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THE BOARD OF COUNTY COMMISSIONERS, IN AND FOR WASHINGTON COUNTY MET ON THE ABOVE DATE AT 9:00 A.M. AT THE WASHINGTON COUNTY ANNEX BOARD MEETING ROOM, 1331 SOUTH BOULEVARD, CHIPLEY, FLORIDA WITH CHAIRMAN BUSH, VICE-CHAIRMAN ABBOTT, COMMISSIONERS, BROCK, PATE, AND GOTHARD. DEPUTY CLERK BRANTLEY (MORNING) DEPUTY CLERK ODOM (AFTERNOON), COUNTY COORDINATOR CORBIN, AND COUNTY ATTORNEY JEFF GOODMAN ATTENDED. DEPUTY CLERK ODOM REPLACED DEPUTY CLERK BRANTLEY AT 1:15 P.M. CLERK COOK WAS NOT PRESENT.

I. PROCLAMATION - SHERIFF HADDOCK

A. CALL TO ORDER - CHAIRMAN BUSH

B. INVOCATION/PLEDGE - MR. CORBIN/CHAIRMAN BUSH

II. APPROVAL OF THE AGENDA

III. AGENDA ITEMS

- COUNTY DEPARTMENT DISCUSSION - SHERIFF BOBBY HADDOCK ADDRESSED THE BOARD IN REFERENCE TO ACCOMODATING THE 911 COORDINATOR, EOC, EMS, AND FIRE DEPARTMENT UNDER THE SHERIFF.

SHERIFF HADDOCK READ THE PLANNED OPERATIONAL PLAN: UNDER THE SUPERVISION OF THE OPERATIONS COMMANDER, AN EMERGENCY SERVICES DIVISION WOULD BE CREATED. ONCE THE MERGER OF THESE SERVICES IS IN PLACE, A THOROUGH REVIEW OF EACH ENTITY WOULD BE CONDUCTED. THIS WOULD INCLUDE AN AUDIT OF FINANCES AND FINANCIAL PRACTICES FOR OBVIOUS ACCOUNTABILITY PURPOSES. A REVIEW OF EACH GROUP'S POLICIES IS IN ORDER TO ENSURE COMPLIANCE WITH PROFESSIONAL STANDARDS AND THE COUNTY'S RULES AND REGULATIONS. IN ADDITION, THERE ARE NUMEROUS STATE AND FEDERAL GUIDELINES FOR MANY CATEGORIES. HIRING PRACTICES, EEOC CONSIDERATIONS, UNIFORMITY IN DISCIPLINARY STANDARDS AND THE FAIR TREATMENT OF ALL COUNTY EMPLOYEES IS PARAMOUNT FOR A SAFE AND LEGALLY COMPLIANT WORKFORCE. IMPROVEMENTS WOULD BE MADE ACCORDINGLY TO THE

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FINANCIAL AND OPERATING PROCEDURES OF THE INDIVIDUAL DEPARTMENTS.

CONCLUSION - IT IS THE PRACTICE OF THE WASHINGTON COUNTY SHERIFF'S OFFICE TO PROVIDE THE BEST POSSIBLE SERVICE TO THE PUBLIC WE SERVE. THE PHILOSOPHY OF THE SHERIFF IS TO PROMOTE THE FAIR AND EQUAL TREATMENT OF ALL CITIZENS. EACH EMPLOYEE IS ACCOUNTABLE FOR THEIR ACTIONS AND SUPERVISORS ARE ACCOUNTABLE FOR THE ACTIONS OF THEIR SUBORDINATES. THE MORALE AND WELL-BEING OF EACH EMPLOYEE IS PRIORITIZED BY THE SHERIFF'S OFFICE AS WELL. COACHING, COUNSELING, AND TRAINING ARE UTILIZED TO CORRECT DEFICIENCIES IN THE WORKPLACE AND TO PROMOTE UPWARD MOBILITY WITHIN THE ORGANIZATION. IF GIVEN THE OPPORTUNITY TO HAVE THE RESPONSIBILITY FOR ALL OF THE EMERGENCY SERVICES IN WASHINGTON COUNTY, THE SHERIFF WILL COMMIT THE TIME AND RESOURCES TO ENSURE, A SUCCESSFUL AND SMOOTH TRANSITION FOR THE BENEFIT OF THE CITIZENS WE SERVE AND OUR VALUED EMPLOYEES.

SHERIFF HADDOCK ADDRESSED THE BOARD IF THE CHANGE IS MADE IT WILL BE DONE IN STAGES WITH THE FIRST THING BEING TO SIT WITH THE COUNTY ATTORNEY AND HAVE A MEMORANDUM OF UNDERSTANDING DRAWN UP BETWEEN THE SHERIFF'S OFFICE AND THE BOARD. IF THE EXPECTED SERVICES ARE NOT MET, THE SERVICES COULD COME BACK UNDER THE BOARD. THE CHANGE WOULD MEAN THE DEPARTMENTS ARE BEING MANAGED BY THE SHERIFFS OFFICE FOR THE BOARD OF COUNTY COMMISSIONERS WHILE ENSURING THEIR JOB SECURITY IS THERE. INITIALLY THE FINANCE PART WILL STAY WITH THE CLERKS OFFICE BUT EVERYTHING WOULD GO THROUGH THE SHERIFF OR COMMANDER FOR APPROVAL. AT SOME TIME IN THE FUTURE THE FINANCE DEPARTMENT CAN BE MOVED OVER TO THE SHERIFF DEPARTMENT IF THE BOARD DESIRES.

CHAIRMAN BUSH ADDRESSED SHERIFF HADDOCK HE APPRECIATES THE OFFER BUT THE EOC HE IS NOT NECESSARILY IN FAVOR. HE FEELS EVERYONE IS IN SUPPORT OF THE POSITION BEING AVAILABLE TO THE FIRE DEPARTMENTS BUT AT THE SAME TIME

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THERE HAVE BEEN DISCUSSIONS ABOUT THE FUNDING HAVING TO BE USED WITH AT LEAST 50%.

MRS. LYNNE ABEL ADDRESSED THE BOARD THE AGREEMENT AND FUNDING IS SET UP THE COUNTY HAS A MATCH THAT HAS TO BE MAINTAINED. IF THAT MATCH IS NOT MAINTAINED THE EMERGENCY MANAGEMENT FUNDING COULD POSSIBLY BE LOST. AS FAR AS THE EOC FUNDING AND EMERGENCY MANAGEMENT ANYTHING FUNDED WOULD HAVE TO BE UTILIZED. CURRENTLY THE POSITION IS NOT FILLED SO IT IS NOT BEING FUNDED. THERE IS \$61,000.00 (LOCALLY) THAT IS PUT IN THE BUDGET, WHICH CANNOT BE REDUCED. TO USE ANY OF THE \$61,000.00 IT HAS TO BE TIED DIRECTLY TO EMERGENCY MANAGEMENT. IF THAT POSITION WAS TO REMAIN HOUSED IN THE EMERGENCY MANAGEMENT FACILITY AND IT WAS, STILL UTILIZED EMERGENCY MANAGEMENT COULD POSSIBLY PAY A PART OF THE POSITION. IT DEPENDS ON HOW THE POSITION IS UTILIZED. THERE IS MORE TO THE POSITION THAN JUST FIRE. THERE IS SPECIAL NEEDS THAT IS WRITTEN IN THE JOB DESCRIPTION. THAT POSITION TYPICALLY SERVES AS RECEPTION FOR THE EMERGENCY MANAGEMENT OFFICE. IT IS GOING TO BE A MATTER OF DETERMINING HOW MUCH OF IT IS RELATED TO EMERGENCY MANAGEMENT AND FUNDING THAT PORTION OUT OF THE \$61,000.00.

COMMISSIONER GOTHARD ASKED MRS. ABEL IF YOU TAKE \$61,000.00 AND SEPARATE WHAT HAS BEEN USED OF THAT FOR EMERGENCY MANAGEMENT SERVICES THE REST OF THAT COULD THEORETICALLY BE GIVEN TO THE SHERIFF TO MANAGE THE FIRE DEPARTMENT.

MRS. ABEL ADDRESSED COMMISSIONER GOTHARD THE \$61,000.00 HAS TO BE USED BY EMERGENCY MANAGEMENT OFFICE. IT CANNOT BE GIVEN AWAY.

