOG WILL KEEP ITS CURRENT ROUTE. THERE WILL BE TWO DUMP TRUCKS AND ONE GRADER IN EACH AREA.

PLAN C - 2 WEEK ROTATION. AVERAGE MAINTENANCE AREA PER SIDE IS 250 MILES. WORK WILL CONTINUE ON A WORK ORDER BASIS AS IT IS NOW. CREWS THAT WILL CONTINUE ON A ROUTE BASIS WOULD BE THE MOWERS, EXCAVATOR, AND DUMP TRUCK WITH THE EXCAVATOR, BACKHOE AND BUSH CUTTER. THE TRUCK

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AND ONE MAINTENANCE GRADER WOULD ROTATE EVERY WEEK OR TWO WEEKS;
HOWEVER THE BOARD DIRECTS.

COMMISSIONER BROCK ADDRESSED THE BOARD THAT HE WOULD LIKE TO SEE IT ON
A TWO DAY ROTATION.

COMMISSIONER GOTHARD ASKED MR. DALLAS CARTER THE DIFFERENCE BETWEEN B
AND C.

MR. DALLAS CARTER ADDRESSED COMMISSIONER GOTHARD THAT A GRADER AND
TRUCK WOULD BE IN EACH DISTRICT AT ALL TIMES ON PLAN B AND WITH PLAN C
THE TRUCKS WOULD ROTATE.

EVERY OTHER WEEK THERE WOULD BE MORE TRUCKS RUNNING. ONCE A WEEK YOU
ARE GOING TO HAVE FOUR TRUCKS RUNNING AND GRADERS WILL STILL BE SHUT
DOWN.

MR. DALLAS CARTER ADDRESSED THE BOARD THAT HE FAVORS PLAN C, WHICH IS
MAINLY THE WAY IT IS NOW BUT THE TRUCKS WILL ROTATE.

COMMISSIONER BROCK ADDRESSED THE BOARD HE WANTS EVERYONE ON THE BOARD
TO BE EQUAL WITH COMMISSIONER GOTHARD AGREEING.

COMMISSIONER ABBOTT ADDRESSED THE BOARD IN REFERENCE TO THE LAST HAUL
REPORTS HE LOOKED AT DURING A SIX MONTH PERIOD THAT SHOWED
COMMISSIONER BROCK DISTRICT WITH HUNDREDS OF YARDS MORE THAN ANY OTHER
DISTRICT.

COMMISSIONER GOTHARD ADDRESSED THE BOARD THAT THE THING SHE DOESN'T
LIKE ABOUT WORK ORDERS IS ONLY THE PEOPLE THAT COMPLAIN GETS MOST OF
THE WORK.

MR. DALLAS CARTER ADDRESSED COMMISSIONER GOTHARD YOU STILL HAVE TO
TAKE CARE OF THOSE COMPLAINTS.

COMMISSIONER GOTHARD ADDRESSED MR. DALLAS CARTER IF HE IS ROUTINELY
GOING AROUND THE DISTRICT THEN SHE DOESN'T MIND SAYING TO SOMEONE THEY
WILL BE IN YOUR AREA IN ABOUT TWO WEEKS.

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MR. DALLAS CARTER ADDRESSED THE BOARD THAT HE WILL OPERATE THE WAY HE IS GUIDED BY THE BOARD.

COMMISSIONER ABBOTT ADVISED MR. DALLAS CARTER THAT HE DIDN'T HAVE A PROBLEM WITH IT THE WAY IT WAS.

MR. DAVID CORBIN ADDRESSED THE BOARD THAT HE HAS OBSERVED THE WAY THINGS WORK AND YOU WILL NEVER BE ABLE TO MAKE EVERYBODY TOTALLY HAPPY.

HE ADVISED THE BOARD THAT HE WOULD LOOK AT A GOOD PLAN ON LEASING SOME EQUIPMENT WHILE GETTING RID OF SOME OF THE EQUIPMENT THAT IS COSTING THE COUNTY MONEY.

HE WOULD ALSO SWAP THE GRADERS EVERY WEEK WITH EACH DISTRICT RECEIVING A FAIR AMOUNT ACCEPT DURING HURRICANE SEASON.

MR. DAVID CORBIN ADVISED THE BOARD THAT ONE OF THE BEST THINGS THAT HAS BEEN DONE IN WHILE IS MR. DALLAS CARTER SPLITTING THE MOWERS UP.

