

NOVEMBER 26, 2013
SPECIAL MEETING



THE BOARD OF COUNTY COMMISSIONERS, IN AND FOR WASHINGTON COUNTY MET ON THE ABOVE DATE AT 9:00 A.M. AT THE WASHINGTON COUNTY ANNEX BOARD MEETING ROOM, 1331 SOUTH BOULEVARD, CHIPLEY, FLORIDA WITH CHAIRMAN BUSH, VICE-CHAIRMAN ABBOTT, COMMISSIONERS BROCK, PATE, AND GOTHARD. DEPUTY CLERK BRANTLEY, COUNTY COORDINATOR CORBIN, AND COUNTY ATTORNEY GOODMAN ATTENDED. CLERK COOK WAS NOT PRESENT.

I. PROCLAMATION - CAPT. BROWN

A. CALL TO ORDER - CHAIRMAN BUSH

B. INVOCATION/PLEDGE - MR. CORBIN/CHAIRMAN BUSH

**COMMISSIONER PATE OFFERED A MOTION, SECONDED BY
COMMISSIONER BROCK AND CARRIED TO ADOPT THE AGENDA.**

ATTORNEY GOODMAN READ THE FOLLOWING: WASHINGTON COUNTY BOARD OF COUNTY COMMISSIONERS WELCOMES YOUR ARE INPUT AT THE PUBLIC COMMENT PORTION OF THIS MEETING. WHILE YOUR COMMENTS ARE APPRECIATED, PLEASE, BE AWARE THAT THIS IS NOT A POLITICAL FORUM, NOR IS IT A TIME FOR PERSONAL ACCUSATIONS AND DEROGATORY PERSONAL REMARKS. PROFANE OR VULGAR LANGUAGE IS NOT PERMITTED. IN ORDER TO MAINTAIN RESPECT FOR ALL POINTS OF VIEW THE BOARD REQUESTS NO CLAPPING, BOOING, OR ANY OTHER FORM OF SUPPORT/NON-SUPPORT

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BE USED. THIS IS NOT A QUESTION AND ANSWER SESSION. IT IS THE GENERAL POLICY OF WASHINGTON COUNTY THAT NO OFFICIAL ACTION WILL BE TAKEN ON AN ITEM THAT IS BROUGHT TO THE BOARD OUTSIDE OF THINGS THAT ARE ON THE AGENDA. HOWEVER, THE BOARD MAY IN ITS DISCRETION DIRECT STAFF DIRECT STAFF TO LOOK INTO THE MATTER. PLEASE DIRECT YOUR COMMENTS TO THE CHAIRMAN AND PROVIDE ANY DOCUMENTATION TO THE COUNTY MANAGER FOR DISBURSEMENT. IF YOU WOULD LIKE TO ADDRESS THE BOARD WE WOULD ASK THAT YOU COME TO THE PODIUM AND STATE YOUR NAME, ADDRESS, AND TOPIC YOU WILL BE DISCUSSING. PLEASE LIMIT YOUR COMMENTS TO NO MORE THAN 3 MINUTES. AT THE END OF YOUR TIME, THE CHAIRMAN WILL ASK YOU TO FINISH YOUR THOUGHT AND PLEASE TAKE A SEAT. YOUR PARTICIPATION IS WELCOME AND APPRECIATED.

CHAIRMAN BUSH OPENED UP THE PUBLIC COMMENT SECTION.
THERE WERE NO PUBLIC COMMENTS.

CHAIRMAN BUSH CLOSED THE PUBLIC COMMENT SECTION.

CHAIRMAN BUSH ADVISED THE REGULAR BOARD MEETING WILL NOT BE ON THE REGULARLY SCHEDULED DATE OF DECEMBER 26 BUT IT WILL BE HELD ON DECEMBER 12. THERE WILL NOT BE A WORKSHOP DECEMBER 2013.

II. AGENDA ITEM

-EMPLOYEE GROUP HEALTH INSURANCE

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MR. OLSON ADDRESSED THE BOARD THE COST TO RENEW IS
\$162,816.00.

IN RECALCULATING COVERAGE THE EMPLOYEE ONLY INCREASE IS
\$172,790.00.

THE COUNTY CURRENTLY HAS A THREE-TIER PLAN. THE HIGH LEVEL
PLAN (03559) HAS 53 PEOPLE, MID-SIZE (03359) 37 PEOPLE AND
LOW LEVEL (05773) PLAN 16 PEOPLE.

THE HIGH LEVEL PLAN COST AN EMPLOYEE AROUND \$78.00, MID-
SIZE PLAN \$35.00 AND THE LOWER PLAN IS NO COST. THESE
PRICES ARE MONTHLY.

COMMISSIONER ABBOTT ADDRESSED CHAIRMAN BUSH IT IS HIS GOAL
TO KEEP BCBS INSURANCE FOR THE DEMOGRAPHICS THAT WE LIVE IN
AS WELL AS NOT TO INCREASE THE INSURANCE COST ON THE
EMPLOYEES BEHALF.

CHAIRMAN BUSH POINTED OUT THAT THERE WILL NOT BE A COST TO
EMPLOYEE ONLY BUT THERE WILL BE AN INCREASE FOR
FAMILY/SPOUSE/CHILDREN PLANS AND THOSE INCREASES RANGE FROM
19.6% TO AROUND 23.1%.