COMMISSIONER GOTHARD ADDRESSED MRS. ABEL THE SHERIFF WOULD BE TAKING OVER SOME OF THE RESPONSIBILITIES EMERGENCY MANAGEMENT IS USING TO PAY WITH THAT MONEY. THOSE RESPONSIBILITIES SHOULD BE ABLE TO BE PAID FOR BUT TO A DIFFERENT DEPARTMENT.

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SHERIFF HADDOCK INTERJECTED HE IS NOT GOING TO TAKE THE MONEY. IT IS STILL GOING TO BE WITH BOARD FINANCE. HE IS UNSURE ABOUT JOB TITLING.

MRS. ABEL ADDRESSED THE BOARD THE WAY IT IS IN THE MATRIX IT IS UNDER EMERGENCY MANAGEMENT. THERE IS CONCERN ABOUT THE WAY THAT IT WOULD BE UTILIZED. IF THE POSITION STAYS IN THE EMERGENCY MANAGEMENT DEPARTMENT A PORTION OF THAT POSITION, IF FIRE GOES UNDER THE SHERIFF'S OFFICE WOULD HAVE TO BE PAID OUT OF ANOTHER FUND. SHE FEELS THE \$61,000.00 CANNOT BE GIVEN TO ANOTHER DEPARTMENT TO OPERATE A POSITION.

DEPUTY CLERK BRANTLEY ASKED IF IT WAS BECAUSE MRS. ABEL HAS TO BE OVER THE POSITION.

MRS. ABEL ADDRESSED DEPUTY CLERK BRANTLEY IT IS BECAUSE IT IS CONSIDERED MATCH FOR EMERGENCY MANAGEMENT BUT DOES NOT HAVE TO BE OVER THE POSITION. THE POSITION WOULD HAVE TO BE FUNDED OUT OF EMERGENCY MANAGEMENT AND WOULD HAVE TO BE SPECIFICALLY TIED BACK TO EMERGENCY MANAGEMENT AND BELIEVES THERE ARE WAYS TO DO THAT BUT IT NEEDS TO BE CLEAN.

COMMISSIONER GOTHARD ASKED THE SHERIFF HOW MUCH HE ANTICIPATED THE POSITION WOULD COST.

SHERIFF HADDOCK ADDRESSED COMMISSIONER GOTHARD HE HAS NOT GOTTEN INTO DOLLARS BUT WANTED TO GET THIS PART DONE AND AFTERWARDS WOULD SIT DOWN WITH BOARD FINANCE. HE DID NOT KNOW HOW MUCH THE POSITION PAID. THAT POSITION IS KEY TO HIM BECAUSE OF THE NEED OF SUPPORT STAFF ALONG WITH THE CHANGE MOVING FORWARD. HE WOULD TAKE THAT POSITION AND USE IT AS A KEY POSITION AS FAR AS PURCHASING, FOR ALL SERVICES AS THE FOUR. WHEN YOU SAY ALL SERVICES THAT IS STILL IN THE EMERGENCY MANAGEMENT RIM, WHETHER IT IS 911, FIRE, EOC, OR EMS.

CHAIRMAN BUSH ADDRESSED MRS. ABEL THE P D COULD BE SET UP SUCH THAT IF THERE IS AN EMERGENCY, OF COURSE THEY WOULD GO DOWN TO THE EOC JUST LIKE SOME OF THE SHERIFF'S STAFF DO NOW. IT SEEMS IT COULD BE COVERED.

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SHERIFF HADDOCK ADDRESSED THE BOARD HE AGREES WITH MRS. ABEL IN THAT HE WOULD WANT IT TO BE IN A WAY THAT THERE IS NO ISSUE WITH THE STATE.

COMMISSIONER GOTHARD ADDRESSED SHERIFF HADDOCK IF HE HAD ANTICIPATED THAT POSITION BEING \$40,000.00 IT WOULD BE THE SAME MONEY AT THE END OF THE DAY IF \$10,000.00 IS TAKEN FROM THE FOUR DEPARTMENTS FOR AN ADMINISTRATION FEE.

SHERIFF HADDOCK ADDRESSED COMMISSIONER GOTHARD FROM WHAT HE IS SEEING RIGHT NOW HE DOES NOT SEE A LOT OF LEE WAY THERE. SHERIFF HADDOCK ADDRESSED THE BOARD IN REFERENCE TO THE 911 COORDINATOR THE PERSON UNDER HIM THERE COULD BE FUNDED WITH WHAT THE BOARD PUT IN THE BUDGET FOR COMPUTER SERVICE ALONG WITH FUNDING IN THE SHERIFF'S BUDGET. THAT IS SOMETHING THAT COULD BE LOOKED AT FOR COVERING BOTH SIDES.

MRS. ABEL ADDRESSED THE BOARD AS IT STANDS THE STARTING PAY WITH THE EMERGENCY MANAGEMENT POSITION IS AROUND \$10.00 AN HOUR.

SHERIFF HADDOCK ADDRESSED THE BOARD THAT IT WOULD BE AROUND \$30,000.00 TO FUND IT WITH BENEFITS.

COMMISSIONER PATE ADDRESSED THE BOARD THAT HE IS NOT GOING TO VOTE FOR EOC OR EMS TO BE MOVED.

COMMISSIONER ABBOTT ADDRESSED SHERIFF HADDOCK THAT HE WAS INTERESTED IN SEEING NUMBERS.

SHERIFF HADDOCK ADDRESSED COMMISSIONER ABBOTT THAT HE WAS NOT AWARE OF NUMBERS BUT IT IS ABOUT ACCOUNTABILITY. FROM HIS UNDERSTANDING WITH EMS THERE IS NOTHING BEING BOUGHT FROM STATE BID SUCH AS TIRES. THE SHERIFF'S DEPARTMENT HAS ACCESS TO A MECHANIC WHICH COULD DO SOME WORK ON THE EMS VEHICLES SUCH AS OIL CHANGES. THE OIL IS BOUGHT IN BULK AND THAT IS WHERE SAVINGS WILL COME IN. THERE ARE WAYS OF BRINGING THINGS TOGETHER UNDER ONE PLACE. THERE ARE BENEFITS BOTH WAYS BUT IT IS UP TO THE BOARD.

COMMISSIONER BROCK ADDRESSED SHERIFF HADDOCK WHAT HE UNDERSTANDS IS HE NEEDS AN EMPLOYEE AT THE EOC BUILDING.

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SHERIFF HADDOCK ADDRESSED COMMISSIONER BROCK NOT NECESSARILY. FOR EXAMPLE IF ALL FOUR ENTITIES COME UNDER THE SHERIFF THERE NEEDS TO BE THAT POSITION EVEN IF EOC IS LEFT UNDER THE BOARD THERE STILL NEEDS TO BE A POSITION THAT THE BOARD IS FUNDING TO HELP WITH THE SUPPORT STAFF AS FAR AS LEAVE TIME, RECORDS, ETC. THIS PERSON WOULD BE RIGHT UNDER THE CAPTAIN AND WOULD MAKE SURE THINGS SUCH AS LEAVE SLIPS, TIMESHEETS, AND PURCHASE ORDERS ARE PROPERLY DONE.

THE SHERIFF'S POLICY IS IF THERE IS NOT GREEN INK ON IT THE PURCHASE IS NOT MADE. A PURCHASE ORDER IS ISSUED BY REQUEST. IT IS ABOUT CHECKS AND BALANCES.

COMMISSIONER BROCK ADDRESSED SHERIFF HADDOCK THERE IS A TAX BASE THERE OF ONE MIL. THAT IS SOMETHING TO LOOK INTO OF POSSIBLY FINDING THE \$30,000.00. IT IS ACCORDING HOW BAD YOU WANT TO FUND THAT POSITION.

SHERIFF HADDOCK ADDRESSED COMMISSIONER BROCK THIS IS TO HELP YOU.

CHAIRMAN BUSH ADDRESSED THE BOARD THE BENEFIT IS IT GIVES A COMMAND STRUCTURE THAT IS NOT CURRENTLY IN PLACE AND IT PUTS THE RESPONSE UNITS ALL UNDER ONE AUTHORITY.

SHERIFF HADDOCK ADDRESSED THE BOARD THERE IS PAYMENT BEING MADE FOR UTILITY SERVICE AT AN EMS STATION WITH NOTHING HOUSED IN IT.