CHAIRMAN BUSH ADDRESSED MR. DALLAS CARTER THAT HE DOESN'T HAVE A PROBLEM WITH HOWEVER HE WANTS TO DO IT.

COMMISSIONER GOTHARD ADDRESSED MR. DALLAS CARTER THAT SHE DOESN'T HAVE A PROBLEM WITH THE WAY HE DOES IT BUT WOULD JUST LIKE A SCHEDULE.

PLAN D - 2 DAY ROTATION OF DUMP TRUCKS. WORK WILL CONTINUE AS IS, WORKING OFF OF WORK ORDERS. MOWERS AND BUSH CUTTERS WILL CONTINUE ON A ROUTE BASIS.

THE COMMISSIONERS ENCOURAGED MR. CARTER TO DO BEST AS HE SEES FIT BECAUSE HE KNOWS IT BEST.

CHAIRMAN BUSH ADDRESSED THE BOARD THAT HE DOESN'T WANT DIRT PUT DOWN WHEN IT DOESN'T NEED TO BE PUT DOWN.

COMMISSIONER BROCK ADDRESSED THE BOARD THAT THE MAINTENANCE GRADERS ARE THE BEST QUALIFIED TO SPECIFY WHERE DIRT IS NEEDED.

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COMMISSIONER GOTHARD ADDRESSED THE BOARD THE REASON SHE ASKED FOR THE PUBLIC WORKS WORKSHOP IS FOR ALL OF THEM TO DETERMINE WHAT THE PLAN IS. DIRT ROADS ARE HASHED EVERY MEETING FOR AN EXTENDED PERIOD OF TIME.

COMMISSIONER ABBOTT ADDRESSED THE BOARD THAT THERE IS A PLAN IN PLACE AND IT IS WORKING WITH MR. DALLAS CARTER RUNNING IT AND MRS. DEBBIE RUNNING THE SHOP. IT IS RUNNING THE MOST COST EFFECTIVE WAY THAT IT HAS EVER BEEN RUN. THE BUDGET IS WHAT DICTATED IT.

COMMISSIONER PATE ADVISED MR. DALLAS CARTER TO CONTINUE DOING IT THE WAY HE WAS IN HIS DISTRICT.

CHAIRMAN BUSH ADDRESSED MR. DALLAS CARTER THAT HE ISN'T GOING TO GET ANY CLEAR DIRECTION AND TO CONTINUE DOING THINGS AS GOOD AS HE IS DOING.

JULY 4 - MR. DALLAS CARTER ADDRESSED THE BOARD THAT THIS TIME WILL BE A GOOD TIME FOR THE GENERATOR TO BE HOOKED UP. HE WILL NEED AT LEAST ONE GUY TO COME IN. IT IS IN THE BUDGET TO SHUT DOWN JULY 4.

COMMISSIONER ABBOTT SUGGESTED MAKING A PLAN TO DO IT ON A FRIDAY.

MR. DAVID CORBIN ADDRESSED THE BOARD THAT THE CURRENT QUOTE HE HAS INDICATES THE NEED FOR THE ELECTRICITY TO BE OFF FOR A WEEK.

MR. DALLAS CARTER ADVISED THE BOARD TO DATE NOBODY HAS SIGNED UP TO WORK THE WEEK OF JULY 4.

SHIP - MRS. STACY WEBB ADDRESSED THE BOARD THAT SHE HAS AN ELDERLY WOMAN THAT HAS BEEN WITHOUT AIR CONDITION FOR A COUPLE OF WEEKS AND HAS JUST RECENTLY CALLED. SHE QUALIFIES FOR SHIP AND THERE ARE FUNDS TO DISBURSE.

MRS. WEBB ADVISED THE BOARD THAT SHE WOULD LIKE TO EXPEDITE THAT SITUATION BY CALLING HEATING AND AIR CONDITIONING COMPANIES FOR QUOTES.

CHAIRMAN BUSH ASKED MRS. WEBB WHAT IS THE NORMAL PROCESS.

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MRS. WEBB ADDRESSED CHAIRMAN BUSH THAT THE NORMAL PROCESS IS TO GO THROUGH THE APPLICATION PROCESS, PRE-BID CONSTRUCTION MEETING WHERE ALL THE CONTRACTORS GO OUT TO THE HOMES, SUBMIT A BID AND THE BIDDING PROCESS IS OPENED A WEEK LATER.