CHAIRMAN BUSH ASKED MR. OLSON IF HE HAD THE FIGURES OF WHAT
IT WOULD COST THE COUNTY TO LEAVE THE FIVE EMPLOYEES COST
THE SAME FOR INSURANCE.

MR. OLSON ADDRESSED CHAIRMAN BUSH IT WOULD BE AN ADDITIONAL
\$15,000.00.

COMMISSIONER GOTHARD CLARIFIED THE COST WOULD BE
\$187,790.00 FOR NO ADDITIONAL EMPLOYEE COST.

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MRS. OLSON ADVISED THE BOARD THE COST COULD NOT BE EXACT UNTIL EMPLOYEES GO THROUGH OPEN ENROLLMENT BECAUSE EMPLOYEES MAY CHANGE PLANS OR ADD DEPENDANTS.

COMMISSIONER GOTHARD ASKED COUNTY COORDINATOR CORBIN IF HE WAS ABLE TO FIND THE MONEY TO COVER THE COST.

COUNTY COORDINATOR CORBIN ADDRESSED COMMISSIONER GOTHARD THAT HE MET WITH FINANCE AND THE MONEY IS THERE.

COMMISSIONER GOTHARD ASKED WHERE THE MONEY WOULD COME FROM.

DEPUTY CLERK BRANTLEY ADDRESSED COMMISSIONER GOTHARD

SHERIFF HADDOCK GAVE BACK \$155,000.00 EXCESS FUNDS AND MR. CARTER GAVE BACK A LITTLE OVER \$93,000.00 AND THAT CAN BE USED TO COVER IT.

CHAIRMAN BUSH ADDRESSED THE BOARD IT IS STILL NOT AN IDEA SITUATION BECAUSE IT IS USING CASH CARRIED FORWARD MONEY.

COMMISSIONER BROCK OFFERED A MOTION, SECONDED BY COMMISSIONER ABBOTT AND CARRIED TO COVER ALL EMPLOYEES STAYING WITH BLUE CROSS BLUE SHIELD, THE BOARD WILL ABSORB THE INCREASE TO THE EXTENT THAT ALL THE EMPLOYEES CO-PAYS WILL REMAIN AS THEY ARE.

CHAIRMAN BUSH CLARIFIED THAT THE BOARD COULD BACK OUT AT ANY TIME. IF THE AFFORDABLE HEALTH CARE FELL IN LINE, THE BOARD COULD BAIL.

COUNTY COORDINATOR CORBIN ADDRESSED MR. OLSON THAT HE NEEDS A COMMITMENT FOR OPEN ENROLLMENT.

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MR. OLSON ADDRESSED COUNTY COORDINATOR CORBIN THAT HE PLANS TO MEET WITH HIM AFTER THE MEETING.

MR. OLSON ADDRESSED THE BOARD IN REFERENCE TO THE CURRENT DENTAL COVERAGE PROVIDED THROUGH GUARDIAN. THE PLAN CAN BE KEPT AT THE SAME COST BY MAKING SOME CHANGES IN THE BENEFITS. THE RENEWAL IS A HIGHLY COMPETITIVE PLAN. THE QUOTE WITH STANDARD CAME IN A LITTLE LESS BUT GUARDIAN WOULD COME IN AND MATCH OR REDUCE THEIR RATES BY COORDINATING THE SAME LEVEL OF BENEFITS.

AS FAR AS COVERAGE GUARDIAN IS VERY ATTRACTIVE.

COMMISSIONER GOTHARD ASKED ABOUT ANOTHER COMPANY'S RATES. COUNTY COORDINATOR CORBIN ADVISED COMMISSIONER GOTHARD THAT HE NEVER RECEIVED A QUOTE.

MRS. RUTH BROOKS ADDRESSED COMMISSIONER GOTHARD AFLAC WAS A LITTLE HIGHER. THE BIGGEST DIFFERENCE WITH THE PLAN IS THERE IS A WAITING PERIOD ON EVERYTHING. ALTHOUGH BENEFITS ARE COMPARABLE, WHEN YOU START PUTTING IN THAT WAITING PERIOD IT MAKES A DIFFERENCE.

COMMISSIONER GOTHARD EXPRESSED CONCERN ABOUT CHOOSING BETWEEN THE PLANS IS DICTATING FOR THE EMPLOYEE HOW THEIR BENEFITS ARE GOING TO CHANGE.

MR. OLSON ADDRESSED THE BOARD THE RENEWAL RATES KEEP EVERYTHING THE SAME. IF THE PLAN IS CHANGED OR THE PLAN IS

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MATCHED TO STANDARDS THAT CAUSES A CHANGE IN BENEFITS. THE
INCREASE IS AROUND \$4.00 PER EMPLOYEE.

COMMISSIONER BROCK OFFERED A MOTION, SECONDED BY
COMMISSIONER ABBOTT AND CARRIED TO STAY WITH THE SAME PLAN.
THE MOTION CARRIED UNANIMOUSLY.

III. ADJOURN

COMMISSIONER ABBOTT OFFERED A MOTION, SECONDED BY
COMMISSIONER BROCK AND CARRIED TO ADJOURN.

DEPUTY CLERK BRANTLEY

CHAIRMAN BUSH