MR. RANDY TRUETTE ADDRESSED THE BOARD SOME OF THE THINGS THAT THE SHERIFF BROUGHT UP ARE GOOD POINTS. THERE IS POWER GOING TO A BUILDING THAT IS UNOCCUPIED, WHICH DOES NOT MAKE A LOT OF SENSE TO A LOT OF PEOPLE. WHEN YOU TURN THE POWER OFF THE BUILDING IS GOING TO SIT AND DETERIORATE. AT THIS POINT, THERE IS A SMALL FEE BEING PAID TO KEEP IT CLIMATE CONTROLLED.

TIRES ARE PURCHASED AT STATE CONTRACT THROUGH LARRY COOK IN BONIFAY.

IT WAS A THOUGHT PROCESS FOR OIL CHANGES TO BE DONE AT THE COUNTY YARD BUT THERE WAS A CHANGE IN COMMAND.

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MR. TRUETTE ADDRESSED THE BOARD/SHERIFF HE HAS NOT BEEN CONTACTED ABOUT ANY OF THIS AND IS OVER ONE OF THE DEPARTMENTS THAT COULD BE AFFECTED BY THE POSSIBLE CHANGE. SOME THINGS HE COULD HAVE PROVIDED EXPLANATION FOR IF HE HAD BEEN ASKED.

COMMISSIONER PATE ASKED MR. TRUETTE WHEN HE COULD GET STARTED ON HAVING THE THIRD STATION.

MR. TRUETTE ADDRESSED COMMISSIONER PATE IT TAKES MONEY.

SHERIFF HADDOCK ADDRESSED THE BOARD THEY ARE CURRENTLY LOOKING AT GRANTS FOR EMS AND THE FIRE DEPARTMENTS.

CHAIRMAN BUSH ADDRESSED SHERIFF HADDOCK AT ONE TIME HE SAID HE WOULD TAKE ANY OR ALL AND CURRENTLY THERE SEEMS TO BE SOME DIFFERENCES ON THE BOARD. HE ASKED IF THAT PLAN STILL HOLDS WOULD THERE BE A PROBLEM IF HE RECEIVED THREE OF THE FOUR OR TWO OF THE FOUR.

SHERIFF HADDOCK ADDRESSED CHAIRMAN BUSH IF THE BOARD CANNOT COME INTO AGREEMENT OF AT LEAST THE THREE AND THE POSITION TO FORGET ABOUT IT AND LEAVE IT WITH THE BOARD. THAT WOULD BE THE BEST WAY TO GO.

COMMISSIONER GOTHARD ASKED SHERIFF HADDOCK IF IT COULD BE THREE AND THE MONEY FOR A POSITION.

SHERIFF HADDOCK ADDRESSED COMMISSIONER GOTHARD IF YOU CAN FIND THE MONEY AND IT WOULD PROBABLY TAKE MORE THAN \$10.00 PER HOUR. HE WENT ON TO SAY HE WOULD PROVIDE A FIGURE LATER.

CHAIRMAN BUSH ASKED IF THE PERSON WOULD HAVE TO BE HOUSED AT THE SHERIFF DEPARTMENT.

SHERIFF HADDOCK ADDRESSED CHAIRMAN BUSH IT NEEDS TO BE BECAUSE THAT IS WHERE THE COMMANDER IS.

COMMISSIONER GOTHARD ASKED SHERIFF HADDOCK IF HE WOULD HAVE A PROBLEM WITH THE BOARD REQUIRING UPDATES.

SHERIFF HADDOCK ADVISED COMMISSIONER GOTHARD NO.

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COMMISSIONER GOTHARD ADDRESSED SHERIFF HADDOCK THAT ONE OF HER CONCERNS IS THE BOARD IS STATUTORILY RESPONSIBLE FOR THIS AND DOES NOT WANT TO TAKE HER HANDS TOTALLY OFF.

SHERIFF HADDOCK ADDRESSED COMMISSIONER GOTHARD MANY SHERIFF'S IN THE STATE ARE OVER THE EMERGENCY DEPARTMENTS.

- RFP REQUEST FOR PROPOSAL - INFORMATION TECHNOLOGY SERVICE PROVIDER - STACEY WEBB ADDRESSED THE BOARD SHE WAS ASKED TO PRESENT THE ABOVE REQUEST. CURRENTLY AEGIS IS BEING USED FOR ANY LAST MINUTE ITEMS THAT NEED TO BE TAKEN CARE OF WITH THE COMPUTER SYSTEM. \$30,000.00 WAS BUDGETED FOR THIS SERVICE AND ASKED THE BOARD FOR APPROVAL TO ADVERTISE. COMMISSIONER GOTHARD ASKED IF THAT MONEY IS WHAT THE SHERIFF WOULD LIKE TO UTILIZE IF HE HELPS PROVIDE I T SERVICES.

CHAIRMAN BUSH ADDRESSED COMMISSIONER GOTHARD YES AND HE WOULD LIKE TO WAIT TO SEE WHERE THE BOARD GOES WITH THE SHERIFF.

CHAIRMAN BUSH MENTIONED PIGGY BACKING ON THE SUPERVISOR OF ELECTIONS I T CONTRACT SO THE BOARD COULD USE THEM DURING AN EMERGENCY.

SUPERVISOR OF ELECTIONS RUDD ADDRESSED CHAIRMAN BUSH THE BOARD WOULD NOT BE ABLE TO DO THAT BECAUSE THE CONTRACT PAYS FOR A CERTAIN AMOUNT OF HOURS. IF THAT IS EXCEEDED IT WOULD HAVE TO BE ADJUSTED. IT IS BILLED QUARTERLY.

- 2014 WORKSHOP & REGULAR BOARD MEETING CALENDAR - BRANDI BERNALES - COMMISSIONER ABBOTT REFERENCED THE BOARD PREVIOUSLY MENTIONING DROPPING WORKSHOPS. THE MEETINGS ARE COSTLY BUT HE AGREES WITH WHICHEVER WAY THE BOARD WOULD LIKE TO GO. THE BOARD AGREED TO LEAVE THEM AS THEY ARE.
- RESTORE ACT - CONSULTANT CONTRACT - MICHAEL J. DERUNTZ, CFM, WASHINGTON COUNTY SENIOR PLANNER - MR. DERUNTZ



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ADDRESSED THE BOARD THE CONTRACT WAS FOR A PERIOD OF SIX MONTHS AND HAS NOW EXPIRED.

MR. WILLIAMS ADDRESSED THE BOARD THAT IT IS IMPORTANT THAT THE OTHER COUNTIES ON THE INLAND SIDE SHARE SOME OF THE BURDEN. THE GOAL WILL BE TO COME BACK IN 30 DAYS PROVIDING THE BOARD AN UPDATE WITH HOPEFULLY MORE COUNTIES.

HE SUGGESTED CONTINUING WITH WHAT HE HAS BEEN DOING BUT NOT CHARGING AT THIS PARTICULAR POINT UNTIL HE CAN COME BACK WITH A TEMPLATE WHERE THE OTHER COUNTIES ARE HELPING SHARE THE COST. AN ADDENDUM WOULD BE ADDED TO SHOW THIS.

CHAIRPERSON BUSH ASKED MR. WILLIAMS IF HE HAD ANY OTHER COUNTIES THAT ARE WILLING TO HELP PAY AT THIS TIME.

MR. WILLIAMS ADDRESSED THE BOARD THAT HE IS GETTING SOME INTEREST NOW.

CHAIRMAN BUSH ADDRESSED MR. WILLIAMS THE BIGGEST CONCERN OF THE BOARD IS WHEN IT WAS FOUND OUT WASHINGTON COUNTY IS THE ONLY COUNTY PROVIDING FUNDING AND HAVE ALREADY PUT ABOUT \$10,000.00 INTO IT.

COMMISSIONER GOTHARD ASKED MR. WILLIAMS IF HE WAS SEEKING AN ADDENDUM TO THE CONTRACT TO CONTINUE WORKING ON WASHINGTON COUNTY'S BEHALF.

COUNTY ATTORNEY GOODMAN ADDRESSED THE BOARD THAT HE CAN GET SOMETHING DRAWN WHERE IT BASICALLY STATES HE IS CARRYING THE FLAG FOR IT AND MR. WILLIAMS HAS AGREED FOR PAYMENT TO BE SUSPENDED UNTIL OTHERWISE AGREED UPON BY THE PARTIES FOR A CERTAIN TIME PERIOD.