CHAIRMAN BUSH ASKED IF THERE WAS PROTOCOL TO DO IT THIS WAY AND DOES IT HAPPEN VERY OFTEN.

MRS. WEBB ADVISED HIM THAT IT DOESN'T HAPPEN OFTEN. SHE HAS BEEN IN CONTACT WITH FLORIDA HOUSING WHO ADVISED HER THAT IT IS MORE OF A LOCAL ISSUE THAT NEEDS TO GO BEFORE THE BOARD.

ANYTHING DEALING WITH HEALTH AND SAFETY ISSUES IS CONSIDERED AN EMERGENCY.

COMMISSIONER GOTHARD ADDRESSED THE BOARD THAT SHE WOULD LIKE TO TALK TO ATTORNEY GOODMAN BEFORE DECIDING IF IT SHOULD BE PUT ON THE CONSENT AGENDA.

CHAIRMAN BUSH AGREED TO PUT IT ON THE REGULAR AGENDA.

MRS. WEBB ADVISED THE BOARD THAT ANOTHER OPTION IS TO PUT A WINDOW UNIT IN WHICH WOULD BE TEMPORARY.

EMPLOYEE POLICY MANUAL - MR. DAVIS OFFERED TO MEET WITH THE COMMISSIONERS INDIVIDUALLY AND GO OVER THEIR CONCERNS WITH THE POLICY.

COMMISSIONER PATE ADDRESSED THE BOARD THAT HE WOULD LIKE TO SEE TRAINING WITH THE STAFF.

MR. ALBERT DAVIS ADDRESSED THE BOARD IN REFERENCE TO SOME AREAS TO REVIEW OF THE EMPLOYEE HANDBOOK DRAFT.

THE AFFORDABLE HEALTH CARE ACT CHANGE; UNDER THE NEW LAW GOING IN 2014 THE HEALTHCARE ACT REDEFINES A FULL TIME EMPLOYEE AS ONE THAT WORKS 30 HOURS PER WEEK OR 130 HOURS PER MONTH.

THERE WAS A SUGGESTED CHANGE TO GO TO 32 HOURS.

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FOR MEDICAL CARE IT WILL HAVE TO BE CHANGED TO 30 HOURS IS A FULL TIME OR 130 HOURS PER MONTH.

THE OLD POLICY ALLOWS AN EMPLOYEE TO ACCRUE UP TO 240 HOURS COMP TIME.

THERE WAS A SUGGESTION TO CHANGE THAT TO 80 HOURS.

A REVIEW OF THE FAIR LABOR STANDARD ACT AS IT RELATES TO STATE/LOCAL GOVERNMENT IS IN LIEU OF OVERTIME PAY YOU CAN ALLOW EMPLOYEES TO ACCUMULATE UP TO 240 HOURS. IF THAT IS CHANGED TO 80 HOURS THE BOARD MAY END UP HAVING TO PAY OVERTIME.

COUNTY ATTORNEY GOODMAN ASKED MR. DAVIS IF THE EMPLOYEE HAS THE CHOICE OF OVERTIME OR COMPENSATORY TIME.

MR. DAVIS ALONG WITH OTHER BOARD MEMBERS ADVISED HIM THAT IS THE BOARD'S CHOICE.

CHAIRMAN BUSH ADDRESSED THE BOARD THAT ANY MANAGEMENT POSITION SHOULDN'T EARN COMPENSATORY TIME.

IN SOME OTHER PLACES REGULAR COMPENSATORY TIME IS USELESS IF AN EMPLOYEE LEAVES EMPLOYMENT.

MR. DAVIS ADDRESSED THE BOARD THAT HE HAS BEEN UNABLE TO FIND ANYTHING THAT STATES WHO IS EXEMPT AND NON-EXEMPT. THAT NEEDS TO BE ESTABLISHED.

MR. DAVIS EXPRESSED CONCERN ABOUT NOT BEING ABLE TO VERIFY ACTUAL TIME WORKED IF TIMESHEETS ARE TURNED IN TO HIM; ONLY A SUPERVISOR CAN DO THAT.

ATTORNEY GOODMAN ADDRESSED THE BOARD THAT HE BELIEVES IT WAS SET UP AS ANOTHER LEVEL OF OVERSIGHT.

DEPUTY CLERK ODOM ADDRESSED THE BOARD THAT WHEN HUMAN RESOURCE WAS HIRED TIMESHEETS WENT TO THAT PERSON AND FROM THERE SENT TO FINANCE.