CHAIRMAN BUSH ADDRESSED MR. WILLIAMS THAT DEPUTY CLERK BRANTLEY JUST BROUGHT TO HIS ATTENTION INVOICES HE HAS SUBMITTED FOR OCTOBER AND NOVEMBER. THE AGREEMENT ENDED OCTOBER 1, 2013.

MR. WILLIAMS ADDRESSED CHAIRMAN BUSH THEN NOVEMBER WOULD BE ELIMINATED: WHATEVER THE TERM OF THE CONTRACT.

COUNTY COORDINATOR CORBIN ADDRESSED THE BOARD IT WOULD ALSO BE THE OCTOBER INVOICE.

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DEPUTY CLERK BRANTLEY ADDRESSED THE BOARD 6 PAYMENT HAVE ALREADY BEEN MADE.

COMMISSIONER BROCK ASKED IF \$118 MILLION HAD BEEN RELEASED TO THE STATE OF FLORIDA AND DID IT COME FROM THE FEDERAL GOVERNMENT.

MR. WILLIAMS ADDRESSED COMMISSIONER BROCK IT IS \$113 MILLION AND IT CAME FROM THE GOVERNMENT IN A DIFFERENT WAY. IT CAME THROUGH THE CRIMINAL PENALTIES THAT WERE ASSESSED THAT IS OUTSIDE THE CIVIL PENALTIES. THE CONGRESS IS IN CONTROL OF THAT MONEY.

COMMISSIONER BROCK ASKED IF THE MONEY WAS EARMARKED FOR COASTAL COUNTIES.

MR. WILLIAMS ADDRESSED COMMISSIONER BROCK THE FEDERAL GUIDELINES SAY THE COASTAL ZONE. THE COASTAL ZONE UNDER FEDERAL GUIDELINES IS THE ENTIRE STATE OF FLORIDA.

COMMISSIONER BROCK ASKED MR. WILLIAMS IF THE STATE OF FLORIDA HAS GUIDELINES THAT THEY HAVE TO GO BY THAT IS EARMARKED ON THIS MONEY.

MR. WILLIAMS ADDRESSED COMMISSIONER BROCK, YES AND NO. IN POT ONE THERE IS A DIRECT FEDERAL LAW THAT TALKS ABOUT HOW THE MONEY COMES FROM THE FEDERAL COUNCIL TO THE 23 COUNTIES. IN POT ONE THERE IS A DIRECT FEDERAL FORMULA THAT HAS BEEN RECOGNIZED BY LAW AND THE TREASURY. POTS 2 AND 3, WHICH THEY ARE AFTER ARE NOT CLEAR LIKE THAT. THERE IS A PROCESS BUT IT IS A COMPETITIVE ISSUE WITH OTHER STATES IN POT 2 AND IT IS A REGIONAL IMPACT ISSUE ON POT 3. THIRTY PERCENT OF THE MONEY DOES COME TO THE STATE OF FLORIDA AND RIGHT NOW TREASURY WILL BE THE GRANTEE IN THAT PROCESS. REGIONAL IMPACT OF WATERSHED HAS TO BE SHOWN. MR. WILLIAMS SUGGESTED TO THE BOARD TO ENCOURAGE OTHER COMMISSIONERS BECAUSE THEY ARE IN THE SAME SEAT AS WASHINGTON COUNTY.

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COUNTY ATTORNEY GOODMAN ADDRESSED THE BOARD THAT HE FEELS HE HAS THE CONSENSUS OF THE BOARD TO DRAFT A DOCUMENT FOR THE BOARDS REVIEW.

- DIRT ROAD EVALUATION - MICHAEL J. DERUNTZ ADDRESSED THE BOARD IN REFERENCE TO THE LIST OF THE ROADS IDENTIFIED WHERE WASHINGTON COUNTY DONE WORK ON DURING THE JULY STORM EVENT THAT WAS DECLARED A DISASTER BY THE STATE OF FLORIDA. THE LIST IS JUST ABOVE 80 ROADS AND COVERS 330 MILES/1,205,278 CY FILL AT \$11,462,740.00/110,000 CY AGGREGATE AT \$2,970,000.00.

MR. DERUNTZ PROVIDED THE BOARD A DIRT ROAD EVALUATION LIST THAT INCLUDED ROADS IMPACTED DURING JULY 2013 SEVERE STORM EVENT, FEMA PW'S, AFFECTING WETLANDS OR WATERWAYS, INTERSECTS CREEKS, RESTORE ACT #1 SUBMITTAL, PROPOSED RESTORE ACT #2 SUBMITTAL, AND CIP.

MR. DERUNTZ ADDRESSED THE BOARD HE FEELS THAT SOME OF THE ROADS WOULD QUALIFY FOR A SUBMITTAL INTO THE RESTORE ACT TO PROGRAM FOR POTENTIAL FUNDING EVEN THOUGH THERE IS NO GUARANTEE.

COMMISSIONER GOTHARD ASKED MR. DERUNTZ IF THEY COULD SUBMIT TO THE RESTORE ACT THINGS THAT FEMA HAS ALREADY REIMBURSED.

MR. DERUNTZ ADDRESSED COMMISSIONER GOTHARD YES.

MR. DERUNTZ ADDRESSED THE BOARD IF THEY AGREE HE CAN PUT TOGETHER A PROPOSAL AND SEND IT OFF TO RESTORE BECAUSE THEY ARE STILL ACCEPTING GRANT PROPOSALS.

COMMISSIONER BROCK ADDRESSED MR. DERUNTZ THE ONLY WAY TO FIX A ROAD IS ASPHALT AND WASHINGTON COUNTY HAS NEVER BEEN ABLE TO AFFORD IT. FEMA SUGGEST WASHINGTON COUNTY INCLUDE ASPHALT IN THEIR POLICY.

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CHAIRMAN BUSH ADDRESSED COMMISSIONER BROCK IF IT IS PUT IN POLICY WASHINGTON COUNTY HAS TO FOLLOW IT.

MR. DERUNTZ ADDRESSED THE BOARD THE PROPOSAL WOULD BE IN HOPES FOR ADDITIONAL FUNDING TO DO HARD SURFACES, DITCH CHECKS, RETENTION BASINS, ETC.

THE INCLUDED ROADS ARE NON-CONFORMING ROADS, WHICH WERE BUILT BEFORE THE REGULATIONS.

- CAPITAL IMPROVEMENT PLAN - MICHAEL DERUNTZ ADDRESSED THE BOARD IN REFERENCE TO THE LAND DEVELOPMENT CODE, POLICY 1-5 OF THE CAPITAL IMPROVEMENT ELEMENT THAT TALKS OF THE BOARD ANNUALLY UPDATING THE CAPITAL IMPROVEMENT PLAN. LOOKING AT THE FIVE-YEAR WINDOW OF THE PLAN THE FUNDING RESOURCES NEED TO BE IDENTIFIED. IF YOU DO NOT HAVE THE FUNDING SOURCE IDENTIFIED, YOU PUSH IT OUT AND IT CAN KEEP SLIDING BACK. THIS IS SOMETHING THE BOARD NEEDS TO LOOK AT AND GET THE CITIES THAT ARE IN THE COMPREHENSIVE PLAN, WHICH INCLUDES EVERYBODY EXCEPT CHIPLEY, TO PROVIDE INFORMATION ON THAT. MR. DERUNTZ ASKED FOR THE BOARDS SUPPORT IN MOVING FORWARD WITH UPDATING THE LIST. HE SUGGESTED A COMMISSIONER BE APPOINTED TO REPRESENT THE COUNCIL. THE COMMITTEE WOULD CONSIST OF A COMMISSIONER, REPRESENTATIVE FROM EACH OF THE CITIES, COUNTY ENGINEER, AND PUBLIC WORKS. IF IT IS NOT ON THE CAPITAL IMPROVEMENT PLAN, THOSE ARE POINTS. WHEN A COUNTY SUBMITS FOR A PROJECT, YOU CAN SHOW IT IS ON THE CAPITAL IMPROVEMENT PLAN AND IF IT IS NOT ON THERE POINTS ARE LOST. THESE THINGS ARE REFLECTED IN THE LOCAL MITIGATION STRATEGY FOR EMERGENCY MANAGEMENT PURPOSES.