MR. ALBERT DAVIS RECOMMENDED TIMESHEETS GOING DIRECTLY TO BOARD FINANCE.

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CHAIRMAN BUSH ADDRESSED THE LOGIC BEHIND GOING TO 80 HOURS IS A LIABILITY. SEVERAL EMPLOYEES LEAVING MAXED OUT AT 240 HOURS IS A SIGNIFICANT COST TO THE COUNTY. IF IT IS HANDLED AS IT IS IN OTHER PLACES COMPENSATORY TIME IS ONLY GOOD FOR TAKING OFF AND HAS NO OTHER VALUE WHICH ISN'T A LIABILITY THAT HAS TO BE PLANNED FOR.

MR. ALBERT DAVIS ADDRESSED THE BOARD THAT THE FIRST STEP IS TO CONTROL COMPENSATORY TIME. EMPLOYEES WOULDN'T BE ALLOWED TO WORK COMPENSATORY TIME WITHOUT AUTHORIZATION BY A SUPERVISOR OR DEPARTMENT MANAGER.

IN THE DAY TO DAY ACTIVITIES THE DEPARTMENT MANAGER SHOULD KNOW WHY ANY OVERTIME IS OBTAINED.

MR. DAVIS ADDRESSED THE BOARD THAT HE IS FAMILIAR WITH THE LAW WHICH SAYS THERE CAN BE CERTAIN ARRANGEMENTS BASED ON STATE AND LOCAL GOVERNMENT GUIDELINES. IT DOES SAY THAT YOU CAN ACCRUE UP TO 240 HOURS; NOT 80.

COMMISSIONER PATE ADDRESSED THE BOARD THAT THE LIABILITY FOR PAYING PEOPLE WHEN THEY LEAVE IS OVER \$300,000.00 IF THEY LEFT AT THE SAME TIME.

ATTORNEY GOODMAN ADVISED THE BOARD THAT HE COULD MAKE A CONFERENCE CALL AND GET THE BOARD THAT ANSWER.

CHAIRMAN BUSH EXPRESSED CONCERN ABOUT PAYING REGULAR COMPENSATORY TIME. THAT IS A LIABILITY THAT THE COUNTY SHOULDN'T BE INVOLVED IN.

MR. RANDY TRUETTE ADDRESSED THE BOARD THAT WHEN THEY WERE WORKING ON THE COMPENSATORY LEAVE HIS THOUGHT PROCESS WAS WHEN SOMEONE SEPARATES FROM THE COUNTY THEY WERE GETTING PAID FOR COMPENSATORY, ANNUAL AND SICK LEAVE UP TO A CERTAIN AMOUNT. THE 80 HOURS WAS A FORM OF A WAY TO SAVE THE COUNTY UNBUDGETED MONEY.

CHAIRMAN BUSH ADDRESSED MR. TRUETTE THAT IT WOULD WORK THE SAME WAY IF THE COMPENSATORY TIME HAS NO VALUE EMPLOYEES WOULD CHOOSE TO USE IT FIRST.

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COMMISSIONER GOTHARD QUESTIONED WHY IS 1 ½ HOURS OF LEAVE GIVEN FOR EACH HOUR OF OVERTIME WORKED.

MR. DALLAS CARTER ADDRESSED COMMISSIONER GOTHARD YOU HAVE TO PAY THEM TIME AND A HALF.

CHAIRMAN BUSH QUESTIONED THE WORDING AND NOT BEING SURE IF TIME AND A HALF HAS TO BE GIVEN FOR COMPENSATORY TIME. COMPENSATORY TIME SHOULD BE ONE FOR ONE.

THE BOARD CONTINUED TO DISCUSS REASONS FOR EARNING COMPENSATORY TIME AND WHETHER IT SHOULD BE EARNED ONE TO ONE OR TIME AND A HALF.

THE DISCUSSION WAS IF THE WORDING SHOULD BE CHANGED TO OVERTIME WORKED FOR DECLARED EMERGENCIES INSTEAD OF DISASTERS.

MR. ALBERT DAVIS ADDRESSED THE BOARD IN REFERENCE TO PAGE 46 THAT REFERENCED A HOLIDAY IS A DAY OFF REGARDLESS OF 8/10 HOUR WORK SCHEDULE. IF A HOLIDAY FALLS ON A NORMAL DAY OFF...