COUNTY ENGINEER KNAUER ADDRESSED THE BOARD THAT THE ITEMS THAT ARE IN THE FIVE YEAR CAPITAL IMPROVEMENT PLAN ARE SUPPOSE TO BE FUNDED ITEMS. WASHINGTON COUNTY HAS NOT HAD A FUNDED PAVEMENT PROGRAM OR ROAD IMPROVEMENT PROGRAM IN PLACE SINCE 1998. WHAT HAPPENS IS EVERY YEAR THE FIVE-YEAR

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CAPITAL IMPROVEMENT PLAN PROJECT LIST BASED ON GRANTS AND THE ROAD PROJECTS THAT HAVE BEEN COMPLETED THROUGH THOSE GRANTS. OUTSIDE OF FIVE YEARS IS A WISH LIST, WHICH WILL HELP WITH POINTS SUBMITTING FOR GRANTS IF IT WAS ON THAT CIP OUTSIDE OF THE FIVE YEARS. UNLESS THE BOARD IS GOING TO PUT TOGETHER A PAVING PROGRAM THAT IS FUNDED THE FIRST FIVE YEARS OF PROJECTS DO NOT REALLY NEED TO BE ON THERE IF THEY ARE A WISH LIST UNLESS MONEY IS GOING TO BE PUT WITH THEM.

COMMISSIONER PATE ADDRESSED THE BOARD HE AGREES 100%.

COMMISSIONER BROCK EXPRESSED HIS CONCERN WITH THE LIST IS THERE ARE ROADS RIGHT NOW THAT HAVE BEEN DEFERRED FROM THE FIVE YEAR LIST.

COMMISSIONER GOTHARD ADDRESSED THE BOARD SHE WOULD LIKE A LIST.

CHAIRPERSON BUSH ADVISED MR. DERUNTZ COMMISSIONER GOTHARD VOLUNTEERED TO BE ON THE CAPITAL IMPROVEMENT PLAN COMMITTEE.

- COUNTY PROPERTY SALES - MICHAEL DERUNTZ ADDRESSED THE BOARD A RESOLUTION NEEDS TO BE APPROVED BY THE BOARD AND A LIST OF ALL THE PROPERTIES.
  
- PLANNING COMMISSION REPRESENTATIVE - MICHAEL DERUNTZ ADDRESSED THE BOARD DISTRICT 1, 3, AND 5 IS DUE FOR RECOMMENDATION AND APPROVAL OF REPRESENTATION OF THOSE DISTRICTS. THE LAND DEVELOPMENT CODE SPECIFIES COMMISSIONERS BRING IT UP AND VOTE ON IT AT A MEETING.

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- WILLIFORD SPRINGS RECREATIONAL FACILITY - MICHAEL DERUNTZ ADDRESSED THE BOARD IN REFERENCE TO WILLIFORD SPRINGS. THE IMPROVEMENT TO WILLIFORD SPRINGS IS GOING TO INCREASE TRAFFIC AND THE ROAD, WHICH IS A DIRT ROAD NEEDS TO BE IMPROVED. WASHINGTON COUNTY NEEDS TO ASK WATER MANAGEMENT DISTRICT FOR FUNDING TO DO IMPROVEMENTS ON STRICKLAND AND PORTER POND ROAD.

MR. DERUNTZ SUGGESTED THE BOARD SUBMIT A LETTER TO NORTHWEST FLORIDA WATER MANAGEMENT TO IDENTIFY FUNDING IN THEIR UPCOMING BUDGET FOR THE IMPROVEMENTS OF STRICKLAND AND PORTER POND ROAD. A PORTION OF STRICKLAND ROAD PORTION IS IN BAY COUNTY. IT IS BELIEVED THAT SOME MONEY HAS ALREADY BEEN IDENTIFIED FOR SOME IMPROVEMENTS. DOING SO WASHINGTON COUNTY WOULD ASK THAT IT BE IDENTIFIED AS A GRANT AND WOULD OFFER CERTAIN SERVICES TO HELP, SUCH AS GRADING.

COMMISSIONER GOTHARD ASKED MR. DERUNTZ IS THE 1.5 MILES THE EXTENSION OR THE ENTIRE PROJECT.

MR. DERUNTZ ADDRESSED COMMISSIONER GOTHARD THAT IS THE ENTIRE PROJECT.

COMMISSIONER GOTHARD CLARIFIED THE BOARD WOULD BE ASKING WATER MANAGEMENT TO TAKE SOME ADDITIONAL MONEY WITH WHAT HAS ALREADY BEEN FUNDING TO EXPAND TO 1.5 MILES.

COMMISSIONER PATE ASKED COUNTY ENGINEER KNAUER HOW MUCH OF THE ROAD IS IN BAY COUNTY.

COUNTY ENGINEER KNAUER ADVISED HIM A LITTLE UNDER A HALF A MILE (.45/.46).

CHAIRMAN BUSH ADDRESSED THE BOARD HE DOES NOT HAVE A PROBLEM SENDING A LETTER BUT DOES NOT WANT TO OVER COMMIT. COUNTY ENGINEER KNAUER ADDRESSED THE BOARD HE ESTIMATED \$220,000.00 FOR THE ASPHALT AND \$22,000.00 FOR THE COST OF THE SOD. THAT IS ON THE 1.5 MILE WITH A HALF A MILE OF LOCATED IN BAY COUNTY.

THE ITEMS THAT ARE TYPICALLY IN-KIND ARE THE EARTHWORK, BASE CONSTRUCTION, STORM PIPE, GRADING, AND COMPACTION.

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CHAIRMAN BUSH SUGGESTED TO THE BOARD TO SEND A LETTER TO WATER MANAGEMENT STATING WASHINGTON COUNTY IS IN SUPPORT AND IS WILLING TO BE AN ACTIVE PARTICIPANT IN THE PROJECT ALONG WITH BAY COUNTY AND THE WATER MANAGEMENT DISTRICT. COMMISSIONER PATE ADDRESSED THE BOARD ANYTIME ONE OF WASHINGTON COUNTY ROADS CAN BE PUT UNDER ASPHALT HE IS IN SUPPORT, BUT IN-KIND COULD MEAN A LOT OF THINGS.

- ORANGE HILL ROAD PROJECT - MR. DERUNTZ ADDRESSED THE BOARD IN REFERENCE TO THE REQUIRED HEARINGS IN DECEMBER FOR ORANGE HILL ROAD PROJECT. THE FIRST PUBLIC HEARING COULD BE THE CITIZENS ADVISORY COMMITTEE AND TO MAKE THE PLANNING COMMISSION THAT COMMITTEE AND SCHEDULE THE PUBLIC HEARING FOR THE ORANGE HILL PROJECT AT THE NEXT PLANNING COMMISSION MEETING IN DECEMBER.

AFTER THAT THE SECOND, THIRD, AND FOURTH COULD BE MET IN ORDER TO MEET THOSE OBLIGATIONS.

- INSURANCE - MR. SCOTT OLSON ADDRESSED THE BOARD IN REFERENCE TO THE GROUP RENEWAL. THE CLAIMS ARE RUNNING ABOVE THE PREMIUM DOLLARS COMING IN. THE ORIGINAL INCREASE WAS 38% AND IS NOW 22.5%. THE PREMIUM DOLLARS HAVE BEEN A LITTLE OVER \$700,000.00 AND THE CLAIMS ARE RUNNING IN EXCESS OF THAT THIS PAST YEAR ALONG WITH SOME LARGE CLAIMS THAT ARE CONTINUING. THE COUNTY IS CURRENTLY PAYING \$544.00 PER PERSON WITH A CENSUS OF 106 EMPLOYEES, WHICH IS \$691,968.00. A FORECAST OF WITH AN INCREASE OF 23.5% SHOWS AN INCREASE IN THE COUNTY COST TO PICK UP THE ADDITIONAL CHARGE FOR THE EMPLOYEE. THE INCREASE IS \$162,816.00. MR. OLSON PROVIDED THE BOARD WITH AN ALTERNATE RENEWAL RATE, WHICH INCLUDED DIFFERENT PLANS THAT MATCHED UP WITH THE CURRENT PLANS. THE INCREASE IS 18.8%. SOME OF THE BENEFIT CHANGES WOULD BE INCREASE IN CO PAY WITH FAMILY PHYSICIANS AND SPECIALIST.

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MR. OLSON WENT OVER SOME DIFFERENCES IN THE PLANS SUCH AS DEDUCTIBLE INCREASES, NAME BRAND MEDICINE INCREASE, AND SOME CO-PAY INCREASES.

THE CURRENT ANNUAL COST IS \$691,969.00. IF THE COUNTY DECIDED TO GO WITH THE ALTERNATE PLANS, THE COST WOULD BE \$816,624.00, WHICH IS AN INCREASE OF \$124,656.00.

COMMISSIONER GOTHARD ASKED IF OBAMA CARE DOES NOT KICK IN AS PROJECTED IF BLUE CROSS WOULD COME BACK AND ADJUST RATES.

MR. OLSON ADDRESSED COMMISSIONER GOTHARD THEY HAVE HAD TO COME IN AND ADDRESS SOME OF THE RATES BECAUSE SOME ADDITIONAL PLAN FEATURES THEY ARE GOING TO HAVE TO ADD. THAT IS NOT THE MAJOR REASON FOR THE RATE INCREASES; IT IS ALL THE CLAIMS.

MR. OLSON ADVISED THE BOARD THAT HE WAS HOPING FOR A COMPETITIVE RATE WITH THE CARRIERS SO THAT HE COULD DO MORE NEGOTIATION.

COMMISSIONER GOTHARD ADDRESSED MR. OLSON THAT PHIL MENTIONED THE POSSIBILITY OF EMPLOYEES BEING ELIGIBLE FOR A GOVERNMENT SUBSIDY OF 70% OF THEIR PREMIUMS IF THEIR SALARY IS \$40,000.00 OR LESS.

COMMISSIONER GOTHARD ASKED MR. OLSON IF THE EXCHANGE IS STILL AN OPTION. IS IT TRUE THE GOVERNMENT IS GOING TO SUBSIDIZE 70% OF THE PREMIUM IF YOU EARN UNDER \$40,000.00.

MR. OLSON ADDRESSED COMMISSIONER GOTHARD IT IS STILL AN OPTION BUT HE HAS NOT BEEN ABLE ACCESS IT. IT DEPENDS ON EACH EMPLOYEES INCOME AND THE FORMULA USED TO FIGURE THE SUBSIDY.

COMMISSIONER BROCK EXPRESSED CONCERN IF IT HAPPENS THEY MAY HAVE THE LARGEST PERCENT OF EMPLOYEES FALLING UNDER THAT CATEGORY AND WILL RECEIVE A REFUND FOR THEIR INSURANCE.



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MR. OLSON ADDRESSED THE BOARD THE EXCHANGE WILL BE IN EFFECT JANUARY 1.

COMMISSIONER BROCK ADDRESSED MR. OLSON IF THAT EXCHANGE HAPPENS THAT WILL CREATE A BIG EFFECT ON THE CURRENT INSURANCE BUDGET. IF THAT HAPPENS DOES THE BOARD OF COUNTY COMMISSIONERS HAVE SOME KIND OF GUARANTEE FROM BLUE CROSS THIS CAN BE CORRECTED OR WILL THE PREMIUMS REMAIN THE SAME. IT IS NOT FAIR FOR AN EMPLOYEE TO GET IN THE EXCHANGE AND RECEIVE A REFUND AND THE COUNTY HAVE TO PAY AS WELL.

COUNTY COORDINATOR CORBIN ADDRESSED THE BOARD EVERYONE IS AWARE OF THE PAINTED PICTURE THAT PHIL BROUGHT BEFORE THE BOARD.

HE ENCOURAGED THE BOARD TO STEP UP AND DO NOT HURT THE EMPLOYEES ANYMORE THAN THEY HAVE BEEN HURT.

IT IS TOO FAR IN THE PROCESS AND OPEN ENROLLMENT NEEDS TO HAPPEN.

MR. OLSON ADDRESSED THE BOARD IF A PERSON CAN GET CHEAPER INSURANCE ON ADDITIONAL PLANS THAT WOULD BE CONSIDERED A QUALIFYING EVENT.

DEPUTY CLERK BRANTLEY ASKED MR. OLSON IF THE SPOUSE'S INCOME WOULD HAVE TO BE ADDED IN WITH EMPLOYEE SALARY, WHICH COULD CAUSE THEM NOT TO QUALIFY.

MR. OLSON ADDRESSED DEPUTY CLERK BRANTLEY IT WILL BE A HOUSEHOLD INCOME.

DEPUTY CLERK BRANTLEY ADDRESSED MR. OLSON A LOT OF THEM PROBABLY WOULD NOT QUALIFY.

COMMISSIONER BROCK ADDRESSED MR. OLSON IF YOU ONLY HAVE INSURANCE ON YOURSELF AND NOT FAMILY WOULD THAT INCLUDE FAMILY INCOME.

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COMMISSIONER GOTHARD ASKED IF THE BOARD HAD TO ENTER A CONTRACT OR IF THEY COULD PAY ON A MONTH-TO-MONTH BASIS.

MR. OLSON ADDRESSED COMMISSIONER GOTHARD THE RATES ARE GOOD FOR A YEAR.

COMMISSIONER GOTHARD ASKED MR. OLSON IF THE BOARD IS OBLIGATED TO A YEAR.

MR. OLSON ADDRESSED COMMISSIONER GOTHARD NO YOU ARE NOT REQUIRED TO PAY IT IF FOR SOME REASON EVERYBODY LEAVES AND GOES TO THE EXCHANGE BUT THAT WOULD AFFECT THE NEXT YEAR RENEWAL.

COMMISSIONER GOTHARD ASKED IF THERE IS A PENALTY FOR EMPLOYEES WHO HAVE MORE THAN 100 EMPLOYEES AND INSURANCE IS NOT OFFERED BY THE JOB.

MR. OLSON ADDRESSED COMMISSIONER GOTHARD THERE IS A PENALTY THAT HE ESTIMATES AROUND \$2,000.00 PER EMPLOYEE, BUT THAT WILL NOT APPLY UNTIL 2014.

MR. OLSON ADVISED THE BOARD UNITED HEALTHCARE IS COMING IN AT 13% ABOVE BLUE CROSS RENEWAL RATE.

MR. OLSON ADVISED THE BOARD THE DENTAL IS COMING IN AT 13.9%/14% INCREASE. AN ADDITIONAL QUOTE FROM STANDARD WAS REQUESTED AND RECEIVED. THERE ARE SOME FEATURES IN THE GUARDIAN PLAN THAT PAY HIGHER BENEFITS THAN STANDARD. WITH BENEFIT CHANGES, THE RATES CAN BE KEPT ABOUT THE SAME.

MR. OLSON ADDRESSED THE BOARD CURRENTLY THE GUARDIAN HAS NO AGE FOR FLUORIDE TREATMENTS AND IT WOULD GO TO COVERING UP TO AGE 13 AND NONE FOR ADULTS.

PERIODONTAL MAINTENANCE WILL BE COVERED UNDER THE BASIC SERVICES, WHICH MEANS IT IS A HIGHER CO INSURANCE.

THE THIRD FEATURE IS CURRENTLY THERE IS COMPOSITE FILLINGS, WHICH IS ON ALL TEETH, AND IF THE PLAN IS CHANGED TO KEEP THE RATES THE SAME, IT WILL BE COMPOSITE FILLINGS ON THE

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FRONT TEETH AND THE BACK TEETH WILL GO TO A STERLING SILVER FILLING WHICH COST LESS. THIS WILL CAUSE MORE OUT OF POCKET FOR EMPLOYEE.

ORAL SURGERY WITH THE GUARDIAN PLAN IS COVERED UNDER BASIC AND IF A CHANGE IS MADE IT WILL GO TO A MAJOR SERVICE WHICH MEANS IT WILL BE TREATED AT THE 50% CO INSURANCE.

IMPLANTS AND ROOT CANALS WILL BE AFFECTED AS WELL. ROOT CANALS WILL BE TREATED AS A BASIC COST WHICH IS AT 80%. IF THAT IS CHANGED TO A MAJOR, WHICH IS 50% THEY WILL KEEP THE RATES THE SAME.

COMMISSIONER GOTHARD ASKED MR. OLSON IF HE ONLY CONTACTED CERTAIN COMPANIES FOR RATES.

MR. OLSON ADDRESSED COMMISSIONER GOTHARD ON THE VOLUNTARY PLAN HE USUALLY REQUESTS QUOTES FROM GUARDIAN OR STANDARD. IF THE BOARD CHOOSES TO CHANGE FROM GUARDIAN TO STANDARD THE ROLL OVER CREDITS, WHICH ARE EARNED FROM PEOPLE THAT HAVE NOT EXCEEDED THEIR MAX ANNUAL LEVEL IN A 12 MONTHS PERIOD WILL BE LOST.