HE ADVISED THE BOARD THAT HE FELT THE COMMITTEE INTENDED ON DELETING THAT SENTENCE.

MR. DAVIS ADDRESSED THE BOARD IN REFERENCE TO PAGE 47, ELIGIBILITY FOR HOLIDAY PAY. THERE WAS A RECOMMENDED CHANGE THAT GOES FROM 40 HOURS TO 32 HOURS. OUTSIDE OF HEALTHCARE THAT CAN BE LEFT AT 32 HOURS BECAUSE IT DOESN'T HAVE ANYTHING TO DO WITH HEALTHCARE ELIGIBILITY. HE ASKED THE BOARD TO BE CONSISTENT THROUGHOUT THE POLICY WOULD THEY LIKE TO CHANGE THAT TO 30 HOURS FOR CONSISTENCY WITH WHAT THE BOARD IS CALLING A FULL TIME EMPLOYEE.

MR. DAVIS ADDRESSED THE BOARD THAT THE CHANGE WOULD MOST LIKELY AFFECT THE EMS DEPARTMENT.

MR. DAVIS ADDRESSED THE BOARD IN REFERENCE TO BEREAVEMENT PAY. A SUGGESTED CHANGE OF UP TO 2 ADDITIONAL DAYS PAY IF LONG DISTANCE TRAVEL IS REQUIRED. FOR THE PURPOSE OF THIS SECTION LONG DISTANCE TRAVEL IS DEFINED AS 200 MILES OR MORE FROM THE EMPLOYEES RESIDENCE USING THE MOST DIRECT ROUTE.

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IS THE 200 MILES ONE WAY OR ROUND TRIP?

ATTORNEY GOODMAN ADVISED HIM THAT IT SHOULD BE ONE WAY.

MR. DAVIS ADDRESSED THE BOARD IN REFERENCE TO THE FAMILY MEDICAL LEAVE ACT - IN MARCH OF THIS YEAR A SECTION WAS ADDED THAT STATES THAT A MILITARY CARE GIVER WOULD BE ALLOWED TO TAKE FAMILY MEDICAL LEAVE UP TO 5 YEARS AFTER THE MEMBER THEY WERE GIVING CARE TO WAS RELEASED OR DISCHARGED FROM THE MILITARY.

MR. DAVIS ADDRESSED THE BOARD THAT THE OTHER CHANGE IS IN REGARD TO FLIGHT ATTENDANTS.

MR. DAVIS ADDRESSED THE BOARD IN REFERENCE TO THE DRUG FREE WORK PLACE POLICY. HE IS UNSURE WHY THE BOARD IS LISTING THE SCREENING SERVICE. AS FAR AS HE KNOWS THERE IS NO CONTRACT BETWEEN THE BOARD AND THE SERVICE PROVIDER.

MR. ALBERT DAVIS ADDRESSED THE BOARD CURRENTLY THE COUNTY DOES A RANDOM DRUG SCREEN PROCESS WHICH IS AROUND \$55.00 PER TEST.

POINT OF CONTACT - MR. DAVID CORBIN ASKED THE BOARD TO APPROVE A JOB DESCRIPTION CHANGE FOR THE LIBRARY DIRECTOR IN ORDER FOR WASHINGTON COUNTY TO BE IN LINE WITH ADJOINING COUNTIES.

MR. ALBERT DAVIS ADVISED THE BOARD THAT CURRENT POLICY REQUIRES A MASTERS DEGREE AND UP TO 8 YEARS PROGRESSIVE EXPERIENCE.

CHAIRMAN BUSH ADVISED THAT HE WOULD CHANGE IT TO AT LEAST 4 YEARS.

MR. DAVID CORBIN, POINT OF CONTACT ASKED THE BOARD PERMISSION TO HIRE A 911 COORDINATOR.

THE BOARD GAVE THEIR PERMISSION.

MR. DAVID CORBIN ADDRESSED THE BOARD THAT INTERNAL INTERVIEWS WERE CONDUCTED FOR THE PUBLIC SAFETY DIRECTOR POSITION.

COMMISSIONER GOTHARD ASKED FOR IT TO NOT BE PUT ON THE CONSENT AGENDA DUE TO QUESTIONS SHE HAS.

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COMMISSIONER GOTHARD ADDRESSED THE BOARD THAT HER PROBLEM IS WITH THE PROCESS AND NOT THE CANDIDATE.