COMMISSIONER GOTHARD ASKED IF THE INDIVIDUAL COMPANIES COULD COME IN AND SPEAK TO EMPLOYEES AND THE EMPLOYEES CHOOSE.

MR. OLSON ADDRESSED COMMISSIONER GOTHARD THE PLAN RATES ARE ASSUMING A CERTAIN NUMBER OF PEOPLE ARE ON THE PLAN.

MR. OLSON ADDRESSED THE BOARD THAT HE WOULD CONTINUE TO WORK ON GETTING THE RATES LOWERED.

COUNTY COORDINATOR CORBIN ADDRESSED THE BOARD ON LEASING TWO GRADERS.

COMMISSIONER BROCK ASKED IF BOTH QUOTES WERE STATE BID.

COUNTY COORDINATOR CORBIN ADDRESSED COMMISSIONER BROCK 1 IS STATE BID AND THE OTHER IS NOT.

COMMISSIONER BROCK ASKED COUNTY COORDINATOR CORBIN WHY THEY WERE NOT BOTH STATE BIDS.

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COUNTY COORDINATOR CORBIN ADDRESSED COMMISSIONER BROCK THAT THEY WERE TOLD WHAT THEY WANTED AND WENT WITH THE LEAST PRICE.

THE JOHNE DEERE LEASE IS \$6,770.51 FOR 18 MONTHS AND \$6,496.10 FOR 24 MONTHS.

COMMISSIONER GOTHARD EXPRESSED CONCERN ABOUT PAYING THE REFUNDABLE SECURITY DEPOSIT EVERY MONTH.

COMMISSIONER BROCK EXPRESSED CONCERN ABOUT THE INTEREST RATE BEING INCLUDED IN ONE QUOTE AND NOT THE OTHER.

MR. TOMMY WALKER, THOMPSON TRACTOR, ADDRESSED THE BOARD CATERPILLAR TYPICALLY QUOTES THREE LEASES. THE LEASES ARE THROUGH CAT FINANCE, WHICH IS OWNED BY CATERPILLAR. THERE ARE FOUR OPTIONS. THE FINANCE LEASE AND THE CAT VALUE OPTION ARE MORE OF A PRIVATE CONTRACTOR DEAL. THE FINANCE LEASE IS TO LEASE FOR A TERM AND REFINANCE AT THE END AS A WAY OF SPREADING PAYMENTS OUT OVER A LONG PERIOD. THE CEO IS A TAX LEASE, WHICH IS THE PAYMENT, CAN BE WRITTEN OFF DOLLAR FOR DOLLAR WITH A PRIVATE CONTRACTOR. IT IS NOT SET UP FOR OWNERSHIP AND THE MOST EXPENSIVE WAY TO BUY EQUIPMENT. THE DIFFERENCE ON THE GOVERNMENTAL LEASE COMPARED TO THE OTHER TWO THAT IS NOT AN OPTION PRICE ON THE BACK END BUT A BALLOON PAYMENT. YOU CANNOT WALK AWAY FROM IT IN 18/24 MONTHS.

MR. WALKER ADVISED THE BOARD TO GO WITH THE GOVERNMENTAL IF YOU KNOW YOU WANT TO BUY IT. THAT HAS THE LOWEST RESIDUAL. THE IDEA IS TO GET FEMA TO PAY FOR AS MUCH OF THE NEW GRADER AS POSSIBLE AND THIS OPTION WOULD DO THAT.

COMMISSIONER BROCK ASKED WHAT HAPPENS OVER 1,000 HOURS.

DEPUTY CLERK ODOM ADDRESSED COMMISSIONER BROCK THAT IS REFERENCED ON JOHN DEERE.

COMMISSIONER GOTHARD ASKED COUNTY ATTORNEY GOODMAN WITH IT BEING OVER \$200,000.00 DOES THERE HAVE TO BE BIDS ON IT.

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COUNTY ATTORNEY GOODMAN ADDRESSED COMMISSIONER GOTHARD HE HAS QUOTED A STATE BID PRICE, WHICH THE BOARD CAN PIGGY BACK. HE DOES NOT NECESSARILY FEEL AS GOOD BY THE JOHN DEERE BECAUSE IT WAS NOT IN THE STATE BID AND JUST A QUOTE AND THEN YOU GET INTO A PROCUREMENT ISSUE.

COMMISSIONER GOTHARD ASKED COUNTY COORDINATOR CORBIN IF THE QUOTES INCLUDE THE EXACT SAME REQUIREMENTS.

COUNTY COORDINATOR CORBIN ADDRESSED COMMISSIONER GOTHARD THERE ARE SOME DIFFERENCES BECAUSE HE WAS GIVEN DIRECTION TO GET A QUOTE COMPARABLE TO WHAT THE COUNTY CURRENTLY HAS. TRANSMISSION, RATIO, POWER PER GEAR, HE DOES NOT KNOW.

MR. WALKER ADDRESSED THE BOARD THAT HE IS QUOTING A MACHINE THAT IS TWO SIZES BIGGER THAN THE 670G QUOTE JOHN DEERE PROVIDED.

COUNTY COORDINATOR CORBIN ADDRESSED THE BOARD THERE WERE NO SPECS PUT OUT.

COUNTY ATTORNEY GOODMAN ADDRESSED THE BOARD THAT IS THE PROBLEM.

COMMISSIONER GOTHARD ASKED COUNTY COORDINATOR TO GO BACK TO JOHN DEERE AND GIVE THE SAME OPTIONS.

MR. WALKER ADDRESSED THE BOARD, THE COMPETITIVE EQUIPMENT WOULD BE A JOHN DEERE 872.

COMMISSIONER GOTHARD ASKED COUNTY ATTORNEY GOODMAN IF THAT WOULD BE FAIR FOR HIM TO DO THAT.

COUNTY ATTORNEY GOODMAN RECOMMENDED TO THE BOARD TO TELL THEM WHAT YOU WANT AND LET THEM GIVE THE BEST STATE BID OR SHERIFF BID. IF YOU WANT TO SEE VARIOUS BIDS THEN IT SHOULD BE PUT OUT FOR BID BECAUSE YOU CANNOT JUST SPEND \$200,000.00 ON QUOTES.

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COUNTY COORDINATOR CORBIN ADDRESSED THE BOARD ON THE COST OF A MACK TRUCK, WHICH WAS A QUOTE.

COUNTY ATTORNEY GOODMAN ADVISED THE BOARD HE WOULD ASK FOR THE SHERIFF'S BID/STATE BID CONTRACT AND IF THE BOARD DOES NOT WANT TO GO WITH THAT PUT OUT AN RFQ.

COMMISSIONER PATE ADDRESSED THE BOARD WHEN THE FEMA FUNDS START COMING IN THERE SHOULD BE A LINE IN THE BUDGET FOR EQUIPMENT BECAUSE EVERY TIME SOMETHING IS HAULED THERE IS A COST ASSIGNED TO THAT.

COMMISSIONER BROCK ADDRESSED THE BOARD THE GUIDELINES IN FEMA HAS CHANGED AND REIMBURSEMENTS ARE NOT RECEIVED AS THEY PREVIOUSLY WERE. THE REIMBURSEMENT PROCESS IS SLOWER.

THE BOARD EXPRESSED CONCERN ABOUT REIMBURSEMENT FOR LEASES FOR FEMA WORK.

MRS. ABEL ADDRESSED THE BOARD THE PW'S HAVE STARTED SHOWING IN THE SYSTEM.

CHAIRMAN BUSH ADDRESSED THE BOARD PRIOR TO THE BOARD COMMITTING TO ANY TYPE OF LEASE IS TO MAKE SURE THE MONEY FOR THE LEASE CAN BE RECEIVED UPFRONT.

COMMISSIONER PATE SUGGESTED A MATERIAL BUDGET.

CHAIRMAN BUSH ASKED MRS. ABEL TO CHECK ON THE UPFRONT MONEY.

MRS. ABEL AGREED.

COMMISSIONER ABBOTT ADDRESSED COMMISSIONER BROCK IF MONEY IS RECEIVED UPFRONT THERE IS A PENALTY. IF THE COST TO FINISH A JOB ENDS UP BEING MORE THAN THE UPFRONT MONEY NO MORE MONEY CAN BE RECEIVED.