THERE WERE 2 CANDIDATES INTERVIEWED WITH ONE HAVING AN INTERVIEW COMMITTEE OF 3 PEOPLE AND AN INTERVIEW COMMITTEE FOR THE OTHER OF 2 PEOPLE WHICH SHE BELIEVES ISN'T FAIR. THEY SHOULD HAVE BOTH BEEN GIVEN THE SAME CONSIDERATION.

SHE REQUESTED THE PROCESS BE REDONE OR HOLD OFF ON THE HIRING UNTIL THE COUNTY HAS A COUNTY MANAGER.

CHAIRMAN BUSH ADDRESSED THE BOARD THAT HE WAS CONTACTED AND HE IN TURN TOLD THE OTHER CANDIDATE THAT IT ISN'T UNCOMMON TO HAVE VARYING INTERVIEW COMMITTEE.

ANOTHER PART OF IT THAT HE FOLLOWED UP ON WAS IF THE THIRD ONE WAS REMOVED FROM THE INTERVIEW COMMITTEE THE RESULT WOULD BE THE SAME.

MRS. ABEL HAS A LOT OF EXPERIENCE AND THIS IS ONE OF THE STRONG AREAS IN THE COUNTY.

COMMISSIONER GOTHARD ADDRESSED THE BOARD THAT THE INTERVIEW PROCESS WAS REDONE BECAUSE THERE WAS ACCUSATIONS OF HER MAKING SUGGESTIONS ON A JOB DESCRIPTION THAT SHE HAD TAINTED THE PROCESS. THAT WAS NO MORE TAINTED THAN A DIFFERENT NUMBER OF PEOPLE ON THE INTERVIEW COMMITTEE.

COMMISSIONER GOTHARD ADDRESSED THE BOARD THAT SHE HAS A PROBLEM WITH PEERS SCORING PEERS.

COMMISSIONER GOTHARD ADDRESSED THE BOARD THAT SHE FEELS THE COMMITTEE SHOULD HAVE CONSISTED OF OTHERS OUTSIDE OF COUNTY EMPLOYEES.

COMMISSIONER BROCK ADDRESSED THE BOARD THAT HE FEELS WASHINGTON COUNTY NEEDS A FIRE COORDINATOR. HE WOULD LIKE TO SEE FIRE COORDINATOR TAKEN FROM UNDER THE PUBLIC SAFETY DIRECTOR.

CHAIRMAN BUSH ADDRESSED THE BOARD THAT IT DOESN'T HAVE TO BE PUT ON THE CONSENT AGENDA BUT VOTED ON INSTEAD.

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COMMISSIONER ABBOTT READ THE FOLLOWING: PURSUANT TO THE BOARDS REQUEST, WE HAVE ADVERTISED AND INTERVIEWED INTERNAL CANDIDATES FOR THE POSITION OF PUBLIC SAFETY DIRECTOR FOR THE PUBLIC SAFETY DEPARTMENT.

THE INTERVIEW COMMITTEE UNANIMOUSLY RECOMMENDED THE APPLICANT LYNNE ABEL BE CONFIRMED TO THE PUBLIC SAFETY DIRECTOR.

COMMISSIONER GOTHARD ADDRESSED THE BOARD THE INTERVIEW COMMITTEE ONLY HEARD ONE OF THEM.

COMMISSIONER GOTHARD ASKED MRS. LYNNE ABLE IF ANYONE HAD CONTACTED HER ABOUT NOT HAVING TO SUPERVISE THE FIRE DEPARTMENTS ON ANY LEVEL.

MRS. LYNNE ABLE ADDRESSED COMMISSIONER GOTHARD THAT SHE HASN'T BEEN CONTACTED.

MR. RANDY TRUETTE ASKED THE BOARD IF THE SAME QUESTIONS WERE ASKED FOR BOTH CANDIDATES.

MR. DAVID CORBIN ADVISED MR. TRUETTE YES.

COMMISSIONER GOTHARD ADDRESSED THE BOARD THAT WHEN THE INTERVIEW WENT STATE WIDE THREE PEOPLE OUT OF THE COMMUNITY WERE USED AND NOT IN HOUSE PEOPLE. HOWEVER, WHEN IT CAME TO IN HOUSE INTERVIEWING PEERS WERE USED WHICH SHE DOESN'T FEEL IS FAIR.