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COMMISSIONER BROCK ADDRESSED THE BOARD THE UPFRONT MONEY CANNOT BE DETERMINED UNTIL ALL THE SIGNED PW'S WERE RECEIVED. THE PW'S WERE AROUND 13 MILLION AND A PERCENT OF THAT 13 MILLION GOES UP FRONT FOR THE COUNTY TO DO THE FEMA WORK.

COUNTY COORDINATOR CORBIN ADDRESSED THE BOARD REFERENCE TO THE PREVIOUS APPROVAL OF THE 13 PART-TIME EMPLOYEES FOR FEMA WORK THERE WAS ONLY ONE SUPERVISOR.

COMMISSIONER BROCK ADDRESSED COUNTY COORDINATOR CORBIN IN REFERENCE TO THE NEED FOR EMPLOYMENT AT PUBLIC WORKS. HE REQUESTED THE TEMPORARY EMPLOYEES BE HIRED.

MRS. ABEL ADDRESSED THE BOARD RICK SAUNDERS IS DUE TO CONTACT HER ABOUT THE UPFRONT MONEY. THERE IS AN APPLICATION PROCESS.

CHAIRMAN BUSH ASKED IF THE UPFRONT MONEY CAME FROM FEMA OR THE STATE.

MRS. ABEL ADDRESSED CHAIRMAN BUSH IT SHOULD COME FROM FEMA BUT SHE IS NOT SURE BUT WOULD GET CLARIFICATION.

COMMISSIONER GOTHARD ADDRESSED THE BOARD THE WAY SHE UNDERSTANDS IS THERE WILL BE TWO FEMA CREWS WORKING IN TWO SEPARATE AREAS IN THE COUNTY. THE SUPERVISOR WILL SUPERVISE THAT GROUP OF PEOPLE THAT IS WORKING IN THAT SECTION OF THE COUNTY. DALLAS WOULD SUPERVISE THE TWO SUPERVISORS AND CONTINUE OVER THE MAINTENANCE.

COUNTY COORDINATOR CORBIN ASKED THE BOARD FOR HELP IN THE PARKS AND RECREATION OFFICE BECAUSE HE IS RECENTLY DOWN AN EMPLOYEE.

COMMISSIONER BROCK AND COMMISSIONER PATE ENCOURAGED COUNTY COORDINATOR CORBIN TO PROCEED.

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COMMISSIONER ABBOTT ADDRESSED COUNTY COORDINATOR CORBIN TO CONSIDER THE TWO EMPLOYEES THAT WERE LAID OFF AND BRING THEM BACK.

COMMISSIONER GOTHARD SUGGESTED TO COUNTY COORDINATOR CORBIN AN OFFICE MANAGER.

COUNTY COORDINATOR CORBIN ADDRESSED THE BOARD HE NEEDS PEOPLE TO DO THINGS THAT ARE REQUIRED.

DEPUTY CLERK ODOM ADDRESSED COUNTY COORDINATOR CORBIN HE NEEDS HELP IN HUMAN RESOURCE.

CHAIRMAN BUSH ADDRESSED COUNTY COORDINATOR CORBIN THAT COUNTY MANAGERS IN THE PAST HAVE HIRED WHEN THEY NEEDED AND ADVISED HIM TO PROCEED WITH WHAT HE NEEDS.

COUNTY COORDINATOR CORBIN ADDRESSED THE BOARD THAT HE HAS A PW ON BLUE POND THAT HE WOULD LIKE TO HAVE PERMISSION TO BID THE WORK OUT. FLOOD INSURANCE MAY BE REQUIRED AFTER THE WORK IS COMPLETED.

MR. DERUNTZ ADDRESSED THE BOARD THE LOWEST FLOOR ELEVATION IS BELOW THE FLOOD ELEVATION SO FLOOD INSURANCE IS GOING TO BE HIGHER.

COUNTY COORDINATOR CORBIN ADDRESSED THE BOARD IN REFERENCE TO SECURITY FOR THE COUNTY ANNEX. THERE HAVE BEEN TWO BIDS RECEIVED WITH DOOR SWIPES ON ENTRANCE DOORS AND CAMERA INSTALLATION.

COMMISSIONER ABBOTT ASKED COUNTY COORDINATOR CORBIN WHICH ONE HE RECOMMENDS.

COUNTY COORDINATOR CORBIN WENT OVER SOME OF THE FEATURES SUCH AS EMPLOYEE RESTRICTED HOURS AND WEEKENDS. ONCE THE



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SIDE DOORS CLOSE, THEY LOCK AND CAN ONLY BE USED AS A FIRE EXIT.

COMMISSIONER ABBOTT ADDRESSED COUNTY COORDINATOR IF THERE IS \$11,500.00 IN THAT FUND TO USE MAIN STREETS QUOTE. CHAIRMAN BUSH AGREED.

COUNTY COORDINATOR CORBIN ADDRESSED THE BOARD IN REFERENCE TO 17 CAMERAS. THE CURRENT CAMERAS WILL NOT PICK UP ACTIVITY ON THE OUTSIDE. THE NEW CAMERAS WILL BE LOCATED IN THE HALL AND OUTSIDE THE BUILDING AND WILL RECORD.

COMMISSIONER PATE ASKED COUNTY COORDINATOR CORBIN IF HE RECEIVED A MAINTENANCE COST. COUNTY COORDINATOR CORBIN ADVISED HIM NO.

MRS. STACY WEBB ADDRESSED THE BOARD FLOOD INSURANCE CAN BE OBTAINED FOR BLUE POND. THERE ARE TWO STEPS THAT NEED TO BE TAKEN, WHICH ARE ELEVATION CERTIFICATION PERFORMED BY A LICENSED SURVEYOR AND TO DETERMINE WHAT FLOOD ZONE IT WOULD BE IN.

COUNTY ATTORNEY GOODMAN ADVISED THE BOARD THE CAMERA RECORDINGS SHOULD BE AVAILABLE FOR PUBLIC RECORDS REQUEST.

COUNTY ATTORNEY GOODMAN ADDRESSED THE BOARD IN REFERENCE TO THE DEFENSE OF MARRIAGE ACT. FLORIDA BLUE IS NOW GOING TO RECOGNIZE SAME SEX MARRIAGE IN RESPONSE TO THE DEFENSE OF MARRIAGE ACT AND THE RULING STRIKING PORTIONS OF IT UNLESS COUNTIES THE SIZE OF WASHINGTON COUNTY OPT OUT. THE OPTION FOR WASHINGTON COUNTY RIGHT NOW IS IF THE BOARD DOES NOT OPT OUT SAME SEX MARRIAGES WILL BE RECOGNIZED IN WASHINGTON COUNTY THROUGH THE INSURANCE PLAN AND WILL BE TREATED AS SUCH. BLUE CROSS BLUE SHIELD OR FLORIDA BLUE HAS ASKED FOR AN AFFIRMATIVE VOTE IF THE BOARD CHOOSES TO

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OPT OUT. IF THE BOARD DOES NOTHING, SAME SEX WILL BE RECOGNIZED AND APPLIED.

COUNTY ATTORNEY GOODMAN ADDRESSED THE BOARD A GROUP HAS CONTACTED WASHINGTON COUNTY AND HAS MADE INQUIRIES TO SOME OF THE REGULATION ON DISCHARGING FIRE ARMS AND/OR SIGNAGE WITH RESPECT TO RESTRICTIONS ON FIRE ARMS.

WASHINGTON COUNTY NEEDS TO MAKE SURE THAT THE RULES WITH GUNS CARRYING AND DISCHARGING IS NOT PREEMPTED BY STATE STATUTE AND IF THEY ARE WASHINGTON COUNTY NEEDS TO HOLD SILENT AND LET STATE STATUTE DICTATE.

DEPUTY CLERK ODOM ADDRESSED THE BOARD IN REFERENCE TO AN INVOICE FOR SHAUN REED THAT TOTALED \$58,477.00. SHE SENT IN A WRITTEN REQUEST TO SEE IF THEY WOULD ACCEPT A PAYOFF OF HALF, WHICH IS \$29,238.50. THEY PROVIDED A LETTER IN AGREEING TO THE REQUEST.

**COMMISSIONER ABBOTT OFFERED A MOTION, SECONDED BY COMMISSIONER PATE AND CARRIED TO ADJOURN.**

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DEPUTY CLERK BRANTLEY

CHAIRMAN BUSH