COMMISSIONER PATE ADDRESSED COMMISSIONER GOTHARD THAT IS THE WAY IT HAS BEEN DONE FOR 7 YEARS.

COMMISSIONER GOTHARD ADDRESSED COMMISSIONER PATE THAT DOESN'T MEAN IT IS RIGHT.

COMMISSIONER PATE ADDRESSED COMMISSIONER GOTHARD THAT DOESN'T MEAN SHE IS RIGHT NOW. HE WAS THE ONE THAT SAID THEY SHOULD GO BACK TO ROGER'S OLD DESCRIPTION AND THAT IS WHERE THEY ARE AT AND NEED TO MOVE ON.

MRS. LYNNE ABEL ADDRESSED THE BOARD THAT NO OFFENSE WAS TAKEN BY THE CONVERSATION.

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CHAIRMAN BUSH ADVISED MRS. ABEL THAT SHE IS DOING A GOOD JOB AND HE DOESN'T FEEL THERE IS ANYONE THERE THAT WOULD DISAGREE WITH THAT.

MR. DAVID CORBIN ASKED THE BOARD TO SET A DATE FOR THE FIRST BUDGET COMMITTEE MEETING WHICH CONSISTS OF THE BOARD CHAIRMAN, BOARD FINANCE, CLERK AND HIMSELF. EACH DEPARTMENT WILL COME BEFORE THE COMMITTEE AND EXPLAIN THEIR BUDGET.

COMMISSIONER BROCK ADDRESSED THE BOARD THAT HE WOULD LIKE FOR SOME OF THEM TO COME BEFORE THE BOARD IN A WORKSHOP.

MR. DAVID CORBIN ADDRESSED THE BOARD THAT HE HAS A GENTLEMEN INTERESTED IN PURCHASING A PIECE OF PROPERTY LOCATED IN SUNNY HILLS FOR THE FACE VALUE OF \$2,000.00. IT IS LESS THAN $\frac{1}{4}$ OF AN ACRE.

ATTORNEY GOODMAN ADDRESSED THE BOARD THAT IF THEY GET RID OF PROPERTY THAT IS VALUED AT LESS THAN \$15,000.00 IN FACE VALUE A NOTICE HAS TO BE GIVEN TO ALL ADJOINING PROPERTY OWNERS. IF MULTIPLES INDICATE THEY WANT TO BID THEN THAT IS DONE.

MR. DAVID CORBIN ADDRESSED THE BOARD THAT THE BOARD SHOULD LOOK AT GETTING RID OF PROPERTY THAT THEY AREN'T USING WHICH IS A HOUSE ON HWY. 273 AND THE EQUESTRIAN ARENA.

MR. DAVID CORBIN ADDRESSED THE BOARD THAT HE WOULD BRING IT BACK BEFORE THE BOARD IN JULY.

CLERK - NOT PRESENT

DEPUTY CLERK - NONE

CHAIRMAN & COMMISSIONERS -

COMMISSIONER BROCK - NONE

COMMISSIONER PATE - NONE

COMMISSIONER ABBOTT - NONE

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COMMISSIONER GOTHARD - ADDRESSED THE BOARD THAT SHE WOULD LIKE TO INCORPORATE A WAY TO ENSURE BACK UP IS GIVEN AT AN APPROPRIATE LENGTH OF TIME BEFORE A MEETING AND REFERENCED USING A FORM THAT WOULD PROVIDE A HISTORY OF WHAT IS BEING REQUESTED AND WHAT THE STAFF RECOMMENDS.

IN SOME CASES IT SEEMS THAT PEOPLE ARE COMING BEFORE THE BOARD BEFORE GOING THROUGH EMPLOYEES.

CHAIRMAN BUSH ADDRESSED THE BOARD THAT HE IS LOOKING AT MOVING THE NON AGENDA AUDIENCE TO LAST ON THE AGENDA AND THE OTHER THING IS ALLOWING THE AUDIENCE TO BRING THINGS UP BUT NOT ASK QUESTIONS.

CHAIRMAN BUSH ADDRESSED THE BOARD THAT HE PLANS ON ELIMINATING ITEM VIII. REQUESTING COMMISSIONERS INCLUDE THEIR ITEMS ON THEIR AGENDA.

COMMISSIONER ABBOTT OFFERED A MOTION, SECONDED BY COMMISSIONER BROCK AND CARRIED TO ADJOURN.

DEPUTY CLERK BRANTLEY

CHAIRMAN BUSH